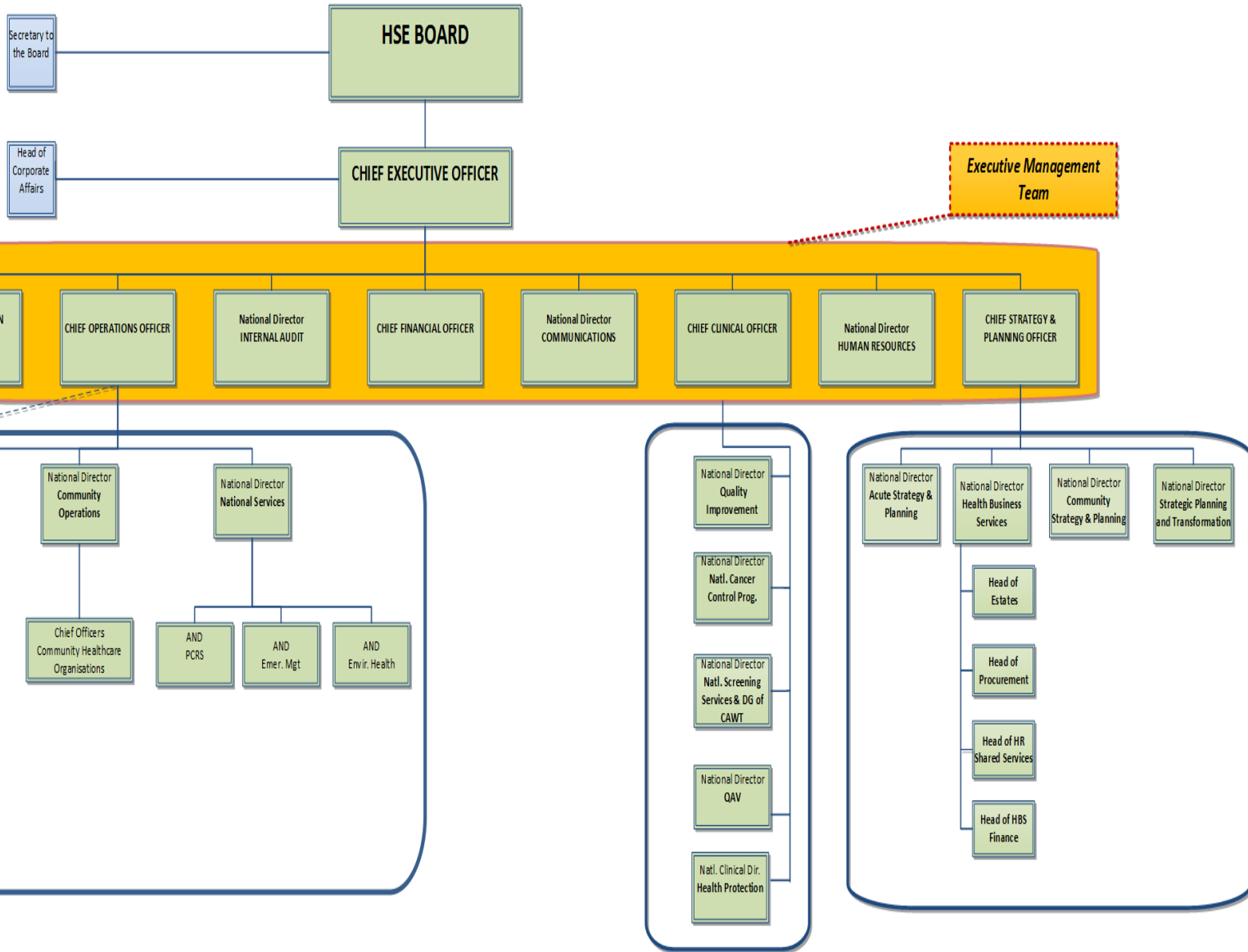


OVERALL HSE DELEGATION FRAMEWORK



Green represents grades to whom statutory roles have been delegated/sub delegated and those individuals can further subdelegate these roles  
 Blue Represents grades to whom authority is provided via job description, role etc and are not required to carry out operational statutory functions

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