Oifig an Stiúrthóra Acmhainní Daonna, An tSeirbhís Náisiúnta

Otharcharranna Aonad Acmhainní Daonna & Párolla, Páirc Hi Teicneolaíochta Chluain Minch | Tulach Mhór, Uíbh Fhailí, R35 A2Y4 Office of the Director of Human Resources National Ambulance Service www.hse.ie @hselive

HR & Payroll Unit, Clonminch Hi Technology Park|Tullamore Offaly, R35 A2Y4

CW/ PQ28708/10.25

13<sup>th</sup> June 2025

Deputy David Cullinane TD Dáil Éireann Leinster House Dublin 2

## PQ28708/25

To ask the Minister for Health the cost of increasing National Ambulance Service staffing by 10; the number of new posts this would create; and the unit cost, by grade. - David Cullinane

## ADDITIONAL DETAILS:

Just regarding the following referred out PQ 28708/25. The Deputy is referring to 10% in his question not by 10. 'To ask the Minister for Health the cost of increasing National Ambulance Service staffing by 10; the number of new posts this would create; and the unit cost, by grade.'

## PQ28710/25

To ask the Minister for Health the net additional cost of doubling the paramedic workforce on 2023 levels. - David Cullinane

# Dear Deputy Cullinane

The Health Service Executive (HSE) National Ambulance Service (NAS) has been requested to reply directly to you in the context of the above parliamentary questions which you submitted to the Minister for response.

## PQ28708/25

The expected WTE Control Limit for NAS as of December 2025 is 2655 and in this context, an additional 265 WTE would cost an estimated €24.6m at an average cost of €93,000 per post.

## PQ28710/25

The estimated pay cost of doubling the NAS workforce, based on 2023 levels, and noting pay increases and the fact that service delivery is not solely dependent on Paramedics only, is €178m.

The pay cost of doubling the Paramedic workforce only, based on 2023 WTE, would be €120m based on 2025 Consolidated Salary Scales. Non Pay estimated at €24m



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I trust this information is of assistance.

Yours sincerely,

Colette Walsh Director of Human Resources National Ambulance Service

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