



National HR People and Recruitment Dashboard



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Board Strategic Scorecard – February 2022

KPI		2022 Target		Dec. 2021	Jan.	Feb.	Mar.	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
% absence rates (excluding COVID-19)	Target	≤3.5%		<3.5%	<3.5%	<3.5%	<3.5%	<3.5%	<3.5%	<3.5%	<3.5%	<3.5%	<3.5%	<3.5%	<3.5%	<3.5%
	Actual	-		4.93%	4.40%	4.54%										
Time to recruit (from receipt of Job Order to start date identified)	Target	12.5 Weeks		12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5	12.5
	Actual	-		13.21	13.2	12.71										
% of staff who have completed a performance achievement meeting with his/her line manager vs. profile	Target	50%		50%	-	-	50%	-	-	50%	-	-	50%	-	-	50%
	Actual	-		6%	-	-		-	-		-	-		-	-	

WTE Employment – February 2022

Current WTE

133,488 WTE

Target Dec 22

137,823 WTE

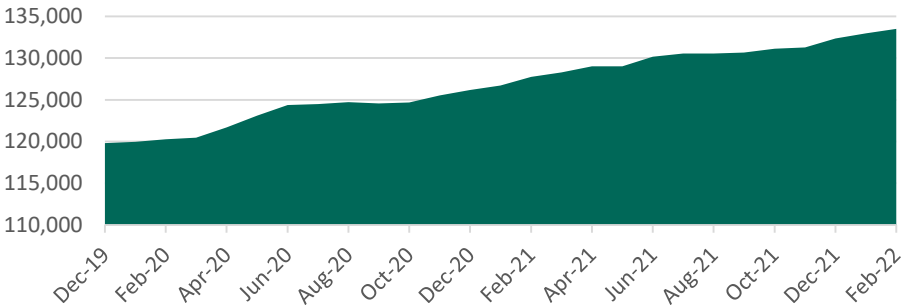
WTE change since Dec 19

+ 13,671 WTE

WTE change since Dec 20

+ 6,357 WTE

WTE December 2019 onwards



Staff Category	Feb-22	Change Feb-22	Change 2022 YTD
Total Health Service	133,488	+519	+1,165
Medical & Dental	12,083	+3	-30
Nursing & Midwifery	42,204	+412	+628
Health & Social Care Professionals	19,077	-26	+78
Management & Administrative	21,973	+202	+390
General Support	10,038	-16	+28
Patient & Client Care	28,114	-57	+72