



National Office for Human
Rights and Equality Policy

CALL FOR MENTEES TO BE PART OF THIS NEW EXCITING ASSISTED DECISION-MAKING ACT INITIATIVE

Are you looking for an opportunity to develop your expertise and experience so you can support others during the transition to the Assisted Decision-Making Act 2015?

Then, please apply and join this mentorship program.

What's it all about?

You will be aware of people accessing your services who will wish to utilise different components of the ADM Act to ensure their will and preference is understood, known and included.

Becoming a **Mentee** in this program will be rewarding as you and your colleagues will be focusing on ways to ensure peoples' rights are protected - that everyone is able to participate fully in decisions that affect their lives.

The program assists you to grow and develop your knowledge in a supportive environment and provides the opportunity to transfer this learning to others in your team – all working collaboratively to make a difference.

What is expected:

You will be a staff member with 3 years' experience working in a clinical setting that will bring you and your team into contact with people who will utilise or need to access supports through this new ADM Act.

You will participate in a monthly meeting with 10-12 colleagues for a period of 12 months. The meeting will be facilitated by a trained Mentor that will guide, support and provide advice to your assigned group as you navigate the transition to the Act.

Components of the program:

Share case vignettes, experiences, issues, concerns on the transition/implementation of the Act with others.	Enhance your own understanding of the ADM Act 2015
Problem solve and take learning from the set to your team; to take actions and make necessary changes	Build professional relationships and networks with colleagues for out of session support
Develop skills in communication, listening, open questions, mentoring that are transferable to other settings and leadership roles	Make a positive impact on the lives of others and an opportunity to provide feedback via the mentoring sets that will be utilised at a national level
Access an ADM Mentorship Program workshop -x 1 day f2f in late Sept/early Oct 2023 and Nov 2024	Supported hours to virtually meet with your mentee set each month, including time for pre and post set work
Guidance and tools to develop and enhance your mentoring and reflective practice experience	Attain CPD points

How to get involved?

If you're interested in becoming a **MENTEE**, we would love to hear from you! Simply fill out the Mentee application form, **including sign off from your line manager/delegate *** and return it to adm.mentorship@hse.ie **before the 12 May 2023**

Please insert in the subject line:

Mentee application and service location by CHO or Hospital Group (e.g. *Mentee application CHO7*)

We will notify successful applicants by the end of June 2023.

KEY DATES:

EOI closes: 12 May 2023	Outcome of EOI: by end of June 2023
Program commences: Sept 2023	Program finishes: Sept 2024
National Mentorship workshop: Sept/Oct 2023	Monthly mentoring sets: Starts Oct 2023

Don't miss this opportunity to make a difference, become a mentee to support the implementation of the Assisted Decision-Making Act 2015.

(* check with your QPS/QSSI Lead/Line Manager on who has been delegated within your area to sign off applications for this programme).