



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Office of the Nursing & Midwifery Services Director  
Office of the Chief Clinical Officer  
Dr Steevens' Hospital  
Dublin 8.

Tel: +353-1-6352241

Email: [john.scott@hse.ie](mailto:john.scott@hse.ie)

Deputy Joe Cooney,  
Houses of the Oireachtas,  
Leinster House,  
Dublin 2,  
D02 XR20.  
E-mail: [joe.cooney@oireachtas.ie](mailto:joe.cooney@oireachtas.ie);

Monday 22 September 2025

**Re: PQ 46897/25 - To ask the Minister for Health to list the emergency departments that have achieved the baseline of the framework for safe nurse staffing and skill mix in adult emergency care settings (Phase II). - Joe Cooney**

Dear Deputy Cooney,

The Framework for Safe Nurse Staffing and Skill Mix in Adult Emergency Care Settings (Phase II) is designed to systematically identify the optimal nurse and health care assistant staffing levels, tailored to patients' acuity and dependency needs. This evidence-based approach ensures that staffing aligns closely with the complexity and demands of patient care, promoting both safety and quality outcomes. Comprehensive assessments utilising the framework's methodology have been undertaken in all 26 adult emergency departments. To date, 19 adult emergency departments have achieved baseline implementation (listed below). A further 6 adult Emergency Departments are expected to achieve baseline implementation by December 2025 with the remaining Emergency Department currently progressing baseline implementation. This reflects considerable progress towards meeting baseline Phase II requirements. With ongoing recruitment initiatives underway, all 26 adult emergency departments are committed to achieving baseline Phase II implementation.

| <b><i>Health Region</i></b>     | <b><i>Hospital</i></b>                      |
|---------------------------------|---------------------------------------------|
| <b><i>Dublin North East</i></b> | <i>Beaumont Hospital</i>                    |
| <b><i>Dublin North East</i></b> | <i>Cavan General Hospital</i>               |
| <b><i>Dublin North East</i></b> | <i>Connolly Hospital Blanchardstown</i>     |
| <b><i>Dublin North East</i></b> | <i>Our Lady's Hospital Navan</i>            |
| <b><i>Dublin North East</i></b> | <i>Our Lady of Lourdes Hospital</i>         |
| <b><i>Dublin South East</i></b> | <i>South Tipperary University Hospital</i>  |
| <b><i>Dublin South East</i></b> | <i>St Vincent's University Hospital</i>     |
| <b><i>Dublin South East</i></b> | <i>University Hospital Waterford</i>        |
| <b><i>Dublin Midlands</i></b>   | <i>Midlands Regional Hospital Mullingar</i> |
| <b><i>Dublin Midlands</i></b>   | <i>Midlands Regional Hospital Tullamore</i> |
| <b><i>Dublin Midlands</i></b>   | <i>Naas General Hospital</i>                |

|                               |                                        |
|-------------------------------|----------------------------------------|
| <i><b>Mid West</b></i>        | <i>University Hospital Limerick</i>    |
| <i><b>South West</b></i>      | <i>Cork University Hospital</i>        |
| <i><b>South West</b></i>      | <i>Mercy University Hospital</i>       |
| <i><b>South West</b></i>      | <i>University Hospital Kerry</i>       |
| <i><b>West North West</b></i> | <i>Letterkenny University Hospital</i> |
| <i><b>West North West</b></i> | <i>Portiuncula University Hospital</i> |
| <i><b>West North West</b></i> | <i>Sligo University Hospital</i>       |
| <i><b>West North West</b></i> | <i>University Hospital Galway</i>      |

Yours sincerely,

John F Scott  
General Manager