



Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8

Chief People Officer

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Brian Stanley, TD

05 November 2025

PQ 56585/25 (Health): To ask the Minister for Health to provide a list of director and assistant director of nursing positions within the HSE that have been filled since 1 January 2025 to date; and if she will make a statement on the matter. - Brian Stanley

PQ 56586/25 (Health): To ask the Minister for Health to provide a list of director and assistant director of nursing positions within the HSE that remain vacant to date; to provide a timeline for when these positions will be filled, and if she will make a statement on the matter. - Brian Stanley

Dear Deputy,

I refer to your recent Parliamentary Questions which was sent to the HSE for response.

I wish to advise vacancies are not collated centrally and the Director and Assistant Director of Nursing positions are largely managed within the services; however, on occasion the National Recruitment Service (NRS) support the recruitment of these grades for the Office of the Nursing and Midwifery Services Director (ONMSD).

NRS have confirmed one Assistant Director of Nursing 1 – Infection Prevention and Control Lead Nurse post has been filled by NRS since the 1st January 2025. The successful candidate is based within the National Antimicrobial Resistance Infection Control Team in the Office of the Chief Clinical Officer and started in post on the 22nd September 2025.

I also reached out to the HSE Regions regarding both PQs for completeness, and the following information was returned.

Appendix 1. refers to data issued from HSE North Northwest.

Appendix 2. and **Appendix 2.1.** refers to data issued from HSE Dublin South and East.

I trust this is of some assistance.

Yours sincerely,

Mairéad Ryan
National HR



31st October 2025

PQ56586/25 –

To ask the Minister for Health to provide a list of director and assistant director of nursing positions within the HSE that remain vacant to date; to provide a timeline for when these positions will be filled; and if she will make a statement on the matter. -Brian Stanley

Response:

Staff Category	Galway Roscommon IHA - Hospital	Galway Roscommon IHA - Community	Galway Roscommon IHA Total	Donegal IHA Hospital	Donegal IHA Community	Donegal IHA Total	Sligo Leitrim IHA Hospital	Sligo Leitrim IHA Community	Sligo Leitrim IHA Total	Mayo IHA Hospital	Mayo IHA Community	Mayo IHA Total	Overall Total
Assistant Director of Nursing	5.5	3	8.5	1	0	1	2	6	8	1	2	3	20.5
Director of Nursing	3	2	5	2	0	2	0	0	0	0	0	0	7
TOTAL	8.5	5	13.5	3	0	3	2	6	8	1	2	3	27.5

Further Information –

Director of Nursing/ Assistant Director of Nursing posts to be filled IHA Galway/Roscommon and Mayo (Community)

	Indefinite Duration (Permanent)	Specified Purpose	Grand Total
Assistant Director of Nursing, MHS Galway Roscommon	1		1
Campaign to be assigned - it is envisaged that this post will not be filled by year end	1		1
Assistant Director of Nursing, PCS Mayo	1		1
Post Accepted - Pre-clearance in progress, it is envisaged that this post will be filled by year end	1		1
Assistant Director of Public Health Nursing, PCS Galway Roscommon	1	1	2

Post Accepted - Pre-clearance in progress, it is envisaged that this post will be filled by year end	1		1
Sent to recruit - it is envisaged that this post will not be filled by year end		1	1
Assitant Director of Nursing 4, OPS Mayo	1		1
Post Accepted - Pre-clearance in progress, it is envisaged that this post will be filled by year end	1		1
Director of Nursing 5, OPS Galway Roscommon	1	1	2
Campaign to be assigned - it is envisaged that this post will not be filled by year end	1		1
Post Accepted - Pre-clearance in progress, it is envisaged that this post will be filled by year end		1	1
Grand Total	5	2	7

WNW Hospitals -

Grade	Sum of WTE
Director of Nursing 1	4
Director of Nursing 1, Assistant	6.5
Director of Nursing 2, Assistant	2
Director of Nursing 4, Assistant	1
Director of Nursing, Deputy	1
Grand Total	14.5

<u>Sum of WTE</u>	<u>Column Labels</u>		
<u>Grade</u>	<u>Director of Nursing</u>	<u>Director of Nursing, Deputy</u>	<u>Grand Total</u>
<u>GUH</u>	<u>1</u>		<u>1</u>
<u>LUH</u>	<u>1</u>	<u>1</u>	<u>2</u>
<u>Saolta HQ</u>	<u>2</u>		<u>2</u>
<u>Grand Total</u>	<u>4</u>	<u>1</u>	<u>5</u>



Acute Vacancies by Hospital Site -

Grade	Post Approved	Campaign to be Assigned	Campaign Underway	Post Accepted	Post at Offer Stage	Recruitment Complete	Grand Total
GUH			3			0.5	3.5
LUH		1	1		1		3
MUH	1						1
RUH						2	2
Saolta HQ	1		2				3
SUH				1	1		2
Grand Total	2	1	6	1	2	2.5	14.5

All posts are currently in active recruitment and should be filled in the next 3 - 6 posts

Sligo/ Leitrim IHA Community– 5 of 6 posts in Sligo/ Leitrim IHA are at Shortlisting/ Advertisement stage. 1 awaiting manager update.

<u>ECC Reference</u>	<u>RECRUIT STATUS @30/10</u>	<u>Entity</u>
DSCHO00040	SHORTLISTING	Disabilities
DSCHO00035	SHORTLISTING	Disabilities
MIGRATION_R33967_DPHN106735	Advertised - closes 3/11/25	Health & Wellbeing
PCSCHO00077	Advertised - closes 5/11/25	Primary Care
OPSCHO00073	Advertised closing 31/10/25/ Unable to fill to date	Older People Service
MIGRATION_R31156_DON106650	TBC SERVICE MANAGER	Mental Health Services



PQ56585/25-

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Response:

Staff Category	Galway Roscommon IHA - Hospital	Galway Roscommon IHA - Community	Galway Roscommon IHA Total	Donegal IHA Hospital	Donegal IHA Community	Donegal IHA Total	Sligo Leitrim IHA Hospital	Sligo Leitrim IHA Community	Sligo Leitrim IHA Total	Mayo IHA Hospital	Mayo IHA Community	Mayo IHA Total	Overall Total
Assistant Director of Nursing	7	6	13	1	4	5	3	2	5	1	0	1	24
Director of Nursing	0	0	0	1	0	1	0	0	0	0	2	2	3
TOTAL	7	6	13	2	4	6	3	2	5	1	2	3	27

Further Information –

Director of Nursing/ Assistant Director of Nursing posts that have been filled in IHA Galway/Roscommon and Mayo (Community)

	Indefinite Duration (Permanent)	Specified Purpose	Grand Total
Mental Health Services Galway Roscommon		3	3
Director of Nursing (Mental Health), Assistant		3	3
Older People Services Mayo		2	2
Director of Nursing 5		2	2
Primary Care Galway Roscommon	1	2	3
Director of Public Health Nursing, Assistant	1	2	3
Grand Total	1	7	8

WNW Hospitals - Posts filled since 1st January 2025 by site

Hospital	Director of Nursing 1	Director of Nursing 1, Assistant	Director of Nursing 2, Assistant	Grand Total
GUH		1		1
LUH	1	1		2
MUH		1		1
PUH		4		4
RUH			2	2
SUH		3		3
Grand Total	1	10	2	13

List of Acute Posts filled since 1st January list

ECC Reference	Entity	Staff Category	Grade Description	Location	WTE	Actual Start Date	Job Status
G10279	GUH	Nursing & Midwifery	Director of Nursing 1, Assistant	Office of Director of Midwifery	1	08/09/2025	Onboarded
L8410	LUH	Nursing & Midwifery	Director of Nursing 1, Assistant	LGH Nursing Management (00)	1	18/08/2025	Onboarded
L8263	LUH	Nursing & Midwifery	Director of Nursing 1	LGH Nursing Management (00)	1	30/06/2025	Onboarded
M3368	MUH	Nursing & Midwifery	Director of Nursing 1, Assistant	Clinical Operations Team (COT)	1	30/06/2025	Onboarded
P2983	PUH	Nursing & Midwifery	Director of Nursing 1, Assistant	Nursing Administration (Portiuncula) T 1	1	21/07/2025	Onboarded
P2968	PUH	Nursing & Midwifery	Director of Nursing 1, Assistant	Nursing Administration (Portiuncula) T 1	1	15/09/2025	Onboarded
P2866	PUH	Nursing & Midwifery	Director of Nursing 1, Assistant	Nursing Administration (Portiuncula) T 1	0.64	16/06/2025	Onboarded
P2826	PUH	Nursing & Midwifery	Director of Nursing 1, Assistant	Nursing Administration (Portiuncula) T 1	1	14/04/2025	Onboarded
P2827	PUH	Nursing &	Director of Nursing 1,	Nursing Administration (Portiuncula)	0.36	16/06/2025	Onboarded

		Midwifery	Assistant	T 1			
R1003	RUH	Nursing & Midwifery	Director of Nursing 2, Assistant	Nursing Administration (RUH)	1	03/11/2025	Onboarded
R1004	RUH	Nursing & Midwifery	Director of Nursing 2, Assistant	Nursing Administration (RUH)	1	03/11/2025	Onboarded
S4945	SUH	Nursing & Midwifery	Director of Nursing 1, Assistant	SUH Nursing Development Unit	1	21/07/2025	Onboarded
S4469	SUH	Nursing & Midwifery	Director of Nursing 1, Assistant	SUH Nursing Administration	1	03/03/2025	Onboarded
S4768	SUH	Nursing & Midwifery	Director of Nursing 1, Assistant	SUH Nursing Administration	1	19/05/2025	Onboarded
					13		

Sligo Leitrim Community -

Grade	WTE Recruited 1/1/25 to 30/10/25
Director of Nursing	0
Assistant Director of Nursing	2
TOTAL RECRUITED 1/1/25 to 30/10/25	2

Donegal IHA Community - The following grades have been onboarded in 2025

2542	Director of Nursing Mental Health, Asst
2913	Director of Nursing 4, Assistant
281X	Dir of Public Health Nursing, Assistant
2542	Director of Nursing Mental Health, Asst

HSE Dublin South & East

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Row Labels	Grand Total
Director of Nursing (Mental Health), Assistant	6.00
Director of Nursing 2	1.00
Director of Nursing 2, Assistant	2.00
Director of Nursing 4	2.00
Director of Nursing 5	3.00
Director of Public Health Nursing	2.00
Director of Public Health Nursing, Assistant	6.00
Grand Total	22.00

There are a further 7.8wte posts that have been accepted, and pre-clearances are being completed.

Row Labels	Sum of WTE
Director of Nursing (Mental Health), Assistant	1
Director of Nursing 4, Assistant	2
Director of Nursing 5	3
Director of Public Health Nursing	1
Director of Public Health Nursing, Assistant	0.8
Grand Total	7.8

HSE Dublin South & East

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Row Labels	Post Approved	Campaign to be Assigned	Campaign Underway	Expressed to Panel	Post to be added to the Gateway in order to be progressed	Post Accepted and in Pre Clearance	Grand Total
Director of Nursing (Mental Health), Assistant							1
Director of Nursing 1					1		1
Director of Nursing 1, Assistant			3				3
Director of Nursing 2. Assistant		1	1				2
Director of Nursing 3			1				1
Director of Nursing 4, Assistant		1					1
Director of Nursing 5	1					3	4
Director of Nursing 4, Assistant	1			1		2	4
Director of Public Health Nursing			1			2	3
Director of Public Health Nursing, Assistant		1			1	2.8	4.8
Grand Total	2	3	6	1	2	9.8	24.8