



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

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**Date:** 24<sup>th</sup> February 2014

**From:** Tom Byrne, CFO

**To:** Leadership Team, HSE, Senior Finance Team,

**C.C.:** Jim O'Sullivan, Dara Purcell, Tony O'Brien

**Re:** Finance Reform Programme Key Leadership Appointments.

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Central to the establishment of the Finance Reform Programme in 2012 was the recognition that successful implementation of the Government's Future Health reform agenda would require fundamental changes in the way financial management is delivered across the Health system in Ireland.

Phase 1 of the Financial Reform Programme defined the new Finance Operating Model (FOM)

#### **FOM - Organisation Design**

Integral to the successful implementation of the new Finance Operating Model is the requirement for significant organisational change within the Finance function.

A Transitional Operating Model is now being progressed which includes the establishment of Assistant CFO Posts.

I am pleased to announce the following appointments –

- **Assistant Chief Financial Officer - Head of Business Partnering (Operations) – Mr Declan Lyons**
- **Assistant Chief Financial Officer - Head of Business Partnering (Commissioning & Performance) – Ms Raymonde O'Sullivan**
- **Assistant Chief Financial Officer, - Head of Finance Specialists – Ms Valerie Plant**

An additional post of Assistant Chief Financial Officer – Head of Operations Excellence – has not yet been filled at this time.

These senior staff will play a key leadership role in driving the reform programme on my behalf as CFO, ensuring core service standards are maintained, and managing the transition to the new operating model.

I am also pleased to announce the following senior appointment -

➤ **Head of Healthcare Pricing Office (HPO) – Ms Maureen Cronin**

There is on-going work across the system on the introduction of Money Follows the Patient (MFTP). The Finance Reform Programme will support the financial management aspects of MFTP ensuring that the blueprint for financial management is in line with the new Operating Model for Finance and is developed to support subsequent phases of implementation over time.

I look forward to working closely with Declan, Raymonde, Valerie and Maureen in progressing the challenging programme of Financial Reform and wish them well in their new roles.

Further, **Finance Organisation Design** is a separate workstream project within Phase II of Finance Reform Programme which will clearly define how Finance will support both business as usual and transition to new operating model over time and further communication will issue as this workstream progresses.



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**Tom Byrne**  
**Chief Financial Officer**  
**HSE.**