

An Stiúrthóireacht um Ardchaighdeáin agus Sábháilteacht Othar Oifig an Phríomhoifigigh Cliniciúil National Quality and Patient Safety Directorate Office of the Chief Clinical Officer



A community of quality and patient safety improvers

### 13<sup>th</sup> December 2022

## "Moving Forward, Shaping the Future"

#### Health and Social Care Quality Improvement (HSCQI) Northern Ireland Strategy 2022 – 2024

CONNECTING PEOPLE INTERESTED IN QUALITY AND PATIENT SAFETY

https://www.hse.ie/eng/about/who/nqpsd/

@QPSTalktime

## How we are running today's session



• You will be muted but the chat is open throughout - please post any questions or comments there and we will address them after the presentation.



 If your tech fails, don't worry – we're recording it so you can watch video and access the slides at your convenience. Audio is available via your PC or dial in: Telephone no: Irish: 01-5260058 / UK: +44-20-7660-8149
Event number: 2733 751 7240#



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@mapflynn @QPSTalktime /@NationalQPS/ #QIreland #patientsafety



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## • To get started ... we invite you to

Share using the chat box

• Your name, work and where you are joining us from ...

• Finish this statement:

## "Leadership is important to QI because..."

## **Today's Speaker's**



#### Levette Lamb

**Regional Senior Improvement** Advisor with the HSCQI Hub



#### **Róisín Egenton**

Programme Manager (Strategy), **QPS** Improvement, NQPSD

**CONNECTING PEOPLE INTERESTED IN QUALITY AND PATIENT SAFETY** 



#### **Clifford Mitchell**

**Regional Senior Improvement** Advisor with the HSCQI Hub



#### Veronica Hanlon

Educationalist **QPS Education, NQPSD** 

#### In conversation with



Dr. Maureen Flynn, Director of Nursing, QPS Connect Lead with the National Quality and Patient Safety Directorate

Juanita Guidera, Quality Improvement Facilitator with the National Quality and Patient Safety Directorate.

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#### **Levette Lamb**

Regional Senior Improvement Advisor with the HSCQI Hub



#### **Clifford Mitchell**

Regional Senior Improvement Advisor with the HSCQI Hub

@NationalQPS

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## Moving Forward, Shaping the Journey

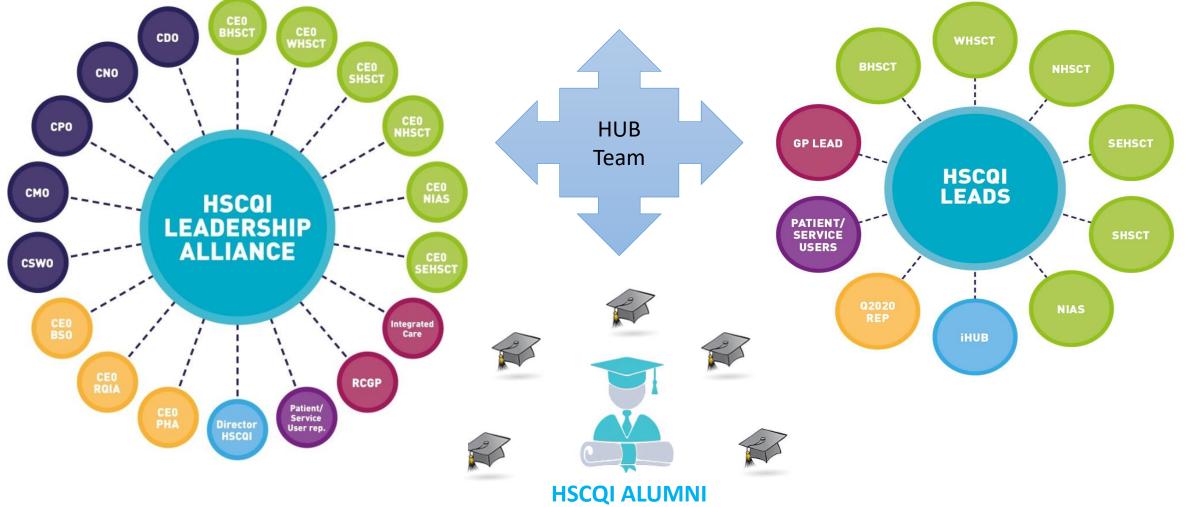
Levette Lamb and Clifford Mitchell



A QI Infrastructure for the Northern Ireland Health and Social Care System









# **EXAMPLE 1022-2024**

Connect . Improve

MOVING FORWARD SHAPING THE JOURNEY

### HOW OUR STRATEGY WAS DEVELOPED

This HSCQI Strategy has been developed during a series of meetings and workshops.

WORKSHOP

**NOV 20** 

/

WORKSHOP

2

25

**NOV 20** 

UT DEC 20 WORKSHOP

3

Joined by members of the HSCQI

WORKSHOP

17/ DEC 20

> Leadership Alliance

98

APR 21

WORKSHOP

**FEB 21** 

HSCOI LEADERSHIP ALLIANCE MEETING

WORKSHOP

FINAL DRAFT CIRCULATED

JUNE

2021

MAY 21

HSCQI LEADERSHIP ALLIANCE MEETING

**APR 22** 



HSCQI Alumni workshop



To inspire and influence Northern Ireland's Health and Social Care Community to become a global leader in Quality Improvement and Innovation by working together and focusing on person-centred care.

## OUR STRATEGY

#### WHAT WE NEED TO DO

Partnership working and co-production to create the conditions for improvement and innovation



#### Leadership for Improvement: enable a system with capability to continuously improve.

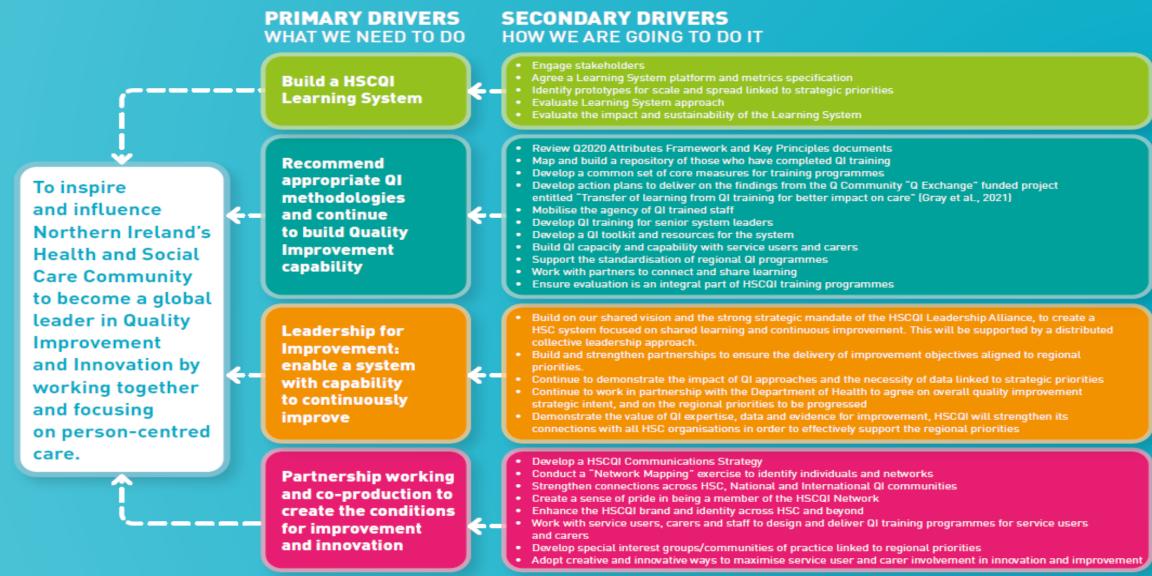
Recommend appropriate QI methodologies and continue to build QI capability.

Build a HSCQI Learning System

200

Sonnect . Improve

### HSCQI STRATEGY DRIVER DIAGRAM



## **Building QI Capability**

#### SHORT TERM 3-6 MONTHS

- We will review the Q2020 Attributes Framework and Key Principles documents
- We will map and build a repository of those who have completed QI training
- We will develop a common set of core measures across all HSCQI training programmes
- We will develop action plans to deliver on the findings from the Q Community "Q Exchange" funded project entitled "Transfer of learning from QI training for better impact on care" (Gray et al., 2021)

#### MEDIUM TERM 6-12 MONTHS

- We will act as a system to mobilise the agency of those who have completed
- Level 2 and Level 3 QI training programmes
- We will develop QI training for senior system leaders
- We will develop a QI toolkit and resources for the system
- We will continue to build QI capacity and capability with service users and carers

#### **Examples of Progress**

Regional Scottish Leadership Programme underway Group being established to review all aspects of QI training – Meeting in December 2022 Database held of level 3 trained staff

Alignment of level 3 staff with TASC projects

Scoping of pilot programme for level 4 training in PHA



## **LEADERSHIP FOR** IMPROVEMENT

#### SHORT TERM 3-6 MONTHS

• We will build on our shared vision and the strong strategic mandate of the HSCQI Leadership Alliance, to create a HSC system focused on shared learning and continuous improvement. This will be supported by a distributed collective leadership approach

• We will build and strengthen partnerships to ensure the delivery of improvement objectives aligned to regional priorities

#### MEDIUM TERM 6-12 MONTHS

- We will continue to demonstrate the impact of QI approaches and the necessity of data linked to strategic priorities
- We will continue to work in partnership with the Department of Health to agree on overall quality improvement strategic intent, and on the regional priorities to be progressed

#### **Examples of Progress**

- New Chair elected for HSCQI Leadership Alliance
- Terms of reference reviewed and agreed for Leadership Alliance. Membership refreshed and meeting dates agreed
- Strategic alignment of HSCQI workplan with regional priorities
- Strengthening partnerships across UK , ROI and beyond

## PARTNERSHIP WORKING AND CO-PRODUCTION

#### SHORT TERM 3-6 MONTHS

- We will develop a HSCQI Communications Strategy to support the work of the HSCQI Leadership Alliance and Network
- We will conduct a "Network Mapping" exercise to identify individuals and networks
- We will strengthen connections across HSC, national and international QI communities

#### MEDIUM TERM 6-12 MONTHS

• We will create a sense of pride in being a member of the HSCQI Network and the wider Northern Ireland QI community

• We will enhance HSCQI brand identity across the HSC and beyond

#### **Examples of Progress**

HSCQI Communications ambassador group established HSCQI Communication Strategy under development including branding and "on boarding" sections Linking with Health Foundation to test Network mapping HSCQI Q Board membership



## **Building a HSCQI Learning System**

#### SHORT TERM 3-6 MONTHS

- We will identify stakeholders at all levels and engage the right people to build the HSCQI Learning System
- We will agree a specification of metrics and a platform for the HSCQI Learning System, to support a system-wide Quality Management approach
- We will develop an evidence-based evaluation plan for the HSCQI Learning System

#### MEDIUM TERM 6-12 MONTHS

- We will identify proven and assessed prototypes
- We will work as a system to link scale and spread prototypes with agreed regional priorities
- We will establish workstreams to drive the scale and spread of agreed prototypes

#### **Examples of Progress**

- Following engagement with a wide range of stakeholders the Timely Access to Safe Care programme has been established
- SharePoint site in place to share data/information
- Evaluation group being established
- Regional Alumni sharing and learning events underway

## Timely Access to Safe Care (TASC) Programme



To inspire and influence Northern Ireland's Health and Social Care Community to become a global Leader in Quality Improvement and Innovation by working together and focusing on person-centred care.

MOVING FORWARD SHAPING THI

2022-2024

HSCQ

**STRATEGY** 

A learning health system (LHS) is a way of describing a team, provider or group of providers in the health and care system that, working with a **community of stakeholders**, has developed the **ability to learn** from its own delivery of routine care and **improve as a result**. At its most fundamental, an LHS comprises a set of activities and assets that enable **continuous learning and improvement of services**.

(Hardie et al., 2022) <u>https://doi.org/10.37829/HF-2022-I06</u>



## Key questions to ask when developing a learning health system (Foley and Vale, 2022)

- 1. What is our rationale?
- 2. What sources of complexities exist at system and local level?
- 3. What strategic approaches to change do we need to consider?
- 4. What technical building blocks will we need?



## What is our rationale?

- Improve patient outcomes and experience Identify and reduce unwanted variation and inequity
- Generate knowledge and optimise the application of knowledge (using data)
- Use knowledge to support scale and spread
- To test a new way of working



#### AIM:

By the end of June 2023, the HSCQI Timely Access to Safe Care programme will have tested a number of improvement projects that seek to improve timely access to safe care and are suitable for regional scale and spread at pace



## What sources of complexity exists at a system and local level?

- 1. Continuous and increasing pressures on patient flow and waiting times
- 2. Variation data systems, analytics expertise, processes and capability
- 3. Projects at differing stages of maturity



- **1. Scheduled Care: Outpatients**
- 2. Scheduled Care: Inpatients
- 3. Unscheduled Care
- 4. Social Care
- 5. Mental Health
- 6. Learning Disability/Intellectual Disability

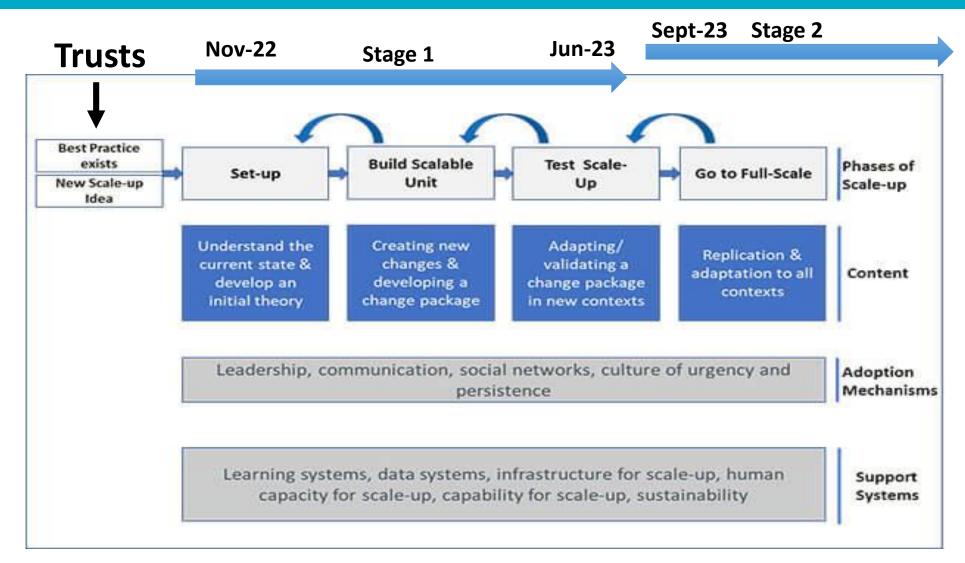


## What strategic approaches to change do we need to consider?

- A new co-designed regional Learning System approach to identifying, scaling and spreading improvement
- Use of the IHI framework for scale and spread to inform system-wide transformation
- The development and use of an agreed platform and processes for sharing regional data
- The use of a standardised reporting structure and timetable to monitor and support learning
- Evaluation Framework



## **IHI Framework for Going to Full Scale**



http://www.ihi.org/communities/blogs/evolving-the-ihi-scale-up-framework

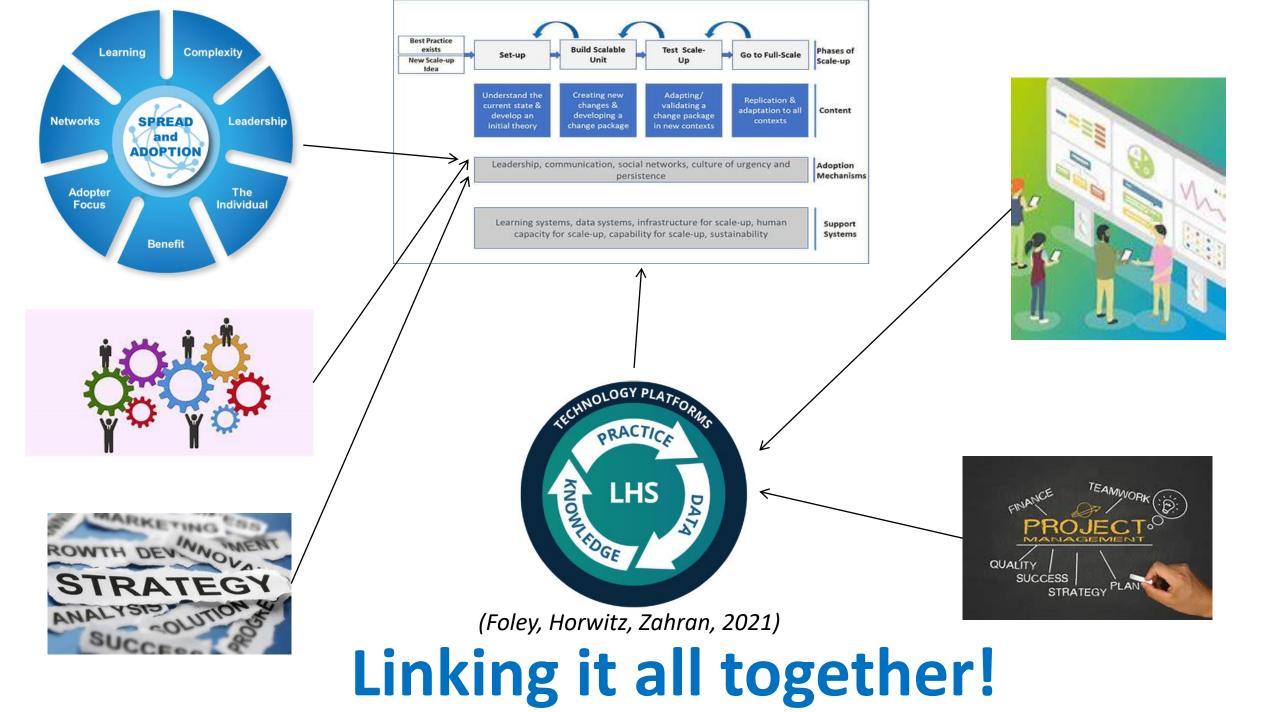
## What technical building blocks do we need?





(Foley, Horwitz, Zahran, 2021)





## **TASC Evaluation: Overview**



Supported by Advisory Group representing

- QI teams in Trusts
- Academia (UU, THIS Institute)
- Quality and Patient Safety (QPS) Education team in the National QPS Directorate within the Health Service Executive, ROI

- Approach informed by Quality Improvement and Implementation Science literature
- Underpinned by a realist approach, recognising that the programme's outcomes are dependent on causal mechanisms that are influenced by context

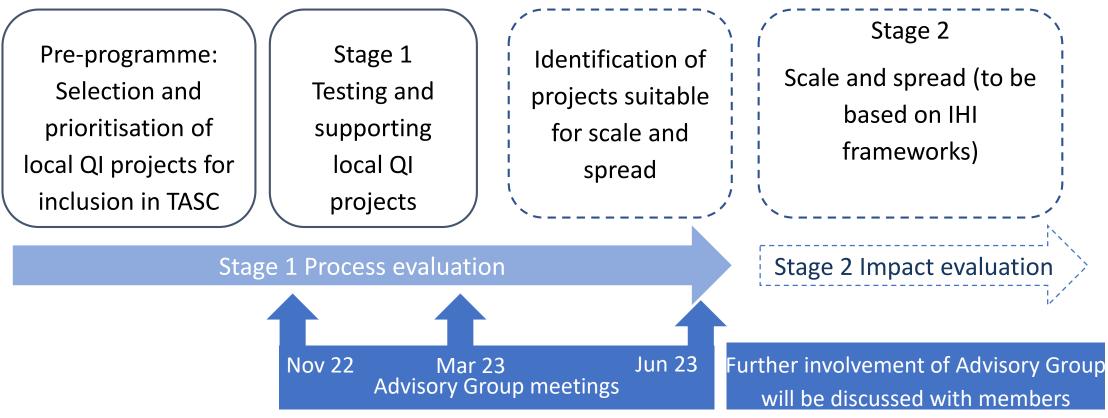
- Research and Development Division, PHA
- RQIA



## **TASC Evaluation: Focus and Scope**



Overall aim: To evaluate the effectiveness of the new co-designed regional approach to identifying, scaling and spreading improvement



Key: Dotted line indicates activities that have not commenced at the time of writing

## References

Foley T, Horwitz L, Zahran R, Realising the potential of Learning Health Systems, 2021, The Health Foundation

Foley T, Vale L. A framework for understanding, designing, developing and evaluating learning health systems, 2022, Learn Health Sys. 2022;e10315. doi:10.1002/ lrh2.10315

Hardie et al., *Developing learning health systems in the UK: Priorities for action,* 2022 <u>https://doi.org/10.37829/HF-2022-I06</u>

hscqi.hscni.net/about-hscqi/strategy-2022-24

http://www.ihi.org/communities/blogs/evolving-the-ihi-scale-up-framework





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## **Veronica Hanlon**

Educationalist QPS Education, NQPSD



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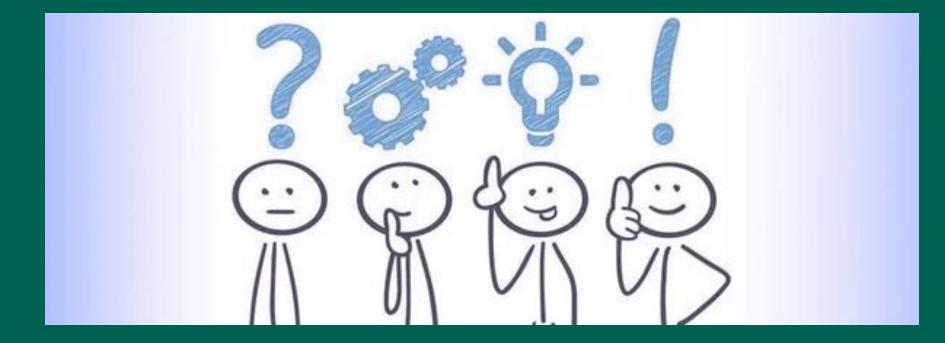
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## **Róisín Egenton**

Programme Manager (Strategy), QPS Improvement, NQPSD



## HEARING YOUR THOUGHTS AND COMMENTS

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## **HE** QPS Prospectus 2023

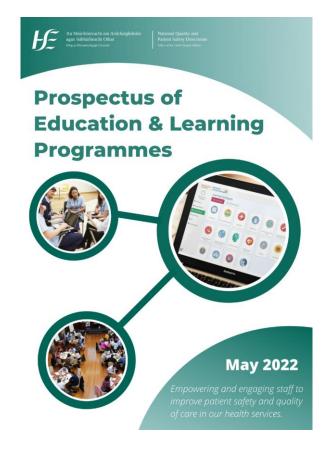


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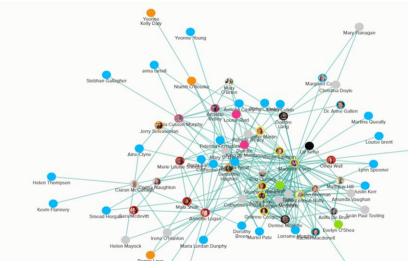


https://www.hse.ie/eng/about/who/nqpsd/qps-education/prospectus-ofeducation-and-learning-programmes.html

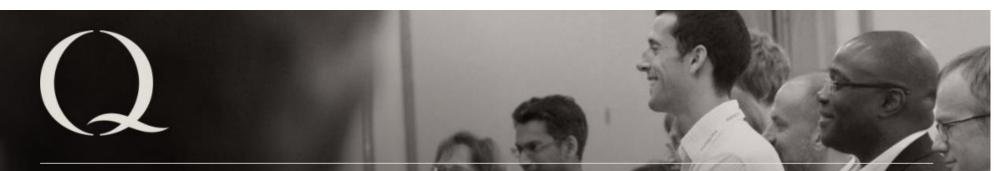
## **The QPS Ireland Network Map**

To help visualise connections between people interested in quality, safety and improvement across Ireland: <u>https://www.hse.ie/eng/about/who/nqpsd/qps-connect/network-map/</u>

- How to join the map?
  - Visit the HSE website (see link in the chat)
  - Get sent your unique link to the map
  - Enter information about you, your professional characteristics and your interests
  - Log your connections
- How to use the map?
  - Filter the map by role, organisation, interests
  - View individual profiles
  - Connect and collaborate with others



## Apply to become a member of Q Community



A connected community working together to improve health and care quality across the UK and Ireland

- All you need to know about applying can be found on the Q website
- You will be invited to complete an online application using the Q online portal
- If you have queries or require support, please contact our colleague via email

Caroline.Lennonnally@hse.ie

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## **Upcoming Webinars: Dates for your diary ....**

### **Next series of QPS TalkTime starts:**

## 17th January 2023 at 1pm

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https://www.hse.ie/eng/about/who/nqpsd/ @QPSTalktime

## Let us know how we did today ....

**Reminder:** Short questions (pop up) as you sign off, please help us to improve our QPS Talktime Webinars by sharing your feedback



We really appreciate your time, thank you

To be included on our mailing list to receive QPS Talktime invitations please contact **Kris.kavanagh@hse.ie** 





## QPS TALKTIME



**Building an Irish Network of Quality improvers** 

## Happy Christmas!

From all of us at QPS TalkTime

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