

Welcome to the HSE Dublin and Midlands Staff Newsletter

We are excited to introduce our new HSE Dublin and Midlands regional news update.

Dear Colleagues,

Welcome to the first edition of our **HSE Dublin and Midlands Staff News** update.

We are delighted to launch this new communication channel to HSE staff across our region. Our new staff news update will keep you informed of important regional news and events, as well as sharing information on some of the wonderful work by staff across HSE Dublin and Midlands. In this newsletter we will read about our regional winners of the Bright Spark National Innovation Awards 2025, the launch of the new Uisneach Integrated Centre for Healthy Ageing in Mullingar and an event that we held in Midland Regional Hospital Tullamore with the National Inpatient Experience Survey and National Care Experience Programme colleagues.

First, I would like to thank all who attended our first regional webinar update to all staff in March. The webinar was well attended by nearly 800 staff. During the webinar, I introduced each of the IHA Managers and the Regional Leadership Team (RLT). We gave a very detailed update on the implementation of the Health Regions and also discussed the purpose and function of the health regions and the principles that the RLT are working to. If you missed the webinar you can [watch the March staff webinar](#). We are working to organise another webinar in the Autumn.

The implementation of health regions is continuing on a phased basis. Regionally we have been conducting workshops for each of the care groups which have been led by IHA Manager, Kildare West Wicklow, Mary O'Kelly who is taking the lead on the ISD design for the region. The workshops have been divided into two parts, part 1 focused on identification and impact assessment by Care Group on services, while part 2 will focus on the impact on individuals, the safe and coordinated transition and handover of roles.

I'm aware that many of you will have questions on your roles and potential reassignments. I want to reassure you that there will be a meaningful role for everyone in the new structures. In this regard I'd like to share the 'Q and A' document, developed by National HR, to address questions about the transition to health regions.

[Read HSE Health Regions reassignment questions and answers on HR-related matters and transition \(PDF, 896 KB, 16 pages\)](#)

On the all-staff webinar, we received some questions about redeployment and downsizing. Firstly, I want to reassure you, the restructuring is not an attempt to downsize. We will work within the parameters of our pay and number strategy, and within the budget that has been assigned to us, and I want to reassure you that my focus is on assigning our resources in a way that:

- best meets the needs of the population of Dublin and Midlands,
- enables and supports staff to work effectively,
- and enables the delivery of quality services.

I want to thank you for your ongoing commitment as we work together to implement these important changes.

I want to finish by acknowledging the great work happening across the region and thank you most sincerely for your support and cooperation with me as REO and the wider RLT. It is essential that we recognise, celebrate and share what is happening across the region and I would ask you to see this newsletter as a way for you to do just that.

This is a great region, with great people and services and I am truly excited to continue to build this region with you to be the best place to work in, to live in and to grow up in.

I hope you all get a chance to take some time off over the summer period to rest before what will be a busy and exciting Autumn/Winter ahead.

Best wishes,

Kate Killeen White,
Regional Executive Officer, HSE Dublin and Midlands