IFMS Project News

Issue 1 - December 2022

Message from Valerie Plant

Assistant Chief Financial Officer and IFMS Programme Director

Welcome to the first edition of IFMS Project NEWS. This newsletter includes key updates and information about the IFMS Project - the Integrated Finance Management and Procurement system, for the entire health sector. It has been developed under the Finance Reform Programme – a significant transformation programme in terms of scale and complexity.

In this issue we explain why IFMS is needed, as well as, provide some information on the IFMS implementation approach and where we currently are on this journey. A significant enabler of the IFMS project is the Financial Management Framework which defines the process, governance and controls required to demonstrate effective financial management practice across the health system.

The IFMS Project will be running a number of planned engagements with stakeholders over the coming weeks and months, including system play back demonstrations, stakeholder workshops and training sessions.

I would encourage you to find out more about the IFMS Project on our dedicated web pages, which include a Frequently Asked Questions (FAQ) section.

IFMS Project - HSE.ie

Please get in touch with our Management of Change team with any queries by contacting

change.ifms@hse.ie

From next month, each issue will feature 'Meet the Team' where you will be introduced to members of the IFMS Project Team.

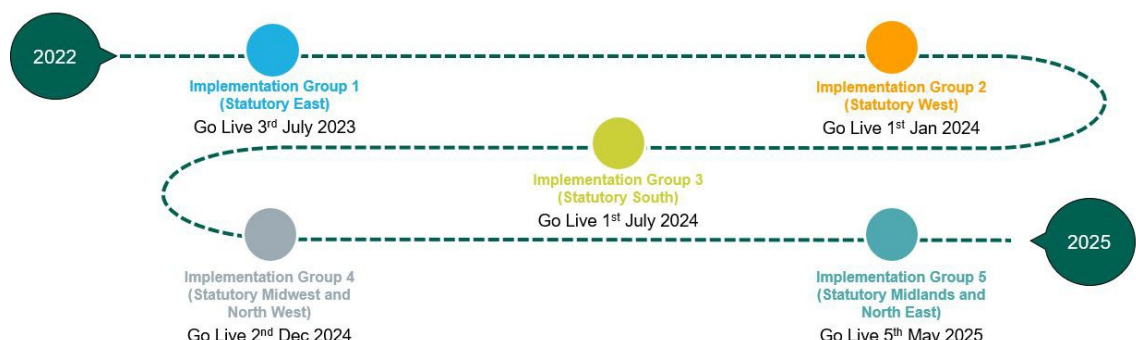*Thank you*
Valerie Plant

About IFMS

IFMS, the Single National Integrated Finance Management and Procurement System for the entire health sector, will replace multiple legacy finance and procurement systems across the HSE, Section 38 organisations, and larger Section 39 organisations.

Many of these legacy systems are outdated, or no longer supported, and are not fit for purpose. The number, variety and age of legacy systems makes it very difficult to gather, analyse and compare financial and procurement information in an efficient, timely and reliable way. The industry-leading platform on which IFMS will run is SAP S/4 HANA.

The IFMS project is not just a SAP implementation or technology project - it is a complete business transformation, delivered through standardised national finance and procurement processes and a strengthened financial control framework. It will be underpinned by new operating structures, ways of working, and a shared services delivery model in line with the Government mandate to expand and accelerate the use of shared services in the Irish Public Service, as one of the key cross-cutting reform initiatives under the Public Service Reform Programme.

Implementation Timeline -IFMS Project

2022

Implementation Group 1 (Statutory East)
Go Live 3rd July 2023

Implementation Group 2 (Statutory West)
Go Live 1st Jan 2024

Implementation Group 3 (Statutory South)
Go Live 1st July 2024

Implementation Group 4 (Statutory Midwest and North West)
Go Live 2nd Dec 2024

Implementation Group 5 (Statutory Midlands and North East)
Go Live 5th May 2025

2025
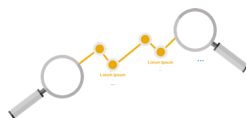
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Benefits of IFMS for our Health Sector

IFMS will bring many benefits including:

- **Better and more timely financial reporting and forecasting**
- **Improved** financial management, governance, compliance and transparency
- **Better** overall **financial control** environment
- IFMS will, for the **first time**, provide quality **standardised financial** and **procurement information** across both **statutory and voluntary services**, facilitating:
  1. Valid comparison of costs across the entire sector
  2. A more equitable and evidence-based resource allocation model
  3. Demonstration of value for money to support investment in service development
  4. Leverage the full procurement capacity of the health sector by having quality data at a catalogue item level
  5. *Allow/support* position-level reporting of pay costs for more than 125k WTE (c. 81k WTE statutory and c. 45k WTE voluntary)

Project Update

The IFMS Project reached a key milestone in October 2022, with the completion of system design validation and review. The Project has now commenced the **Build and Test Stage** which will run to March 2023.

Implementation activity has now commenced in preparation for Implementation Group 1 (IG1). Go-Live date is 3rd July 2023.

Our Management of Change team will support stakeholders along their journey. A number of activities will be taking place to prepare for implementation. These will be communicated to impacted stakeholders.

Change Management and Communications Key Activities Implementation Group 1

December 2022
- Meetings with CHO and Hospital Senior Management Teams
- Establishment of Local Implementation Working Groups
- Establishment of Local Change Networks
- IFMS System Demonstrations – Playbacks (monthly, Dec-Jan-Feb)
- Fit Validation Workshops

January 2023
- Data Preparation and Cleansing
- Training on Change Network Toolkit.
- Detailed Stakeholder Engagement and Communications Plan

February 2023
- Training Needs Analysis
- Data Load for System Testing
- Local Site Information Roadshows (monthly, Feb-Mar-Apr-May)
- Local Change Impact Assessments

March 2023
- Local Benefits Workshops
- Development of Local User Journeys
- Local Change Impact Action Planning and Execution
- System Testing (cycles in Mar and Apr)
- Cutover Planning

April 2023
- Local Change Impact Action Planning and Execution
- Data Load for User Testing
- Readiness Assessment I
- Scheduling of User Training

May 2023
- User Training I
- User Testing
- Readiness Assessment II

June 2023
- User Training II
- Readiness Assessment III
- Data Load and Final Preparations for Go-Live

July 2023
- Go-Live!
- Post Go-Live Support
- Benefits Realisation

Have you any questions?

Contact the Management of Change team on
change.ifms@hse.ie

Find out more about IFMS on
IFMS Project -HSE.ie

Composition of IFMS Implementation Groups

Implementation Group 1 (East)	Implementation Group 2 (West)	Implementation Group 3 (South)	Implementation Group 4 (Midwest and North West)	Implementation Group 5 (Midlands and North East)
• CHO 6 • CHO 7 • CHO 9 • Connolly Hospital • Naas General Hospital • St. Columcille's Hospital • St. Luke's Hospital, Rathgar • HSE Corporate and National Services • National Capital Income and Payments • National Distribution Centre • PCRS • Tusla	• CHO 2 • Galway University Hospital • Mayo University Hospital • Merlin Park University Hospital • Portiuncula University Hospital • Roscommon University Hospital • St. Michael's House (S.38) • Western Care Association (S.39)	• CHO 4 • CHO 5 • Bantry General Hospital • Cork University Hospital • Kilcreene Orthopaedic Hospital • Mallow General Hospital • South Tipperary General Hospital • St. Luke's General Hospital Kilkenny • University Hospital Kerry • University Hospital Waterford • Wexford General Hospital	• CHO 1 • CHO 3 • Croom Orthopaedic Hospital • Ennis General Hospital • Letterkenny University Hospital • Nenagh General Hospital • Sligo University Hospital • University Hospital Limerick • University Maternity Hospital Limerick • S.38 Acute	• CHO 8 • Cavan General Hospital • Louth County Hospital • Midland Regional Hospital, Mullingar • Midland Regional Hospital, Portlaoise • Midland Regional Hospital, Tullamore • Monaghan General Hospital • Our Lady of Lourdes Hospital • Our Lady's Hospital Navan

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