

National Performance Report

Incorporating Quarterly NSP Status Report

June-July 2025 Reporting Period

Approved by the HSE Board – 26 September 2025

This is a combined report for June and July 2025 which includes June performance data

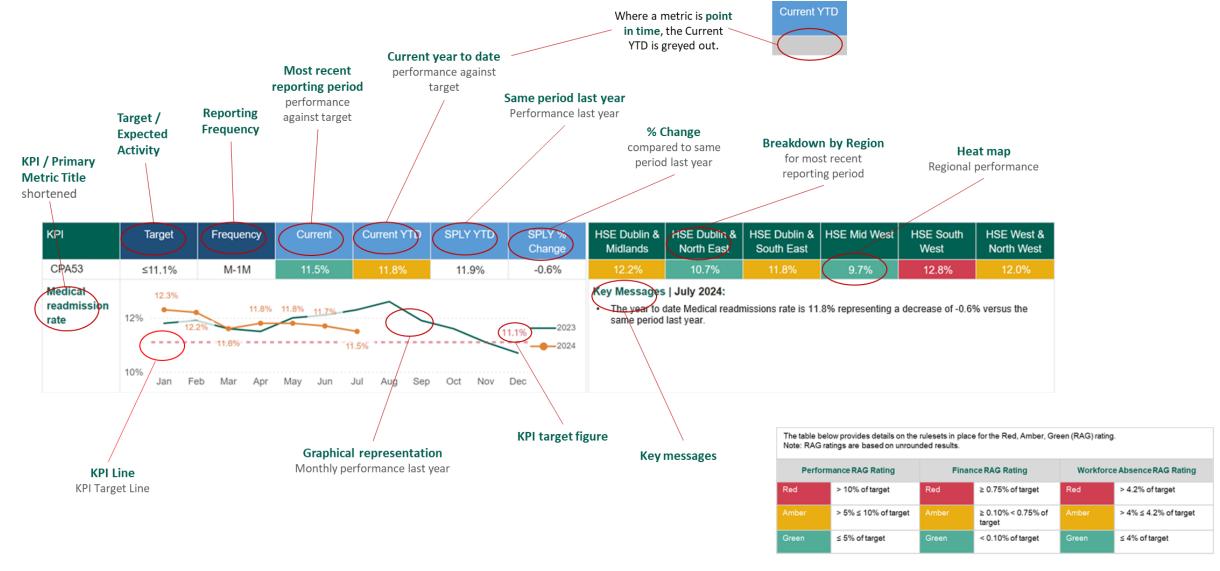


Part 1

National Performance Report

June and July 2025 Reporting Period

Understanding this report



NPR KPI Summary Heatmap

Description	KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	Page #	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
Cervical Check	NSS2	102,700	М	17,413	138,931			6						
Diabetic Retina Screen	HWB23	83,300	М	12,741	107,047			6						
Breast Check	HWB77	145,500	М	13,113	109,207			6						
Bowel Screen	HWB82	103,000	М	18,946	127,685			7						
% Uptake Flu Vaccine ≥ 65 Years Old	HWB105	75%	A(9)	75.7%		72.8%	+3.9%	8						
Flu Vaccine Healthcare Workers (Acutes)	HWB79	75%	A(9)	50.7%		54.3%	-6.8%	8	53.8%	51.1%	56.7%	53.5%	48.1%	39.7%
MMR Vaccine received at 24 months	HWB8	95%	Q-1Q	88.4%	88.4%	89.2%	-0.9%	9	87.6%	84.8%	90.1%	87.3%	93.1%	89.3%
% Infants visited by PHN < 72 hrs	PC133	99%	Q	97.7%	98.0%	99.0%	-0.9%	9	99.8%	95.9%	98.8%	100.0%	95.7%	97.3%
% Children < 12 months assessments on time	PC153	95%	M-1M	86.7%	85.4%	86.7%	-1.5%	9	69.3%	88.4%	92.3%	96.2%	95.9%	90.8%
Complaints investigated < 30 days	CO1	75%	Q(Q-1M)	67.6%	66.1%	74.4%	-11.2%	11	72.3%	79.1%	70.9%	59.1%	46.3%	42.1%
SI Reviews < 125 days of Category 1	QAS09	70%	M(M-4M)	39.4%	32.1%	44.5%	-27.9%	11	58.9%	39.8%	69.3%	5.3%	14.3%	7.0%
Medical Emergency Re-Admissions	CPA53	≤11.1%	M-1M	12.0%	12.2%	11.9%	+2.5%	12	12.3%	11.1%	11.9%	10.0%	15.4%	11.8%
Surgical Emergency Re-Admissions	A45	≤2%	M-1M	1.62%	1.83%	1.77%	+3.3%	12	2.64%	1.25%	1.19%	2.10%	1.42%	1.68%
Staph aureus rate (per 10,000 bed days)	CPA51	<0.7	М	0.7	0.7	0.9	-20.6%	13	1.0	0.7	0.6	0.3	0.0	1.1
C. difficile rate (per 10,000 bed days)	CPA52	<2	М	2.5	2.4	2.4	+2.6%	13	3.5	1.7	2.3	2.0	2.7	3.1
Total ED Attendances	A189	1,094,820	М	138,891	1,080,168	1,040,693	+3.8%	15	34,249	30,175	27,514	8,023	14,484	24,446
Total ED Admissions	A168		М	34,852	276,903	271,916	+1.8%	15	7,471	8,338	6,644	2,535	4,119	5,745
Total Inpatient Discharges	A3	404,386	M-1M	60,860	405,994	397,849	+2.0%	15	12,891	12,760	11,192	5,854	8,286	9,877
ED Average 8am Weekly Trolleys	A169	≤280	М	244	276	298	-7.2%	16	31	26	32	46	30	79
Less than 24hr PET 75+	A96	99%	М	94.41%	93.85%	92.51%	+1.4%	16	96.65%	93.17%	96.57%	94.52%	95.22%	90.48%
Greater than 24hr PET 75+	A190	1%	М	5.59%	6.15%	7.49%	-17.9%	16	3.35%	6.83%	3.43%	5.48%	4.78%	9.52%
% Weekend Discharges	A184	17%	М	13.5%	13.1%			17	13.7%	11.7%	14.1%	14.6%	15.0%	13.5%
Average Daily DTOC	A181	≤300	М	405	404	395	+2.3%	17	65	46	86	18	69	122
ALOS IP discharges excl LOS >30 days	A39	≤4.8	M-1M	4.9	5.0	5.0	-1.2%	17	4.8	5.6	4.8	4.3	4.7	4.9
WL Active Total (IPDC/OPD/GI)	A173		М	754,849		712,821	+5.9%	18	157,001	178,924	150,588	49,717	96,522	122,097
Additions WL (IPDC/OPD/GI)	A186		М	144,903	1,285,746	1,213,201	+6.0%	18	36,771	33,184	26,963	8,419	18,644	20,922
Removals WL (IPDC/OPD/GI)	A187		М	137,382	1,204,859	1,173,496	+2.7%	18	35,427	31,531	25,199	7,653	18,655	18,917
Weighted Average Wait Time 1st Appt OPD	A182	≤5.5	М	6.9		7.2	-4.2%	19	6.3	6.1	8.4	6.4	6.9	7.1
Weighted Average Wait Time - IPDC/GI	A183	≤5.5	М	6.1		6.0	+1.7%	19	6.1	6.2	5.8	5.4	5.1	7.2
Total Number WL > 1 y (IPDC/OPD/GI)	A185		М	123,590		122,319	+1.0%	19	22,169	24,841	32,225	7,422	15,911	21,022
Slaintecare targets % IPDC < 12 weeks	A174	50%	М	37.6%		39.5%	-4.7%	20	36.8%	38.4%	43.6%	35.3%	43.5%	30.2%
Slaintecare targets % OPD < 10 weeks	A175	50%	М	30.5%		29.5%	+3.2%	20	30.1%	31.6%	28.2%	30.4%	31.6%	31.6%
Slaintecare targets % Gl Scope < 12 weeks	A176	50%	М	49.4%		57.5%	-14.1%	20	47.9%	48.1%	55.7%	39.1%	58.2%	49.2%
New to Return OPD ratio	A16	1:2	М	1:2.6	1:2.6	1:2.5	+2.9%	21	1:2.6	1:2.6	1:2.3	1:3.2	1:2.3	1:2.8

^{*}National results for Complaints, SI Reviews, HR and Finance include results for central services

Description	Description	Target	Frequency	Current	Current YTD	SPLYYTD	SPLY% Change	Page#	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
Description	Urgent colonoscopy	0	М	690	4,101	2,144	+91.3%	23	173	234	78	85	0	120
Season Content Configure 19-15	BowelScreen		М	127	388	321	+20.9%	23	7	57	33	9	15	6
Processing Content Paper accessed coloring 90% M 88.6% 83.9% 73.0% 144.0% 24 100.0% 60.5% 100.0%	Breast Cancer Urgent	95%	М	59.6%	65.7%	72.9%	-9.8%	24	51.1%	63.9%	54.4%	98.2%	74.5%	38.7%
Conceptional fundamental regular decisions	Lung Cancer rapid access clinics	95%	М	84.7%	95.6%	89.6%	+6.7%	24	97.6%	45.4%	100.0%	98.5%	96.7%	100.0%
Physiotherapy	Prostate Cancer rapid access clinics	90%	М	86.6%	83.8%	73.0%	+14.9%	24	100.0%	59.7%	95.3%	100.0%	91.2%	95.5%
Postar P	Occupational Therapy	95%	М	60.1%		68.4%	-12.1%	25	53.8%	49.6%	69.5%	79.0%	74.6%	65.0%
Childran	Physiotherapy	94%	М	69.4%		78.5%	-11.5%	25	66.6%	71.8%	59.5%	76.8%	71.4%	77.3%
Audiclory 75% M 60.2% 69.4% -13.2% 26 47.6% 57.5% 72.1% 54.4% 73.5% 66.4% 69.4% -13.2% 26 47.6% 57.5% 72.1% 54.4% 73.5% 66.4% 69.4% -13.2% 69.4% -13.2% 26 51.6% 68.3% 76.2% 88.8% 69.8% 86.6% 69.8% 66.4% 40.6% 27 100.0% 55.5% 24.1% 46.2% 55.3% 63.5% 63.5% 66.4% 40.6% 28 62.0% 55.6% 24.1% 46.2% 55.3% 63.5% 63.4% 66.7% 71.0% 77.8% 72.1% 64.8% 72.2% 66.7% 71.0% 78.3% 64.8% 76.2% 66.7% 71.0% 78.3% 64.8% 66.4% 40.6% 28 62.0% 55.6% 24.1% 46.2% 55.3% 63.5% 63.4% 66.7% 71.0% 78.3% 64.8% 76.2% 66.7% 71.0% 78.3% 72.2% 71.0% 78.3% 72.2% 71.0% 72.3% 71.0% 78.3% 72.2% 71.0% 72.3% 72.3% 72.	Speech and Language Therapy	100%	М	69.7%		79.5%	-12.3%	25	67.2%	55.3%	76.7%	76.9%	94.8%	94.7%
Dieterics 86% M 76.2% 73.0% 14.3% 26 51.6% 86.3% 76.2% 88.8% 86.63% 63.5% 75.0% 54.0% 66.7% 62.0% 31.0% 46.8% 65.0% 17.5% 27 35.0% 54.0% 66.7% 62.0% 31.0% 46.8% 65.0% 17.5% 27 35.0% 54.0% 66.7% 62.0% 31.0% 46.8% 65.0% 17.5% 27 35.0% 54.0% 66.7% 62.0% 31.0% 46.8% 65.0% 17.5% 27 35.0% 54.0% 66.7% 62.0% 31.0% 46.8% 65.0% 17.5% 27 35.0% 54.0% 66.7% 62.0% 31.0% 46.8% 65.0% 17.5% 65.2% 4.6% 62.0% 55.5% 54.0% 66.7% 62.0% 31.0% 46.8% 65.0% 66.4% 4.6% 28 62.0% 55.4% 63.2% 66.2% 65.4% 63.2% 66.4% 46.2% 55.3% 66.5% 62.0% 54.0% 66.7% 62.0% 55.5% 63.5%	Ophthalmology	65%	М	61.5%		63.1%	-2.6%	26	98.6%	90.4%	43.8%	61.1%	47.7%	66.2%
Detection Paysinchage 81%	Audiology	75%	М	60.2%		69.4%	-13.2%	26	47.6%	57.9%	72.1%	54.4%	73.5%	65.4%
Podiatry 77% M 50.8% 5.5.2% 1.00.0% 55.5% 24.1% 46.2% 35.3% 50.5% 25.0% 5.0% 5.0% 5.0% 5.0% 5.0% 5.0% 5.0%	Dietetics	80%	М	76.2%		73.0%	+4.3%	26	51.6%	86.3%	76.2%	88.8%	69.8%	86.6%
Comeral adult first appointments 275% M 66.0% 66.8% 66.4% 40.6% 28 62.0% 58.4% 63.2% 66.7% 71.0% 78.3% CAMHS referrals /re-referrals 276% M 55.7% 63.5% 59.7% 46.5% 28 54.9% 48.3% 75.2% 86.0% 28.0% 47.0% CAMHS urgent referrals 250% M 93.6% 96.3% 94.2% 42.2% 28 100.0% 100.0% 93.5% 100.0% 72.7% 90.4% Substance use under 18s 100% Q-1Q 94.9% 94.9% 97.7% 2-8% 29 83.3% 100.00% 100.0% NA 93.3% 100.0% NA	Psychology	81%	М	46.2%		56.0%	-17.5%	27	35.0%	54.0%	66.7%	62.0%	31.0%	46.8%
CAMHS referrals /re-referrals	Podiatry	77%	М	50.8%		53.2%	-4.6%	27	100.0%	55.5%	24.1%	46.2%	35.3%	63.5%
CAMHS urgent referals \$290% M \$3.5% \$96.3% \$94.2% \$42.2% \$28 \$100.0% \$100.0% \$3.5% \$100.0% \$72.7% \$90.4% \$100.0% \$100.	General adult first appointments	≥75%	М	66.0%	66.8%	66.4%	+0.6%	28	62.0%	58.4%	63.2%	66.7%	71.0%	78.3%
Substance use under 18s 100% Q-1Q 94.9% 94.9% 97.7% 28% 29 83.3% 100.0% NA 93.3% 100.0% NA 9	CAMHS referrals / re-referrals	≥78%	М	55.7%	63.5%	59.7%	+6.5%	28	54.9%	48.3%	75.2%	86.0%	28.0%	47.0%
Homeless 86% Q 93.1% 85.0% +9.5% 29 91.3% 100.0% 100.0% 98.7% 83.3% 92.3% Ambulance availability 75% M 54.3% 54.6% 48.0% +13.7% 30 Handover at ED 80% M 22.1% 21.6% 30 18.4% 21.6% 22.0% 26.4% 28.2% 19.4% 40.0% 41.3% 54.6% 48.0% +13.7% 30 18.4% 21.6% 22.0% 26.4% 28.2% 19.4% 40.0% 41.0% 50.0% M 59.671 57.644 +3.5% 31 421,752 551,916 379.085 168,172 282,090 381,618 40.0% 40	CAMHS urgent referrals	≥90%	М	93.6%	96.3%	94.2%	+2.2%	28	100.0%	100.0%	93.5%	100.0%	72.7%	90.4%
Ambulance availability 75% M 54.3% 54.6% 48.0% +13.7% 30 Handover at ED 80% M 22.1% 21.6% 30 18.4% 21.6% 22.0% 26.4% 28.2% 19.4% Home support - hours provided 13,939,726 M 2,164.633 14.498,971 13,493,195 +7.5% 31 421,752 531.916 379.085 168,172 282.090 381.618 Home support - people in receipt 60,000 M 59,671 57,644 +3.5% 31 11.444 13,111 11.203 5,530 8,215 10,168 Child assessments - completed in time 100% Q 11.8% 9.5% 10.3% -7.9% 33 8.3% 5.6% 23.1% 0.0% 9.4% 28.8% Assessments of need 5,157 Q 3,482 6,613 5,345 +23.7% 33 877 875 676 84 625 345 Movement from Congregated to community 12 M 4 20 21 -4.8% 33 1 0 2 0 0 1 Residential places 8,695 M 8,794 8,578 +2.5% 34 1,749 2,022 1,522 846 1,1773 1,482 Day Services 20,600 BA 19,591 18,738 +46.6% 34 3,359 3,808 3,812 1,856 4,071 2,885 Total absence rate 54% M 6,28% 6,20% 5,60% +10,71% 36 5,54% 5,22% 5,48% 6,62% 6,25% 7,03% Turnover rates Q 1.6% 7.4% 8.9% -16.9% 36 1.8% 1.6% 1.6% 2.1% 1.6% 1.6% 1.4% Non-pay expenditure - variance from plan 50.1% M 1.0% 3.4% 3.4% 2.8% 4.6% 2.6% 2.0% 3.7% Non-pay expenditure - variance from plan 50.1% M 3.4% 1.0% 3.4%	Substance use under 18s	100%	Q-1Q	94.9%	94.9%	97.7%	-2.8%	29	83.3%	100.0%	100.0%	NA	93.3%	100.0%
Handover at ED 80% M 22.1% 21.6% 30 18.4% 21.6% 22.0% 26.4% 28.2% 19.4% Home support - hours provided 13,939,726 M 2,164,633 14,498,971 13,493,195 +7.5% 31 421,752 531,916 379,085 168,172 282,090 381,618 Home support - people in receipt 60,000 M 59,671 57,644 +3.5% 31 11,444 13,111 11,203 5,530 8,215 10,168 Child assessments - completed in time 100% Q 11.8% 9.5% 10.3% -7.9% 33 8.3% 5.6% 23.1% 0.0% 9.4% 28.8% Assessments of need 5,157 Q 3,482 6,613 5,345 +23.7% 33 877 875 676 84 625 345 Movement from Congregated to community 12 M 4 20 21 -4.8% 33 1 0 2 0 0 1 Residential places 8,695 M 8,794 8,578 +2.5% 34 1,749 2,022 1,522 846 1,173 1,482 Day Services 20,600 BA 19,591 18,738 +4.6% 34 3,359 3,808 3,812 1,656 4,071 2,885 Total absence rate 54% M 6,28% 6,20% 5,60% +10,71% 36 5,54% 5,22% 5,84% 6,62% 6,25% 7,03% Nor-pay expenditure - variance from plan 50.1% M 1.0% 3,44% 4.8% 4.8% 4.9% 5,0% Nor-pay expenditure - variance from plan 50.1% M 33,44% 50.8%	Homeless	86%	Q	93.1%		85.0%	+9.5%	29	91.3%	100.0%	100.0%	98.7%	83.3%	92.3%
Home support - hours provided 13,939,726 M 2,164,633 14,498,971 13,493,195 +7.5% 31 421,752 531,916 379,085 168,172 282,090 381,618 Home support - people in receipt 60,000 M 59,671 57,644 +3.5% 31 11,444 13,111 11,203 5,530 8,215 10,168 Child assessments - completed in time 100% Q 111,8% 9.5% 10.3% -7.9% 33 8,3% 5,6% 23,1% 0,0% 9,4% 28,88% Assessments of need 5,157 Q 3,482 6,613 5,345 +23,7% 33 877 875 676 84 625 345 Movement from Congregated to community 12 M 4 20 21 -4,8% 33 1 0 2 0 0 1 Residential places 8,695 M 8,794 8,578 +2.5% 34 1,749 2,022 1,522 846 1,173 1,482 Day Services 20,600 BA 19,591 18,738 +4.6% 34 3,359 3,808 3,812 1,656 4,071 2,885 Respite 82,037 Q-1M 38,506 76,706 80,333 -4.5% 34 7,178 7,095 5,812 4,421 4,418 9,582 Total absence rate 54% M 6,28% 6,20% 5,60% +10.71% 36 5,54% 5,22% 5,48% 6,62% 6,25% 7,03% Turnover rates Q 1,6% 7,4% 8,9% -16,9% 36 1,8% 1,6% 1,6% 2,1% 1,6% 1,4% Not-pay expenditure - variance from plan 50.1% M 3,3% 50.9% 4,4% 4,8% 4,8% 4,9% 5,0% Not-pay expenditure - variance from plan 50.1% M 3,34% 50.0% 5,3% 5,3% 5,3% 5,3% 9,2% 6,8% Not-pay expenditure - variance from plan 50.1% M 3,34% 50.0% 5,3% 5,3% 5,3% 5,3% 9,2% 6,8% Not-pay expenditure - variance from plan 50.1% M 3,34% 50.0% 5,3% 5,3% 5,3% 5,3% 5,3% 5,3% 5,3% 5,3	Ambulance availability	75%	М	54.3%	54.6%	48.0%	+13.7%	30						
Home support - people inreceipt 60,000 M 59,671 57,644 +3.5% 31 11,444 13,111 11,203 5,530 8,215 10,168 Child assessments - completed intime 100% Q 11.8% 9.5% 10.3% -7.9% 33 8.3% 5.6% 23.1% 0.0% 9.4% 28.8% Assessments of need 5,157 Q 3,482 6,613 5,345 +23.7% 33 877 875 676 84 625 345 Movement from Congregated to community 12 M 4 20 21 -4.8% 33 1 0 2 0 0 1 Residential places 8,695 M 8,794 8,578 +2.5% 34 1,749 2,022 1,522 846 1,173 1,482 Day Services 20,600 BA 19,591 18,738 +4.6% 34 3,359 3,808 3,812 1,656 4,071 2,885 Respite 82,037 Q-1M 38,506 76,706 80,333 -4.5% 34 7,178 7,095 5,812 4,421 4,418 9,582 Total absence rate ≤4% M 6,28% 6,20% 5,60% +10,71% 36 5,54% 5,22% 5,48% 6,62% 6,25% 7,03% Turnover rates Q 1.6% 7,4% 8,9% -16,9% 36 1.8% 1.6% 1.6% 2,1% 1.6% 1.4% Net expenditure - variance from plan ≤0.1% M 2,5% 3,4% 3,4% 3,39 5,1% 6,1% 4,5% 5,3% 9,2% 6,8% Non-pay expenditure - variance from plan ≤0.1% M 3,4% 3,4% 3,9% 5,1% 6,1% 4,5% 5,3% 9,2% 6,8% Non-pay expenditure - variance from plan ≤0.1% M 3,4% 3,4% 3,9% 5,1% 6,1% 4,5% 5,3% 9,2% 6,8%	Handover at ED	80%	М	22.1%	21.6%			30	18.4%	21.6%	22.0%	26.4%	28.2%	19.4%
Child assessments - completed in time 100% Q 11.8% 9.5% 10.3% -7.9% 33 8.3% 5.6% 23.1% 0.0% 9.4% 28.8% Assessments of need 5,157 Q 3,482 6,613 5,345 +23.7% 33 877 875 676 84 625 345 Movement from Congregated to community 12 M 4 20 21 -4.8% 33 1 0 2 0 0 1 Residential places 8,695 M 8,794 8,578 +2.5% 34 1,749 2,022 1.522 846 1,173 1,482 Day Services 20,600 BA 19,591 18,738 +4.6% 34 3,359 3,808 3,812 1,656 4,071 2,885 Respite 82,037 Q-1M 38,506 76,706 80,333 -4.5% 34 7,178 7,095 5,812 4,421 4,418 9,582 Total absence rate ≤4% M 6,28% 6,20% 5,60% +10,71% 36 5,54% 5,22% 5,48% 6,62% 6,25% 7,03% Turnover rates Q 1,6% 7,4% 8,9% -16,9% 36 1,8% 1,6% 1,6% 1,6% 2,1% 1,6% 1,4% Net expenditure - variance from plan ≤0.1% M 2,5% 39 5,0% 4,4% 4,8% 4,8% 4,9% 5,0% Non-pay expenditure - variance from plan ≤0.1% M 3,34% 39 5,1% 6,1% 4,5% 5,3% 9,2% 6,8% Non-pay expenditure - variance from plan ≤0.1% M 3,34% 39 5,1% 6,1% 4,5% 5,3% 9,2% 6,8%	Home support - hours provided	13,939,726	М	2,164,633	14,498,971	13,493,195	+7.5%	31	421,752	531,916	379,085	168,172	282,090	381,618
Assessments of need 5,157 Q 3,482 6,613 5,345 +23.7% 33 877 875 676 84 625 345 Movement from Congregated to community 12 M 4 20 21 -4.8% 33 1 0 2 0 0 1 1 Residential places 8,695 M 8,794 8,578 +2.5% 34 1,749 2,022 1,522 846 1,173 1,482 Day Services 20,600 BA 19,591 18,738 +4.6% 34 3,359 3,808 3,812 1,656 4,071 2,885 Respite 82,037 Q-1M 38,506 76,706 80,333 -4.5% 34 7,178 7,095 5,812 4,421 4,418 9,582 Total absence rate 54% M 6.28% 6.20% 5.60% +10.71% 36 5.54% 5.22% 5.48% 6.62% 6.25% 7.03% Turnover rates Q 1.6% 7.4% 8.9% -16.9% 36 1.8% 1.6% 1.6% 2.1% 1.6% 1.4% Net expenditure - variance from plan 50.1% M 2.5% 39 4.7% 2.8% 4.6% 2.6% 2.0% 3.7% Non-pay expenditure - variance from plan 50.1% M 3.4% 3.4% 39 5.1% 6.1% 4.5% 5.3% 9.2% 6.8%	Home support - people in receipt	60,000	М	59,671		57,644	+3.5%	31	11,444	13,111	11,203	5,530	8,215	10,168
Movement from Congregated to community 12 M 4 20 21 -4.8% 33 1 0 2 0 0 1 Residential places 8,695 M 8,794 8,578 +2.5% 34 1,749 2,022 1,522 846 1,173 1,482 Day Services 20,600 BA 19,591 18,738 +4.6% 34 3,359 3,808 3,812 1,656 4,071 2,885 Respite 82,037 Q-1M 38,506 76,706 80,333 -4.5% 34 7,178 7,095 5,812 4,421 4,418 9,582 Total absence rate ≤4% M 6,28% 6,20% 5,60% +10.71% 36 5,54% 5,22% 5,48% 6,62% 6,25% 7,03% Turnover rates Q 1,6% 7,4% 8,9% -16.9% 36 1,8% 1,6% 1,6% 2,1% 1,6% 1,4% Net expenditure - variance from plan	Child assessments - completed in time	100%	Q	11.8%	9.5%	10.3%	-7.9%	33	8.3%	5.6%	23.1%	0.0%	9.4%	28.8%
Residential places 8,695 M 8,794 8,578 +2.5% 34 1,749 2,022 1,522 846 1,173 1,482 Day Services 20,600 BA 19,591 18,738 +4.6% 34 3,359 3,808 3,812 1,656 4,071 2,885 Respite 82,037 Q-1M 38,506 76,706 80,333 -4.5% 34 7,178 7,095 5,812 4,421 4,418 9,582 Total absence rate ≤4% M 6,28% 6,20% 5,60% +10.71% 36 5,54% 5,22% 5,48% 6,62% 6,25% 7.03% Turnover rates Q 1,6% 7,4% 8,9% -16,9% 36 1,8% 1,6% 1,6% 2,1% 1,6% 1,4% Net expenditure - variance from plan ≤0.1% M 2,5% 39 4,7% 2,8% 4,6% 2,6% 2,0% 3,7% Non-pay expenditure - variance from plan ≤0.1% M 3,4% 3,4% 39 5,1% 6,1% 4,5% 5,3% 9,2% 6,8%	Assessments of need	5,157	Q	3,482	6,613	5,345	+23.7%	33	877	875	676	84	625	345
Day Services 20,600 BA 19,591 18,738 +4.6% 34 3,359 3,808 3,812 1,656 4,071 2,885 Respite 82,037 Q-1M 38,506 76,706 80,333 -4.5% 34 7,178 7,095 5,812 4,421 4,418 9,582 Total absence rate ≤4% M 6.28% 6.20% 5.60% +10.71% 36 5.54% 5.22% 5.48% 6.62% 6.25% 7.03% Turnover rates Q 1.6% 7.4% 8.9% -16.9% 36 1.8% 1.6% 1.6% 1.4% Net expenditure - variance from plan ≤0.1% M 2.5% 39 5.0% 4.4% 4.8% 4.8% 4.9% 5.0% Pay expenditure - variance from plan ≤0.1% M 1.0% 39 4.7% 2.8% 4.6% 2.6% 2.0% 3.7% Non-pay expenditure - variance from plan ≤0.1% M 3.4% 3.4% 39	Movement from Congregated to community	12	М	4	20	21	-4.8%	33	1	0	2	0	0	1
Day Services 20,000 19,091 18,788 74.6% 34 3,339 3,600 3,612 1,600 4,011 2,600 Respite 82,037 Q-1M 38,506 76,706 80,333 -4.5% 34 7,178 7,095 5,812 4,421 4,418 9,582 Total absence rate ≤4% M 6.28% 6.20% 5.60% +10.71% 36 5.54% 5.22% 5.48% 6.62% 6.25% 7.03% Turnover rates Q 1.6% 7.4% 8.9% -16.9% 36 1.8% 1.6% 1.6% 2.1% 1.6% 1.4% Net expenditure - variance fromplan ≤0.1% M 2.5% 39 5.0% 4.4% 4.8% 4.8% 4.9% 5.0% Pay expenditure - variance from plan ≤0.1% M 1.0% 39 4.7% 2.8% 4.6% 2.6% 2.0% 3.7% Non-pay expenditure - variance from plan ≤0.1% M 3.4% 39 5.1% 6.1% 4.5% 5.3% 9.2% 6.8%	Residential places	8,695	М	8,794		8,578	+2.5%	34	1,749	2,022	1,522	846	1,173	1,482
Total absence rate ≤4% M 6.28% 6.20% 5.60% +10.71% 36 5.54% 5.22% 5.48% 6.62% 6.25% 7.03% Turnover rates Q 1.6% 7.4% 8.9% -16.9% 36 1.8% 1.6% 1.6% 2.1% 1.6% 1.4% Net expenditure - variance from plan ≤0.1% M 2.5% 39 5.0% 4.4% 4.8% 4.8% 4.9% 5.0% Pay expenditure - variance from plan ≤0.1% M 1.0% 39 4.7% 2.8% 4.6% 2.6% 2.0% 3.7% Non-pay expenditure - variance from plan ≤0.1% M 3.4% 39 5.1% 6.1% 4.5% 5.3% 9.2% 6.8%	Day Services	20,600	ВА	19,591		18,738	+4.6%	34	3,359	3,808	3,812	1,656	4,071	2,885
Turnover rates Q 1.6% 7.4% 8.9% -16.9% 36 1.8% 1.6% 1.6% 2.1% 1.6% 1.4% Net expenditure - variance from plan ≤0.1% M 2.5% 39 5.0% 4.4% 4.8% 4.8% 4.9% 5.0% Pay expenditure - variance from plan ≤0.1% M 1.0% 39 4.7% 2.8% 4.6% 2.6% 2.0% 3.7% Non-pay expenditure - variance from plan ≤0.1% M 3.4% 39 5.1% 6.1% 4.5% 5.3% 9.2% 6.8%	Respite	82,037	Q-1M	38,506	76,706	80,333	-4.5%	34	7,178	7,095	5,812	4,421	4,418	9,582
Net expenditure - variance from plan ≤0.1% M 2.5% 39 5.0% 4.4% 4.8% 4.8% 4.9% 5.0% Pay expenditure - variance from plan ≤0.1% M 1.0% 39 4.7% 2.8% 4.6% 2.6% 2.0% 3.7% Non-pay expenditure - variance from plan ≤0.1% M 3.4% 39 5.1% 6.1% 4.5% 5.3% 9.2% 6.8%	Total absence rate	≤4%	М	6.28%	6.20%	5.60%	+10.71%	36	5.54%	5.22%	5.48%	6.62%	6.25%	7.03%
Net expenditure - variance from plan 20.1% M 2.3% 39 3.0% 4.4% 4.6% 4.6% 4.6% 2.6% 2.0% 3.7% Pay expenditure - variance from plan ≤0.1% M 1.0% 39 4.7% 2.8% 4.6% 2.6% 2.0% 3.7% Non-pay expenditure - variance from plan ≤0.1% M 3.4% 39 5.1% 6.1% 4.5% 5.3% 9.2% 6.8%	Turnover rates			1.6%	7.4%	8.9%	-16.9%	36	1.8%	1.6%	1.6%	2.1%	1.6%	1.4%
Pay expenditure - variance from plan ≤0.1% M 3.4% 3.4% 3.9 5.1% 6.1% 4.5% 5.3% 9.2% 6.8%	Net expenditure - variance from plan	≤0.1%	М		2.5%			39	5.0%	4.4%	4.8%	4.8%	4.9%	5.0%
Non-pay expenditure - variance from plan 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4%	Pay expenditure - variance from plan	≤0.1%			1.0%			39	4.7%	2.8%	4.6%	2.6%	2.0%	3.7%
Income - variance from plan ≤0.1% M -0.5% 40 2.9% 0.7% 2.4% -8.8% 3.3% 2.6%	Non-pay expenditure - variance from plan	≤0.1%	М		3.4%			39	5.1%	6.1%	4.5%	5.3%	9.2%	6.8%
	Income - variance from plan	≤0.1%	М		-0.5%			40	2.9%	0.7%	2.4%	-8.8%	3.3%	2.6%

^{*}National results for Complaints, SI Reviews, HR and Finance include results for central services



Healthy Communities

National Screening Service

Vaccination

Child Health

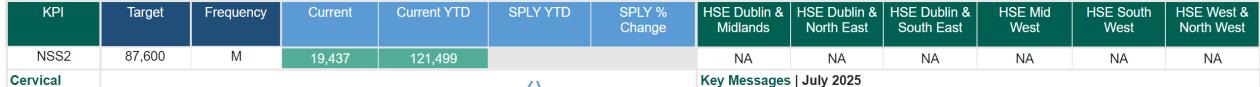
National Screening Service

Target

Target

Frequency

Frequency



SPLY %

Change

SPLY %

SPLY YTD

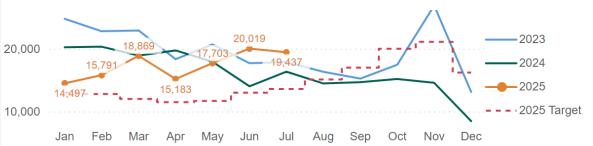
SPLY YTD

Check - No. with one or more satisfactory cervical

screening test

KPI

KPI



Current YTD

Current YTD

Cervical screening aims to prevent cervical cancer by finding cell changes before they develop into cancer. It can also find cervical cancer early when it can be easier to treat.

• This is reported against a monthly target. The full year target is 177,000.

HSE Dublin &

South East

NA

· At the end of July the number of people who had satisfactory cervical screening tests was above the expected activity for the year to date by 33,899.

HSE Mid

West

NA

HSE Mid

West

NA

HSE South

West

NA

HSE South

West

NA

HSE West &

North West

NA

HSE West &

North West

NA

HWB23	73,450	M	13,141	94,306	
Diabetic Retina - No. screened with final result	12,851	14,898 13,808 13,4 Feb Mar Ap	13,062	3,141 Jul Aug Sep	2023 2024 2025 2025 Target Oct Nov Dec

Current

Current

Key Messages | July 2025

HSE Dublin &

North East

NA

HSE Dublin &

North East

NA

HSE Dublin &

Midlands

NA

HSE Dublin &

Midlands

NA

Diabetic eye screening can prevent sight loss. It looks for retinopathy. When this eye disease is found early, treatment can reduce or prevent damage to your eyesight.

- This is reported against a monthly target. The full year target is 127,000.
- At the end of July the number of diabetic retina tests that were completed with final results was above the expected activity for the year to date by 20,856.

	Ü					Change	
HWB77	128,750	М	14,019	96,094			
Breast Check - No. of women who have had a complete mammogram	15,000	12,977 3,866 14,1	65 13,040	14,019		2023 2024 2025 2025 Target	Ke E
	Jan	Feb Mar Ap	r May Jun	Jul Aug Sep	Oct Nov Dec		

(ev Messages | July 2025

Breast screening aims to find breast cancer early when it can be easier to treat

HSE Dublin &

South East

NA

- This is reported against a monthly target. The full year target is 219,000.
- · At the end of July the number of people had a completed mammogram was below the expected activity for the year to date by -32,656.

Note: BreastCheck remains under target YTD due to staffing capacity which is 25% below requirements.

National Screening Service

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
HWB82	90,250	М	20,820	108,739			NA	NA	NA	NA	NA	NA
Bowel Screen - No. completed FIT test	20,000	13,885 13,623 Feb Mar Ap	17,086 16,565	Jul Aug Sep		2023 2024 2025 2025 Target	signs of diseaThis is repoAt the end	ing can prevent ase (polyps). It ho orted against a mo of July the numbe	bowel cancer from the control of the	I cancer early whull year target is 1	nen it can be eas 51,000.	ier to treat.

(NSS2, HWB23, HWB77, HWB82)
Due to a 3 week process involved, the current months provisional data and last month's actual data is available at the end of each month following the reporting period (29th/30th)

Vaccination

vaccillat												
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
HWB105	75%	A(9)	75.7%		72.8%	+3.9%	NA	NA	NA	NA	NA	NA
Flu vaccine - % ≥ 65 years	100%			75.7%		75%		e more vulnerab	le to severe flu c			n rates helps
	50%					2023	This target is 2025 report.	•	y. The 2024-2025	flu season data v	vill be available in	September
	0%	Q1	Q2	Q3	Q4							
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
HWB79	75%	A(9)	50.7%		54.3%	-6.8%	53.8%	51.1%	56.7%	53.5%	48.1%	39.7%
Healthcare	100%						Key Messages	Q3 2024				
workers - % Flu vaccine uptake	50%			50.7%		75% 	and helps redThis target	luce staff absendis reported annua	rs reduces the rises during the flu	season.		
	0% ·····	Q1	Q2	Q3	Q4		2025 report	ι.				

Child Health





Receiving the Right Care [Quality]

Patient and Service User Experience

- Complaints
- Serious Incident Reviews

Clinical Quality and Patient Safety

- Hospital Readmissions
- HCAIs

Complaints and Serious Incident Reviews

Complai	iits and c	cilous III	CIGCIII IXC	/ IC VV 3								
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
CO1	75%	Q(Q-1M)	67.6%	66.1%	74.4%	-11.2%	72.3%	79.1%	70.9%	59.1%	46.3%	42.1%
Complaints investigated - < 30 working days	64.	2%	67.6%	Q3	Q4	75%	inform service This metric	Q2 2025 rovide important per improvements. covers regional (ad rivices [Ambulance	cute and communi	ty) and national	services.	
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West

						Change	Midlands	1
QAS09	70%	M(M-4M)	26.8%	32.1%	44.7%	-28.1%	56.6%	
Serious Incident reviews -						70%	Key Messages Timely reviews reduces the like	s of
< 125 days	50%	3.3%				2023	This metric of year to date	cove
	26.8% 0% ·······	26.8% Ερρ Mar Δr	or May lun	lul Aug Se	an Oct Nov	2025	The compliance versus same	e pe

March 2025

38.4%

of category 1 [major/extreme] incidents, helps identify learning promptly, lihood of further similar incidents and improves patient safety.

5.0%

14.5%

7.4%

- overs regional (acute and community) and national services with results reported 12month rolling 4 months in arrears to allow 125 days).
- ce for year Apr '24 Mar '25 stands at 32.1% representing a decrease of -28.1% period last year. [Ambulance 0%, Social Care (S38) 5.0%]
- The review of the Incident Management Framework is expected to improve performance.

Hospital Readmissions

1.5%

Feb

Mar

May

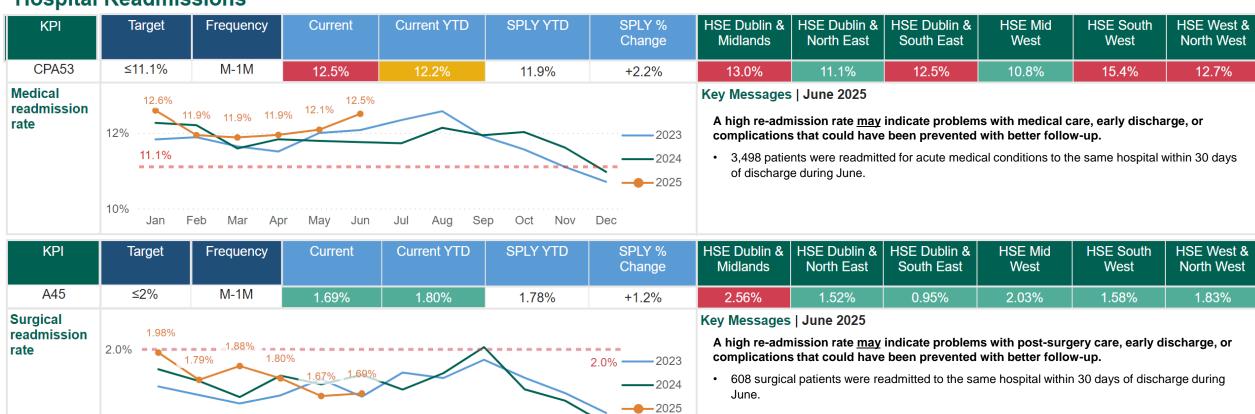
Jun

Jul

Oct

Nov

Dec



HCAIs

HCAIS												
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
CPA51	<0.7	M	0.5	0.7	0.8	-18.7%	0.6	0.1	0.6	0.3	0.9	0.6
Staph aureus							Key Messages	July 2025				
 New cases (hospital 	1.0	\					Infections acc	quired in a hospi	tal setting can lea	ad to severe illne	ess and longer h	ospital stays.
acquired)	1.	1 07	0.7	_/X \		2023	The number	er of new cases in	July was 17.			
		0.6	0.5			0.72024						
	0.7		0.00	10/0		2025						
		- h - M A	. Mari	lul Ave Com	Oct. Nov.	Dee						
	Jan Fe	eb Mar Apr	r May Jun	Jul Aug Sep	Oct Nov	Dec						
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
CPA52	<2	М	2.2	2.4	2.4	+1.7%	2.3	2.0	1.3	2.7	3.1	2.4
C. difficile -							Key Messages	July 2025				
New cases (hospital	3 . 2.6						The number	er of new cases in	July was 75.			
acquired)	2.0	2.4 3.1	2.5	2.2		2023						
			1.9	2.2	\mathcal{A}	2.0 2024						
	2 2.2	/				2025						

Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec



Receiving Care in the Right Place and Right Time [Access]

Urgent and Emergency Care [UEC]

Scheduled Care Reform and Waiting List Action Plan

Cancer Services

Primary Care and Enhanced Community Care

Mental Health Services

Social Inclusion

Ambulance Handovers

Older Persons Services

Urgent and Emergency Care

30.000

Target

Frequency



HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
34,557	30,678	27,414	8,018	14,223	22,839

Key Messages | July 2025

Monitoring attendances allows us to identify patterns and changes in ED demand.

- Of the 137,729 who attended ED in July, 15.6% were people over 75 years of age [21,462], representing a 10.3% increase in this cohort compared to 2024.
- ED attendance profile includes: GP referrals[27.6%], GP Out of Hours[2.1%], Self Presenting[56.6%], Nursing Home[0.7%] and Other[13.0%].
- Triage Categories Category 1[0.5% (757)], Category 2[24.2% (33,276)], Category 3[51.0% (70,258)], Category 4[19.0% (26,231)], Category 5[2.0% (2,692)] and Unspecified [3.3%(4,513)]. *Note: Activity is reported on calendar months Jan/Jul vs SPLY. When adjusted for one extra day in Feb 2024 [Leap

Year], activity is up 3.4% on SPLY

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A168	NA	M	35,442	242,084	238,948	+1.3%	7,626	8,454	6,796	2,516	4,226	5,824
D dmissions	40,000 35,751	35.063	35,280	35,442		* Adj. 1.8%	Key Messages		to identify no			

-2024

2025

SPLY %

Dec

Oct

Monitoring admissions allows us to identify patterns and changes in ED demand.

HSE Dublin &

South East

10,583

- The current month conversion rate for those attending ED who were admitted is 25.7%, the year to date conversion rate is 25.7%.
- Of the 35,442 who were admitted in July, 30.1% were people over the age of 75 years of age [10.673], representing a 9.8% increase in this cohort compared to July 2024.

*Note: Activity is reported on calendar months Jan/Jul vs SPLY. When adjusted for one extra day in Feb 2024 [Leap Year], activity is up 1.8% on SPLY

HSE Mid

West

5.391

HSE South

West

7.672

HSE West &

North West

8,987

		, ,				Change	٨
A3	344,537	M-1M	56,497	345,372	340,457	+1.4%	
Total Inpatient Discharges	60,000 57,574 50,000 Jan	58,587	60,585 56,497 Apr May Jun		Sep Oct Nov	*Adj. 2.0%	Key Telestrian

May

Current

ey Messages | June 2025

HSE Dublin &

Midlands

12.233

This figure is reported 1 month in arrears [HIPE data].

HSE Dublin &

North East

11.631

- Emergency inpatient discharges 40,141 in June, 249,373 YTD vs 247,973 SPLY an increase of 0.6%.
- Elective inpatient discharges 7,727 in June, 44,405 YTD vs 42,795 SPLY an increase of 3.8%.
- Maternity inpatient discharges 8,629 in June, 51,594 YTD vs 49,689 SPLY an increase of 3.8%.
- Inpatient Discharges ≥ 75 years 13,041 in June, 81,181 YTD vs 77,909 SPLY an increase of 4.2%.

lote: Activity is reported on calendar months Jan/Jun vs SPLY. When adjusted for one extra day in Feb 2024 [Leap 16 ar], activity is up 2.0% on SPLY

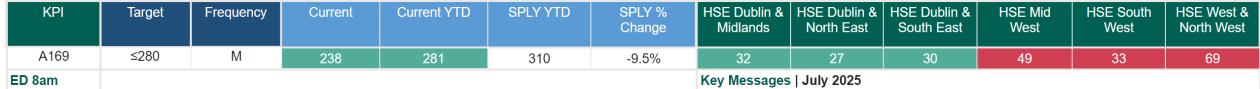
Urgent and Emergency Care

Target

Target

Frequency

Frequency

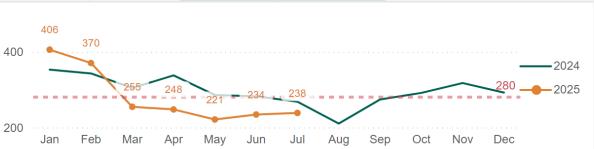


SPLY %

SPLY %

Trolleys Average Daily 8am Trolley Count

KPI



Current YTD

Current YTD

SPLY YTD

SPLY YTD

Trolley count is the number of people for whom there has been a decision to admit but they are still awaiting an in-patient bed.

- This equates to 59,541 patients on trolleys across the country to date in 2025, a -9.5% decrease on same period last year and of that, the number recorded in July was 7,392, a -11.0% decrease on July 2024.
- In July the average daily trolley count was 238. This represents a -11.2% decrease on July 2024.

						Change	ı
A96	99%	М	95.14%	93.76%	92.18%	+1.7%	
24hr PET 75+ - ED % of patients ≥ 75 discharged or admitted < 24 hours	90% 88.94%	93.60%	96.01% Apr May Jun	95.14%	Sep Oct Nov	99% ——2023 ——2024 ——2025 Dec	K

Current

HSE Dublin &	HSE Dublin &	HSE Dublin &	HSE Mid	HSE South	HSE West &
Midlands	North East	South East	West	West	North West
97.78%	93.72%	97.60%	90.09%	94.18%	93.27%

Key Messages | July 2025

Long stays in ED can be an indication of overcrowding, which can be particularly harmful to older patients with complex health needs.

• In July 95.14% of patients were discharged or admitted within 24 hours this is a decrease on May [96.01%] and June [95.36%].

						Change	
A190	≤1%	М	4.86%	6.24%	7.82%	-20.2%	
24hr PET 75+ - ED % of patients ≥ 75 discharged or admitted > 24 hours	0%	02% 6.40% 4.14 Feb Mar Ap		4.86% Jul Aug Se	ep Oct Nov	2023 ——2024 ——2025 Dec	K

Current

2.22% 6.28% 2.40% 9.91% 5.82%

HSE Dublin &

South East

Key Messages | July 2025

HSE Dublin &

North East

HSE Dublin &

Midlands

• In July 4.86% of patients were discharged or admitted > 24 hours, this is an increase from May [3.99%] and June [4.64%].

HSE Mid

West

• The no. of all attendees aged 75 years and over who were in ED >24 hours in July is 7,697 and year to date is 8,832.

17

HSE West &

North West

6.73%

HSE South

West

Urgent and Emergency Care

weekly discharges

the weekend

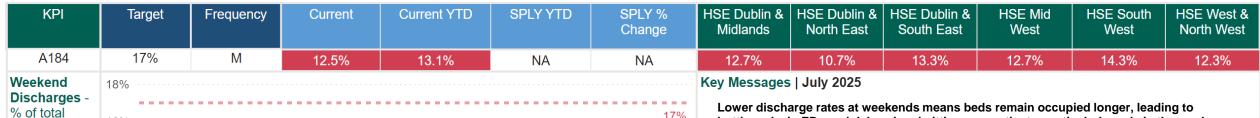
Delayed

KPI

Target

Frequency

Care





Lower discharge rates at weekends means beds remain occupied longer, leading to bottlenecks in EDs and delays in admitting new patients, particularly early in the week.

• For July the lowest reported compliance was 7.9% and the highest was 20.0%

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A181	≤300	М	408	404	393	+2.8%	70	42	83	17	67	130
Average							Key Messages	July 2025				

SPLY %

Daily DTOC -404 Transfers of 386 2025 300 Jul Sep Oct Feb Mar Apr May Jun Aug Nov Dec

Current YTD

SPLY YTD

DTOCs mean that patients medically fit for discharge are not receiving care in the right setting and new patients are not being allocated a hospital bed in a timely manner.

• The no. of acute bed days lost through delayed transfer of care in July was 12,359, YTD is 83,620, this is 31.5% above target, vs SPLY 82,720, this is an increase of 1.1%.

HSE Dublin &

South East

32.0

						Cnange	
A170	≤28	M-1M	33.4	33.6	33.7	-0.1%	
Average Length of Stay - Patient average length of stay > 14 days.	35	34 35	33			2024 2025	K
	Jan Fe	b Mar Apr	May Jun	Jul Aug Sep	Oct Nov	28 Dec	

Current

Key Messages | June 2025

HSE Dublin &

North East

30.8

HSE Dublin &

Midlands

37.4

· Average Length of Stay for all inpatient discharges (excluding LOS over 30 days) - in June was 4.8 days, YTD is 5.0 days vs SPLY 5.0 days, a decrease of -0.5%.

HSE Mid

West

36.0

HSE South

West

30.9

HSE West &

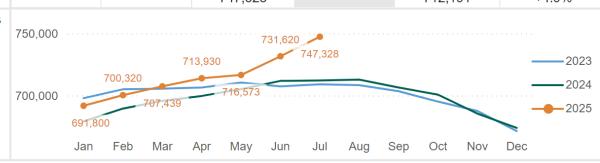
North West

34.1

- Medical Patients ALOS in June was 6.9 days, YTD is 7.2 days vs SPLY 7.3 days, a decrease
- Surgical Elective Inpatient ALOS in June was 4.4 days, YTD is 4.3 days vs SPLY 4.5 days, a decrease of -2.4%.
- Surgical Emergency Inpatient ALOS in June was 6.1 days, YTD is 6.1 days vs SPLY 6.4 days, a decrease of -4.5%.

Scheduled Care

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A173	NA	M	747,328		712,191	+4.9%	155,657	177,271	148,824	48,951	96,533	120,092
Waiting Lists												
 Active Total 	750,000		724.60			T1: 6						



• This figure includes Adult Inpatient [23,211], Adult Day Case [67,726], Children Inpatient [3,415], Children Day Case [5,667], OPD [614,470] and GI [32,839].

HSE Mid

West

11,724

HSE Mid

West

10,133

HSE South

West

25,352

HSE South

West

24,136

HSE West &

North West

32,098

HSE West &

North West

27,099



Key Messages | July 2025

Midlands

43,770

HSE Dublin &

Midlands

42,240

HSE Dublin &

North East

45,702

HSE Dublin &

North East

40,661

- The total no. of patients added to the waiting list includes IPDC, OPD and GI. No target set.
- The hospitals with the highest number of additions in July were GUH (15,713), MMUH (14,512), Beaumont (13,859).

HSE Dublin &

South East

34,417

HSE Dublin &

South East

35,748

· The hospitals with the lowest number of additions in July were Kilcreene (205), St. John's Hospital (665) and NMH (730).

Note: Current and Current YTD figures exclude Small Volume Hospital total

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	ľ
A187	NA	М	178,686	1,067,477	1,004,571	+6.3%	
Removals - Waiting Lists	200,000 · · · · · · · · · · · · · · · · ·	143,380	185,681 40,455 131,621	178,686		2024	
	100,000 Jan	Feb Mar	Apr May Jun	Jul Aug Se	p Oct Nov	Dec	١

Kev Messages | July 2025

- Includes the total no. of IPDC, OPD and GI patients removed from the waiting list, either because they have been seen or removed as a result of validation or outsourcing. No target set.
- · The hospitals with the highest number of removals in July were MMUH (13,649), SJH (11,920) and GUH (11,827).
- The hospitals with the lowest number of removals in July were Kilcreene (224), St. John's Hospital (622) and Nenagh (670).

Note: Current and Current YTD figures exclude Small Volume Hospital total

Scheduled Care

Time - OPD

KPI

KPI

Target

Target

Frequency

Frequency

(months)

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A182	<5.5	M	6.8		7.2	-5.6%	6.1	6.0	8.4	6.2	6.9	6.9
Weighted Average Wait	10						Key Messages July 2025					

SPLY %

SPLY %

45.5 M 6.8 7.2 -5.6% 7.0 7.0 6.9 7.0 6.9 6.8 6.8 -2023 5.5 Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

Current YTD

SPLY YTD

SPLY YTD

This provides a way of measuring changes to the length of time people are waiting.

- The Dublin and Midlands Region demonstrated a -14.1% reduction [6.1 months] in the weighted average wait time for the OPD when compared to July 2024 [7.1 months].
- The highest increase is reported in the Midwest Region at 10.7% [6.2 months] when compared to July 2024 [5.6 months].

HSE Mid

West

HSE Mid

West

7.167

HSE South

West

HSE South

West

16.352

HSE West &

North West

6.9

HSE West &

North West

20,268

						Onlarige	
A183	<5.5	М	6.0		5.8	+3.4%	
Weighted Average Wait Time - IPDC+GI (months)	6 5.7 5.9 5 Jan Feb		6.0 6.0 May Jun	Jul Aug Se	p Oct Nov	2023 5.5 — 2024 — 2025 Dec	K

Current

Current

6.2 6.1 5.6 5.3 5.0

HSE Dublin &

South East

HSE Dublin &

South East

31,839

Key Messages | July 2025

HSE Dublin & | HSE Dublin & |

HSE Dublin &

Midlands

HSE Dublin &

North East

North East

- The hospitals with the highest average wait time for IPDC & GI YTD are CHI Temple Street (9.2), CHI Crumlin (8.4) and GUH (8.1).
- The hospitals with the lowest average wait time for IPDC & GI YTD UHK (2.2), Cavan (2.3), Navan (2.5), Naas (2.5) and Connolly (2.5).

					Change	Iviidiarius	NOITH Last
A185	NA	M	121,846	122,835	-0.8%	21,877	24,343
Waiting - Number of patients waiting > 1 Year (OPD + GI + IPDC)	120,000 · · · · · · · · · · · · · · · · ·	111,308 109,768 43 Feb Mar	115,079 118,88 116,076	 en Oct Nov	2024 2025	IPDC was • At the end	I July 2025 of July the numbe 17,534 and for GI of July the numbe pared to SPLY wh

Current YTD

- At the end of July the number of patients waiting greater than 1 year for OPD was 103,520, for IPDC was 17,534 and for GI was 792.
- At the end of July the number of patients waiting greater than 3 year for IPDC/OPD/GI YTD was 9,702 compared to SPLY when 11,064 patients were waiting, a decrease of -12.3%.

Scheduled Care

access to

KPI

OPD

28.6% 28.4%

Feb

Mar

Frequency

Apr

May

Current

20%

Target

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A174	50%	M	39.1%		40.0%	-2.3%	37.4%	39.5%	46.1%	35.3%	43.6%	33.5%
Slaintecare	50%						Key Messages July 2025					

SPLV %

2025

SPLY %

targets IPDC 50% - % waiting < 12 weeks first 2024 access to 37.8% 38.6% 38.7% 38.2% 39.1% 39.0% IPDC 40% 2025 Dec Feb Mar Apr May Jun Jul Aug Sep Oct Nov

Current VTD

QDI V VTD

• Of the 100,019 waiting at the end of July for Inpatient and Daycase Treatment, 39,120 were waiting <12 weeks and 60,899 were waiting >12 weeks.

HSE West &

North West

34.1%

HSE West &

North West

54.1%

21

HSE South

West

32.3%

HSE South

West

62.5%

IXI I	raiget	rrequeries	Guircit	Odificill 11D	OFEFFID	Change
A175	50%	M	31.7%		30.6%	+3.5%
Slaintecare targets OPD - % waiting < 10 weeks first	40%	32.3% 32.0		31.7%		50%

Key Messages | July 2025

HSE Dublin &

North East

32.4%

HSE Dublin &

North East

51.5%

HSE Dublin &

Midlands

31.5%

HSE Dublin &

Midlands

49.0%

• Of the 614,470 patients waiting for OPD first access, 194,719 are waiting <10 weeks and 419,751 are waiting >10 weeks.

HSE Mid

West

31.7%

HSE Mid

West

40.5%

HSE Dublin &

South East

28.9%

HSE Dublin &

South East

58.3%

						Change	
A176	50%	М	52.5%		59.1%	-11.2%	
Slaintecare targets Gl Scopes - % waiting < 12 weeks for an elective procedure Gl scope	50%	55.1%	1% 57.4% 53.8% pr May Jun	52.5% Jul Aug	Sep Oct Nov	2024 ——2025 ——2025 Dec	K

Jun

Jul

Aug

Current YTD

Sep

Oct

SPLY YTD

Nov

Key Messages | July 2025

• The number of patients waiting >12 weeks is 15,607.

Outpatient Department (OPD)



Urgent Colonoscopy

Jan

Feb

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands
A80	0	М	690	4,101	2,144	+91.3%	173
Urgent colonoscopy - No. waiting > four weeks	775	440	0 494 647	690		2023 ——2024 ——2025	Key Messages Specific bowe colonoscopie Breaches ir breaches. T
	0						• In July 683

May

ey Messages | July 2025

Dec

HSE Dublin &

North East

234

Specific bowel symptoms can be an early warning sign of colon or rectal cancer. Urgent colonoscopies are undertaken to provide a definitive diagnosis and prompt treatment.

HSE Mid

West

85

HSE Mid

HSE South

West

HSE South

HSE West &

North West

120

HSE West &

HSE Dublin &

South East

78

- · Breaches increased in July with 690 reported, with 2 hospitals accounting for 46.5% of all breaches. This compares with 647 in June and 494 in May.
- This is an increase on July 2024 when 151 breaches were recorded.
- In July 683 patients were reported waiting 29-60 days, 6 [61-90 days] and 1 [>90 days]

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East
A159	NA	M	127	388	321	+20.9%	7	57	33
Screen - No. colonoscopies scheduled > 20 working days	25	eb Mar Ap	37 57 37 r May Jun	Jul Aug Sep	Oct Nov	2024 	breaches.The region Midlands re 2025].The region	with the biggest region with a -86.2	vith 127 reported, veduction in breach % reduction [130 bedoes in breaches Years of the content

Midiands	North East	South East	vvest	vvest	North West
7	57	33	9	15	6

Key Messages | July 2025

- Breaches increased in July with 127 reported, with 2 hospitals accounting for 66.9% of all breaches.
- . The region with the biggest reduction in breaches YTD compared to SPLY is HSE Dublin & Midlands region with a -86.2% reduction [130 breaches YTD July 2024 vs 18 breaches YTD July 2025].
- · The region with the biggest increase in breaches YTD compared to SPLY is HSE Mid West region with a 2,320.0% increase [5 breaches YTD July 2024 vs 121 breaches YTD July 2025].

Cancer Services

< 2 weeks of

KPI

KPI

Target

Target

Frequency

Frequency

referral



SPLY %

Change

SPLY %



Current YTD

Current YTD

SPLY YTD

SPLY YTD

- 6 hospitals were below target Outliers GUH[21.0%], MMUH[27.6%] and SVUH[30.1%].

HSE Dublin &

South East

100.0%

HSE Dublin &

South East

95.3%

- The no. of patients triaged as urgent was 2,733 in July. Of these, 1,630 were offered an appointment to attend within 2 weeks of date of receipt of referral letter.
- Non- urgent patients offered an appointment within 12 weeks YTD is 7,697 [71.9%] v 7,646 [73.3%] SPLY an increase of 0.7% [-2.0%]. In July 925 [60.1%] patients were offered an appointment within 12 weeks.

HSE Mid

West

98.5%

HSE Mid

West

100.0%

HSE South

West

96.7%

HSE South

West

91.2%

HSE West &

North West

100.0%

HSE West &

North West

95.5%

NCCP11	95%	М	84.7%	95.6%	89.6%	+6.7%	
Lung Cancer rapid access clinics - % within 10 working days of referral	80%	96.7%	98.7% 98.7% Apr May Jun	84.7%	Sep Oct Nov	95%202320242025	K

Current

Kev Messages | July 2025

HSE Dublin &

Midlands

97.6%

HSE Dublin &

Midlands

100.0%

- 7 out of 8 hospitals reached the target Best Performers Beaumont[100%], SVUH[100%], UHW[100%] and GUH[100%].
- · Data for MMUH is outstanding for July.

HSE Dublin &

North East

59.7%

HSE Dublin &

North East

45.4%

In July 536 patients attended rapid access clinics and of these, 454 patients were offered or attended an appointment within 10 working days.

						Change	
NCCP17	90%	M	86.6%	83.8%	73.0%	+14.9%	
Prostate Cancer rapid access clinics - % within 20 working days of referral	80% 60% 62.5%		88.3% 1% 87.5%	Jul Aug Se	ep Oct Nov	90% — 2023 — 2024 — 2025 Dec	K

Current

Key Messages | July 2025

- 6 out of 8 hospitals reached the target Best Performers UHL[100%], SJH[100%] and UHW[100%] and Beaumont [100%].
- 2 hospital was below target Outlier MMUH[16.1%] and SVUH [83.9%].
- · In July 492 patients attended rapid access clinics and of these, 426 patients were offered or attended an appointment within 20 working days.

Primary Care - Therapies



Kev Messages | July 2025

Midlands

53.8%

HSE Dublin &

North East

49.6%

Therapies provide essential early intervention services to children and adults.

HSE Dublin &

South East

69.5%

- Referrals accepted 7,777 (July), 55,941 YTD VS 58,075 SPLY YTD a decrease of -3.7%.
- No. of patients seen 24,710 (July), 184,201 YTD vs 211,420 SPLY YTD a decrease of -12.9%.
- Patients seen for first assessment 6.840 (July), 47.586 YTD vs 52.233 SPLY YTD a decrease of -8.9%, represents 25.8% of patients seen YTD.

HSE Mid

West

79.0%

HSE Mid

West

HSE Mid

West

76.9%

HSE South

West

74.6%

HSE South

West

HSE South

West

94.8%

HSE West &

North West

65.0%

HSE West &

North West

HSE West &

North West

94.7%

- Total waiting list July 51,181 v 43,849 SPLY an increase of 16.7% (25,113 or 49.1% are < 18 vrs).
- No, waiting > 52 weeks July 20,423 v 13,855 SPLY an increase of 47.4%.

North East | South East

					Change	
PC100G	94%	М	69.4%	78.5%	-11.5%	
Physiotherapy - % on waiting list for assessment ≤ 52 weeks	60%		.1% 71.5% 70.9% 69.4% .pr May Jun Jul Au	ıg Sep Oct Nov	94%202320242025	Ke

66.6%	71.8%	59.5%	76.8%	71.4%	77.3%

Key Messages | July 2025

- Referrals accepted 16,424 (July), 118,695 YTD VS 123,020 SPLY YTD a decrease of -3.5%.
- No. of patients seen 39,549 (July), 296,199 YTD vs 300,490 SPLY YTD a decrease of -1.4%.
- Patients seen for first assessment 12,149 (July), 87,774 YTD vs 89,885 SPLY YTD a decrease of -2.3%, represents 29.6% of patients seen YTD.
- Total waiting list July 87,255 v 80,548 SPLY an increase of 8.3% (10,205 or 11.7% are < 18
- No. waiting > 52 weeks July 26,669 v 17,338 SPLY an increase of 53.8%.

HSE Dublin &

South East

76.7%

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands
PC116B	100%	M	69.7%		79.5%	-12.3%	67.2%
Speech and Language Therapy - % on waiting list for assessment ≤ 52 weeks	100% = = = = = = = = = = = = = = = = = =		4% 70.7% 69.9% pr May Jun	69.7% Jul Aug Se		100%	 Key Messages Referrals ad No. of patie New Patien represents Total waiting yrs). No. waiting

ey Messages | July 2025

HSE Dublin &

North East

55.3%

- Referrals accepted 3,132 (July), 22,123 YTD VS 23,542 SPLY YTD a decrease of -6.0%.
 - No. of patients seen 12,545 (July), 93,987 YTD vs 104,286 SPLY YTD a decrease of -9.9%.
- New Patients seen 2,498 (July), 15,636 YTD vs 16,776 SPLY YTD a decrease of -6.8%, represents 16.6% of patients seen YTD.
- Total waiting list July 24,848 v 23,061 SPLY an increase of 7.7% (19,544 or 78.7% are < 18 vrs).
- No. waiting > 52 weeks July 7,523 v 4,728 SPLY an increase of 59.1%.

Primary Care - Therapies

Target

≤ 52 weeks

KPI

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
PC107G	65%	М	61.5%		63.1%	-2.6%	98.6%	90.4%	43.8%	61.1%	47.7%	66.2%
Ophthalmology	70%						Key Messages	July 2025				

SPLY %

SPLY YTD



Current YTD

- Referrals accepted 2,314 (July), 18,055 YTD VS 17,157 SPLY YTD an increase of 5.2%.
- No. of patients seen 10,940 (July), 73,047 YTD vs 63,938 SPLY YTD an increase of 14.2%.
- New Patients seen 2,496 (July), 19,432 YTD vs 18,230 SPLY YTD an increase of 6.6%, represents 26.6% of patients seen YTD.
- Total waiting list July 18,615 v 13,380 SPLY an increase of 39.1% (10,979 or 59.0% are < 18
- No. waiting > 52 weeks July 7,176 v 4,938 SPLY an increase of 45.3%.

HSE Dublin &

South East

						Change	
PC108G	75%	М	60.2%		69.4%	-13.2%	
Audiology - % on waiting list for treatment ≤ 52 weeks	60%	3.2% 62.4% 61. Feb Mar Ap		60.2% Jul Aug Se	ep Oct Nov	75% — 2023 — 2024 — 2025 Dec	Ke

Current

Frequency

57.9% 72.1% 54.4% 73.5% 65.4% 47.6%

HSE Mid

West

HSE Mid

HSE South

West

HSE South

HSE West &

North West

HSE West &

(ey Messages | July 2025

HSE Dublin &

North East

HSE Dublin &

HSE Dublin &

Midlands

- Referrals accepted 1,800 (July), 11,628 YTD VS 15,426 SPLY YTD a decrease of -24.6%.
- No. of patients seen 5,163 (July), 31,193 YTD vs 33,067 SPLY YTD a decrease of -5.7%.
- New Patients seen 1,357 (July), 8,006 YTD vs 7,835 SPLY YTD an increase of 2.2%, represents 25.7% of patients seen YTD.
- Total waiting list July 28,367 v 29,282 SPLY a decrease of -3.1% (14,547 or 51.3% are < 18
- No. waiting > 52 weeks July 11,278 v 8,959 SPLY an increase of 25.9%.

HSE Dublin &

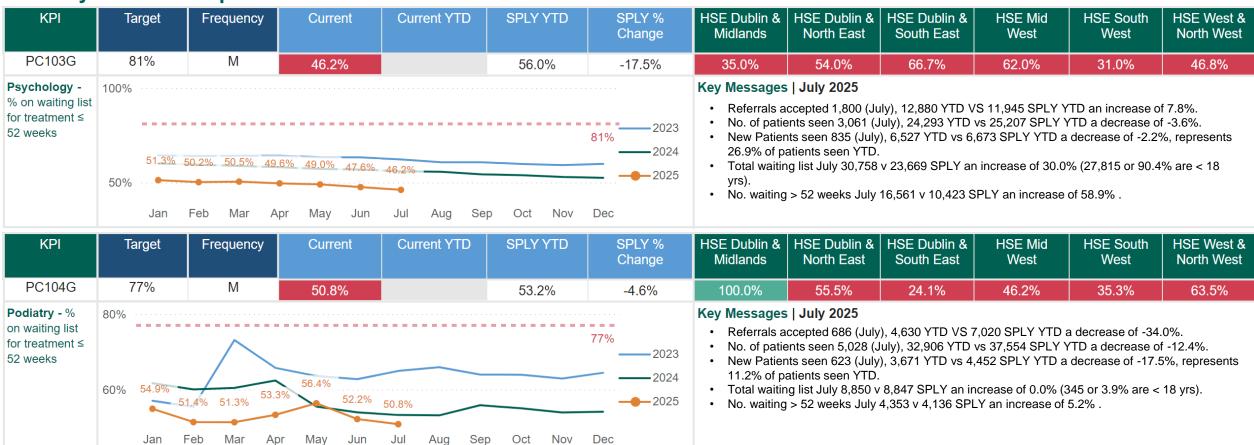
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands
PC109G	80%	М	76.2%		73.0%	+4.3%	51.6%
Dietetics - % on waiting list for treatment ≤ 52 weeks	60%	71.8% 72.9 9.6% Feb Mar Ap		76.2% Jul Aug Se	p Oct Nov	80%	 Key Messages Referrals ac No. of patier New Patient represents 3 Total waiting No. waiting a

Midlands North East South East West North West West 51.6% 86.3% 76.2% 88.8% 86.6% 69.8%

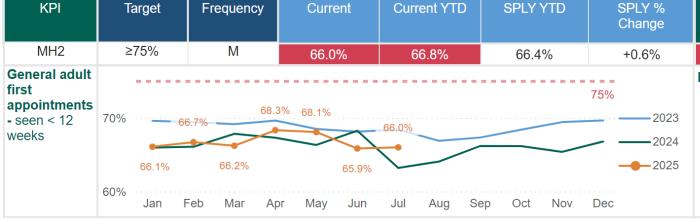
ey Messages | July 2025

- Referrals accepted 3,657 (July), 26,087 YTD VS 26,046 SPLY YTD an increase of 0.2%.
- No. of patients seen 6,701 (July), 46,039 YTD vs 46,721 SPLY YTD a decrease of -1.5%.
- New Patients seen 2,513 (July), 16,724 YTD vs 18,964 SPLY YTD a decrease of -11.8%, represents 36.3% of patients seen YTD.
- Total waiting list July 20,015 v 22,074 SPLY a decrease of -9.3% (5,480 or 27.4% are < 18 yrs).
 - No. waiting > 52 weeks July 4,764 v 5,953 SPLY a decrease of -20.0%.

Primary Care - Therapies



Mental Health Services



HSE Dublin &	HSE Dublin &	HSE Dublin &	HSE Mid	HSE South	HSE West &
Midlands	North East	South East	West	West	North West
62.0%	58.4%	63.2%	66.7%	71.0%	

Key Messages | July 2025

Timely access to mental health services is vital for early intervention and reducing longterm mental health issues.

- · The number of new (including re-referred) General Adult Community cases seen year to date is 15,020, this is -17.4% below the target of 18,188.
- This is an increase of 3.9% versus the same period last year when 14,452 cases were seen.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	
MH7	≥78%	М	55.7%	63.5%	59.7%	+6.5%	54.9%	48.3%	75.2%	86.0%	
camhs referrals / re-referrals - % offered first appointment & seen within 12 weeks	40%	65.9% 67.4 4.9% Feb Mar Ap	63.5%	55.7% Jul Aug So	ep Oct Nov	78%	last year (3,The number (515).The no. of re	waiting to be see 621). waiting >12 month	en by CAMHS is 4, ths is 726, an incre re-referrals) receivese versus the sam	ease of 41.0% on a	th altl

Current YTD

Midlands	North East	South East	West	West	North West
54.9%	48.3%	75.2%	86.0%	28.0%	47.0%

(ey Messages | July 2025

- The total no. waiting to be seen by CAMHS is 4,306, an increase of 18.9% on the same period last year (3,621).
- The number waiting >12 months is 726, an increase of 41.0% on the same period last year (515).
- The no. of referrals (including re-referrals) received by mental health services year to date is 16,819, this is a 12.2% increase versus the same period last year.

IXI I	larget	requerioy	Current	Cu Ou	HCH TTD			Change		' '
MH73	≥90%	М	93.6%	,	96.3%	94.2	2%	+2.2%		
camhs urgent referrals - % responded to within three working day	90%	<u> </u>	96.7% 6.0% Apr May	93.6% 91.6% Jun Jul	>	Sep Oct		2023 2024 90% 2025	3	K (

Frequency

HSE Dublin &	HSE Dublin &	HSE Dublin &	HSE Mid	HSE South	HSE West &
Midlands	North East	South East	West	West	North West
100.0%	100.0%	93.5%	100.0%	72.7%	

Key Messages | July 2025

• The no. of urgent referrals responded to within 3 working days in July 2025 is 191, an increase of 10.4% versus July 2024.

HSE South | HSE West &

Social Inclusion

Social III	iciasion											
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
SI25	100%	Q-1Q	94.9%	94.9%	97.7%	-2.8%	83.3%	100.0%	100.0%	NA	93.3%	100.0%
Substance	100%						Key Messages	Q1 2025				
use - [U18] treatment					1	00%	Early treatme	nt helps prevent	long-term addict	ion and related	health and socia	l problems.
within 1 week		4.9%				2023	This repres	sents 75 people ye	ear to date			
following assessment	95%	•				2024						
doccoment						2025						
	90%											
		Q1	Q2	Q3	Q4							
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
SI52	86%	Q	93.1%		85.0%	+9.5%	91.3%	100.0%	100.0%	98.7%	83.3%	92.3%
Homeless -			93.1%				Key Messages	Q2 2025				
Assessments within 2 weeks	90%86	.9%				2023			elp ensure that he otential health ris			
Wooko						2024	This repres	sents 729 people	year to date.			
						86% ——2025						
	80%											
		Q1	Q2	Q3	Q4							

Ambulance Handovers

Jan Feb

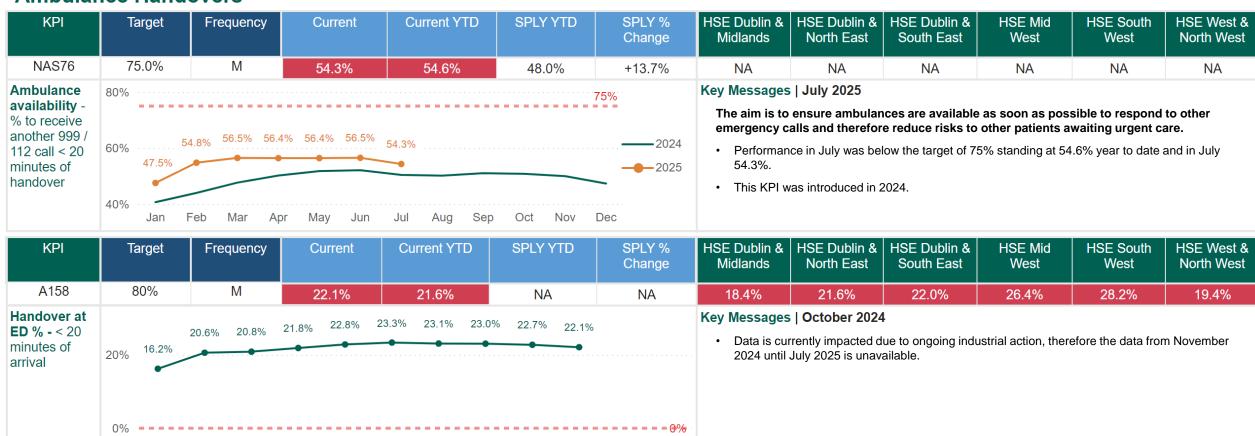
Mar Apr May

Jun

Jul

Aug

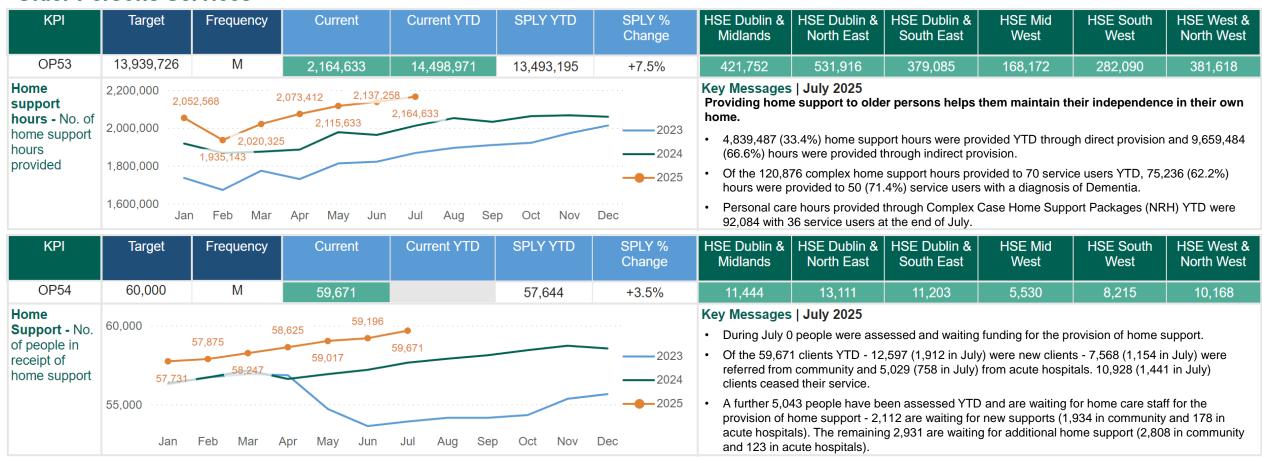
Sep



Oct Nov

Dec

Older Persons Services





Disability Services -Receiving Right Care, Right Place, Right Time [Access]

Disability Services

- Assessments
- Movement to Community
- Residential Services
- Day Services
- Respite Services

Disability Services



Disability Services

8.200

Jan

Feb

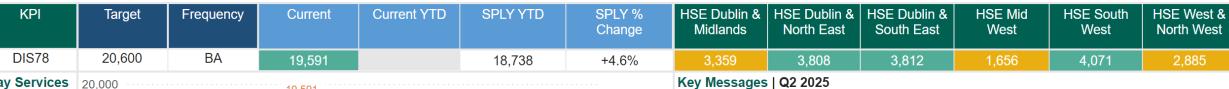
Mar

Apr

May

Jun





____2025

DIS78	20,600	BA	19,591		18,738	+4.6%	
Day Services - No. of people with a disability in receipt of day	19,000		19,591		•	2023	
services	18,000	Q1	Q2	Q3	Q4	2025	

Jul

Aug

Sep

Oct

Nov

• This metric is reported biannually.	•	This metric is reported biannually.
---------------------------------------	---	-------------------------------------

659 vs 523 in the SPLY, an increase of 26.0%.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
DIS57	82,037	Q-1M	38,506	76,706	80,333	-4.5%	7,178	7,095	5,812	4,421	4,418	9,582
Respite - No.							Key Messages	Q2 2025				

of overnights (with or 40.000 2023 without day respite) 38.200 accessed by 2025 people with a disability 30.000 Q2 Q3 Q1 Q4

Respite care helps support caregivers and provides people with disabilities the opportunity to access specialised care when needed.

• The number of intensive support packages for priority 1 cases provided in July was 18, YTD is

- No. of people with a disability in receipt of respite services YTD is 6,832 vs 6,525 in the SPLY, an increase of 4.7%.
- No. of day only respite sessions accessed by people with a disability in June was 16,554, YTD is 31,916 vs 30,866 in the SPLY, an increase of 3.4%.



Strong Foundations

Work Force

- Absence Rates & Turnover
- WTE Limits Report
- Development Posts

Financial Management

- Budget vs Actuals Reports
- Pay, Non Pay and Income

Absence Rates & Turnover

Absence	Rates &	Turnover										
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West
NA	≤4%	М	6.28%	6.20%	5.60%	+10.71%	5.54%	5.22%	5.48%	6.62%	6.25%	7.03%
Total absence rate %	6%	95% 6.07% 5.92°	% 5.81%	6.28% Jul Aug Sep	Oct Nov	2023 ——2024 ——2025 4%	 marginal inc July Absenc This months lower than 2 *Note: Since Mareporting. While 	d absence rate for crease of 0.03% where Rate: HSE Centure data is lower than 2022, 7.07%. Carch 2025, Covid-19 abset the current National Section 2025.	July stands at 6.28 nen compared with re [4.19%] and Nation the rate reported in the rate reported within the revice Plan KPI target of the Rate. The KPI target of the Rate.	the previous mo onal Services ar in 2024, 6.71% a the Self Certified % a ≤4% currently exclud	nth. nd Schemes [7.66 and higher in 2023 bsence rate for all nates Covid-19, this targe	5%]. 3, 5.28% and
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West

KFI	laiget	Frequency	Current	Current 11D	SPLITID	Change	ľ
NA	NA	Q	1.6%	7.4%	8.9%	-16.9%	
Turnover rates	2.4%			2.2%			K
	2.2%						•
	2.0%	8%				2023	
	1.8%		1.7%		1.6%	2024	
	1.6%						
		Q1	Q2	Q3	Q4		

Key Messages | Q4 2024

1.6%

1.8%

• The 2024 Annual Turnover Rate is reported at 7.4%. When compared to previous year, the 2024 annual rate is reporting a significant decrease of -1.5% compared to 2023 (8.9%), -2.8% compared to 2022 (10.2%), -0.3% compared to 2021 (7.7%) and +0.7% compared to the 2020 turnover rate (6.7%).

2.1%

1.6%

1.4%

• December Turnover Rate: HSE Centre [1.2%] and National Services and Schemes [1.0%].

1.6%

WTE Limits Report

		Decen	IDEI ZUZJ IIIdi		TTD 2023 LIIIIIG				
Region	WTE this Month	WTE change 2023	WTE change 2024	Dec 25 Limit	Dec 25 WTE Var	Dec 25 Limit Var %	Current Limit	Current Limit Var	Current % Limit Var
Total	126,162	+212	-493	133,305	-7,143	-5.4%	129,021	-2,858	-2.2%
HSE Dublin & Midlands	25,766	+544	-84	26,321	-556	-2.1%	25,781	-15	-0.1%
HSE Dublin & North East	24,216	+72	-366	25,061	-845	-3.4%	24,562	-346	-1.4%
HSE Dublin & South East	20,315	+140	-65	21,123	-808	-3.8%	20,731	-416	-2.0%
HSE Midwest	9,384	-12	+109	10,233	-849	-8.3%	9,729	-345	-3.5%
HSE South West	16,625	-84	+144	17,316	-691	-4.0%	16,858	-233	-1.4%
HSE West & North West	20,001	-425	+34	21,306	-1,304	-6.1%	20,850	-849	-4.1%
National Services & Schemes	3,571	+113	-197	3,961	-390	-9.8%	3,795	-224	-5.9%
HSE Centre	6,285	-136	-68	7,189	-905	-12.6%	6,716	-431	-6.4%
to be commissioned				795	-795	-100.0%		0	

Key Messages | July 2025

Current limits are for DOH funded services only i.e. excluding disability services (DECDIY)

Pay and Numbers Strategy

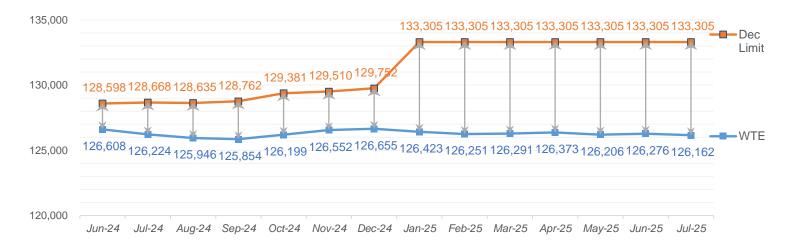
- The 2025 Pay and Numbers Strategy for DoH funded services is set at a maximum WTE Limit of 133,305 WTE.
- In July the variance to this December Limit for current allocations is -7,143 WTE versus the variance to the Current YTD limit of -2.858 WTE.

At Regional Level

 All Regions are currently reporting under the December WTE Maximum Limit.

WTE & Limit 2024/ 2025

December 2025 max Limits



VTD 2025 Limits

Development Posts

Developments & Agency Conversion

Onboarded

Region	Total Devs 2024	Total Devs 2025	Total Devs Allowance	2024 Posts onboarded	2025 Posts onboarded	Total Devs Onboarded	% 2024 Devs Onboarded	% 2025 Devs Onboarded	% Devs in place
Total	3,310	3,553	6,863	2,216	362	2,578	67%	10%	38%
HSE Dublin & Midlands	540	336	876	328	7	336	61%	2%	38%
HSE Dublin & North East	424	329	753	240	14	254	57%	4%	34%
HSE Dublin & South East	557	255	812	409	11	420	73%	4%	52%
HSE Midwest	390	540	930	190	236	425	49%	44%	46%
HSE South West	425	328	753	266	29	295	63%	9%	39%
HSE West & North West	533	391	923	447	21	468	84%	5%	51%
National Services & Schemes	178	180	358	158	34	192	89%	19%	54%
HSE Centre	257	405	662	178	10	188	69%	2%	28%
to be commissioned	7	789	795						

Key Messages | July 2025

- 2024 Development Posts: Total 3,310 WTE 3,304 WTE allocated 7 WTE remain to be commissioned 67% reported as onboarded (2,216 WTE).
- 2025 Development posts: Total 3,553 WTE 2,764 WTE allocated 789 WTE remain to be commissioned 10% reported as onboarded (362 WTE).

Onboarded: the number of posts confirmed through HR Power Platform by an entity/region that development posts are onboarded. This figure is added to baseline to show the latest (YTD 2025 limits). Figures are at a PIT (i.e. previous month end).

Net, Pay, & Non Pay Expenditure Variance



Figures are based on the current draft PR report and may be subject to change.

Income Variance from Plan

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West
NA	≤0.1%	М		-0.5%	NA	NA	2.9%	0.7%	2.4%	-8.8%	3.3%	2.6%
Income variance from plan	0% ===== -10.6% -10% Jan	-1.7% -2.9% =	-4.4%	0.7% -0.5%	g Sep Oc	0.1%	Key MessagesIncome Varia	-	orporate [-1.8%] a	nd National Se	rvices and Schem	nes [-4.6%].

Pay, Non Pay and Income

July 2025	Actual Expen	diture YTD			Budget T	otal YTD			202	5 YTD Variar	ice		
Regional Area	Pay	Non Pay	Income	Total	Pay	Non Pay	Income	Total	Pay	Non Pay	Income	Total	Total
	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	%
HSE Dublin and North East	1,539.6	974.3	(189.3)	2,324.6	1,497.6	917.9	(188.0)	2,227.6	42.0	56.3	(1.3)	97.0	4.4%
HSE Dublin and Midlands	1,671.4	966.0	(218.1)	2,419.2	1,596.7	919.4	(212.0)	2,304.1	74.7	46.6	(6.1)	115.2	5.0%
HSE Dublin & South East	1,245.2	742.3	(165.3)	1,822.2	1,190.1	710.0	(161.4)	1,738.7	55.1	32.3	(3.9)	83.4	4.8%
HSE South West	911.9	597.8	(158.4)	1,351.3	894.3	547.6	(153.3)	1,288.6	17.7	50.2	(5.1)	62.8	4.9%
HSE Mid West	465.5	413.2	(55.0)	823.6	453.5	392.4	(60.4)	785.6	11.9	20.8	5.3	38.1	4.8%
HSE West and North West	1,140.0	698.0	(128.8)	1,709.3	1,099.7	653.5	(125.5)	1,627.7	40.3	44.6	(3.3)	81.5	5.0%
Corporate Centre	1,172.7	938.9	(352.6)	1,759.0	1,323.6	926.4	(359.2)	1,890.9	(150.9)	12.4	6.6	(131.8)	(7.0%)
National Schemes / National Services	165.1	3,773.0	(318.2)	3,619.9	171.4	3,738.4	(333.6)	3,576.2	(6.3)	34.6	15.4	43.8	1.2%
Grand Total	8,311.5	9,103.4	(1,585.7)	15,829.2	8,227.0	8,805.7	(1,593.3)	15,439.3	84.5	297.7	7.6	389.9	2.5%



Part 2

National Performance Report

Corporate and National Service Plan Actions

Q2 2025 Reporting Period

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RAG Rating	Descriptor					
	On track to deliver as scheduled					
	Behind schedule but expected to be delivered by year-end 2025					
	Significantly behind schedule, at risk of not being delivered in 2025					



1. Healthy Communities

Together, we will create the conditions to enable people to live healthier for longer

Screening programmes

Women's health

Child oral health

Social prescribing

Healthy Communities

Partnerships to support vulnerable populations

Tackling homelessness

Ref	Action	SRO	Due	Status Update	RAG Rating
1.1	Screening programmes:				
1.1.1	CervicalCheck Increase the % of primary care samples processed by the National Cervical Screening Laboratory [NCSL] from 13.5% in Q4 2024 to 25% by Q4 2025	CCO	Q4	The National Cervical Screening Laboratory [NCSL] processed a total of 20% of samples from Primary Care in Q2, including samples from an additional three counties Work is underway for the final county to go-live in Q3, to bring total NCSL processing to 25% as planned in 2025	
1.1.2	BowelScreen Extend the BowelScreen programme to include people aged 58 and 70. [70 years old by Q1 and 58 years old Q4]	CCO	Q1 - Q4	Bowel Screen programme extended in Q2 to people 70 years of age and invitations now issuing to people aged 59-70 Invitations to the first cohort aged 58 years to occur in Q4	
1.2	Women's health:				
1.2.1	Women's health hubs 2 dedicated women's health hubs in the community established	cco	Q4	Hub 1 [Kerry] expected timeline for handover remains as October 2025 Hub 2 discussions ongoing with Health Regions for potential location in HSE West and North West	
1.2.2	Postnatal care Establish a minimum of an additional 4 community based postnatal hubs to enhance postnatal care	CCO	Q4	Service design work continues with the three Dublin maternity hospitals [Rotunda Hospital, Coombe Hospital, National Maternity Hospital] and Our Lady of Lourdes Hospital Approval letters disseminated and recruitment progressing	
1.3	Child oral health:				
1.3	Preventative package 0-2 years Provision of the preventative oral health package for 0-2 years as set out in Phase 1 implementation plan of Smile agus Sláinte	ND A&I	Q4	National Oral Health Office continues to work with the Department of Health on the publication of the Implementation Plan which will include the implementation milestones	

Ref	Action	SRO	Due	Status Update	RAG Rating
1.4	Social prescribing:				
1.4	Social prescribing services Access to local HSE-funded social prescribing services will be expanded with 5,000 new service users supported	ND A&I	Q2 – Q4	Expression of Interest process for host organisations across 2 new Sláintecare Healthy Community sites completed and 2 sites in progress. These 4 new services will commence delivery in Q3/Q4 Total of 1,332 new open cases in Q2, bringing the total for the first six months of 2025 to 2,745	
1.5	Healthy Communities:				
1.5	Sláintecare Healthy Communities programme The Sláintecare Healthy Communities programme will be extended to Dundalk, Drogheda, Blanchardstown and Tallaght	ND A&I	Q2	Supporting documents, including role descriptions, were shared with the 4 new areas. Each area has engaged with Tusla lead, supporting commissioning of parenting programmes. Recruitment of HSE staff has commenced. Expression of Interest and engagement with proposed delivery partners for service provision underway	
1.6	Partnerships to support vulnerable populations:				
1.6	Community services for people living with dementia Provide additional community services for people living with dementia in collaboration with community partners. The Dementia Advisor service will support an additional 800 new clients per year, Family Carers Ireland will deliver 5,000 counselling hours to support family carers, and Care Alliance will support an additional 5,000 carers online	ND NS&S	Q2 – Q4	Initial focus has been on the recruitment of staff to provide the additional supports identified. All additional 5 Dementia Advisors and 3 Regional Leads have been appointed. Family Carers Ireland: 1.8 WTE in place, recruitment of remaining 8 WTE near completion	
1.7	Tackling homelessness:				
1.7	Health service supports for Housing First tenancies HSE to provide wraparound health supports to people with new Housing First tenancies by the Department of Housing and Local Authorities, who have profiled 256 new tenancies during 2026 [HSE already supports 1,067 individuals with long-term histories of homelessness and complex health needs] ¹	ND A&I	Q4	21 individuals entered Housing First tenancies in Q2. Health needs assessments [physical, mental health, and addiction] were completed for 19 individuals by the HSE representing a 90% completion rate for new first-time tenancies	

Notes:

¹ Revised wording for action 1.7 from Q1 to provide clarity re; role of HSE



2. Right Care

You will experience high quality, safe, coordinated care

Paediatric services

Stroke services

Adult safeguarding

Patient and service user partnership

Voluntary sector partnership

Ref	Action	SRO	Due	Status Update	RAG Rating
2.1	Paediatric services:				
2.1	Paediatric Model of Care Revise the Paediatric Model of Care to reflect integrated care for children, young people and their families to include community services and speciality networks across all 6 health regions	CCO	Q4	Revision and update of the Paediatric Model of Care [MoC] was commissioned by SLT in June 2025. Establishment of a MoC Governance Group is in progress, chaired by an REO on behalf of the REO Group An acute neurology paediatric network was identified for prioritisation by the Acute Paediatric Network Working Group	
2.2	Stroke services:				
2.2	Early Support Discharge Teams for Stroke Patients Operationalise 15 ² Early Support Discharge Teams to provide specialised stroke rehabilitation in stroke patients' own homes	cco	Q4	Recruitment campaigns underway at all ten sites - 4 new Early Support Discharge [ESD] teams at Letterkenny University Hospital, Waterford University Hospital, Midland Regional Hospital Mullingar & Naas Hospital, and 6 existing ESD teams	
2.3	Adult safeguarding:				
2.3	Online reporting system for adult safeguarding Regional level data, relating to adults at risk of harm or abuse and including outcomes of preliminary screenings agreed with Safeguarding and Protection teams on closed cases, will be available from the new online system for adult safeguarding	CCO	Q4	70 of 74 Service Providers onboarded to new online system [dual notification via old system ceasing in July]. Remaining 4 services engaging with IHA Leads regarding local onboarding concerns. Validation exercise completion to take place in August to allow for pilot groups' feedback/ technical issues	
2.4	Patient and service user partnership:				
2.4	Evaluation of Patient and Service User Councils The approach to evaluating the effectiveness of the Patient and Service User Councils in each region will be agreed and implemented	ND PI,C&RM	Q4	Regional workshops scheduled in July to develop the Patient and Service User Councils' Terms of Reference, and connected measurement and implementation plans 2 of the 6 Regional Patient and Service User Leads were appointed with the remaining 4 due to commence in Q3	
2.5	Voluntary sector partnership:				
2.5	Improving the Service Arrangement process New Service Arrangement contractual documentation developed in partnership with the voluntary sector through the Dialogue Forum, will come into effect [Q1] and its impact on improving the timeliness of Service Arrangements being signed will demonstrate at least a 25% improvement on 2024	CFO	Q1 - Q4	Following the dissemination of the updated Service Arrangement [SA] documentation in Q1, detailed status reports on the completion levels of the SAs issued twice monthly to REO and IHA Managers. The completion level in terms of funding at the end of Q2 is 12.2% - which was 9.2% at the end of Q2 2024 - efforts will be intensified at operational level to ensure that SAs with funded Agencies are executed to achieve target	

Notes

²Number revised from SLT paper 22 April 2025



3. Right Place and Right Time

You will receive care in the setting most appropriate for your needs, and you will be able to access services when you need them

National Ambulance Service (NAS)

Older persons

Chronic disease management

Dementia services

Paediatric spinal services

Home support reform

Virtual care

Surgical hubs

Elective hospitals

National Maternity Hospital

National Children's Hospital Ireland (NCHI)

Trauma services

Primary care

Bed capacity

Critical care capacity

National Forensic Mental Health services

Ref	Action	SRO	Due	Status Update	RAG Rating
3.1	National Ambulance Service (NAS):				
3.1	NAS Alternative Care Pathways In line with the HSE Urgent and Emergency Care Plan, increase the % of patients with access to NAS alternative care pathways to 6.5% by the end of 2025	ND NS&S	Q4	In Q2, NAS treated a total of 14,179 patients through alternative care pathways [Clinical Hub, Community Paramedicine. Pathfinder and Alternative Pre-Hospital Pathway services] with 5,148 [36.3%] of these patients avoiding Emergency Department attendance. During Q2 the % of patients treated through NAS alternative care pathways was 6.11% [noting the report is prepared on a weekly basis, Q2 data is from the 31st March to the 29th June]	
3.2	Older persons:				
3.2	Specialist care in the community for older people >141,000 direct patient contacts through 27 integrated care programmes for Older Persons Community Specialist Teams will be delivered	ND NS&S	Q4	36,682 direct patient contacts through 27 integrated care programmes for Older Persons Community Specialist Teams were delivered in Q2 bringing the total delivered to 72,728 in the first 6 months of 2025 [Q1: 36,046, Q2: 36,682]	
3.3	Chronic disease:				
3.3	Specialist care in the community for people with chronic diseases 334,000 direct patient contacts through 26 integrated care programmes for Chronic Disease Community Specialist Teams will be delivered	ND NS&S	Q4	111,901 direct patient contacts through 26 integrated care programmes for Chronic Disease Community Specialist Teams were delivered in Q2 bringing the total delivered to 220,337 in the first 6 months of 2025 [Q1: 108,436, Q2: 111,901]	
3.4	Dementia services:				
3.4.1	Consultant led dementia services Expand consultant led services for dementia assessment, diagnosis and post diagnostic support in Donegal, Kerry, Mullingar, Waterford and Wexford and initiate a consultant led service in Galway	ND NS&S	Q4	Consultant Applications Advisory Committee [CAAC] process for consultant posts for Memory Assessment Support Services: applications approved for Galway, Kerry, Mullingar, Waterford & Wexford sites with recruitment started; updated application requested for Donegal post due for review in July	
3.4.2	National Dementia Registry Initiate the 3-year development phase of a National Dementia Registry	ND NS&S	Q4	The HSE and National Office of Clinical Audit [NOCA] set up the Irish Dementia Registry Interim Oversight Group to initiate the 3-year project plan and progress key deliverables until the Project Manager and Clinical Lead commence in post. Interviews have taken place for Project Manager	

Ref	Action	SRO	Due	Status Update	RAG Rating
3.5	Paediatric spinal services:				
3.5	Paediatric spinal surgeries	REO	Q1 – Q4	130 Paediatric Spinal Surgery cases completed in Q2	
	522 planned paediatric spinal surgeries to be delivered	D&M		266 Paediatric Spinal Surgery cases completed in total in the first 6 months of 2025	
3.6	Home support reform:				
3.6	Home support – ICT system Implement a national service data set and system build to support the delivery of an integrated home support and nursing home support service model for all adults, enabling the HSE to meet its requirement	ND A&I	Q4	No change to current position. A business case has been submitted to Estimates Process for NSP 2026 on requirement for resourcing of system The National Home Support/NHSS ICT tender and specification of	
	under future statutory regulations for home support and current NHSS requirements			requirements continue to be reviewed/refined for stage 3 publication and in the context of national EHR initiatives. This will ensure that procurement can progress once resources are deployed to support project progression	
3.7	Virtual care:				
3.7.1	Acute virtual wards 4 additional acute virtual wards will be delivered, bringing the total to 6, one in each region	ND A&I	Q4	4 sites [Mercy University Hospital, Midland Regional Hospital Tullamore, Galway University Hospital, Our Lady of Lourdes Hospital] identified and are progressing with Phase 1 of Virtual Care (VC). Workshop for the 4 sites taking place on 15 th July. Fifth site at St. Lukes' Kilkenny proposed by CEO	
3.7.2	Virtual care in the community One methodology for virtual care in the community will be agreed and deployed six times, one in each region	ND A&I	Q4	Virtual Care Governance Group progressing with Virtual Care methodology in the community. A visit took place to Cherry Orchard Site to support the development of a methodology	
3.8	Surgical hubs:				
3.8	Surgical hubs	ND SH&I	Q1 – Q4	i. South Dublin Surgical Hub opened in Q1 2025	
	i. South Dublin Surgical Hub opened [Q1]			ii. Construction continued in Q1 for North Dublin, construction	
	ii. North Dublin Surgical Hub construction completed [Q4]			completion date is now Q1 2026. Efforts continue to bring this back to Q4 2025. Challenges identified and programme is being	
	iii. Complete building frame for Cork, Waterford and Limerick Surgical Hubs [Q4]			overseen by DNE Steering Committee who meet regularly, to resolve any outstanding requirements and expedite any necessary decision-making	
	iv. Complete external shell of Galway Surgical Hub [Q4]			iii. Works continue on target	
				iv. Works continue on target	

Ref	Action	SRO	Due	Status Update	RAG Rating
3.9	Elective hospitals:				
3.9	 Elective hospitals i. Final Design Brief and Stage 1 for the Elective Hospitals in Cork and Galway completed [Q2] ii. Stage 2a Design for the Elective Hospitals in Cork and Galway completed [Q4] 	ND SH&I	Q2 – Q4	 i. Draft Stage 1 report under review to identify most affordable approach, deliver ECC capacity and meet Phase I ambulatory scheduled care demand out to 2035 in Cork and Galway. The outputs of this review will inform the next steps re progressing Cork and Galway Elective Hospitals ii. Stage 2a Design for Cork and Galway due to commence in Q3 	
3.10	National Maternity Hospital:				
3.10	National Maternity Hospital i. Completion of the procurement process for the construction of the new National Maternity Hospital [Q2] ii. Pre-Construction services contract with the selected contractor awarded [Q3]	ND SH&I	Q2 - Q3	 i. Construction works procurement complete, all required HSE approvals received, Final Business Case (FBC) complete, issuing to DoH for review & Ministerial endorsement. FBC will be presented to Govt. for endorsement ii. Approval received to close out procurement process & award the PCSA pending Govt. approval 	
3.11	National Children's Hospital Ireland (NCHI):			The second secon	
3.11	National Children's Hospital Ireland (NCHI) i. Substantial completion of NCHI achieved, and hospital handed over to Children's Health Ireland (CHI) [Q3] ii. CHI Early Access commissioning programme commenced [Q3]	ND P&P	Q3	 i. Contractor reported date for Substantial Completion and handover to CHI by end of Q3 unlikely to be achieved with Q4 2025 or Q1 2026 now projected ii. Early Access to the building for CHI has not yet been provided due to overall delays. Anticipated to commence in Q3/Q4 2025 The National Paediatric Hospital Development Board [NPHDB] have written to BAM UK & Ireland with Royal BAM requesting urgent action to complete construction. CHI continues to utilise additional time to further plan and mitigate its Operational Commissioning Programme 	
3.12	Trauma services:				
3.12	 i. Construction of 2 dedicated trauma theatres and a diagnostic imaging suite at the MMUH with internal reconfiguration and additional floor plates to be completed and ready to commence fitout works [Q4] ii. Construction of CT scanner in CUH completed [Q4] 	ND SH&I	Q4	 i. Works in Mater Hospital remain behind programme targets. All efforts are being made to expedite project and continuous engagement with Mater Hospital ii. The construction of the Cork University Hospital CT Scanner project is on site and remains on target 	

Ref	Action	SRO	Due	Status Update	RAG Rating
3.13	Primary care:				
3.13	Primary Care Centres Construction of 5 Primary Care Centres completed [Q2 - 2] [Q3 - 2] [Q4 - 1]	ND SH&I	Q2 – Q4	2 sites scheduled for delivery in Q2 behind schedule and will deliver in Q3 All sites on target for delivery for year end	
3.14	Bed capacity [Additional detail in Appendix 1a and 1b]				
3.14.1	Acute hospital beds – constructed 297 additional acute hospital beds constructed 2024 - [Q4 – 54] 2025 - [Q1 – 24] [Q2 – 25] [Q3 – 105] [Q4 – 89]	ND SH&I	Q1 – Q4	 115 acute beds out of 297 beds have been constructed 69' beds constructed in Q4 2024 30** beds constructed in Q1 2025 16 beds constructed in Q2 2025 [NOTE: An additional 12 beds were constructed in Cork University Hospital which were not part of the NSP 2025 acute beds profile] *54 beds reported constructed in Q4 2024. The number now being reported is 69. The change is explained by 9 in Cork University Hospital, 4 in Merlin Pk and 2 in University Hospital Galway that were not included in Q1 report **24 beds reported constructed in Q1 2025. The number now being reported is 30. The change is explained by 6 in Portiuncula that were not included in Q1 report 	
	Acute hospital beds – opened and operational Additional acute hospital beds opened and operational	ND A&I	Q1 – Q4	 79 acute beds out of 297 beds opened and operational 49 beds opened in Q1 2025 30 beds opened in Q2 2025 	Not applicable
3.14.2	Community beds – constructed 615 new or replacement community beds constructed 2024 - [Q4 – 27] 2025 - [Q1 – 0] [Q2 – 58] [Q3 – 106] [Q4 – 424]	ND SH&I	Q1 – Q4	 27 community beds out of 615 beds have been constructed 27 beds constructed in Q4 2024 Behind schedule for Q2. Actively working to address outstanding issues with Public Private Partnership [PPP] Community Nursing Unit. Issues re PPP have been escalated. Significant engagement with PPP provider in relation to construction of 7 CNUs across 4 Health Regions continues 	
	Community beds - opened and operational New or replacement community beds opened and operational	ND A&I	Q1 – Q4	27 community beds out of 615 opened and operational	Not applicable

Ref	Action	SRO	Due	Status Update	RAG Rating
3.14	Bed capacity:				
3.15	Critical care beds 12 critical care beds in construction with i. 6 beds in St. Vincent's Hospital delivered [Q4] ii. 6 beds in Mater Hospital to have building frame complete [Q4]	ND SH&I	Q4	 i. Delivery of 6 critical care beds in St Vincent's Hospital on schedule ii. Delivery of 6 critical care beds in Mater Hospital on schedule 	
3.16	Mental health inpatient beds 18 additional beds operational in the National Forensic Mental Health Services hospital in Portrane	REO D&NE	Q4	Recruitment progressing with 34 of 41 posts accepted. 2 in post [nursing and social worker], 14 with start dates confirmed [nursing], 18 at final recruitment checks. Remaining 7 posts progressing through recruitment	



4. Disability Services

Right care, in the right place, at the right time

Enhanced suite of disability metrics

Single Point of Access for Children

Ref	Action	SRO	Due	Status Update	RAG Rating
4.1	Disability metrics:				
4.1	Enhanced suite of disability metrics Develop a suite of metrics that captures progress in relation to disability operational delivery and reform	ND A&I	Q4	Initial list of KPIs developed with Planning & Performance in Q2. Further development on same to take place in 2026	
4.2	Single Point of Access for Children:				
4.2	Single Point of Access for Children Implement a single point of referral for children, across disability, primary care and CAMHS services	ND A&I	Q4	Engagement with families and staff teams is well underway to inform the design process with operationalisation anticipated to commence in Oct 2025	



5. Strong Foundations

We will invest in our people, the right capabilities and digital enablers to support a culture where teams are empowered to innovate and deliver excellent care

Health Regions implementation

Leadership capability building

Public Only Consultant Contract

Health Service Health App

ICT infrastructure

Maternal and Newborn EHR

Performance Platform

Productivity

Planning and Performance

Ref	Action	SRO	Due	Status Update	RAG Rating
5.1	Health Regions implementation:				
5.1	HSE Regions Deliver an interim report assessing the implementation of the new HSE Health Regions, including clinical and operational governance within the agreed Integrated Service Delivery model	СТТО	Q3	Integrated Service Delivery regional adaptations approved, progressing design of care group 'lens'. Patient & Service User Regional Leads recruited. Regional Quality and Patient Service model approved. Clinical Governance Framework underway. Operating models approval by end July	
5.2	Leadership capability building:				
5.2	 i. Consultant Leadership Programme Implement new leadership programme for consultants [Q3] ii. Middle Manager Leadership Programme Design and develop new Middle Manager Leadership Programme [Q2] and implement programme [Q4] iii. Coaching support Implement individual and team coaching initiatives [Q2] iv. Leadership Academy and MSc Leadership Programme 50 additional places bringing the total to 100 places, will be offered on the Health Service Leadership Academy and on the MSc Leadership in Healthcare Programme [Q4] 	СРО	Q2 - Q4	 i. Consultant Leadership Programme launched Q2 ii. Programme development work commenced on the Middle Manager Leadership Programme iii. 50 team coaching interventions have been completed covering 1,098 staff across regions and the Centre, together with 70 related activities including psychometrics. 127 individual coaching sessions were also delivered iv. Health Service Leadership Academy application process closed in Q2 and review and processing of applications took place 	
5.3	Public Only Consultant Contract:				
5.3	Framework for Public Only Consultant Contract A monitoring and reporting framework on the implementation and value delivered by the Public Only Consultant Contract developed	CPO	Q3	Regions are each implementing initiatives to ensure more routine healthcare services, including diagnostics, are available in the evenings and weekends. Completed system development as an extension of Doctors Integrated Management E-System [DIME] to capture consultant work schedules with work schedules to be inputted by end of July.	
5.4	Health Service Health App:				
5.4	Health Service Health App releases Three major releases to the Health Service Health App will be delivered for patients to manage personal health information, coordinate their care, and access services including physical activity pathways and quit smoking support services	стто	Q4	HSE Health App released to the general public 27 February. Release 2 delivered in May, adding messaging, appointment reminders, sharing capability Further releases planned for Q3 & Q4 releases to include all iPMS hospital appointments, self care pathways, and GP prescribed medication	
5.5	ICT infrastructure:				
5.5	Delivery of Wi-Fi capability Deliver Wi-Fi capability to all major sites for both staff and patients/service users and single sign-in technology to reach 20,000 users across our hospital system	СТТО	Q4	Wi-Fi: 40 sites live YTD [23 in Q2], with 2 partially live. Sites underway: 3 hospitals, 22 community, 50 primary care. Sites completed: 1 hospitals, 36 community, 75 primary care. Capital & Estates funding not in place to support cabling. Submissions for funding under review for each of 6 regions. Single sign-on: Live in 3 hospitals in Q2 2025. 1,400 users added in Q2; 17,400 enabled to date	

Ref	Action	SRO	Due	Status Update	RAG Rating
5.6	Maternal and Newborn EHR:				
5.6	EHR in maternity services The Maternal and Newborn EHR roll-out will be completed in all maternity hospitals, with coverage increasing to 70% of live births per annum	СТТО	Q4	MN-CMS Phase 2 implementation in flight for The Coombe Hospital & University Maternity Hospital Limerick	
				Coombe Hospital delayed by absence of hardware; technical go-live rescheduled for October. Replanning of Coombe go-live date is underway in collaboration with Oracle Cerner	
				University Maternity Hospital Limerick on track for final go-live in early July	
5.7	Performance Platform:				
5.7	Health Performance Visualisation Platform	СТТО	Q4	29 of 33 hospitals in scope are technically live [22 HSE and 7 voluntary]: Beaumont data validation is being finalised	
	The Health Performance Visualisation Platform to improve the availability and utilisation of real-time health data and service trends to			Outpatient Department [OPD] attendance dashboard (public facing)	
	support operational management and decision making to be operational in all hospitals			now shows data from 29 sites and 40 specialities	
5.8	Productivity:				
5.8	Outpatient Department [OPD] clinics	NPU	Q2 – Q3	Outpatient Department [OPD] baseline capacity established: 18 sites	
	Commence programme to:			across 4 regions. Baselining paused to deploy OPD clinic planning tool in 4 sites [Naas Hospital, Mercy University Hospital, University	
	i. Establish OPD baseline core capacity at site, regional and national level			Hospital Waterford, St. Luke's Hospital Kilkenny]. Deployment commenced in Naas Hospital end June	
	ii. Deploy an OPD clinic planning tool informed by baseline capacity work				
	iii. Deploy data analytics tools to support improved management of OPD clinic planning				
5.9	Planning and Performance:				
5.9	KPI review	ND P&P	Q2 – Q4	i. The Indicator Management Group, chaired by the DOH with the	
	To manage the prioritisation, development, approval and retiring of KPIs			HSE and DCDE has been established, and governance processes are being designed	
	i. A joint HSE, DOH, DCEDIY KPI governance process will be established [Q2]			ii. Development work on Corporate Plan KPIs continues	
	ii. Through the national KPI governance process, priority KPIs that can be implemented in 2026, including additional priority Corporate Plan metrics³ will be agreed for inclusion in the National Service Plan 2026 [Q4]				

Acute Bed Capacity 1a – Constructed and Operational Q2 Update

Profile of 297 Acute Beds by Site			С	onstruct	ed		Open & operational			
HSE Region/Hospital	Acute Beds NSP 2025	Q4 2024	Q1 2025	Q2 2025	Additional beds outside of NSP 297 beds	Sub Total	Q1 2025	Q2 2025	Sub Total	
HSE Dublin and South East										
Kilcreene Regional Orthopaedic Hospital	2	2				2				
St. Luke's Hospital, Kilkenny	14	14				14		14	14	
HSE Mid West										
University Hospital Limerick – Inpatient Emergency ward (Phase I)	16	16				16	16		16	
University Hospital Limerick – Inpatient Emergency ward (Phase II)	16			16		16		16	16	
University Hospital Limerick – (Ward Block Replacement 4 x 24 beds)	96									
HSE Dublin and North East										
Our Lady of Lourdes Hospital, Drogheda	15		15			15	15		15	
Cavan General Hospital	10	10				10				
Beaumont Hospital, Dublin	20									
Our Lady's Hospital, Navan	13									
Mater Misericordiae University Hospital	12	12				12				
HSE West and North West										
Portiuncula University Hospital	6		6			6				
University Hospital Galway	2	2				2				
Merlin Park University Hospital	4	4				4				
HSE South West										
Mercy University Hospital, Cork	10									
University Hospital Kerry	19									
Mallow General Hospital	24									
Cork University Hospital	18	9	9		12	30	18		18	
TOTAL	297	69	30	16	12	127	49	30	79	
YTD TOTAL AT END Q2				127				79		

Appendix 1b: Community Bed Capacity – Constructed and Operational Q2 Update

Profile of 615 Community Beds by Site			Consti	ructed		Open & operational			
HSE Region/Site	Community Beds NSP 2025	Q4 2024	Q1 2025	Q2 2025	Sub Total	Q1 2025	Q2 2025	Sub Total	
HSE Dublin and South East									
Clonmel Community Nursing Unit, Co Tipperary	50								
St. Columba's Hospital, Thomastown, Co Kilkenny	95								
HSE Dublin and North East									
St. Joseph's Hospital, Ardee, Co Louth	50								
HSE West and North West									
Falcarragh Community Nursing Unit, Co Donegal	35	27			27	27		27	
HSE South West									
St. Finbarr's Hospital, Cork City, Co Cork	105								
Killarney Community Nursing Unit, Co Kerry	130								
HSE Dublin and Midlands									
Cherry Orchard Hospital, Co Dublin	44								
St. Vincent's Care Centre, Athlone, Co Westmeath	48								
St. Vincent's Community Nursing Unit, Mountmellick, Co Laois	58								
TOTAL	615	27	0	0	27	27	0	27	
YTD TOTAL AT END Q2			2	7			27		