

NATIONAL INCIDENT REPORT FORM (NIRF) NIRF - 01 PERSON

National Incident Management system		NIMS record number:		
SECTION A: GENERAL I Date of incident Time of incident Location E.g. Hospital, F	ould have, or did lead to unintended and / or unnecessary	NIMS record Number: I harm. Please complete this form to the best of your knowledge at the time of reporting the incident. SECTION B: PERSON AFFECTED DETAILS First name Surname Date of birth Female Male		
Division (tick one only ✓) Acute Hospital		Who was involved? (tick one only ✓) Service user – (Resident/Patient/Client) Go to section C		
Social Care		Staff member – Go to section D		
Health and Wellbeing		Panel staff / Agency / Locum – Go to section D		
Primary Care		Member of the public-Proceed to section F		
Mental Health		Volunteer – Go to section D		
Ambulance Service		External Contractor – Go to section E		
National Corporate Services (staff only)		Work Placement / Trainee – Go to section D		
SECTION C: SERVICE US	SER DETAILS ONLY	SECTION D: STAFF MEMBER / AGENCY / PANEL STAFF / WORK PLACEMENT / VOLUNTEER DETAILS ONLY		
Healthcare Record No		Category ofperson		
Lead Clinician		Employee no.		
This incident involved (tick	cone only √)	Date absence commenced (if known)		
Neonatal Specialties		Date returned to Work		
Paediatric Specialties		(if known) Note: For employee incidents reportable to HSA that result in an		
Adolescent Specialties		absence from duty for more than three consecutive days, excluding the day of the accident, the date absence commenced LOST days and the date employee returned to work should be recorded on		
Adult Specialties		and the date employee returned to work should be recorded on the NIMS		
Older Person Specialties		SECTION E: EXTERNAL CONTRACTOR DETAILS ONLY		
Incident Occurred under (Service / Specialty)	E.g. Antenatal, Audiology, Radiotherapy, Intellectual Disability, Psychology	Company Name Company no.		

SECTION F: WHAT WAS THE OUTCOME AT THE TIME OF THE INCIDENT?					
✓ Outcome Body Part Affected Near Miss e.g. Nearly given wrong drug					
	ng drug given but no				
harm occurred	ing drug given but no	Category 3	/		\
Injury not requirin	g first aid				
Injury or illness, requiring first aid			\)
Injury or limess, requiring instant		Category 2		_	
	ty / Incapacity (incl. psychosocial)	cutegory 2			
	city (incl. Psychosocial)		E a Ann	Cnin	e, Lung, Other Physiological
	city (mei: 1 sychosocial)	Category 1	E.g. Arm,	эрт	e, Lung, Other I hystological
Death					
SECTION G: TYPE C	PF INJURY (tick one only ✓)				
	☐ Apgar score <5@ 1 min &/or;	☐ HIE Grade 2 -	Hypoxic Ischaemic		Nerve Injury - face
	7@5mins &/or pH ≤ 7.0	Encephalopat			Other unexpected deterioration
	☐ Aspiration		Hypoxic Ischaemic		Stillbirth
Birth Specific Injury	Cerebral irritability / neonatal seizure	Encephalopat	•	Ш	Sub-galeal / sub-aponeurotic
(Baby)	☐ HIE - Hypoxic Ischaemic	☐ Hypoglycaem☐ Kernicterus	ia - severe		haemorrhage Unknown
	Encephalopathy with Hypoglycae	mia Neonatal dea	th		Other
	HIE Grade 1 - Hypoxic Ischaemic		brachial plexus (incl.	_	
	Encephalopathy	Erbs Palsy)			
	□ Death	Perineal tear			Unknown
Birth Specific Injury	Hysterectomy (Perinatal)	Post-Partum	Haemorrhage		Uterine rupture
(Mother)	Incontinence (faecal)	Rhesus iso-im			Other
	☐ Incontinence (urinary)		(faecal & urinary)		
Diand Considia Inium.	Excessive Bleeding		emolytic transfusion		Non-immunological haemolysis
Blood Specific Injury	☐ Fainting☐ Immunological haemolysis	reaction			Other
	☐ Asbestosis	☐ Hepatitis			Unknown
	☐ Cancer	☐ HIV			Dermatitis
Diagnosed Disease	Acute Radiation Syndrome	Brucellosis			ТВ
Disorder or Cond.	Narcolepsy/Cateplexy	Legionnaires			Pleural Plaques
					Other
	Clostridium Difficle	Hepatitis			VRE
Diagnosed Infection	COVID-19	☐ MRSA			VRSA
	☐ CPE ☐ ESBL	NorovirusUnknown			Other
	☐ Allergic Reaction (incl. anaphyla)		on / Graze / scratch		Malaise / Nausea
	☐ Brain Injury / Concussion	Death	, ,		Nerve injury / Loss of Function
	Burn / scald / corrosion	Dental injury	&/or loss		Puncture / bite
General Injuries	Choking / asphyxia	Deterioration			Rash / irritation
	☐ Circulatory / volume depletion☐ Circulatory / volume overload	☐ Haemorrhage			Unknown
	☐ Circulatory / volume overload☐ Pain/Discomfort	Blister			Other
	☐ Hearing Impairment / loss	☐ Tinnitus			Other
Hearing / Sight Injury	☐ Sight Impairment / loss	Unknown			<u></u>
Misdiagnosis	☐ Cancer	Infection			Other
	☐ Fracture	Unknown			
	☐ Amputation☐ Bruising	☐ Fracture	ain Injury (RSI)		Swelling / Inflammation Unknown
	☐ Crushing	Slipped / Prol			Whiplash
	Dental Fracture / Tooth loss	Sprain / Strair			Other
Musculoskeletal	Dislocation	Soft tissue inju		_	
/ Soft Tissue	P. Ulcer Stage 1: Intact skin with	non-blanchable redne	ss over bony prominen	ce	
	P. Ulcer Stage 2: Part thickness d	lermis loss: blister/ope	n ulcer/no slough		
	P. Ulcer Stage 3: Full thickness ti				
	P. Ulcer Stage 4: Full thickness ti			scle	Hakaawa
Porconal Lass	☐ Additional / Further Surgery☐ Limb Deformity	Loss of Wages Business	s / income /		Unknown Organ Retention
Personal Loss	☐ Limb Deformity ☐ Defamation of Character	Loss of Conso	rtium		Other
	☐ Damage to organ / body part	Loss of organ			Unexpected complication/
Surgery Specific	☐ Damage to organ / body part ☐ Dental Damage / Loss		Loss of Function	_	deterioration
Injury	☐ Retained foreign object	☐ Inadequate a			
	Unknown	4			Other

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Stress

Worried Well

☐ Other

Anxiety / Trauma PTSD

Traumatic/Emotional

SEC	ECTION H WHAT TYPE OF HAZARD DID THIS INCIDENT RELATE TO? (Tick one option from Steps 1, 2, 3 & 4)					
	Step 1.	Step 2.	Step 3.	Step 4.		
	□ Diagnosis	Diagnosis Type ☐ Delayed Diagnosis ☐ Misdiagnosis/Incorrect Diagnosis ☐ Missed Diagnosis	Care process ☐ Assessment/Monitoring ☐ Tests/Investigations ☐ Test Interpretation	☐ Incomplete/inadequate: ☐ Communication ☐ Consent ☐ Documentation ☐ Equipment ☐ Unknown/other ☐ Lack of availability ☐ Not performed when indicated/Delayed ☐ Other adverse event/Patient safety incident		
	☐ Care Management	Stage of Care ☐ Community ☐ Outpatient/ED ☐ Inpatient	Care process ☐ Assessment/Monitoring ☐ Tests/Investigations ☐ Treatment/Intervention	□ Incomplete/inadequate: □ Communication □ Consent □ Documentation □ Equipment □ Unknown/other □ Lack of availability □ Not performed when indicated/Delayed □ Pre-existing medical condition □ Retained foreign object □ Wrong body part/site/side □ Wrong patient □ Wrong process/treatment/procedure □ Other adverse event/Patient safety incident		
Ð	☐ Surgical/Medical Procedures	Stage of Care Pre Procedure Intra Procedure Post Procedure Name of Initial Procedure e.g. cannulation, colonoscopy Name of Subsequent Procedure (e.g if require e.g. EUA, hysterectomy	Care process ☐ Assessment/Monitoring ☐ Tests/Investigations ☐ Treatment/Intervention	☐ Incomplete/inadequate: ☐ Communication ☐ Consent ☐ Documentation ☐ Equipment ☐ Unknown/other ☐ Lack of availability ☐ Not performed when indicated/Delayed ☐ Retained foreign object ☐ Wrong body part/site/side ☐ Wrong patient ☐ Wrong process/treatment/procedure ☐ Other adverse event/Patient safety incident		
Clinical Ca	□ Labour/Delivery	Delivery type ☐ Caesarean Section (Elective) ☐ Caesarean Section (Emergency) ☐ Instrumental Delivery (Forceps) ☐ Instrumental Delivery (Vacuum/Ventuse/Kiwi) ☐ Instrumental Delivery (Multiple Instruments) ☐ Non Instrumental Delivery	Care process ☐ Assessment/Monitoring ☐ Tests/Investigations ☐ Treatment/Intervention	Adverse event: Cord Prolapse Eclampsia Low Apgars/Cord PH Placental Abruption PPH Shoulder Dystocia Uterine Rupture Other Adverse event requiring transfer/ return to theatre: Cord Prolapse Eclampsia Low Apgars/Cord PH Placental Abruption PPH Shoulder Dystocia Uterine Rupture Other Incomplete/inadequate: Communication Consent Documentation Equipment Unknown/other Lack of availability Not performed when indicated/Delayed Retained foreign object Wrong process/treatment/procedure		

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SEC	SECTION H WHAT TYPE OF HAZARD DID THIS INCIDENT RELATE TO? (Tick one option from Steps 1, 2, 3 & 4)					
	Step 1.	Step 2.	Step 3.	Step 4.		
	☐ Medication	Route of administration Oral Intravenous Sub Cutaneous Intra Muscular Topical Rectal Inhalation Other / Unknown What medication was involved Medication One				
a		Medication Two		☐ Wrong Quantity / Duration		
Clinical Care	□ Nutrition	Parenteral Enteral Special Diet General Diet Other	 ☐ Communication / Consent ☐ Prescribing / Requesting ☐ Preparation / Dispensing ☐ Administration ☐ Storage 	□ Adverse Effect □ Incomplete / Inadequate □ Not performed when indicated / Delay □ Wrong Consistency □ Wrong Diet / Wrong Blood Product		
	□ Blood / Blood Product	 Whole Blood Red Cells Platelet (Apheresis) □ Platelets (Pooled) □ Other 	☐ Documentation / Records ☐ Equipment ☐ Supply / Ordering / Transport ☐ Presentation / Packaging ☐ Transfusing blood ☐ Other	 □ Wrong Process / Treatment / Procedure □ Wrong Patient □ Lack of Availability □ Wrong dispensing label / instructions □ Inappropriate for task / Wrong device □ Other 		
	☐ Diagnostic Radiology (DR)	☐ Checking Patient ID procedure ☐ Clinical Details on	 □ Diagnostic Exposure > intended □ X-ray Over Exposure □ Wrong body part / side □ Dose to comforters / carers □ Wrong Patient 			
	& Nuclear Medicine (NM)	Referral Communication / Consent Documentation /	 ☐ Inadvertent dose to foetus ☐ Total dose or Volume Variation ☐ Dose (NM) or Volume Variation (1 fraction) 	□ >1mSv □ <10% □ 10-20% □ >20%		
	☐ Radiotherapy	Records Li Equipment Li Performing procedure Li Pregnancy Status Li Unknown				
Bio Hazards	☐ Biological Hazards / Acquired Infections	☐ Bacteria ☐ Fungus / Mould ☐ Prion ☐ Virus ☐ Organism Unknown	☐ Please specify, if known:☐ E.g. COVID-19; MRSA etc.	□ Exposure to Bite (Human) □ Exposure to Bodily Fluids □ Exposure to Ingestion/Food/Water □ Exposure to Needle Stick □ Exposure to Skin Contact □ Inhalation/Airborne □ Equipment, Implements, Facilities, Sharps (Non Needle) □ Unknown □ Other		

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SECTION H CNTD: WHAT TYPE OF HAZARD DID THIS INCIDENT RELATE TO? (Tick one option from Steps 1, 2 & 3)					
	Step 1.	Step 2.	Step 3.		
Behavioural Hazards	└─ Self-Injurious Behaviour	□ Intentional □ Unintentional			
	□ Violence, Harassment and Aggression	□ By a Family Member / Relative□ By a Member of the Public	 □ Aggressive towards inanimate object □ Discrimination/Prejudice/Racial □ Intimidation / Threat □ Neglect □ Non-Compliant / Obstructive / Rude 		
	☐ Child Abuse	By a Peer / Student By a Prisoner By a Service User By a Staff Member	 □ Direct Physical Assault □ Physical Harassment □ Sexual Assault / Abuse □ Sexual Harassment 		
	☐ Adult Abuse	Please specify name of instigator	 Unintentional Aggressive Behaviour Bullying Verbal Assault / Abuse Verbal Harassment Other 		
Physical Hazards	□ Slip / Trip / Fall	☐ From Height ☐ From Equipment / Furniture ☐ Same Level / Ground ☐ On Stairs ☐ On Steps ☐ Other	Unknown Pre Existing Medical Condition Inadequate supervision gen health / post op Obstruction / protruding object Surface contaminants Rough terrain / irregular surface Inappropriate equipment use Failure / malfunction of equipment Horseplay Physical training / sport Weather Condition Inadequate Lighting / design Other		
	☐ Non Mechanical (Incl. Person / Animal)	 □ Object / Tools (Non Sharps) □ Sharps (Non Needle) □ Other □ Person 	 ☐ Human Use / Error ☐ Obstruction / Protruding Object ☐ Physical Training / Sport ☐ Defective Equipment 		
	Ergonomics (Incl. manual / people handling)	☐ Manual Handling☐ Other☐ Patient Handling☐ Physical Intervention	Unsafe / Inappropriate system Unknown Task		
	☐ Mechanical Components	 □ Catering equipment □ Door / Gate / Barrier □ Healthcare Equipment □ Lifting Equipment / Accessories □ Office / Business equipment 			
	☐ Temperature (Excluding Fire)	☐ Hot ☐ Cold	☐ Liquid / Food / Steam☐ Equipment / Utensils☐ Atmosphere / Environment		
	☐ Fire☐ Vibration☐ Electrical☐ Noise☐ Radiation	☐ Please Specify ————————————————————————————————————	 □ Defective Equipment □ Human Use / Error □ Unknown □ Unsafe System □ Explosion □ Exposure □ Electrical Wiring / installation 		

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SECTION H CNTD: WHAT TYPE OF HAZARD DID THIS INCIDENT RELATE TO? (Tick one option from Steps 1, 2, & 3)				
	Step 1.		Step 2.	Step 3.
Chemical Hazards	 □ Acid / Alkaline □ Agri Chemicals □ Gas □ Other Chemical Products □ Particulates □ Petroleum / Synthetic Oil Based Products □ Sanitation / Cleaning Chemicals □ Toxic Metals 	Animal Remedy Arsenic Asbestos Bleach Cadmium Carbon Dioxide Carbon Monoxide Chemical Fertilizer Crystalline Silica Detergent Diesel / Kerosene Disinfectant Drain / Oven Cleaner Drugs Fungicide Glue / Adhesive Grease Herbicide Hydrochloric Acid	☐ Insecticide ☐ Lead ☐ Metallic Dust ☐ Motor / Gear / Hydraulic Oil ☐ Natural Gas ☐ Organic Dust ☐ Paint / Paint Product ☐ Petrol ☐ Polish ☐ Radon ☐ Rodenticide ☐ Soap ☐ Sodium Hydroxide ☐ Solvents ☐ Spent / Used Oil Product ☐ Sulphuric Acid ☐ Wrong Patient ☐ Other	☐ Lack of Supervision☐ Unknown☐ Human / User Error☐ Unsafe System
SEC	TION I: IMMEDIATE ACTIO	NS TAKEN (5	NING)	
-				
otherv	TION J: REPORTED BY: person is stated within the organization, this person is name		SECTION K: WITNESS DETAILS	(Name, Contact No. etc.)
Surr	name			
Date	e notified DDM	MYYYY		
		Catering Staff, Cleaner		
	il system rence no.			
Rep	orter Signature			
Date		MYYYY		
Con	tact Details		11	

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SECTION L: TO BE COMPLETED BY LINE/DEPARTMENT MANAGER (F	For entry on Incident Review	screen on NIMS)
Has open disclosure happened? (tick one only ✓)	□ No	
If No, please specify:		
CATEGORY 1 INCIDENTS ONLY		
SAO Name [Block Capitals]: D	Date notified to SAO:	DDMMYYYY
SAO Email and Contact Details:		
Is there a requirement to report this incident to any external regulators/agencies/insurers (other than the State Claims Agency)?	□ No	
If Yes: Name regulator(s)/agency(ies) reported/notified to:		Date Notified:
1		DDMMYYYY
2		DDMMYYYY
3		DDMMYYYY
Line/Department Manager name [Block Capitals]:	Title:	
Signature of Line/Department Manager:	Date:	DDMMYYYY
SECTION M: TO BE COMPLETED BY QUALITY AND PATIENT SAFETY O	OFFICE (For entry on Inci	ident Review screen on NIMS)
Is this incident a Serious Reportable Event (SRE)? (tick one only ✓)	□ No	
QPS Advisor Name [Block Capitals]:		
Signature of QPS Advisor:	Date:	DDMMYYYY

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