



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

CONSULTANT STAFFING

JANUARY 2005

National Hospitals Office / Comhairle



CONSULTANT STAFFING

~ 1st January 2005 ~

NATIONAL HOSPITALS OFFICE / COMHAIRLE

CORRIGAN HOUSE, FENIAN STREET, DUBLIN 2

TEL: 00 353 1 676 3474

FAX: 00 353 1 676 1432

WEBSITE: www.hse.ie

CONSULTANT STAFFING AT 01.01.2005 - EXECUTIVE SUMMARY

The Health Service Executive (HSE) assumed full operational responsibility for running the country's health and personal social services on January 1, 2005, pursuant to the Health Act, 2004. In line with section 57(2) of the Health Act 2004, the functions of Comhairle na nOspidéal, as specified in section 41(1)(b)(i) and (ii) of the Health Act 1970, were transferred to the HSE on 1st January, 2005. This report has been prepared by the National Hospitals Office of the Health Service Executive based on information collected and collated by Comhairle na nOspidéal.

On 1st January, 2005, there were 1,947 approved permanent consultant posts and 4,170 approved non-consultant hospital doctors (NCHD) in the public sector in Ireland. This is a net increase of 123 consultant posts (6.7%) on last year's figure and, therefore, represents the largest number of additional consultant posts ever approved in a single year. This continues the trend of significant increases in the numbers of consultant posts approved for Irish hospitals in recent years. For example, 507 additional posts have been approved in the past 5 years compared with 224 in the previous 5 years.

The Report of the National Task Force on Medical Staffing (the "Hanly" Report) was published in 2003. The report endorses the case for a consultant-provided, as distinct from consultant-led service. This would involve a substantial increase in the number of consultants in a team-based system with revised working patterns. The Task Force, in common with the 1993 report on Medical Manpower in Acute Hospitals (the "Tierney" report), recommended that an increase in consultant posts should be accompanied by a proportionate decrease in the number of NCHD posts. Notwithstanding such recommendations, the upward trend in NCHD numbers has continued to be a feature of medical staffing. NCHD numbers have grown by 272 (7%) in the past two years (source: PGMDB census).

There are 858 approved Specialist Registrar (SpR) and Senior Registrar (SR) posts. A table identifying these posts by specialty is included in the report.

The CSO confirmed population figure of 3,917,203 is used in this report. There is now 1 consultant per 2,000 population. This represents a significant improvement when contrasted with the ratio of one consultant per 3,000 population in 1993, when the Tierney Report was published. Section 4 of this report gives consultant staffing to population ratios by specialty and health service region.

1,629 (84%) of approved consultant posts are filled on a permanent basis. 136 doctors have taken up duty in Ireland over the past year. This is greater than recent years reflecting the increase in approved consultant posts. The average age of new consultants taking up appointment in Ireland remains high. In 2004 it was 40 years.

There has been a gradual change in the proportion of female and male consultants, from 87% male / 13% female in 1993 to 74% male / 26% female today. The female/male distribution of new consultants taking up post has varied a lot over the years.

There are 253 approved non-permanent consultant appointments. This figure is comprised of 69 locum posts for permanent consultants on leave, 155 temporary posts where the permanent post is vacant and 29 additional temporary posts. For many years, long-term temporary appointments have been considered undesirable. Under the new structures, applications for additional non-permanent consultant appointments are being subjected to more stringent procedures and it is hoped that this will encourage applications for permanent rather than temporary posts where a service need is identified and over time lead to a reduction in the number of such posts. A recent survey has revealed about 50 unapproved consultant appointments in the public sector.

There are 30 permanent part-time consultant posts. There are also 10 full-time permanent posts where the holder is working on a part-time basis with a locum in the remainder of the post.

The 123 additional consultant posts approved in 2004 and 777 approved since January 1993 are distributed by region and by specialty in the tables below. The percentage net increase on the consultant establishment is also identified.

Trends continue to indicate that increases are not spread evenly across the specialties. The statistics highlight the priorities determined at individual hospital / health board level and also the link between the publication of national reports and subsequent increases in the numbers of consultant posts in relevant specialties, e.g. Emergency Medicine (300%), Cardiology (190%) and Geriatric Medicine (185%). On the other hand, Ophthalmic Surgery and Obstetrics & Gynaecology, for example, have experienced relatively small net increases in posts since 1993 (13% and 27% respectively) when compared with an average net increase across all specialties of 66%.

The tables below indicate that while there has been a significant rise in the number of approved consultant posts in Ireland since 1993, the regional distribution of consultant posts has changed little.

Health Service Region	% of Population (1991 census)	Consultant Establishment 1993	% of Consultant Population 1993	% of Population (2002 census)	Consultant Establishment 2004	% of Consultant Population 2004
Eastern	35%	560	48%	36%	912	47%
Midland	6%	49	4%	6%	83	4%
Mid-Western	9%	72	6%	9%	125	6%
North Eastern	9%	65	6%	9%	125	6%
North Western	6%	59	5%	6%	104	5%
South Eastern	11%	87	7%	11%	155	8%
Southern	15%	164	14%	15%	243	12%
Western	10%	114	10%	10%	200	10%
Total	100%	1170	100%	100%	1947	100%

Health Service Region	Consultant Establishment 1993	Increase 2004	Net Increase 1993-2004	% net increase 1993-2004
Eastern	560	69	352	63%
Midland	49	4	34	69%
Mid-Western	72	4	53	74%
North Eastern	65	7	60	92%
North Western	59	5	45	76%
South Eastern	87	6	68	78%
Southern	164	17	79	48%
Western	114	11	86	75%
Total	1170	123	777	66%

Specialty	Consultant Establishment 1993	Increase 2004	Net Increase 1993-2004	% net increase 1993-2004
Anaesthesia	180	14	107	59%
Emergency Medicine	13	1	39	300%
Medicine	201	36	177	88%
Obstetrics/Gynaecology	82	6	22	27%
Paediatrics	60	7	48	80%
Pathology	91	11	85	93%
Psychiatry	191	14	104	54%
Radiology	98	14	85	87%
Surgery	254	20	110	43%
Total	1170	123	777	66%

FIGURE 1 - OVERALL NUMBER OF CONSULTANT POSTS, 1988-2004

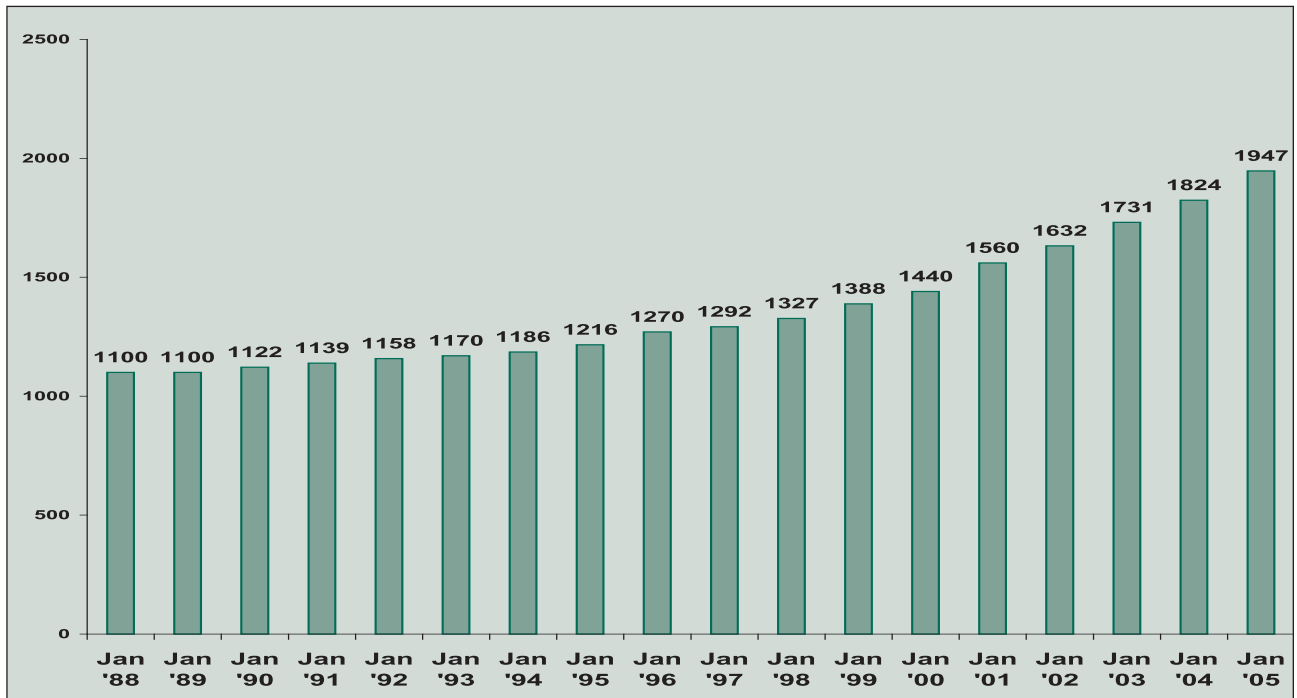
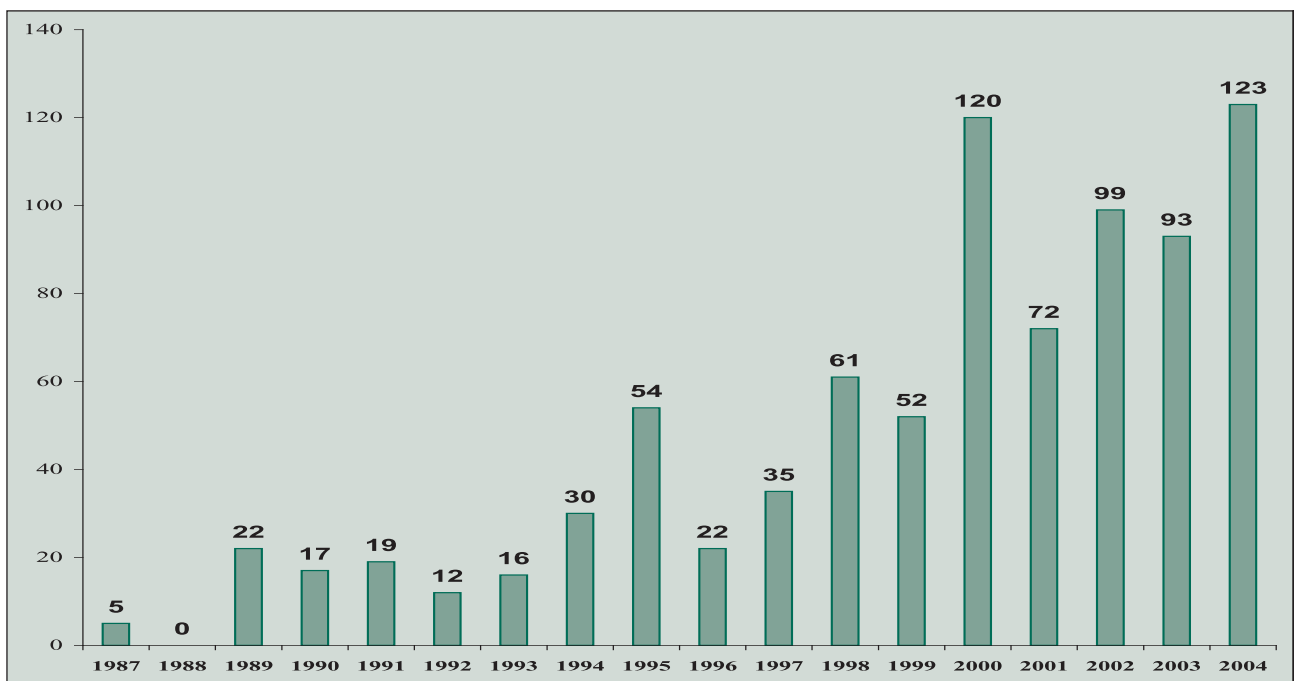


FIGURE 2 - ANNUAL NET INCREASE IN NUMBER OF CONSULTANT POSTS, 1987-2004



The following tables contrast the small increase in consultant posts, 101 (9%), in the decade 1984-1994 with the very substantial increase in consultant posts, 761 (64%), in the past decade. In the same periods, NCHD numbers grew by 656 (36%) and 1,719 (70%) respectively. Overall, the number of hospital doctors in the public sector has more than doubled in the past 20 years from 2,881 to 6,117.

Permanent Consultant Posts 1984, 1994 and 2004 (Public Sector)

Specialty	1984	1994	2004
Anaesthesia	153	184	287
Emergency Medicine	1	13	52
Medicine	177	201	378
Obstetrics/Gynaecology	89	83	104
Paediatrics	48	62	108
Pathology	83	95	176
Psychiatry	196	194	295
Radiology	93	99	183
Surgery	245	255	364
Total	1,085	1,186	1,947

Region	1984	1994	2004
Eastern	527	570	912
Mid-Western	70	74	125
Midland	39	50	83
North Eastern	56	65	125
North Western	46	60	104
South Eastern	75	89	155
Southern	165	164	243
Western	106	114	200
Total	1,085	1,186	1,947

NCHD Staffing Complements 1984, 1994 and 2004 (Public Sector)

Grade	1984	1994	2004
Senior/Specialist Registrar	72	96	691
Registrar	494	751.5	1,194
House Officer	867	1,250.5	1,797
Intern	363	353	488
Total	1,796	2,451	4,170

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INTRODUCTION

The Health Service Executive (HSE) assumed full operational responsibility for running the country's health and personal social services on January 1, 2005 pursuant to the Health Act 2004. The HSE's objective, as outlined in the Health Act, is to use the resources available in the most beneficial, effective and efficient manner to improve, promote and protect the health and welfare of the public.

The Health Act, 2004 provided for the dissolution of the ERHA and its three area health boards, the health boards established under the Health Act 1970 and certain other bodies, one of which was Comhairle na nOspidéal. In line with section 57(2) of the Health Act 2004, the functions of Comhairle na nOspidéal, as specified in section 41(1)(b)(i) and (ii) of the Health Act 1970, were transferred to the HSE on 1st January 2005. Prior to the establishment date, the members of Comhairle na nOspidéal were requested by the then Minister for Health and Children, Mr. Micheal Martin TD and by Mr. Kevin Kelly, then Executive Chairman, interim Health Service Executive, to remain until the scheduled end of their term of office in December, 2005 to complete ongoing specialty reviews and to provide advice to the HSE on the regulation of consultant and SpR/SR appointments. These invitations were endorsed by Ms. Mary Harney TD, Tánaiste and Minister for Health and Children when she met with members of Comhairle na nOspidéal on 17th November 2005.

This report has been prepared by the National Hospitals Office of the Health Service Executive based on information collected and collated by Comhairle na nOspidéal until 31st December 2004. It sets out statistical information relating to the consultant staffing situation in Ireland at the 1st January, 2005. The compilation of the consultant workforce statistics is an on-going process which involves regular up-dating and refinement of data. The overall objective is to provide, as far as possible, a comprehensive and accurate reflection of the consultant workforce.

All the statistical information except for Table 11A refers to public sector consultant appointments only. Data relating to doctors engaged solely in private practice are included in paragraph 11.1 under the heading of "Specialists in Private Practice". The reliability and comprehensiveness of the data in respect of private specialists may not be as good as that for public sector appointments as the regulatory function of the Health Service Executive does not extend to the private hospitals.

It should be noted that the figure of 1,947 posts includes all permanent, public, medical consultant posts, regardless of the contract category; whether they are full or part-time service posts, or joint service/academic posts. The consultant establishment includes 112 consultant posts which are classified, under the Revised Contract for Academic Consultant Medical Staff, 1999, as "full time" academic posts. Such "full-time" academic posts comprise a mix of academic/university and service commitments. About 30 "part time" academic posts have the standard Consultants' Contract, 1997 and include formal sessions at medical schools. The total also includes 30 permanent, part-time consultant posts which are outlined in Table 8B by specialty and health service region.

The statistics in this report are presented by health service region and/or by specialty/sub-specialty. Where joint appointments exist between hospitals in two health service regions, the posts are allocated in this report to the hospital, and consequently to the region, with the greater sessional commitment.

It should be noted that, in most cases throughout the report, percentages have been rounded to the nearest whole number.

Any queries in relation to the information contained in this report should be directed to Mr. Tommie Martin, Chief Officer; Ms. Peggy Cryan, Ms. Ruth Langan, or Mr. Seán Ó Cinnéide at the National Hospitals Office / Comhairle, who compiled this report.

1. CURRENT CONSULTANT STAFFING

TABLE 1A SUMMARY OF CONSULTANT STAFFING AT 1st JANUARY 2005

Specialty Group	Permanent Consultant Posts
Anaesthesia	287
Emergency Medicine	52
Medicine	378
Obstetrics / Gynaecology	104
Paediatrics	108
Pathology	176
Psychiatry	295
Radiology	183
Surgery	364
Total	1,947

- 1.1 During the year 2004, 123 additional and 88 replacement consultant posts were approved by Comhairle na nOspidéal. The details by specialty and designated sub-specialty / special interest are set out in Table 1B.

**TABLE 1B. APPROVED CONSULTANT POSTS BY SPECIALTY AND SUB-SPECIALTY
AT 1st JANUARY, 2005**

Specialty s.i. = Sub-specialty Interest	Filled	Approved Vacant	Other	Consultant Establishment
ANAESTHESIA				
Anaesthesia	223	20	4	247
s.i. Intensive Care	14	5	0	19
s.i. Paediatric Anaesthesia	13	5	0	18
s.i. Pain Management	2	1	0	3
<i>Total Anaesthesia</i>	<i>252</i>	<i>31</i>	<i>4</i>	<i>287</i>
EMERGENCY MEDICINE				
Emergency Medicine	42	6	1	49
s.i. Paediatric Emergency Medicine	2	1	0	3
<i>Total Emergency Medicine</i>	<i>44</i>	<i>7</i>	<i>1</i>	<i>52</i>
MEDICINE				
Cardiology	26	5	0	31
Clinical Pharmacology & Therapeutics	4	1	0	5
Dermatology	14	4	0	18
s.i. Paediatric Dermatology	2	2	0	4
<i>Total Dermatology</i>	<i>16</i>	<i>6</i>	<i>0</i>	<i>22</i>
General Medicine	27	2	0	29
s.i. Cardiology	14	4	0	18
Gastroenterology	26	4	0	30
s.i. Liver Disease	5	0	0	5
Endocrinology/Diabetes Mellitus	26	5	0	31
Nephrology	15	4	0	19
Respiratory Medicine	26	1	0	27
s.i. Cystic Fibrosis	1	0	0	1
s.i. Lung Transplantation	1	0	0	1
s.i. Tuberculosis	0	1	0	1
Rheumatology	20	3	0	23
<i>Total General Medicine</i>	<i>161</i>	<i>24</i>	<i>0</i>	<i>185</i>
Genito-Urinary Medicine	2	0	0	2
Geriatric Medicine	45	12	0	57
Infectious Diseases	5	2	0	7
Medical Genetics	3	1	0	4
Medical Oncology	19	4	0	23
Neurology	14	2	0	16
Neurophysiology (Clinical)	2	2	0	4
Palliative Medicine	12	5	0	17
Rehabilitation Medicine	3	2	0	5
<i>Total Medicine</i>	<i>312</i>	<i>66</i>	<i>0</i>	<i>378</i>

Specialty s.i. = Sub-specialty Interest	Filled	Approved Vacant	Other	Consultant Establishment
OBSTETRICS & GYNAECOLOGY				
Obstetrics & Gynaecology	86	13	0	99
s.i. Gynaecological Oncology	2	0	0	2
s.i. Reproductive Medicine	1	0	0	1
s.i. Maternal Foetal Medicine	2	0	0	2
Total Obstetrics & Gynaecology	91	13	0	104
PAEDIATRICS				
General Paediatrics	35	4	0	39
s.i. Community Child Health	9	5	1	15
s.i. Developmental	1	1	0	2
s.i. Endocrinology	2	0	0	2
s.i. Gastroenterology	2	1	0	3
s.i. Infectious Diseases	1	1	0	2
s.i. Metabolic Diseases	2	1	0	3
s.i. Physical Handicap	2	0	0	2
s.i. Respiratory Medicine	4	1	0	5
s.i. Rheumatology	0	1	0	1
Total General Paediatrics	58	15	1	74
Neonatology	14	4	0	18
Paediatric Cardiology	4	1	0	5
Paediatric Nephrology	3	1	0	4
Paediatric Neurology	5	0	0	5
Paediatric Oncology	2	0	0	2
Total Paediatrics	86	21	1	108
PATHOLOGY				
Biochemistry	5	1	1	7
Chemical Pathology	3	1	0	4
s.i. Paediatric / Metabolic	1	0	0	1
Total Chemical Pathology	4	1	0	5
Haematology	26	3	1	30
s.i. Paediatric	4	0	0	4
s.i. Transfusion Medicine	5	1	0	6
Total Haematology	35	4	1	40
Histopathology	57	9	0	66
s.i. Cytology	9	3	0	12
s.i. Ocular Pathology	1	0	0	1
s.i. Oral Pathology	1	0	0	1
s.i. Paediatric Pathology	2	1	0	3
s.i. Perinatal	1	0	0	1
Total Histopathology	71	13	0	84
Neuropathology	3	1	0	4
Immunology	3	1	0	4
Microbiology	27	3	0	30
s.i. Virology	1	1	0	2
Total Microbiology	28	4	0	32
Total Pathology	149	25	2	176

Specialty s.i. = Sub-specialty Interest	Filled	Approved Vacant	Other	Consultant Establishment
PSYCHIATRY				
Child & Adolescent Psychiatry	44	8	2	54
s.i. Substance Misuse	1	1	0	2
Total Child & Adolescent Psychiatry	45	9	2	56
Forensic Psychiatry	3	2	0	5
General Adult Psychiatry	125	22	6	153
s.i. Forensic	0	2	0	2
s.i. Liaison	7	2	0	9
s.i. Rehabilitation	6	1	0	7
s.i. Substance Misuse	3	3	0	6
Total General Adult Psychiatry	141	30	6	177
Psychiatry of Learning Disability				
s.i. Adult	15	8	1	24
s.i. Child & Adolescent	11	1	0	12
Total Psychiatry of Learning Disability	26	9	1	36
Psychiatry of Old Age	20	1	0	21
Total Psychiatry	235	51	9	295
RADIOLOGY				
General Radiology	110	14	1	125
s.i. Breast	10	3	0	13
s.i. Musculo-skeletal	1	0	0	1
s.i. Nuclear	5	0	0	5
s.i. Paediatric	9	2	0	11
s.i. Interventional	5	2	0	7
s.i. Vascular	1	0	0	1
Total General Radiology	141	21	1	163
Neuro-Radiology	5	0	0	5
Radiation Oncology	7	7	0	14
s.i. Paediatric	1	0	0	1
Total Radiation Oncology	8	7	0	15
Total Radiology	154	28	1	183
SURGERY				
Cardiothoracic Surgery	7	2	0	9
s.i. Paediatric	1	1	0	2
s.i. Transplantation	2	0	0	2
Total Cardiothoracic Surgery	10	3	0	13
General Surgery	45	4	0	49
s.i. Breast Surgery/Endocrine	15	6	0	21
s.i. Colo-rectal	2	3	0	5
s.i. Gastrointestinal	24	8	0	32
s.i. Hepatobiliary	4	0	0	4
s.i. Paediatric	1	0	0	1
s.i. Urology	2	0	0	2
s.i. Vascular	20	4	0	24
Total General Surgery	113	25	0	138

Specialty s.i. = Sub-specialty Interest	Filled	Approved Vacant	Other	Consultant Establishment
Neurosurgery	8	0	0	8
s.i. Paediatric	1	0	0	1
Total Neurosurgery	9	0	0	9
Ophthalmic Surgery	25	1	0	26
s.i. Medical Ophthalmology	1	0	0	1
s.i. Neuro-ophthalmic	1	0	0	1
s.i. Paediatric	1	0	0	1
s.i. Vitreo-retinal	4	2	0	6
Total Ophthalmic Surgery	32	3	0	35
Oral & Maxillofacial	5	0	1	6
Orthopaedic Surgery	55	14	0	69
s.i. Paediatric	7	0	0	7
s.i. Spinal	3	1	0	4
Total Orthopaedic Surgery	65	15	0	80
Otolaryngology	29	3	0	32
s.i. Paediatric	3	1	0	4
Total Otolaryngology	32	4	0	36
Paediatric Surgery	3	1	0	4
s.i. Paediatric Urology	0	1	0	1
Total Paediatric Surgery	3	2	0	5
Plastic Surgery	16	1	0	17
s.i. Cleft Lip and Palate	0	1	0	1
Total Plastic Surgery	16	2	0	18
Urology	14	3	0	17
s.i. Transplantation / Urology	6	0	0	6
s.i. Paediatric	1	0	0	1
Total Urology	20	4	0	24
Total Surgery	306	57	1	364
TOTAL (All Specialties)	1629	299	19	1947

Notes:

This statistical format does not attempt to indicate whether a specialty or a sub-specialty is practised on a full-time or part-time basis. The report is a statistical summary rather than a list of individual posts.

The proportion of time devoted to the sub-specialty interest and the specialty is dependent on a number of factors including service demands, volume of workload, size of hospital, nature of specialty and sub-specialty, work patterns and interests of the individual consultants and their colleagues.

A post is classified as vacant until an appointee takes up duty on a permanent basis.

The column "Other" includes 13 unprocessed replacement posts, as defined in paragraph 1.1, and 6 replacement posts where applications from the employing authorities are under consideration.

2. CONSULTANT POSTS APPROVED 1998-2004

2.1 123 additional and 88 replacement consultant posts were approved by Comhairle na nOspidéal during 2004. Table 2A sets out the distribution of the additional posts by health service region and by specialty.

**TABLE 2A ADDITIONAL CONSULTANT POSTS APPROVED IN 2004
BY HEALTH SERVICE REGION AND BY SPECIALTY**

Specialty	Eastern Region			Mid- West	Mid- land	North East	North West	South East	South	West	Total
	East Coast	Northern Western	South								
Anaesthesia	1	4	2	0	0	4	0	1	2	0	14
Emergency Medicine	0	1	0	0	0	0	0	0	0	0	1
Medicine	2	7	11	0	0	0	2	0	7	7	36
Obstetrics & Gynaecology	1	1	2	1	0	0	0	0	1	0	6
Pathology	0	3	1	2	1	1	1	1	0	1	11
Paediatrics	1	1	2	0	0	0	0	3	0	0	7
Psychiatry	1	3	6	0	0	0	2	0	2	0	14
Radiology	1	4	1	1	2	0	0	1	2	2	14
Surgery	3	7	3	0	1	2	0	0	3	1	20
Total	10	31	28	4	4	7	5	6	17	11	123

2.2 Since 1st January 1998, 569 additional and 359 replacement posts have been funded by the Department of Health and Children / Eastern Regional Health Authority and regulated by Comhairle na nOspidéal. Table 2B and Table 2C set out the position in detail by health service region and by specialty group respectively.

**TABLE 2B CONSULTANT POSTS APPROVED BETWEEN 1998-2004
BY HEALTH SERVICE REGION**

Health Service Region	1999		2000		2001		2002		2003		2004		Total		% Growth
	A*	R	A	R	A	R	A	R	A	R	A	R	A	R	
East Coast	5	5	12	9	2	3	8	2	7	5	10	10	44	34	
Northern	12	15	21	12	8	10	9	2	13	12	31	16	94	67	
South Western	9	5	27	10	10	12	25	6	11	19	28	16	110	68	
Eastern Total	26	25	60	31	20	25	42	10	31	36	69	42	248	169	37%
Mid-Western	3	2	9	4	4	1	5	3	10	5	4	5	35	20	40%
Midland	2	1	2	0	1	3	7	5	10	2	4	4	26	15	46%
North Eastern	6	7	4	2	5	5	8	5	13	10	7	7	43	36	52%
North Western	8	2	11	0	3	2	1	5	7	4	5	4	35	17	51%
South Eastern	2	6	10	4	7	2	6	2	11	0	6	8	42	22	36%
Southern	4	7	15	13	21	7	14	7	3	5	17	9	74	48	37%
Western	2	5	18	2	11	3	16	5	8	8	11	9	66	32	49%
Total	53	55	129	56	72	48	99	42	93	70	123	88	569	359	40%

TABLE 2C CONSULTANT POSTS APPROVED BETWEEN 1998-2004 BY SPECIALTY

Specialty	1999		2000		2001		2002		2003		2004		Total		% Growth
	A	R	A	R	A	R	A	R	A	R	A	R	A	R	
Anaesthesia	1	7	23	6	17	4	8	7	7	8	14	6	70	38	32%
Emergency Medicine	1	1	4	0	0	0	10	0	20	1	1	1	36	3	125%
Medicine	19	5	29	11	12	9	20	5	26	9	36	16	142	55	52%
Obstetrics & Gynaecology	2	6	2	6	1	3	3	1	5	7	6	6	19	29	21%
Paediatrics	0	4	7	1	4	2	8	1	5	4	7	8	31	20	40%
Pathology	5	3	20	1	9	4	10	4	6	4	11	6	61	22	52%
Psychiatry	8	12	22	19	15	7	15	14	5	8	14	19	79	79	36%
Radiology	6	5	7	5	6	8	10	2	6	9	14	8	49	37	46%
Surgery	11	12	15	7	8	11	15	8	13	20	20	18	82	76	28%
Total	53	55	129	56	72	48	99	42	93	70	123	88	569	359	40%

* A= Additional R = Replacement

Note: The number of additional posts in 1999, 2000 and 2003 was higher than the net increase due to non-replacement / absorption of 10 posts into new or replacement posts in those years.

3. CONSULTANT ESTABLISHMENT BY HEALTH SERVICE REGION AND SPECIALTY

3.1 Table 3A shows the consultant establishment, vacant approved posts, unprocessed posts and posts under consideration in each health service region.

TABLE 3A PERMANENT CONSULTANT ESTABLISHMENT BY HEALTH BOARD AREA AT 1st JANUARY, 2005

Health Service Region	Filled	Vacant Approved	Unprocessed	Under Consideration	Total
East Coast	173	28	2	2	205
Northern	304	53	2	0	359
South Western	287	59	2	0	348
Eastern Total	764	140	6	2	912
Mid-Western	104	20	1	0	125
Midland	66	15	2	0	83
North Eastern	101	24	0	0	125
North Western	87	15	1	1	104
South Eastern	136	18	0	1	155
Southern	203	37	2	1	243
Western	168	30	1	1	200
Total	1,629	299	13	6	1,947

3.2 Table 3B shows the consultant establishment, vacant approved posts, unprocessed posts and posts under consideration in each specialty.

TABLE 3B PERMANENT CONSULTANT ESTABLISHMENT BY SPECIALTY GROUP AT 1st JANUARY, 2005

Specialty	Filled	Vacant Approved	Unprocessed	Under Consideration	Total
Anaesthesia	252	31	3	1	287
Emergency Medicine	44	7	1	0	52
Medicine	312	66	0	0	378
Obstetrics & Gynaecology	91	13	0	0	104
Paediatrics	86	21	0	1	108
Pathology	149	25	2	0	176
Psychiatry	235	51	5	4	295
Radiology	154	28	1	0	183
Surgery	306	57	1	0	364
Total	1,629	299	13	6	1,947

**TABLE 3C SUMMARY OF PERMANENT CONSULTANT ESTABLISHMENT
AT 1st JANUARY 2005 IN COMPARISON WITH PREVIOUS YEARS**

Position at	Filled	Vacant Approved	Unprocessed	Under Consideration	Consultant Establishment
01.01.2005	1,629 (84%)	299 (15%)	13 (0.7%)	6 (0.3%)	1,947 (100%)
01.01.2004	1,531 (84%)	249 (14%)	34 (2.0%)	10 (0.6%)	1,824 (100%)
01.01.2003	1,471 (85%)	218 (13%)	36 (2.0%)	6 (0.3%)	1,731 (100%)
01.01.2002	1,394 (85%)	208 (13%)	23 (1.4%)	7 (0.4%)	1,632 (100%)
01.01.2001	1,313 (84%)	223 (14%)	18 (1.2%)	6 (0.4%)	1,560 (100%)
01.01.2000	1,250 (87%)	147(10%)	37 (2.6%)	6 (0.4%)	1,440 (100%)
01.01.1999	1,208 (87%)	132 (10%)	39 (2.8%)	9 (0.6%)	1,388 (100%)
01.01.1998	1,191(90%)	94 (7%)	38 (2.9%)	4 (0.3%)	1,327 (100%)
01.01.1997	1,141 (88%)	102 (8%)	42 (3.3%)	7 (0.5%)	1,292 (100%)
01.01.1996	1,105 (87%)	115 (9%)	48 (3.8%)	2 (0.2%)	1,270 (100%)
01.01.1995	1,064 (88%)	99 (8%)	38 (3.1%)	15 (1.2%)	1,216 (100%)
01.01.1994	1,065 (90%)	62 (5%)	37 (3.1%)	22 (1.9%)	1,186 (100%)

4. CONSULTANT STAFFING / POPULATION COMPARISON

4.1 A comparison between the distribution of the consultant workforce and the distribution of the population for each of the ten health service regions and selected specialty groups are shown in Tables 4A - 4N.

TABLE 4A CONSULTANT STAFFING / POPULATION COMPARISON

Health Service Region	Population (2002 census)	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	205	11%	1,629
Northern	486,934	12%	359	18%	1,356
South Western	580,634	15%	348	18%	1,668
Eastern Total	1,401,441	36%	912	47%	4,653
Mid-Western	339,591	9%	125	7%	2,717
Midland	225,363	6%	83	4%	2,715
North Eastern	344,965	9%	125	7%	2,760
North Western	221,574	6%	104	5%	2,131
South Eastern	423,616	11%	155	8%	2,733
Southern	580,356	15%	243	12%	2,388
Western	380,297	10%	200	10%	1,901
Total	3,917,203	100%	1,947	100%	2,012

TABLE 4B - CONSULTANT STAFFING / POPULATION COMPARISON - ANAESTHESIA

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	27	9%	12,366
Northern	486,934	12%	52	18%	9,364
South Western	580,634	15%	48	17%	12,097
Eastern Total	1,401,441	36%	127	44%	11,035
Mid-Western	339,591	9%	21	7%	16,171
Midland	225,363	6%	12	4%	18,780
North-Eastern	344,965	9%	22	8%	15,680
North-Western	221,574	6%	17	6%	13,034
South-Eastern	423,616	11%	23	8%	18,418
Southern	580,356	15%	36	13%	16,121
Western	380,297	10%	29	10%	13,114
Totals	3,917,203	100%	287	100%	13,649

TABLE 4C CONSULTANT STAFFING / POPULATION COMPARISON - EMERGENCY MEDICINE

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	3	6%	111,291
Northern	486,934	12%	10	19%	48,693
South Western	580,634	15%	9	17%	64,515
Eastern Total	1,401,441	36%	22	42%	63,702
Mid-Western	339,591	9%	3	6%	113,197
Midland	225,363	6%	3	6%	75,121
North-Eastern	344,965	9%	4	8%	86,241
North-Western	221,574	6%	4	8%	55,394
South-Eastern	423,616	11%	5	10%	84,723
Southern	580,356	15%	6	11%	96,726
Western	380,297	10%	5	9%	76,059
Totals	3,917,203	100%	52	100%	75,331

TABLE 4D CONSULTANT STAFFING / POPULATION COMPARISON - MEDICINE

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	41	11%	8,143
Northern	486,934	12%	72	19%	6,763
South Western	580,634	15%	70	19%	8,295
Eastern Total	1,401,441	36%	183	48%	7,658
Mid-Western	339,591	9%	22	6%	15,436
Midland	225,363	6%	12	3%	18,780
North-Eastern	344,965	9%	21	6%	16,427
North-Western	221,574	6%	19	5%	11,662
South-Eastern	423,616	11%	31	8%	13,665
Southern	580,356	15%	51	13%	11,380
Western	380,297	10%	39	10%	9,751
Totals	3,917,203	100%	378	100%	10,363

TABLE 4E CONSULTANT STAFFING / POPULATION COMPARISON - OBSTETRICS & GYNAECOLOGY

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	13	12%	25,683
Northern	486,934	12%	14	13%	34,781
South Western	580,634	15%	18	17%	32,257
Eastern Total	1,401,441	36%	45	43%	31,143
Mid-Western	339,591	9%	7	7%	48,513
Midland	225,363	6%	6	6%	37,561
North-Eastern	344,965	9%	9	8%	38,329
North-Western	221,574	6%	6	6%	36,929
South-Eastern	423,616	11%	9	9%	47,068
Southern	580,356	15%	11	11%	52,760
Western	380,297	10%	11	11%	34,572
Totals	3,917,203	100%	104	100%	37,665

TABLE 4F CONSULTANT STAFFING / POPULATION COMPARISON - PAEDIATRICS

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	5	4%	66,775
Northern	486,934	12%	14	13%	34,781
South Western	580,634	15%	29	27%	20,022
Eastern Total	1,401,441	36%	48	44%	29,197
Mid-Western	339,591	9%	6	6%	56,599
Midland	225,363	6%	6	6%	37,561
North-Eastern	344,965	9%	8	7%	43,121
North-Western	221,574	6%	6	6%	36,929
South-Eastern	423,616	11%	12	11%	35,301
Southern	580,356	15%	10	9%	58,036
Western	380,297	10%	12	11%	31,691
Totals	3,917,203	100%	108	100%	36,270

TABLE 4G CONSULTANT STAFFING / POPULATION COMPARISON - PATHOLOGY

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	19	11%	17,572
Northern	486,934	12%	36	20%	13,526
South Western	580,634	15%	44	25%	13,196
Eastern Total	1,401,441	36%	99	56%	14,156
Mid-Western	339,591	9%	8	5%	42,449
Midland	225,363	6%	4	2%	56,341
North-Eastern	344,965	9%	8	5%	43,121
North-Western	221,574	6%	8	5%	27,697
South-Eastern	423,616	11%	9	5%	47,068
Southern	580,356	15%	22	12%	26,380
Western	380,297	10%	18	10%	21,128
Totals	3,917,203	100%	176	100%	22,257

TABLE 4H CONSULTANT STAFFING / POPULATION COMPARISON - PSYCHIATRY

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	29	10%	11,513
Northern	486,934	12%	51	17%	9,548
South Western	580,634	15%	51	17%	11,385
Eastern Total	1,401,441	36%	131	44%	10,698
Mid-Western	339,591	9%	23	8%	14,765
Midland	225,363	6%	15	5%	15,024
North-Eastern	344,965	9%	21	7%	16,427
North-Western	221,574	6%	18	6%	12,310
South-Eastern	423,616	11%	27	9%	15,689
Southern	580,356	15%	34	12%	17,069
Western	380,297	10%	26	9%	14,627
Totals	3,917,203	100%	295	100%	13,279

TABLE 4I CONSULTANT STAFFING / POPULATION COMPARISON - RADIOLOGY

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	24	13%	13,911
Northern	486,934	12%	32	18%	15,217
South Western	580,634	15%	25	14%	23,225
Eastern Total	1,401,441	36%	81	44%	17,302
Mid-Western	339,591	9%	9	5%	37,732
Midland	225,363	6%	10	5%	22,536
North-Eastern	344,965	9%	11	6%	31,360
North-Western	221,574	6%	10	5%	22,157
South-Eastern	423,616	11%	14	8%	30,258
Southern	580,356	15%	26	14%	22,321
Western	380,297	10%	22	12%	17,286
Totals	3,917,203	100%	183	100%	21,405

TABLE 4J CONSULTANT STAFFING / POPULATION COMPARISON - GENERAL SURGERY

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	15	11%	22,258
Northern	486,934	12%	21	15%	23,187
South Western	580,634	15%	18	13%	32,257
Eastern Total	1,401,441	36%	54	39%	25,953
Mid-Western	339,591	9%	11	8%	30,872
Midland	225,363	6%	8	6%	28,170
North-Eastern	344,965	9%	14	10%	24,640
North-Western	221,574	6%	6	4%	36,929
South-Eastern	423,616	11%	13	10%	32,586
Southern	580,356	15%	17	12%	34,139
Western	380,297	10%	15	11%	25,353
Totals	3,917,203	100%	138	100%	28,386

**TABLE 4K CONSULTANT STAFFING / POPULATION COMPARISON -
OPHTHALMIC SURGERY**

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	12*	34%	27,823
Northern	486,934	12%	7	20%	69,562
South Western	580,634	15%	0	0%	n/a
Eastern Total	1,401,441	36%	19	54%	73,760
Mid-Western	339,591	9%	3	9%	113,197
Midland	225,363	6%	0	0%	n/a
North-Eastern	344,965	9%	0	0%	n/a
North-Western	221,574	6%	2	6%	110,787
South-Eastern	423,616	11%	3	9%	141,205
Southern	580,356	15%	5	14%	116,071
Western	380,297	10%	3	9%	126,776
Totals	3,917,203	100%	35	100%	111,920

* The Royal Victoria Eye and Ear Hospital is located in East Coast Health Board area. While the 12 posts are based in RVEEH, five have sessional commitments to hospitals in the South Western area and one to the Midland Region.

**TABLE 4L CONSULTANT STAFFING / POPULATION COMPARISON -
ORTHOPAEDIC SURGERY**

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	6	7.5%	55,646
Northern	486,934	12%	16	20%	30,433
South Western	580,634	15%	11	14%	52,785
Eastern Total	1,401,441	36%	33	41%	42,468
Mid-Western	339,591	9%	6	7.5%	56,599
Midland	225,363	6%	4	5%	56,341
North-Eastern	344,965	9%	7	9%	49,281
North-Western	221,574	6%	6	7.5%	36,929
South-Eastern	423,616	11%	6	7.5%	70,603
Southern	580,356	15%	9	11%	64,484
Western	380,297	10%	9	11%	42,255
Totals	3,917,203	100%	80	100%	48,965

**TABLE 4M CONSULTANT STAFFING / POPULATION COMPARISON -
OTOLARYNGOLOGY HEAD & NECK SURGERY**

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	4	11%	83,468
Northern	486,934	12%	9	25%	54,104
South Western	580,634	15%	5	14%	116,127
Eastern Total	1,401,441	36%	18	50%	77,858
Mid-Western	339,591	9%	3	8.33%	113,197
Midland	225,363	6%	3	8.33%	75,121
North-Eastern	344,965	9%	0	0%	0
North-Western	221,574	6%	2	6%	110,787
South-Eastern	423,616	11%	3	8.33%	141,205
Southern	580,356	15%	4	11%	145,089
Western	380,297	10%	3	8.33%	126,766
Totals	3,917,203	100%	36	100%	108,811

TABLE 4N CONSULTANT STAFFING / POPULATION COMPARISON - ALL SURGERY

Health Service Region	Population	% of Population	Consultant Establishment	% of Consultant Establishment	Population per Consultant
East Coast	333,873	9%	44	12%	7,588
Northern Area	486,934	12%	78	21%	6,243
South Western	580,634	15%	54	15%	10,752
Eastern Total	1,401,441	36%	176	48%	7,963
Mid-Western	339,591	9%	26	7%	13,061
Midland	225,363	6%	15	4%	15,024
North-Eastern	344,965	9%	21	6%	16,427
North-Western	221,574	6%	16	4%	13,848
South-Eastern	423,616	11%	25	7%	16,945
Southern	580,356	15%	47	13%	12,348
Western	380,297	10%	38	11%	10,008
Totals	3,917,203	100%	364	100%	10,762

5. DISTRIBUTION OF POSTS BY HEALTH SERVICE REGION

5.1 The current distribution of consultant posts nationally is set out in Table 5A. The profile which emerges from the distribution of posts by health service region is influenced by a number of factors:

- A number of national/supra-regional specialist units and services are located in Dublin hospitals, and to a lesser extent in hospitals in Cork.
- The majority of posts with sub-specialty interests have been developed in Dublin hospitals.
- Three of the five medical schools, and related joint service/academic appointments, are in Dublin. The remaining two medical schools are located in Cork and Galway.
- Traditional referral patterns to Dublin hospitals for both secondary and tertiary care are reflected in activity levels, funding and consultant staffing in Dublin.

TABLE 5A APPROVED CONSULTANT POSTS BY SPECIALTY, SUB-SPECIALTY AND HEALTH SERVICE REGION 1st JANUARY, 2005

Specialty s.i. = Sub-specialty Interest	Eastern Region			Mid- West	Mid- land	North East	North West	South East	South	West	Total
	East Coast	North	South West								
ANAESTHESIA											
Anaesthesia	23	39	35	19	12	20	17	22	33	27	247
s.i. Intensive Care	3	4	4	2	0	1	0	1	2	2	19
s.i. Paediatric Anaesthesia	0	8	9	0	0	1	0	0	0	0	18
s.i. Pain Management	1	1	0	0	0	0	0	0	1	0	3
<i>Total Anaesthesia</i>	<i>27</i>	<i>52</i>	<i>48</i>	<i>21</i>	<i>12</i>	<i>22</i>	<i>17</i>	<i>23</i>	<i>36</i>	<i>29</i>	<i>287</i>
EMERGENCY MEDICINE											
Emergency Medicine	3	9	7	3	3	4	4	5	6	5	49
s.i. paediatric emergency medicine	0	1	2	0	0	0	0	0	0	0	3
<i>Total Emergency Medicine</i>	<i>3</i>	<i>10</i>	<i>9</i>	<i>3</i>	<i>3</i>	<i>4</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>5</i>	<i>52</i>
MEDICINE											
Cardiology	4	9	7	1	0	0	0	0	5	5	31
Clinical Pharmacology & Therapeutics	0	1	2	0	0	0	0	0	1	1	5
Dermatology	3	2	4	1	0	1	1	1	2	3	18
s.i. Paediatric Dermatology	0	2	1	0	0	1	0	0	0	0	4
<i>Total Dermatology</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>1</i>	<i>0</i>	<i>2</i>	<i>1</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>22</i>
General Medicine	1	1	2	3	3	4	2	4	5	4	29
s.i. Cardiology	1	2	2	2	3	2	2	3	1	0	18
Gastroenterology	3	7	6	2	1	1	1	2	5	2	30
s.i. Liver Disease	1	0	2	0	0	0	0	0	1	1	5
Endocrinology/Diabetes Mellitus	3	8	4	2	0	2	0	3	4	5	31
Nephrology	1	4	2	2	1	1	1	2	3	2	19
Respiratory Medicine	4	7	5	1	1	2	1	0	3	3	27
s.i. Cystic Fibrosis	1	0	0	0	0	0	0	0	0	0	1
s.i. Lung Transplantation	0	1	0	0	0	0	0	0	0	0	1
s.i. Tuberculosis	0	0	1	0	0	0	0	0	0	0	1
Rheumatology	3	6	3	1	0	1	1	3	4	1	23
<i>Total General Medicine</i>	<i>18</i>	<i>36</i>	<i>27</i>	<i>13</i>	<i>9</i>	<i>13</i>	<i>8</i>	<i>17</i>	<i>26</i>	<i>18</i>	<i>185</i>
Genito-Urinary Medicine	0	0	1	0	0	0	1	0	0	0	2
Geriatric Medicine	4	6	9	4	2	5	5	8	8	6	57
Infectious Diseases	0	3	2	0	0	0	0	0	1	1	7
Medical Genetics	0	0	4	0	0	0	0	0	0	0	4
Medical Oncology	2	4	6	1	1	0	2	3	2	2	23
Neurology	2	5	4	0	0	0	0	0	3	2	16
Neurophysiology (Clinical)	1	2	0	0	0	0	0	0	1	0	4
Palliative Medicine	2	2	3	2	0	1	2	2	2	1	17
Rehabilitation Medicine	5	0	0	0	0	0	0	0	0	0	5
<i>Total Medicine</i>	<i>41</i>	<i>72</i>	<i>70</i>	<i>22</i>	<i>12</i>	<i>21</i>	<i>19</i>	<i>31</i>	<i>51</i>	<i>39</i>	<i>378</i>

Specialty s.i. = Sub-specialty Interest	Eastern Region			Mid- West	Mid- land	North East	North West	South East	South	West	Total
	East Coast	North	South West								
OBSTETRICS & GYNAECOLOGY											
Obstetrics & Gynaecology	12	13	18	6	6	8	6	9	10	11	99
s.i. Gynaecological Oncology	0	0	0	1	0	0	0	0	1	0	2
s.i. Reproductive Medicine	0	1	0	0	0	0	0	0	0	0	1
s.i. Maternal Foetal Medicine	1	0	0	0	0	1	0	0	0	0	2
Total Obstetrics & Gynaecology	13	14	18	7	6	9	6	9	11	11	104
PAEDIATRICS											
General Paediatrics	0	0	3	3	4	4	4	9	4	8	39
s.i. Community Child Health	0	0	2	1	2	2	2	3	1	2	15
s.i. Developmental	0	1	0	0	0	0	0	0	0	1	2
s.i. Endocrinology	0	0	2	0	0	0	0	0	0	0	2
s.i. Gastroenterology	0	0	2	0	0	0	0	0	1	0	3
s.i. Infectious Diseases	0	1	1	0	0	0	0	0	0	0	2
s.i. Metabolic Diseases	0	3	0	0	0	0	0	0	0	0	3
s.i. Physical Handicap	1	1	0	0	0	0	0	0	0	0	2
s.i. Respiratory Medicine	0	1	3	0	0	0	0	0	1	0	5
s.i. Rheumatology	0	0	1	0	0	0	0	0	0	0	1
Total General Paediatrics	1	7	14	4	6	6	6	12	7	11	74
Neonatology	4	3	4	2	0	2	0	0	2	1	18
Paediatric Cardiology	0	0	5	0	0	0	0	0	0	0	5
Paediatric Nephrology	0	2	2	0	0	0	0	0	0	0	4
Paediatric Neurology	0	2	2	0	0	0	0	0	1	0	5
Paediatric Oncology	0	0	2	0	0	0	0	0	0	0	2
Total Paediatrics	5	14	29	6	6	8	6	12	10	12	108
PATHOLOGY											
Biochemistry	1	1	2	1	0	0	0	0	1	1	7
Chemical Pathology	0	1	2	0	0	0	0	0	0	1	4
s.i. Paediatric	0	1	0	0	0	0	0	0	0	0	1
Total Chemical Pathology	0	2	2	0	0	0	0	0	0	1	5
Haematology	3	4	9	2	1	1	2	2	3	3	30
s.i. Paediatric	0	1	3	0	0	0	0	0	0	0	4
s.i. Transfusion Medicine	0	0	4	0	0	0	0	0	2	0	6
Total Haematology	3	5	16	2	1	1	2	2	5	3	40
Histopathology	6	15	11	3	2	6	3	3	8	9	66
s.i. Cytology	2	1	2	1	1	0	1	1	2	1	12
s.i. Ocular Pathology	1	0	0	0	0	0	0	0	0	0	1
s.i. Oral Pathology	0	0	1	0	0	0	0	0	0	0	1
s.i. Paediatric	0	1	2	0	0	0	0	0	0	0	3
s.i. Perinatal	1	0	0	0	0	0	0	0	0	0	1
Total Histopathology	10	17	16	4	3	6	4	4	10	10	84
Neuropathology	0	2	0	0	0	0	0	0	2	0	4
Immunology	0	2	1	0	0	0	0	0	0	1	4
Microbiology	4	7	6	1	0	1	2	3	4	2	30
s.i. Virology	1	0	1	0	0	0	0	0	0	0	2
Total Microbiology	5	7	7	1	0	1	2	3	4	2	32
Total Pathology	19	36	44	8	4	8	8	9	22	18	176

Specialty s.i. = Sub-specialty Interest	Eastern Region			Mid- West	Mid- land	North East	North West	South East	South	West	Total
	East Coast	North	South West								
PSYCHIATRY											
Child Psychiatry	6	9	15	4	2	4	3	4	3	4	54
s.i. Substance Misuse	0	1	1	0	0	0	0	0	0	0	2
Total Child Psychiatry	6	10	16	4	2	4	3	4	3	4	56
Forensic Psychiatry	5	0	0	0	0	0	0	0	0	0	5
General Adult Psychiatry	14	23	20	11	8	11	10	16	23	17	153
s.i. Liaison	1	3	3	1	0	0	0	0	1	0	9
s.i. Forensic	0	0	0	1	0	0	0	0	1	0	2
s.i. Rehabilitation	0	2	1	1	0	1	1	0	0	1	7
s.i. Substance Misuse	1	2	2	0	1	0	0	0	0	0	6
Total General Adult Psychiatry	16	30	26	14	9	12	11	16	25	18	177
Psychiatry of Learning Disability											
Adult	0	8	7	1	1	2	2	1	1	1	24
Child	1	1	0	2	1	0	0	2	4	1	12
Total Psychiatry of Learning Disability	1	9	7	3	2	2	2	3	5	2	36
Psychiatry of Old Age	1	2	2	2	2	3	2	4	1	2	21
Total Psychiatry	29	51	51	23	15	21	18	27	34	26	295
RADIOLOGY											
General Radiology	10	17	17	7	9	9	10	12	16	18	125
s.i. Breast	3	5	0	0	1	2	0	0	1	1	13
s.i. Musculo-skeletal	0	1	0	0	0	0	0	0	0	0	1
s.i. Nuclear	2	2	1	0	0	0	0	0	0	0	5
s.i. Paediatric	0	4	5	1	0	0	0	0	1	0	11
s.i. Interventional	1	0	2	1	0	0	0	2	1	0	7
s.i. Vascular	0	0	0	0	0	0	0	0	1	0	1
Total General Radiology	16	29	25	9	10	11	10	14	20	19	163
Neuro-Radiology	0	3	0	0	0	0	0	0	2	0	5
Radiation Oncology	7	0	0	0	0	0	0	0	4	3	14
s.i. Paediatric	1	0	0	0	0	0	0	0	0	0	1
Total Radiation Oncology	8	0	0	0	0	0	0	0	4	3	15
Total Radiology	24	32	25	9	10	11	10	14	26	22	183
SURGERY											
Cardiothoracic Surgery	1	1	3	0	0	0	0	0	3	1	9
s.i. Paediatric	0	1	1	0	0	0	0	0	0	0	2
s.i. Transplantation	0	2	0	0	0	0	0	0	0	0	2
Total Cardiothoracic Surgery	1	4	4	0	0	0	0	0	3	1	13
General Surgery	4	4	5	4	3	2	2	8	8	9	49
s.i. Breast Surgery/Endocrine	4	3	4	1	1	2	1	2	2	1	21
s.i. Colo-rectal	1	3	1	0	0	0	0	0	0	0	5
s.i. Gastrointestinal	0	4	3	2	4	8	2	2	4	3	32
s.i. Hepatobiliary	3	1	0	0	0	0	0	0	0	0	4
s.i. Paediatric	0	0	0	0	0	1	0	0	0	0	1
s.i. Urology	0	0	0	1	0	0	1	0	0	0	2
s.i. Vascular	3	6	5	3	0	1	0	1	3	2	24
Total General Surgery	15	21	18	11	8	14	6	13	17	15	138
Neurosurgery	0	5	0	0	0	0	0	0	3	0	8
s.i. Paediatric	0	1	0	0	0	0	0	0	0	0	1
Total Neurosurgery	0	6	0	0	0	0	0	0	3	0	9

Specialty s.i. = Sub-specialty Interest	Eastern Region			Mid- West	Mid- land	North East	North West	South East	South	West	Total
	East Coast	North	South West								
Ophthalmic Surgery	8	4	0	3	0	0	2	2	4	3	26
s.i. Medical Ophthalmology	1	0	0	0	0	0	0	0	0	0	1
s.i. Neuro-ophthalmic	0	1	0	0	0	0	0	0	0	0	1
s.i. Paediatric	1	0	0	0	0	0	0	0	0	0	1
s.i. Vitreo-retinal	2	2	0	0	0	0	0	0	1	1	6
Total Ophthalmic Surgery	12	7	0	3	0	0	2	3	5	3	35
Oral & Maxillofacial	0	0	3	2	0	0	0	0	0	1	6
Orthopaedic Surgery	5	11	8	6	4	7	6	6	8	8	69
s.i. Paediatric	0	3	3	0	0	0	0	0	0	1	7
s.i. Spinal	1	2	0	0	0	0	0	0	1	0	4
Total Orthopaedic Surgery	6	16	11	6	4	7	6	6	9	9	80
Otolaryngology	3	7	4	3	3	0	2	3	4	3	32
s.i. Paediatric	1	2	1	0	0	0	0	0	0	0	4
Total Otolaryngology	4	9	5	3	3	0	2	3	4	3	36
Paediatric Surgery	0	1	3	0	0	0	0	0	0	0	4
s.i. Paediatric Urology	0	0	1	0	0	0	0	0	0	0	1
Total Paediatric Surgery	0	1	4	0	0	0	0	0	0	0	5
Plastic Surgery	3	5	4	0	0	0	0	0	2	3	17
s.i. cleft lip and palate	0	0	0	0	0	0	0	0	1	0	1
Total Plastic Surgery	3	5	4	0	0	0	0	0	3	3	18
Urology	3	3	4	1	0	0	0	0	3	3	17
s.i. Transplantation/Urology	0	6	0	0	0	0	0	0	0	0	6
s.i. Paediatric	0	0	1	0	0	0	0	0	0	0	1
Total Urology	3	9	5	1	0	0	0	0	3	3	24
Total Surgery	44	78	54	26	15	21	16	25	47	38	364
TOTAL (All specialties)	205	359	348	125	83	125	104	155	243	200	1,947

Notes:

The statistical format used in Table 5A does not attempt to indicate whether a sub-specialty or special interest is practised on a full-time or part-time basis.

The report is a statistical summary rather than a list of individual posts. The proportion of time devoted to the sub-specialty interest and the specialty is dependent on a number of factors including service demands, volume of workload, size of hospital, nature of specialty and sub-specialty, work patterns and interests of the individual consultants and their colleagues.

6. DISTRIBUTION BY MANAGEMENT TYPE

6.1 The distribution of consultant staffing between hospitals under different types of management is set out in Table 6A as follows:-

**TABLE 6A DISTRIBUTION OF CONSULTANT POSTS BY MANAGEMENT TYPE
AT 1st JANUARY, 2005**

Hospital Management Type	Filled	Vacant Approved	Unprocessed	Under Consideration	Consultant Establishment
HSE hospital only	768	130	9	3	910 (47%)
Voluntary only	271	47	2	2	322 (17%)
Joint Appointment*	486	89	2	1	578 (30%)
Joint Medical School/Hospital**	104	33	0	0	137 (7%)
Total	1,629	299	13	6	1,947 (100%)

Notes:

* Joint appointments, as categorised above, include only posts which are shared by two or more hospital authorities and do not include posts which are shared between two HSE hospitals in the same region.

About 57% of consultant posts are based in one hospital, 28% have sessional commitments to two hospitals and 8% to three or more hospitals. About 7% of posts are joint medical school/hospital appointments.

** 112 posts are classified as “full-time” academic consultant appointments. There are also about 30 “part-time” academic posts which have formal sessions at medical schools. As defined by the Revised Contract for Academic Consultant Medical Staff, 1999 such “full-time” academic posts usually comprise of academic / university commitments ranging from 2 sessions to 8 sessions, with the remainder of the sessions based in hospitals and paid for by the health sector. This group of academic posts in Ireland, small by international comparisons, features a wide range of different contractual arrangements between the health service and educational partners.

The number of “full-time” academic posts attached to each medical school is identified below;

Medical School	Number of posts
NUI, Galway	17
RCSI	31
TCD	25
UCC	22
UCD	17
Total	112

7. DISTRIBUTION BY CONTRACT TYPE

7.1 Table 7A and Figure 7.1 give the breakdown of consultant posts by contract type and by health service region.

**TABLE 7A DISTRIBUTION OF CONSULTANT POSTS BY CONTRACT TYPE
AT 1st JANUARY, 2005**

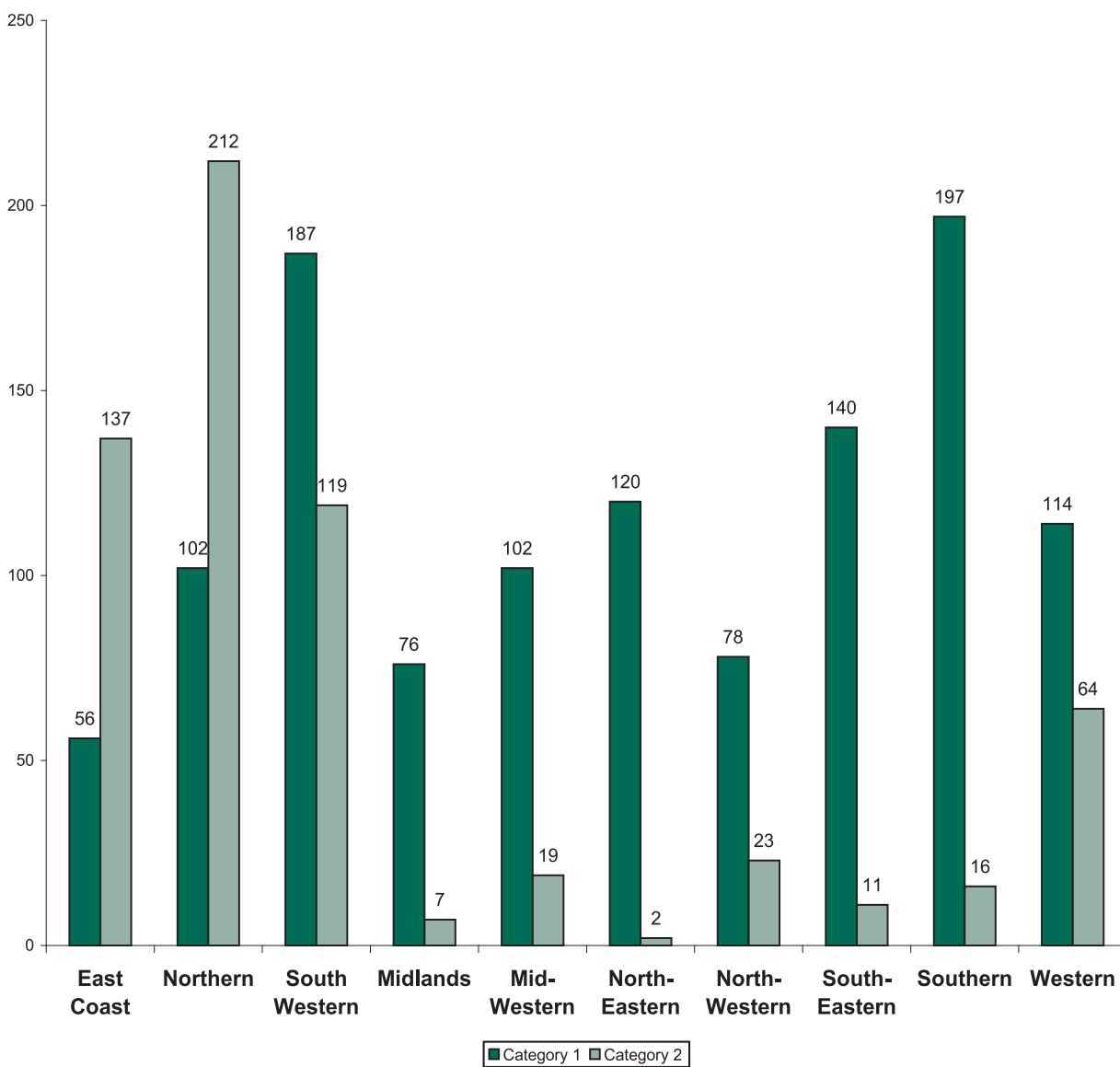
Health Service Region	Category 1		Category 2		Geographical Wholetime Without Fees		Fulltime Academic*		Other**		Totals
	No.	%	No.	%	No.	%	No.	%	No.	%	No.
East Coast	56	27%	137	67%	2	1%	9	4%	1	0.5%	205
Northern	102	28%	212	59%	10	3%	33	9%	2	0.6%	359
South Western	187	54%	119	34%	8	2%	31	9%	3	0.9%	348
Eastern Total	345	38%	468	51%	20	2%	73	8%	6	0.7%	912
Midland	76	92%	7	8%	0	0%	0	0%	0	0%	83
Mid-Western	102	82%	19	15%	2	1.6%	1	0.8%	1	0.8%	125
North Eastern	120	96%	2	1.6%	3	2%	0	0%	0	0%	125
North Western	78	75%	23	22%	3	3%	0	0%	0	0%	104
South Eastern	140	90%	11	7%	4	3%	0	0%	0	0%	155
Southern	197	81%	16	7%	8	3%	21	9%	1	0.4%	243
Western	114	57%	64	32%	4	2%	17	9%	1	0.5%	200
Total	1,172	60%	610	31%	44	2%	112	6%	9	0.5%	1,947

* 95 of the Fulltime Academic posts are Category 1 and 17 are Category 2.

** A small number of consultants, including Top Grade Biochemists, do not hold the Consultants' Contract 1997.

7.2 31% of consultants in public hospitals hold Category 2 contracts which allow for private practice off-site in private hospitals. 68% have Category 1 or geographical wholetime contracts which confine private practice to the public hospital(s) in which they are employed. There are notable variations between regions and specialties in the distribution of contract types. In contrast to the rest of the country, the majority of consultants based in public hospitals in Dublin hold Category 2 contracts, including about 90% of consultant anaesthetists and consultant surgeons. Nationally, 98% of consultant paediatricians, psychiatrists and physicians in emergency medicine hold Category 1 contracts.

FIGURE 7.1 CATEGORY 1 & 2 DISTRIBUTION BY HEALTH SERVICE REGION AT 1st JANUARY 2005



7.3 Tables 7B, 7C and 7D and the accompanying graphs illustrate the contractual distribution of consultant posts by specialty nationally; in the Eastern Region; and in the remainder of the country, respectively.

TABLE 7B – CONTRACTUAL DISTRIBUTION OF CONSULTANT POSTS BY SPECIALTY AT 1st JANUARY 2005

Specialty	Category 1		Category 2	
Emergency Medicine	51	98%	1	2%
Anaesthesia	136	47%	151	53%
Medicine	234	62%	144	38%
Obstetrics & Gynaecology	85	82%	19	18%
Paediatrics	106	98%	2	2%
Pathology	133	76%	36	20%
Psychiatry	288	98%	6	2%
Radiology	113	62%	69	38%
Surgery	147	40%	217	60%
Total	1293	66%	645	33%

FIGURE 7.2 CONTRACTUAL DISTRIBUTION OF CONSULTANT POSTS BY SPECIALTY AT 1st JANUARY 2005

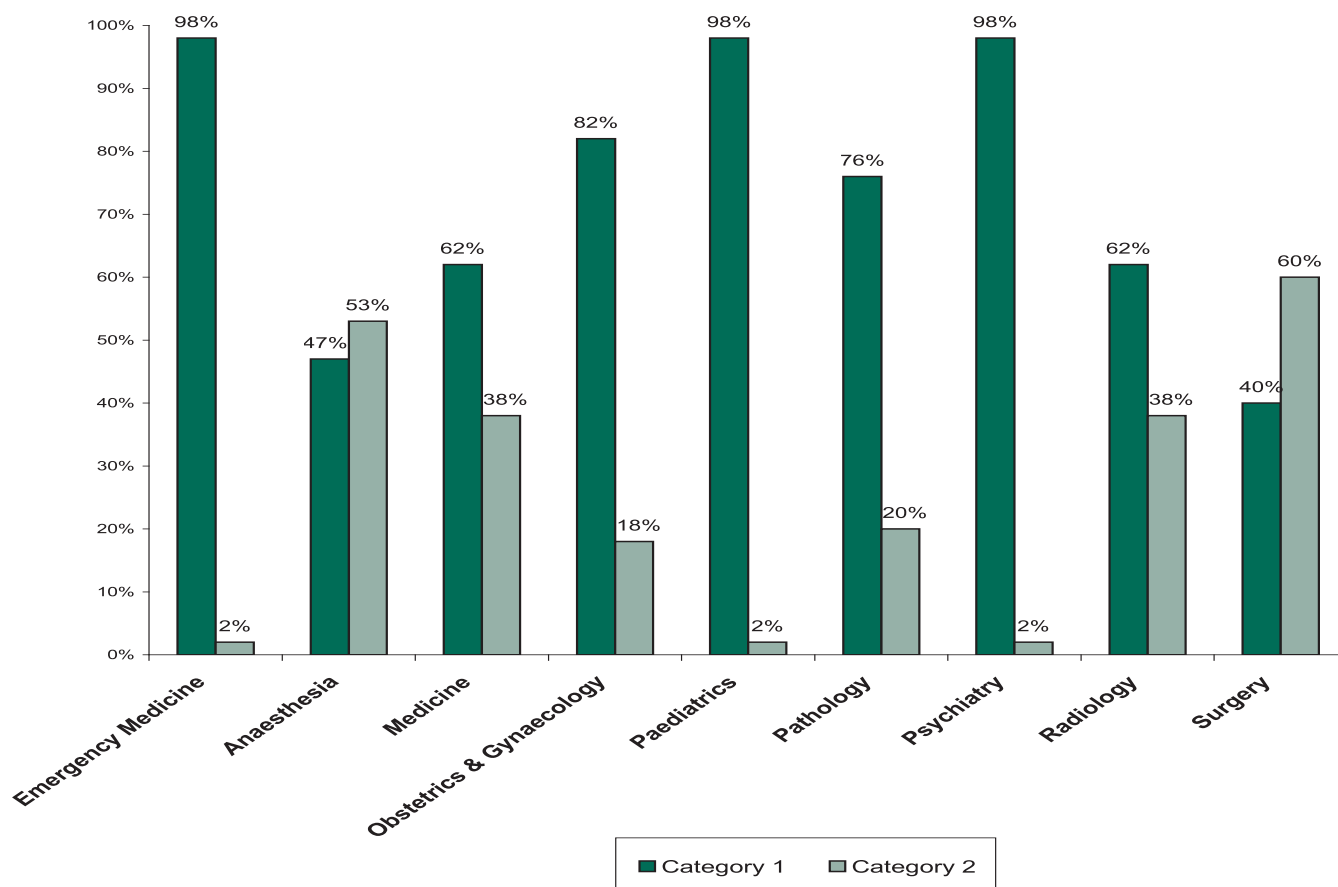


TABLE 7C – CONTRACTUAL DISTRIBUTION OF CONSULTANT POSTS BY SPECIALTY AT 1st JANUARY 2005 (EASTERN REGION)

Specialty	Category 1		Category 2	
Emergency Medicine	21	95%	1	5%
Anaesthesia	10	8%	117	92%
Medicine	62	34%	121	66%
Obstetrics & Gynaecology	29	64%	16	36%
Paediatrics	46	96%	2	4%
Pathology	64	65%	31	31%
Psychiatry	126	96%	4	3%
Radiology	28	35%	52	64%
Surgery	19	11%	157	89%
Total	405	44%	501	55%

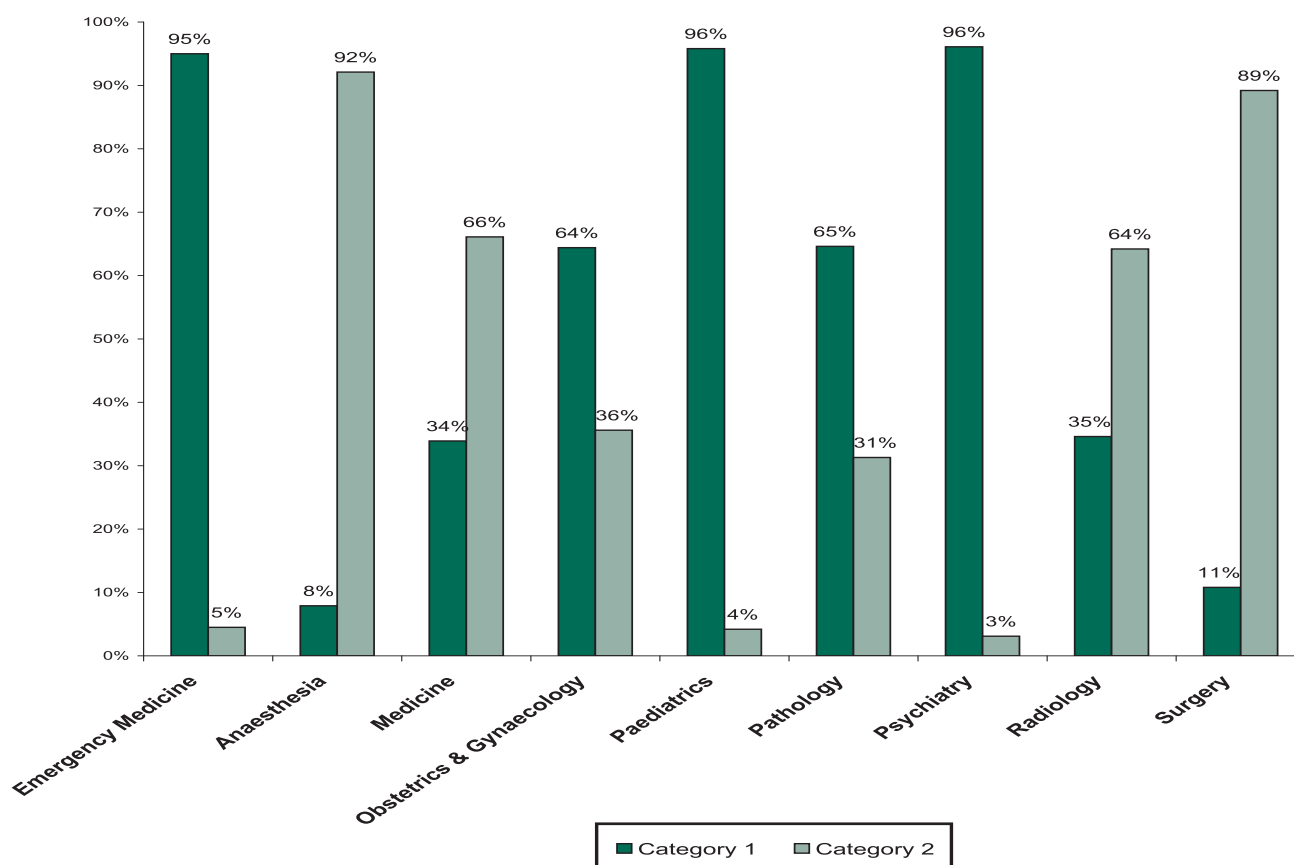
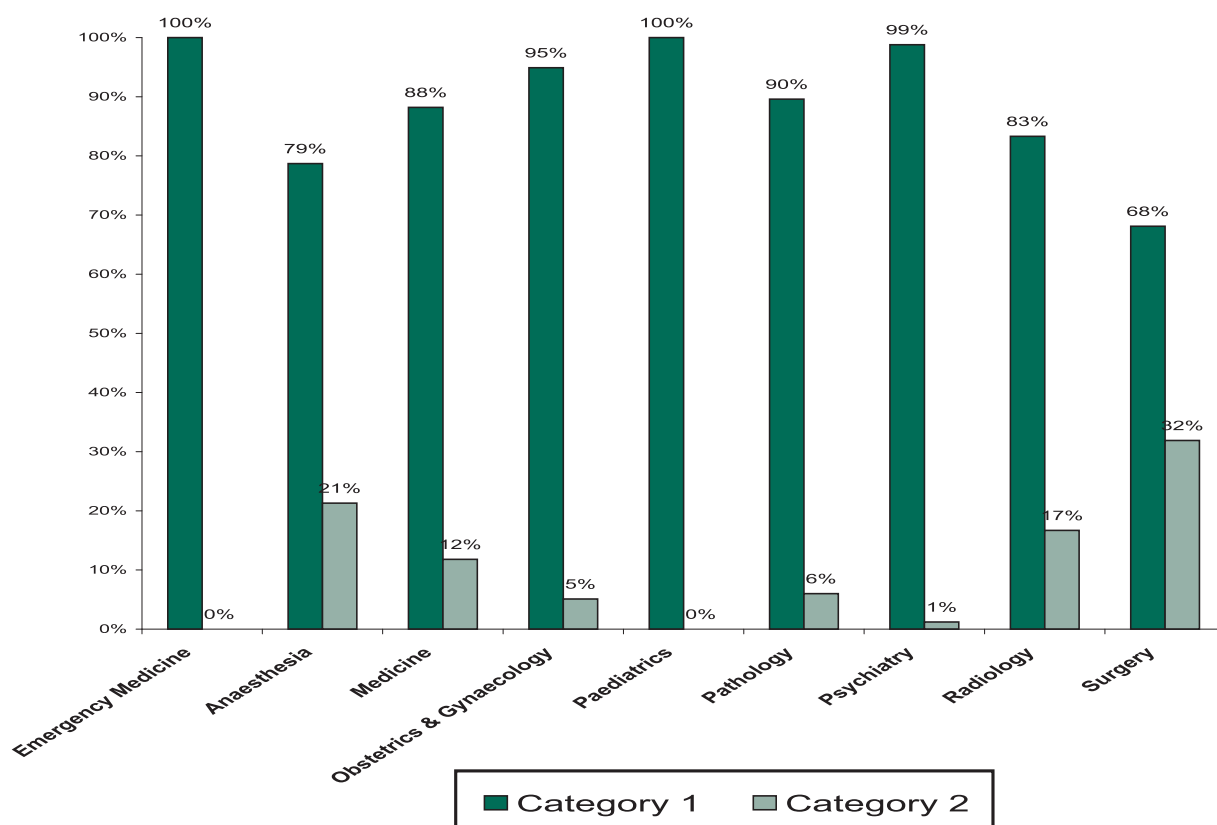
FIGURE 7.3 CONTRACTUAL DISTRIBUTION OF CONSULTANT POSTS BY SPECIALTY AT 1st JANUARY 2005 (EASTERN REGION)

TABLE 7D – CONTRACTUAL DISTRIBUTION OF CONSULTANT POSTS BY SPECIALTY AT 1st JANUARY 2005 (OUTSIDE EASTERN REGION)

Specialty	Category 1		Category 2	
Emergency Medicine	30	100%	0	0%
Anaesthesia	126	79%	34	21%
Medicine	172	88%	23	12%
Obstetrics & Gynaecology	56	95%	3	5%
Paediatrics	60	100%	0	0%
Pathology	69	90%	5	6%
Psychiatry	162	99%	2	1%
Radiology	85	83%	17	17%
Surgery	128	68%	60	32%
Total	888	86%	144	14%

FIGURE 7.4 CONTRACTUAL DISTRIBUTION OF CONSULTANT POSTS BY SPECIALTY AT 1st JANUARY 2005 (OUTSIDE EASTERN REGION)

8. PERMANENT CONSULTANTS

8.1 Age Structure

Table 8A shows the age structure of consultants in permanent posts. A detailed breakdown by specialty and anticipated year of retirement is set out in Section 12.

TABLE 8A – AGE STRUCTURE OF CONSULTANTS IN PERMANENT POSTS

	35 or Under	36 - 40	41 - 45	46 - 50	51 - 55	56 - 60	61 - 65	65+
Number of Consultants	51	300	382	319	233	218	125	1
% of Total	3%	18%	23%	20%	14%	13%	8%	0.1%

8.2 Death / resignations / retirements

During 2004, 6 consultants permanently resigned and 34 retired. A further 11 consultants resigned on appointment to alternative consultant posts.

8.3 New consultants

During 2004, 136 doctors have been identified as taking up duty for the first time as permanent consultants in Ireland. The corresponding figures for earlier years were 106 in 2003, 105 in 2002, 108 in 2001, 97 in 2000, 88 in 1999, 57 in 1998 and 74 in 1997.

8.4 Age of new consultants

The average age on taking up duty in 2004 was 40 years - within an age profile ranging from 32 to 61 years. The average age was 39 in 2003, 2002 and 2001 and had been 38 for many years prior to that.

8.5 Permanent part-time and job-sharing consultants

Of the 1,947 permanent consultant posts, 30 are part-time posts. Table 8B outlines these posts by specialty and health board area.

TABLE 8B – PERMANENT PART-TIME CONSULTANT POSTS BY SPECIALTY

Specialty	Eastern Region			Mid-West	Mid-land	North East	North West	South East	South	West	Total
	East Coast	Northern	South Western								
Anaesthesia	0	0	0	0	0	0	4	0	0	0	4
Medicine	0	2	0	0	0	0	1	1	1	0	5
Obstetrics & Gynaecology	0	1	2	0	0	0	0	0	0	0	3
Pathology	0	2	0	0	0	0	0	0	0	0	2
Psychiatry	3	5	2	2	0	2	0	0	0	0	14
Radiology	0	1	0	0	0	0	0	0	0	0	1
Surgery	1	0	0	0	0	0	0	0	0	0	1
Total	4	11	4	2	0	2	5	1	1	0	30

There are also 10 full-time permanent posts where the postholder is working on a part-time basis, with a locum consultant in the remainder of the post.

9. NON-PERMANENT CONSULTANTS

- 9.1 It should be noted in relation to Table 1B, Table 3A, Table 3B and Table 6A that while posts are referred to as being vacant approved, under consideration or unprocessed, this does not necessarily mean that they are unoccupied. In most cases, posts are filled in a temporary capacity pending the submission of an application for the replacement post by the employing authority and the making of a permanent appointment through the usual selection procedures. In a small but growing number of cases, advance replacements are under consideration or approved.
- 9.2 In November 1998, Comhairle na nOspidéal issued a circular reminding employing authorities of the statutory role of Comhairle and the legal obligations on employing authorities to abide by the directives and decisions of Comhairle in respect of non-permanent consultant appointments.
- 9.3 As at 31st December 2004, there were 253 non-permanent consultant appointments approved by Comhairle na nOspidéal. 147 of these related to approved vacant permanent posts in the process of being filled; 9 to unprocessed posts / posts under consideration; 68 were acting as locums for permanent consultants on leave; 29 were temporary appointments which are in addition to the approved complement of permanent posts. Table 9A sets out the position in detail in respect of approved non-permanent posts.
- 9.4 Responses from employing authorities to a survey carried out recently have identified about 50 approval expired / unapproved non-permanent consultant appointments.

TABLE 9A APPROVED NON-PERMANENT CONSULTANT POSTS BY SPECIALTY AND BY HEALTH SERVICE REGION AT 31st DECEMBER, 2004.

Specialty	Eastern Region			Mid-West	Mid-land	North East	North West	South East	South West	West	Total
	East Coast	North	South West								
Anaesthesia	6	6	11	4	2	5	1	3	2	7	47
Emergency Medicine	0	0	2	1	1	2	0	0	0	0	6
Medicine	2	7	10	6	2	2	4	8	8	2	51
Obstetrics & Gynaecology	0	1	3	1	1	1	3	2	3	1	16
Pathology	0	4	1	4	0	1	0	1	1	1	13
Paediatrics	0	6	6	0	0	1	2	2	3	2	22
Psychiatry	4	3	6	5	5	1	0	7	5	5	41
Radiology	3	3	1	1	0	0	1	2	4	1	16
Surgery	7	7	11	3	0	8	1	6	3	4	50
Total	22	37	51	25	11	21	12	31	29	23	262

10. MALE/FEMALE DISTRIBUTION OF CONSULTANTS

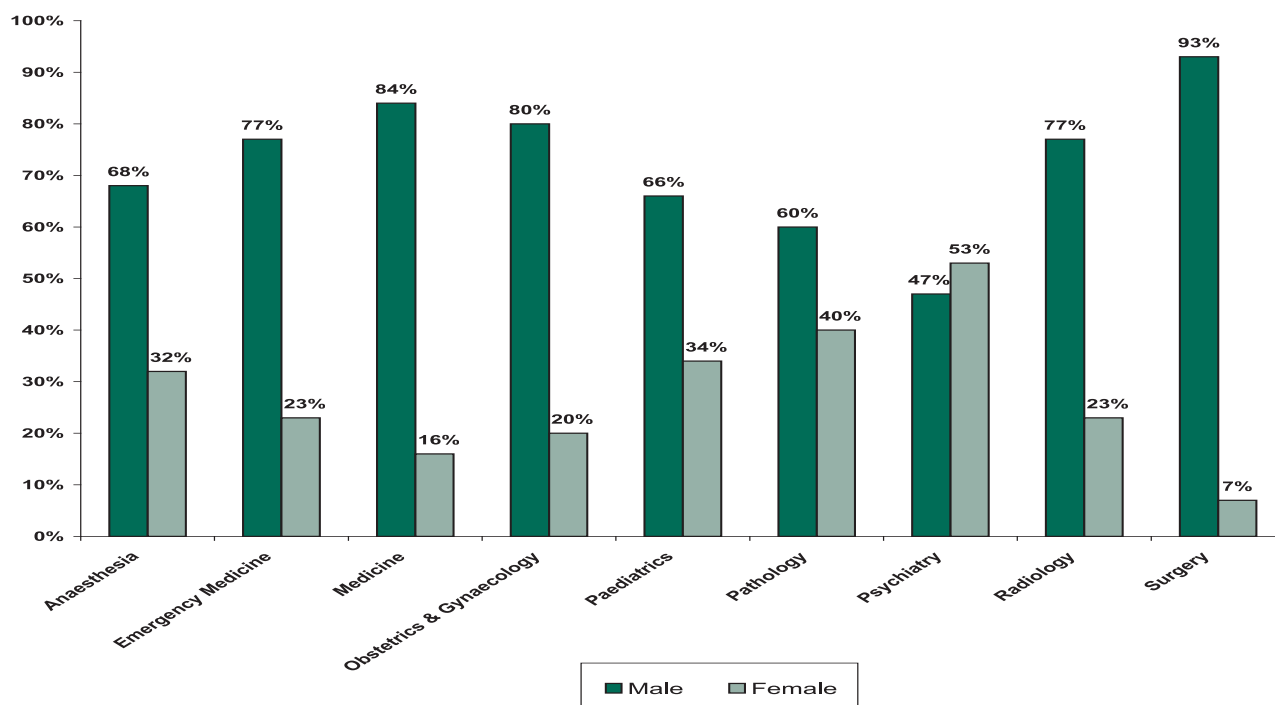
10.1 Permanent Consultants by Gender

Of the 1,629 permanent consultants in practice at 1st January 2005, 1,199 (74%) were male and 430 (26%) were female. A breakdown by specialty is given in Table 10A.

TABLE 10A MALE/FEMALE DISTRIBUTION OF PERMANENT CONSULTANTS AT 1st JANUARY 2005

Specialty	Male		Female		Total
	No	%	No.	%	
Anaesthesia	170	68%	82	32%	252
Emergency Medicine	34	77%	10	23%	44
Medicine	261	84%	51	16%	312
Obstetrics & Gynaecology	73	80%	18	20%	91
Paediatrics	57	66%	29	34%	86
Pathology	89	60%	60	40%	149
Psychiatry	111	47%	124	53%	235
Radiology	118	77%	36	23%	154
Surgery	286	93%	20	7%	306
Total	1,199	74%	430	26%	1,629

FIGURE 10.1 PERCENTAGE OF PERMANENT CONSULTANTS AT 1st JANUARY 2005 BY SPECIALTY AND GENDER

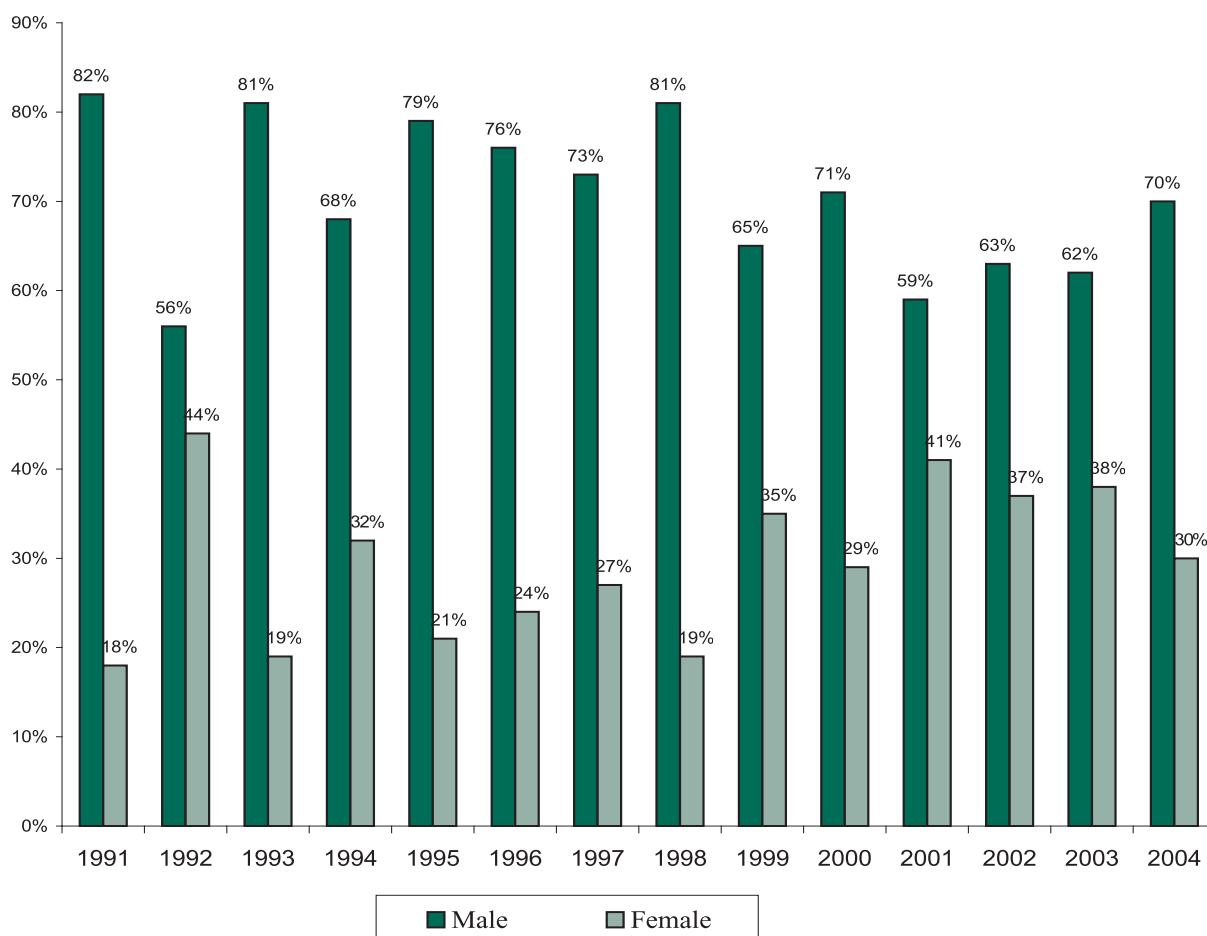


10.2 The male/female distribution of new consultants has varied a lot over recent years - see Table 10B and Figure 10.2. Of the 136 new consultants who have taken up duty since January 2004, 95 (70%) were men and 41 (30%) were women.

TABLE 10B PERCENTAGE MALE / FEMALE DISTRIBUTION OF NEW CONSULTANTS, 1991-2004

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
% Male	82%	56%	81%	68%	79%	76%	73%	81%	65%	71%	59%	63%	62%	70%
% Female	18%	44%	19%	32%	21%	24%	27%	19%	35%	29%	41%	37%	38%	30%

FIGURE 10.2 PERCENTAGE INTAKE TO PERMANENT CONSULTANT POSTS BY GENDER 1992 - 2004



10.3 The distribution by specialty and gender of new consultants who took up duty in 2004 is set out in table 10C.

TABLE 10C NEW CONSULTANTS BY GENDER AND SPECIALTY, 2004

Specialty	Male No.	%	Female No.	%	Total
Anaesthesia	6	60%	4	40%	10
Emergency Medicine	11	73%	4	27%	15
Medicine	21	88%	3	12%	24
Obstetrics & Gynaecology	8	73%	3	27%	11
Paediatrics	6	67%	3	33%	9
Pathology	8	67%	4	33%	12
Psychiatry	6	37%	10	63%	16
Radiology	9	56%	7	44%	16
Surgery	20	87%	3	13%	23
Total	95	70%	41	30%	136

10.4 Non-Permanent Consultants by Gender

In relation to the 253 approved non-permanent consultant appointments, 184 were occupied in December 2004. 67% (123) were filled by men and 33% (61) by women. Table 10D shows the male/female distribution of these appointments by specialty.

TABLE 10D NON-PERMANENT CONSULTANTS BY SPECIALTY AND GENDER

Specialty	Male No.	%	Female No.	%	Total
Anaesthesia	28	74%	10	26%	38
Emergency Medicine	2	100%	0	0%	2
Medicine	20	63%	12	37%	32
Obstetrics & Gynaecology	10	77%	3	23%	13
Paediatrics	11	69%	5	31%	16
Pathology	2	29%	5	71%	7
Psychiatry	11	35%	20	65%	31
Radiology	5	63%	3	37%	8
Surgery	34	92%	3	8%	37
Total	123	67%	61	33%	184

11. SPECIALISTS IN PRIVATE PRACTICE

11.1 Information relating to specialists in private practice (i.e. those who are not contracted to public hospitals) is presented in Table 11A. Appointments in this category are not subject to regulation by the Health Service Executive or any other public agency. While efforts have been made to ensure as much accuracy and comprehensiveness as possible in compiling the data on private specialists, the reliability of the data is less than that relating to the public sector data.

11.2 According to the information available, there are 227 doctors engaged as specialists in private practice in private hospitals or clinics who are not employed as permanent consultants in public hospitals. 40% of the 227 private specialists work in Dublin and 20% in Cork. There are very few pathologists, radiologists or anaesthetists working exclusively in private practice in Dublin. These 227 private specialists are in addition to the 650 consultants employed by public hospitals who hold Category 2 contracts and are entitled to also work in private hospitals. Consultants, over the age of 65, who have retired from public sector appointments and who continue to work in private hospitals are not counted. A small number of specialists in private practice also occupy temporary and locum consultant appointments in the public sector. Many specialists in private practice work in more than one private hospital and in some cases in different health service regions. About 70 NCHDs are also employed by private hospitals, mainly in medicine and surgery. Almost half of the population of the state now hold private medical insurance.

TABLE 11A SPECIALISTS IN PRIVATE PRACTICE

Specialty	Eastern Region			Mid-West	Mid-land	North East	North West	South East	South West	West	Total
	East Coast	North	South West								
Anaesthesia	0	1	0	3	1	0	0	1	9	2	17
Medicine	15	10	2	1	3	0	1	7	15	7	61
Obstetrics/Gynaecology	5	0	2	0	2	0	0	0	6	2	17
Paediatrics	2	0	0	1	0	0	0	0	4	0	7
Pathology	2	1	0	0	0	0	0	0	6	0	9
Psychiatry	7	2	13	1	0	0	0	0	3	2	28
Radiology	2	1	0	1	0	0	0	1	6	1	12
Surgery	16	9	2	4	8	0	1	9	19	8	76
Totals	49	24	19	11	14	0	2	18	68	22	227

12. RETIREMENTS DUE

It should be noted that these tables are based on consultants retiring on reaching 65 years of age. However, it is recognised that many consultants now avail of historic rest days (up to one year) prior to retirement and also that some consultants retire before reaching 65.

TABLE 12A RETIREMENTS DUE IN ALL SPECIALTIES

Year Due	Anaesthesia	Emergency Medicine	Medicine	Obstetrics/ Gynaecology	Paediatrics	Pathology	Psychiatry	Radiology	Surgery	Total
2005	2	0	0	0	0	0	1	0	2	5
2006	5	0	7	3	0	4	0	2	3	24
2007	2	0	9	3	0	3	6	3	10	36
2008	5	1	6	2	2	3	3	7	7	36
2009	8	1	5	3	1	4	1	3	6	32
2010	5	1	4	5	2	3	4	1	11	36
2011	8	0	10	4	8	7	4	5	7	53
2012	4	0	7	1	3	3	7	6	6	37
2013	3	2	9	1	5	3	5	6	17	51
2014	6	0	9	2	0	6	16	3	13	55
2015	13	0	8	3	4	6	4	7	15	60
2016	14	2	7	2	3	5	10	3	13	59
2017	5	0	8	2	3	2	8	6	7	41
2018	6	0	7	3	2	4	6	6	9	43
2019	8	0	11	3	3	1	5	0	12	43
2020	9	2	8	4	8	5	14	1	11	62
2021	8	2	9	2	2	6	12	9	25	75
2022	10	0	13	4	3	7	15	5	12	69
2023	15	3	11	8	1	8	11	6	13	76
2024	16	1	13	6	2	8	15	7	12	80
2025	10	2	19	3	5	7	9	8	9	72
2026	18	3	21	7	2	3	8	6	15	83
2027	8	4	8	3	3	8	9	7	14	65
2028	8	2	17	5	2	5	17	8	12	76
2029	12	2	13	3	2	9	12	7	10	70
2030	12	3	16	0	4	6	11	6	14	72
2031	13	3	17	5	5	8	8	7	4	70
2032	6	3	15	3	3	4	7	4	7	52
2033	5	4	11	1	1	3	3	3	3	34
2034	5	1	7	0	5	6	1	3	5	33
2035	1	0	3	0	1	2	1	4	0	12
2036	0	0	2	0	0	0	1	1	0	4
2037	0	0	1	0	0	0	1	1	0	2

TABLE 12B RETIREMENTS DUE IN ALL REGIONS

Year Due	Eastern Region			Mid-West	Mid-land	North East	North West	South East	South West	West	Total
	East Coast	North	South West								
2005	1	1	0	1	0	1	0	0	0	2	5
2006	2	5	9	1	0	2	0	1	2	2	24
2007	6	3	3	1	0	3	4	4	7	5	36
2008	4	4	5	2	3	0	1	5	5	7	36
2009	6	5	2	1	1	1	1	2	8	5	32
2010	3	4	8	1	0	2	3	6	7	2	36
2011	5	11	13	4	2	1	1	4	7	5	53
2012	2	7	7	5	2	2	0	2	8	2	37
2013	6	7	8	5	4	5	3	5	6	2	51
2014	12	9	7	0	3	5	3	5	5	6	55
2015	8	13	10	4	4	2	3	3	8	5	60
2016	6	17	10	3	2	0	4	6	5	6	59
2017	4	8	4	3	2	2	5	4	6	3	41
2018	2	6	8	5	1	1	4	3	6	7	43
2019	5	6	9	5	1	2	1	5	4	5	43
2020	6	13	15	4	1	1	4	9	4	5	62
2021	12	17	12	5	5	7	6	3	2	6	75
2022	9	10	17	3	2	4	3	4	11	6	69
2023	9	10	16	7	1	10	2	4	10	7	76
2024	11	15	6	6	5	8	6	6	11	6	80
2025	11	12	17	7	2	5	5	3	6	4	72
2026	10	14	13	4	4	8	3	6	8	13	83
2027	3	21	12	2	2	2	6	5	7	5	65
2028	4	15	22	5	4	4	3	6	7	6	76
2029	6	16	9	5	2	5	4	3	15	5	70
2030	5	18	7	5	5	1	3	12	10	6	72
2031	5	10	12	2	3	5	4	10	5	14	70
2032	5	9	11	3	1	4	1	4	7	7	52
2033	2	5	6	3	0	3	1	3	8	3	34
2034	3	7	2	0	2	2	2	2	6	7	33
2035	0	2	4	2	0	1	1	0	0	2	12
2036	0	2	0	0	1	0	0	0	1	0	4
2037	0	0	0	0	0	1	0	1	0	0	2

13. APPROVED SPECIALIST REGISTRAR / SENIOR REGISTRAR POSTS

TABLE 13A NUMBER OF APPROVED SpR / SR POSTS BY SPECIALTY

Specialty/Sub Specialty	No. of approved SpR/SR* posts
Anaesthesia	106
Emergency Medicine	12
Medicine:	
Cardiology	21
Clinical Pharmacology & Therapeutics	3
Dermatology	6
Endocrinology & Diabetes Mellitus	12
Gastroenterology	33
Geriatric Medicine	22
General Medicine	70
GU Medicine	2
Infectious Diseases	7
Medical Oncology	12
Nephrology	10
Neurology	10
Palliative Medicine	9
Rehabilitation Medicine	4
Respiratory Medicine	26
Rheumatology	8
Total Medicine (excl. paediatrics)	Up to 256
Obstetrics & Gynaecology	Up to 27
Paediatrics	75
Pathology	
Chemical Pathology	5
Haematology	14
Histopathology	53
Immunology	19
Microbiology	2
Total Pathology	Up to 93
Psychiatry* Senior Registrars	
Child & Adolescent	20
General Adult	24
Learning Disability	2
Liaison	1
Old Age	9
Rehabilitation	1
Substance Misuse	1
Forensic	2
Total Psychiatry	60
Radiology	70
Radiation Oncology	6
Total Radiology	76
Surgery	
Cardiothoracic	6
General	48
Neurosurgery	9
Oral & Maxillofacial	1
Ophthalmic	8
Otolaryngology	8
Orthopaedic	44
Paediatric	6
Plastic	10
Urology	13
Total Surgery	153
Overall Total	Up to 858

