National Employee Relations	National Employee Relations	Strategic Workforce Planning & Intelligence	HR Shared Services	Workforce Health and Wellbeing	Capability and Culture	National HR Division Corporate Business Partner	HR Pay Compliance Unit	National integrated Staff Records and Pay Programme (NiSRP)
Employee Relations Policy, Advisory & Investigative services	Industrial and Employee Relations							
Ms Norah Mason	Mr John Delamere	Dr Philippa Ryan Withero	Ms Eithne Fox	Dr Lynda Sisson	Ms Pat O Boyle	Ms Edna Hoare / Ms Theresa Heller	Mr Hugh Brady	Ms Miriam Keegan
Employee Relations Policies & Procedures, development and interpretation	National IR	Workforce Intelligence and Analytics	Recruitment (NRS) & Quality & Standards	Occupational Health	Leadership , Learning and Talent Management	Corporate Division Liaison with Heads of HR and services	HR Risk Management	Implementation of NiSRP across HSE
Complex Query Case Management	Tripartite Agreements	Strategic Workforce Planning	Third Party Contractors	Organisational Health	Diversity, Equality and Inclusion	Business Advisory Services	National Pay- Related Assurance	NiSRP Self Service Helpdesk and Support
National Investigations	ER Guides and Standards for Local HR	Workforce Monitoring and Reporting	National Personnel Administration	Health and Safety	Staff Engagement and Culture	Functional Experience	Data Analysis	National Business Process Standardisation
Mediation		HR Integration	Pensions administration & Quality & Standards	Employee Assistance	Organisation Development/Effec tiveness	HR People Strategy	Ad-Hoc or customised Reporting	Section 38 Agency Scoping Exercise for implementation of NiSRP Solution and HSE Shared Services
ER Advisory and Guidance Services (inc Employee Helpdesk)			Pensions Improvement Programme	Rehabilitation			Job Evaluation	Capture of Agency Staff Hours Worked at Source
Dismissal Appeals			Garda vetting Liaison & business Compliance				Organisational Maintenance	
Third party representation			HR Operations & Digital				HR Finance Management	
							Compliance	