



22nd September 2025

Paul Lawless, TD

PQ 46107/25: To ask the Minister for Health the breakdown of emergency department personnel currently on annual leave and sick leave from duty; the total number absent; by categorization of their leave type, the number and percentage emergency department personnel on leave and breakdown of the length of leave, by categorization of leave type.

Dear Deputy,

I refer to your recent parliamentary question in relation to HSE staff absence which was forwarded to the Health Services Executive (HSE) by the Department of Health for reply.

Data on all staff absences is collected nationally and is reported monthly as the HSE National Absence Report. This [link](#) provides detail on the HSE National Absence Report. This report is published monthly and provides data on all staff absences. National Absence is calculated as a percentage rate based on lost time (hours) over the available time (hours). It is not reported as headcount, but rather as a percentage rate of absence.

While we don't report or collect absence nationally at ward level as this data is held locally by HR departments. The below tables provide the latest monthly data available on all staff absence, by staff category, Health Region and Care Group level. This data also shows the rate of absence attributing to self-certified absence and certified sick absence.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

Paula McFadden

General Manager



Table 1
Absence by Health Region July 2025

Health Service Absence Rate - by Health Region : Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.29%	0.99%	6.28%	1.54%	6.87%	5.18%	5.51%	8.36%	8.60%
HSE Dublin & Midlands	4.95%	1.06%	6.02%	1.03%	6.70%	5.09%	5.79%	8.01%	8.04%
HSE Dublin & North East	4.52%	1.02%	5.54%	1.47%	5.64%	5.10%	5.74%	7.15%	7.78%
HSE Dublin & South East	4.98%	0.95%	5.93%	1.25%	6.78%	4.89%	4.88%	8.40%	7.69%
HSE Midwest	6.08%	1.05%	7.13%	1.70%	7.68%	5.18%	6.78%	10.45%	8.13%
HSE South West	5.61%	1.05%	6.66%	1.83%	7.19%	5.11%	5.89%	8.70%	8.96%
HSE West & North West	6.55%	0.94%	7.50%	2.18%	8.26%	6.04%	6.78%	9.42%	9.69%
National Services and Schemes	6.99%	1.20%	8.19%	0.00%	0.00%	5.25%	4.38%	16.54%	11.85%
HSE Centre	3.89%	0.47%	4.36%	3.32%	6.15%	3.35%	4.17%	4.52%	7.96%

Table 2
Absence by Care Group July 2025

Health Service Absence Rate - by Care Group : Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.29%	0.99%	6.28%	1.54%	6.87%	5.18%	5.51%	8.36%	8.60%
Acute Hospital Services	4.73%	1.09%	5.82%	1.26%	6.48%	4.68%	5.96%	8.75%	8.96%
Acute Services	4.73%	1.09%	5.82%	1.26%	6.48%	4.68%	5.96%	8.75%	8.96%
Community Health & Wellbeing	4.22%	0.55%	4.77%		0.38%	1.42%	5.93%		4.50%
Primary Care	5.85%	0.72%	6.58%	3.40%	7.78%	5.50%	6.50%	6.92%	8.47%
Disabilities	5.46%	0.84%	6.31%	2.22%	6.59%	6.12%	4.50%	7.19%	6.54%
Mental Health	5.80%	0.85%	6.64%	2.51%	7.24%	4.85%	6.23%	8.61%	9.27%
Older People	8.46%	1.38%	9.83%	0.18%	9.38%	4.86%	6.52%	8.66%	11.90%
Community Services	6.16%	0.92%	7.07%	2.80%	7.66%	5.69%	5.91%	7.93%	8.15%
Regional Service Support Functions	3.98%	0.44%	4.42%	0.00%	4.72%	4.36%	4.43%	4.29%	0.00%
National Services & Central Functions	5.10%	0.74%	5.84%	3.61%	5.94%	4.99%	4.26%	4.42%	11.77%



**Pleanáil agus Faisnéis Straitéiseach
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