



Príomhoifigeach Daoine

Feidhmeannacht na Seirbhísí
Sláinte Ospidéal Dr. Steevens',
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Chief People Officer

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Michael Cahill, TD

7 October 2025

PQ 49342/25 – To ask the Minister for Health if all frontline health staff, carrying out the same work as their colleagues, are in receipt of the same pay and conditions; and if she will make a statement on the matter. -Michael Cahill

Dear Deputy,

I refer to your recent Parliamentary Question which was sent to the HSE for response.

Department of Health Circular 11/2013 sets out the Public Health Pay Policy for all public servants employed by the Health Service Executives and Sections 38 Agencies. The Department of Health Consolidated Salary Scales, as sanctioned by the Minister for Health, sets out current salaries for public health service staff. Public health service employers are obliged to adhere to these salary scales and employees should not receive remuneration in the nature of pay or allowances in excess of these approved amounts.

Public health service employees' are paid as follows:

1. The salary scale appropriate to their post does as sanctioned by the Consolidated Salary Scales;
2. Any allowance paid must be appropriate to the relevant post and compliant with the Department of Health Consolidated Salary Scales.

It is the responsibility of each employer to ensure that they are fully compliant with Health Sector Pay Policy.

I trust this is of some assistance.

Yours sincerely,

Mairéad Ryan
National HR