



5<sup>th</sup> June, 2025

Deputy Cullinane  
Dáil Eireann  
Kildare Street  
Dublin 2.

**Re: PQ 28682/25**

**To ask the Minister for Health the cost of an additional community development worker in each DATF area**

**Re: PQ 28683/25**

**To ask the Minister for Health the cost of an additional family support worker in each DATF area.**

Dear Deputy Cullinane,

The Health Service Executive have been requested to reply directly to your above Parliamentary Question, which you submitted to the Minister for Health for response. I have examined the matter and the following outlines the position:

The Community Development Worker is generally aligned with Family Support Worker grade code (6416) which is €46,339 per annum. There are 24 DATF areas nationally.

The estimate is calculated using a post cost calculation and using the mid-point of the March 2025 HSE pay scales. From this, an average annual fully burdened salary is calculated (i.e. including average premium and employers PRSI) for the Grade and position noted.

In addition to the pay costs above it is reasonable to assume that there are other non-pay costs associated with the recruitment process i.e. advertising, interview boards, possible travel expenses etc. which would also be incurred. There may also be ancillary support services associated with new posts arising from the implied additional activity that would be undertaken as a result of the increased number of staff. Some of these services may be drawn from existing cost pools however there may be incremental costs incurred i.e. facilities costs, admin support, etc. These have not been included in the estimates above.

The estimated annual pay costs of employing additional staff must be considered in this context.

I trust this information is of assistance to you, but should you have any further queries please contact me.



Yours sincerely,

A handwritten signature in black ink, appearing to read 'Joseph Doyle', with a stylized flourish at the end.

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Joseph Doyle  
National Lead, Social Inclusion