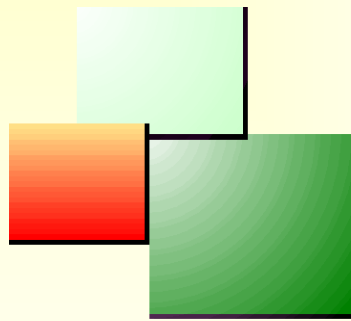


Annual Report 2015



Regional Centre of Nursing and Midwifery Education



Located
Connolly Hospital
HSE-Dublin North East

January 2016

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Foreword

I am pleased to present our annual report for 2015 which enables the Regional Centre of Nursing and Midwifery Education to reflect on the achievements and outcomes over the past year. Throughout the year we provided 125 programmes and 1471 nurses/midwives and allied health professionals attended.

I would like to acknowledge the effort and commitment of all staff in the Regional Centre of Nursing and Midwifery Education throughout 2015, to our new staff member Veena Lasrado and also clinical nursing staff of all grades who have made a significant contribution in the successful provision of programmes. We also recognise the valuable contribution of the Board of Management, Office of Nursing Services Director, Area/Director Regional Nursing, Midwifery, Planning and Development, Nursing/Midwifery Board of Ireland and Hospital Management at Connolly Hospital. I would in particular like to thank Eithne Cusack, Area/Director of Nursing, Midwifery, Planning and Development and her staff for her ongoing support and allocation of funding for continuous professional development.

The 2015 Annual Report seeks to illustrate the activities of the Centre. Essentially the report concentrates on providing an overview of developments to date. Moreover a series of tables are provided to indicate the activities of the Nurse Tutors namely, the organisation of Education and Training, the Annual Budget, Professional Development and the attendance figures of nurses/midwives and allied health professionals within the HSE Dublin North East region in 2015

I hope the report enables you to gain an insight into the Centre's contribution regarding the education and training of health care staff in the HSE Dublin North East Region.

Ken Brennan
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HSE Dublin North East
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Overview of Activity in 2015- in brief

<i>Total number of nurses/midwives and allied health professionals that attended programmes</i>	<i>1471</i>
<i>Total number of programmes delivered</i>	<i>125</i>
<i>Total funding allocated</i>	<i>€82,511.00</i>

Annual Report on the Role and Function of the Regional Centre of Nursing and Midwifery Education

- 1. Participate at regional and national level on appropriate issues related to nursing and midwifery education, training and development***

The RCN&ME participated in a number of National Advisory Group Committees including *Mental Health Nursing, X-Ray Prescribing, Phlebotomy/Cannulation, Anaphylaxis and Restraint in Residential Care*

- 2. Manage such training and development budgets which will be allocated and prepare annual financial estimates in relation to this function***

The RCN&ME was successful in obtaining funding from a number of sources- see page 11

- 3. Identify in partnership with the Director of NMPDU the education and training and development needed to support the delivery of nursing care***

The RCN&ME achieved validation from Quality and Qualifications Ireland (QQI) for the *Certificate in Basic Cognitive Behavioural Skills for Nurses*

The RCN&ME provided a range of new programmes, for example *'Open Disclosure Training', 'Understanding Self Harm', a blended learning programme incorporating e-learning programme for intravenous administration of medications and finally Management of Actual and Potential Aggression (MAPA) training*

4. Provide a comprehensive training and development programme in accordance with annually agreed objective

The RCN&ME produced a 'Calendar of Educational Programmes' for 2015 which was furnished to all members of the Board of Management in the HSE Dublin North East

5. Provide education and programmes of professional development across all divisions of nursing

The RCN&ME provided a range of educational programmes in 2015 for nursing and allied health disciplines, see page 15

6. Explore innovative ways to plan and deliver in-service staff development programmes

The RCN&ME continue to provide programmes combining e-learning, utilising HSELAND and also developed an e-learning programme on Intravenous Administration of Medication

7. Ensure that education, training and development activities are grounded in sound evidence

All appropriate programmes provided by the Regional Centre of Nursing and Midwifery Education are approved by either Quality and Qualifications Ireland (QQI), the Nursing and Midwifery Board of Ireland or designated official training bodies. All academic programmes were revalidated by QQI from 2015-2020

8. Ensure that training and development is aligned to national initiatives and organisational objectives

The RCN&ME obtained a budget/funding from different agencies based on educational programmes that reflected national, regional and local service needs-see page 15

9. Promote interagency educational practices

- The RCN&ME worked with a number of agencies in the provision of educational programmes in 2015 for example, Nursing and Midwifery Board of Ireland, Area/Director Nursing, Midwifery, Planning and Development, Quality and Qualifications Ireland, Health Service providers, Voluntary Hospitals, Voluntary Organisations, Office of Nursing Services Director, National Office for Suicide Prevention

10. Source and evaluate internal and external education and training providers

- The RCN&ME sourced a wide range of providers in education including representatives from Health Care Agencies and the Health Service Executive

11. Encourage and support the research agenda-

- All programmes provided are evidenced based and the Certificate in Cardiovascular, Respiratory and Diabetes programme were evaluated using a research methodology as a part requirement for NMBI approval

12. Ensure very close relationship and liaison between higher education institutions and all health service agencies

- A number of academic programmes provided by the Regional Centre of Nursing and Midwifery Education are on the National Framework of Qualifications at level 5/8, approved by Quality and Qualifications Ireland and the Nursing and Midwifery Board of Ireland as appropriate

Course Co-ordination Responsibilities for Tutorial Staff in 2015

Table 1.

Name of Staff	Course
Vivienne Browne	<ul style="list-style-type: none"> • IV Cannulation • IV Administration of Medication • Phlebotomy • Assessors in Phlebotomy/IV administration • Administration of subcutaneous fluids • Health Service Skills award (QOI-FET) • Mentors programme for Health Care Skills Award programme (QOI-FET) • Bi-Level Positive Airway Pressure (BIPAP) and refresher course • Manual Handling • Oxygen and Nebulizer workshop
Elizabeth Reilly	<ul style="list-style-type: none"> • Basic Life Support • Manual Handling • Anaphylaxis training • Anaphylaxis T4T • VIEWS Training • Nurses Authority to Prescribe Ionisation Radiation • Final Journeys/End of Life
Jimmy Lynch	<ul style="list-style-type: none"> • Management of Actual & Potential Violence (1 and 2 day) • WRAP • Solution Focused Therapy • Psychosocial Interventions • National Asthma Programme • Nurses Managing Warfarin Therapy • National Diabetes and Foot Care Programme • Academic Writing

	<ul style="list-style-type: none"> • Certificate in Respiratory, Cardiovascular and Diabetes Nursing modules
Anna Maria Luddy	<ul style="list-style-type: none"> • Heart Saver • Basic Life Support • Anaphylaxis T4T • AED Refresher • Policies/Procedures/Guidelines • School Immunization Programme • ASIST • Mental Health Act Training • Preceptorship Training • STORM • Management of Actual & Potential Violence (1&2DAY) • Understanding Self harm • Care Planning • Certificate in Basic Cognitive Behavioural Skills for Nurses
Ken Brennan	<ul style="list-style-type: none"> • Capacity and Assessment Training
Veena Lasrado	<ul style="list-style-type: none"> • Wound Management for Nurses • Open Disclosure training

***Health Service providers in the HSE Dublin North East
Region who accessed courses in the Regional Centre of
Nursing and Midwifery Education at Connolly Hospital-2015***

Table 2.

<p>Regional Centre of Nursing and Midwifery Education at Connolly Hospital</p>	<ul style="list-style-type: none"> • Connolly Hospital • Lusk Community Unit • Claremont Services • St Mary’s Hospital, Phoenix • Public Health Nursing Services, HSE Dublin North • Cherry Orchard Hospital • Peamount Hospital (General and ID Services) • Cappagh Hospital • Mental Health Services-HSE Dublin North West/Dublin North City/North Dublin • Daughters of Charity Services • Addiction/ HIV Services • GP Practice Nurses • Private organisations • Voluntary Agencies • Orthopaedic Hospital-Clontarf • St Joseph’s Intellectual Disability services • St Francis Hospice • Beaumont Hospital
<p>Outside HSE Dublin North East Region</p>	<ul style="list-style-type: none"> • Mercy Hospital-Cork • Loughlinstown Hospital-Co Dublin • Tullamore General Hospital • Limerick Regional Hospital • Waterford Regional Hospital • South Tipperary General Hospital • Mallow General Hospital

Budget for 2014

Table 3.

Programmes/s	Budget	Source
Annual allocation for Nurses and Midwives in HSE Dublin North East Region	€82,511.00	Director/NMPD
Total	€82,511.00	

Professional Development for Staff in 2015

Vivienne Browne

15-01-15	Fire Lecture	Connolly Hospital
27-04-15	Consumer affairs awareness training	Connolly Hospital
28-05-15	QQI Inaugural Enhancement Seminar: Higher Education	Farmleigh
09-06-15 & 10-06-15	The 5th NIVAS Conference Challenges and the future of IV therapy Bristol	Bristol
17-09-15	Hand Hygiene Education Session	Connolly Hospital

Veena Lasrado

26.03.2015	Nursing Journal Club: Child Protection (Tusla) Speaker: Social Worker	Techport
27.03.2015 28.03.2015 11.05.2015	Train the Trainer: BLS for Health Care Professionals Monitored by Mary Hannon	Leixlip Connolly Hospital
21.04.2015	Educational Session by WMAI (Evening)	Tullamore
19.05.2015	Open Disclosure Workshop	Treasury Building
10.06.2015 11.06.2015	Open Disclosure Train the Trainer	Tullamore
29.06.2015	Educational Session by WMAI (Evening)	Tullamore
29.09.2015	Tallaght Hospital 10 th Annual Nursing Conference	Tallaght (AMNCH) Teaching Hospital
13.10.2015	Fire Training	Connolly Hospital
29.10.2015	Hand Hygiene	Connolly Hospital

Jimmy Lynch

January 15 th 2015	Fire Safety Lecture.	Connolly Hospital
March 27 th 2015	Developing youth friendly mental health services: bridging the gap between	Nottingham, UK.

	adolescent and adult mental health. The Institute of Mental Health,	
15 th April 2015	National Mental Health Nursing Conference “A Vision for Psychiatric/Mental Health Nursing. <i>From Diagnosis to Dialogue</i> ”	Dublin Castle
24 th September 2015	Re-imagining Mental Health Nursing into the 21 st Century. Amnesty International,	London, UK
15 th April 2015	Delivered presentation (An Education & Training Review of Nurses Working in Child & Adolescent Mental Health Services)) at National Mental Health Nursing Conference “A Vision for Psychiatric/Mental Health Nursing <i>From Diagnosis to Dialogue</i> ”	Dublin Castle
April 2015	Co-author of “An Education and Training Review of Nurses Working in Child and Adolescent Mental Health Services in the Republic of Ireland”	Dublin
5 th February 2015 15 th May 2015 2 nd October 2015	Received Clinical Supervision	School of Nursing DCU

Ken Brennan

July 28 th 2015	Florence Nightingale Foundation Programme ‘Leading Compassion in Practice’	Farmleigh
April 15 th 2015	National Mental Health Nursing Conference ‘A Vision for Psychiatric/Mental Health Nursing. <i>From Diagnosis to Dialogue</i> ’	Dublin Castle
15.1.2015	Fire Training	Connolly Hospital

Anna Maria Luddy

Feb 9 th 2015	Crime prevention	Connolly Hospital
March 26 th 2015	Journal Club	Techport
April 15 th 2015	Mental health conference	Dublin Castle
Sept 16&17 th 2015	ASIST Self Care	
Oct 5 th 2015	Medication Management	Dr Steeven's
Oct 13 th 2015	Fire training	Connolly Hospital
Dec 10 th 2015	Hand hygiene	Connolly Hospital

Elizabeth Reilly

January 7 th 2015	BLS re-certification	Connolly Hospital
November 14 th 2015	National Preventive Conference	National Institute of Preventive Cardiology (NIPC) Newcastle, UK
December 16 th & 17 th 2015	Manual Handling Refresher course.	Dr. Steeven's
October 13 th	Fire Training	Connolly Hospital

***Regional Centre of Nursing and Midwifery Education
Calendar of Educational Programmes and Attendance for 2015***

Programme	Co-ordinator	No of Prog/s	Attendance
Intravenous Cannulation/Phlebotomy	Vivienne Browne 01- 6465458 vivienne.browne@hse.ie	3	Total 17
Cannulation	Vivienne Browne 01- 6465458 vivienne.browne@hse.ie	1	Total 1
Intravenous Phlebotomy	Vivienne Browne 01- 6465458 vivienne.browne@hse.ie	9	Total 31
Assessors Training for Phlebotomy Cannulation	Vivienne Browne 01- 6465458 vivienne.browne@hse.ie	3	Total 11
Intravenous Administration of Medications	Vivienne Browne 01- 6465458 vivienne.browne@hse.ie	1	Total 6
Intravenous Administration of medication (blended learning)	Vivienne Browne 01- 6465458 vivienne.browne@hse.ie	2	Total 25
Manual Handling	Vivienne Browne 01- 6465458 vivienne.browne@hse.ie	10	Total 109
Health Service Skills Award –QFI-FET Level 5	Vivienne Browne 01- 6465458 vivienne.browne@hse.ie	1	Total 17
Health Service Skills Award –QFI-FET Level 5 Mentors programme	Vivienne Browne 01- 6465458 vivienne.browne@hse.ie	2	Total 10
Introduction to Solution Focused Brief Therapy	Jimmy Lynch 01-6465457 james.lynch@hse.ie	2	Total 28
Management of Actual and Potential Aggression (MAPA) (One Day Training & Two Day Training)	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Jimmy Lynch		

	01-6465457 james.lynch@hse.ie	9	Total 88
Wellness Recovery Action Plan (WRAP)	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Jimmy Lynch 01-6465457 james.lynch@hse.ie	3	Total 50
Certificate in Cognitive Behaviour Skill for Practice	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	1	Total 10
Skills Training on Risk Management in Suicide-(STORM)	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Jimmy Lynch 01-6465457 james.lynch@.hse.ie	6	Total 64
Basic Life Support	Elizabeth Reilly 01 6465425 elizabeth.reilly@hse.ie Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	21	Total 180
Heart Saver	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	4	Total 30
Anaphylaxis Training	Elizabeth Reilly 01 6465425 elizabeth.reilly@hse.ie Anna Maria Luddy 01-6465455 Am.luddy@hse.ie		Total 39
Anaphylaxis Train-Trainers T4T	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	1	Total 1
Open Disclosure Training (Briefing sessions)	Veena Lasrado Veena.lasrado@hse.ie 01-6465456	3	Total 91
Sub Cutaneous Administration of Fluids Training	Vivienne Browne 01 6465458 vivienne.browne@hse.ie	1	Total 7
Open Disclosure Training (Workshop)	Veena Lasrado Veena.lasrado@hse.ie 01-6465456		

		1	Total 7
Wound Management	Veena Lasrado Veena.lasrado@hse.ie 01-6465456	1	Total 20
Oxygen and Nebulizer workshop	Vivienne Browne 02 6465458 vivienne.browne@hse.ie	1	Total 8
Foot screening and education of patients with diabetes	Jimmy Lynch 01-6465457 james.lynch@hse.ie	2	Total 31
National Asthma Programme	Jimmy Lynch 01-6465457 james.lynch@hse.ie	3	Total 33
Certificate in Diabetes Nursing	Jimmy Lynch 01-6465457 james.lynch@hse.ie	1	Total 17
Certificate in Respiratory Nursing	Jimmy Lynch 01-6465457 james.lynch@hse.ie	1	Total 12
IEWS Training	Elizabeth Reilly 01 6465425 elizabeth.reilly@hse.ie	3	Total 33
IMEWS Training	Elizabeth Reilly 01 6465425 elizabeth.reilly@hse.ie	1	Total 5
AED Refresher	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie Elizabeth Reilly 01 6465425 elizabeth.reilly@hse.ie	5	Total 40
Certificate in Nurses Authority for Prescribing Ionisation Radiation	Elizabeth Reilly 01 6465425 elizabeth.reilly@hse.ie	1	Total 12
ASIST Training	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	4	Total 68
Policies/Procedures/ Protocols and Guidelines	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	1	Total 8
Capacity Assessment and Decision Making	Anne O Sullivan 01-6465293 Anne.osullivan6@hse.ie	3	Total 43

Academic Writing Workshop	Jimmy Lynch 01-6465457 james.lynch@hse.ie	1	Total 5
Final Journeys' End of Life	Elizabeth Reilly 01 6465425 elizabeth.reilly@hse.ie	2	Total 10
Preceptorship Training	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	6	Total 145
Nursing Care Planning	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	1	Total 25
School Immunization Medication Protocols	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	2	Total 4
Understanding Self Harm	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	3	Total 35
Mental Health and Intellectual Disability workshop	Anna Maria Luddy 01-6465455 Am.luddy@hse.ie	8	Total 18
			Total 1471

Photo Gallery

Nurses/Midwives who attended the Wound Management Programme



Nurses/Midwives who attended the Certificate in Nurse Authority for Prescribing Ionisation Radiation (X-Rays)



Nurses who attended the Certificate in Basic Cognitive Behavioural Skills for Nurses

