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22nd September 2025

Deputy O'Flynn
Dáil Eireann
Kildare Street
Dublin 2.

Re: 45612/25

To ask the Minister for Health the cost to date of HSE-funded pronoun and gender identity training programmes, including those provided by FDYS youth service under the social Inclusion budget; if she will provide a breakdown of costs by year; and the justification for allocating public health funding to these initiatives

Dear Deputy O'Flynn

The Health Service Executive have been requested to reply directly to your above Parliamentary Question which you submitted to the Minister for Health for response.

Under the National LGBTIQ+ Inclusion Strategy II Action Plan 2025-2026, the HSE is responsible to ensure that *"Ongoing training for health professionals is provided to address the specific needs of LGBTIQ+ people"* (action 14 deliverable).

This action is framed under the following strategic outcomes and objectives:

- Strategic Outcome: LGBTIQ+ people enjoy health and wellbeing outcomes similar to that of the general population and their specific needs are addressed within the health system.
- Strategic Objective: LGBTIQ+ people's health and wellbeing is improved through improved investment in and access to services.

Training of healthcare staff was also identified as a priority for the predecessor National LGBTI+ Inclusion Strategy (2019-2021) under action 14: *"Healthcare providers and practitioners are trained to understand the identities and needs of their LGBTI+ patients and to avoid making heteronormative assumptions"*

For the Deputy's information, no funding was provided to FDYS for the development of this training. The only cost associated with the HSE Pronoun Awareness Training is €4,996.88 for 2025. The most recent Gender Identity Skills Training (GIST) session took place in 2022 costing €19,230.



I trust this information is of assistance to you, but should you have any further queries please contact me.

Yours sincerely,

Joseph Doyle
National Lead, Social Inclusion