

# DMHG NDTP Training Lead

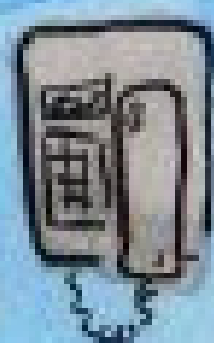
# NCHD Newsletter

[NDTP.DM@hse.ie](mailto:NDTP.DM@hse.ie)

# WELCOME

Tag, you're it...

Welcome  
to our  
Hospital.  
NCHD  
Changeover  
JULY 2023



## ISSUE 2

- [Welcome Message](#)
- [Training Lead News](#)
- [Recap \(Issue 1\)](#)
- [About Us](#)
- [NCHD Changeover](#)
- [NCHD Supports](#)
- [NCHD Competition](#)
- [NCHD Taskforce](#)

NCHD Changeover

## Supporting NCHD Wellbeing, Education & Training



HSE: Health Service Executive  
"Building a better Health Service"

NDTP: National Doctors Training & Planning  
"Investing in the career development of doctors"



## WELCOME MESSAGE

We are thrilled to present the second issue of our NCHD Newsletter, dedicated to supporting your education, training, and wellbeing. As we navigate through the changeover period, we understand how crucial it is for you to have access to the right resources to ensure a smooth transition.

In this issue, we have collated information to provide you with resources available to you during this time. Our aim is to raise awareness of the supports available to you and communicate our initiatives to enhance NCHD education, training, and wellbeing at site level.

We value your feedback and suggestions, as they help us improve our newsletter and services. Please feel free to email us at [NDTP.DM@hse.ie](mailto:NDTP.DM@hse.ie) with any feedback or comments you may have.

Thank you for your support, and we look forward to engaging with you in the future.



## TRAINING LEAD NEWS

- NCHD Competition: After the success of the 2022 NCHD Competition, we held another one on June 8th, 2023. Check out the full details in this newsletter and click on the link provided to view the event.
- Webinars: We received such positive feedback on Jo Irwin's Interview Skills webinar that we plan to run it again this term. Stay tuned for more details on future webinars provided by the Training Leads. To view the report click [here](#).
- Funding: We will be reaching out to your Lead NCHDs to discuss funding opportunities for enhancing NCHD wellbeing, education and training.
- NCHD Taskforce: The Training Leads will be working with the DMHG NCHD Taskforce operations group from an Education and Training perspective. More information will be provided soon.
- Medical Council: We received a letter from the Medical Council requesting an update on the DMHG action and implementation plan. We have contacted each site for updated information and submitted it to the Medical Council.
- Simulation Training: The Training Leads will continue to develop postgraduate simulation training and education for Dublin Midland Hospital Group. More work will be done in Q3.



# ISSUE 1 - Recap (March 2023)



## NDTP

**National Doctors Training & Planning (NDTP)** assessed that there was a requirement to establish an HSE appointed training lead or leads (as deemed appropriate by NDTP) in each hospital group.

The Training Lead(s) has overall responsibility for all hospitals within that group, and is responsible for ensuring that the criteria as laid out in the Medical Council document is met. The role does not replace or substitute the current training roles within sites.

The LEAD NCHD role, introduced to improve NCHD recruitment and retention, is critical to two way communication between NCHDs and the management structures in hospitals, benefiting NCHDs and patients. The Lead NCHDs are supported by the NDTP Trainer Leads and are encouraged to attend key meetings about issues affecting NCHDs, have regular meetings with their clinical director and chair the local NCHD committee.

The supports provided by NDTP-HSE to Lead NCHDs includes Lead NCHD workshops, joint clinical Director Lead NCHD workshops, a fund for education in Management in Healthcare, seed funding for NCHD led quality improvement initiatives and support from National Lead/NDTP Fellow.



## FUNDING

Funding is allocated to the Training Leads to support NCHD Education and Training at site level. This funding is used for the direct provision of postgraduate training at site level as well as towards local projects designed to support NCHD training and experience at site level. Funding provided is to support all NCHDs including NCHDs who are not currently enrolled on a postgraduate training programme.

The funding is used to support:

- Minor capital projects to improve on site NCHD facilities in areas such as on-call facilities, out of hours catering facilities, lockers, NCHD residence etc.
- Provision of postgraduate training and education at site level for NCHDs

The funds are governed by the Training Leads with the assistance of the DMHG Training Subcommittee, consisting of nominated consultant representative(s) and the Lead NCHDs from each hospital site.



## DMHG



The Dublin Midlands Hospital Group includes 7 hospitals and over 850 NCHDs across all specialties. The Chief Clinical Academic Officer (CCAO) is Professor Martina Hennessy.

The CCAO is responsible for developing a structured and integrated approach to research, innovation, education and training for all healthcare professionals in the DMHG.

The DMHG which includes its Academic Partner Trinity College Dublin (TCD), is one of the largest of 7 hospital groups established as a key transitional step in a Government initiative to reorganise the Public Health System.

## MEET THE TEAM



**Prof. Martina Hennessy** **CCAO**

Chief Clinical Academic Officer (CCAO),  
Dublin Midlands Hospital Group (DMHG)  
Click **here** for further information



**Prof. Robert Eager**  
NDTP Training Co-Lead,  
DMHG



**Dr. Darragh Shields**  
NDTP Training Co-Lead,  
DMHG

### TRAINING LEAD TEAM



Ms. Joanne Finneran, Support to the DMHG NDTP Training leads

## CONTACT US



**087 1725352**



**NDTP.DM@hse.ie**



**Website (click here)**



**NDTP Training Lead Office\***



**Download Issue 1**  
**NCHD Newsletter)**

*\*Office available Mon-Fri  
(during core business hours)*

## WHAT WE DO



The training leads co-ordinate and act as a central point of contact for all generic training related issues, particularly from an educational governance perspective and relating to external stakeholders, supporting the delivery of training as appropriate to each Clinical Site. Supporting NCHD Wellbeing, Education & Training.



## NCHD CHANGEOVER

Changeover can be a chaotic and stressful time in the medical profession. However, it's important to pause, take a breath and acknowledge how far you've come. During this transition, prioritize your own well-being by getting sufficient rest, staying hydrated, and eating well. Take breaks when needed and don't hesitate to ask for help or support from colleagues. Remember, your own mental and physical health is crucial for providing quality patient care.

For NCHDs facing new opportunities and challenges in a different hospital or location, it's important to stay informed about the available resources and support systems. This issue of our newsletter focuses on NCHD changeover and the various supports available to ensure a smooth transition. Check out the following pages for more information and links to these resources:

### NCHD:

- Training Lead Supports
- NDTP Resources
- National Lead NCHD: Newsletter & Current NDTP News
- Payroll Guidance
- DMHG Hospital Contact
- NDTP NCHD Guide 'Working as a Doctor in Ireland'
- NDTP Message on International Doctors Day
- National GP Directory for NCHDs
- NCHD Health and Wellbeing

We hope you find this information useful. If you have any questions or feedback, please don't hesitate to email us at [NDTP.DM@hse.ie](mailto:NDTP.DM@hse.ie).

## NCHD Changeover

MONDAY, 10TH JULY 2023



# DMHG NDTP Training Lead NCHD SUPPORTS

Advocating for NCHDs and Supporting Education and Training across all 7 hospitals in the group.

On this page, we highlight some of the NCHD initiatives and resources we provide.

While this is not an exhaustive list, it provides a glimpse into the work we do to support NCHDs.

## NCHD Support Website

We invite you to explore our website to learn more about our team's work and NCHD supports we offer. Click [here](#) and take a look at our site, looking forward to your visit.



## NCHD Webinars

Our webinars cater to a wide range of needs, such as Interview Skills, and are scheduled at convenient times for DMHG NCHDs, particularly during the interview season.



## Funded NCHD Projects

Various projects have been funded to support NCHDs. Examples of funded initiatives include; provision of sanitary products, development of breastfeeding rooms, upgrading of doctors res, purchase of simulation equipment and training, interactive teaching courses, suturing boot camps, sleep pods, naso-endoscopy training workshops, training on Point of Care Ultrasound, out-of-hours catering, development of an animation-enhanced video library, and knot tying trainers.



## NCHD Quarterly Newsletter

The purpose of our newsletter is to increase NCHD awareness and communicate initiatives provided by us to support NCHD Education and Training: Click [here](#) to view




## NCHD Competition (Prizes)

This yearly competition allows NCHDs showcase their projects on research, quality and improvement and audit, competing for prizes: Click [here](#) for further information.





# NDTP NCHD RESOURCES

This page will provide you with some of the resources available from the NDTP to support NCHDs. For more detailed information click on the relevant tabs which will bring you directly to the [NDTP website](#). 

## FINANCIAL SUPPORTS



- Clinical Course & Examination Refund Scheme (CCERS)
- Training Supports Scheme (TSS)
- Specialist Training Fund for HSTs
- Consultant CME

## FLEXIBLE TRAINING



Supernumerary Flexible Training Scheme (Open to all trainees excluding 1st Year BST/IST/CST/ST Trainees)  
Applications for flexible training to be announced for 2023 (Sept. - Nov. 2022). Click [here](#) for more information

## LEAD NCHD INITIATIVE



Lead NCHD workshops, joint clinical Director Lead NCHD workshops, a fund for education in Management in Healthcare, seed funding for NCHD led quality improvement initiatives and support from National Lead/NDTP Fellow

## SCHOLARSHIPS & FELLOWSHIPS



Leadership and Management Scholarship (The application process will open on Monday, 13th February 2023 and close on Monday, 20th March 2023)  
Overseas Training - Dr Richard Steevens' Scholarship  
(Overseas Training - Dr Richard Steevens' Scholarship)

## HSE NDTP - DIME & NER



8 Modules:  
NCHD Post Matching Module  
NER Module  
Consultant Post Matching Module  
Occupational Health Module:  
CAP Module:  
TSS Module  
CCERS Module  
E-Portfolio Module

## NATIONAL EMPLOYMENT RECORD (NER) APP



App is now available for all NCHDs to download on the App and Google Play Stores.

Download:

- [Link to App Google Play Store \(Android Device\)](#)
- [Link to App Store \(IOS / Apple Device\)](#)

# NDTP CURRENT NEWS

**HEADLINES:** Click [here](#) to view further information

- Work as a Doctor in Ireland - NCHD Guide
- Continuous Professional Development Support Scheme (CPD-SS)
- NDTP Medical Workforce Report 2022-23
- Navigate: Your Guide to Consultant Recruitment Webinar, 30th March 2023
- New TSS policy effective from Jan 9th 2023
- National Doctors Training & Planning Strategic Plan 2022-2027
- The National Employment Record (NER) App is Now Available!
- NCHD E-Portfolio

## LEAD NCHD AWARDS:

Congratulations to the winners of the Lead NCHD Awards. The Lead NCHD Awards were given to individuals whose work contributes to the wellbeing of NCHDs and aligns with the NDTP strategy. The winners were Dr Joe Deegan (SJH) for a new digital NCHD handbook and Dr Grace O'Dea (MUH) for a peer-to-peer postgraduate mentorship program. Joint runners-up were Dr Claire Thompson (CHI, Temple St.) for a pediatric study day and Dr Mary Kennedy (OLLH, Drogheda) for a positive event report form.

## NATIONAL LEAD NCHD



2022-2023



2023-2024

### National Lead NCHD Newsletter

The National Lead NCHD, issues a newsletter on a quarterly basis. In it, you can expect to find an update from the National Lead(s), updates from NDTP including information on training supports, scholarship opportunities as well as other initiatives as they are launched. In the **June issue** you will find a changeover checklist. →

**Click [here](#) for further information.**

Best of luck to the incoming National lead NCHDs, Dr. Daniel Creegan and Dr. Sean Casey who replaced Dr. Jennifer Finnegan in July.



[@NLNCHD](#)



### Changeover Checklist

roles in July, please ensure you have done the following:

- **Time forms** in a timely manner and before leaving your current employer ☐
- **Forms** for the **Training Supports Scheme** by midnight on Sunday, 9<sup>th</sup> July at the end of this year- see page 19 ☐
- **Forms** for the **Clinical Course & Exam Refund Scheme** by Sunday 9<sup>th</sup> July ☐
- **HR Hire Form** are current and up to date - see page 22 ☐
- **Occupational health form** are current and up to date- see page 22 ☐
- **Documents** on NER- see page 22, 23 ☐
- **Take time** to update any experience from your current post and submit it, or alternatively create an e-portfolio on NER-see page 21 ☐
- **Make all of these tasks** more efficient ☐

### Career Break

Planning to leave the HSE, for example to go abroad to take up training or if you meet the eligibility criteria to apply for a career break, and if so, please apply to your current employer in sufficient time.

I would also draw your attention to further information which is available in the relevant HSE HR Circular 010/2014, <https://www.hse.ie/eng/staff/resources/hr-circulars/circ1014.pdf>



PAYROLL



## Payroll Guidance for NCHDs during Rotation

Link to guidance on HSE New Starters: <https://tinyurl.com/bdb7czwt>

As an NCHD, you may move on a regular basis within the HSE and HSE Funded hospitals and this will fall into one of the following scenarios listed below. We are including guidance on how to deal with Revenue in each scenario depending on your circumstances. There are three different scenarios applicable to NCHDs. Please see details below for particular circumstances and follow guidance provided. Just to note - the following statement is very important.



You do not need to register your job with Revenue if you have previously worked in Ireland

New Starter: Click [here](#)

View Guidance Document: Click [here](#)

### Scenario 1

Starting work in the HSE or a HSE Funded hospital and have not worked in Ireland before.  
(Please ignore if you have previously worked in Ireland)

### Scenario 2

Changing hospital from one statutory hospital to another statutory hospital but remaining within the same HSE payroll area

### Scenario 3

Changing hospital from: A statutory hospital to another statutory hospital in a different payroll area.  
-A statutory hospital to a voluntary hospital  
-A voluntary hospital to a statutory hospital

### Payroll Region

**East:** Dublin, Wicklow, Kildare.

Phone: 01 8817150

Email: [payroll.east@hse.ie](mailto:payroll.east@hse.ie)

**Midlands:** Laois, Offaly, Longford, Westmeath

Phone: 057 9357537

Email: [payroll.midlands@hse.ie](mailto:payroll.midlands@hse.ie)

### DMHG

DMHG Statutory Hospitals: MRHP, MRHT, NGH, SLRON

DMHG Voluntary Hospitals: CWIUH, SJH, TUH

Hospital Contact		
Hospital	Name	Email
CWIUH	Jayan Thomas Pamela Smyth	<u><a href="mailto:jthomas@coombe.ie">jthomas@coombe.ie</a></u> <u><a href="mailto:PSmith@coombe.ie">PSmith@coombe.ie</a></u>
MRHP	Bernie Malone	<u><a href="mailto:Bernie.Malone@hse.ie">Bernie.Malone@hse.ie</a></u>
MRHT	Regina Vickers	<u><a href="mailto:regina.vickers@hse.ie">regina.vickers@hse.ie</a></u>
NGH	Patricia O'Brien	<u><a href="mailto:patricia.obrien1@hse.ie">patricia.obrien1@hse.ie</a></u>
SJH	Emma O'Neill	<u><a href="mailto:emoneill@stjames.ie">emoneill@stjames.ie</a></u>
SLH	Aldrin Panakal	<u><a href="mailto:medicalhr@slh.ie">medicalhr@slh.ie</a></u>
TUH	Shelley Coleman	<u><a href="mailto:Shelley.Coleman@tuh.ie">Shelley.Coleman@tuh.ie</a></u>



### NCHD Guide

The **‘Working as a Doctor in Ireland – NCHD Guide’** was created by NDTP in collaboration with Medical Manpower Manager representation, NCHD representation, and Employee Relations

Throughout these pages, you will find information about pre-employment screening, mandatory training courses, social media links, and your rights as an employee. You will also find information about the digital services provided by NDTP, such as the National Employment Record (NER), that allows you to interact virtually with your Medical Manpower department through a browser-based portal or its newly launched app.

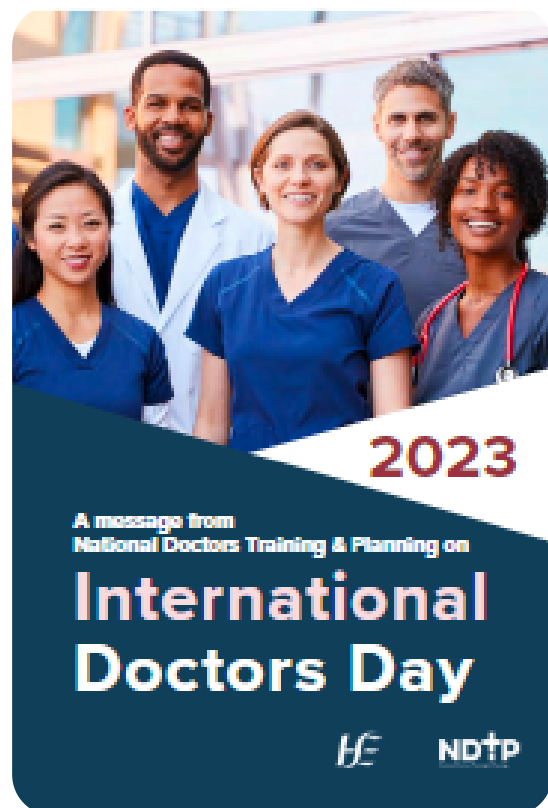


Click on the link below or scan QR code to view:

<https://www.hse.ie/eng/staff/leadership-education-development/met/working%20in%20ireland%20as%20a%20doctor-%20nchd%20guide.pdf>



## NDTP MESSAGE ON INTERNATIONAL DOCTORS DAY



A message from  
National Doctors Training & Planning on  
**International Doctors Day**  
30th March 2023



[Click here to view document](#)

SCAN HERE

### **NATIONAL GP DIRECTORY FOR NCHDS, TRAINEES AND INTERNS**

The National GP Directory, compiled by the ICGP, lists GPs who have indicated that they have capacity to register NCHDs, trainees and interns seeking a GP within their locality during their clinical rotations.

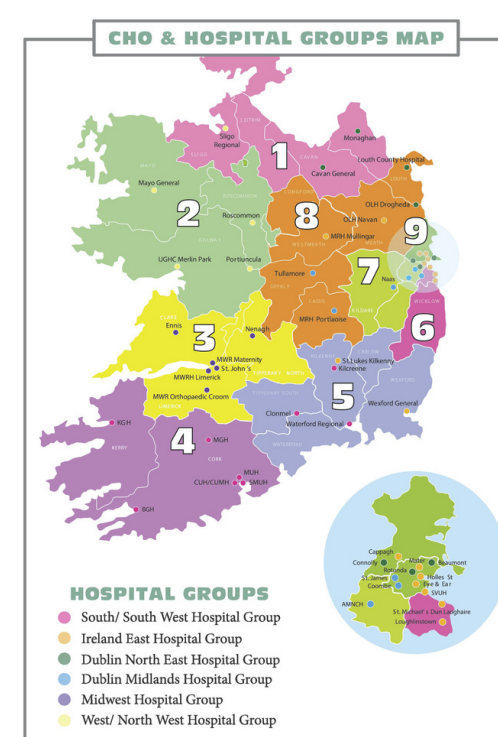
- Self-care is important for all doctors
- Self-treatment is not compatible with good self-care
- Accessing GP care in a timely manner supports good health outcomes

The GP Directory makes registration as a patient easier, considering the rotational nature of training for doctors.

**CLICK [HERE](#) TO FIND A GP IN YOUR LOCATION**

#### **DUBLIN MIDLANDS HOSPITAL GROUP:**

- St. James's Hospital
- Tallaght University Hospital
- Naas General Hospital
- Midland Regional Hospital Portlaoise
- Midland Regional Hospital Tullamore
- Coombe Women and Infants University Hospital
- St. Luke's Radiation Oncology Network.



## DOCTOR HEALTH AND WELLBEING RESOURCES

DMHG NDTP Training Lead Website:

HSE Coaching Service:

Practitioner Health Matters Programme

HSE Employee Assistance Programme (EAP)

HSE Silver Cloud Health (access code HSE2020)

HSE Health and wellbeing Events

HSE Health and wellbeing Training Opportunities

HSE Health and safety

Medical Council Well-being Resources

HSE occupational Health Services

- HSE Local occupational Health Contacts

### Occupational Health

Contact Number:

Hospital	Contact Number
MRHT	<a href="tel:0579359137">057 9359137</a>
MRHP	<a href="tel:0579359137">057 9359137</a>
NGH	<a href="tel:016352789">01 6352789</a>
CWUHU	<a href="tel:014085736">01 4085736</a>
TUH	<a href="tel:014142770">01 4142770</a>
SJH	<a href="tel:014162381">01 4162381</a> , <a href="tel:014162382">01 4162382</a>
SLRON	<a href="tel:014065340">01 4065340</a> (Bleep 357)

## OTHER RESOURCES AND SUPPORTS:

ICGP – Doctor’s Health Programme

RCPI – Physician Well-being Programme

RCSI – Student Welfare and Well-being programme

College of Anaesthesiologists of Ireland – Wellness supports

National University of Ireland Galway

University of Dublin, Trinity College Dublin

University College Cork

University College Dublin

University of Limerick

UCD School of Medicine

Medical Protection Society

The Royal Medical Benevolent Fund Society of Ireland



# NCHD RESEARCH COMPETITION, 2023

Oral Presentation & Poster Competition available to all Consultants & NCHDs in DMHG

and support your fellow colleagues competing in Oral Presentation & Poster Competition. Don't miss this great opportunity to gain an insight into healthcare research.

**1 Main Event**  
Durkan Lecture Theatre,  
St. James's Hospital Campus, Dublin 8

**2 Streamed Event**  
Lecture Theatre, Scott Building, Midland  
Regional Hospital Tullamore, Co. Offaly

Dr. Nicola Fay, "IS MY RESEARCH IDEA WORTH PURSUING?" SEARCHING THE LITERATURE  
Library Resources Manager - MRHT  
David Mockler, SYSTEMATIC REVIEWS - AN  
OVERVIEW  
Library Librarian - TCD



ORAL PRESENTATION PRIZE		
1 <sup>ST</sup> PRIZE	€1,000.00 (Gift Voucher)	FIRST PLACE
2 <sup>ND</sup> PRIZE	€500.00 (Gift Voucher)	SECOND PLACE
POSTER COMPETITION PRIZE		
	€250.00 (Gift Voucher)	OVERALL WINNER

## NCHD RESEARCH COMPETITION 2023

► Oral Presentation & Poster Competition

Event organised by the DMHG NDTP Training Leads,  
Prof. Robert Eager & Dr. Darragh Shields

With :  
**GUEST SPEAKERS**  
**LIGHT REFRESHMENTS**

Date :  
**8<sup>TH</sup> JUNE, 2023**  
**4 - 8 PM**

Contact:  
**DM@hse.ie**

Location:  
**DURKAN LECTURE THEATRE,  
TRINITY CENTRE FOR HEALTH  
SCIENCES,  
ST. JAMES'S HOSPITAL**



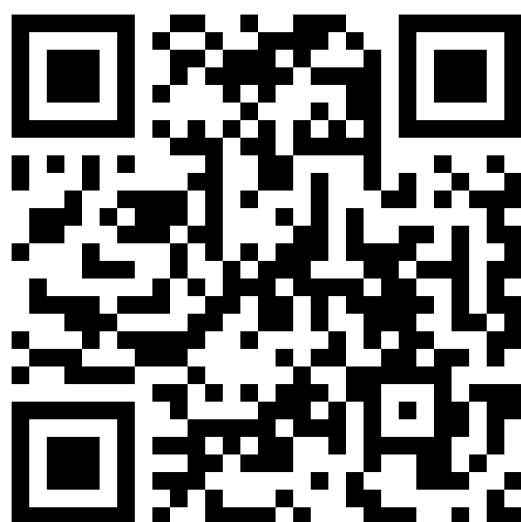
# DMHG NCHD COMPETITION

## 8TH JUNE 2023

### VIEW EVENT RECORDING:

- SCAN QR CODE BELOW
- CLICK ON THE FOLLOWING LINK

**[HTTPS://YOUTU.BE/JHYEOIQFEAA](https://youtu.be/JHYEOIQFEAA)**



### THE FOLLOWING PAGES CONTAIN:

- ACCESS TO THE EVENT RECORDING
- COLLECTION OF PHOTOGRAPHS
- POSTER ENTRIES
- DETAILED SUMMARY OF THE EVENT
- COMPETITION RESULTS

CONTACT US ON [NDTP.DM@HSE.IE](mailto:NDTP.DM@HSE.IE)





left to right: Dr. Conor Costigan (TUI), Dr. Darren Moloney (MRHT), Dr. Christopher Fenelon (MRHT), Prof. Martina Hennessy (CCAO, DMHG), Dr. Jill Nicholson (SLRON), Dr. Jessie Elliott (SJH), Dr. Myles Flitcroft (CWIUH), Dr. Darragh Shields (NDTP Training Lead DMHG), Dr. Gerry Hughes (Research & Innovation Manager, SJH)



Dr. Jessie Elliott (SJH)



Dr. Christopher Fenelon & Dr. Darren Moloney (MRHT)



Dr. Darren Moloney (MRHT), Dr. Christopher Fenelon (MRHT), Dr. Conor Costigan (TUI), Dr. Conor Costigan (TUI), Dr. Jessie Elliott (SJH), Dr. Jill Nicholson (SLRON), Dr. Myles Flitcroft (CWIUH)

# *NCHD Research Competition*

8TH JUNE 2023

THE DURKAN LECTURE THEATRE,  
TRINITY CENTER FOR HEALTH SCIENCES,  
ST. JAMES'S HOSPITAL CAMPUS



Dr. Myles Flitcroft (CWIUH)



Dr. Jill Nicholson (SLRON)



Dr. Conor Costigan (TUI)







## NCHD Competition Overview

The National Doctors Training & Planning (NDTP) Training Leads for Dublin Midlands Hospital Group (DMHG), Prof. Robert Eager and Dr. Darragh Shields, hosted their second NCHD Research Competition on Thursday the 8th June 2023, at 4 pm. The event was held in The Durkan Lecture Theatre, Trinity Centre for Health Sciences, St. James's Hospital Campus, and streamed from the Research & Education Centre, Scott Building, Midland Regional Hospital Tullamore (MRHT) with an online presence through Zoom. The event was a huge success and a fantastic opportunity for NCHDs to showcase their research skills and gain recognition for their work.

The NDTP Training Leads play an important role in supporting the wellbeing, education, and training of NCHDs across the DMHG. This yearly competition is a great opportunity for NCHDs to showcase their nominated projects on original research, a completed audit cycle, or a quality and improvement project, and to represent their respective Hospitals. There were 5 Oral Presentations, with each submitted hospital entry selected from an internal local competition. A top prize of €1,000 (gift voucher) and a runner up prize of €500 (gift voucher) up for grabs. This year, a NCHD Poster Competition was introduced, with 9 posters entered and competing for a €250 gift voucher. It's great to see such enthusiasm and dedication from NCHDs in their efforts to improve patient care and outcomes.

The event started with a warm welcome from Dr. Darragh Shields, Director of Medical Education/Intern Tutor at St. James's Hospital. The guest speakers were Mr. David Mockler, Medical Librarian at TCD, and Ms. Nicola Fay, Library Resources Manager at MRHT. Mr. Mockler gave an informative presentation on systematic reviews, providing an overview of the topic. Ms. Fay's presentation focused on helping researchers determine if their ideas are worth pursuing by searching the literature.



The Oral Presentations were judged by Prof. Martina Hennessy, Clinical Chief Academic Officer DMHG and Dr. Gerry Hughes, Research and Innovation Programme Manager, St. James's Hospital with the winning poster judged by the DMHG NDTP Training Leads Prof. Robert Eager and Dr. Darragh Shields. Competition winners were announced after some light refreshments and much deliberation by the judges.

The judges were beyond impressed by every single proposal. They were blown away and believed that any of the entries could have easily taken home a prize. "If there had been a prize for each category, there would have been five winners. Therefore, congratulations are in order for everyone involved. You should all be incredibly proud of the work you have done".

We are grateful to everyone for attending both online and in-person and staying so late on a busy and hot Thursday evening. Let's hope that this event continues to thrive and grow each year.

3 External CPD Points available to attendees, email [ndtp.dm@hse.ie](mailto:ndtp.dm@hse.ie) for certificate

For further information on this Competition and other News and Events from the DMHG NDTP Training Leads,

Please visit our website: **[CLICK HERE](#)** or email: **[NDTP.DM@hse.ie](mailto:NDTP.DM@hse.ie)**



## List of Participants:

### DMHG NCHD Oral Presentations:

1. **Dr. Jessie Elliott** representing St. James's Hospital (SJH): *'A European multicentre study comparing neoadjuvant chemo-radiotherapy versus chemotherapy for the treatment of locally advanced oesophageal adenocarcinoma.'*
2. **Dr. Conor Costigan** representing Tallaght University Hospital (TUH): *Cloud Technology And Capsule Endoscopy: A single Centre Users 'Experience Of Online Video Analysis And Reporting.'*
3. **Dr. Jill Nicholson** representing St. Luke's Hospital (SLRON): *One-year toxicity of ultrahypofractionated breast radiotherapy (+/-sequential boost) and a survey of patient experience.*
4. **Dr. Christopher Fenelon & Dr. Darren Moloney** representing Midland Regional Hospital Tullamore (MRHT): *Introducing a Digital Platform for Orthopaedic Patient Care Coordination in MRHT*
5. **Dr. Myles Flitcroft** representing The Coombe Hospital (CWIUH): *Regional Anaesthesia Alert Bracelet - Empowering patients for safer and better obstetric anaesthesia care.*

### NCHD Poster Competition Entries:

1. Dr. Lara Dungan (SJH): *"Immunological Responses to Epstein-Barr Virus in Multiple Sclerosis"*
2. Dr. Conor Grant (SJH): *"Effect of Age on Human Alveolar Macrophage Responses to SARS-CoV-2 Antigens"*
3. Dr. Tracey-Lee Splinter (TUH): *Patients who did not wait at TUH ED: are we following them up effectively?*
4. Dr. Conor Costigan (TUH): *H. Pylori Resistance*
5. Dr. Guhan Rangaswamy (SLRON): *"Precision in Practice: Enhancing Radiation Oncology Training through Structured Contouring Workshops"*
6. Dr. Mary Ann Larkin (SLRON): *Palliative Medicine Education within the Radiation Therapy Curriculum: A Quality Improvement Project*
7. Dr. Michael Brennan (MRHT): *Assessing sensitivity of CLO testing in Midlands Regional Hospital Tullamore*
8. Dr. Darren Moloney (MRHT): *Radiological Reliability of Ultrasound in TA Rupture: Ultrasound is not useful in the diagnosis of partial vs complete Achilles tendon rupture.*
9. Dr. Fouzia Taimoor (MRHP): *Inpatient Diabetes Care: Impact of Post Covid-19 Pandemic on inpatient Diabetes Services.*



Competition Results

Competition	Name	Title
Oral Presentation 1st Place	Dr. Jessie Elliott (SJH)	'A European multicentre study comparing neoadjuvant chemo-radiotherapy versus chemotherapy for the treatment of locally advanced oesophageal adenocarcinoma.'
<p><b>Comments:</b></p> <p><i>The work presented was undoubtedly rigorous and impressively clear in thought. What stood out the most was the rigorous experimental method applied, which must have taken a significant amount of time. It's rare to see something that can truly be a game-changer, but this work achieved just that by being able to see a whole cohort of patients moving forward. The personal effort put into this project was also recognized and appreciated. The scale of this project is going to be a practice-changing one, and the takeaway is that collaboration plays a big factor in pushing things forward. The acknowledgment of the enormous list of people who helped with this project is a testament to the power of working in a team. Understanding your cohort is crucial, and this work is a great example of how collaboration can lead to designing studies that are truly impactful. (Prof. Martina Hennessy)</i></p>		

<b>Oral Presentation 2nd Place</b>	<b>Dr. Christopher Fenelon &amp; Dr. Darren Moloney (MRHT)</b>	<b>Introducing a Digital Platform for Orthopaedic Patient Care Coordination in MRHT</b>
<p><i>Comments</i></p> <p><i>This was a very good project that we thoroughly enjoyed! We can only imagine the amount of work that must have gone on behind the scenes. What really sold us on this project was the visual representation of how the team was doing all the time. This really reinforced the multidisciplinary dynamic and helped achieve great outcomes for the patient. We want to commend you on your hard work and dedication and hope that the great work continues. We believe that there are many different services that could benefit from having this kind of technology, and we wish you every success for the future! (Prof. Martina Hennessy):</i></p>		
<p><i>A special commendation was given to Dr. Myles Flitcroft from The Coombe hospital on the impressive way in which he presented the theoretical basis of his quality and improvement project and congratulated him with the hope he will continue his work in this area.</i></p>		
<b>Poster Winner:</b>	<b>Dr. Guhan Rangaswamy (SLRON)</b>	<b>"Precision in Practice: Enhancing Radiation Oncology Training through Structured Contouring Workshops"</b>










# National Taskforce on the NCHD Workforce

## – Interim Recommendations Report

The National Taskforce on the NCHD Workforce was established by the Minister for Health in September 2022. The purpose is to put in place sustainable workforce planning strategies and policies to address and improve NCHD experience, in support of present and future retention of NCHDs in Ireland.

[Click here to view full report](#)

Table 1: National Taskforce on the NCHD Workforce – Summary of Interim Recommendations		
	Priority Area	Recommendation
	Induction and Onboarding for NCHDs on Clinical Sites	<ul style="list-style-type: none"><li>A proposed set of specific standards for NCHDs first day of induction starting from the next rotation in July 2023 are to be introduced across all clinical sites. These reflect the key tools required to equip NCHDs to start work in a new institution. They should be delivered over a protected time-period of 4 hours in the first two days of NCHDs starting on site.</li></ul>
	Enhanced Induction for International Medical Graduates who are new to the Irish Health Service	<ul style="list-style-type: none"><li>Enhanced Induction should be provided for all International Medical Graduates (IMGs) new to the Irish Health Service, to support them to commence working safely in a new clinical environment, and to successfully integrate as quickly as possible, both professionally and personally.</li></ul>
	Infrastructure - Working Environment and Supporting Infrastructure for NCHDs	<ul style="list-style-type: none"><li>All clinical sites should meet the Taskforce’s recommended ‘Good Standards’ on working environment to assist NCHDs in delivering their duties effectively, efficiently, and safely. ‘Good Standards’ Infrastructure recommendations are attached in <i>Appendix 3</i>.</li></ul>
	Medical Manpower (MMP) Support for NCHDs	<ul style="list-style-type: none"><li>Dedicated MMP Liaison support role to be put in place on-site for NCHDs from July 2023.</li><li>Expand the National Employment Record (NER) to address key enhancements identified by NCHDs, including salary details, sick-leave, and post-matching details.</li><li>Provide bespoke training for MMP staff to ensure consistency with NCHD experience across all sites in employment related matters.</li><li>Conduct capacity review of existing MMP resources and set out recommended levels and standards to support NCHDs.</li></ul>
	Medical Workforce Configuration Vision and Targets	<ul style="list-style-type: none"><li>Agree annual targets for increases in Consultants and NCHD Trainees and Framework to monitor implementation of annual targets.</li><li>Develop career pathways for non-training NCHDs including reviewing the potential for permanent service/associate grade of doctor roles.</li><li>Review other non-doctor clinical roles, including Physician Associates, to decrease reliance on NCHDs for service delivery.</li></ul>
	Work-life Balance, Welfare/Wellbeing and Culture	<ul style="list-style-type: none"><li>Support the development of a HSE Occupational Health Specialist Support Hub for NCHDs.</li><li>Consider a time and motion study to gather an evidence base on NCHD work roles and tasks such that remedial actions can be considered to support the NCHD workforce.</li></ul>
	Governance - Senior Administrative Lead for NCHD Standards and Support	<ul style="list-style-type: none"><li>Appoint Accountable Administrators on-site at Hospital Group/Regional Health Area (RHA) level to champion and support NCHD education and training, and to implement Taskforce recommendations and training accreditation standards. It will align and integrate with the clinical educator pilot programme.</li></ul>