



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Minutes of HSE Board Meeting

Tuesday 23rd November 2021

A meeting of the Board of the Health Service Executive was held on Tuesday 23rd November 2021 at 14:00 by video conference.

Present: Ciarán Devane (Chairperson), Aogán Ó Feargháil, Brendan Lenihan, Fergus Finlay, Yvonne Traynor, Brendan Whelan, Anne Carrigy, Fergus O'Kelly, Tim Hynes.

Apologies: Deirdre Madden (Deputy Chairperson), Sarah McLoughlin

In Attendance for Board Meeting:

Paul Reid (CEO), Anne O'Connor (COO), Dean Sullivan (CSO), Colm Henry (CCO), Mark Brennock (ND Communications), Stephen Mulvaney (CFO), Fran Thompson (CIO), Geraldine Smith (ND Internal Audit), Anne Marie Hoey (ND HR), Philip Crowley (ND Strategy and research), Damian McCallion (National Lead on implementation of COVID-19 Vaccination), Colm Maddox (ACFO - Planning & Performance), Jim Curran (ND Capital and Estates), Marie Carroll (Planning Specialist), John Kelly (Corporate Affairs), Yvonne Goff (ND Change & Innovation), Lorraine Murphy (Strategy & Research), John Smith (Strategy & Research), Jackie King (Office of the CSO), Niamh Drew (Acting Corporate Secretary), Hannah Barnes.

1. Governance and Administration

The Chairperson welcomed members to the meeting and noted that the meeting had been convened to consider the most recent draft National Service Plan 2022 (NSP), eHealth ICT Capital Plan, and the Workforce Resourcing Strategy in advance of their adoption.

No conflicts of interest were declared.

2. National Service plan

Board members considered with the CEO the following updated documentation which had been

circulated in advance of the meeting:

- NSP2022
- Capital Plan
- eHealth ICT Capital Plan
- Workforce Resourcing Strategy

The CEO spoke to Board Members regarding the capturing of challenges and objectives across services within the draft NSP 2022 and additional documentation. The CSO confirmed that draft 3 NSP 2022, the Capital Plan, ICT Capital Plan and the Workforce Resourcing Strategy, were considered by the Board at their meeting on 19th November and further work was undertaken in line with feedback received. Feedback was also received from the Department of Health on 19th November and has now been incorporated into the Plan as appropriate.

Board members were given further opportunity to ask questions and raise issues which were addressed by the CEO. It was noted that the ongoing pandemic will continue to bring uncertainty and complexity to the planning and delivery of services in 2022. As a consequence, it also brings complexity and levels of uncertainty to elements of the financial planning and financial management for 2022, given the HSE is now entering the 3rd financial year likely to be impacted by Covid-19.

In response to questions on recruitment the NDHR outlined further amendments which have been made to the Workforce and Corporate Human Resources section within the NSP, noting that the risk and challenges around recruitment has been further enhanced, with targeted actions included within the document.

The CSO confirmed that reporting arrangements will be updated as necessary in order to meet the requirements set out in the LoD using the monthly Board Strategic Scorecard as the primary reporting document.

Based on these discussions, the Board agreed to adopt the NSP 2022, Capital Plan, eHealth ICT Capital Plan and the Resourcing Strategy for submission to the Minister for Health for approval (Decision no. **231121/43**).

3. AOB

No further matters were discussed.

The meeting concluded at 14:51.

Signed: Ciarán Devane

Ciarán Devane

Chairperson

Date: 17/12/2021