Disability Services Regulation Resource

HSE National Disability Quality Improvement Team April 2025

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Disability Services Regulation Resource (DSRR)

The Disability Services Regulation Resource is a refresh of the "QI Toolbox for Disability Services", which was originally developed by the Social Care Division (SCD) and the Quality Improvement Division (QID) in 2015, with updates in 2016. It was further updated in 2018 by the Quality Improvement Team, Disability Operations.

The current version of the resource, which has been renamed, was developed by the <u>National Disability Quality</u> <u>Improvement Team</u> (Access & Integration, Disability Services – Transformation and Programme Coordination).

The resource follows the structure or the <u>HIQA Assessment-Judgement Framework for Designated Centres for</u> <u>People with Disabilities</u> (January 2024).

The resource is aimed at service providers, management teams, Persons in Charge and Persons Participating in Management, to complement their efforts in working towards compliance with current HIQA Standards for Disability Services and associated Regulations and providing high quality support to the people being supported in designated centres across Ireland.

We would love to hear your feedback on the resource. We plan to update it regularly so we welcome any suggestions for additional information that could be included in these updates. Please also let us know if there is any broken links or out of date information. You can contact the team at <u>DisabilitiesQI@hse.ie</u>.

Version No.	5	Document Owner	National Disability Quality Improvement Team
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Section 1: Capability and Capacity of the Provider to Deliver a Safe Quality Service

This section focuses on the overall delivery of the service and how the provider is assured that a goodquality, safe and effective service is provided to residents. It includes how the provider:

- implements effective governance structures with clear lines of accountability so that all members of the workforce are aware of their responsibilities and who they are accountable to.
- ensures that the necessary resources are in place to support the effective delivery of good quality person-centred care and support to people using the service.
- uses information to plan, deliver and manage services provided to residents to ensure the delivery of high-quality, safe and effective services designs and implements policies and procedures that embed a human rights-based approach and will make sure the centre runs effectively.

Regulation 3: Statement of purpose

Standard 5.3: The residential service has a publicly available statement of purpose that accurately and clearly describes the services provided.

Lines of enquiry	Regulations
1. Has the provider prepared in writing a statement of purpose containing the information set out in	
Schedule 1 of the regulations?	HIQA
2. Has the provider reviewed and, where necessary, revised the statement of purpose at intervals of not less than one year?	
3. Has the provider made a copy of the statement of purpose available to residents and their representatives?	

Regulation 4: Written policies and procedures

Lines of enquiry	Regulations
 Has the provider prepared in writing, adopted and implemented policies and procedures on the matters set out in Schedule 5 of the regulations? Has the provider made the written policies and procedures referred to in paragraph (1) above 	List of Schedule 5 Policies from Statutory Regulations
 available to staff? 3. Has the provider reviewed the Schedule 5 policies and procedures as often as the Chief Inspector may require but in any event at intervals not exceeding 3 years and, where necessary, reviewed and updated them in accordance with best practice? 	 Disability Quality Improvement Team: <u>Guiding</u> <u>Principles on Schedule 5 Policies</u>

Regulation 14: Person in charge

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·····	nes of enquiry	Regulations
1.	Has the provider appointed a person in charge	Link to Regulation 14
~	of the designated centre?	
2.	Is the post of person in charge full-time and does	HIQA
	the person in charge have the required	Guidance Document on the Person in Charge
	qualifications, skills and experience necessary to manage the designated centre, having regard	Learning Course for Person in Charge
	to the size of the designated centre, having regard	Webinar: The Person in Charge: Role, Value and
	statement of purpose, and the number and	Importance (November 2023) and FAQ
	needs of the residents?	HSE
3.		Manager's Toolkit (HSE Resource)
	charge on or after the day which is 3 years after	
	the day on which these regulations come into	
	operation have:	
	a. a minimum of 3 years' experience in a	
	management or supervisory role in the	
	area of health or social care	
	b. an appropriate qualification in health or social care management at an	
	social care management at an appropriate level?	
4	Where a person is appointed as person in	
т.	charge of more than one designated centre, is	
	the Chief Inspector satisfied that he or she can	
	ensure the effective governance, operational	
	management and administration of the	
	designated centres concerned?	
5.		
	obtained, in respect of the person in charge, the	
	information and documents specified in	
	Schedule 2 of the regulations?	

Regulation 15: Staffing

Standard 7.1: Safe and effective recruitment practices are in place to recruit staff.

Lines of enquiry	Regulations
 Has the provider ensured that the number, qualifications and skill-mix of staff is appropriate to the number and assessed needs of the residents, the statement of purpose, and the size and layout of the designated centre? Has the provider ensured that where nursing care is required, subject to the statement of purpose and the assessed needs of residents, it is provided? 	 Link to Regulation 15 Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>Recruitment</u>, <u>selection and Garda vetting of staff</u>. Disability Quality Improvement Team: <u>Garda</u> <u>Vetting Component for Recruitment and Retention</u>
3. Has the provider ensured that residents receive continuity of care and support, particularly in circumstances where staff are employed on a less than full-time basis?	
4. Has the person in charge ensured that there is a planned and actual staff rota, showing staff on duty during the day and night and that it is properly maintained?	
5. Has the person in charge ensured that he or she has obtained in respect of all staff the information and documents specified in Schedule 2 of the regulations?	

Regulation 16: Training and staff development

Standard 7.2 (Children): Staff have the required competencies to manage and deliver child-centred, effective and safe services to children.

Standard 7.3 (Children): Staff are supported and supervised to carry out their duties to protect and promote the care and welfare of children.

Standard 7.4 (Children): Training is provided to staff to improve outcomes for children.

Standard 7.2 (Adults): Staff have the required competencies to manage and deliver person-centred, effective and safe services to adults living in the residential service.

Standard 7.3 (Adults): Staff are supported and supervised to carry out their duties to protect and promote the care and welfare of people living in the residential service.

Standard 7.4 (Adults): Training is provided to staff to improve outcomes for people living in the residential service.

Lines of enquiry	Regulations
 Has the person in charge ensured that: a. staff have access to appropriate training, including refresher training, as part of a continuous professional development programme b. staff are appropriately supervised c. staff are informed of the Act and any regulations and standards made under 	 Link to Regulation 16 Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>Staff training and development</u>. HIQA Webinar Slides on Human Rights Training (September 2024) plus FAQ
 it? 2. Has the person in charge ensured that copies of the following are made available to staff: a. the Act and any regulations made under it b. standards set by the Authority under section 8 of the Act and approved by the Minister under section 10 of the Act c. relevant guidance issued from time to time by statutory and professional bodies? 	 HSE Supervision Guidelines for Health and Social Care Professionals (2015) Extensive training resources covering several areas of this toolkit are available on <u>HSEland</u>, the HSE's national online learning and development hub. Registration is required to access training. Specific HSEland resources are referred to throughout this document.

Regulation 19: Directory of residents

Lines of enquiry	Regulations
1. Has the provider established and maintained a directory of residents in the designated centre?	Link to Regulation 19
 Is the directory established under paragraph (1) above made available, when requested, to the Chief Inspector? 	 HIQA HIQA Guidance on Directory of Residents (2015)
3. Does the directory include the information specified in paragraph (3) of Schedule 3?	

Regulation 21: Records

Standard 8.2: Information governance arrangements ensure secure record-keeping and file-management systems are in place to deliver a child- and person-centred, safe and effective service.

Lir	nes of enquiry	Regulations	
1.	Has the provider ensured that records of the:	Link to Regulation 21	
	 a. information and documents in relation to staff specified in Schedule 2 of the regulations b. records in relation to each resident as specified in Schedule 3 of the regulations c. and the additional records specified in Schedule 4 of the regulations are maintained, and available for inspection 	 Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>The creation of</u>, <u>access to</u>, retention of, <u>maintenance of and</u> <u>destruction of records</u>. HSE Disability Quality Improvement Team Guidi Principles: Records Management (Expected Q2 2025) 	ng
	by the Chief Inspector?	HSE	
2.	Are records kept in accordance with this section	HSE National Records Retention Policy (2024)	
	and set out in Schedule 2, retained for a period		
	of not less than 7 years after the staff member has ceased to be employed in the designated	HIQA	
	centre?	 <u>National Standards for Information Management</u> Health and Social Care (2024) 	In
3.	Are records kept in accordance with this section	 Assessment Judgement Framework: National 	
	and set out in Schedule 3, retained for a period	Standards for Information Management (2024)	
	of not less than 7 years after the resident has	Guide to the Assessment Judgement Framework	k:
л	ceased to reside in the designated centre?	Information Management (2024)	
4.	Are records kept in accordance with this section and set out in paragraphs (6), (11), (12), (13) and	Self-Assessment Tool: National Standards for	
	(14) of Schedule 4, retained for a period of not	Information Management (2024)	
	less than 4 years from the date of their making.	Infographic: National Standards for Information Management (2024)	
5.	Are records kept in accordance with this section	Management (2024)	
	and set out in paragraphs (7), (8), (9) and (10) of		
	Schedule 4, retained for a period of not less than 7 years from the date of their making.		
6.	Notwithstanding paragraphs (3) and (5) above,		
	are records relating to children in care kept in		
	perpetuity and transferred to the Executive not		
	later than 7 years from the date on which the		
	child ceased to reside in the designated centre?		

Regulation 22: Insurance

Lines of enquiry	Regulations
 Has the provider effected a contract of insurance against injury to residents? Has the provider chosen to insure against other risks in the designated centre, including loss or damage to property, and where such insurance is effected have the residents been advised accordingly? 	Link to Regulation 22

Regulation 23: Governance and management

Standard 5.1: The residential service performs its functions as outlined in relevant legislation, regulations, national policies and standards to protect each child and person, and promote their welfare.

Standard 5.2: The residential service has effective leadership, governance and management arrangements in place and clear lines of accountability.

Standard 6.1 (Children): The use of available resources is planned and managed to provide child-centred, effective residential services and supports to children.

Standard 6.1 (Adults): The use of available resources is planned and managed to provide person-centred effective and safe residential services and supports to people living in the residential service.

Lines of	enquiry	Regulations
	he provider ensured that:	Link to Regulation 23
:	the designated centre is resourced to ensure the	
	effective delivery of care and support in accordance	HIQA
	with the statement of purpose	Questionnaire for Residents (September
b.	there is a clearly defined management structure in	2024)
	the designated centre that identifies the lines of	Regulation Handbook (October 2024)
	authority and accountability, specifies roles, and	Guidance on Assessment of Fitness for
	details responsibilities for all areas of service	Designated Centres (November 2023)
	provision	Guidance for Assessment of Designated
C.	management systems are in place in the designated	Centres (June 2024)
	centre to ensure that the service provided is safe,	Assessment Judgement Framework
	appropriate to residents' needs, consistent and	(June 2024)
-1	effectively monitored	Provider Engagement Slides (March
a.	there is an annual review of the quality and safety of	2024) and Summary Output Paper
	care and support in the designated centre and that such care and support is in accordance with	
	standards	
Þ	that the review referred to in subparagraph (d) shall	
0.	provide for consultation with residents and their	
	representatives	
f.	that a copy of the review referred to in subparagraph	
	(d) is made available to residents and, if requested,	
	to the Chief Inspector?	
2. Has t	the provider, or a person nominated by the provider,	
carrie	ed out an unannounced visit to the designated centre at	
	once every six months or more frequently as	
	mined by the Chief Inspector and:	
a.	prepared a written report on the safety and quality of	
	care and support provided in the centre and put a	
	plan in place to address any concerns regarding the	
۲	standard of care and support maintained a copy of this report made under	
D.	subparagraph (a) and made it available on request	
	to residents and their representatives and the Chief	
	Inspector?	
3. Has t	he provider ensured that effective arrangements are in	
place		
	support, develop and performance manage all	
	members of the workforce, to exercise their personal	
	and professional responsibility, for the quality and	
	safety of the services that they are delivering	
b.	facilitate staff to raise concerns about the quality and	
	safety of the care and support provided to residents?	

Regulation 24: Admissions and contract for the provision of services

Standard 2.3: Each child's and person's access to services is determined on the basis of fair and transparent criteria.

Li	nes of enquiry	Regulations
1.	 Has the provider ensured that: a. each application for admission to the designated centre is determined on the basis of transparent criteria in accordance with the statement of purpose b. admission policies and practices take account of the need to protect residents from abuse by their peers? 	 Link to Regulation 24 Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>Admissions, including</u> transfers, discharge and the temporary absence of residents HSE Disability Quality Improvement Team: Compatibility and Choice Assessment for Residential Services
2.	Has the provider, on admission, agreed in writing with each resident, or their representative where the resident is not capable of giving consent, the terms on which that resident shall reside in the designated centre?	 (Expected Q4 2025) Other Assisted Decision Making Example – <u>Living</u> <u>Arrangements</u>
3.	 Does this written agreement referred to in paragraph (3) of Regulation 24 and as detailed in point 2 above: a. include the support, care and welfare of the resident in the designated centre and details of the services to be provided for that resident and, where appropriate, the fees to be charged b. provide for, and be consistent with, the resident's needs as assessed in accordance with Regulation 5(1) and the statement of purpose? 	
4.	Has the person in charge ensured that each prospective resident and his or her family or representative are provided with an opportunity to visit the designated centre, as far as is reasonably practicable, before admission of the prospective resident to the designated centre?	

Regulation 30: Volunteers

Lines of enquiry	Regulations
 Has the person in charge ensured that volunteers within the designated centre: a. have their roles and responsibilities set out in writing b. receive supervision and support, and c. have provided a vetting disclosure in accordance with the National Vetting Bureau (Children and Vulnerable Persons) Act 2012 (No. 47 of 2012)? 	Link to Regulation 30

Regulation 31: Notification of incidents

Lines of enquiry 1. Has the person in charge given the Chief Inspector notice in writing within 3 working days of the following adverse incidents occurring in the centre: a. the unexpected death of any resident, including the death of any resident following transfer to hospital from the designated centre b. an outbreak of any notifiable disease as identified and published by the Health **Protection Surveillance Centre** c. any fire, any loss of power, heating or water, and any incident where an unplanned evacuation of the centre took place d. any serious injury to a resident which requires immediate medical or hospital treatment e. any unexplained absence of a resident from the designated centre

- f. any allegation, suspected or confirmed, of abuse of any resident
- g. any allegation of misconduct by the provider or by staff
- h. any occasion where the provider becomes aware that a member of staff is the subject of review by a professional body?
- 2. In the case of an unexpected death notified to the Chief Inspector pursuant to paragraph (1)(a) has the person in charge also ensured that written notice is provided to the Chief Inspector setting out the cause of the death when same has been established?
- 3. Has the person in charge ensured that a written report is provided to the Chief Inspector at the end of each quarter of each calendar year in relation to and of the following incidents occurring in the designated centre:
 - a. any occasion on which a restrictive procedure, including physical, chemical or environmental restraint, was use?
 - b. any occasion on which the fire alarm equipment was operated other than for the purpose of fire practice, drill or test of equipment
 - c. where there is a recurring pattern of theft or burglary
 - d. any injury to a resident not required to be notified under paragraph (1)(d) above
 - e. any deaths, including cause of death, not required to be notified under paragraph (1)(a) above
 - f. any other adverse incident the Chief Inspector may prescribe?
- 4. Where no incidents which require to be notified under paragraphs (1), (2) or(3) above have taken place, has the provider notified the Chief Inspector of this fact on a six-monthly basis?
- 5. This regulation is without prejudice to the reporting requirements as set out in the Authority's Guidance for the Health Service Executive for the Review of Serious Incidents including Deaths of Children in Care and any other relevant guidance.

Regulations

Link to Regulation 31

HIQA

- Managing Notifiable Events (June 2022)
- Provider Portal User Guide (May 2020)
- Statement of Purpose Statutory Notifications (March 2019)
- Monitoring Notifications Handbook (October 2024)

Regulation 32: Notifications of periods when person in charge is absent

Lir	nes of enquiry	Regulations
1.	Has the provider given notice in writing to the Chief Inspector of the proposed absence, where the person in charge proposes to be absent from the designated centre for a continuous period of 28 days or more?	Link to Regulation 32
2.	 Except in the case of an emergency, has the provider given the notice referred to in paragraph (1) above no later than one month before the proposed absence commences or within such shorter period as may be agreed with the Chief Inspector? Does the notice specify: a. the length or expected length of the absence; and b. the expected dates of departure and return? 	
	Where the person in charge is absent from the designated centre as a result of an emergency or unanticipated event, has the provider, as soon as it became apparent that the absence concerned will be for a period of 28 days or more, given notice in writing to the Chief Inspector of the absence, including the information referred to in paragraph (2) above?	
4.	Where an absence referred to in paragraph (3) above has occurred, has the provider notified the Chief Inspector of the return to duty of the person in charge not later than 3 working days after the date of his or her return?	

Regulation 33: Notification of procedures and arrangements for periods when person in charge is absent

Lines of enquiry	Regulations
1. Where the provider gives notice of the absence of the person in charge from the designated centre under Regulation 32, has he or she given notice in writing to the Chief Inspector of the procedures and arrangements that will be in place for the management of the designated centre during the said absence?	Link to Regulation 33
 2. Does the notice referred to in paragraph (1) specify: a. the arrangements which have been or were made for the running of the designated centre during the absence of the person in charge b. the arrangements that have been made, or are proposed to be made, for appointing another person in charge to manage the designated centre during that absence, including the proposed date by which the appointment is to be made c. the name, contact details and qualifications of the person who was or will be responsible for the designated centre during the absence? 	

Regulation 34: Complaints procedure

Standard 1.7: Each child's and person's complaints and concerns are listened to and acted upon in a timely, supportive and effective manner.

1 :			Degulationa
Lines of enquiry			Regulations
1. Has the provider made available an effective			Link to Regulation 34
complaints procedure for residents which is in an			• Provider Prompt: You must have a provider
accessible and age-appropriate format and			specific Schedule 5 Policy on The handling and
		es an appeals procedure, and:	investigation of complaints from any person about
	а.	ensured that the procedure is	any aspects of service, care, support and treatment
		appropriate to the needs of residents in	provided in, or on behalf of a designated centre.
		line with each resident's age and the	
		nature of his or her disability	HIQA
	b.	made each resident and their family	How to provide feedback or make a complaint
		aware of the complaints procedure as	about a disability service (2019)
		soon as is practicable after admission	<u></u>
	C.	ensured the resident has access to	HSE
		advocacy services for the purposes of	<u>Complaints Process</u>
		making a complaint	
	Ь	displayed a copy of the complaints	UCFlored Training Very must register with UCFlored
	u.	procedure in a prominent position in the	HSEland Training – You must register with HSEland
		designated centre?	for access.
n	Lloo th	•	
Ζ.		e provider ensured that:	 <u>Complaints Management</u>
	a.	a person who is not involved in the	 <u>Effective Complaints Handling</u>
		matters that are the subject of complaint	 Effective Complaints Investigation
		is nominated to deal with complaints by	Principles of Best Practice in Complaints
		or on behalf of residents	Management
		all complaints are investigated promptly	<u></u>
	C.	complainants are assisted to understand	
		the complaints procedured.	
	d.	the complainant is informed promptly of	
		the outcome of his or her complaint and	
		details of the appeals process	
	e.	any measures required for improvement	
		in response to a complaint are put in	
		place	
	f.	the nominated person maintains a record	
		of all complaints including details of any	
		investigation into a complaint, outcome	
		of a complaint and any action taken on	
		foot of a complaint and whether or not the	
		resident was satisfied?	
2	Hac th	e provider nominated a person, other than	
Э.		rson nominated to deal with complaints in	
	•	aph (2)(a) above, to be available to	
		nts to ensure that:	
	a.		
	h	responded to	
	D.	the person nominated to deal with	
		complaints maintains a record of all	
		complaints including details of any	
		investigation into a complaint, outcome	
		of a complaint, any action taken on foot	
		of a complaint and whether or not the	
		resident was satisfied?	
4.		e provider ensured that any resident who	
	has m	ade a complaint is not adversely affected	
	by rea	son of the complaint having been made?	

Section 2: Quality and Safety of the Service

The focus of this section is about the lived experience of the people using the service. This includes how people:

- make choices and are actively involved in shaping the services they receive.
- are empowered to exercise their rights, achieve their personal goals, hopes, and aspirations.
- receive effective person-centred care and support at all stages of their lives.
- supported to develop and maintain personal relationships and links with the community.
- access educational, training and employment opportunities.
- are able to live in a safe, comfortable and homely environment.
- have food and drink that is nutritious- are protected from any harm or abuse.

Regulation 5: Individualised assessment and personal plan

Standard 2.1 (Children): Each child has a personal plan which details their needs and outlines the supports required to maximise their personal development and quality of life.

Standard 2.1 (Adults): Each person has a personal plan which details their needs and outlines the supports required to maximise their personal development and quality of life, in accordance with their wishes.

Line	s of enquiry	Regulations
1. ⊢ a d 2. ⊢ a h	 Ias the provider ensured, insofar as is reasonably practicable, that rrangements are in place to meet the needs of each resident, as ssessed in accordance with paragraph (1) of Regulation 5 and as etailed in point 2 below? Ias the person in charge ensured that a comprehensive ssessment by an appropriate healthcare professional, of the ealth, personal and social care needs of each resident is carried ut: a. prior to admission to the designated centre b. subsequently as required to reflect changes in need and circumstances, but no less frequently than on an annual basis? 	 Link to Regulation 5 HSE My Health Check Guidance (2019) HSE Disability Quality Improvement Team: Guidance on Supporting Me to Stay Safe and Well (2020) HSE Disability Quality Improvement Team: Risk Assessment Tool for Supporting
s a	las the person in charge ensured that the designated centre is uitable for the purposes of meeting the needs of each resident, as ssessed in accordance with paragraph (1) of Regulation 5 and as etailed in point 2 above?	 Me to Stay Safe and Well (2020) National Framework for Person Centred Planning in Services for Persons with a Disability (2018)
4. ⊢ w	 las the person in charge, no later than 28 days after the resident vas admitted to the designated centre, prepared a personal plan for ne resident which: a. reflects the resident's needs, as assessed in accordance with paragraph (1) of Regulation 5 and as detailed in point 2 above b. outlines the supports required to maximise the resident's personal development in accordance with his or her 	
	 wishes c. is developed through a person-centred approach with the maximum participation of each resident, and where appropriate his or her representative, in accordance with the resident's wishes, age and the nature of his or her disability? las the person in charge made the resident's personal plan vailable, in an accessible format, to the resident and, where 	
a 6. ⊢ s	ppropriate, his or her representative? las the person in charge ensured that the personal plan is the ubject of a review carried out annually or more frequently if there is a change in needs or circumstances, and that the review: a. is multidisciplinary	
	 b. is conducted in a manner that ensures the maximum participation of each resident, and where appropriate his or her representative, in accordance with the resident's wishes, age and the nature of his or her disability c. assesses the effectiveness of the plan d. takes into account changes in circumstances and new developments? 	
7. T	 The recommendations from the review are recorded and include: a. any proposed changes to the personal plan b. the rationale for any such proposed changes c. and the names of those responsible for pursuing objectives in the plan within agreed timescales? 	
а	las the person in charge ensured that the personal plan is mended in accordance with any changes recommended following review carried out pursuant to paragraph (6) above?	

Regulation 6: Health care

Standard 4.1: The health and development of each child and person is promoted.

Standard 4.2: Each child and person receives a health assessment and is given appropriate support to meet any identified need.

Lines of enquiry	Regulations
 Has the provider provided appropriate healthcare for each resident, having regard to that resident's personal plan? Has the person in charge ensured that: a medical practitioner of the resident's choice or acceptable to the resident is made available to the resident b. where medical treatment is recommended and agreed by the resident, such treatment is facilitated c. the resident's right to refuse medical treatment shall be respected (such refusal shall be documented and the matter brought to the attention of the resident's medical practitioner) d. when a resident requires services provided by allied health professionals, access to such services is provided by the provider or by arrangement with the Executive e. residents are supported to access appropriate health information both within the residential service and as available within the wider community? Has the person in charge ensured that residents receive support at times of illness and at the end of their lives which meets their physical, emotional, social and spiritual needs and respects their dignity, autonomy, rights and wishes? 	 Link to Regulations Link to Regulation 6 HSE My Health Check Guidance (2019) Disability Quality Improvement Team: Guidance on Supporting Me to Stay Safe and Well (2020) Disability Quality Improvement Team: Risk Assessment Tool for Supporting Me to Stay Safe and Well (2020) Disability Quality Improvement Team: HSE Passport for Health (Expected Q2 2025) Decision Support Service Your Guide to an Advanced Healthcare Directive Code of Practice for Healthcare Professionals and Video Version Code of Practice on Advanced Healthcare Directive S for Healthcare Professionals and Video Version

Regulation 7: Positive behavioural support

Standard 3.2: Each child and person experiences care that supports positive behaviour and emotional wellbeing.

Standard 3.3: Children and people living in the residential service are not subjected to a restrictive procedure unless there is evidence that it has been assessed as being required due to a serious risk to their safety and welfare.

Regulation 8: Protection

Standard 3.1: Each child and person is protected from abuse and neglect and their safety and welfare is promoted.

		_	1 (
	nes of enquiry	Re	gulations
1.	Has the provider ensured that each resident is	•	Link to Regulation 8
	assisted and supported to develop the	•	Provider Prompt: You must have a provider
	knowledge, self-awareness, understanding and		specific Schedule 5 Policy on <u>The prevention</u> ,
	skills needed for self- care and protection?		detection and response to abuse, including
2.	Has the provider protected residents from all		reporting of concerns and/or allegations of abuse to
	forms of abuse?		statutory agencies
3.	Where the person in charge is the subject of an		
	incident, allegation or suspicion of abuse, has	•	Provider Prompt: You must have a provider
	the provider investigated the matter or		specific Schedule 5 Policy on Provision of personal
	nominated a third party who is suitable to		intimate care.
	investigate the matter?	•	Disability Quality Improvement Team Guiding
4	Has the provider ensured that where there has	•	
••	been an incident, allegation or suspicion of		Principles: Provision of Intimate Care
	abuse or neglect in relation to a child that the	ню	
	requirements of national guidance for the		
	protection and welfare of children and any	•	National Standards for Safeguarding (December
	relevant statutory requirements are complied		<u>2019)</u>
	with?	•	Indicators of Abuse Booklet (November 2024)
Б		•	Assessment Judgement Framework for
5.	Has the person in charge initiated and put in		Safeguarding (June 2024)
	place an investigation in relation to any incident,	•	Guidance on Safeguarding (June 2024)
	allegation or suspicion of abuse and take		
	appropriate action where a resident is harmed or	HS	E
~	suffers abuse?	•	Child Protection and Welfare Policy (2024)
6.	Has the person in charge put in place	•	Addendum to Children First National Guidance
	safeguarding measures to ensure that staff		(January 2019)
	providing personal intimate care to residents	•	Children First National Guidance (2017)
	who require such assistance do so in line with		Trust in Care Policy (2005)
	the resident's personal plan and in a manner that	•	
	respects theresident's dignity and bodily	<mark>нс</mark>	Eland Training – You must register with HSEland
	integrity?		for access.
7.	Has the person in charge ensured that all staff		
	receive appropriate training in relation to	_	Cofequerding Adults at Biok of Abuse (This is a
	safeguarding residents and the prevention,	•	Safeguarding Adults at Risk of Abuse (This is a
	detection and response to abuse?		prerequisite for some other training listed below)
8.	8. Has the person in charge ensured that where	•	Safeguarding Adults Designated Officer
	children are resident, staff receive training in		Programme Stage 1 and 2 (2025)
	relevant government guidance for the protection	•	Safeguarding Adults Designated Officer
	and welfare of children?		Programme Stage 3 (2025)
		•	Safeguarding Awareness Workshop
		•	Incident Management & Safeguarding Vulnerable
			Persons
	and welfare of children?		Safeguarding Awareness Workshop Incident Management & Safeguarding Vulnerable

Regulation 9: Rights

Standard 1.1: The rights and diversity of each child and person are respected and promoted.Standard 1.2: The privacy and dignity of each child and person are respected.

Standard 1.3 (Children): Each child exercises choice and experiences care and support in everyday life. **Standard 1.3 (Adults):** Each person exercises choice and control in their life in accordance with preferences.

Standard 1.6 (Children): Each child participates in decision-making, has access to an advocate, and consent is obtained in accordance with legislation and best practice.

Standard 1.6 (Adults): Each person makes decisions and, has access to an advocate and consent is obtained in accordance with legislation and best practice.

Lines of enquiry		Regulations			
1.	Has the provider ensured that	Link to Regulation 9			
	the centre is operated in a	• Provider Prompt: You must have a provider specific Schedule 5			
	manner that respects the age,	Policy on Provision of personal intimate care			
	gender, sexual orientation,	Disability Quality Improvement Team Guiding Principles: Provision of			
	disability, family status, civil	Intimate Care			
	status, race, religious beliefs				
	and ethnic and cultural	HIQA			
	background of each resident?	 HIQA Resources on the Fundamentals of Advocacy in Health & 			
2.	Has the provider ensured that	Social Care (April 2023)			
	each resident, in accordance				
	with his or her wishes, age and	HSE			
	the nature of his or her				
	disability:				
	a. participates in and	Disability Quality Improvement Team: Principles for Promoting			
	consents, with	Healthy Relationships and Sexuality (Q3 2025)			
	supports where				
	necessary to decisions	Legislation			
	about his or her care	 <u>Assisted Decision Making (Capacity) Act (2015)</u> 			
	and support				
	b. has the freedom to	Websites			
	exercise choice and	 UN Convention on the Rights of People with Disabilities - Assisted 			
	control in his or her	Decision Making (Capacity) Act - Decision Support Service - National			
	daily life	Advocacy Service for People with Disabilities - Inclusion Ireland			
	c. can exercise his or her	Speak Up, Speak Out!			
	civil, political and legal	HSEland Training – You must register with HSEland to access.			
	rights				
	d. has access to	HSE National Consent Policy			
	advocacy services and				
	information about his	The following four modules are based on HIQA's Guidance on a Human			
	or her rights	Rights-based Approach (2019)			
	e. is consulted and				
	participates in the	Module 1: Introduction to Human Rights in Health and Social Care			
	organisation of the	Module 2: Role of Good Communication in Upholding Human Rights			
_	designated centre?	Module 3: Putting People at the Centre of Decision Making			
3.	Has the provider ensured that	 Module 4: Positive Risk Taking 			
	each resident's privacy and	Module 4. Positive Misk Taking			
	dignity is respected in relation	The Assisted Decision-Making (Capacity) Act 2015: Guidance for			
	to, but not limited to, his or her				
	personal and living space,	Healthcare Workers Programme.			
	personal communications,	4. Appleted Decision Melling (Operative) Act 2045: Opidites D. 1. 1			
	relationships, intimate and	<u>1. Assisted Decision-Making (Capacity) Act 2015: Guiding Principles</u>			
	personal care, professional	<u>2. Assisted Decision-Making (Capacity) Act 2015: Working with</u>			
	consultations and personal	Decision Supporters			
information?		 <u>3. Assisted Decision-Making (Capacity) Act 2015: Advance</u> 			
		Healthcare Directives			

Regulation 10: Communication

Standard 1.5 (Children): Each child has access to information, provided in an accessible format that takes account of their communication needs.

Standard 1.5 (Adults): Each person has access to information, provided in a format appropriate to their communication needs.

Lines of enquiry	Regulations
 Has the provider ensured that each resident is assisted and supported at all times to communicate in accordance with the resident's needs and wishes? Has the provider ensured that: 	 Link to Regulation 10 Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>Communication with residents</u> Disability Quality Improvement Team Guiding
a. each resident has access to a telephone and appropriate media, such as television, radio, newspapers and Internet	 Principles: <u>Communications with Residents</u> Disability Quality Improvement Team Guiding Principles: <u>Provision of Information to Residents</u>
 b. where required, residents are facilitated to access assistive technology and aids and appliances to promote their full capabilities c. where required, residents are supported to use assistive technology and aids and appliances? 	 HSE <u>Guidelines for Communicating Clearly in Plain</u> <u>English</u> <u>Communicating Clearly</u> Disabled Persons Organisation (DPO) Resources
3. Has the person in charge ensured that staff are aware of any particular or individual communication supports required by each resident as outlined in his or her personal plan?	 <u>Voice of Vision Impairment</u> – <u>Manual on Accessible</u> <u>Communications</u> <u>Irish Deaf Society</u> – <u>Booking Interpreters</u> <u>As I Am</u> – <u>Talking About Autism</u>, <u>A Language Guide</u>
	 Websites <u>EasyHealth</u> – Library of accessible health information with simple words, clear pictures and films. <u>PhotoSymbols</u> – Photo library of easy read information and images, featuring disabled actors.

Regulation 11: Visits

Regulation 12: Personal possessions

Lines of enquiry		Regulations		
•	r ensured that he or she, or	Link to Regulation 12		
	er, shall not pay money			
	sident into an account held in	specific Schedule 5 Policy on Residents' personal		
a financial institution		property, personal finances and possessions		
	t of the person has been	Disability Quality Improvement Team Guiding		
obtained		Principles: Residents' Personal Property, Finances		
	is in the name of the resident	and Possessions		
	money belongs			
1	is not used by the provider in	Decision Support Service		
	with the carrying on or	Assisted Decision Making Example – <u>Financial</u>		
U	nt of the designated centre?	Affairs #1, Financial Affairs #2, Bank Account		
	harge ensured that, as far as			
	cable, each resident has	Resources		
1	etains control of personal	NAS My Money, My Rights, My Options		
, , .	oossessions and, where			
	is provided to manage their			
financial affairs?				
	harge ensured that, as far as			
, , ,	ble, residents can bring their			
	rnishings into the rooms they			
occupy?				
4. Has the person in c				
	ent uses and retains control			
over his or h				
	nt is supported to manage his			
	lry in accordance with his or			
her needs a				
	ssary, each resident's linen			
	are laundered regularly and			
returned to t				
	ent has adequate space to			
	aintain his or her clothes and			
personal pro	operty and possessions?			

Regulation 13: General welfare and development

Standard 1.4 (Children): Each child develops and maintains relationships and links with family and the community.

Standard 1.4 (Adults): Each person develops and maintains personal relationships and links with the community in accordance with their wishes.

Standard 4.4 (Children): Educational opportunities are provided to each child to maximise their individual strengths and abilities.

Standard 4.4 (Adults): Educational, training and employment opportunities are made available to each person that promotes their strengths, abilities and individual preferences.

Standard 8.1: Information is used to plan and deliver child- and person- centred, safe and effective residential services and support.

Lines of enquiry		Regulations	
1.	Has the provider made available to each	Link to Regulation 13	
	resident appropriate care and support in	Provider Prompt: You must have a provider	
	accordance with evidence-based practice,	specific Schedule 5 Policy on Education policy	
	having regard to the nature and extent of the	which complies with relevant legislation in respect	
	resident's disability and assessed needs and his	of the education needs of children with disabilities	
	or her wishes?	(in centres where children reside)	
2.	Has the provider provided the following for		
	residents:	specific Schedule 5 Policy on <u>Access to education</u> ,	
	a. access to facilities for occupation and	training and development.	
	recreation	training and development.	
	b. opportunities to participate in activities in	HSE	
	accordance with their interests,	HSE Day Services for Adults	
	capacities and developmental needs	TISE Day Services for Addits	
	c. supports to develop and maintain	Education, Training and Employment Resources	
	personal relationships and links with the		
	wider community in accordance with	National Learning Network Special Educational Needa (SEN) Resources	
	their wishes?	Special Educational Needs (SEN) Resources	
3.	Has the provider ensured that, where children	Trinity Centre for People with Intellectual	
	are accommodated in the designated centre,	Disabilities	
	each child has:	<u>Rehabilitative Training for Disabled People</u> (Otherwork in the second	
	a. opportunities for play	(Citizens Information)	
	b. age-appropriate opportunities to be	Supported Employment for Disabled People	
	alone	(Citizens Information)	
	c. opportunities to develop life skills and	<u>EmployAbility Services</u>	
	help preparing for adulthood?		
4.	Has the person in charge ensured that:		
	a. residents are supported to access		
	opportunities for education, training and		
	employment		
	b. where residents are in transition between		
	services, continuity of education, training		
	and employment is maintained		
	c. when children enter residential services,		
	their assessment includes appropriate		
	education attainment targets		
	d. children approaching school-leaving age		
	are supported to participate in third-level		
	education or relevant training		
	programmes as appropriate to their		
	abilities and interests?		

Regulation 17: Premises

Standard 2.2 (Children): The residential service is homely and accessible and promotes the privacy, dignity and safety of each child.

Standard 2.2 (Adults): The residential service is homely and accessible and promotes the privacy, dignity and welfare of each person.

Lines of enquiry		Regulations
1.	Has the provider ensured that the premises of the centre are:	Link to Regulation 17
	a. designed and laid out to meet the aims and objectives of the service and the number and needs of residentsb. of sound construction and kept in a good state of repair externally and internallyc. clean and suitably decorated?	 Other National Disability Authority - <u>Centre for Excellence</u> <u>in Universal Design</u> National Standards Association of Ireland – <u>Universal Design and Inclusion</u>
2.	Has the provider ensured that where the centre accommodates adults and children, sleeping accommodation is provided separately and decorated in an age- appropriate manner?	
3.	Has the provider ensured that where children are accommodated in the centre, appropriate outdoor recreational areas are provided which have age-appropriate play and recreational facilities?	
4.	Has the provider ensured that such equipment and facilities as may be required for use by residents and staff are provided and maintained in good working order? Does the provider ensure the equipment and facilities are serviced and maintained regularly, and any repairs or replacements carried out as quickly as possible so as to minimise disruption and inconvenience to residents.	
5.	Has the provider ensured that the premises of the centre are equipped, where required, with assistive technology, aids and appliances to support and promote the full capabilities and independence of residents?	
6.	Has the provider ensured that the centre adheres to best practice in achieving and promoting accessibility? Does the provider regularly review its accessibility with reference to the statement of purpose and carries out any required alterations to the premises of the centre to ensure it is accessible to all?	
7.	Has the provider make provision for the matters set out in Schedule 6 of the regulations?	

Regulation 18: Food and nutrition

Lines of enquiry	Regulations
 Has the person in charge, so far as reasonable and practicable, ensured that: residents are supported to buy, prepare and cook their own meals if they so wish that there is adequate provision for residents to store food in hygienic conditions? Has the person in charge ensured that each resident is provided with adequate quantities of 	 Link to Regulation 18 Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>Monitoring and documentation of nutritional intake</u> HSE Disability Quality Improvement Team Guiding Principles: Monitoring and Documentation of Nutritional Intake (Expected Q4 2025)
 food and drink which: a. are properly and safely prepared, cooked and served b. are wholesome and nutritious c. offers choice at mealtimes d. are consistent with each resident's individual dietary needs and preferences? 	 Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>Health and safety</u>, including food safety, of residents, staff and visitors. HSE Food Nutrition and Hydration Policy for Adult Disability Services (2020) Implementation Toolkit for Food Nutrition and Hydration Policy (2020)
3. Has the person in charge ensured that where residents require assistance with eating or drinking, that there is a sufficient number of trained staff present when meals and refreshments are served to offer assistance in an appropriate manner?	
4. Has the person in charge ensured that residents have access to meals, refreshments and snacks at all reasonable times as required?	

Regulation 20: Information for residents

Lines of enquiry	Regulations
 Has the provider prepared a guide in respect of the designated centre and ensured that a copy is provided to each resident? Does this guide prepared under paragraph (1) of Regulation 20 and as detailed in point 1 above include: a summary of the services and facilities provided b. the terms and conditions relating to residency c. arrangements for residents' involvement in the running of the centre d. how to access any inspection reports on the centre e. the procedure respecting complaints f. arrangements for visits? 	Provider Prompt: You must have a provider specific Schedule 5 Policy on Provision of information to residents

Regulation 25: Temporary absence, transition and discharge of residents

Standard 2.4 (Children): Children are actively supported in the transition from childhood to adulthood and are sufficiently prepared for and involved in the transfer to adult services or independent living.

Standard 2.4 (Adults): Adults are supported throughout the transition from children's services to adults' services.

Lir	Lines of enquiry Regulations		
	Has the person in charge ensured that, where a resident is temporarily absent from the designated centre, relevant information about the resident is provided to the person taking responsibility for the care, support and wellbeing of the resident at the receiving designated centre, hospital or other place?	 Link to Regulation 25 Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>Admissions, including</u> transfers, discharge and the temporary absence of residents HSE 	
2.	When a resident returns from another designated centre, hospital or other place, has the person in charge of the designated centre from which the resident was temporarily absent taken all reasonable actions to ensure that all relevant information about the resident is obtained from the person responsible for the care, support and wellbeing of the resident at the other designated centre, hospital or other place?	 Compatibility and Choice Assessment for Residential Disability Services (Expected Q4 2025) Guidance on Communication with Residents in the event of a Designated Centre Closure (Expected 2025) 	
3.	 Has the person in charge ensured that residents receive support as they transition between residential services or leave residential services through: a. the provision of information on the services and supports available b. where appropriate, the provision of training in the life-skills required for the new living arrangement? 		
4.	Has the person in charge ensured that the discharge of a resident from the designated centre:		
	a. is determined on the basis of transparent criteria in accordance with the statement of purpose		
	 b. take place in a planned and safe manner c. is in accordance with the resident's needs as assessed in accordance with Regulation 5(1) and the resident's personal plan 		
	d. is discussed, planned for and agreed with the resident and, where appropriate, with the resident's representative		
	e. is in accordance with the terms and conditions of the agreement referred to in Regulation 24(3)?		

Regulation 26: Risk management procedures

Standard 3.4: Adverse events and incidents are managed and reviewed in a timely manner and outcomes inform practice at all levels.

Lines of enquiry	Regulations
 Has the provider ensured that the risk management policy, referred to in paragraph (16) of Schedule 5 of the regulations, includes the following: a. hazard identification and assessment of risks throughout the designated centre b. the measures and actions in place to control the risks identified c. the measures and actions in place to control specified risks, namely: 	 Link to Regulation 26 Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>Risk management and emergency planning</u> Provider Prompt: You must have a provider specific Schedule 5 Policy on <u>Incidents where a resident goes missing</u> Disability Quality Improvement Team Guiding Principles: <u>Incidents where a resident goes missing</u> Risk Management Policy (2023) Risk Management Supporting Tools Generic Risk Assessment Form (2023) Risk Assessment Tool Incident Management Framework (2020) Open Disclosure Policy (2019)

Regulation 27: Protection against infection

Line of enquiry	Regulations
1. Has the provider ensured that residents who	Link to Regulation 27
may be at risk of a healthcare-associated	
infection are protected by adopting procedures	HIQA
consistent with the standards for the prevention and control of healthcare-associated infections	HIQA Assessment Judgement Framework for
published by the Authority?	Infection Control and Microbial Stewardship (June 2024)
published by the Authonty :	 HIQA National Standards for Infection Prevention
	and Control in Community Settings (September
	2018)
	Health Protection Surveillance Centre (HSPC)
	Guidance on Prevention and Management of
	Cases and Outbreaks of Respiratory Viral
	Infections (December 2024)
	Notifiable Infectious Diseases
	National Guidelines on Management of Outbreaks A section of the day regime December 2022
	of Norovirus (2003) (Under review December 2023)
	Interim Guidance Note on Managing Norovirus (November 2022)
	(November 2023)

Regulation 28. Fire precautions

Lir	nes of enquiry		Regulations
1. Has the provider ensured that effective fire safety management			Link to Regulation 28
	systems are in place?		
2.	Has the provider:		HIQA
		precautions against the risk of fire in the	<u>The Fire Safety Handbook - A</u>
	5	e and, in that regard, provided suitable	guide for registered providers and
		ment, building services, bedding and	<u>staff (2023)</u>
	furnishings b. made adequate a	rrangamanta far:	 Note: Extensive resources
		g of all fire equipment, means of escape,	to legislation and codes of
		bric and building services	practice are contained within this handbook.
		fire precautions	Fire Safety Precautions E-learning
	iii. testing fire	•	Course
		e means of escape, including emergency	<u></u>
	lighting?		Other
3.	Has the provider made a	dequate arrangements for:	Code of Practice for Fire Safety in
	0	ing and extinguishing fires	Community Dwelling Houses
	b. giving warning of		(2017)
	c. calling the fire ser		
		where necessary in the event of fire, all	
	•	signated centre and bringing them to safe	
1	locations? Has the provider:		
4.	•	nts for staff to receive suitable training in	
	•	nergency procedures, building layout and	
	•	cation of fire alarm call points, and first-	
		quipment; fire control techniques; and	
		the evacuation of residents	
		ins of fire safety management and fire	
		ntervals, that staff and — in so far as is	
		icable — residents are aware of the	
_		ollowed in the case of fire?	
5.		ge ensured that the procedures to be	
	followed in the event of fire are displayed in a prominent place and		
<u> </u>	or are readily available a	s appropriate in the designated centre?	

Regulation 29. Medicines and pharmaceutical services

Standard 4.3: Each child's and person's health and wellbeing is supported by the residential service's policies and procedures for medication management.

lin	as of anguiny	Pogulations
	nes of enquiry Has the provider ensured that a pharmacist of	 Regulations Link to Regulation 29
١.	the resident's choice, in so far as is practicable,	 <u>Link to Regulation 29</u> Provider Prompt: You must have a provider specific
	or a pharmacist acceptable to the resident, is	• • •
		Schedule 5 Policy on Medication management
2	made available to each resident?	
2.	Has the person in charge facilitated a pharmacist	HSE
	made available under paragraph (1) in meeting	National Framework for Medicines Management in
	his or her obligations to the resident under any	Disability Services (2021)
	relevant legislation or guidance issued by the	
	Pharmaceutical Society of Ireland, and provided	Pharmaceutical Society of Ireland
	appropriate support for the resident if required in	 Know, Check, Ask for Safer Medicines
	his or her dealings with the pharmacist?	
3.	Has the person in charge ensured that, where a	Other
	pharmacist provides a record of a medication-	• <u>Medicines.ie</u> – Regulator approved information on
	related intervention in respect of a resident, such	medicines available in Ireland.
	a record is kept in a safe and accessible place in	
	the designated centre?	
4.		
	designated centre has appropriate and suitable	
	practices relating to the ordering, receipt,	
	prescribing, storing, disposal and administration	
	of medicines to ensure that:	
	a. any medicine that is kept in the	
	designated centre is stored securely	
	b. medicine which is prescribed is	
	administered as prescribed to the	
	resident for whom it is prescribed and to	
	no other resident	
	c. out-of-date or returned medicines are	
	stored in a secure manner that is	
	segregated from other medicinal	
	products, and are disposed of and not	
	further used as medicinal products in	
	accordance with any relevant national	
	legislation or guidance	
	d. storage and disposal of out-of-date or	
	unused controlled drugs shall be in	
	accordance with the relevant provisions	
	in the Misuse of Drugs Regulations 1988	
	(S.I. No. 328 of 1988), as amended?	
5	Has the person in charge ensured that following	
0.	a risk assessment and assessment of capacity,	
	each resident is encouraged to take	
	responsibility for his or her own medication, in	
	accordance with his or her wishes and	
	preferences and in line with his or her age and	
	the nature of his or her disability?	