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22nd September, 2025

Deputy O'Flynn
Dáil Eireann
Kildare Street
Dublin 2.

Re: 45613/25

To ask the Minister for Health whether she is satisfied that HSE training content which discourages the use of terms such as mother and father, parent, or guardian is compatible with maintaining clear communication in clinical and family health contexts, particularly in paediatrics, maternity services, and elder care.

Dear Deputy O'Flynn,

The Health Service Executive have been requested to reply directly to your above Parliamentary Question which you submitted to the Minister for Health for response.

The HSE Pronoun Awareness Training does not discourage the use of these terms when appropriate.

This training aims to promote more inclusive spaces for the LGBTIQ+ community, in this context, alternatives to gendered terms are provided for those instances where the gender of the person that is being referred to is not known.

I trust this information is of assistance to you, but should you have any further queries please contact me.

Yours sincerely,

Joseph Doyle
National Lead, Social Inclusion

