## DRAFT Sláintecare Action Plan 2022

Key Inputs: Sláintecare Implementation Strategy & Action Plan 2021 - 2023

DoH Business Unit Plans

HSE NSP 2022

Project/Work stream	Q1 Deliverables	Q2 Deliverables	Q3 Deliverables	Q4 Deliverables
Project 1 – Implement Health Service Capacity Review (HCR 2018) Work stream 1 – Healthy Living	Develop options appraisal for Healthy Workplace Framework ( <i>DoH/HSE</i> )	Finalise options appraisal for Healthy Workplace Framework and commence work on website resource for healthy workplaces. (DoH/HSE)	Establish Healthy Workplace Working group and agree implementation plan. (DoH/HSE)	Launch and 'go-live' of Healthy Workplace website including update of resources for workplaces ( <u>DoH/HSE</u> )
		Conduct and publish review of National Physical Activity Plan (NPAP). ( <u>DoH)</u>	Commence NPAP Implementation Group, consideration of the NPAP Review and stakeholder feedback, and drafting of the Report. (DOH)	Finalise new National Physical Activity Plan (DOH)  Scope and design a physical activity patient pathway to support active participation in physical activity with funded organisations outside the health service HSE
	Progress technical tools, methods and governance arrangements for Healthy Age Friendly Homes progress reporting. ( <b>DoH</b> )	Finalise technical tools, methods and governance arrangements for Healthy Age Friendly Homes progress reporting. (DOH)  Undertake external communications regarding Healthy Age Friendly Homes (DOH)  Finalise interim evaluation of Healthy Age Friendly Homes in collaboration with academic partners (DOH)	Submit business case for the extension of Healthy Age Friendly Homes as part of the Estimates 2023 process. (DoH)	Prepare for expansion of Healthy Age Friendly Homes to further local authorities, in line with estimates 2023. (DoH)  Undertake stakeholder engagement and communications regarding Healthy Age Friendly Homes regarding next phase of the programme (DoH)
	Complete Evidence Synthesis on Mental Health Promotion. ( <u>DoH</u> )  Confirm period poverty pilots with other departments and finalise DoH pilots with local authorities ( <u>DoH</u> )	Establish Oversight Group to oversee the Development of the Mental Health Promotion Plan. (DoH) Conduct oversight and monitoring of period poverty pilot projects. (DoH)	Agree process of engagement with other Government Departments and engage support to draft Mental Health Promotion plan. (DOH) Prepare business case for period poverty projects, based on initial evaluation of pilots, for 2023 funding. (DOH)	Finalise Mental Health Promotion Plan. ( <u>DoH</u> )

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				Roll-out a national online sexually transmitted infection (STI) testing service integrated with public STI clinics to increase access to and capacity for STI testing. <u>HSE</u>
Work stream 2 — Enhanced Community Care (ECC)	Operationalise new structures to implement & monitor the strategic priorities 2021-2025 under the national drugs strategy. (DoH)  commence implementation of health diversion programme for people in possession of drugs for personal use, in conjunction with the HSE & An Garda Síochána. (DoH)  Deliver a standardised approach to staffing model including WTE adjustments in place across 9 pilot sites in line with the Staffing Model being tested. (DoH)	Work with relevant DoH Units and DCEDIY to progress the Transfer of Disability functions to DECDIY. (DoH)  Publish Adult Safeguarding Policy. (DoH)  Progress General Scheme for Health (Amendment) Bill to provide interim enhancements to nursing home regulatory framework (DoH)  Expand the provision of drug and alcohol services, including community-based services and prevention & education programmes. (DoH)  Open the new National Forensic Mental Hospital in Portrane (DoH)  Review and support Enhanced Community Care business case(s) relating to ECC infrastructure through Gate 1, as appropriate & work with HSE to mobiles necessary resources to progress (DoH)  Review and support EHR business case for the NCH to ensure timely approval as appropriate (DoH)		Develop a policy paper on the future direction of long-term residential care infrastructure and financial sustainability. (DoH)  Home Support Reform - Progress the development of the statutory home support scheme. Fund, test and evaluate a reformed model of service delivery for home support in collaboration with HSE. (DoH)  Progress the drafting of a General Scheme and Heads of Bill to establish a licensing framework for home support. (DoH)  Develop Nursing Homes complaints policy and commence Rollout of Patient Advocacy Service to all nursing homes. (DoH)  Continue engagement with HSE on reforms in relation to sustainable disability service provision. (DoH)  Implement 2022 actions agreed under the Disability reform strategies. (DoH)  Deliver on Year 1 elements of 4-year implementation Action Plan based on the Disability Capacity Review (DoH)  Develop policy on Personal Assistance that defines its scope, sets out eligibility and prioritisation criteria, and how needs will be assessed (DoH)  Review the policy, legislation and regulations in relation to supports for people with disabilities (DoH)

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	Publish Sharing the Vision Implementation Plan 2022 – 2024. (DoH)	Establish Reference Group of Service Users and Family Members and Specialist Group in Digital Mental Health and Primary Care Mental Health Services (DOH)		Complete 2022 milestones including: integrating suicide prevention into national policies; supporting professional bodies deliver CPD training; examine ways to reduce inappropriate prescribing of Benzodiazepines and Selective Serotonin Reuptake Inhibitor (SSRIs); and assist improvements in adherence to regulation of sale of paracetamol. (DOH)  Publish a National Mental Health Services Research and Evaluation Strategy. (DOH)  Establish a Working Group to develop liaison protocol between schools and CAMHS. (DOH)  Progress the General Scheme of a Bill to amend the Mental Health Act (DOH)  Deliver Impact Report to the National Taskforce outlining the impact of the pilot on resident, staff and economic outcomes. (DOH)  Develop requirements for extension of GP care without fees to 6/7-year-olds. (DOH)  Initiate strategic review of GP services to develop vision for future of GP. (DOH)  The ECC Programme, aligned to the 2019 GP Contract Agreement, objective is to deliver increased levels of healthcare with service delivery reoriented towards general practice, primary care and community-based services. Key 2022 deliverables are  96 Community Healthcare Networks (CHNs) established and operational, providing the foundation and organisation

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				structure through which integrated care is delivered locally at the appropriate level of complexity, with GPs, HSCPs, nursing leadership and staff, empowered at a local level to drive integrated care delivery and supporting egress in the community.  30 Community Specialist Teams for Older People and 30 Community Specialist Teams for Chronic Disease established for the management of chronic disease and older people with complex needs supporting our acute hospitals ensuring integrated care is provided locally at the appropriate level of complexity. This also will include Acute Hospital CDM and Frailty at the Front Door Teams.  Structured programme implemented for chronic disease management and prevention, linked to the GP Agreement, together with the establishment of CDM Community Specialist Teams linked to the Acute Hospital Teams to cover identified CHNs  End to end care pathways implemented for older people. These include enhancing existing and accelerating additional ICPOP MDTs and Frailty at the Front Door Teams providing Community Specialist Teams to cover identified CHNs.  Community Intervention Teams expanded to provide national coverage.  GP Access to Community Diagnostics — Target of 195,000 diagnostic services across x-ray, CT, MRI, DEXA and ECHO, Spirometry & BNP as they come on stream in 2022.  Interim ICT solution in place to support patient information & real time reporting.

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		Report on the implementation progress of the ECC programme for 2022, including:  Establishment of CHNs  Establishment of Community Specialist teams  Structured programme for chronic disease management and prevention  Implementation of end to end care pathways  National coverage of Community specialist teams  GP Access to Community diagnostics  Report on progress of the Home Support pilot. HSE  Report on progress in placement of interRAI care needs facilitators. HSE  Report on the progress in the delivery of Home Support Hours for 2022. HSE		<ul> <li>Complete Home Support pilot and inform final design of the Statutory Home Support Scheme.</li> <li>Develop a national framework for underpinning a sustainable model for Residential Care (both Long Term and Intermediate/Rehabilitation.</li> <li>Implement interRAI as part of Home Support Pilot and commence the phased integration of interRAI across identified service areas with 128 interRAI facilitators planned to be in place across CHNs and Specialist Teams for Older People.</li> <li>Deliver a total of 23.67m Home Support Hours (increase of 2m for full year) Establish a National Home Support Office.</li> </ul>
Work stream 3 – Hospital Productivity		Report on progress to Implement the additional bed capacity for 2022. HSE  Report on progress on the implementation of the National Maternity strategy for 2022, in line with planned year end goals. (DoH)  Report on implementation progress of priority gynaecology service developments for 2022. (DoH)	Complete the initial phase of development of the Major Trauma Centre for the Central Trauma Network at the Mater Misericordiae University Hospital. (DoH)	Implement the additional bed capacity for 2022  - target additional 411 acute beds; addition of 36 Critical care beds to get to total of 333 and an additional 258 community HSE  Oversee the continued Implementation of the National Maternity Strategy for 2022, in line with the strategy's revised Implementation Plan including  - Recruitment of 99.5 WTEs across a range of areas in maternity services; - Development of two dedicated postnatal hubs targeted at supporting women for up to 14 days' post birth. (DoH)  Drive priority gynaecology service developments to improve access, clinical outcomes, and overall care experience for women, through:

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		Support the establishment of a National Perinatal Genetics service (during pregnancy) with target of 2 individual perinatal genetics teams by year end. (DOH)		<ul> <li>Development of 6 additional "see and treat" clinics to complete Ambulatory Model of Care (including recruitment of 32 WTEs);</li> <li>Development of endometriosis services in Tallaght and Cork (16 WTEs);</li> <li>Development of specialist menopause clinics in Galway, Cork, and Limerick (5.1 WTEs). (DoH)</li> <li>Support the establishment of a National Perinatal Genetics service (during pregnancy) by providing two individual perinatal genetics teams across Dublin and Cork (DoH)</li> <li>Cork University Hospital to reach Major Trauma Centre service specifications and to be in a position to commence the delivery of major trauma services (DoH)</li> <li>Oversee the implementation of the National Cancer Strategy, including further centralisation of cancer surgery (DoH)</li> </ul>

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Project 2 – Scale and Mainstream Integration Innovation		Publish Final Report on the Sláintecare Integration Fund Round 1 projects (DoH)/ HSE	Commence call for next round of Sláintecare Integration, Innovation funding ( <u>DoH)/ HSE</u>	Progress selection of projects for next round of Sláintecare Integration, Innovation funding (DoH)/ HSE
		Finalise application criteria for Round 2 of Sláintecare Integration Fund (DoH)/ HSE	Scale up Critical Mass of Advanced Nurse / Midwife Practitioners in line with funding allocation under care areas that • have large waiting lists to improve access to care for patients; • support the enhanced delivery of care in the community; • enhance the capacity and skills for the management of chronic diseases; • support palliative care pathways for patients; • promote women's health; • and support the implementation of national health strategies. (DOH)	Continue mainstreaming successful Sláintecare Integration Fund projects <u>HSE</u> Continue implementation of Community Virtual Ward <u>HSE</u>
Project 3 – Streamline Care Pathways, from prevention to discharge	Progress the clinical effectiveness agenda by the publication of the Stop Smoking National Clinical Guidelines, quality assured by the National Clinical Effectiveness Committee (DoH)		Publish a new National Screening Advisory Committee (NASC) programme of prioritised proposed changes to population based screening. (DoH)	Complete planning and commence implementation of funded scheduled care pathways <u>HSE</u> Progress the clinical effectiveness agenda as over seen by the National Clinical Effectiveness Committee, to include quality assuring 3 National Clinical Guidelines and 1 National Clinical Audit. ( <u>DoH</u> )
				Progress the Patient Safety (Notifiable Patient Safety Incidents) Bill through both Houses of the Oireachtas and drive enactment. (DoH)  Conduct research projects that will assess and determine the key culture and values that should be adopted to underpin a successful patient focused policy regarding clinical complaints and patient safety incidents to progress the development of a national policy in this regard. (DoH)

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				Publish 2021/2022 National Healthcare Quality Reporting System and scope the development of interactive platforms for the publication of timely patient safety data. (DoH)  Expand the National Care Experience Programme suite of surveys, embedding patient experience as a key measure of quality within the health and social care system. (DoH)
Project 4 – Develop Elective Centres in Dublin, Cork and Galway	Progress the tender process for the Department of Public Expenditure and Reform's External Assurance Process (DOH)	Submit the Project Preliminary Business Cases (PBC) (Cork, Galway and Dublin) to DPER External Assurance Process. (DoH)/ HSE  Subject to PBC approval, submit project PBCs to DPER Major Projects Advisory Group. (DoH)  Mobilise Resources to commence programme/project level brief, outline design of services and infrastructure requirements. (DoH)	Submit Project PBCs to Government for Public Spending Code Gate 1 approval-in-principle (subject to completion of EAP & MPAG reviews) (DoH)/ HSE  Initiate PSC Gate 2 (Detailed Project Design, Planning and Procurement) Stage — (Subject to EAP & MPAG approvals) (DoH)/ HSE  Continue stakeholder engagement, including with local and planning authorities, clinical community, Hospital Groups and HSE Centre. (DoH)/ HSE	
Project 5 – Implement a Multiannual Waiting Lists Reduction Plan	Publish 2022 Waiting Action List Plan (WLAP) which will form part of year one of the multi-annual waiting list reduction plan to deliver immediate reductions in acute scheduled care waiting lists and waiting times. (DoH)/ HSE	Report on the progress in Implementing the 2022 WLAP under governance of Waiting List Task Force - progressing all 45 actions including:  - Finalisation of Sláintecare Improvement Plans and delivery of capacity in line with mid-year projections: core HSE activity, NTPF activity, plus additional activity within the private and public system funded by the 2022 WLAP Initiation of medium to longer term scheduled care reform measures to fundamentally resolve underlying barriers to the timely delivery of care, such as introduction of 2022 maximum	Complete Mid-year review of progress of implementation of 2022 WLAP under governance of Waiting List Task Force. (DoH)	Complete implementation of 2022 WLAP under governance of Waiting List Task Force - completing all 45 actions including:  Delivery of capacity in line with end-year projections: core HSE activity, NTPF activity, plus additional activity within the private and public system funded by the 2022 WLAP.  Implementation of medium to longer term scheduled care reform measures to fundamentally resolve underlying barriers to the timely delivery of care, such as delivery of 2022 maximum wait time targets and implementation of funded scheduled care pathways  Implementation of key process/policy and technology/data enablers critical to support scheduled care reform, including enhanced

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		wait time targets and commence planning for the implementation of funded scheduled care pathways.  Initiation and implementation of key process/policy and technology/data enablers critical to support scheduled care reform, including enhanced reporting arrangements, revised protocols and new eHealth IT systems.  (DoH)/ HSE		reporting arrangements, revised protocols and new eHealth IT systems. (DoH)/ HSE  Complete and Publish a Multi-Annual Waiting List Reduction Plan. (DoH)/ HSE
Project 6 – Implement the eHealth Programme	Draft regulations to extend dataset for IHI. (DoH)  Establish clinical leads and governance teams for the e-Pharmacy Programme.  HSE (DoH)  Commence formal market soundings process for the Integrated Community Case Management System. (DoH)	Submit Government Memo on Health Information Bill Conduct RIA on Health Information Bill (DoH)  Submit Government memo for approval of Electronic Health Record system for Children's Hospital. (DoH)  Enter contracts for the delivery of Electronic Health Record systems for the National Forensics and national Rehabilitation Hospitals. (DoH)  Cyber Update — Update on progress to implement security improvement programme aligned with the tactical recommendations from PwC Report. HSE		Publish refreshed eHealth strategy (DoH)  Complete deployment of Health Performance Visualisation Platform to phase 1 sites.  HSE  Secure approval of Regulations for the extension of dataset for IHI and commencement orders in place. Deployment of IHIs to GP Practice Systems and hospital PAS systems. (DoH)  e-Pharmacy -contract for hospital pharmacy systems in place and design work progressed. (DoH)  e-Pharmacy- Electronic prescribing and National Medicinal Product file teams in place and progressing e-Pharmacy programme. Community eHealth - Advance Business case for Integrated Community Case Management System (ICCMS) in preparation for sanction and procurement. (DoH)  Telehealth & Telemedicine - Further deployment and adoption of telehealth solutions with particular focus on teleconsultations. (DoH)  Publish General Scheme of a Health Information Bill, subject to government endorsement. (DoH)  Progress Phase 2 implementation Plan of the Health System Performance Assessment Framework (HSPA) into the health system (DoH)  eHealth infrastructure – Stabilise the operation

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				environment and deliver foundational infrastructure and cyber technology resilience, while continuing to build and enhance the Security Operations Centre which will protect the organisation from the threat of future cyberattacks ( <i>DoH)/HSE</i> Report on implementation progress of the 2022 eHealth programmes, in line with plan
				Implementation of the eHealth agenda as outlined in the GP Agreement 2019, which will deliver a more integrated service delivery through
				<ul> <li>Improve Client Identity – Deploy and extend the use of IHI to Patient administration systems (5),</li> <li>Safer clinical practice through e-Prescribing Acute – plan configure and commence rollout of Hospital Meds Management system</li> <li>Improve and expand on Electronic Communications with Community between GP's and Health Service HSE</li> </ul>
Project 7 – Remove private care from public hospitals – implement the Sláintecare Consultant Contract		Provide government update on Sláintecare Consultant Contract on negotiations with representative bodies	Progressively align Private Health Insurance behind Sláintecare reforms. (DoH)	Progress plans to remove private care from public hospitals, subject to agreement with representative bodies on the introduction of the Sláintecare contract

Duration of Alate of		Addressing Health Inequalities -	, , ,	
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Project 1 – Develop a Population Health Approach for Service Planning and Funding Work stream 1 – Population profiling and segmentation		Complete Population Segmentation Framework and analysis (DoH/HSE)  Undertake stakeholder communications regarding population segmentation framework (DoH/HSE)		
Work stream 2 – Population needs assessment		Develop an inclusion health framework for the provision of health care services for socially excluded groups (DOH)	Develop Strategic plan and enhanced KPI suite for older persons health and social care services (DoH)	Build capability of team to plan and deliver the strategic objectives of the Department, corporate responsibilities and enhance the performance oversight of the HSE/Agencies ( <i>DoH</i> )  Contribute to Government programmes to improve the health and living conditions of social excluded groups ( <i>DoH</i> )  Provide funding to maintain Covid-19 public health measures & to consolidate improvements in health care delivery for people who are homeless, & to expand the number of Housing First tenancies receiving health supports ( <i>DoH</i> )
Work stream 3 – Development of Population-Based Resource Allocation Funding Model (PBRA)		Complete international literature review of population-based resource allocation methods ( <i>DoH</i> )		Complete Shadow Budget cycle based on Population Based Resource Allocation model (DoH)  Complete population based resource allocation method (DoH)  Submit Population-based Resource Allocation Framework proposal to Government (DoH)  Complete retrospective analysis of application of PBRA method to previous budget cycles (DoH)

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Work stream 4 – Develop Policy proposal and options for achieving universal eligibility			Progress the approval and enactment of legislation to abolish public inpatient charges for children less than 16 ( <u>DoH</u> )	Progress the approval and enactment of legislation on the Northern Ireland Planned Healthcare Scheme. (DoH)  Progress the approval and enactment of legislation to expand access to medical cards for persons who are terminally ill. (DoH)
Work stream 5 – Capital Planning		Finalise Property & Asset Strategy (DoH)/ HSE	Complete empirical analysis of healthcare capital stock in Ireland across a range of metrics in the form of a Spending Review. (DoH)  Publish strategic healthcare infrastructure framework (DoH)	Complete Population Based Resource Allocation and annual Demand/Analysis work in development of evidence base for Capital Strategic Framework ( <i>DoH</i> )
Work stream 6 – Workforce Planning	Establish a workforce advisory group to facilitate the development of an action plan to respond to challenges in older persons services ( <i>DoH</i> )	Deliver joint DOH/DFHERIS proposal/business case to deliver additional undergraduate places in medicine in September 2022 (DOH)	Complete a review of professional registration requirements in the State to continue to support service provision within the Common Travel Area (DOH)  Amend the Medical Practitioners Act to enable holders of UK medical degrees to apply for Irish internship posts, and to retain access to general register for holders of Irish degrees but foreign internships (DOH)  Under the Health and Social Care Workforce Planning Project complete data mapping of existing health and social care workforce across the health system and propose recommendations for a Health and Social Care Workforce Planning Strategy and Action Plan. (DOH)  Review and enhance the model for IR in the Health Sector to support delivery of reforms (DOH)	Establish structures aimed at improving postgraduate medical education and training and supply of medical professionals through collaboration with stakeholders in the context of the Forum of Postgraduate Medical Training Bodies Strategic Framework 2021–2030. Focus will be on (i) medical workforce planning (ii) reform of medical education and training, (iii) policies to support recruitment and retention of doctors and to support self-sufficiency (DoH)  Deliver a National Policy for Safe Staffing and Skill Mix in Long Term Residential Care settings for older persons agreed by National Taskforce and submit to the Minister. (DoH)

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Project 2 – Implement Sláintecare Healthy Communities Programme	Quarterly Oversight and governance of HSE initiatives. (DoH)	Report on implementation of workforce planning in line with requirements and reform programme (DoH) Finalise Recruitment of Local Development Officers (DoH)  Hold first national network of Local Development Officers to share learnings. Quarterly Oversight and governance of HSE initiatives. (DoH)	Finalise initiatives with communities in relation to use of "seed funding". (DoH)	Report on implementation of workforce planning in line with requirements and reform programme ( <i>DoH</i> )  Commence review of year 1 of Sláintecare Healthy Communities Programme.  Establish Sláintecare Healthy Communities fully in 20 areas of highest disadvantage including the implementation of a weight management service for children & young people and community based integrated alcohol services in 2 CHO areas ( <i>DoH</i> )
Project 3 – Develop Regional Health Areas	Secure Government Decision on Regional Health Areas ( <u>DoH</u> )  Hold senior leadership HSE/DOH joint workshop to inform the next phase of Regional Health Areas Implementation including identifying enabling work-streams ( <u>DoH</u> )	Quarterly Oversight and governance of HSE initiatives. (DoH) Complete stakeholder mapping and analysis HSE (DoH)  Complete work-stream scoping exercise (DoH)  Commence drafting of RHA Implementation Plan (DoH)	Quarterly Oversight and governance of HSE initiatives. (DoH) Complete initial phase of stakeholder and staff consultation on co-designed Implementation Plan HSE (DoH)  Support the planning and implementation for the Regional Health Areas including a planned shadow Estimates process for 2023 in Summer 2022 based on the RHAs and Population Based Resource Allocation modelling (DoH)	Quarterly Oversight and governance of HSE initiatives. (DoH) Finalise RHA corporate and clinical governance frameworks for implementation through 2023 (DoH)  Design and implement a restructure of the current Health Vote for Estimates 2023 (DoH)  Plan for the workforce/ resourcing requirements of the new RHA structure including an appropriate workforce transition plan and mechanisms to deal with any potential IR matters (DoH)  Establish a dedicated team to take forward the planning and delivery of RHAs (DoH)/HSE

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				Establish key enabling work streams to take forward implementation planning (DoH)/ HSE
				Finalise RHA Implementation Plan following staff and stakeholder consultation
Project 4 – Implement Obesity Policy and Action Plan 2016-2025	Work with stakeholders to design healthy weight campaign. ( <i>DoH</i> )  Monitor and oversee work of Food Reformulation Taskforce through Oversight Group	Rollout of Phase 1 of Healthy Weight campaign  Monitor and oversee work of Food Reformulation Taskforce through	Continue rollout of Phase 1 of Healthy Weight campaign  Monitor and oversee work of Food Reformulation Taskforce through	Complete evaluation of Phase 1 and begin design of Phase 2 of Healthy Weight campaign (DOH)  Monitor and oversee work of Food Reformulation Taskforce through Oversight
	Consider and analyse UCC evaluation of progress on Obesity Policy and Action Plan ("OPAP"). ( <u>DoH)</u>	Oversight Group  Complete and publish OPAP review  (DoH)	Oversight Group	Group