



Roadmap for Service Improvement 2023 – 2026,

Disability Services for Children and Young People

Quarter 2, 2025 Report

August 1st 2025

Index

No.	Title	Page
Section 1.	Roadmap Dashboard	3
Section 2.	Roadmap Actions achieved to date	7
Section 3.	Roadmap Actions in place and ongoing	8
Section 4.	Roadmap Actions on target for delivery in 2025	10
Section 5.	Status of remaining 10 Roadmap Actions	12
Section 6.	Key Challenges impacting on Delivery of Roadmap Actions	13
Appendix 1	Abbreviations	14
Appendix 2	CDNT Metrics – June 2025	15

Section 1: The Roadmap Dashboard

(i) Service Demand: Children's Disability Network Teams (CDNT)

Year to date (January to June 2025):

- **5,370 new children** were **referred** to CDNTs, an **increase of 5.6%** over the same period in 2024.
- **5,119** children were **discharged**, continuing the historic pattern of higher number of children referred to CDNTs than discharged.
- **10,961 children** were **waitlisted** for CDNT services on June 30th, **reduced by 1,959 (14.9%)** from 12,920 on 31/12/2024¹.
- **562 children transferred as 'Open'** from disability funded services to CDNTs in 2021 were awaiting initial contact on 31/6/2025, **reduced by 528 (48%)** from 1,090 on 31/12/24.
- **3,950 children** have received their **Initial Contact intervention**.

(ii) Service Provision: Children's Disability Network Teams

In the month of June 2025 (appendix 2)

- **16,018** children and/or their parents were offered an **initial contact, one or more individual and/or group interventions** compared with 12,598 in Dec 2024.
- **13,931²** children received an **initial contact, individual and/or group intervention, 24.6% increase** from 11,177 in Dec. 2024
- June 2025 service provision included:
 - **495** children and/or their parents received an initial contact this month.
 - **11,410** children and/or their parents participated in one or more **individual appointments**.
 - **2,026** children and/or their parents participated in one or more **group interventions**
- **1,205 waitlisted** children and/or their families participated in one or more individual and/or group intervention appointments in June, up from 722 children in Dec. 2024.
- **44,232** children are on open CDNT caseloads, **3.3% increase** from 42,836 at end of Dec. 2024. National Service Plan 2025 target is to increase the number of children on open caseload by at least 10% in line with growth in CDNTs' HSCP/Nurse wte filled.
- **2,160** children and/or their parents failed to attend one or more appointments.

¹ Excludes children waiting on 6 CDNTs in the West.

² Limited risk of duplicate counting due to manual data gathering. This will be eliminated once all teams move on to the CDNTIMS by year end 2025.

(iii) Key improvements to date as a result of implementation of the Roadmap

Measure	June -23 Gov approved Roadmap	Jun-25	% change
No. of children on CDNT waiting lists	16,522	10,961	- 33.7%
No. of children on CDNT open caseload	40,541	44,232	+ 9.2%
No. of children taken off CDNT waiting lists onto caseload having participated in an Initial Contact intervention	19,534 children from 1/7/23 to 30/6/25		
No. of waitlisted children and/or their families who received interventions this month	0	1,205	+ 1,205%
No. of student placements on CDNTs per academic year - critical attraction strategy for CDNT recruitment	2022/23: 243	2024/25: 376	+ 55%
Increase in filled HSCP/Nursing wte	1,245.2	1,562.7	+ 25.5%
Increase in filled Admin wte to CDNTs, to optimise clinical hours available	133.4	213.2	+ 60%
Increase in filled Therapy Assistant wte	0	62.8	+ 628%
CDNT wte vacancies (Apr 2025 CDNT Workforce Report):	18% , decreased from 29% in Oct. 2023 CDNT Workforce Report		

(iv) Assessment of Need (AON)

AONs completed in the last eight quarters (Q3, 2023 to Q2, 2025) against Roadmap Target

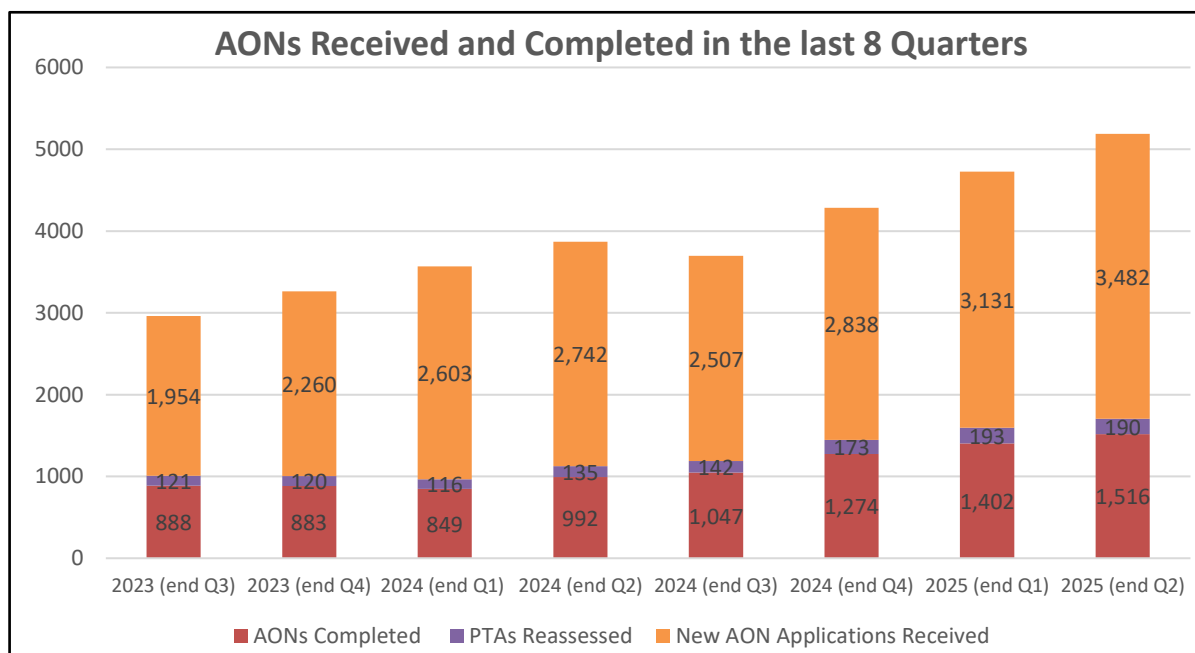
The **AON target of 19,042** set in the Roadmap for completion over the lifespan of the Roadmap (July 2023 – June 2026) is based on AONs overdue in June 2023, estimated new AONs for 2023 and estimated Preliminary Team Assessments³ (PTA) to be reassessed. Over the last 8 quarters since the target was set, **8,851 AONs** have been **completed**, and an estimated **1,190 PTAs** **reassessed** with a **remaining AON Roadmap target of 9,001** (inclusive of residual PTAs).

In Quarter 2 2025, 1,516 AONs were completed, a **53% increase** on the same period in 2024 of 992.

³ Preliminary Team Assessments carried out under the previous Standard Operating Procedure (SOP) were found by the High Court not to have met the requirements of the Disability Act.

Table 1: AONs completed, PTAs reassessed, Remaining Roadmap Target:

In the last 7 quarters			
	AONs completed	PTAs* reassessed	Roadmap remaining Target
2023 (end of Q3)	888	121	18,033
2023 (end of Q4)	883	120	17,030
2024 (end of Q1)	849	116	16,065
2024 (end of Q2)	992	135	14,938
2024 (end of Q3)	1,047	142	13,749
2024 (end of Q4)	1,274	173	12,302
2025 (end of Q1)	1,402	193	10,707
2025 (end of Q2)	1,516	190	9,001
Total	8,851	1,190	n/a

**Table 2: AONs overdue for completion, AONs received, AONs completed**

Year	End of Quarter	Overdue	<1 month	1 - 3 Months	>3 Months	AONs received	AONs completed
2023	Q3	7,608	697	1,035	5,876	1,954	888
	Q4	8,893	756	1,174	6,963	2,260	883
2024	Q1	9,924	664	1,119	8,141	2,603	849
	Q2	11,131	618	1,478	9,035	2,742	992
	Q3	12,722	802	1,600	10,320	2,507	1,047
	Q4	14,221	924	1,604	11,693	2,838	1,274
2025	Q1	15,296	789	1,505	13,002	3,131	1,402
2025	Q2	16,593	710	1,885	3,482	16,593	1,516

Table 3: AONs procured privately via an ongoing Targeted AON Waiting List Initiative:

	Number of AONs	Cost	Average Cost per AON
Quarter 2 2024	379	€1,245,455	€3,286
Quarter 3 2024	1031	€3,409,727	€3,307
Quarter 4 2024	1069	€3,574,737	€3,344
Quarter 1 2025	1157	€4,283,033	€3,702
Quarter 2 2025	1,340	€5,085,362	€3,795
Total to date	4,976	€17,598,314	€3,537

AON waiting lists are growing as demand continues to outstrip capacity. 3,482 applications were received in Quarter 2, 2025 with circa 1,516 completed. By the end of 2025, it is estimated that there may be 23,903 AONs due for completion: AONs overdue at end of Q2 2025 (16,593); new AONs received in remainder of 2025 (6,000); and PTAs to be re-assessed (1,390).

(v) Special Schools Therapists in Post and Hours provided onsite as of 30/06/25

Of 136.3 wte senior therapists allocated in 2022 for service provision onsite in 82 special schools, **88.85 wte HSCPs are filled**, and **61.09 wte are filled** of the 87.42 wte senior therapists allocated in 2021. In addition, **8.5 of 14.5 Therapy Assistant wte** allocated to support delivery of therapy programmes in these special schools are filled. This includes a level of turnover in these posts since they were allocated.

Year to date, **16,983.25 therapy hours** were delivered onsite in 82 specific special schools, an average of 5,709.36 hours per month, equating to 37.93 wte senior therapists. These total hours do not include

- therapy hours provided for children attending these 82 special schools that take place outside of the school, including those focused on enabling participation in school.
- therapy hours provided for children in other special schools who did not have dedicated onsite therapy resources pre CDNTs, who are now also receiving supports to enable their participation in school.

(vi) Roadmap Targets for 2025

- ✓ **At least 50% of all Roadmap Actions** to be implemented by end of 2025
- ✓ **12% increase in CDNT posts** to be recruited in 2025 over 2024
- ✓ **10% minimum increase in CDNT caseloads nationally**

(vii) Funding secured in Budget 2025 to drive progress

Children's Disability Services were allocated funding in 2025 under the Roadmap for the following:

- 20 senior grade and 20 staff grade health and social care professional/Nursing WTE
- 20 Health and Social Care Profession Assistant WTE
- 15 new Psychology Trainee Placements
- €500,000 for AON staff to enhance HSE's compliance with the Disability Act.

Section 2: Roadmap Actions achieved to date

The HSE in collaboration with partner HSE funded agencies, Department of Children, Disability and Equality (DCDE) and CORU have **completed 19 of 60 Roadmap Actions as of June 30th, 2025** as follows:

(i) Governance and Integrated Children's Services

Actions 1.1, 1.4: Setting up essential governance and implementation structures and lead roles to drive and ensure full oversight of the Roadmap deliverables.

(ii) Service Access and Improvement

Action 2.5: Individual Family Support Plan Guidance and nationally standardised template reviewed and reissued to all teams

Action 2.7: HSE set up a Framework of Approved Providers for CDNTs to offer appropriate supports to waitlisted children and their families via the CDNM

Action 2.18: *Interim Clinical Guidance on Assessment* for staff as part of the AON Standard Operating procedures issued in 2023 and a webinar delivered for staff

Action 2.20: National AON tender process completed to support Regions in achieving AON targets, resulted in minimal additional service commissioned privately as already maximised by Health Regions.

Action 2.22: Interim Clinical Guidance on AON was reviewed for any issues remaining and recommendations made for updates to the Guidance and AON Standard Operating Procedures which are being progressed nationally.

(iii) Workforce

Action 3.1: Confined Senior Grade competition completed to promote retention of highly skilled CDNT staff.

Action 3.4: Potential to employ new graduates on therapy graduate grade until CORU registered was explored with key stakeholders. It was agreed instead to support CORU on expediting registration for new graduates and international recruits which has been achieved (Action 3.20 below).

Action 3.5: Job specification for Health and Social Care Assistant grade developed with broad stakeholder engagement is now in place, its grade code sanctioned by Department of Health and a CDNT staff webinar delivered on the role, job specification and safe task delegation.

Action 3.6: On recruitment target of 32 Admin wte, April 2025 CDNT Workforce Report confirms an additional 69.4 funded Admin wte above the 2022 baseline and a growth of 79.8 Admin wte filled.

Action 3.9: Staff retention proposal developed by the HSE with input from DOH and DCDE to offer new staff 4 years' salary over 5 to allow a gap year in year 5 has been finalised

Action 3.12: CDNT Clinical Specialist posts have been increased to 66.9 (target 60) of which 29.6 HSCP and 26.3 Clinical Nurse Specialist posts are filled (April 2025 Workforce Report).

Action 3.14: National Psychology Placement Office was superseded by the CEO approved, integrated clinical infrastructure to support practice education of all HSCP students across the health service.

Action 3.15: Social Worker Apprenticeship programme launched in September '24 with 12 places and a further 21 places in 2025. Social Care Worker programme is under development. Tertiary programmes i.e. pathways under Education and Training Boards developed in 2024 included 123 places for Nursing with an additional 70 ID Nursing places in 2025 and OT programme commenced this year with 20 places. SLT is now in development for 2026.

Action 3.18: National CDNT Training Programme 2022/2023 based on CDNTs prioritised competency gaps for development, with an allocation of €650,000, was completed in Q1 2024. National CDNT Training Programme 2024/2025 is now in train for full delivery by December 2025.

Action 3.20: CORU registration process has been successfully expedited to 5 days for graduates trained in Ireland and from 80 to 47 days for international graduates.

(iv) Communication and Engagement

Action 4.3: National Children's Disability Services delivered workshops for CDNMs in person and online and two sharing events for Independent Facilitators on establishing Family Forums and Family Representative Groups.

Action 4.9: National Children's Disability Services led 3 workshops for CHOs including HSE and funded agencies management and staff on the Roadmap, their responsibilities and consultation on the First Intervention Guidance draft (action 2.11). Critically, staff feedback informed the Roadmap Project Charters (Action Plan) prior to set up of its Working Groups.

Section 3: Roadmap Actions in place and ongoing

In addition, **the following 13 Roadmap Actions are in place and ongoing:**

(i) Governance and Integrated Children's Services

Action 1.2: A Service Improvement Programme Board (SIP Board), in place and meeting monthly since February 2024, is closely monitoring, supporting and driving implementation of the Roadmap Action Plan via the following 4 working groups:

1. Integrated Children's Services
2. Service Access and Improvement
3. Workforce Retention and Recruitment
4. Communication and Engagement.

Action 1.3: Working Group 1, Integrated Children's Services, has completed a Primary Care, Disabilities, CAMHS staff survey on what is working well, what is not and the solutions to address challenges for full implementation of the National Access Policy and the Primary Care, Disability, CAMHS Joint Working Protocol, critical foundation stones of child and family centred services, emphasised by staff and parents. Survey learning is now informing the Single Point of Access implementation programme in all Regions.

(ii) Service Access and Improvement

Action 2.1: The HSE and its funded Agencies continue to maximise use of private service provision for waitlisted CDNT children, where funding allows. We are currently gathering data on the level and types of services commissioned privately in 2024 whilst all recruitment efforts continue in parallel.

Action 2.2: CDNTs use digital tools to set appointments and to provide virtual appointments, where appropriate, and in line with families' preferences. Anecdotally, virtual appointments are not as popular with families as during COVID. We are currently surveying CDNMs on digital supports they are using for both setting and delivering virtual appointments, families feedback, what teams have tried and discontinued and why, and any processes for virtual appointments they would like to digitise. We will use the information to identify opportunities to increase access to digital supports across all teams.

Action 2.3: Temporary redeployment of staff across CDNTs is in place for exceptional circumstances to mitigate risk but it is rarely used as it was found to increase staff burnout and turnover.

Action 2.4: National Children's Disability Services continues to organise monthly webinars for staff by staff to share initiatives and experiences across teams.

Action 2.6: Each Region gathers monthly data on children referred, waiting for and seen by each team for review by their Operational Management Group (CDNMs, HSE and Lead Agency Management), and submission nationally where it is shared with the SIP Board in advance of each meeting.

(iii) Workforce

Action 3.2: 20 new Clinical Psychology trainee placements each year for 3 years in disability services was superseded by the CEO's approval of 45 new Psychology trainee placements each year x 3 years. 90 now in place with the final 45 commencing in Sept. 2025 of which 15 are funded by Disabilities.

Action 3.8: Student Sponsorship Programme Phase 1 launched in May for final year OT, PT, SLT, SW students graduating and eligible for CORU registration this year. 200 applicants are being matched to appropriate CDNT vacancies.

Action 3.21: HSE National HR continues participation on Department of Further and Higher Education, Research, Innovation and Science led group to increase third level HSCP programmes places. HR is also now commencing work with Education and Training Boards on increasing Therapy Assistant training places to optimise HSCP service efficiencies.

(iv) Communication and Engagement

Action 4.1: The HSE's Plan of 10 S.M.A.R.T. actions to address Genio's recommendations arising from their review of the functionality and sustainability of Family Forums and Family Representative Groups (FRG) was approved by the SIP Board and WG4 Communication and Engagement subgroup has begun implementation of 5 of those actions for November 2025 delivery.

Action 4.2: National Children's Disability Services have begun roll out of a comprehensive, SIP Board approved, Communication Action Plan for CDNTs including quarterly Roadmap progress reports dissemination to key stakeholders, the 2nd six monthly webinar for FRGs members on July 2nd with recording and presentation disseminated.

The SIP Board approved the working group's *Guide for Communicating Effectively with Families*. We are now developing a Train the Trainers programme for delivery with CDNMs and their staff on implementing their responsibilities under Communications Plan and the above Guide, and new resources to enable more frequent, clear communication with key stakeholders at local, regional and national level.

(v) Engagement with Education and Support for Special Schools

Action 5.2: The *Cross Sectoral Government Group on Disability Issues for Children and Young People*, including DCDE, DOH, Department of Education (DoE), HSE Disabilities and Primary Care, National Council for Special Education and National Educational Psychological Services, has resumed to promote optimal integration of health and education services. HSE continues to work closely with DCED, DoE and NCSE on the Special Schools Pilot in train in Cork, Dublin and Galway.

Section 4: Roadmap Actions on target for delivery in 2025

The following **18 Roadmap Actions are on target for delivery in 2025:**

(i) Governance and Integrated Children's Services

Action 1.5 Following significant consultations, a revised HSE Tusla Joint Working Protocol will issue to HSE and Tusla's Senior Leadership Teams for consideration with a final version anticipated in Q3 2025.

(ii) Service Access and Improvement

Action 2.10: Following recent engagements with families and staff, the CEO has directed that the 6 Regional Integrated Children's Services workshops be refocused to implementation of a Single Point of Access for all children's community referrals now scheduled for Sept 12th to Oct 3rd with the outcome for each Region to finalise their implementation plans.

Action 2.12: Implementation of 5 actions arising from 2022-23 Reviews of the *Interagency Agreement* and *CHO CDNT Governance Policy* as agreed by Heads of Service and all Lead Agencies CEOs is being led by each Head of Service as CDNT Governance Group Chair.

Action 2.13: Under the WHO led Aids and Appliances Review, extensive consultation on current access and gaps was completed and preliminary findings shared in a DCDE workshop in May with the final report due to Government in Q3.

Action 2.14: All CDNTs are aligned to Health Region structures e.g. their Community Healthcare Network, Primary Care Network or Integrated Healthcare Area with the exception of Kildare, South Dublin and 1 team in North Dublin which are being progressed by the Regions.

Action 2.15: 59 of 93 teams have now transitioned to the CDNT Information Management System (CDNTIMS) with the balance due to migrate by end of this year.

Action 2.16: HSE's new Assistant National Director - Disabilities Estates (AND) has begun development of an all Disabilities Capital Plan, including CDNTs by year end for inclusion in the 10 year HSE wide Capital Plan. National Children's Disability Services and PDS Leads have provided the AND with details on CDNT accommodation gaps. The AND is now collaborating with each Regional Estates Group to inform the development of the National Capital Plan for Disabilities.

Action 2.17: The NDA has committed to completion of CDNT Review Parts 1 and 2 by December 2025.

Action 2.19: National Children's Disability Services has begun work with the Regions to review 8 AON hubs in place, their structures, scope and membership, to make recommendations aligned to NCPPD's Taskgroup report (see action 2.22) above) for standardisation and realignment to the Health Regions.

Action 2.21: DCDE led a 2nd multistakeholder AON workshop to explore AON drivers, communications, CDNT service models where AON demand has remained relatively lower, and AON demand variance nationally. DCDE is working closely with the HSE, NCSE, and Department of Education to identify and progress opportunities to maximise compliance with the Disability Act (2005) in regard to AON.

(iii) Workforce

Action 3.13: April CDNT Workforce Report 2025 confirms of the 95 Therapy Assistants funded wte, (50 in 2025, 25 in 2024 and 20 in 2023), 62.8 are filled, in addition to 34.3 Psychology Assistant wte.

Action 3.16: The Clinical Programme for Paediatrics and Neonatology has recruited 2 Consultant Paediatricians with a special interest in Neurodisability, start dates to be confirmed.

Action 3.19: CDNT Phase 3 National Training and Development Programme 2024-2025 is in year 2 of delivery with €700,000 budget to enhance Regions and Lead Agencies existing training budgets.

(iv) Communication and Engagement

Action 4.5: One remaining Family Forum is to be set up in the Midlands this year to complete the 93.

Action 4.6: Phase 1 of the CDNT Website Review is in train for delivery by Nov. 2025 in tandem with the National Online Resources Hub for children with Disabilities and their families.

Action 4.7: 1 remaining Family Representative Group (FRG) is to be set up this year, or alternatively, elected family reps in place will join the relevant FRG in the Regions – this will be progressed by the Regions once the new roles under the Integrated Health Managers have been finalised in September.

Action 4.8: FRGs 6 monthly survey will roll out on August 1st following conclusion of the Genio Review of Family Forums and FRGs and HSE's Action Plan to address the findings approved by SIP Board.

(v) Engagement with Education and Support for Special Schools

Action 5.1: Of 136.3 senior HSCPs WTE allocated in 2023, 88.87 wte are in post as of June 30th 2025.

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Section 5: Status of the remaining 10 Roadmap Actions

(i) Governance and Integrated Children's Services

There are no Roadmap Actions remaining under this section.

(ii) Service Access and Improvement

Action 2.8: Service Improvement function of National Childrens Disability Services Team to work with individual teams was stepped down due to staffing gaps now unfunded. The team continues to work with the PDS Leads group, CDNMs and Lead Agencies for specific work strands as required.

Action 2.9: CHO Service Improvement Plan was paused in 2024 to allow developments noted under Action 2.11 below which remains in train.

Action 2.11: Following wide consultation on a proposal for implementing the First Intervention for waitlisted children, the SIP Board approved Working Group 2's recommendation to pause this action to develop and implement 3 key enablers first:

- (i) Welcome packs are now in place in the majority of CDNTs for new children and families referred with the remaining welcome packs in development.
- (ii) Development of standardised initial pathway from CDNT waitlist to caseload: this will be concluded by WG2 for SIP Board approval in Sept. 2025.
- (iii) National Online Resources Hub for children with disabilities and their families awaiting Primary Care/CDNTs/CAMHS services will launch in Nov. 2025.

Action 2.23: Whilst Region AON completion targets were not set, Regions continue to maximise AON completion directly and via private commission as evidenced by a 53% growth in AONs completed in Q2 2025 over the same period in 2024.

(iii) Workforce

Action 3.3: CDNT Student Placements national CDNT minimum standard was set of 1 student placement per 2 full time staff per discipline in post per team. For 2024/5 academic year, 376 student placements were provided representing a 55% increase over those provided in 2022/23 (243). We will continue working with all key stakeholders to grow CDNT student placement numbers as a key attraction and retention strategy, to reach the national standard for all CDNTs by **Q2 2026**.

Action 3.7: Region CDNT Staff Retention Plans: National HR Disabilities submitted CEO approved, proposal to DCDE for consideration and funding for delivery in 2026. HR is developing a qualitative study on what's important for CDNT staff to stay, to inform attraction strategies to CDNT work and supporting Regions and Lead Agencies in developing their Retention Plans – **Q2 2026**.

Action 3.10 (i) and (ii): In 2025, National HR Disabilities will complete a feasibility assessment by **Q2 2026** of programmes to support Therapy Assistants/other eligible staff to return to education to qualify as Therapists, including level of interest from staff, net increase in Therapists, short-term reduction in staffing levels during study, drop-out rates, HEIs requirements and costs of above.

(iii): This action was completed in 2023 when CHOs were requested to contact their recently retired therapists on a Return to Work incentivised programme with no reported uptake.

Action 3.11: Recruitment of the six Regional Leads to drive Roadmap Service Improvement programme across all teams within their respective Regions and Lead Agencies was not funded to proceed and thus, is now closed out.

Action 3.17: Against a recruitment target of 462 wte, the April 2025 CDNT Workforce Report confirms a 317.5 HSCP and Nurse wte increase since Oct 2022 CDNT Workforce Report, baseline for the Roadmap. Intensive recruitment activities continue across all Lead Agencies for these and 40 development posts allocated in 2025. All S38 and S39 Lead Agencies now have access to HSE's career hub greatly expanding their access to candidates and to advertise their vacant posts. A National Virtual Career Fair was held in May for all health services with a spotlight on CDNT work opportunities.

(iv) Communication and Engagement

Action 4.4: First Intervention Communication Guidance for Lead Agencies to issue to families – see Action 2.11 update above.

Section 6: Key challenges impacting on delivery of Roadmap Actions

- Recruitment to CDNTs remains a key challenge. Staff and CDNTs note this as the most critical factor in achieving the level of service improvement and quality required as outlined in the Roadmap. Filling all vacant CDNT posts is also a critical factor in retaining the highly specialised existing staff and promoting CDNTs as good and rewarding places to work.

The very positive net increase of +415 wte filled CDNT posts (Workforce Report April 2025) is now materialising in increasing access to services and reduction of waiting lists. However, ongoing focus on recruitment and retention across all Lead Agencies is critical in filling the remaining 188 wte funded posts. This is anticipated to be further challenged with the critical reopening of recruitment in Primary Care and in the growth of private therapy service providers attracting health service staff to work with them.

- Significant reduction in the number of new HSCP and Therapy Assistant posts funded in 2024 and 2025 versus those committed to in the Roadmap launched in Oct 2023 risks to undermine momentum, credibility and deliverability of the Roadmap Actions. HSE National Disabilities now allocated new development posts for Childrens Disability Services on a population health basis which will

Appendix 1: Acronyms and Abbreviations:

AND	Assistant National Director
AON	Assessment of Needs
CDNM	Children's Disability Network Manager
CDNT	Children's Disability Network Team
CDNTIMS	Children's Disability Network Team Information Management System
CHO	Community Healthcare Organisation
CORU	Health and Social Care Professionals Council regulatory body
DCDE	Department of Children, Disability and Equality (from Jan 2025)
DCEDIY	Department of Children, Equality, Disability, Integration & Youth (to Jan 2025)
DOH	Department of Health
FRG	Family Representative Group
HEI	Higher Education Institute
HSCP	Health and Social Care Professional
HSE	Health Service Executive
ICT	Information and Communications Technology
ID	Intellectual Disability
IFSP	Individual Family Support Plan
JWP	Primary Care, Disabilities, CAMHS Joint Working Protocol (2017)
NAP	National Policy on Access to Services for Children with disability or developmental delay
NCSE	National Council for Special Education
NDA	National Disability Authority
NEPS	National Educational Psychological Services
OT	Occupation Therapist
PTA	Preliminary Team Assessment
SIP Board	Service improvement Programme Board
WG	Working Group
WHO	World Health Organisation
WTE	Whole Time Equivalent

Appendix 2: CDNT Metrics – June 2025

National CDNT Interim Metrics

Jun-25

No.	Metric	HSE West and North West	HSE Midwest	HSE South West	HSE Dublin and South East	HSE Dublin Midlands	HSE Dublin and North East	Total
1	No. of staff WTE allocation @ month end i.e. on the last day of the month	398.93	194.18	364.71	421.76	446.60	521.97	2348.15
2	No. of staff WTE actually working @ month end	327.25	140.10	295.55	272.57	324.40	368.09	1727.96
3	No. of staff WTE on maternity leave @ month end	12.31	15.50	23.66	18.05	27.30	29.90	126.72
4	No. of children on open caseload @ month end	5836	6121	7751	6503	8730	9291	44232
5	No. of children referred to the CDNT this month	137	94	150	124	228	169	902
6	No. of children transferred as 'Open' from disability services prior to reconfiguration who have not had an initial contact or intervention by month end	37	0	0	320	204	3	564
7	No. of children discharged during the month	107	103	94	134	185	281	904
8	No. of children with a current IFSP @ month end	4770	5451	3738	2690	4822	5672	27143
9	% of children with a current IFSP @ month end	82%	89%	48%	41%	55%	61%	61%
10	No. of children waiting 0-3 months for an initial CDNT contact @ month end	278	137	186	185	219	298	1303
11	No. of children waiting 4-6 months for an initial CDNT contact @ month end	139	143	124	153	240	268	1067
12	No. of children waiting 7-12 months for an initial CDNT contact @ month end	129	256	115	278	340	306	1424
13	No. of children waiting over 12 months for an initial CDNT contact @ month end	233	616	200	1977	2087	2054	7167
14	Total no. of children on the CDNT waiting list @ month end.	779	1152	625	2593	2886	2926	10961
15	Total No. of children and/or their parents who were offered an initial contact, an individual or group intervention appointment this month	1603	1236	2213	2947	3683	4336	16018

16	No. of children &/or their parents who participated in an initial contact this month	34	84	78	90	66	143	495
17	No. of children &/or their parents who participated in individual intervention appointment this month	1123	785	1631	2076	2704	3091	11410
18	No. of children &/or their parents who participated in a group intervention appointment this month	257	197	219	329	471	553	2026
19	Total No. of children &/or their parents who participated in an initial contact, an individual or group intervention appointment this month	1414	1066	1928	2495	3241	3787	13931
20	No. of children &/or their parents who have not attended an individual or group intervention appointment this month	189	170	285	452	442	549	2087
21	% of children &/or their parents who have not attended an an individual or group intervention appointment this month	12%	14%	13%	15%	12%	13%	13%
22	No. of children (&/or their parents) on CDNT waiting list who have participated in one or more individual and/or group intervention appointments this month.	5	7	145	483	277	288	1205