## **X** The Scottish Government

'From anatomy to policy ;how advancing neuroscience helped shape policy shift in the Early Years in Scotland '

> Dr Kate McKay Senior Medical Officer Scottish Government

23.05.2016

## The Scottish Government Aim of Presentation

- Context of Child Health Services in Scotland
- Understanding neurodevelopment in children
- Policy development in Scotland and Improvement Science
- Interventions in Early Years

## The Scottish Government National Outcomes

- Our children have the best start in life and are ready to succeed.
  - We have improved the life chances for children, young people and families at risk.
- Our young people are successful learners, confident individuals, effective contributors and responsible citizens.

Solve The Scottish Government Policy framework for Maternal and Child Health

- Early Years
- GIRFEC
- Children and Young People's Act
- Health and Social Care Integration Act
- Health Visiting Review
- Quality strategy and 20:20 route map

# Scottish Government GIRFEC

It is Scottish Government and NHS Scotland policy that children and young people should benefit from a single planning process when they require assessment, planning and action to promote, support or safeguard their wellbeing.

## The Scottish Government

## Getting it right for every child (GIRFEC)

is the national approach to supporting and working with all children and young people in Scotland. It affects all services for children and adult services where children are involved. It is designed to ensure all parents, carers and professionals work effectively together to give children and young people the best start we can and improve their life opportunities.

## The Scottish Government Key Elements

- Common Language of well-being
  - Safe, Healthy, Achieving, Nurtured, Active, Respected, Responsible, Included
- Named Person single point of contact
- Information sharing
- National practice model
  - Assessment, Planning and Action
- Single Child's Plan

www.scotland.gov.uk/gettingitright



## **Markov The Scottish Government**

In many situations, the Child's Plan will include contributions from different services and agencies including needs identified through specialist assessments such as the Health Assessment and the actions to address these needs. To ensure that a consistent approach is taken by services and agencies the GIRFEC National Practice Model, should be utilised as the framework for and assessment and planning

Solution Content is the second second

- Not an Intervention an Approach
- Getting it right for every child is the national approach to improving outcomes for children and young people in Scotland, whatever their condition/ circumstances/ needs/risks
- and agencies to adapt culture, systems and practice in line with the values and principles and core components of Getting it right for every child.

## **X** The Scottish Government

### Wellbeing **Wheel**

Sucessul learners Nurtured Having a nurturing place to live. In a family setting with additional help if needed or, where this is not possible, in a suitable care setting Being supported and guided in their learning and in the development of their skills, confidence and self-esteem at home, at school and in the community Best start in life: Ready to

Having the highest attainable standards of physical and mental health, access to suitable healthcare, and support in learning to make healthy and safe choices

Achieving

Confident inditi Having opportunities to take part in activities such as play, recreation and sport which contribute to healthy growth and development, both at home and in the community

Active

Respected Having the opportunity, along with carers, to be heard and involved in decisions which affect them

getting

Having opportunities and encouragement to play active and responsible roles in succeed their schools and communities and, where overcome baal, physical inequalities and d as part of the h which they live necessary, having appropriate guidance

Responsible Citizens Protected from abuse, neglect or harm at home, at school and in the community

Safe

Having help to overcome social, educational, physical and economic inequalities and being accepted as part of the community in which they live and learn

### www.scotland.gov.uk/gettingitright

# Setting Scottish Governmieright Named Person

- Every child and young person will have a Named Person at least until they leave school
- Work within Universal Services
- Point of contact for child, parent, professionals & members of the community
- Maintain the Child's Record
- Update core information and record any concerns
- Take action, involving others as required, to improve well-being

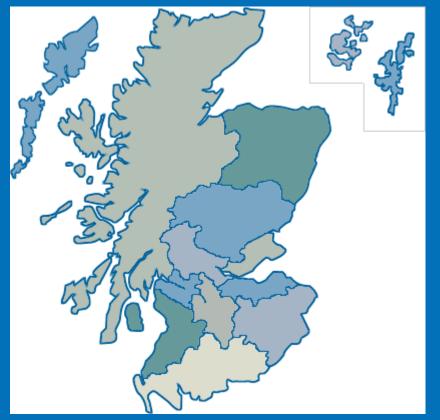
Early Years – Shared Vision aett To make Scotland the best place in the world to grow up in by improving outcomes and reducing inequalities for all babies, children, mothers, fathers and families across Scotland, to ensure that all children have the best start in life and are ready to succeed.



## The Scottish Government SCOTLAND

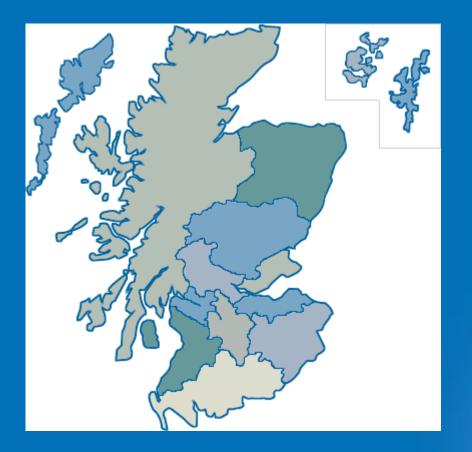


### The Scottish Government Paediatric Services in Scotland



Land Area 78,772 Km2
Population 5.2 million
Popn. Density 64/km2
18% of total population in R&R setting including 265,000 children

## **Markov The Scottish Government**



### Health Economy

## **Paediatric Services**

14 Territorial Health Boards
3 Island Health Boards
3 Regional Planning Groups with Child Health sub-groups.

## The Scottish Government Child Health Epidemiology

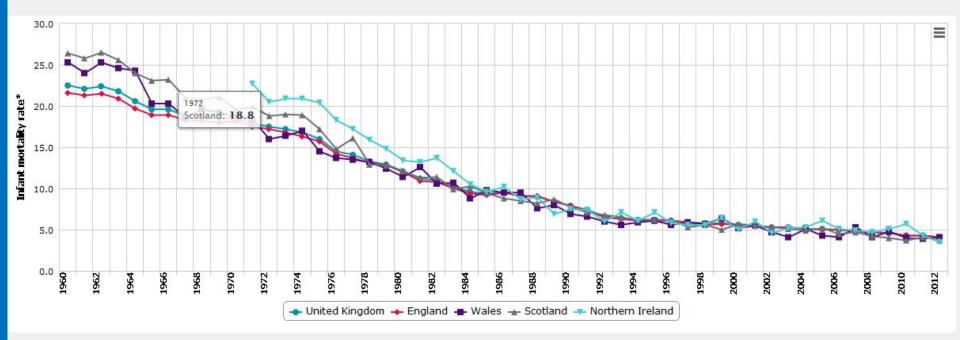
- Patterns of disease
- Social determinants
- Effects of poverty
- Increasing parental expectations and public consultation
- Inter-relationship with other agencies
- Reducing variability in service provision and access

## **Markov The Scottish Government**

### **OUTCOME MEASURES -Health**

- Infant Mortality rates
- Child Death rates
- 'Survival rates '
- Hospital admission and discharge
   numbers
- Attainment

#### HOW DOES THE OVERALL UK INFANT MORTALITY RATE COMPARE TO INDIVIDUAL UK COUNTRIES?



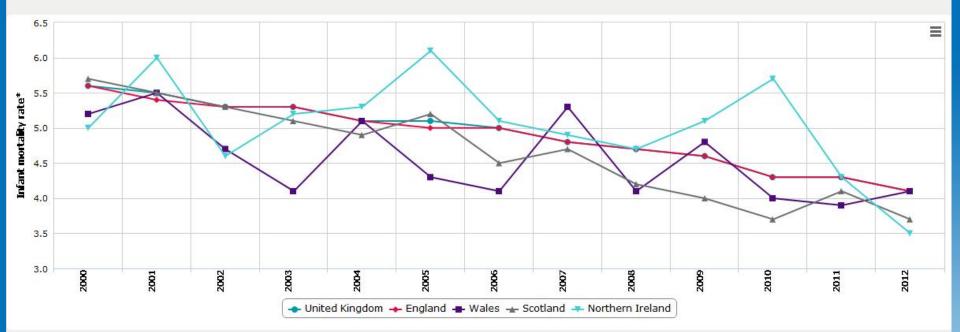
The infant mortality rate (\* see about this data) for the UK and each country in the UK has been steadily decreasing since 1960. The UK rate fell below 10 for the first time in 1984 and has decreased even further, to an all time low of 4.1 in 2012.

All countries have followed a similar trend, with Northern Ireland having the lowest rate of 3.5 in 2012; Scotland's was 3.7, England's and Wales' were both 4.1.

Source: Office of National Statistics, Annual data: Deaths (numbers and rates: total, infant, neonatal)



#### HOW HAS THE INFANT MORTALITY RATE IN UK COUNTRIES CHANGED IN THE LAST TEN YEARS?



Here we look at the UK trend in infant mortality rate since 2000. Again, the rate for the UK and for each country has generally been decreasing. Scotland has seen the biggest decrease from 5.7 in 2000 to 3.7 in 2012 and Wales the smallest, from 5.2 in 2000 to 4.1 in 2012. Overall the UK decreased by 1.5, from 5.6 in 2000 to 4.1 in 2012.

Source: Office of National Statistics, Annual data: Deaths (numbers and rates: total, infant, neonatal)

**Child Development – nature and nurture** 

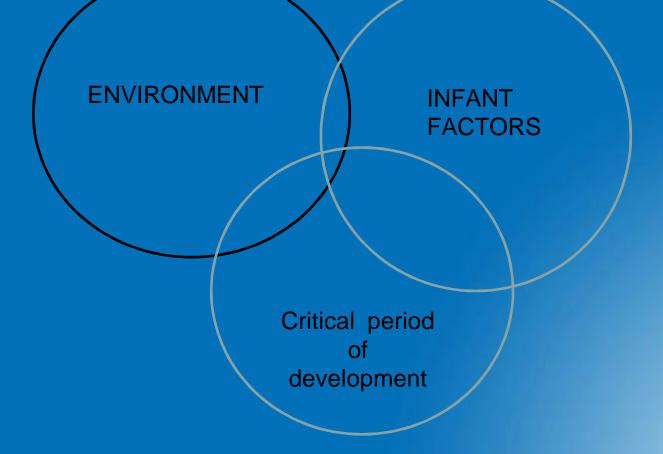
- First 1000 days critical prenatal and postnatal enviroment
- Effects of maltreatment on development persist across the life course
- New genetics suggest certain genotypes are a risk factor in adversity, but also confer resilience

## ➤ The Scottish Government

 Relationships that are reciprocal, nurturing, purposeful, and enduring, are the foundation of a healthy early brain and child development.

> Pediatrics Vol. 134 No. 2 August 1, 2014 pp. 404 -409 (doi: 10.1542/peds.2014-1384)

## The Scottish Government



# The Scottish Government Interventions

Should be matched to genotype ?

 How do genes affect intervention at a particular time to alter developmental process ?

# The Scottish Government Evidence based interventions

- Family Nurse Partnership
- 'Before Words '
- Play Talk Read
  - Psychology of Parenting
- Early Years Collaborative
- Nurture Classes

## The Typical Approach... Conference Room







**IMPLEMENT** 

### The Quality Improvement Approach The Scottish Government Conference Room

### APPROVE DESIGN **F NECESSARY Real World TEST & TEST** & TEST & **START TO** MODIFY MODIFY MODIFY **MPLEMENT**

# The Scottish Government Methodology

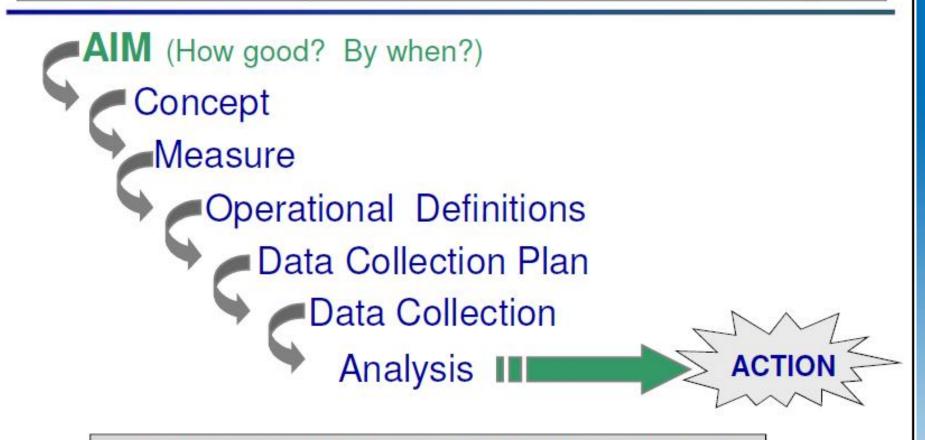
• Evidence based

Quality Improvement

• Small tests of change

• Data

### **The Quality Measurement Journey**



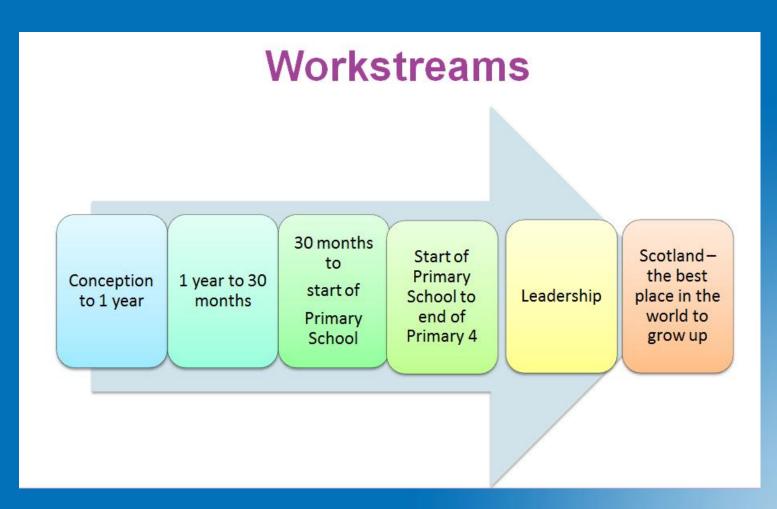
Source: Lloyd, R. Quality Health Care. Jones and Bartlett Publishers, Inc., 2004: 62-64.

©Copyright 2010 Institute for Healthcare Improvement/R. Lloyd

## The Scottish Government Early Years Collaborative

- Global Aim :Scotland is the best place to grow up and the best place in the world to bring up children
- First ever national , multi agency Quality Improvement Programme led by Community Planning Partnerships

## **Markov The Scottish Government**



http://www.scotland.gov.uk/Topics/People/Young-People/early-years/early-years-collaborative<sup>30</sup>

## The Scottish Government Stretch Aims

- To ensure women experience positive pregnancies which result in the birth of more healthy babies as evidenced by a reduction of 15% in the rates of stillbirths(from 4.9 per 1000 births in 2010 to 4.3 per 1000 in 2015)
- And reduction of infant mortality from 3.7 per 1000 live births in 2010 to 3.1 per 1000 live births in 2015

## **Markov Contract Scottish Government** Quality Improvement Methodology

- Support ,inspirational leadership ,nonhierarchal ,sharing, confidence to broach QI
- Enriching and empowering , learning reliance and success but from support networks locally and wider ...Plan and prepare ...strategies for clinician engagement - what was in it for them and for patients and families to get a shared ownership .

# **EVIDENCE BASED IMPLEMENTATION**

- STAFF CAPACITY
- COMPETENCY
- FIDELITY TO PROGRAMMES
- DATA COLLECTION
- MANAGERIAL BUY IN AND SUPPORT



## Staffing Example







### Universal Health Visiting Pathway in Scotland



### **Pre-Birth to Pre-School**





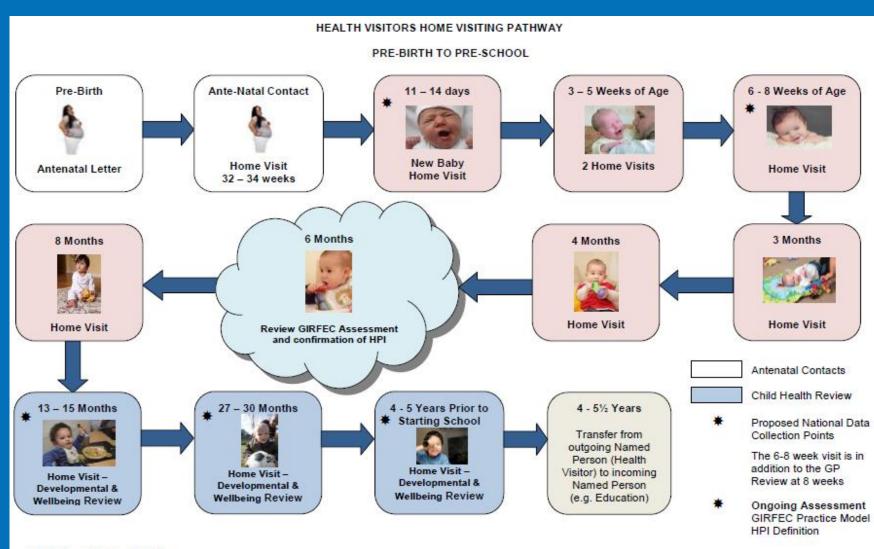








October 2015



#### **Health Plan Indicator Definition**

An additional HPI indicates that the child (and/or their carer) requires sustained (>3 months) additional input from professional services to help the child attain their health or development potential. Any services may be required such as additional HV support, parenting support, enhanced early learning and childcare, specialist medical input, etc.

8

Images supplied by NHS Health Scotland

Child's Age	Purpose of Visit	National Assessment Tools	National/Local Outcomes ** Parent/carer aware of the Health Visiting Service and contact details	
Pre-Birth (Suggested time: 10 minutes)	<ul> <li>Standard service letter to pregnant women on notification of pregnancy.</li> <li>Introduction to Health Visiting Services/National Leaflet.</li> </ul>			
Pre-Birth Contact 32 - 34 weeks (Suggested time: 45 - 60 minutes)	<ul> <li>Face to face contact to introduce Health Visiting Service and to begin to develop and build therapeutic relationship with mother/family.</li> <li>Begin early assessment of maternal/family health, wellbeing and early identification of vulnerability or additional needs.</li> <li>Initiate additional interventions as appropriate such as Alcohol Brief Interventions</li> <li>Commencement of transition of care from Midwife to Named Person</li> <li>Introduction of Red Book</li> <li>Initiate additional joint visit with the Midwife where additional need is identified</li> <li>Engage and share public health information and guidance to promote positive attachment and health and wellbeing</li> <li>Assessment and support for infant nutrition; making an informed feeding decision, benefits of breastfeeding, value of skin-to-skin and support decision making and access to Support Workers for Breastfeeding including in-reach into the post-natal ward</li> <li>Routine enquiry about family finances/money worries and raise awareness of the advice available and offer families a direct referral to advice services.</li> </ul>	<ul> <li>Edinburgh Postnatal Depression Scale</li> <li>Getting it Right for Every Child (GIRFEC) Practice Model</li> <li>National Risk Assessment Tool</li> <li>Learning Disability Assessment Tools</li> </ul>	<ul> <li>Early development of a therapeutic relationship</li> <li>Identification of parent/carer and child strengths</li> <li>Early identification of vulnerability/need and active request for assistance or referral is made for clients at an early stage</li> <li>Uptake of services/tailored support from third sector agencies to address wider determinants</li> <li>Family awareness of Health Visiting Service and support available on transition from Midwifery care</li> <li>Families recognise Health Visitor as professional offering credible and positive information, advice. support and help to access services</li> <li>Parents/carer receive appropriate public health advice to maximise child/family wellbeing</li> <li>More structured continuity of care and continuous assessments</li> <li>Income of pregnant women and families with young children who are at risk of, or experiencing, poverty is maximised</li> <li>Clear documentation of intervention</li> </ul>	

\*

Throughout each visit/contact utilise Public Health Resource Toolkit (Appendix 4) This is current thinking. Ongoing work will determine the precise nature of measures to be captured \*\*

Child's Age	Purpose of Visit	National Assessment Tools	National/Local Outcomes **	
11-14 days (Suggested time: 60 – 90 minutes)	<ul> <li>Engage with family following birth</li> <li>Assessment and initiation of Getting it Right for Every Child (GIRFEC) and identification of child/family strengths and health/mental health and wellbeing needs and provisional HPI</li> <li>Engage and share public health information and guidance to promote positive attachment and health and wellbeing</li> <li>Physical developmental check of the baby</li> <li>Introduce immunisation and developmental assessment schedule</li> <li>Advice on sources of community support</li> <li><u>If not previously carried out</u> carry out routine enquiry for gender based violence and risk assessment undertaken following disclosure Build on and strengthen therapeutic relationship between practitioner and mother/family</li> <li>Agree future plan of care with parents/carers</li> <li>Routine enquiry about family finances/money worries and raise awareness of the advice available and offer families a direct referral to advice services</li> </ul>	<ul> <li>Standard assessment/ recording proforma (Child Health Surveillance Programme)</li> <li>National Risk Assessment Tool</li> <li>Getting it Right for Every Child (GIRFEC) Practice Model</li> <li>Learning Disability Tools</li> <li>Refer to Chief Executive Letter (CEL) 41 and Edinburgh Postnatal Depression Scale as appropriate</li> <li>World Health Organisation (WHO) Guidelines for Child Growth</li> </ul>	<ul> <li>Families experience continuity of care through timeous information sharing between services</li> <li>Partnership between practitioners and parents/carers is established</li> <li>Profile of significant factors</li> <li>Any risk or potential risk to child or parent/carer health and wellbeing is identified/ addressed early</li> <li>Identification of physical and prolonged jaundice</li> <li>Consideration should be given to early visual support to babies born to parents with addictions</li> <li>Parents are empowered to understand and support child's developmental progress</li> <li>Improved nutrition for child or parent/carer</li> <li>Children are protected against infections through engagement/ uptake of immunisation programme</li> <li>Increased breastfeeding initiation</li> <li>Families recognise Health Visitor as professional offering credible and positive information, advice, support and help to access services</li> <li>Parent/carers are supported to maximise wellbeing of self/baby</li> <li>Continual assessment of child and development of a therapeutic relationship with family</li> <li>Uptake of services/tailored support from third sector agencies to address wider determinants</li> <li>Parents/carers receive appropriate public health advice to maximise child/family wellbeing</li> <li>Income of families with young children who are at risk of, or experiencing, poverty is maximised</li> <li>More structured continuity of care and continuous assessments</li> <li>Clear documentation of any required intervention</li> </ul>	

\*

Utilise Public Health Resource Toolkit (*Appendix* 4) for key contacts and all interventions This is current thinking. Ongoing work will determine the precise nature of measures to be captured \*\*

#### Public Health Resources Toolkit Supporting the Universal Health Visiting Pathway

#### Age/Visit Appropriate Available Public Health/Health Promotion and Information Resources and Assessment Tools

Child's Age	NHS Health Scotland Resources unless specified				Assessment tools
Pre-Birth	Local antenatal letter	Ready Steady Baby information on preco importance of folic ac eating a healthy bala www.readysteadybal	nceptual health including cid, stopping smoking & inced diet		
Pre-birth contact 32-34 weeks (Important: resources outlined here are provided and discussed at booking in and earlier appointments by midwife or Family Nurse. Check whether parent has any subsequent questions/use as a tool for discussion)	Area health visiting leaflet Bump to Breastfeeding DVD	Fresh start: and/or How to stop smoking and stay stopped	Ready Steady Baby and/or My Pregnancy, My Choice and Young Parents Survival Guide	Image: Constraint of the second se	National Practice Model         Image: Constraint of the second

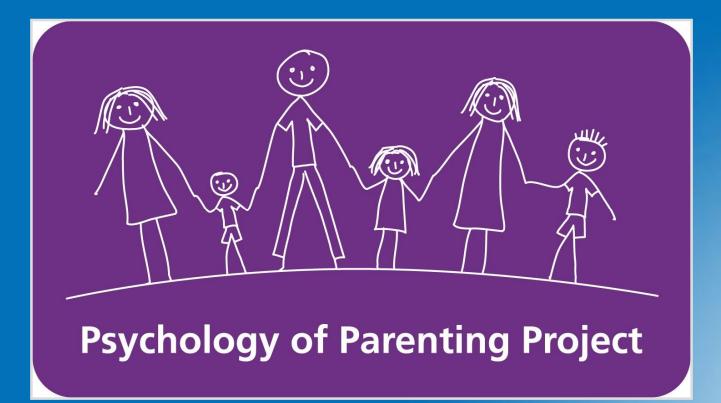
## ➤ The Scottish Government

Some of key actions key actions...

Finance – extra funding for 500 HVs by April 2018 Communication on new HV service to key stakeholders and wider public

- Development and publication of Implementation Guide/Plan to Health Boards
- Development of guidance for additional child health reviews at 13-15 months and pre-school
- Detailed guidance on, associated visiting patterns, HPI definition and outcomes
- HV Education new programmes and formation and implementation plan for CPD







### e Scottish Government PoPP aims

- To improve outcomes for children with significant levels of early-onset disruptive behaviour problems
- To increase workforce capacity around evidence-based parenting interventions for such children and their families
- To assist services shift towards preventive early years spending
- To promote effective early years partnership working





### **Markov The Scottish Government**



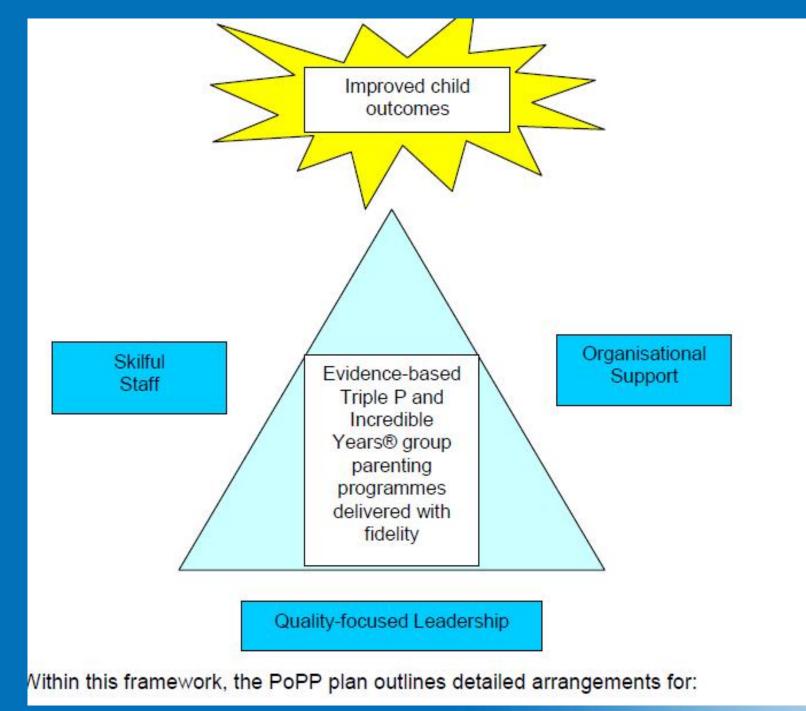
The PoPP plan sets out a quality-improvement focused implementation plan designed to address the barriers that are inevitably encountered when evidence-based programmes of this nature are to be scaled up and delivered, with fidelity, in real-world settings. The framework is structured around three principal drivers: skilful staff, organisational support and adaptive leadership.

### **Markov The Scottish Government**

Within this framework, the PoPP plan outlines detailed arrangements for:

- the training and educational infrastructure required to deliver these evidence-based parenting programmes with fidelity.
- the local organisational supports required to complement this training. The plan promotes a changing working practices approach that makes the most of the existing workforce skill base by strengthening its capacity to deliver programmes of proven benefit.
- the local and national leadership frameworks and support required to
  oversee the quality management of this initiative. Data driven decisionmaking and problem-solving are core aspects of this support.

Together these elements aim to address the necessity of combining effective programmes with effective implementation methods to achieve sustainable improved outcomes for children, families and services.



### **PoPP** implementation framework

# The Scotones Sovernment

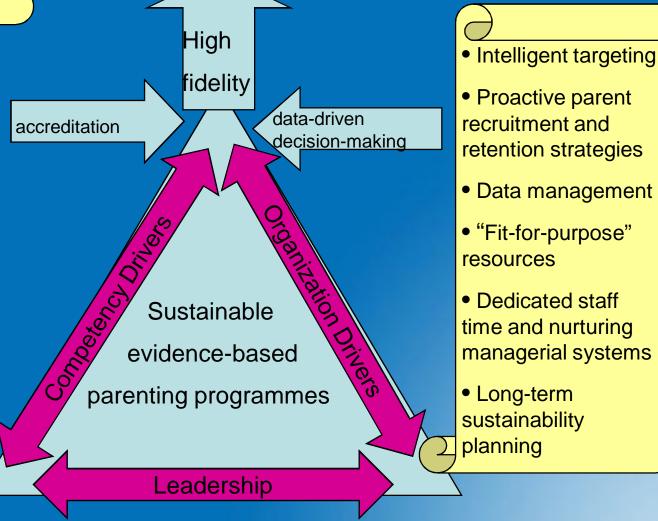
 Authorised supervision and consultation

- Checklist and videobased self-monitoring of fidelity
- Peer practice and learning systems

 Strength-based communication skills training

 Standardised core training

With acknowledgement to the National Implementation **Research Network** 



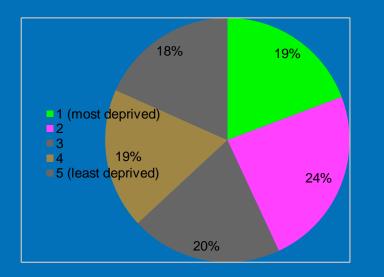
- retention strategies
- Data management
- "Fit-for-purpose"

 Dedicated staff time and nurturing managerial systems

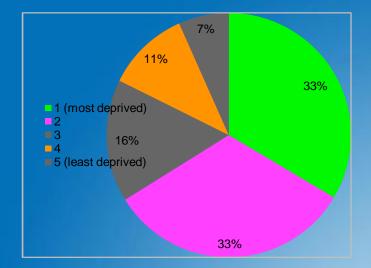
### ➤ The Scottish Government

% of families enrolled in PoPP groups according to postcode DEPCAT scores

Overall residential Postcode DepCat for 3-4 year olds in PoPP sites



% of families enrolled in PoPP groups by deprivation category







Outcomes

Levels of improvement for children (for whom we have pre and post measures) who had initial SDQ scores in clinical range (N=244)

Source: Bus said survey

Play Talk Read

### playtalkread

Cumulative period - 1st April 2013 to 31st March 2014

#### Dicital

# 103,389

#### Visits to the PlayTalkRead Website

63.52%

Increase on previous year (1st April 2012 – 31st March 2013)

76,486 359,737 28% 01:46 17,931

Page Views Return

Unique Visits

Visits Avg. Visit Duration

Email unique opens

#### 3,102 Registrations to Website

8.35% Increase on previous year (1st April 2012 - 31st March 2013)



7,411 New Facebook Fans (11,353 total)

#### **Key Partners**

(1st Sept 2013 - 31st March 2014)

The following partnerships are added value and NOT paid for. They are 'added value' promotional platforms, designed to extend our campaign reach

40+ stakeholder organisations running partnership activity, including local authorities and charities

#### Activity & Results

Stakeholder engagement – 40+ stakeholders have received PTR web buttons and 10,000 pieces of PTR collateral has been distributed

SBT + Random House donated 210 books for competition giveaways – over 600 entrants to date – Book value £1,715

Scottish Book Trust – distribution of 13,000 PTR bookmarks to all 32 Book Week Scotland Bookbug events

Baby Loves Disco – competition & event presence 63 comp entries & 20 website registrations

Bounty Partnership – email to 97,681 parents, with a 1,702 clicks through to the PTR website

Bus Competition – 554 eligible entries. TNS completed 171 interviews in total

#### Online Adventising & PPC Stielandings approximation

28,062 Facebook (All formats) 21,390 PPC 5,56

#### Bus Tour

### 38,765 Visitors

(16,054 adults & 22,711 children)

459 71%

Locations on 237 dates in 32 local authorities

'I will play with my child more after today's visit'

'I will talk with my child more after today's visit'



71%

'I will read with my child more after today's visit'



#### (1st Sept 2013 - 31st March 2014) Pieces of coverage: 224

Circulation:



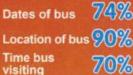
Key message inclusion

73%

Ministerial quote

Website url 68%

Facebook url 29%



 $\overline{\phantom{a}}$ 

### The Scottish Government

### Alfie

# *'I like my bedtime story because it helps me to dream'*



### The benefits of having a laugh with your little one



is contagious - just

Your child is **30X b** likely to laugh at something when they are with you.

**more** with you. **Babies learn** 

to laugh before they learn to talk, crawl, or walk.

The more you and your little one LAUGH the more

likely

you are to

LIVE LONGER

in a full belly laugh

sets your heart at the same level as

Laughter

improves your

quality of

watch a baby

minutes

little one's

http://playtalkread.org/laughter-benefits