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22<sup>nd</sup> September, 2025

Deputy O'Flynn  
Dáil Eireann  
Kildare Street  
Dublin 2.

**Re: 45616/25**

**To ask the Minister for Health whether the HSE has consulted with medical, psychiatric, and endocrinological experts in the preparation of its pronoun and gender identity training materials; if so, if she will publish those expert reports; and if not, if she will provide a reason such consultation was not undertaken**

Dear Deputy O'Flynn

The Health Service Executive have been requested to reply directly to your above Parliamentary Question which you submitted to the Minister for Health for response.

Content for The HSE Pronoun Awareness Training module was developed by HSE in partnership with community and voluntary sector and people with lived experience/members of the LGBTIQ+ community.

Definitions of concepts of biological sex, gender identity and expression and sexual orientation are based on the LGBTIQ+ terminology document developed by the HSE, which was reviewed by HSE clinical colleagues and aligns with evidence-based research on LGBTIQ+ terminology.

In relation to the Gender Identity Skills Training, content for this programme was developed by national and international experts in relevant fields, including but not limited to child psychiatry, clinical psychology and psychotherapy, and endocrinology.

I trust this information is of assistance to you, but should you have any further queries please contact me.

Yours sincerely,

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Joseph Doyle  
National Lead, Social Inclusion

