



Príomhoifigeach Cliniciúil  
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## BY EMAIL ONLY

Deputy Barry Heneghan  
Dáil Éireann  
Leinster House  
Kildare Street  
Dublin 2

3<sup>rd</sup> November 2025

**PQ 54160/25- To ask the Minister for Health the plans in place to retain and recruit radiology staff across the health service, given their critical role in diagnostics, treatment pathways, and reducing waiting times for patients; and if she will make a statement on the matter.**

**PQ 54161/25- To ask the Minister for Health the measures being taken to support radiology staff in relation to career progression, working conditions and professional development, in recognition of their essential role in the delivery of timely and effective patient care; and if she will make a statement on the matter.**

Dear Deputy Heneghan,

Many thanks for your representation.

In 2024, the HSE completed a National Radiology Strategy and is currently working with The Department of Health to secure funding to establish a National Radiology Office which will lead on the implementation of this National Radiology strategy and its models of care. The strategy aims to strengthen and build on work completed to date whilst also ensuring a sustainable and future focused service delivery model is implemented.

National HSCP Office is working collaboratively with the higher education providers and Regional integration and Development Lead and their teams in the region to increase capacity for practice placements to support the growth needed in the radiography workforce.

In terms of support, the NHSCPO provides support for the professional development of both Radiographers and Radiation Therapists on an annual basis. Funding is provided to the IIRRT annually for the provision of CPD for both professions. This funding is targeted in clinical areas that best meet the needs of services and that are aligned with Slaintecare objectives. Targeted funding is also provided for Radiographers for post-graduate training in Ultrasound, CT, and MRI. The National HSCP Office supports the implementation of the recommendations in the Radiography Review as agreed with DoH, HSE, Unions

In the past 5 years, the HSE workforce has grown from 119,818 WTE on January 01<sup>st</sup> 2020 to 149,074 WTE in August 2025, an increase of 24%. This includes an increase in the staff categories of Radiography from 1,229 WTE to 1,582 WTE



To ensure maximum retention of our home-grown talent, the HSE issued a mandate in March 2025 to all services to support the recruitment of Irish trained graduates from the class of 2025. This instruction named 10 HSCP professions, of which Radiography was included.

Posts are filled on an ongoing basis in line with the funding envelope and the PNS strategy. Therefore, there continues to be job opportunities and active recruitment of graduates across the services in the HSE and in the HSE funded services, not always in the first choice location of the graduate.

To support the development of the Radiography and interest in the Radiography profession, the HSE has developed and published a suite of career pathways for those considering the profession and those already in the profession looking to promotional pathways, these are available on the HSE Career Hub

[https://careerhub.hse.ie/pathways\\_radiography/](https://careerhub.hse.ie/pathways_radiography/)

The HSE continues to work with the government departments to expand the training places for radiography and an additional 80 places have been or are being developed in 2024-2028.

I trust this provides you with some assistance.

Yours sincerely

Andrea Ormond  
General Manager  
Office of the Chief Clinical Officer