

**Príomhoifigeach Daoine**

Feidhmeannacht na Seirbhíse
Sláinte Ospidéal Dr. Steevens',
Baile Átha Cliath 8, D08 W2A8

Chief People Officer

Health Service Executive,
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Grace Boland, TD

PQ 47290/25: To ask the Minister for Children; Disability and Equality the length of time the HSE internal recruitment process takes when one staff member is moving from one section to another, for example from mental health services to disability services; and if she will make a statement on the matter. -Grace Boland.

Dear Deputy,

I refer to your recent parliamentary question in relation to the length of time the HSE's internal recruitment process takes when one staff member is moving from one section to another, which was forwarded to the Health Services Executive (HSE) by the Department of Children, Disability and Equality for reply.

The Time to Hire Figures outlined below are provided by the HSE's National Recruitment Service (NRS). They are differentiated between positions that were filled by internal and external candidates.

- Time to Hire HSE Internal Candidates (weeks) 8.9029
- Time to Hire External Candidates (weeks) 10.5908

This information does not include recruitment that is carried out directly by the Health Regions. There is currently no central repository in relation to the timelines to hire employees in the Health Regions, however systems will be developed to enable the capture of this information in the future.

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Yours sincerely,

Catriona McConnellogue
National HR