Progressing the National integrated Staff Records and Pay Programme

THE NISRP Programme Team is currently working with staff across HSE South East to prepare for Go-Live of the integrated HR and Payroll system in early summer 2020. Two waves of detailed testing are being run from January to March.

Maria Barry, General Manager of South Tipperary General Hospital, acknowledged the workload and commitment from staff is significant during this period. One of the considerable benefits for all staff in the South East is the rollout of NiSRP Self-Service. Employees will be able to use this service to view or change a range of personal information, request leave and submit travel and/or expenses claims. Line managers will be able to use it to approve applications for leave and travel.

Maria said she is very much looking forward to the benefits of the integrated system.

"NiSRP Self Service will assist me in my role as it will allow managers to avail of and manage information in a modern healthcare environment, thus facilitating strategic decisions," she said.

Carmel Kavanagh, Hospital Operational Manager / Deputy General Manager, Wexford General Hospital, noted, "As with any major change project, there are challenges and changes for all staff. The NiSRP project is an opportunity for us to review our business process and implement HR best practice." Carmel is looking forward "to having the whole of the HSE on the one system for pay and staff records. It makes complete sense and it will benefit everyone in the future."

What are the key changes for staff in HSE South East?

- Staff will have a new on-line tool called NiSRP Self-Service
- Payslips will have a revised appearance and be available via NiSRP Self- Service
- All Staff will receive a new Personnel number which they will use to logon to NiSRP Self- Service
- Travel and expense reimbursements will be included in staff member's salaries

CONTINUED NISRP SUPPORT FOR HSE EAST

TRAVEL Privileges is the newest feature available to NiSRP Self-Service for staff in HSE East. This feature allows users to update current vehicle details and insurance documents. This information is required prior to submitting a travel claim with mileage. It is important to note that users must upload latest travel documents to the NiSRP Self-Service system by the end of February 2020 to ensure continuation of travel expense submission.

The NiSRP Programme Team is currently working on developing new features on the NiSRP Self Service App.

Watch out for the following:
On-line reports of your Own/ Employees' Absences Taken, Employees' Travel Claims and Annual Leave Status

Daily e-mail notification to managers if an item is sent for approval to their Self Service Inbox

E-mail notification of long standing travel/ absence requests awaiting action

FURTHER INFORMATION

For further information about NiSRP, please visit: **www.hse.ie/nisrpselfservice**
For general questions or feedback, please send an e-mail to: **hbs.nisrp@hse.ie**
You can also follow us on Twitter: **@HBS_NiSRP**

HUGE CONGRATULATIONS AS 30 TEAMS GRADUATE

Dr Philip Crowley, Director of the National Quality Improvement Team, would like to congratulate the 30 teams who are graduated from the Diploma in Leadership and Quality in Healthcare and the Diploma in Quality for Community Care.

These diplomas are jointly developed between HSE National Quality Improvement Team and RCPI, offering senior leaders an opportunity to learn about quality, safety, improvement science and the challenges of leading change. The programmes aim to build knowledge and skills for Quality Improvement and introduce senior leaders to the national and international community of Quality Improvement.

Since the RCPI Diplomas began in 2011, 16 cohorts from Acute, Community Care and the National Ambulance Service have graduated. Over 183 projects have been completed, bringing significant improvements in the quality of care delivered to the people who use our health services. A further 30 teams from across our health and social care services commenced the diplomas in September 2019 and hope to graduate in 2020.