



Health Service Executive

Vaccinator Training Plan

Addendum Phase 2

COVID-19 Vaccination Programme

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Introduction

This document presents an addendum to the Vaccinator Training Plan v2.0 for vaccinators that are being deployed for Phase 2 into the vaccination centres around Ireland under SI 245/2021. This addendum must be read in conjunction with version 2.0 Vaccinator Training Plan and the Practice Protocol. The Practice Protocol has been developed and signed off by the office of the Chief Clinical Officer, and details the supervisory and induction requirements for students as vaccinators.

As set out in SI 245/2021 vaccinators must undertake training approved by the relevant regulatory body for registered disciplines or the HSE as appropriate. The pools of disciplines from which vaccinators will be sourced as described in SI 245/2021 are the following:

Registered Disciplines:

- Dental Hygienists
- Radiographers
- Radiation Therapists

Students:

- Nursing/Midwifery Undergraduates
- Pharmacy Undergraduates
- Physiotherapy Undergraduates & Graduates
- Optometry Undergraduates
- Dentistry Undergraduates
- Medical Undergraduates & Graduates

Training per Registered Discipline or Clinical Student as Vaccinator

The outline of the training per discipline is detailed below. Post application, candidates will be given information on how to access the training via HSEland^[1] and any relevant 3rd party training suppliers.

Registered Disciplines

Radiographers & Radiation Therapists

The following training requirements must be completed for Radiographers & Radiation Therapists registered by CORU to become new COVID-19 Vaccinators.

- Online information and training will be available and accessible.
- Classroom Training at 4 & 5 below to be provided by an accredited training provider.
- Further information will be provided after application has been submitted.

^[1] The HSEland COVID-19 vaccination training modules will be available via an interim HSEland solution (lms.hseland.ie) while the HSE network remains inaccessible



	Title of Education Programme	Delivery
1	COVID-19 Vaccination Education Programme for registered Radiographers and Radiation Therapists	Online
2	National Anaphylaxis Education Programme for Health Care Professionals	Online
3	IT Training (CoVax)	Online
Practical Training Requirements: 4 & 5 below will be delivered together as a 7 hour training session.		
4	Irish Heart Foundation (IHF) HeartSaver AED or Pre-Hospital Emergency Care Council (PHECC) Cardiac	Classroom with online component
	First Responder courses (<i>if certificate is within two years of completion and does not expire before 1st Oct 2021</i>)	
5	COVID-19 New Vaccinators Skills Course (provided by Hibernian Healthcare Ltd) to include anaphylaxis management (practical), Intramuscular Injection Training including Medicine Preparation (theory and practical)	Classroom with online component for Intramuscular injection training and medicine preparation

Dental Hygienists

	Title of Education Programme	Delivery
1	COVID-19 Vaccination Training Programme	Online
2	National Anaphylaxis Education Programme for Health Care Professionals	Online
3	IT Training (CoVax)	Online
Practical Training Requirements: 4, 5 & 6 below will be delivered together as a 4 hour training session.		
4	Basic Life Support for Health Care Providers (<i>if certificate is within two years of completion and does not expire before 1st Oct 2021</i>)	Classroom with online component



5	Principles of Intra-Muscular Injection Technique Skills Workshop for COVID-19 Vaccinators only	Classroom
6	Anaphylaxis (one and a half hour classroom based skills workshop).	Classroom

Vaccinators (clinical students)

It is mandatory that each student as vaccinator will have undertaken the approved education and training as listed in the Practice Protocol (see below table). This includes the National Anaphylaxis Education Programme for Healthcare Professionals. The S.I.245 of 2021 **does not legislate** for students as vaccinators to administer an Epinephrine (adrenaline) injection, however all students as vaccinators are required to attend the Anaphylaxis training so that they can recognise the symptoms for administration of Epinephrine and alert the appropriate person of the need for administration. The training programme to be completed by all students as vaccinators is listed below.

Title of Education Programme	HSELand ¹	Face to Face
Covid-19 Education Programme for all Vaccinators	✓	
Basic Life Support for Health Care Providers (if certificate is within twoyears of completion)		✓
Principles of Injection Technique Skills Workshop for COVID-19Vaccinators only		✓
National Anaphylaxis Education Programme for Health CareProfessionals	✓	
Anaphylaxis one-and-a-half-hour classroom-based skillsworkshop.		✓
AMRIC Hand Hygiene	✓	
AMRIC Aseptic Technique	✓	
GDPR	✓	
FOR PRE-REGISTERED NURSING AND MIDWIFERY STUDENTS ONLY COVID-19 Vaccination Education Programme for Nurses and Midwives and Student Nurses and Student Midwives	✓	
FOR PHYSIOTHERAPY AND OPTOMETRY STUDENTS ONLY COVID-19 Vaccination Education Programme for Registered Physiotherapists available on HSELand (content applicable for student physiotherapists) COVID-19 Vaccination Education Programme for Registered Optometrists available on HSELand (content applicable for student optometrists) COVID-19 new vaccinators skills course (provided by Hibernian Healthcare Limited) to include anaphylaxis management (practical). Intramuscular injection training including medicine preparation (provided by Hibernian Healthcare Limited) (theory and practical). Student vaccinator must familiarise themselves with	✓	✓

¹ The HSELand COVID-19 vaccination training modules will be available via an interim HSELand solution (lms.hseland.ie) while the HSE network remains inaccessible



<ul style="list-style-type: none">• The HSE National policy on Consent 2019 and how to obtain consent from a vaccine recipient https://www.hse.ie/eng/about/who/qid/other-quality-improvement-programmes/consent/national-consent-policy-hse-v1-3-june-2019.pdf• The law in relation to Assisted Decision-making (Capacity) and the principles of decision making how to deal with a person who has not given consent http://www.irishstatutebook.ie/eli/2015/act/64/enacted/en/html• Guidance on consent for Vaccination for Covid-19 https://www.hse.ie/eng/health/immunisation/hcpinfo/covid19vaccineinfo4hps/consentprinciples.pdf		
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Each student as a vaccinator will be required to sign a statement confirming that they have successfully completed the approved education and training as outlined above before commencing work under direct supervision in a CVC. This confirmation is integrated into the induction process which is detailed in the Practice Protocol.