Dear Colleagues,

It gives me great pleasure to introduce the summer edition of the ONMSD newsletter. I was privileged to meet many of you during the national consultation process that informed the conference and launch of the position paper on nursing and midwifery values on 1st of June in Farmleigh. The process of identification and reaffirming of the values of Compassion Care and Commitment was facilitated by the partnership between the Chief Nursing Officer in the Department of Health, the President of the NMBI and myself as Director of the Office of Nursing and Midwifery Services in the HSE.

The Celtic symbol of the trinity knot was chosen to represent the infinity and eternity of compassion care and commitment and the heart symbolises health and care. The values of Care, Compassion and Commitment are the reason that many of us chose the professions of nursing and midwifery in the first place and I believe the reaffirming of these values supports and strengthens our practice across the diverse roles we fulfil at many levels across services. Our challenge is to create environments where both patients and staff experience these values.

Within this edition, you will see an update on the Leaders for Compassionate Care Programme which this office commissioned and which is facilitated by the National leadership and Innovation Centre (NLIC) in partnership with the Florence Nightingale Foundation. The office has also commissioned the Caring Behaviours Assurance System- Ireland (CBAS–I) programme within the Saolta University Healthcare Group. The aim of these programmes is to support nurses and midwives and their teams in creating environments where they can practice in a way that is congruent with their values and ultimately impacts on their patients’ experience.

The position paper is available to view/download on: http://www.hse.ie/eng/about/Who/ONMSD/news/Nursing-Values-Position-Paper.pdf

Full conference details such as pamphlet and conference booklet can be viewed at: http://www.hse.ie/eng/about/Who/ONMSD/news/Values-of-Nursing-Midwifery-Conference.html

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Leadership & Innovations in Older Persons Services Summit

Care of the Older Person is a dynamic and innovative specialty within healthcare, where the older person is central to the services provided. On 12th April 2016, ONMSD hosted a summit for 300 delegates in Dublin Castle. This was the first summit of its kind in Ireland, where healthcare professionals and service users came together to celebrate all that is good about care within the older person services.

The summit schedule was developed from the 60 service initiatives submitted for consideration. A number of presentations were co-presented by the healthcare staff and older people who benefited from the service. The summit had an intergenerational component with Transition Year students from Christian Brothers School, Kilkenny engaging with delegates throughout the day. Speakers included well-known personality Mr. Micheal Ó Muircheartaigh, keynote speakers, Professor Sarah Kagan, Pennsylvania University, Dr. Diarmuid O’Shea and Dr. Siobhán Kennelly, National Clinical Programmes for Older People.

Mr. Michael Fitzgerald, Head of Operations & Service Improvement Older People presented the poster prizes and summed up the event with his closing address.

With the growing demographic of older people, we must continue to develop services that are age attuned and meet the needs of the older person wherever they access healthcare. This summit reflects healthcare professionals’ commitment to that ethos and was a day of celebration of their passion and commitment to the care of older people.

For further information, contact: Ms. Deirdre Lang, Director of Nursing, National Clinical Programme for Older People (NCPOP) by Email: deirdrelang@rcsi.ie.

Launch of Comprehensive Geriatric Assessment

The National Clinical Programme for Older People (NCPOP) launched their landmark document Comprehensive Geriatric Assessment (CGA) on the 24th May 2016 at the Integrated Care Programme & National Clinical Programme for Older People.

CGA is an organised approach to assessment, designed to determine an older person’s medical condition, mental health, functional capacity and social circumstances. Its’ purpose is to develop and implement a coordinated and integrated plan for treatment, rehabilitation; support and long term follow up. CGA is based on the premise that a full evaluation of a frail older person, by a team of healthcare professionals, may identify a variety of treatable health problems; resulting in a co-ordinated plan and delivery of care; potentially leading to better health outcomes.

In comparison to less structured multidisciplinary assessment, where each discipline approaches the patient’s assessment and plan of care in isolation, the benefits of CGA, include:

- Improved diagnostic accuracy
- Optimised medical and rehabilitation treatment
- Enhanced health and functional outcomes
- Facilitation of effective discharge planning

CGA assists in informing the development of individualised care plans and the avoidance of the potential complications of hospitalisation. If indicated, CGA should be initiated as soon as possible after admission to hospital by a skilled, senior member of the multidisciplinary team. It should be used to identify reversible medical problems, target rehabilitation goals and plan all the components of discharge and post discharge support needs (Oliver et al 2014).

The NCPOP will hold regional workshops with nurses on next steps in the implementation of CGA over the summer. The first session was held on 3rd June 2016 in Mercy University Hospital, Cork.

For further information, contact: Ms. Carmel Hoey, Nursing and Midwifery Planning and Development (NMPD) Officer, HSE West/MidWest, NCPOP by Email: carmel.hoey@hse.ie or Ms. Deirdre Lang, Director of Nursing, NCPOP by Email: deirdrelang@rcsi.ie.

Office of the Nursing and Midwifery Services Director-ONMSD –Volume 8, Issue 2 July 2016
The Office of Nursing & Midwifery Services Director (ONMSD) and HSELanD have recently agreed the following documents: an ONMSD eLearning Governance in the HSE and HSELanD eLearning Design Standards. These documents set out the governance arrangements and standards for the design and maintenance of bespoke eLearning programmes for nurses and midwives on HSELanD.

The key aim is to provide assurance that up-to-date, relevant, accurate and evidence based learning and development is being provided to nursing and midwifery staff in Ireland. As part of this governance structure, Ms. Mary Wynne, Interim Nursing and Midwifery Services Director has established a Nursing and Midwifery eLearning Governance Group. The group is chaired by an Area Director and includes Directors of Nursing & Midwifery Planning & Development (NMPD), representation from Directors of Centres of Nursing and Midwifery Education, Learning & Development Centres and the ONMSD National Leadership & Innovation Centre.

The group has a remit for reviewing and assuring the design and development of standards for programmes in pre-development, in development and published on HSELanD. It is also responsible for initiating the review of published programmes after a period of two years. An eLearning Register of programmes will be maintained for nurses and midwives on HSELanD.

To support the introduction of the governance and design standards, HSELanD will host a number of webinars entitled ‘How to put the ONMSD and HSELanD Governance & Design Standards into practice’. The dates for these webinars will be circulated once notified by HSELanD and will provide an overview of the standards. The webinars will also provide answers to questions around developing eLearning programmes in the HSE.

For further information, contact: Ms. Catherine Killilea, Chair of the Nursing & Midwifery eLearning Governance Group, Area Director, NMPD HSE South by Email: catherine.killilea@hse.ie or by Phone: 021 4921203.

Risk Assessment and Safety Planning for Nurses working in Mental Health Services eLearning Programme

This eLearning programme was developed by Trinity College on behalf of Nursing and Midwifery Planning and Development (NMPD), HSE Dublin North East. The programme for nurses working in mental health services nationally was recently launched at the Irish Institute of Mental Health Nursing conference by Mr. Rory Doody (Recovery Development Advocate). The programme will be available on HSELanD (www.hseland.ie) from the middle of July 2016.

The purpose of the programme is to:
• Provide a policy context for risk assessment and safety planning
• Situate risk and safety within the perspectives of service users, families, practitioners and services
• Explore the relationship between recovery principles, risk and safety planning
• Present an overview of contemporary approaches to risk assessment and safety planning.

The learning package comprises of seven separate learning units that consist of learning objectives, evidenced based information and resources associated with risk assessment and safety planning. Voice-overs and video footage complement the information presented throughout each unit.

The programme which has Nursing and Midwifery Board of Ireland Category 1 approval (10 CEU’s) will take approximately six hours to complete and upon completion, the nurse can access a Certificate of Completion.

For further information, contact: Mr. James Lynch, Interim Director, HSE NMPD, Dublin North by Email: james.lynch@hse.ie or by Phone: 087 9832034/ 01 8908765.
Acute Medicine Programme - Nursing

The National Acute Medicine Programme (NAMP) was established in 2010. To support and advise on its work and implementation of the Model of Care, the Acute Medicine Nurse Interest Group (AMNIG) was established in 2012.

A Development Framework Supporting Nursing Practice Skills and Competencies in Acute Medical Units and Medical Assessment Units was co-designed over a two year period (publication pending). The Framework will act as a key resource to Directors of Nursing, Nurse Managers and individual staff in developing the nursing role, scope and function of nurses skills and competencies at core, specialist, enhanced and advanced practice levels to respond to local needs. It will also support service planning. At the Society for Acute Medicine (SAM) Belfast Conference recently, the Framework was acknowledged as ground-breaking and will add to the limited international literature relating to the emerging speciality of acute medicine nursing.

L-R: Ms. Avilene Casey and Mr. Richard Walsh DON Lead pictured following receipt of a highly commended award on behalf of AMNIG for its Poster on the Developmental Framework for Nursing Skills and Competencies

A recent nationwide survey entitled Education and up-skilling needs assessment for enhancing Acute Medicine Nursing Roles is being conducted by the ONMSD as part of the HSE 2016 Service Plan actions.

Launch of The Nurture Programme Infant Health and Wellbeing

Almost 70,000 babies are born every year. The Nurture Programme is being established with these babies and their parent at its heart, with the aim of helping each baby to have the best start in life.

L to R: Ms. A. Pardy, Ms. S. Sugrue, Dr. P. Jennings, Mr. F. Chance, Ms. N. Spring (Chair), Ms. A. Heffernan, Dr. K. Kelleher, Ms. J. Forman, Ms. C. Brennan and Ms. A. Gillen.

The Programme was launched by Mr. John Hennessy, National Director of Primary Care and Dr. Stephanie O’ Keeffe, National Director of Health and Wellbeing in Dublin on 23rd May 2016.

This programme is designed to improve the information and professional supports provided to parents during pregnancy and the first three years of their baby’s life. It is a partnership between the HSE, Atlantic Philanthropies, the Katherine Howard Foundation and the Centre for Effective Services.

The ONMSD is represented on the Steering Group by Ms. Sheila Sugrue, National Lead Midwife. Public Health Nursing is also represented by Ms. Anne Lynott, Director of Public Health Nursing, Dublin.

For further information, contact: Ms. Sheila Sugrue, ONMSD by Email: sheila.sugrue@hse.ie or by Phone: 087 1773506.
South West Hospital Group Midwifery Conference 2016

International Midwives’ Day as designated by the International Confederation of Midwives is about celebrating midwifery. The theme for International Day of the Midwife 2016 was Women and New-borns: The heart of Midwifery. The South/South West Hospital Group (SSWHG) hosted a Midwifery Conference on 3rd May 2016.

The conference was funded by Nursing & Midwifery Planning and Development (NMPD), HSE South (Cork/Kerry). The aim of the conference was to enhance professionals’ knowledge, ensuring midwifery practice supports quality standards and evidence based research.

The conference was organised by the Maternity Services Group, with representation from the four maternity sites, Cork University Maternity Hospital (CUMH), South Tipperary General Hospital (STGH), University Hospital Kerry, University Hospital Waterford, University College Cork and the Centre of Midwifery Education (CME), Cork.

The keynote speaker, Ms. Susan Kent, Deputy Chief Nursing Officer, Department of Health presented on the National Maternity Strategy. The conference programme focused on Normal Birth, Breastfeeding, the Maternal and Newborn Management System (MN-CMS) Electronic Chart, Perinatal Mental Health, Clinical Handover and Caring for the Carer. Poster presentations were on display during the day and afforded an opportunity for delegates to view further research based topics. It was a true celebration of midwifery and a positive way to acknowledge International Midwives’ Day.

For further information, contact: Ms. Annette Keating, Interim Director, CME, CUMH by Email: annette.keating@hse.ie or by Phone: 021 4920724/0733.

ONMSD Consultation Workshop-Integration of Coaching

To support the implementation of the HSE’s National Service Plan 2016 and the Health Services People Strategy 2015-2018 Leaders in People Services, a consultation workshop for ONMSD staff was collaboratively organised by Ms. Eithne Cusack, Area Director Dublin North East and Ms. Miriam Bell, NMPD Director, South East. This took place on 27th May 2016.

The purpose of the day was to provide participants with an opportunity to discuss the implementation of the HSE Health Services People Strategy 2015-2018. Coaching skills and competencies were presented as an appropriate intervention for developing the potential of the nursing and midwifery workforce.

The following priorities for the ONMSD were identified and agreed:

- Development and implementation of coaching and mentoring opportunities for nurses and midwives
- Development of a learning culture within the professions of Nursing and midwifery
- Integration of the voice of the patient/service user at all levels of nursing and midwifery practice
- Development and integration of multi-disciplinary collaboration education and team working
- Enhancement of leadership and development of nursing and midwifery roles (with particular emphasis on Clinical Nurse/Midwife Manager 2 roles)
- Celebration of achievement and innovation.

It was agreed to initially commence work on the development and implementation of coaching and mentoring for nurses and midwives.

For further information, contact: Ms. Miriam Bell, Interim Director, NMPD South East, by Email: miriam.bell@hse.ie or by Phone: 056 7785620.
The Nurses and Midwives: Leading Research and Innovation in Healthcare conference, hosted by NMPD, HSE Dublin North, was held on 26th April 2016.

This regional conference provided an opportunity for nurses and midwives to showcase local research and innovation across the services, while invited guest speakers spoke on topical issues pertinent to the profession.

Guest speakers included: Professor Anne Matthews (DCU); Professor Jonathan Drennan (University of Southampton) and Mr. Phelim Quinn, CEO, Health Information Quality Authority. The conference hosted twenty inspiring oral presentations and thirty posters, representing the region's services. Augmenting this, nurses and midwives, supported by NMPD Dublin North, presented innovative practice and research. Speakers included: Ms. Clare Lewis (Older Persons, HSE, Dublin North and County & RCSI); Ms. Maura Shanahan (Cappagh Hospital); Ms. Aliona Vilinsky-Redmond (Rotunda Hospital & TCD) and Dr. Mary Farrelly (DCU).

A panel discussion on advancing research and innovation, chaired by Mr. Thomas Kearns (RCSI), provided an opportunity to interact with the day's speakers. Closing the day, Mr. James Lynch, Interim Director, NMPD Dublin North, presented prizes for the top poster presentations and also paid tribute to Ms. Eithne Cusack for her service to the professions.

Selected presentations are available to view at: [http://goo.gl/aIo70i](http://goo.gl/aIo70i).

For further information, contact: Mr. James Fullam, REACH programme Coordinator, NMPD, HSE Dublin North by Email: james.fullam@hse.ie or by Phone: 087 2397993.

North East Nursing and Midwifery Research Conference

HSE North East Nursing and Midwifery Research Group (NMRG) held a conference in Carrickmacross, Co. Monaghan entitled Evidence Based Practice – Making it Real on 28th April 2016.

One of the key aims of Nursing and Midwifery Planning and Development (NMPD), HSE North East is to support research and evidence based practice to enhance patient care. To advance this aim, the NMPD led on the establishment of NMRG.

A survey conducted by NMRG in 2015, showed that almost 80% of nurses and midwives had an interest in learning more about research and evidence based practice. The conference with its theme of research and evidence based practice was organised in response to survey findings.

The conference was attended by over 220 nurses and midwives from all nursing disciplines, primarily from the North East but with representation from all parts of the country. Nationally recognised speakers presented the evidence base on key topics relevant to clinical practice, while local speakers presented evidence based initiatives currently in place within HSE North East.

Ms. Siobhan Crowley, Student Nurse from Dundalk Institute of Technology, presented her research proposal on Evidence Based Practice and the Early Warning Score. Over 60 poster presentations showcased local research studies and quality improvements initiatives.

For further information, contact: Ms. Vanessa Clarke, Project Officer, NMPD, HSE North East by Email: vanessa.clarke@hse.ie or by Phone: 087 6320034/ 041 6850687.

Ms. Una O’Brien, Clinical Midwife Specialist in Teenage Pregnancy and colleagues with the winning poster -Pregnant Teenagers Quit Smoking.
An inaugural workshop to examine Dementia Care within the Health Service Executive (HSE) and Western Health and Social Care Trust (WHSCCT), was hosted by (Collaboration and Working Together (CAWT)) in the Clinical Education Centre, Altnagelvin Hospital on 20th May 2016. The aims of the workshop were to:

- Share best practice approaches to dementia care on both sides of the border enabling new perspectives and insights.
- Identify a project jointly which explores innovation in relation to dementia services which can inform practice development within the WHSCT and Saolta University Healthcare Group/Community Healthcare Organisation Area 1.

The workshop was attended by senior nursing personnel representing both the HSE and WHSCT and also senior representatives from CAWT. Overall the workshop provided an opportunity to meet and share current developments on both sides of the border. A series of presentations and a focused group work session provided the framework for the day.

Ms. Liz Breslin (NMPD Officer) provided an overview of dementia care from a HSE strategic perspective. This included an overview of the National Dementia Strategy, the role of the National Dementia Office and work ongoing in relation to the implementation of the strategy in the North West. National Supports in relation to dementia education, training and awareness were also shared, which included the ONMSD/DCU national dementia education programmes and resources from the HSE/DCU Elevator programme and Genio. Liz concluded her presentation with a brief overview of a proposed practice development programme in Donegal Dementia Services. The focus of the programme is to support, enhance and develop the healthcare team's values, knowledge and skills required to achieve person centred culture transformation. This will be a collaborative piece of work with Queen Margaret University in Edinburgh.

Ms. Diane Donnelly (Carers Development Officer Donegal) provided an overview of the Dementia specific services in Donegal. Collaborative working with individuals and agencies additional to the health services was a key part of Diane’s presentation.

The identification and facilitation of community based education and training and the provision of resources to support those caring or coming in to contact with people with dementia is a large part of the carer’s development role. The recent implementation of the Registered Advanced Nurse Practitioner role, particularly caring for a caseload of individuals with responsive behaviours will be a great addition to development of the dementia service in Donegal.

Ms. Geraldine Brown (Assistant Director Secondary Care, WHSCT) delivered a presentation that encompassed a review of Dementia Services reform from 2013 to date. This has seen the introduction of a number of key initiatives which include:

- Development of a nurse led service
- Introduction of Dementia Champions
- Reform of inpatient & outpatient services across the trust
- Establishment of a care pathway for GP’s
- Introduction of a memory service
- A dementia friendly hospital project

Geraldine also outlined a number of key awards that the service has won since 2013. Ms. Gillian Mc Corkell (Lead Nurse Research and Development, WHSCT) delivered an informative presentation on The Purple Toolkit. This innovation has been developed within WHSCT and is utilised to:

- Raise awareness amongst staff regarding the needs of the patient with dementia
- Improve the care in areas such as communication, delirium and pain assessment/relief of patients with dementia

Gillian spoke about the impact of this development within the Trust and outlined the implementation process that is required to ensure adoption and sustainability. This is based upon practice development methodology.

The final speaker was Ms. Brigid Mc Ginty (Programme Manager, CAWT). Brigid presented an overview of the European funding INTERREG V (2014-2020) M-power Project Application that includes partner organisations from Republic of Ireland, Northern Ireland and Scotland. M-power will utilise the following eHealth interventions to support self-management and better community connections through health and social services:

- Home & Mobile Health Monitoring
- Digital Health & Wellbeing Services & Apps
- Video Enabled Services.

The workshop concluded with focused group work centred upon the learning from dementia care initiatives implemented across the HSE and WHSCT. A key question arising from the group work concentrated upon the critical and collaborative role of nurses to share best practice in order to meet the challenges associated with Dementia Care within acute hospital and community settings. The workshop was extremely positive and a sub-group has been formed to collate the ideas expressed and to develop a proposal for moving forward collaboratively.

For further information, contact: Dr. Randal Parlour, NMPD, HSE North West, by Email: randal.parlour@hse.ie or by Phone: 087 9088435.
There are sixty two services in the catchment area served by the NMPD Dublin South, Kildare and Wicklow which collectively employ almost 9,000 nurses and midwives. Services include six Acute Hospitals, two Maternity Hospitals, two Children’s Hospitals, five Specialist centres, fourteen Older Person’s Services, twelve Mental Health Services including addiction, fourteen Intellectual Disability Services and seven Community Public Health Nursing Services.

In line with the values and goals of the ONMSD and HSE Corporate plan, NMPD Dublin South, Kildare and Wicklow support and sustain research capacity building of nurses in the region in a number of ways.

In recent years, the region identified the need to enhance the research capacity of Clinical Nurse/Midwife Specialists and Registered Advanced Nurse/Midwife Practitioners with the aim of improving practice led research for the benefit of the service and service users.

An initiative in St James’s Hospital, Tallaght Hospital Adult Nursing Service along with the National Children’s Hospital, Naas General Hospital and the Dublin South Central Mental Health Services aims to enhance and develop the research skills of nurses. The aim is to improve patient care, patient outcomes and the implementation of evidence informed practice across the services.

The Trinity Centre for Practice and Healthcare Innovation (TCPHI), Trinity College Dublin, provide the research and academic support with the aim of building research capacity within each service. NMPD Innovation and Research funding supports a part time healthcare researcher post across three services.

A further development is the recent establishment of a Cross Hospital Collaborative Group in the three Acute Hospitals with an initial project on nutrition and hydration.

In a similar initiative, the National Maternity Hospital (NMH) has developed research links with University College Dublin (UCD) School of Nursing, Midwifery and Health Systems.

A Joint Research Network (JRN) fosters the establishment of joint research between staff at the NMH and UCD. NMPD Innovation and Research funding is provided in order to pursue significant projects.

Using another approach, St Vincent’s University Hospital provide a Continuous Professional Development programme in Evidence Based Practice and Research Champions. The purpose is to implement an improvement methodology plan at hospital level in order to build research capacity at the bedside.

The research support network enabled by the NMPD funding has resulted in multiple quality improvement projects, engaging many clinical nursing staff in research with demonstrable outputs including organisation reports, peer reviewed publications and conference presentations in addition to successful applications for further funding.

The NMPD Dublin South, Kildare and Wicklow will continue to support the building of research capacity of nurses and midwives in the region with a vision to extend support to other services across Dublin Mid Leinster.

For further information, contact: Ms. Áine Lynch, Interim Director, NMPD, Dublin South, Kildare and Wicklow by Email: aine.lynch5@hse.ie or by Phone: 01 6201685/01 6201772.
Programmes: Leaders for Compassionate Care

The programmes Leaders for Compassionate Care (LCC), commissioned by the Office of the Nursing and Midwifery Services Director, HSE, are facilitated by the National Leadership and Innovation Centre for Nursing and Midwifery (NLIC) in partnership with the Florence Nightingale Foundation (FNF). 180 participants across the Hospital Groups have completed the programmes.

Compassion and care are two of the core values underpinning Nursing and Midwifery practice in Ireland (Position Paper One) as identified by the Office of the Chief Nursing Officer, the ONMSD, HSE and the NMBl. These values also underpin the HSE Corporate Plan. The LCC programmes aim to nurture, promote and re-affirm these values to ensure patients and their families are placed firmly at the centre of care. Feedback demonstrates that participants value the programme as it enables them to develop their confidence as leaders, and to use their leadership skills to lead improvements and changes in practice aligned to the core values of compassion and care.

Nursing and Midwifery Medicinal Product Prescribing

The 3rd Annual Nurse and Midwife Medicinal Product Prescribing Conference was held on 14th April 2016. Care, compassion and leadership were the underlying themes of the conference, with a focus on building a world class cohort of nurse and midwife prescribers. This was reflected in the presentations on the day, which included national and international speakers from a broad range of backgrounds.

Speaking at the conference, Ms. Clare MacGabhann stated: “Almost a decade has passed since patients in the Irish healthcare system received a prescription written by a nurse or midwife. The role of the nurse and midwife is continually evolving to meet the requirement to deliver more efficient patient care. This ideally allows nurses and midwives to support their patients, improve their quality of life, reduce the number of overall direct contacts required and ultimately provide better care”.

Poster Presentations

Nurses and midwives have taken on new roles and responsibilities including the authority to prescribe medicinal products where both the access to medicines and the timeliness of interventions for those seeking treatment has improved. This was reflected in the poster presentations on the day, which included the benefits of nurse and midwife prescribing in:

- Care of the Older Person
- Palliative Care
- Haemodialysis
- Stroke Care
- Mental Health
- Respiratory
- Cardiology
- Arthritis
- Lung Transplantation
- Anticoagulation

Congratulations to Ms. Joanne Martin, Registered Nurse Prescriber, Anticoagulation, Our Lady of Lourdes Hospital, for her winning poster A Tale of Two Systems: Manual Vs Machine who was awarded a prize of a Nokia Smartphone, sponsored by Microsoft.

Presentations from the conference can be accessed at:  
www.hse.ie/go/nurseprescribing

Review of Nurse/Midwife Prescribing Systems and Processes

The second meeting of the Governance Group is scheduled for Autumn 2016 and a progress report will be made available. Autumn 2016 Medicinal Product Prescribing programmes will commence in September.

For further information, contact: Ms. Maureen Nolan, National Lead Nurse Prescribing of Ionising Radiation and Medicinal Product Prescribing, Dublin Mid Leinster Email: maureen.nolan1@hse.ie Mobile: 086 6012195

Ms. Rose Lorenz, Assistant Director of Nursing and Midwifery (Prescribing), Dublin North East Email: rose.lorenz@hse.ie Office: 041 685 0658, Mobile: 087 286 4075

Ms. Annette Cuddy, Assistant Director of Nursing and Midwifery (Prescribing), HSE West Email: annette.cuddy@hse.ie Office: 094 901013, Mobile: 087 931 7039