



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

HSE Performance and Delivery Committee Meeting

Minutes

A special meeting of the HSE Performance and Delivery Committee was held on Monday 2 December 2019 at 6:00pm in Indigo Room, Dr Steevens.

Committee Members Present: Tim Hynes (Chair), Brendan Lenihan, Sarah Mc Loughlin (Via Telecon), Fergus Finlay, Regina Moran, Louis Flynn.

Board Members Present: Fergus O'Kelly, Fiona Ross

In attendance: Paul Reid, Anne O'Connor, Dean Sullivan, Stephanie O'Keeffe, Stephen Mulvany, Brian Murphy, Orla Treacy, J O' Sullivan (Secretary) along with EY Project Team Members

1. Governance, Administration and Chairperson's Remarks

The Chair welcomed members of the Performance and Delivery Committee to the meeting which will be conducted in a workshop style format to support the continued development of a new Corporate Plan for the HSE. He advised that there would be a particular focus on the prioritisation process at the meeting.

He confirmed that, given the interest in the matter by the wider Board membership, an invitation had been issued to members of the Board who are not members of the Committee and he thanked them for attending.

No conflict of interest was declared.

2. HSE Corporate Plan

Following an introduction from Paul Reid and a contextual overview from Dean Sullivan, Stephanie O'Keeffe advised the Committee of the Agenda and format for the session noting that the discussion would be facilitated by members of her team along with personnel from EY who are on the project team for the development of the plan.

She advised that the team will use feedback from this session as well as previous discussions and Committee meetings including the Board workshop on 18 October 2019 to:

- Further explore the issues raised and build out the problem statements with data;
- Tease out layers and relationships across priorities and enabling goals;
- Scope out actions for these and assess readiness and cost;
- Examine strategic priorities and actions through a SWOT and evidence lens;
- Commence drafting sections of the Corporate Plan;
- Use questions and feedback for further consultation with stakeholders.

HSE Executives along with EY personnel then worked systematically through a presentation containing a comprehensive set of slides structured around three strategic priorities namely:

- System Performance
- Population Health and Wellbeing
- Enablers for Transformation.

Within each of these three areas, the team had identified twelve high level sub-areas and for each of these a *problem statement* was articulated.

This enabled Committee and Board members to give detailed consideration to each area in a systematic and comprehensive manner with the discussion in the room and members' feedback being captured under each area by the project team.

The workshop also considered six potential prioritisation criteria namely:

- Delivering safer better healthcare;
- Impact/Benefits of the goal within five years;
- Whether control over the goal is within the HSE;
- Stakeholder support;
- Feasibility to implement;
- Affordability- cost to implement.

Throughout the workshop those in attendance were given the opportunity to challenge assumptions, make suggestions and agree changes to proposals. The discussions covered a wide range of topics including: safety; access; need to do things differently; importance of net additional resources; challenges; priorities; stakeholder engagement; linkages to Slaintecare; greater accountability; striking appropriate balance between conflicting priorities; social inclusion; marginalisation; wider determinants of health; COPD; youth mental health; obesity; drug misuse; self-harm; therapies; rare diseases; data quality; technology solutions; engagement versus enablement; connecting with staff; building trust and confidence; investment in frontline staff.

Following consideration of the material, the Committee agreed that it will continue to support the development of the Corporate Plan to ensure that proposals being presented to the full Board for endorsement has been given prior consideration.

In this regard, it was noted that a meeting of the Committee is scheduled for 9 December 2019. It was also agreed that the team would take on board the feedback from this workshop session and would reflect this in the material being presented to the Board at its meeting scheduled for 13 December 2019.

3. Any Other Business

No matters were raised under this item.


Date of Next Meeting: Monday, 9 December 2019 at 2:00pm

The meeting concluded at 9:10 pm.

Signed:



Tim Hynes
Chairperson



Date

Date

