



Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
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Rose Conway-Walsh, TD

04 September 2025

PQ 44595/25 (Health) - To ask the Minister for Health the changes that have been made to the incremental pay Grade for multi-task attendants employed by HSE after March 2025; if all new employees regardless of experience are paid at the lowest pay grade: and if she will make a statement on the matter. - Rose Conway-Walsh

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

New appointees to any grade start at the minimum point of the scale. Incremental credit is applied for recognised relevant service in Ireland and abroad in accordance with Department of Health Circular 2/2011. Incremental credit is normally granted on appointment, in respect of previous experience in the Civil Service, local authorities, health service and other public service bodies and statutory agencies. This provision is not affected by a break in service.

In the case of some staff categories (nurses and midwives, specific therapy professions, consultants and non-consultant hospital doctors) incremental credit may also be granted in respect of previous relevant service in the private sector and/or as an agency worker. In the case of staff categories for which public sector experience only is recognised for incremental credit purposes, previous experience working in the public service counts only where the individual was directly employed by the relevant civil service and/or public body.

I trust this is of some assistance.

Yours sincerely,

Mairéad Ryan
National HR