



Children First—What does it mean for me?

All Staff

The safety and welfare of children is everyone's responsibility.. All staff should be familiar with the [HSE Child Protection and Welfare Policy 2016](#).

All staff are required to complete the e-learning programme -'An Introduction to Children First'.



All HSE Staff and HSE Funded Services register for the module through www.hseland.ie

Staff of HSE Contracted Service register for the module through <http://childrenfirst.hseland.ie>

Line Managers

must be familiar with the [HSE Child Protection and Welfare Policy 2016](#) and know how to report a child protection or welfare concern to the Tusla - Child and Family Agency or An Garda Síochána. They must provide assistance to staff who have a child protection and welfare concern.

Designated Officers

continue to have a role under Protection of Persons Reporting Abuse Act 1998. Designated Officers are authorised to receive reports of alleged child abuse. and, if you believe there are reasonable grounds for concern, you are required to make a report to Tusla.

Designated Liaison

Persons must ensure that they are knowledgeable about the HSE Child Protection and Welfare Policy. They are available to provide advice and support to staff and line managers if required. They will keep a log of the reports made to Tusla and An Garda Síochána. This DLP role is not yet fully in place. Further information will be provided

Mandated Persons

The Children First Act 2015 is due to be fully commenced by the end of December 2017.

Mandated Persons will have two main legal obligations under the Children First Act:

- To report the harm of children above a defined threshold to Tusla
- To assist Tusla, if requested, in assessing a concern, which has been the subject of a mandated report

Further details will issue in advance of this being commenced Tusla will be issuing reporting guidelines for mandated persons.



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If you have any queries regarding this you can contact the HSE Children First Training and Development Officers based in Cork Kerry Community



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