

Minute of the meeting of the

**Board of the Health Service Executive
on
Wednesday, 4th March, 2009**

Members present: L. Downey (Chairman), N. Brennan, B. Drumm, (CEO), D. de Buitleur, P. Farrell, PJ Fitzpatrick, M. Gaffney, E. McCague, J. Mooney, A. Scott and W.O'Reilly

Apologies: none

Attendees: D. Purcell, Secretary to the Board

Time & Location: HSE Offices, Adelaide Road, Dublin at 5.30pm.

Item	Discussion / Comments	Action
1	<p>Appointment process for positions at National Directorate level.</p> <p>The Chairman confirmed that this meeting had been convened to discuss the arrangements for the final stages of the appointment process for the new positions at National Director level, namely, Quality and Clinical Care; Planning and Performance; and Operations.</p> <p>He briefed the Board on the engagement that had been ongoing between the CEO and the Remuneration and Organisation Committee on the progress made to fill all three new National Director positions. He confirmed that the selection process is underway through the Public Appointments Service. This process is regulated by the Public Service Management (Recruitment and Appointments) Act 2004 and the appointment of candidates recommended following the selection process is a function of the HSE.</p> <p>The Board then discussed final steps in the appointments process and agreed the process should include arrangements to ensure that the Board's view, notably in relation to the long term strategic requirements/considerations for all three appointments and succession planning are taken into account fully in filling these positions. Following a discussion of the options available it was proposed by L Downey, seconded by D de Buitleur and agreed to adopt as Board policy with immediate effect that the appointment of employees to positions at National Directorate level is subject to the approval of the Board of the Health Service Executive. [HSE Board Decision No. 04.03(06)/2009]. The CEO dissented from this decision.</p>	

The meeting concluded at 7.15pm

Signed:

Date:

Liam Downey,
Chairman