



Office of the Assistant National Director  
Access and Integration

HSE Mental Health Services,  
St. Loman's Hospital,  
Palmerstown, Dublin 20  
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Oifig an Stiúrthóir Náisiúnta Cúnta  
Rochtain agus Comhtháthú: Seirbhísí  
Meabhairshláinte FSS  
Ospidéal Naomh Loman  
Baile Phámar, Baile Átha Cliath 20  
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Deputy Sorca Clarke.  
Dail Eireann,  
Leinster House,  
Kildare Street,  
Dublin 2.

3<sup>rd</sup> June 2025

**PQ Number: 28666/25**

**PQ Question: To ask the Minister for Health the all-in cost of 100 WTE psychologists. -David Cullinane**

Dear Deputy Clarke

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position.

Please find the cost of 100 WTE Psychologists 100 at the basic level and 100 at senior level.

Full Year Costs Per WTE per Grade											
Pay Costs Only - All other ancillary costs to be calculated separately											
Grade Code	Grade Code	Staff Category	Total WTE for Grade Cod	Basic Pay (Mar 2025 Consol Scale)	Overtime	Other Premia/Allowances	Total Earnings Exc ER PRSI	Er PRSI @ 11.15%	Full Year Cost of WTEs	10% non pay	Total cost incl 10% non pay allowance
367Y	Psychologist, S	Health & Social Care Professionals	100.00	10,681,300	46,666	3,318	10,731,284	1,196,538	11,927,822	1,192,782	13,120,605
3689	Psychologist, Q	Health & Social Care Professionals	100.00	8,027,100	21,696	35,376	8,084,173	901,385	8,985,558	898,556	9,884,114

I trust this information is of assistance to you.

Yours Sincerely,

**Tony McCusker**  
General Manager  
Access and Integration; HSE Mental Health Services

