



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Quality Improvement Division



# QI TALK TIME

Building an Irish Network of Quality Improvers

Creating work environments conducive to continuous  
improvement

1 pm Tuesday January 21st 2019

Connect

Improve

Innovate

# Speakers

## **Dr Anne Kilgallen, Chief Executive, Western HSC Trust, Northern Ireland**

is a Consultant in Public Health Medicine. Prior to taking up post as Chief Executive of the Western Trust, she worked as Deputy Chief Medical Officer with responsibility for population health policy in the Department of Health, Belfast.

In 2013/14 Anne undertook a Quality Improvement Fellowship for one year based at the Institute for Healthcare Improvement in Boston, USA. She had the opportunity to study international healthcare systems that have successfully brought clinical leadership, improvement science and system thinking together to transform care.

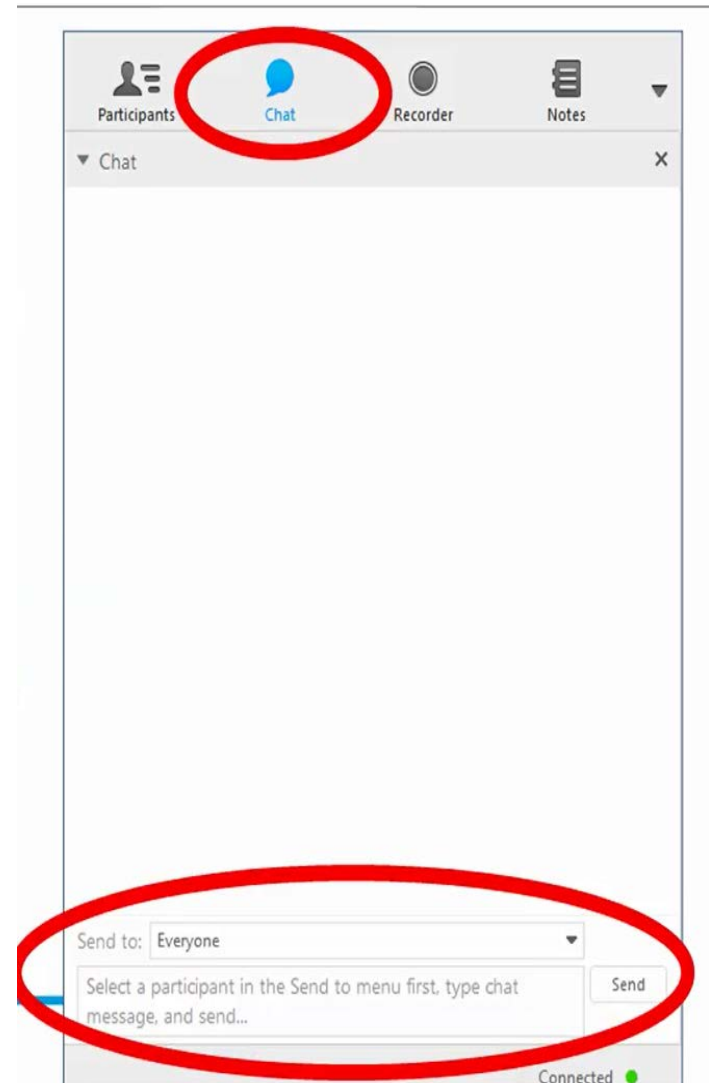
Prior to her fellowship, Anne served for 6 years as Medical Director in the Western Health and Social Care Trust.

Anne graduated from NUI Dublin and completed her training in public health medicine in Ireland. She has a MSc in Public Health from NUI Dublin (1995) and from Harvard University (2016). She is a fellow of both the Faculty of Public Health (UK) and the Faculty of Public Health Medicine in Ireland, where she has served on the board.



# Instructions

- Interactive
- Sound:  
Computer or dial in:  
**Telephone no: 01-5260058**  
**Event number: 840 630 964#**
- Chat box function
  - Comments/Ideas
  - Questions
- Keep the questions coming
- **Twitter: @QITalktime**

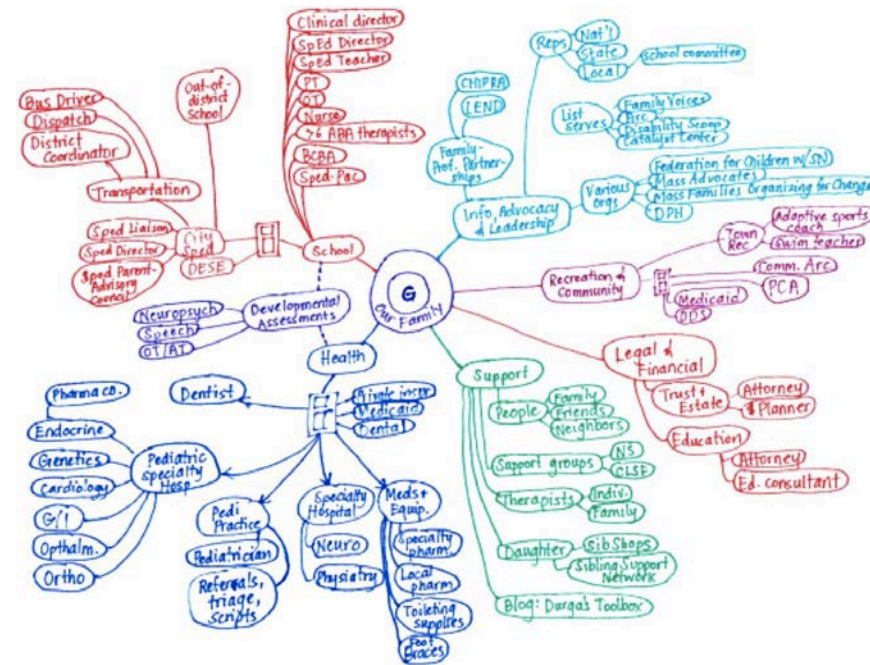




# Creating work environments conducive to continuous improvement

Dr Anne Kilgallen

22<sup>nd</sup> January 2019



# Western Health & Social Care Trust

- ★ Population of **300,000** people served
- ★ Employing **10,298** staff across all job groups
- ★ Annual budget of **£700,000,000**





INSTITUTE FOR  
HEALTHCARE  
IMPROVEMENT

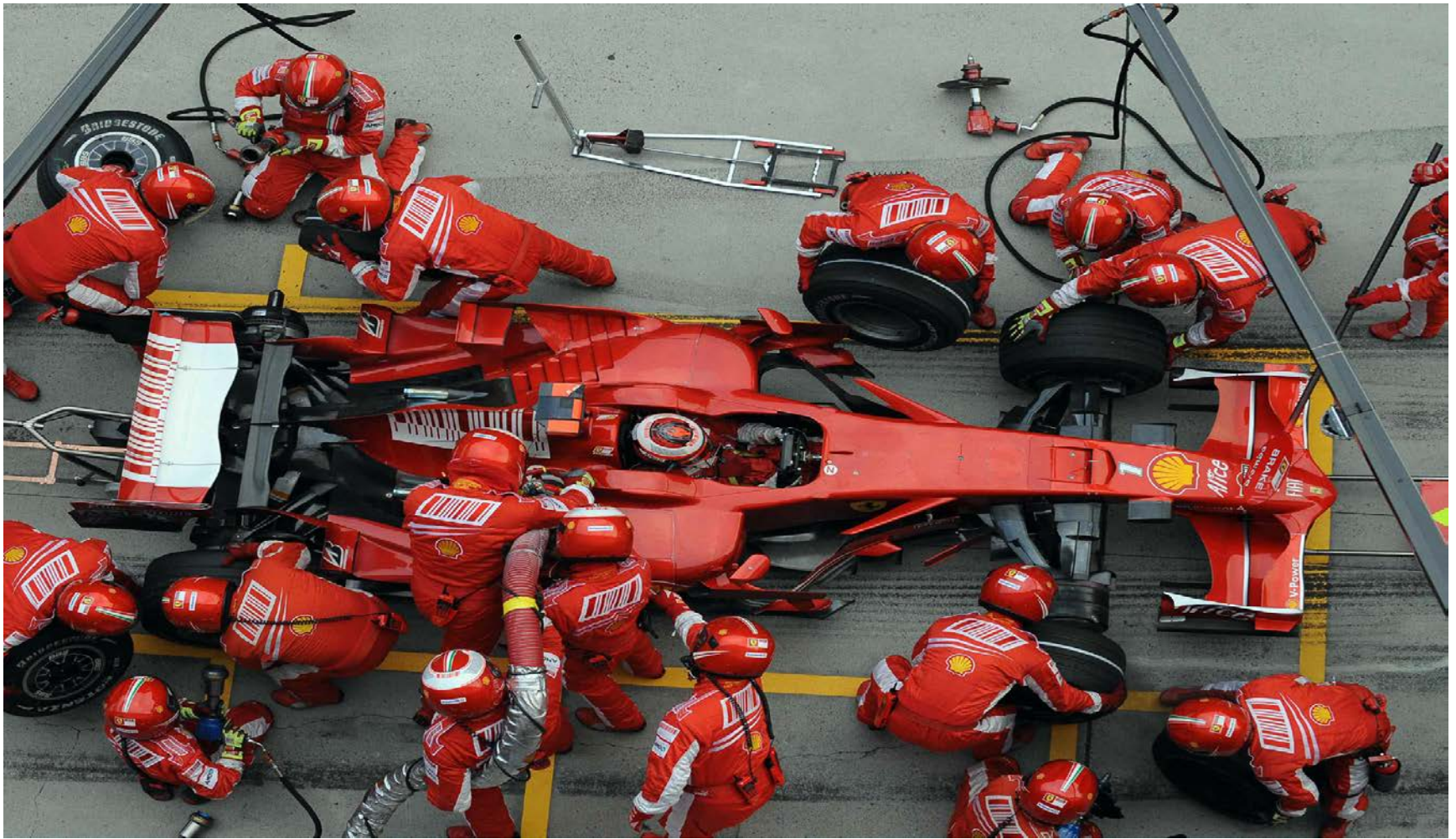
*“If we know what to do, why aren’t we doing it everywhere now?”*



# IHI

“.....is founded on an unshakeable belief in the idea that everyone in healthcare really has two jobs when they come to work every day: to do their work and to improve it”

# And high performing teams





# Characteristics?

- Shared purpose
- Drive for excellence
- Flattened hierarchy
- Practice
- Intentional design