

# NiSRP progresses to HSE South East

18,000 HSE staff and pensioners in the East are experiencing the benefits of the National integrated Staff Records and Pay Programme (NiSRP) which was successfully completed during June 2019. The programme is now set to deploy in the South East over the coming months with implementation scheduled for summer 2020.

The NiSRP team are working closely with colleagues in this area and have begun conducting engagement sessions with management and staff. Local NiSRP Project Leads are in place and will play a crucial role in both collecting local information and processes along with communicating any change impact on staff.

A key stage in this implementation is to carry out parallel testing which includes two phases of testing the current live system (Corepay) against this new integrated system. This testing will take place in Q1 2020. Training will be made available in all local areas for staff who currently return time (Time Inputters).

NiSRP will continue to hold engagements with staff and will provide self-service training to ensure people are familiar and comfortable using the new system.

South East locations include:

- South East Community Healthcare
- St Luke's Hospital Kilkenny
- South Tipperary General Hospital
- University Hospital Waterford
- Wexford General Hospital
- Kilcreene Regional Orthopaedic Hospital
- Corporate divisions (eg mental health, primary care, public health)
- National Ambulance Service

Similar to HSE East, the rollout of the NiSRP Self Service in HSE South East will have a significant impact on all staff. Employees and Managers will be able to use NiSRP self-service to:

- View payslips
- Apply for leave
- Submit travel and expense claims along with other functions online.

Managers will be able to:

- View and approve leave
- View and approve travel requests
- View team calendars to identify staff availability and absences

Programme Director, Miriam Keegan, said, "The team have already had positive engagement with staff and management in HSE South East and we are confident that with continued engagement and collaboration, NiSRP will be successfully implemented in summer 2020."

For staff wishing to find further information about self-service, please visit:

[www.hse.ie/nisrpservice](http://www.hse.ie/nisrpservice)

For general questions or feedback please email: [hbs.nisrp@hse.ie](mailto:hbs.nisrp@hse.ie)



## REFURBISHED MORTUARY AND BEREAVEMENT SUITE AT MULLINGAR

THE newly refurbished mortuary and bereavement suite has officially re-opened at the Regional Hospital Mullingar, following a €287,000 refurbishment programme. The new facility includes a fully refurbished viewing room, a new bereavement suite with additional viewing area and a family room for patients and families at the hospital.

In 2016 the Mortuary Bereavement Refurbishment Group, with support from the hospital End-of-Life Care Committee, applied for a Design & Dignity Grant; with the aim of creating a more quiet, tranquil restful space for bereaved families to be together.

Funding of €240,000 was secured through the Irish Hospice Foundation's (IHF) and HSE Estates' Design & Dignity programme. Regional Hospital Mullingar also contributed €40,000 to the complete upgrade and refurbishment of facilities.

Speaking of the opening, Hospital General Manager Anita Brennan said, "We are delighted to be able to deliver this newly refurbished Mortuary. Loss and bereavement is something that affects us all. It can be a daily occurrence for the caring staff at the Regional Hospital Mullingar and so we welcome this very important upgraded addition to our facilities."

"It is vitally important as we continue our journey towards ensuring absolute dignity at end of life for our patients and their families and friends."



ABOVE: Siobán O'Brien Green (Head of Healthcare, IHF), John Browner (Assistant National Director, HSE Estates, Director of Nursing Regional Hospital Mullingar Katherine Kenny, Alice Anderson (Hospice Friendly Hospitals Programme, IHF), architect Ronan Rose-Roberts and Kathryn Woods, Clinical Nurse Specialist, Bereavement Regional Hospital Mullingar. BELOW: CEO of the Irish Hospice Foundation, Sharon Foley and Director of Nursing at Regional Hospital Mullingar, Katherine Kenny opening the refurbished Mortuary at Regional Hospital Mullingar.

Assistant National Director of HSE Estates is John Browner. He said, "We are committed to continuing to provide much needed private, respectful and dignified spaces for patients, families and staff during difficult times through the Design & Dignity initiative. We are working to ensure that end-of-life care, within the wider hospital environment, is a key focus of capital development and investment in healthcare."

