

Notes & Actions - ED Taskforce Implementation Oversight Group Meeting

Date Time Venue Chaired by:	12th October 2015 2:30am – 16.30 am Winters Hall, RCPI. 6 Kildare Street, Dublin 2 Tony O’Brien, Director General, HSE
In attendance – (Members) :	<ul style="list-style-type: none"> • Leo Varadkar, Minister for Health • Tony O’Brien, Director General, HSE (TOB) • Liam Woods, Interim National Director, Acute Hospital Division, HSE (LW) • Liam Doran, Irish Nurses & Midwives Organisation (INMO) (LD) • Brian Murphy, Special Advisor to Minister Varadkar (BM) • Angela Fitzgerald, Deputy National Director, Acute Hospital Division, HSE (AF) • Tracey Conroy, Department of Health (TC) • Gerry McCarthy – HSE Emergency Medicine Programme (GM) • Steve McMahon – Irish Patients Association (SM) • John Hennessy – HSE National Director Primary Care (JH) • Pat Healy – HSE National Director Social Care (PH) • Gary Courtney – HSE Acute Medicine Programme (GC) • Mary Day , CEO, Ireland East Hospital Group (MD) • David Hanlon, Group Lead Primary Care Integrated Care Programme (DH) • Michael Fitzgerald – Head of Operations & Service Improvements for Older People, Social Care (MF) • Siobhan Kennelly, National Clinical Programme for Older People – (SK) • Anne Keating – SDU(AK) •
In attendance	<ul style="list-style-type: none"> • Paul Connors – Head of Communications, HSE(PC) • Rosarii Mannion, National Director, HR, HSE • Avilene Casey, Office of Director General, HSE • Miriam Joyce, Department of Health (MJ) • Ann McCloone – AHD Lead on Communications HSE (AM) • Brian O’Dwyer – (BOD) ‘Project Vision’ Manager • Brigitte Burke - HSE Acute Hospitals Division, HSE (BB) • Catherine Cullen - HSE Acute Hospitals Division, HSE (CC)
Agenda Item	Notes and Actions
Notes & actions of previous meeting	<p>The notes and actions of the meeting of 14th September were agreed.</p>
Winter Plan Review	<p>AF presented an update on the National Winter Resilience Planning and advised as follows:</p> <ul style="list-style-type: none"> • The process of winter planning has started much earlier than previous years. • More systematic approach being applied in 2015 as Hospital Group (HG) and CHO’s are now in place and functioning - <i>not in place in 2014</i>. • Integrated comprehensive ‘Winter Resilience Plans’ will be evaluated, agreed and signed off by HG CEO’s and CHO by end of October (Action: LW / AF) • Integrated meetings are now scheduled with participation by CHO’s and National Directors. (Action: LW, PH, JH) • HG site self-assessments are being undertaken against the key priority actions for winter planning such as:-

	<ul style="list-style-type: none"> ○ Rosters in ED/AMAU's managed to ensure key staff and senior decision makers are 'on the floor' during periods of greatest demand. ○ Hospital Groups have Elderly Care in place at all sites ○ Strong links with Community to ensure maximum use of CIT and OPAT ○ Initiatives to be undertaken to improve access to diagnostics (example – early access in Mayo) ○ Centralised management of beds (one person manage all beds) <p>The meeting was advised of additional actions being monitored in the eight focus sites. These actions are aligned with the ED taskforce actions(Action LW/AF)</p> <p>It was noted that the uptake of CIT by some hospital sites could be improved and it was agreed that this will be subject for discussion at the integrated CHO group meetings (Action: LW/JH)</p> <p>It was noted that the recruitment of community Geriatricians was progressing.</p> <p>JH advised that Primary Care are focusing on hospital avoidance, such as GP out of hours, CIT, Vaccines programme, Ambulance protocol, and Palliative care.</p> <p>AF advised that lowering the target that each hospital would have to achieve to report a green on the National target is being considered – reduce to 64 from 70. (Action: LW/AF)</p>
<p>Additional Capacity Update</p>	<p>The presentation by AF gave an update (rag rated) on the additional funded capacity. It was noted that the majority of the capacity would come on-stream by November. It was noted that with exception of Saolta all were Green/Amber – Saolta delivery time was noted as Jan/Feb. DoH queried progress re additional capacity in Regional Hospital Galway. AF advised that all possible avenues to provide additional capacity have been explored. (Action: LW/AF to continue to drive progress)</p> <p>The risk to delivering on the additional capacity due to challenges in recruiting and retaining staff, particularly nursing staff, was discussed. AF advised that HG's had various initiatives in place to progress recruitment, including the introduction of Nurse Bank services and offering graduates permanent contracts. She noted that the greatest risk was in South/SouthWest Hospital Group, particularly in Mercy and CUH. (Action: LW/AF to continue to drive progress)</p> <p>Following a query raised by SM the meeting was advised of the number of additional beds, including opening of closed beds, being made available to support the winter plans (Action: AF to provide information)</p>
<p>Next Steps</p>	<p>Delays in access relating to Diagnostics were discussed and Minister Varadkar requested that this issue receive specific focus for the next meeting. DG suggested that it may be prudent to re-examine previous initiatives regarding direct access for GP's (Action: LW/JH)</p> <p>LD queried the delay in the implementation of extended day working and weekend rostering for consultants. Structured onsite working was discussed and it was agreed that this should be explored further (Action: RM/GC to review)</p> <p>It was agreed that there was a need to look at supporting and enabling nurses who work in long stay care, in public and private nursing home facilities and with CIT</p>

	<p>services. – DG to support this initiative (Action: JH/LD)</p> <p>LW advised that it is necessary to look at the staffing issues in the community, (Action: JH / PH to address through the Integration meetings)</p> <p>The meeting was advised that the Winter Plans provided for 6 additional ANP’s. It was agreed that a review be undertaken to remove barriers to investment in additional ANP and that existing ANP’s in the system should be employed as ANP’s in relevant vacant posts. (Action: RM/LW)</p> <p>The delay in introducing Task Transfer was raised by LD. RM advised that there is a group in place looking at progressing this and it is expected to report within 4 weeks. (Action: RM to follow up and report for next meeting)</p>
AOB	No issues raised
Future Meetings	Next Meeting is scheduled for Monday 2 th November 8:30am venue to be advised