



National Office for Human
Rights and Equality Policy

CALL FOR MENTORS TO BE PART OF THIS NEW EXCITING ASSISTED DECISION- MAKING ACT INITIATIVE!!

Are you looking for an opportunity to share your expertise and experience while helping others navigate the changing landscape as we fully implement the **Assisted Decision Making Act 2015**?

Then, please apply and become a leader within this mentorship program.

Being a **MENTOR** is a rewarding and fulfilling experience, and a great way to support your colleagues during this period of transition.

If you are an experienced staff member with over 6 years' experience in a clinical, quality or advocacy role who is passionate about developing others so that patients/service users rights and needs are met utilising the new ADM Act, then we encourage you to join this programme.

How can you help?

As a mentor, you will provide guidance, support and advice to an assigned group of mentees, in a monthly virtual meeting, as they navigate the requirements of the ADM Act. You will support them by facilitating discussions on de-identified case vignettes; engaging mentees in collaborative problem solving; ensuring the rights of the person to make their own decisions and utilising the Act is kept foremost at all times; encouraging the sharing of information and experiences across the teams/disciplines/services; helping mentees understand their and the teams, obligations; and providing practical tips and strategies for addressing issues.

As a leader within this program you will be interacting regularly with other mentors and program leads, with your feedback and insights contributing at an organisational level that will support all stakeholders during this transition.

You will:

Share your expertise and experience with others	Make a positive impact on the lives of others
Enhance your own understanding of the ADM Act	Build professional relationships and networks
Develop your leadership, mentoring and coaching skills	Access mentor training – x 1 day Face to Face workshop in Sept 2023
Participate in an ADM Mentorship National Program workshop x 1 day in September/Oct 2023 and Nov 2024	Provided with supported hours to facilitate virtual monthly group mentoring sets plus time for pre and post mentorship meeting work
Participate with Mentor peers in a virtual network meeting at minimum once a month – and contribute to the organisations learning and development regarding ADM implementation	Attain CPD points

How to get involved?

If you're interested in becoming a **MENTOR**, we would love to hear from you!
Please fill out the **Mentor application form, including sign off from your line manager/delegate *** and return it to adm.mentorship@hse.ie before the **12 May 2023**.

When returning your application, include in the subject line:
Mentor application and service location by CHO/Hospital Group (e.g. *Mentor application CHO7*)

We will notify successful applicants by the **end of June 2023**.

KEY DATES:

EOI closes: 12 May 2023	Outcome of EOI: end of June 2023
Program commences: Sept 2023	Program finishes: Sept 2024
Mentor Training Workshop: 7 th Sept 2023	National Mentorship program workshop: Sept/Oct 2023
Monthly mentoring sets: Starts Oct 2023	Monthly Mentor Networks: starts Oct 2023

Don't miss out on this opportunity to make a difference - become a mentor to support the implementation of the Assisted Decision Making Act 2015

(check with your QPS/QSSI Lead/Line Manager on sign off process for your area).*