



Oifig an Phríomhoifigigh Airgeadais
Feidhmeannacht na Seirbhíse Sláinte,
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12th June 2025

Deputy David Cullinane TD,
Dáil Éireann,
Leinster House,
Kildare Street,
Dublin 2.

Re PQ 28718 25: *To ask the Minister for Health the all-in cost of community practicing therapists, by profession, for each grade and speciality.*

Dear Deputy Cullinane,

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted to the Minister for Health for response. Your PQ above has been referred to me for response.

Please see Table 1 in Appendix 1 to this letter with the estimated annual pay costs only of recruiting the additional staff for the grade codes noted. The National Health & Social Care Professions Office provided the list of grade codes that are categorised as Therapy professions on the HSE workforce reports.

All estimates above were provided by the National Pay Unit of the National Finance Division and are calculated using the midpoint of the March 2025 HSE pay scales. From this, an average annual fully burdened salary is calculated (i.e. including average premium and employers PRSI) for the grade and position noted. These costs are full year pay only estimates including average allowances, OT and other premia associated with the grade codes. Also included is ER PRSI at 11.15%. No other ancillary costs outside of those noted are considered.

In addition to the pay costs above it is reasonable to expect that there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, possible travel expenses etc. which would also be incurred. Additionally it is reasonable to assume that there may be ancillary support services associated with the new posts arising from the implied additional activity that would be undertaken as a result of the increased number of staff. Some of these services may be drawn from existing cost pools however there may be incremental costs incurred i.e. facilities costs, admin support, medical support teams etc. These have not been included in the estimates above.

The estimated annual pay costs of employing additional staff must be considered in this context.

If you have any queries, please do not hesitate to contact me at sarah.anderson1@hse.ie or tel: 087 9423319.

Yours sincerely



Sarah Anderson

Bainisteoir Ginearálta | General Manager

HSE Airgeadais Corparáideach, An Rannóg Airgeadais Náisiúnta agus Soláthair HSE
Teach Darach, Páirc na Milaoise, An Nás, Co. Chill Dara, W91 KDC2.

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Appendix 1 to PQ 28718 25

Table 1

Grade	Grade Descriptor	# WTE's	Fully Burdened Salary per annum per WTE * €
3352	Chiropodist/ Podiatrist	1	63,750
3355	Podiatrist Manager	1	92,536
3356	Podiatrist Manager in Charge III	1	103,046
3654	Chiropodist, Clinical Specialist	1	83,914
3346	Chiropodist/ Podiatrist, Senior	1	76,526
3389	Dietician	1	61,015
3328	Dietician Manager	1	92,857
3391	Dietician Manager-in-charge III	1	103,981
3715	Dietician, Clinical Specialist	1	83,989
3395	Dietician, Senior	1	76,583
3298	Occupational Therapist	1	61,134
331X	Occupational Therapist Manager	1	92,754
3824	Occupational Therapist, Clinical Spec	1	84,317
3301	Occupational Therapist, Senior	1	76,747
3302	Occupational Therapist-in-charge III	1	103,138
3409	Orthoptist	1	60,974
3417	Orthoptist, Senior	1	76,616
314X	Physiotherapist	1	62,611
3492	Physiotherapist Manager	1	93,292
3707	Physiotherapist, Clinical Specialist	1	85,139
3158	Physiotherapist, Senior	1	77,697
3182	Physiotherapist-in-charge (Grade III)	1	103,673
336Y	Speech & Language Therapist	1	61,095
3468	Speech & Language Therapist Manager	1	93,352
3361	Speech & Lang Therap Mgr-in-Charge III	1	103,046
3025	Speech & Language Therapist, Clin Spec	1	84,813
3379	Speech & Language Therapist, Senior	1	76,682

* Based on mid point of March 2025 Pay Scales