# HSEHEALTHAND WELLBEING POSITIVE PSYCHOLOGY AND HAPPINESS



Creating Reason and Meaning in Our Lives during Challenging Times

Paula King



# **During Our Time Together We Will**



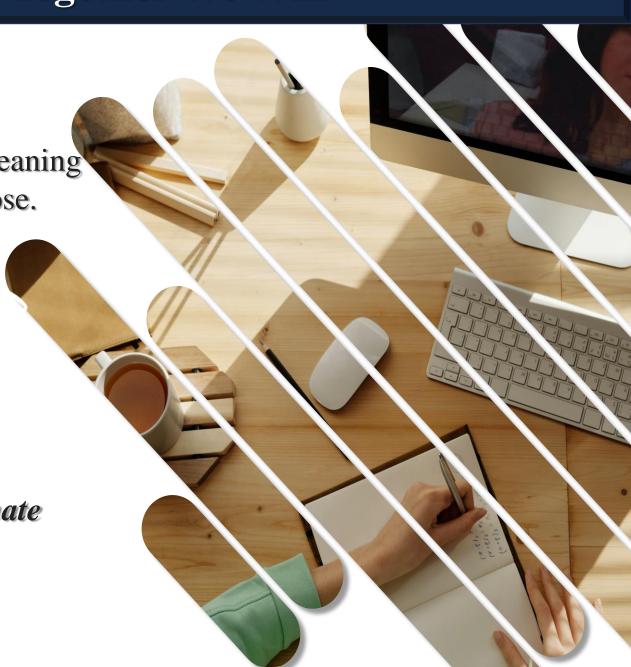
Discuss the importance of creating meaning in our lives and living a Life of Purpose.



Look at the studies carried out on Optimists and Pessimists and Creating hope in our todays and our tomorrows



Understand the power of *Compassionate*Communication

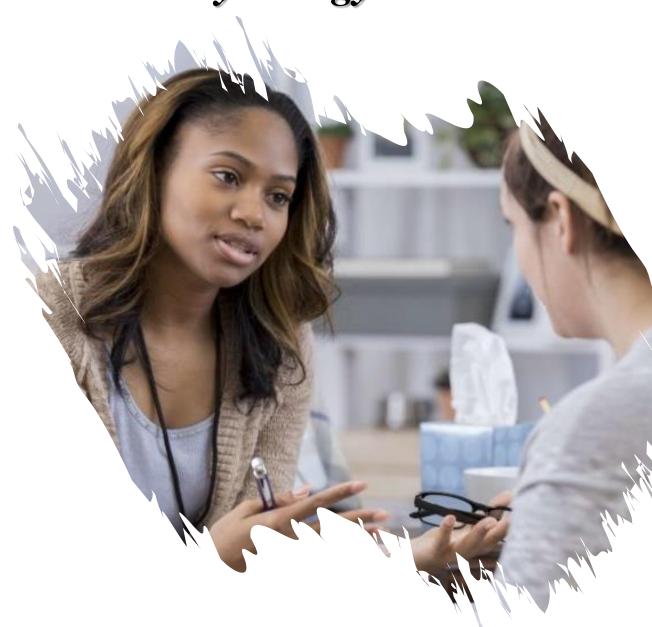






# Definition of 'Traditional' Psychology

Conventional psychology
interventions focus on providing
relief from symptoms of mental
illness





Origins and roots: Aristotle, Socrates, Maslow

Positive Psychology Established as a Modern Day Science

By

Professor Martin Seligman

and

Professor Mihaly Csikzentmihalyi

(also known for his work on 'flow')

# Positive Psychology



Focuses on elements that make and keep people well and resilient, rather than components that make them ill.

Positive emotions in daily life can be self-generated if people learn the skills to enable them to do this.

# The PERMA of Well-Being



#### **POSITIVE EMOTIONS**

Positive emotions are an essentials part of our well-being. Happy People look back on the past with gladness; look into the future with hope; and they enjoy and cherish the present.



#### **ENGAGEMENT**

When we focus on doing the things we truly enjoy and care about, we can begin to engage completely with the present moment and enter the state of being known as "Flow"



#### **RELATIONSHIPS**

Everyone needs someone.
We enhance our well-being and share it with others by building strong relationships with the people around us – family, friends, co-workers, neighbours.



#### **MEANING**

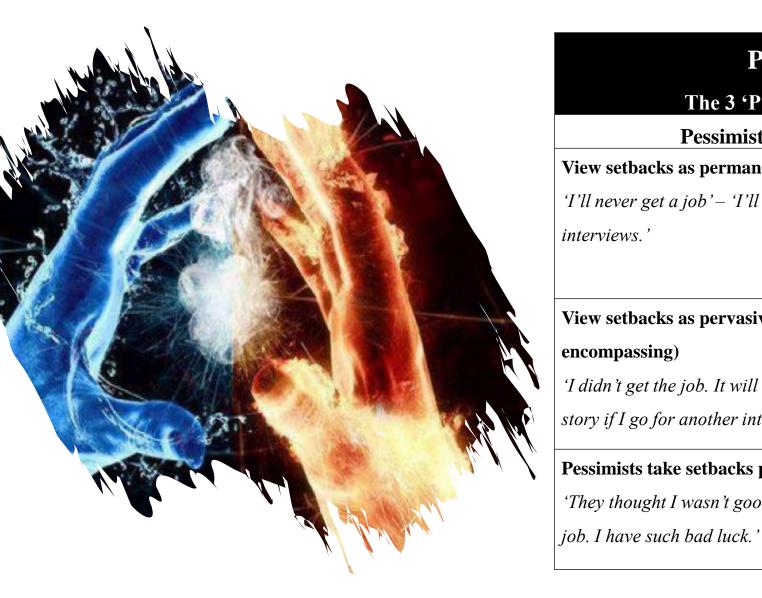
We are at our best when we dedicate time to something greater than ourselves. This might be religious faith, community work, family, politics, a charity, a professional or creative goal.



#### **ACCOMPLISHMENT**

Everyone needs to win sometimes. To achieve well-being and happiness, we must be able to look back on our lives with a sense of accomplishment: "I did it, and I did it well"

# Optimism and Pessimism



#### **Pessimists versus Optimists**

The 3 'P's: Permanent, Pervasive and Personal						
Pessimists	Optimists					
View setbacks as permanent	View setbacks as temporary					
'I'll never get a job' – 'I'll never be good in	'I was unlucky not to get the job this time' –					
interviews.'	or 'If I work on that skill, I will have more					
	change of getting the job next time.'					
View setbacks as pervasive (all-	View setbacks as specific to that one					
View setbacks as pervasive (all- encompassing)	View setbacks as specific to that one event					
•	<u>-</u>					
encompassing)	event					
encompassing) 'I didn't get the job. It will be the same old	event 'I didn't get the job on this occasion					

and I'll have more chance next time.'

#### **DID YOU INHERIT YOUR LEVEL OF HAPPINESS?**







**40%** Your control



10% Circumstances

Our basic temperament is inherited.

Despite this, we have some control over happy we feel.

 Positive psychologist Sonja Lyubomirsky of the University of California, Riverside, and her colleagues estimate that out of all the population, 50% of happiness is genetic, 10% depends on circumstances (work, home, relationships, etc.) and 40% is under the control of each individual. This proportion can obviously vary according to each individual.

Source: Positive psychologist

# DEFINITION OF HAPPINESS

Research in the field of positive psychology often defines a happy person as someone who experiences frequent positive emotions, such as joy, interest, and pride, and infrequent (though not absent) negative emotions, such as sadness, anxiety and anger (Lyubomirsky et al., 2005).

Happiness has also been said to relate to life satisfaction, appreciation of life, and moments of pleasure, but overall it has to do with the positive experience of emotions.



# NURSE – BOSTON HOSPITAL SAID WHAT MAKES ME HAPPY IS:

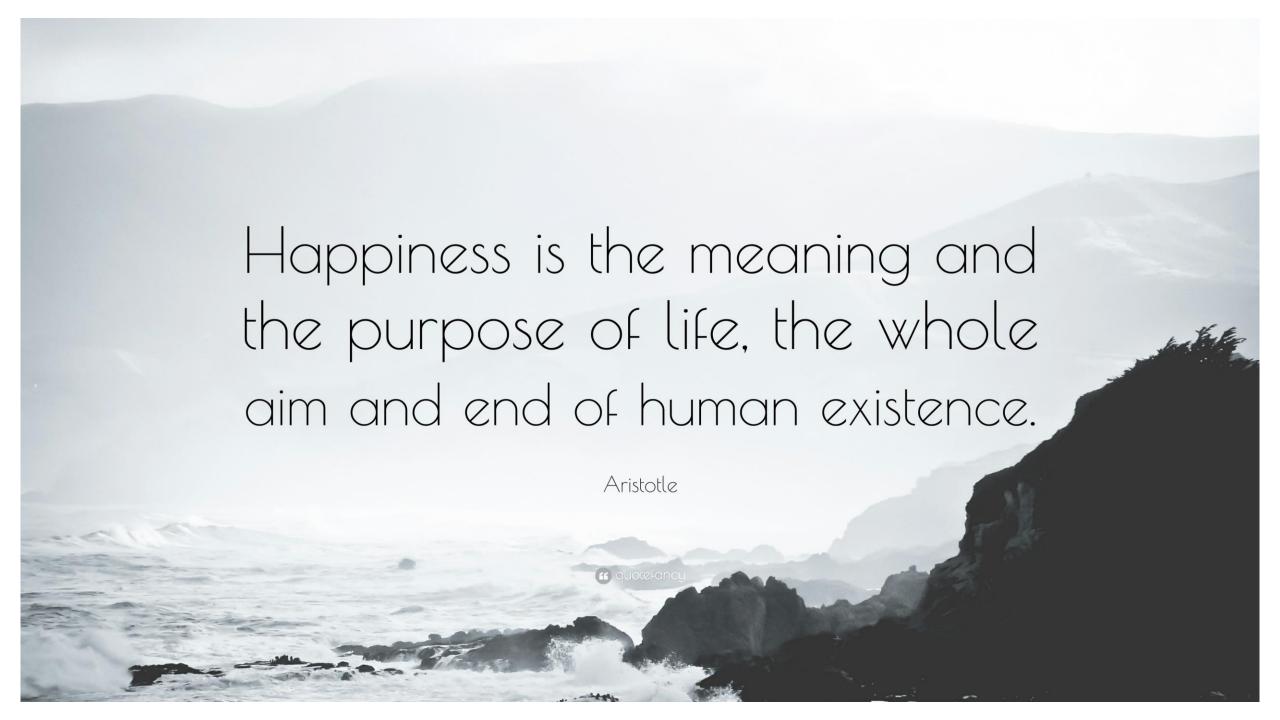


family	watching a good movie with family or friends				
sunshine	Watching my seeds and flowers grow				
music	Seeing the hummingbird come back in April				
Going to the beach	Seeing all the wildlife in my yard				
Wine and walks with friends	Evening falling and doing barbecues				
Looking forward to a trip	Lying in bed with family or dogs!!				
First snowstorms	My patients				
Seeing my kids and husband succeed at something	Planning a girls day or night out				
Doing trivia	Going to the casino				
Singing with friends or in choir	Listening to my family sing				
Getting my nails done	Putting on a nice smelling lotion				
making a good meal and having the time to do it.	Biking with my husband				
Sitting by the ocean	Lighting candles and putting on a fire.				
A trip to a nice hotel.	A nice haircut or colour.				
Making someone else happier.	Watching my son's babies grow ♡				
Leaving work after a 12 hour shift 🏐					

# HOW HAPPY ARE YOU?

	Strongly Disagree	Disagree	Slightly Disagree	Neither Agree nor Disagree	Slightly Agree	Agree	Strongly Agree
In most ways my life is close to my ideal.	1	2	3	4	5	6	7
The conditions of my life are excellent.	1	2	3	4	5	6	7
am satisfied with my life.	1	2	3	4	5	6	7
So far I have gotten the important things I want in life.	1	2	3	4	5	6	7
If I could live my life over, I would change almost nothing.	1	2	3	4	5	6	7

 Diener, E., Emmons, R. A., Larsen, R. J., & Griffin, S. (1985). The Satisfaction with Life





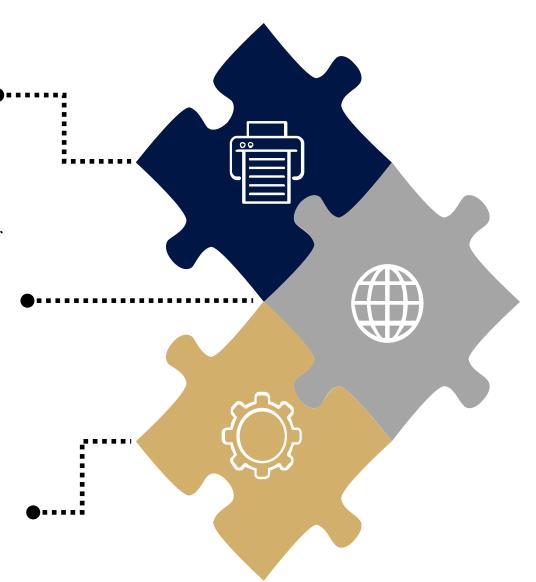
# What is a Life of Purpose?

A life full of purpose is a life of vitality, excitement and ultimately success.

Your life purpose consists of the central motivating aims of your life—the reasons you get up in the morning. Purpose can guide life decisions, influence behaviour, shape goals, offer a sense of direction, and create meaning. For some people, purpose is connected to vocation—meaningful, satisfying work.

#### SOME EXAMPLES

Providing for my family/Living a successful life/Making positive connections with others and enjoying those around me/Traveling the world/Fighting the declining condition of our planet



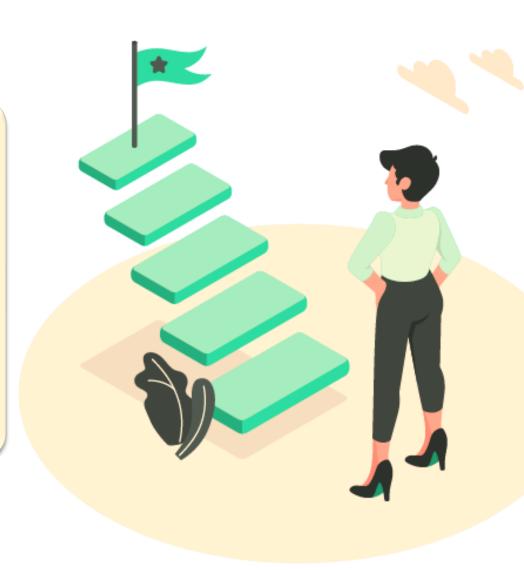


# WHAT IS YOUR LIFE'S PURPOSE?

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# IS THIS AN EASY QUESTION TO ANSWER?

"Whilst you probably agree that it is important to have a purpose in life if you want to be happy, right? But do we have any scientific research to indicate there is a truth is this? I did a bit of research and found some interesting results that will show you just how important it is to have a purpose in life."





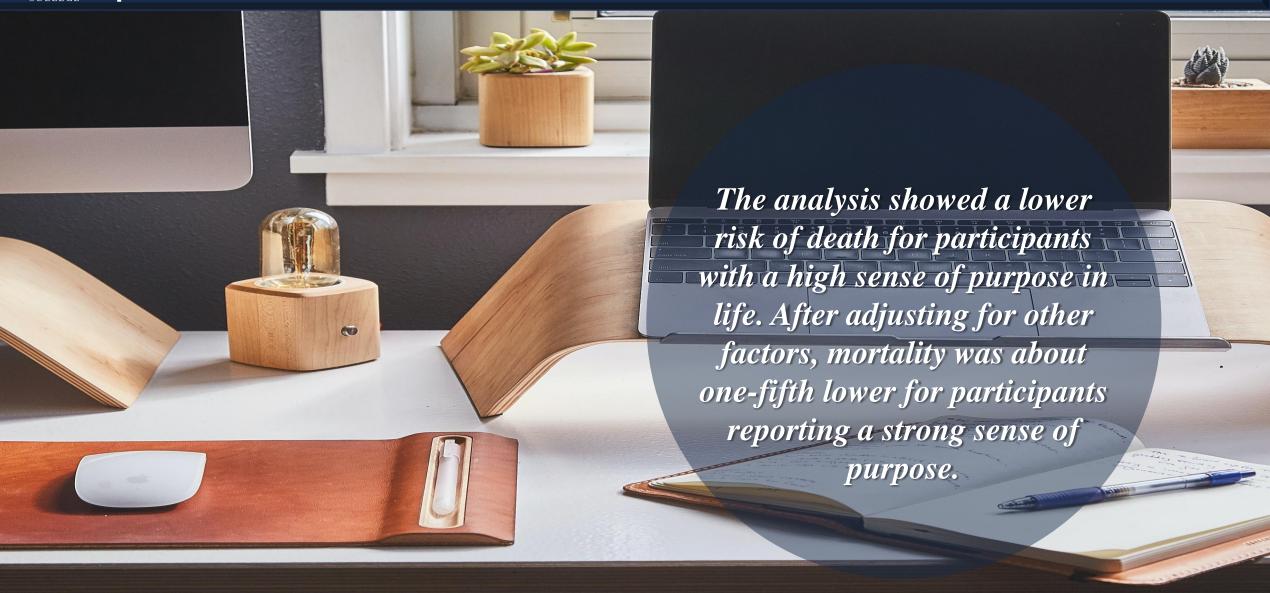
# Study about Living Purposefully and Living Longer

The most prominent and well-referenced study that I found is very interesting. This study was conducted by Randy Cohen, and his colleagues As part of the study, over 136,000 people were evaluated and followed for about 7 years. The average age at the start of the study was 67 years old, and as the people in this subject passed away or faced health issues, the researchers found out an interesting piece of data. (https://pubmed.ncbi.nlm.nih.gov/26630073/

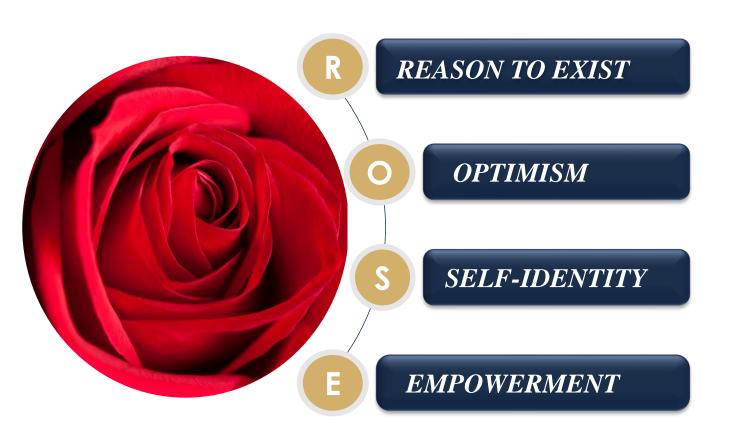




# What did the Results Show?







- ✓ The ROSE Model is a blueprint for us to discover our Authentic Self and to begin living it.
- ✓ Living our best lives and striving to be the best version of ourselves is a journey towards true fulfilment, happiness and wellbeing.



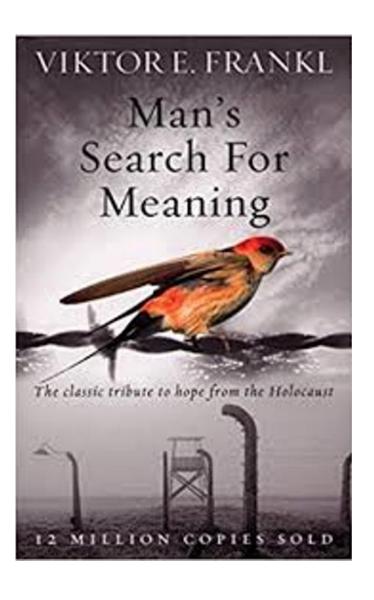
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#### **REASON AND MEANING**

As human beings it is an imperative that we create meaning in our lives both in work and play. Living our best lives and striving to be the best version of ourselves is a journey towards true fulfilment and happiness.







Viktor E. Frankl was an Austrian Psychiatrist

He survived from 1942 to 1945 in several Nazi concentration camps including Auschwitz and Dachau.

From that experience he wrote the best seller.

Man's Search for Meaning



"Man can be taken from everything but one thing: the last of human freedoms the choice of personal attitude to a set of circumstances—to decide his own path"

# Finding Your Ikigai





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#### **OPTIMISM TO OPTIMISM**

We need to be hopeful today and believe our tomorrows will bring happiness and contentment.

"Hope is a match in a dark tunnel, a moment of light, just enough to reveal the path ahead and ultimately the way out."





# **Appreciative Inquiry Principles**



#### CONSTRUCTIONIST PRINCIPLE:

Words create worlds

Reality, as we know it, is a subjective vs. objective state and is socially created through language and conversations.



#### SIMULTANEITY PRINCIPLE:

Inquiry creates change

The moment we ask a question, we begin to create a change. "The questions we ask are fateful."



#### OETIC PRINCIP

We can choose what we study

Teams and organisations, like open books, are endless source of study and learning. What we choose to study makes a difference. It describes – even creates – the world as we know it.



Images inspire action

Human systems move in the direction of their images of the future. The more positive and hopeful the image of the future, the more positive the present-day action.

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#### POSITIVE PRINCIPLE:

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Positive questions lead to positive change

Momentum for [small or] large-scale change requires large amounts of positive affect and social bonding. This momentum is best generated through positive questions that amplify the positive core.

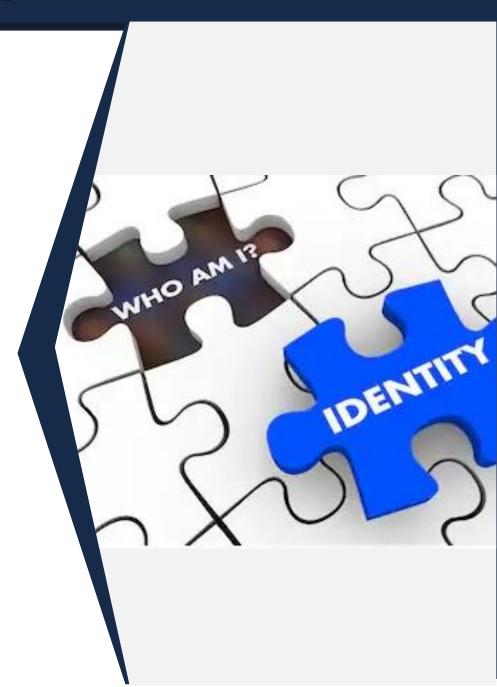


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#### SELF IDENTITY AND STRENGTH

Each person is a unique individual. Everyone has their own unique strengths which, when recognised, can truly assist the person to develop their capabilities.







# Be Compassionate to yourself and others ©





The giraffe is a symbol of Compassionate Communication because it is the animal with the biggest heart. Thus, when we are thinking and acting in terms of Compassionate Communication we are using our "Giraffe Ears" to sense either our own needs or others' feelings and needs.



Conversely, the jackal is the scavenger, attacking our weaknesses and allowing our unmet needs to cloud our ability to stay present, and therefore when we are listening with "Jackal Ears" we tend to hear blame or criticism rather than the feelings and needs behind words. Strengths and Happiness – VIA Character Strengths

#### Wisdom and Knowledge

- 1. Creativity
- 2. Curiosity
- 3. Open-mindedness
- 4. Love of learning
- 5. Perspective

#### Courage

- 6. Authenticity
- 7. Bravery
- 8. Persistence
- 9. Zest

#### Humanity

- 10. Kindness
- 11. Love
- 12. Social Intelligence

#### **Temperance**

- 16. Forgiveness
- 17. Modesty
- 18. Prudence
- 19. Self-regulation

#### **Justice**

- 13. Fairness
- 14. Leadership
- 15. Teamwork

Identifying your strengths is associated with higher happiness and lower rates of depression.

(Steen, Seligman, Peterson, and Park, 2005).

#### **Transcendence**

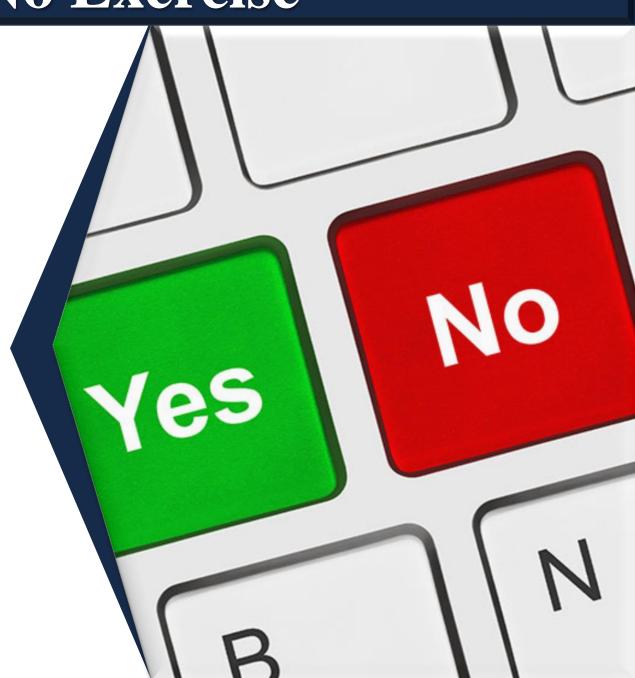
- 20. Appreciation of beauty / excellence
- 21. Gratitude
- 22. Hope
- 23. Humour
- 24. Religiousness



# The Yes/No Exercise

It is great to be a giver in life however not to the determent of your own wellbeing. If you find that you are exhausted at the end of the day, that you have very little time for what is important do this very simple exercise.

- → Make of list of everything you said Yes to during the day and then follow that by making a list of everything you have said No to.
- → Look at the list and remind yourself that every time you say yes to anything you are automatically saying no to something.
- Your list might reveal some very interesting patterns.





# Self-Care



- Self-care is not self-centred but rather a way to increase intellectual and emotional commitment to your work and life.
- ▼ Two kinds of erosion : Meaning Burnout and Caring Burnout
- We need to *consistently* check in on our own motivation and satisfaction with our work and equally expect the best of everyone.
- Presenting as our best selves and expect the same from *colleagues* and others in our lives

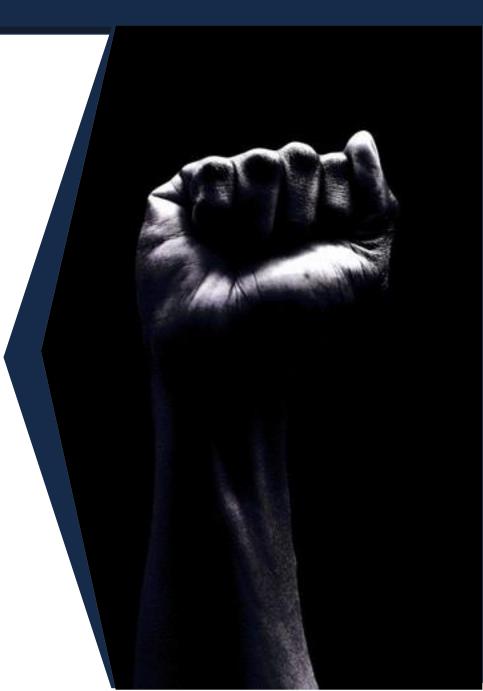




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#### **EMPOWERMENT**

✓ It is a human need to feel that we are in control of our own lives in all areas and develop techniques which will keep us resilient.





# **GRATITUDE JOURNAL**

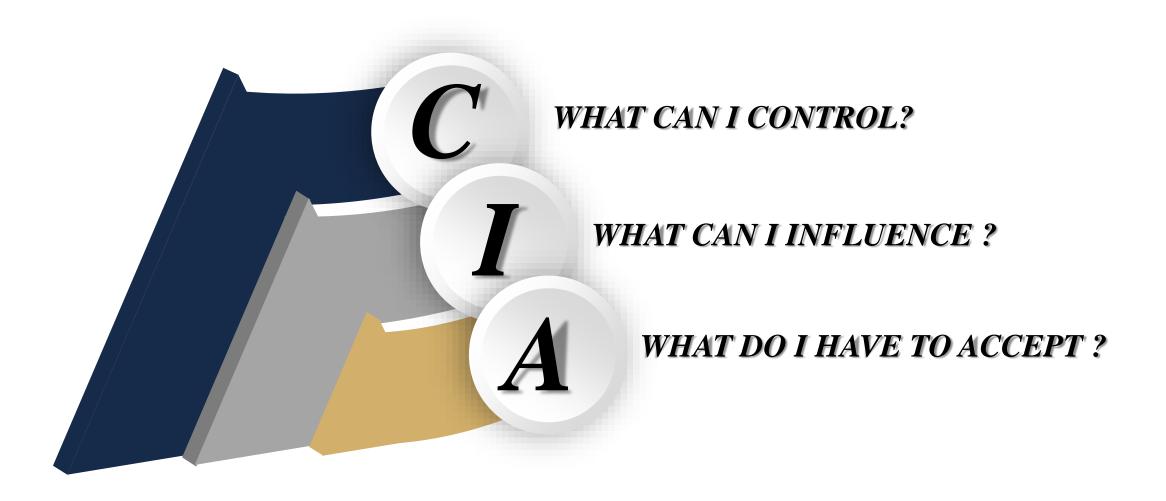
# WHAT AM I GRATEFUL FOR TODAY?





# Join the C.I.A

#### WHEN YOU ENCOUNTER A CHALLENGING SITUATION ASK YOURSELF:



CREATE YOUR PERSONAL HAPPINESS LIFE GUIDE



