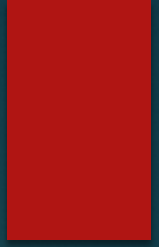




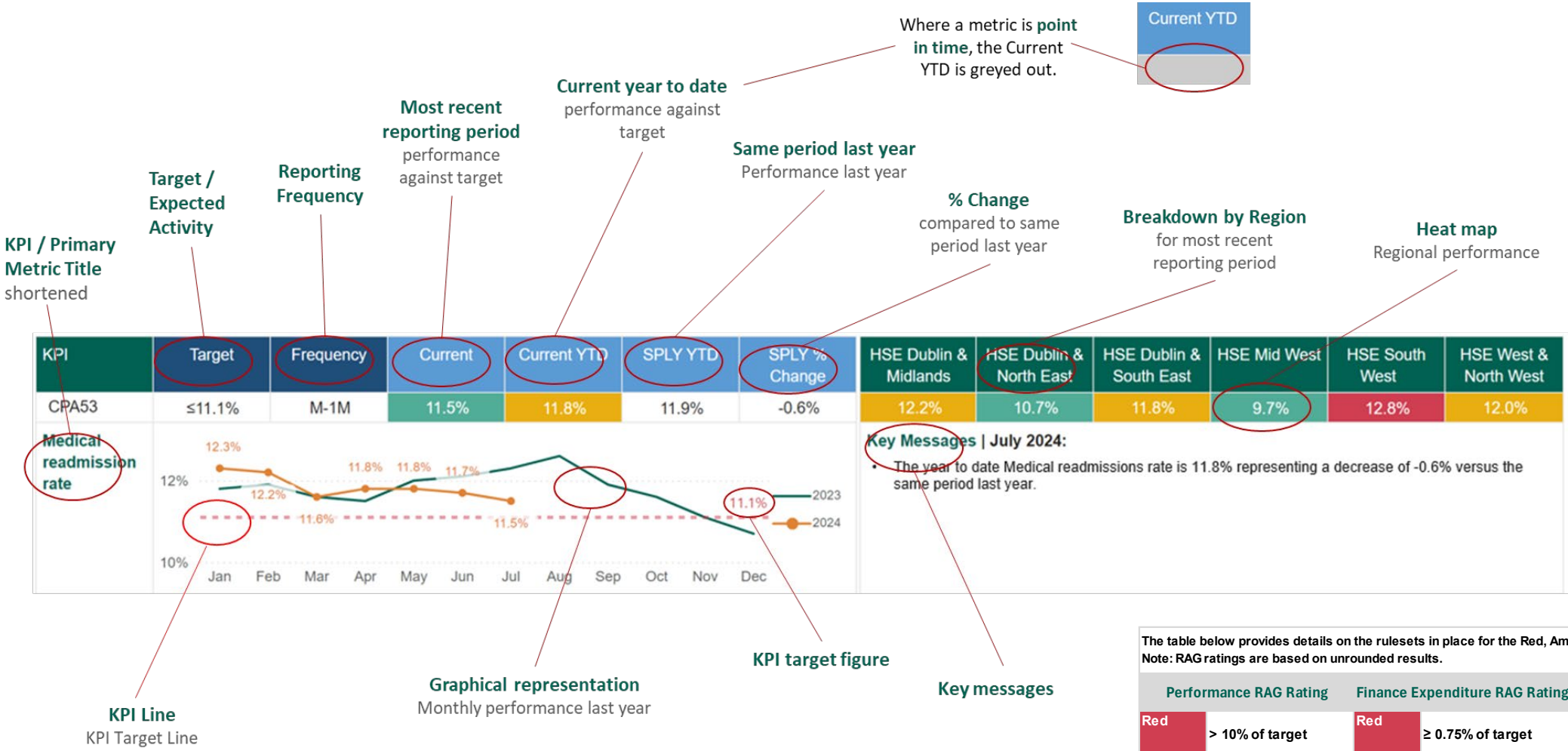
OCTOBER 2025



NATIONAL PERFORMANCE REPORT

APPROVED BY HSE BOARD – 19 DECEMBER 2025

Understanding this report



The table below provides details on the rulesets in place for the Red, Amber, Green (RAG) rating.
Note: RAG ratings are based on unrounded results.

Performance RAG Rating	Finance Expenditure RAG Rating	Workforce Absence RAG Rating			
Red	> 10% of target	Red	≥ 0.75% of target	Red	> 4.2% of target
Amber	> 5% ≤ 10% of target	Amber	≥ 0.10% < 0.75% of target	Amber	> 4% ≤ 4.2% of target
Green	≤ 5% of target	Green	< 0.10% of target	Green	≤ 4% of target

RAG ratings & SPLY % Change are calculated on unrounded results

Data illustrative only

NPR KPI Summary Heatmap															
Description		KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	Page #	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
Screening	Cervical Check	NSS2	139,700	M	16,992	172,671			6						
	Diabetic Retina Screen	HWB23	105,200	M	11,569	131,479			6						
	Breast Check	HWB77	183,500	M	17,732	143,451			6						
	Bowel Screen	HWB82	128,500	M	17,054	163,338			7						
Vaccine	% Uptake Flu Vaccine ≥ 65 Years Old	HWB105	75%	A(9)	74.7%		75.7%	-1.4%	8						
	Flu Vaccine Healthcare Workers (Acutes)	HWB79	75%	A(9)	45.4%		50.7%	-10.3%	8	49.3%	41.7%	55.4%	42.3%	43.3%	34.5%
Children	MMR Vaccine received at 24 months	HWB8	95%	Q-1Q	87.6%	88.0%	89.5%	-1.7%	9	84.6%	84.2%	90.4%	86.7%	92.7%	89.9%
	% Infants visited by PHN < 72 hrs	PC133	99%	Q	97.7%	98.1%	98.8%	-0.8%	9	100.0%	95.5%	97.5%	100.0%	98.7%	98.5%
	% Children < 12 months assessments on time	PC153	95%	M-1M	86.5%	85.4%	86.6%	-1.5%	9	70.9%	89.1%	91.9%	94.0%	96.6%	86.9%
Quality And Safety	Complaints investigated < 30 days	CO1	75%	Q(Q-1M)	70.6%	68.0%	71.8%	-5.3%	11	79.3%	81.4%	82.6%	55.4%	46.8%	34.1%
	SI Reviews < 125 days of Category 1	QAS09	70%	M(M-4M)	28.6%	31.7%	43.3%	-26.8%	11	55.6%	50.7%	67.0%	10.0%	16.4%	5.3%
	Medical Emergency Re-Admissions	CPA53	≤11.1%	M-1M	12.3%	12.2%	11.9%	+2.8%	12	12.0%	10.8%	12.3%	10.2%	15.9%	12.9%
	Surgical Emergency Re-Admissions	A45	≤2%	M-1M	1.71%	1.87%	1.80%	+3.9%	12	2.66%	1.31%	1.53%	1.92%	1.60%	1.80%
	Staph aureus rate (per 10,000 bed days)	CPA51	<0.7	M	0.6	0.7	0.8	-16.6%	13	0.9	0.4	1.0	0.0	0.2	0.7
	C. difficile rate (per 10,000 bed days)	CPA52	<2	M	2.2	2.4	2.4	-1.5%	13	3.4	2.3	1.0	3.2	2.1	1.9
UEC	Total ED Attendances	A189	1,373,458	M	141,659	1,359,159	1,305,462	+4.1%	15	37,223	31,279	27,529	8,134	14,878	22,616
	Total ED Admissions	A168		M	36,590	348,670	340,379	+2.4%	15	8,066	8,521	7,140	2,604	4,163	6,096
	Total Inpatient Discharges	A3	526,965	M-1M	59,468	523,185	510,549	+2.5%	15	13,166	12,239	10,997	5,547	7,832	9,687
	ED Average 8am Weekly Trolleys	A169	≤280	M	247	272	295	-7.5%	16	33	27	38	34	53	61
	Less than 24hr PET 75+	A96	99%	M	94.78%	93.92%	92.51%	+1.5%	16	97.64%	92.83%	97.00%	94.30%	90.10%	94.44%
	Greater than 24hr PET 75+	A190	1%	M	5.22%	6.08%	7.49%	-18.8%	16	2.36%	7.17%	3.00%	5.70%	9.90%	5.56%
	% Weekend Discharges	A184	17%	M	14.1%	13.2%			17	15.2%	12.6%	13.8%	13.5%	15.8%	14.0%
	Average Daily DTOC	A181	≤300	M	428	408	395	+3.3%	17	71	38	95	15	76	132
	ALOS IP discharges excl LOS >30 days	A39	≤4.8	M-1M	4.9	4.9	5.0	-1.4%	17	4.6	5.6	4.7	4.3	4.8	4.9
Scheduled Care	WL Active Total (IPDC/OPD/GI)	A173		M	765,194		700,739	+9.2%	18	157,323	183,350	153,335	49,868	98,106	123,212
	Additions WL (IPDC/OPD/GI)	A186		M	191,399	1,634,704	1,537,028	+6.4%	18	44,820	44,221	36,255	11,163	25,087	29,853
	Removals WL (IPDC/OPD/GI)	A187		M	188,125	1,545,042	1,509,655	+2.3%	18	44,224	43,149	34,851	11,747	23,734	30,420
	Weighted Average Wait Time 1st Appt OPD	A182	≤5.5	M	6.9		7.1	-2.8%	19	6.3	6.2	8.5	6.2	6.9	7.2
	Weighted Average Wait Time - IPDC/GI	A183	≤5.5	M	6.1		5.7	+7.0%	19	5.9	6.5	5.7	5.5	5.0	7.1
	Total Number WL > 1 y (IPDC/OPD/GI)	A185		M	127,213		116,379	+9.3%	19	22,395	26,771	33,396	6,965	16,112	21,574
	Slaintecare targets % IPDC < 12 weeks	A174	50%	M	38.4%		41.3%	-7.0%	20	38.1%	37.3%	43.5%	35.5%	45.6%	33.6%
	Slaintecare targets % OPD < 10 weeks	A175	50%	M	30.5%		31.1%	-1.8%	20	30.3%	30.9%	27.9%	30.9%	32.4%	32.0%
	Slaintecare targets % GI Scope < 12 weeks	A176	50%	M	49.3%		63.9%	-22.7%	20	50.1%	46.0%	57.9%	40.1%	50.9%	52.1%
	New to Return OPD ratio	A16	1:2	M	1:2.6	1:2.6	1:2.5	+3.7%	21	1:2.5	1:2.5	1:2.3	1:3.4	1:2.4	1:2.9

*National results for Complaints, SI Reviews, HR and Finance include results for central services

NPR KPI Summary Heatmap															
Description		KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	Page #	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
Urgent Planned	Urgent colonoscopy > 4 weeks	A80	0	M	543	5,752	2,711	+112.2%	22	26	48	130	104	116	119
	Bowel Screen > 20 working days	A159		M	172	866	480	+80.4%	22	37	86	38	4	1	6
	% Breast Cancer Urgent < 2 weeks	NCCP4	95%	M	55.6%	61.7%	74.8%	-17.5%	23	99.3%	25.2%	91.0%	99.4%	29.1%	17.0%
	% Lung Cancer rapid access	NCCP11	95%	M	97.7%	97.8%	90.8%	+7.7%	23	93.5%	96.2%	98.7%	100.0%	100.0%	100.0%
	% Prostate Cancer rapid access	NCCP17	90%	M	89.9%	84.1%	74.6%	+12.8%	23	96.6%	73.7%	100.0%	100.0%	97.3%	84.2%
Primary Care Therapies	OT - WL for assessment ≤52 weeks	PC101G	95%	M	59.6%		66.1%	-9.8%	24	55.0%	47.2%	71.2%	78.9%	75.4%	58.7%
	Physiotherapy - WL for assessment ≤ 52 weeks	PC100G	94%	M	67.5%		75.7%	-10.8%	24	64.4%	71.5%	59.4%	74.7%	63.5%	76.2%
	SLT - WL for assessment ≤52 weeks	PC116B	100%	M	66.6%		77.5%	-14.1%	24	65.3%	51.9%	70.0%	74.8%	88.2%	95.5%
	Ophthalmology - WL for treatment ≤52 weeks	PC107G	65%	M	58.7%		67.5%	-13.0%	25	97.3%	90.4%	33.6%	58.0%	43.3%	66.7%
	Audiology - WL for treatment ≤52 weeks	PC108G	75%	M	58.7%		66.7%	-12.0%	25	44.8%	56.8%	69.0%	53.5%	82.1%	62.8%
	Dietetics - WL for treatment ≤52 weeks	PC109G	80%	M	74.5%		70.6%	+5.4%	25	41.8%	88.2%	75.5%	86.4%	73.5%	88.7%
	Psychology - WL for treatment ≤52 weeks	PC103G	81%	M	45.5%		53.9%	-15.5%	26	33.5%	52.8%	66.5%	62.6%	31.4%	46.7%
	Podiatry - WL for treatment ≤52 weeks	PC104G	77%	M	50.5%		55.0%	-8.2%	26	100.0%	54.3%	18.3%	42.8%	31.5%	67.2%
Mental Health	% New/RR GA 1st appt. & seen < 12 weeks	MH2	≥75%	M	69.2%	67.3%	66.1%	+1.8%	27	67.0%	59.3%	72.5%	68.4%	64.9%	80.0%
	% New/RR CAMHS 1st appt. & seen < 12 weeks	MH7	≥78%	M	64.1%	63.2%	60.9%	+3.8%	27	55.8%	56.1%	83.5%	69.3%	51.9%	60.2%
	% CAMHS urg refs resp < 3 working days	MH73	≥90%	M	97.8%	96.3%	93.5%	+3.0%	27	100.0%	100.0%	85.4%	100.0%	100.0%	100.0%
Social	Substance Use U18 treatment < 1 week	SI25	100%	Q-1Q	97.2%	96.0%	97.5%	-1.5%	28	100.0%	100.0%	100.0%	NA	100.0%	88.9%
	Homeless assessment < 2 weeks	SI52	86%	Q	80.7%		88.0%	-8.3%	28	82.4%	87.6%	88.5%	67.7%	72.9%	95.2%
NAS	Amb avail for next call < 20 mins of HO	NAS76	75%	M	58.3%	55.3%	48.8%	+13.3%	29						
	Amb HO @ ED < 20 mins of arrival	A158	80%	M	NR	NR			29	NR	NR	NR	NR	NR	NR
OP	No. Home Supports hrs provided - Exc CHS	OP53	19,989,041	M	2,204,594	21,090,383	19,638,130	+7.4%	30	434,137	543,685	391,902	166,860	287,011	380,998
	No. of people in receipt of home support	OP54	60,000	M	60,313		58,433	+3.2%	30	11,658	13,351	11,289	5,595	8,305	10,115
Disabilities	% Child Assessments completed w/in time	DIS3	100%	Q	9.2%	9.4%	10.3%	-9.2%	32	8.5%	3.1%	13.5%	0.0%	7.9%	39.8%
	Assessment of need - no. requests rec'd	DIS1	7,729	Q	2,957	9,570	7,852	+21.9%	32	868	693	550	66	468	312
	Moved from congregated to comm. setting	DIS55	18	M	2	26	32	-18.8%	32	0	0	0	2	0	0
	No. of residential places for PwD	DIS108	8,695	M	8,852		8,622	+2.7%	33	1,749	2,039	1,537	858	1,179	1,490
	PwD in receipt of day services	DIS78	20,600	BA	19,591		18,738	+4.6%	33	3,359	3,808	3,812	1,656	4,071	2,885
	No. of overnights accessed by PwD	DIS57	123,051	Q-1M	31,493	108,199	122,302	-11.5%	33	5,806	8,462	5,868	4,374	5,045	1,938
HR	% Absenteeism		≤4%	M	6.36%	6.27%	5.63%	+11.30%	35	5.82%	5.42%	5.68%	6.47%	6.29%	6.96%
	% Whole Time Equivalent (WTE) turnover			Q	1.8%	1.8%	1.8%	-0.0%	35	2.0%	1.7%	1.7%	1.8%	1.8%	1.6%
Finance	Net expenditure from limits (pay+non-pay-income)		≤0.1%	M		0.0%			38	0.3%	1.0%	0.6%	1.6%	1.5%	2.7%
	Pay expenditure variance from limits		≤0.1%	M		0.1%			38	-0.1%	0.1%	0.1%	-0.5%	-1.0%	1.3%
	Non-pay expenditure variance from limits		≤0.1%	M		0.7%			38	0.6%	3.4%	1.8%	4.4%	6.7%	3.3%

*National results for Complaints, SI Reviews, HR and Finance include results for central services



Healthy Communities

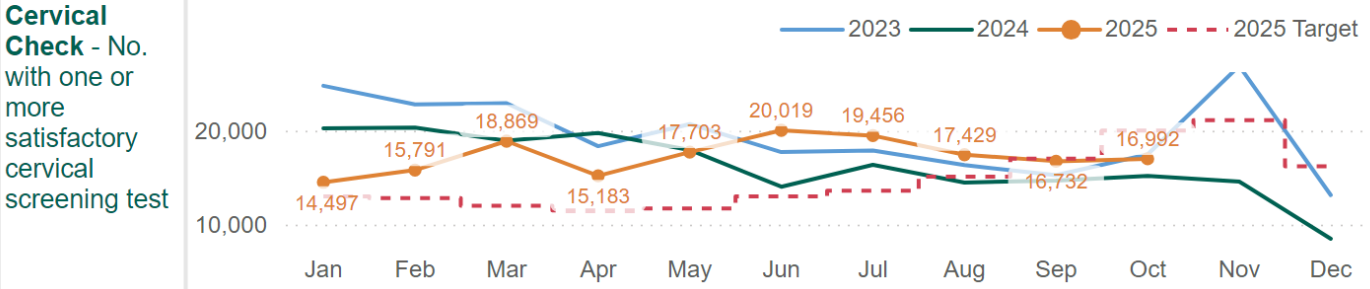
National Screening Service

Vaccination

Child Health

National Screening Service

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
NSS2	139,700	M	16,992	172,671			NA	NA	NA	NA	NA	NA

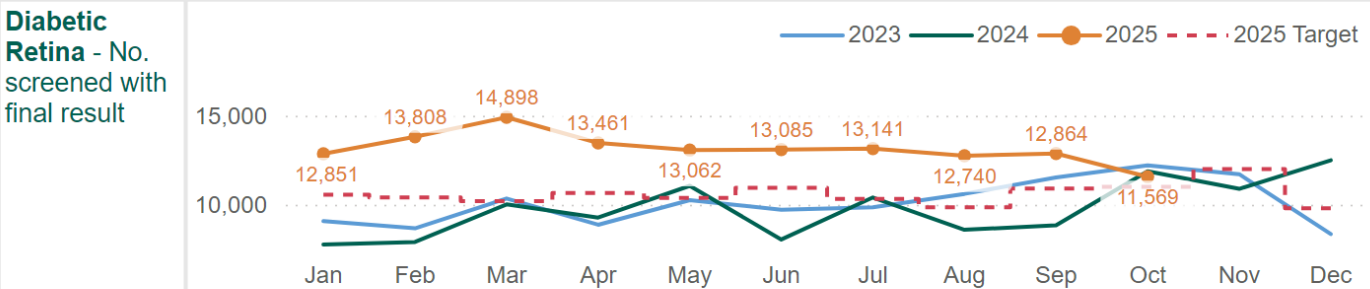


Key Messages | October 2025

Cervical screening aims to prevent cervical cancer by finding cell changes before they develop into cancer. It can also find cervical cancer early when it can be easier to treat.

- This is reported against a monthly target. The full year target is 177,000.
- At the end of October the number of people who had satisfactory cervical screening tests was above the expected activity for the year to date by 32,971.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
HWB23	105,200	M	11,569	131,479			NA	NA	NA	NA	NA	NA

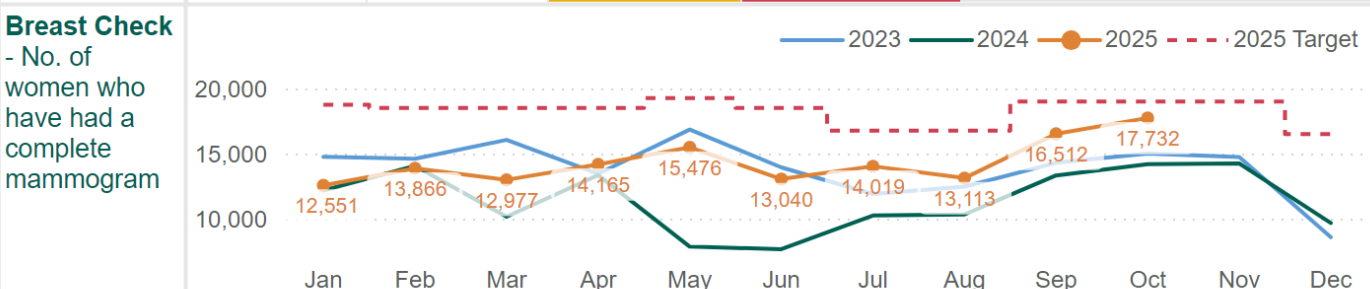


Key Messages | October 2025

Diabetic eye screening can prevent sight loss. It looks for retinopathy. When this eye disease is found early, treatment can reduce or prevent damage to your eyesight.

- This is reported against a monthly target. The full year target is 127,000.
- At the end of October the number of diabetic retina tests that were completed with final grading results was above the expected activity for the year to date by 26,279.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
HWB77	183,500	M	17,732	143,451			NA	NA	NA	NA	NA	NA



Key Messages | October 2025

Breast screening aims to find breast cancer early when it can be easier to treat

- This is reported against a monthly target. The full year target is 219,000.
- At the end of October the number of people that had a completed mammogram was below the expected activity for the year to date by -40,049.

Note: BreastCheck remains under target YTD due to staffing capacity which is 25% below requirements.

National Screening Service

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West																																																																	
HWB82	128,500	M	17,054	163,338			NA	NA	NA	NA	NA	NA																																																																	
Bowel Screen - No. completed FIT test	<div><div></div><div>2023202420252025 Target</div><table><tr><th>Month</th><th>2023</th><th>2024</th><th>2025</th><th>2025 Target</th></tr><tr><td>Jan</td><td>12,500</td><td>12,500</td><td>9,491</td><td>13,500</td></tr><tr><td>Feb</td><td>13,500</td><td>13,500</td><td>13,623</td><td>13,500</td></tr><tr><td>Mar</td><td>15,000</td><td>13,885</td><td>13,885</td><td>13,500</td></tr><tr><td>Apr</td><td>14,000</td><td>14,000</td><td>17,269</td><td>13,500</td></tr><tr><td>May</td><td>16,000</td><td>13,000</td><td>17,086</td><td>13,500</td></tr><tr><td>Jun</td><td>11,000</td><td>10,000</td><td>16,565</td><td>13,500</td></tr><tr><td>Jul</td><td>10,000</td><td>12,000</td><td>20,820</td><td>13,500</td></tr><tr><td>Aug</td><td>12,000</td><td>12,000</td><td>18,946</td><td>13,500</td></tr><tr><td>Sep</td><td>12,000</td><td>12,000</td><td>18,599</td><td>13,500</td></tr><tr><td>Oct</td><td>13,000</td><td>12,000</td><td>17,054</td><td>13,500</td></tr><tr><td>Nov</td><td>13,000</td><td>12,000</td><td></td><td>13,500</td></tr><tr><td>Dec</td><td>8,000</td><td>8,000</td><td></td><td>13,500</td></tr></table></div>						Month	2023	2024	2025	2025 Target	Jan	12,500	12,500	9,491	13,500	Feb	13,500	13,500	13,623	13,500	Mar	15,000	13,885	13,885	13,500	Apr	14,000	14,000	17,269	13,500	May	16,000	13,000	17,086	13,500	Jun	11,000	10,000	16,565	13,500	Jul	10,000	12,000	20,820	13,500	Aug	12,000	12,000	18,946	13,500	Sep	12,000	12,000	18,599	13,500	Oct	13,000	12,000	17,054	13,500	Nov	13,000	12,000		13,500	Dec	8,000	8,000		13,500	<div>Key Messages October 2025</div> <div>Bowel screening can prevent bowel cancer from developing by finding and removing early signs of disease (polyps). It helps to find bowel cancer early when it can be easier to treat.</div> <div><ul style="list-style-type: none">This is reported against a monthly target. The full year target is 151,000.At the end of October the number of Bowel Screen FIT tests that were completed was above the expected activity for the year to date by 34,838.</div>					
	Month	2023	2024	2025	2025 Target																																																																								
Jan	12,500	12,500	9,491	13,500																																																																									
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(NSS2, HWB23, HWB77, HWB82)

Due to a 3 week process involved, the current months provisional data and last month's actual data is available at the end of each month following the reporting period (29th/30th)

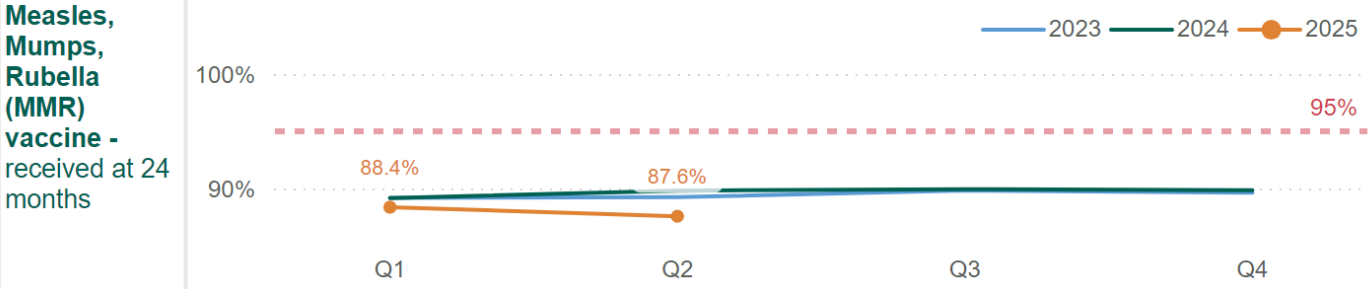
Vaccination

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
HWB105	75%	A(9)	74.7%		75.7%	-1.4%	NA	NA	NA	NA	NA	NA
<div>Flu vaccine - % ≥ 65 years</div> <div> <div> <div> <div>80%</div> <div>70%</div> <div>60%</div> </div> <div> <div>Q1</div> <div>Q2</div> <div>Q3</div> <div>Q4</div> </div> </div> <div> <div> <div>2023</div> <div>2024</div> <div>2025</div> </div> <div> <div>74.7%</div> <div>75%</div> </div> </div> </div>	<div> <div>Key Messages Q3 2025</div> <div>Older adults are more vulnerable to severe flu complications. Higher vaccination rates helps protect them, reducing serious illness, hospital admissions and deaths.</div> <div> <div>In the 2024-2025 flu season, 74.7% [554,869] people aged 65 and over received the seasonal flu vaccine.</div> <div>In the 2024-2025 flu season 20.4% [220,752] children aged between 2-17 received the seasonal flu vaccine.</div> </div> </div>											

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
HWB79	75%	A(9)	45.4%		50.7%	-10.3%	49.3%	41.7%	55.4%	42.3%	43.3%	34.5%
<div>Healthcare workers - % Flu vaccine uptake</div> <div> <div> <div>100%</div> <div>50%</div> <div>0%</div> </div> <div> <div>Q1</div> <div>Q2</div> <div>Q3</div> <div>Q4</div> </div> </div> <div> <div> <div>2023</div> <div>2024</div> <div>2025</div> </div> <div> <div>45.4%</div> <div>75%</div> </div> </div>	<div> <div>Key Messages Q3 2025</div> <div>Vaccinating healthcare workers reduces the risk of flu transmission to vulnerable patients and helps reduce staff absences during the flu season.</div> <div> <div>In the 2024-2025 flu season, 45.4% [38,031] healthcare workers received the seasonal flu vaccine.</div> <div>Note: This KPI only reflects healthcare workers in hospital settings. LTCF healthcare worker vaccine figures are captured under a separate KPI.</div> </div> </div>											

Child Health

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
HWB8	95%	Q-1Q	87.6%	88.0%	89.5%	-1.7%	84.6%	84.2%	90.4%	86.7%	92.7%	89.9%

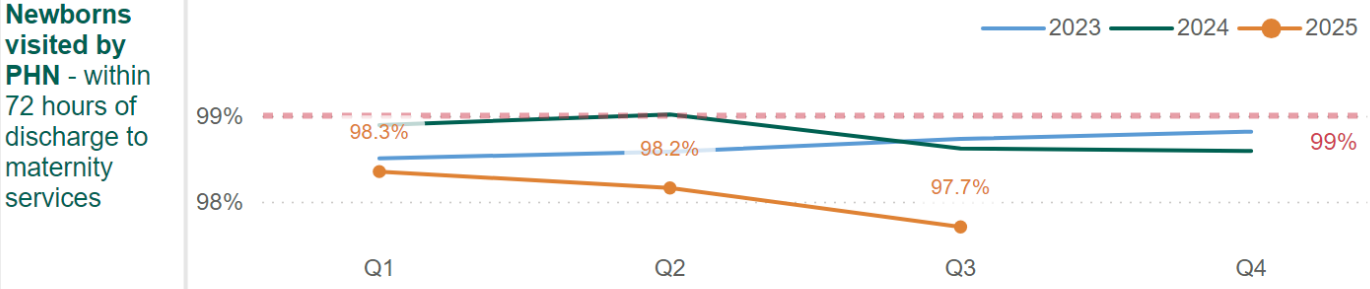


Key Messages | Q2 2025

Measles, mumps and rubella are vaccine preventable diseases can cause significant complications and even mortality in children, immunocompromised people and pregnant women.

- In Q2 2025, 87.6% [11,722] children aged 24 months had received their MMR vaccine.
- In Q2 2025, 90.3% [12,101] children aged 24 months had received their 6 in 1 vaccine.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
PC133	99%	Q	97.7%	98.1%	98.8%	-0.8%	100.0%	95.5%	97.5%	100.0%	98.7%	98.5%

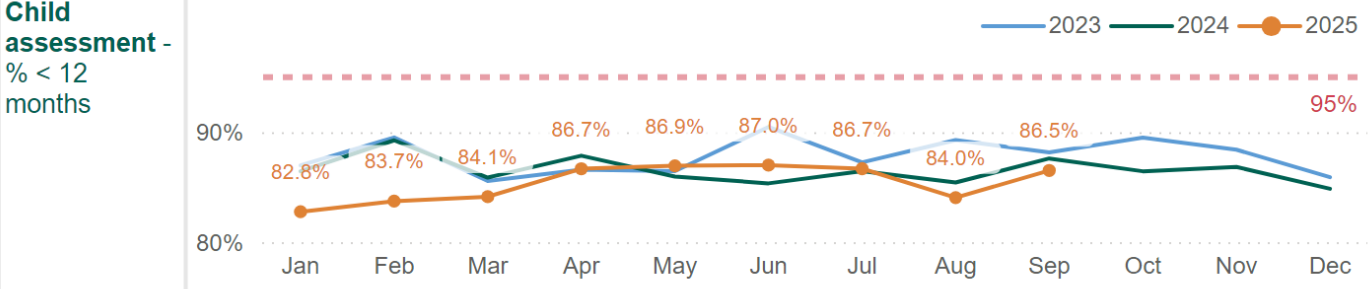


Key Messages | Q3 2025

Early home visits for newborns helps identify any potential health concerns and provides support to new parents.

- In Q3 2025 97.7% [10,038] of infants were visited within 72 hours of discharge.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
PC153	95%	M-1M	86.5%	85.4%	86.6%	-1.5%	70.9%	89.1%	91.9%	94.0%	96.6%	86.9%



Key Messages | September 2025

Timely child health assessments assist in the early identification of developmental issues.

- In September, 86.5% [3,867] of children had their 9-11 month development assessment before 12 months old.



Receiving the Right Care [Quality]

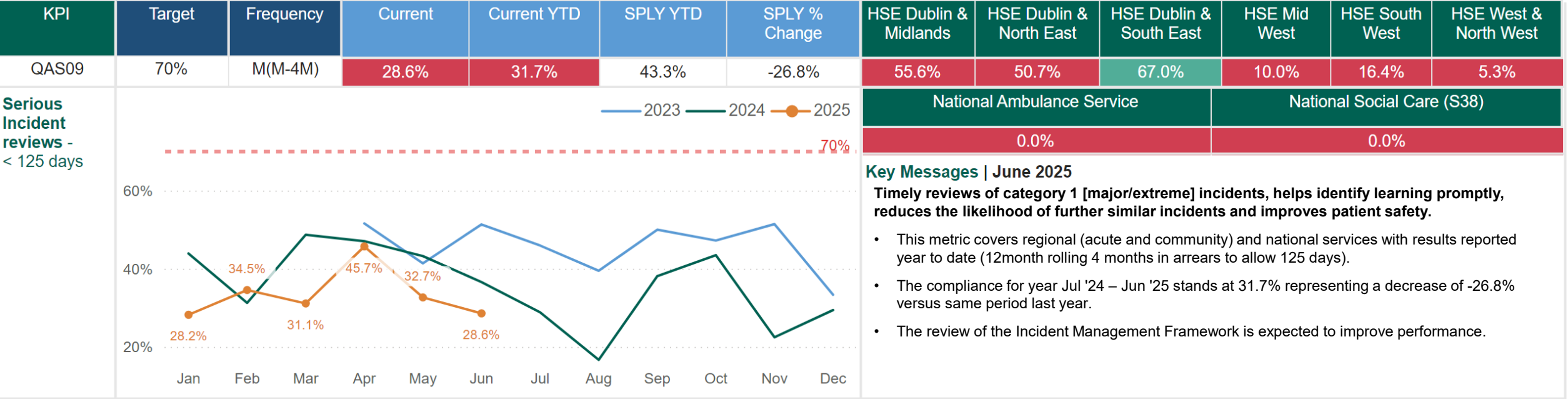
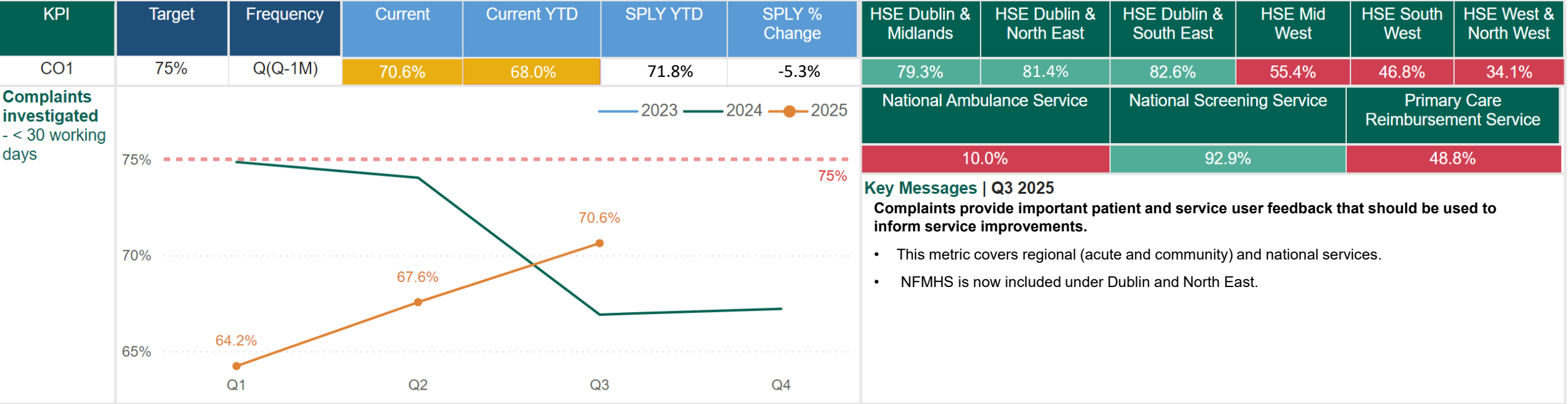
Patient and Service User Experience

- Complaints
- Serious Incident Reviews

Clinical Quality and Patient Safety

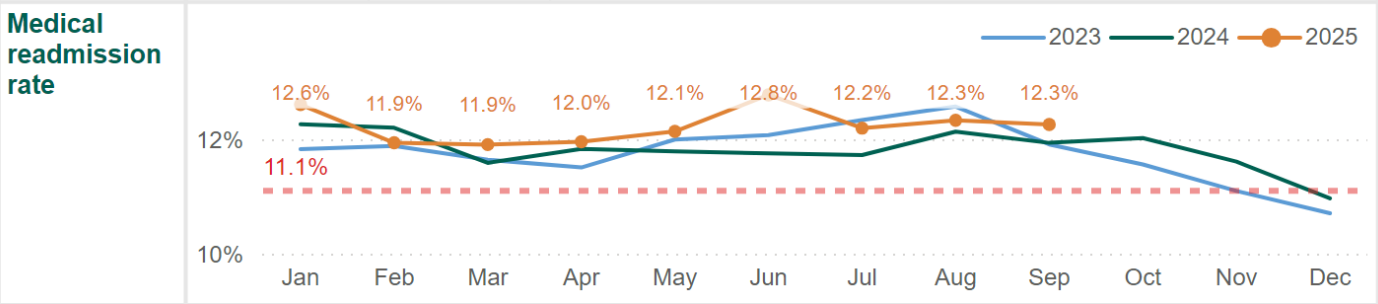
- Hospital Readmissions
- HCAIs

Complaints and Serious Incident Reviews



Hospital Readmissions

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
CPA53	≤11.1%	M-1M	12.3%	12.2%	11.9%	+2.8%	12.0%	10.8%	12.3%	10.2%	15.9%	12.9%

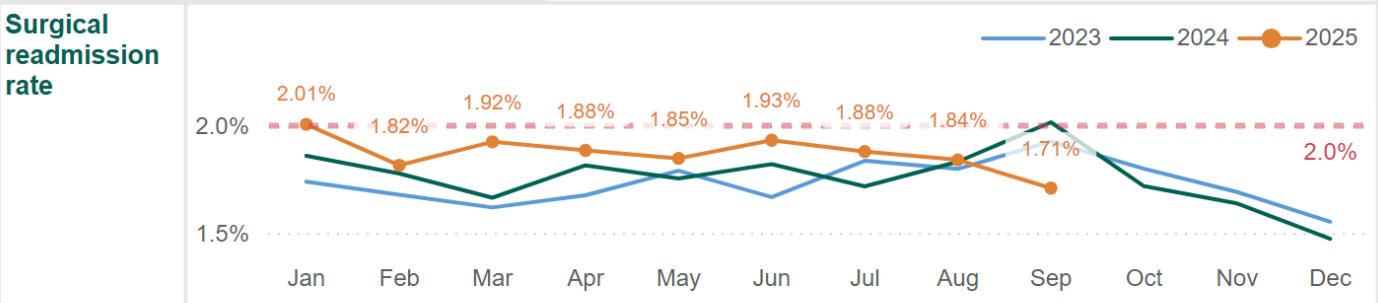


Key Messages | September 2025

A high re-admission rate may indicate problems with medical care, early discharge, or complications that could have been prevented with better follow-up.

- 3,229 patients were readmitted for acute medical conditions to the same hospital within 30 days of discharge during September.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A45	≤2%	M-1M	1.71%	1.87%	1.80%	+3.9%	2.66%	1.31%	1.53%	1.92%	1.60%	1.80%



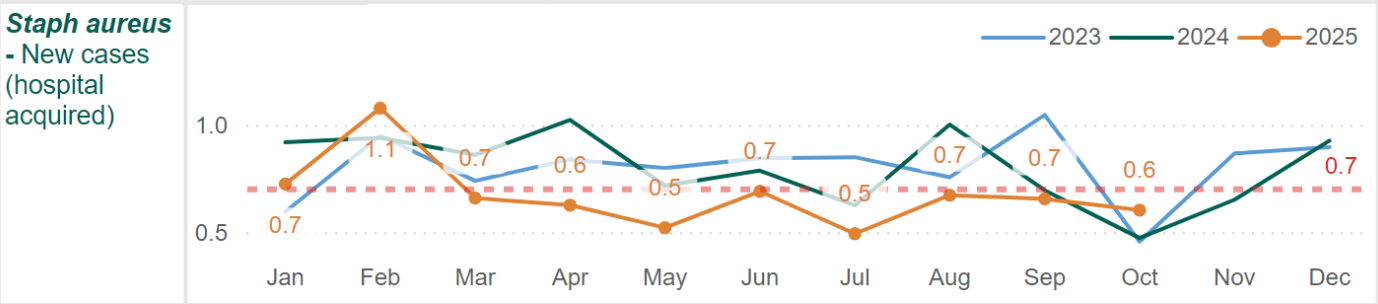
Key Messages | September 2025

A high re-admission rate may indicate problems with post-surgery care, early discharge, or complications that could have been prevented with better follow-up.

- 580 surgical patients were readmitted to the same hospital within 30 days of discharge during September.

HCAIs

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
CPA51	<0.7	M	0.6	0.7	0.8	-16.6%	0.9	0.4	1.0	0.0	0.2	0.7

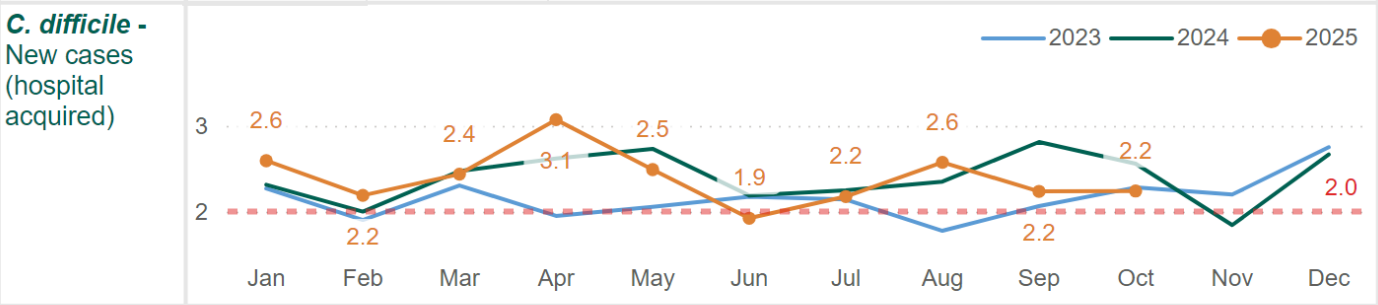


Key Messages | October 2025

Infections acquired in a hospital setting can lead to severe illness and longer hospital stays.

- The number of new cases in October was 21.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
CPA52	<2	M	2.2	2.4	2.4	-1.5%	3.4	2.3	1.0	3.2	2.1	1.9



Key Messages | October 2025

- The number of new cases in October was 78.



Receiving Care in the Right Place and Right Time [Access]

Starting Aug 2025 cycle, A170 Patient average length of stay >14 days is being removed and A39 Average length of stay (ALOS) for all inpatient discharges excluding LOS over 30 days is being added to the report.

Urgent and Emergency Care [UEC]

Scheduled Care Reform and Waiting List Action Plan

Cancer Services

Primary Care and Enhanced Community Care

Mental Health Services

Social Inclusion

Ambulance Handovers

Older Persons Services

Urgent and Emergency Care

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West																																																				
A189	1,373,458	M	141,659	1,359,159	1,305,462	+4.1%	37,223	31,279	27,529	8,134	14,878	22,616																																																				
Total ED Attendances - New + Return	<div><div></div><div></div><div></div></div> <table><tr><th>Month</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Jan</td><td>130,505</td><td>130,505</td><td>130,505</td></tr><tr><td>Feb</td><td>122,755</td><td>122,755</td><td>122,755</td></tr><tr><td>Mar</td><td>139,560</td><td>139,560</td><td>139,560</td></tr><tr><td>Apr</td><td>136,984</td><td>136,984</td><td>136,984</td></tr><tr><td>May</td><td>140,501</td><td>140,501</td><td>140,501</td></tr><tr><td>Jun</td><td>133,245</td><td>133,245</td><td>133,245</td></tr><tr><td>Jul</td><td>137,727</td><td>137,727</td><td>137,727</td></tr><tr><td>Aug</td><td>137,150</td><td>137,150</td><td>137,150</td></tr><tr><td>Sep</td><td>139,073</td><td>139,073</td><td>139,073</td></tr><tr><td>Oct</td><td>141,659</td><td>141,659</td><td>141,659</td></tr><tr><td>Nov</td><td></td><td></td><td></td></tr><tr><td>Dec</td><td></td><td></td><td></td></tr></table> <div>*Adj. 4.5%</div>						Month	2023	2024	2025	Jan	130,505	130,505	130,505	Feb	122,755	122,755	122,755	Mar	139,560	139,560	139,560	Apr	136,984	136,984	136,984	May	140,501	140,501	140,501	Jun	133,245	133,245	133,245	Jul	137,727	137,727	137,727	Aug	137,150	137,150	137,150	Sep	139,073	139,073	139,073	Oct	141,659	141,659	141,659	Nov				Dec				Key Messages October 2025 Monitoring attendances allows us to identify patterns and changes in ED demand. <ul style="list-style-type: none">Of the 141,659 who attended ED in October, 15.2% were people over 75 years of age [21,545], representing a 10.2% increase in this cohort compared to 2024.ED attendance profile includes: GP referrals[27.9%], GP Out of Hours[2.1%], Self Presenting[56.2%], Nursing Home[0.7%] and Other[13.1%].Triage Categories - Category 1[0.6% (830)], Category 2[24.7% (34,928)], Category 3[51.5% (72,938)], Category 4[18.1% (25,710)], Category 5[1.9% (2,696)] and Unspecified [3.2% (4,557)]. <div>*Note: Activity is reported on calendar months Jan/Oct vs SPLY. When adjusted for one extra day in Feb 2024 [Leap Year], activity is up 4.5% on SPLY</div>					
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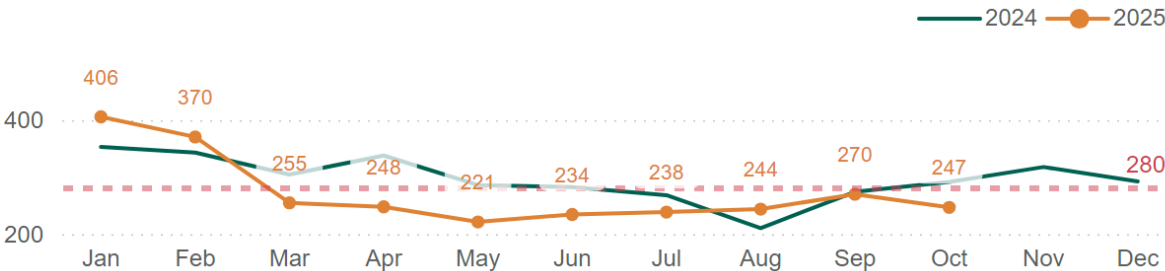
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West																																																				
A168	NA	M	36,590	348,670	340,379	+2.4%	8,066	8,521	7,140	2,604	4,163	6,096																																																				
ED Admissions	<div><div></div><div></div><div></div></div> <table><tr><th>Month</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Jan</td><td>35,730</td><td>35,730</td><td>35,730</td></tr><tr><td>Feb</td><td>31,808</td><td>31,808</td><td>31,808</td></tr><tr><td>Mar</td><td>35,030</td><td>35,030</td><td>35,030</td></tr><tr><td>Apr</td><td>34,671</td><td>34,671</td><td>34,671</td></tr><tr><td>May</td><td>35,241</td><td>35,241</td><td>35,241</td></tr><tr><td>Jun</td><td>33,969</td><td>33,969</td><td>33,969</td></tr><tr><td>Jul</td><td>35,402</td><td>35,402</td><td>35,402</td></tr><tr><td>Aug</td><td>34,813</td><td>34,813</td><td>34,813</td></tr><tr><td>Sep</td><td>35,416</td><td>35,416</td><td>35,416</td></tr><tr><td>Oct</td><td>36,590</td><td>36,590</td><td>36,590</td></tr><tr><td>Nov</td><td></td><td></td><td></td></tr><tr><td>Dec</td><td></td><td></td><td></td></tr></table> <div>*Adj. 2.8%</div>						Month	2023	2024	2025	Jan	35,730	35,730	35,730	Feb	31,808	31,808	31,808	Mar	35,030	35,030	35,030	Apr	34,671	34,671	34,671	May	35,241	35,241	35,241	Jun	33,969	33,969	33,969	Jul	35,402	35,402	35,402	Aug	34,813	34,813	34,813	Sep	35,416	35,416	35,416	Oct	36,590	36,590	36,590	Nov				Dec				Key Messages October 2025 Monitoring admissions allows us to identify patterns and changes in ED demand. <ul style="list-style-type: none">The current month conversion rate for those attending ED who were admitted is 25.8%, the year to date conversion rate is 25.7%.Of the 36,590 who were admitted in October, 30.2% were people over the age of 75 years of age [11,035], representing a 9.5% increase in this cohort compared to October 2024. <div>*Note: Activity is reported on calendar months Jan/Oct vs SPLY. When adjusted for one extra day in Feb 2024 [Leap Year], activity is up 2.8% on SPLY</div>					
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A3	526,965	M-1M	59,468	523,185	510,549	+2.5%	13,166	12,239	10,997	5,547	7,832	9,687																																																				
Total Inpatient Discharges	<div><div></div><div></div><div></div></div> <table><tr><th>Month</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Jan</td><td>57,524</td><td>57,524</td><td>57,524</td></tr><tr><td>Feb</td><td>53,341</td><td>53,341</td><td>53,341</td></tr><tr><td>Mar</td><td>58,534</td><td>58,534</td><td>58,534</td></tr><tr><td>Apr</td><td>58,684</td><td>58,684</td><td>58,684</td></tr><tr><td>May</td><td>60,573</td><td>60,573</td><td>60,573</td></tr><tr><td>Jun</td><td>56,497</td><td>56,497</td><td>56,497</td></tr><tr><td>Jul</td><td>60,797</td><td>60,797</td><td>60,797</td></tr><tr><td>Aug</td><td>57,767</td><td>57,767</td><td>57,767</td></tr><tr><td>Sep</td><td>59,468</td><td>59,468</td><td>59,468</td></tr><tr><td>Oct</td><td></td><td></td><td></td></tr><tr><td>Nov</td><td></td><td></td><td></td></tr><tr><td>Dec</td><td></td><td></td><td></td></tr></table> <div>*Adj. 2.9%</div>						Month	2023	2024	2025	Jan	57,524	57,524	57,524	Feb	53,341	53,341	53,341	Mar	58,534	58,534	58,534	Apr	58,684	58,684	58,684	May	60,573	60,573	60,573	Jun	56,497	56,497	56,497	Jul	60,797	60,797	60,797	Aug	57,767	57,767	57,767	Sep	59,468	59,468	59,468	Oct				Nov				Dec				Key Messages September 2025 <ul style="list-style-type: none">This figure is reported 1 month in arrears [HIPE data].Emergency inpatient discharges - 42,391 in September, 375,969 YTD vs 369,122 SPLY an increase of 1.9%.Elective inpatient discharges - 8,436 in September, 68,355 YTD vs 65,853 SPLY an increase of 3.8%.Maternity inpatient discharges - 8,641 in September, 78,861 YTD vs 75,574 SPLY an increase of 4.3%.Inpatient Discharges ≥ 75 years - 13,813 in September, 122,847 YTD vs 116,671 SPLY an increase of 5.3%. <div>*Note: Activity is reported on calendar months Jan/Sep vs SPLY. When adjusted for one extra day in Feb 2024 [Leap Year], activity is up 2.9% on SPLY</div>					
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Urgent and Emergency Care

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A169	≤280	M	247	272	295	-7.5%	33	27	38	34	53	61

ED 8am Trolleys - Average Daily 8am Trolley Count

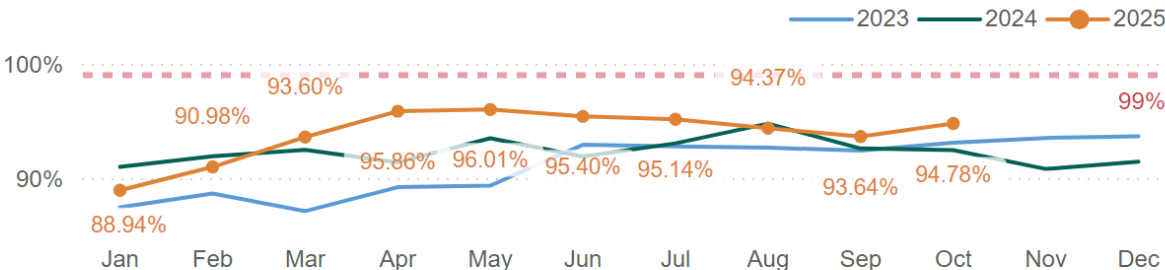


Key Messages | October 2025
Trolley count is the number of people for whom there has been a decision to admit but they are still awaiting an in-patient bed.

- This equates to 82,834 patients on trolleys across the country to date in 2025, a -7.5% decrease on same period last year and of that, the number recorded in October was 7.646, a -15.4% decrease on October 2024 .
- In October the average daily trolley count was 247. This represents a -15.1% decrease on October 2024.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A96	99%	M	94.78%	93.92%	92.51%	+1.5%	97.64%	92.83%	97.00%	94.30%	90.10%	94.44%

24hr PET 75+ - ED % of patients ≥ 75 discharged or admitted < 24 hours

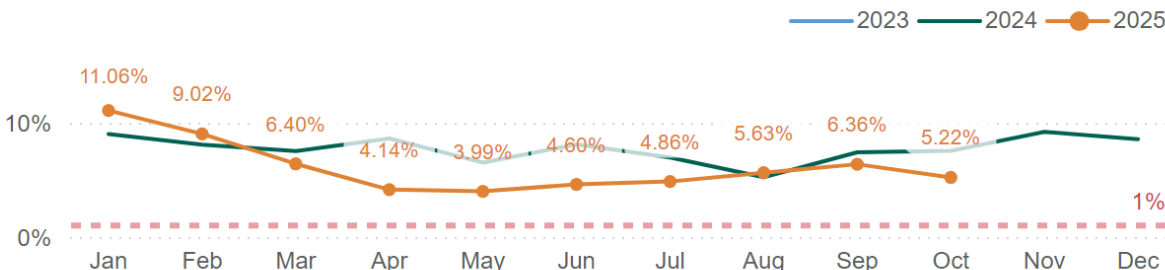


Key Messages | October 2025
Long stays in ED can be an indication of overcrowding, which can be particularly harmful to older patients with complex health needs.

- In October, 94.78% of patients were discharged or admitted within 24 hours this is an increase on August [94.37%] and September [93.64%].

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A190	≤1%	M	5.22%	6.08%	7.49%	-18.8%	2.36%	7.17%	3.00%	5.70%	9.90%	5.56%

24hr PET 75+ - ED % of patients ≥ 75 discharged or admitted > 24 hours



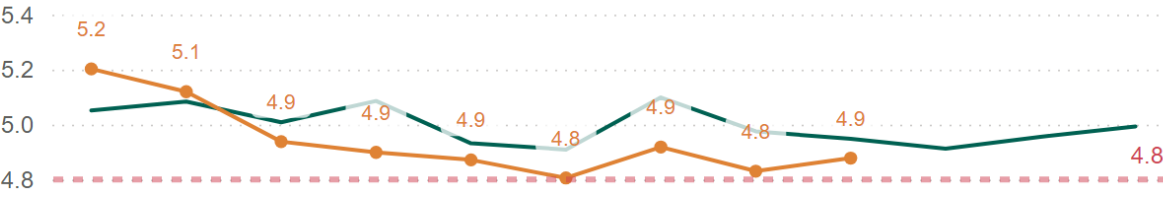
Key Messages | October 2025

- In October, 5.22% of patients were discharged or admitted > 24 hours, this is a decrease from August [5.63%] and September [6.36%].
- The no. of all attendees aged 75 years and over who were in ED >24 hours in October is 1,124 and year to date is 12,493.

Urgent and Emergency Care

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West																										
A184	17%	M	14.1%	13.2%	NA	NA	15.2%	12.6%	13.8%	13.5%	15.8%	14.0%																										
Weekend Discharges - % of total weekly discharges discharged at the weekend	<table><thead><tr><th>Month</th><th>Current</th></tr></thead><tbody><tr><td>Jan</td><td>13.4%</td></tr><tr><td>Feb</td><td>13.3%</td></tr><tr><td>Mar</td><td>13.3%</td></tr><tr><td>Apr</td><td>13.1%</td></tr><tr><td>May</td><td>13.3%</td></tr><tr><td>Jun</td><td>12.9%</td></tr><tr><td>Jul</td><td>12.3%</td></tr><tr><td>Aug</td><td>13.1%</td></tr><tr><td>Sep</td><td>13.0%</td></tr><tr><td>Oct</td><td>14.1%</td></tr><tr><td>Nov</td><td></td></tr><tr><td>Dec</td><td>17%</td></tr></tbody></table>						Month	Current	Jan	13.4%	Feb	13.3%	Mar	13.3%	Apr	13.1%	May	13.3%	Jun	12.9%	Jul	12.3%	Aug	13.1%	Sep	13.0%	Oct	14.1%	Nov		Dec	17%	Key Messages October 2025					
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Nov																																						
Dec	17%																																					
						Lower discharge rates at weekends means beds remain occupied longer, leading to bottlenecks in EDs and delays in admitting new patients, particularly early in the week.																																
						• For October the lowest reported compliance was 9.8% and the highest was 21.2%.																																

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West																																						
A181	≤300	M	428	408	395	+3.3%	71	38	95	15	76	132																																						
Average Daily DTOC - Delayed Transfers of Care	<div><div>Key Messages October 2025</div><div>DTOCs mean that patients medically fit for discharge are not receiving care in the right setting and new patients are not being allocated a hospital bed in a timely manner.</div><div><ul style="list-style-type: none">The No. of acute bed days lost through delayed transfer of care in October was 13,090, YTD is 121,215, this is 32.9% above target, vs SPLY 118,878, this is an increase of 2.0%.</div></div>																																																	
	<table><thead><tr><th>Month</th><th>2024</th><th>2025</th></tr></thead><tbody><tr><td>Jan</td><td>390</td><td>390</td></tr><tr><td>Feb</td><td>424</td><td>424</td></tr><tr><td>Mar</td><td>421</td><td>421</td></tr><tr><td>Apr</td><td>396</td><td>396</td></tr><tr><td>May</td><td>404</td><td>404</td></tr><tr><td>Jun</td><td>386</td><td>386</td></tr><tr><td>Jul</td><td>408</td><td>408</td></tr><tr><td>Aug</td><td>405</td><td>405</td></tr><tr><td>Sep</td><td>423</td><td>423</td></tr><tr><td>Oct</td><td>428</td><td>428</td></tr><tr><td>Nov</td><td></td><td></td></tr><tr><td>Dec</td><td></td><td></td></tr></tbody></table>												Month	2024	2025	Jan	390	390	Feb	424	424	Mar	421	421	Apr	396	396	May	404	404	Jun	386	386	Jul	408	408	Aug	405	405	Sep	423	423	Oct	428	428	Nov			Dec	
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KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A39	≤4.8	M-1M	4.9	4.9	5.0	-1.4%	4.6	5.6	4.7	4.3	4.8	4.9
Average Length of Stay - all inpatient discharges (excluding LOS over 30 days)							Key Messages September 2025 <ul style="list-style-type: none">• Medical Average Length of Stay over 14 days - in September was 33.5 days, YTD is 33.7 days vs SPLY 33.9 days, a decrease of -0.4%.• Medical Patients ALOS - in September was 7.0 days, YTD is 7.1 days vs SPLY 7.3 days, a decrease of -2.6%.• Surgical Elective Inpatient ALOS - in September was 4.4 days, YTD is 4.3 days vs SPLY 4.5 days, a decrease of -2.9%.• Surgical Emergency Inpatient ALOS - in September was 6.2 days, YTD is 6.2 days vs SPLY 6.4 days, a decrease of -3.5%.					

Scheduled Care

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A173	NA	M	765,194		700,739	+9.2%	157,323	183,350	153,335	49,868	98,106	123,212
Waiting Lists - Active Total	<div><div>Key Messages October 2025</div><div><div><div></div><div></div><div></div></div><div><div>This figure includes Adult Inpatient [24,209], Adult Day Case [71,162], Children Inpatient [3,103], Children Day Case [5,099], OPD [626,960] and GI [34,661].</div></div></div></div>											

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A186	NA	M	191,399	1,634,704	1,537,028	+6.4%	44,820	44,221	36,255	11,163	25,087	29,853
Additions - Waiting Lists	<div><div>Key Messages October 2025</div><div><div></div><div></div><div></div></div><div><div>The total no. of patients added to the waiting list includes IPDC, OPD and GI. No target set.</div><div><div>The hospitals with the highest number of additions in October were Beaumont (14,007), GUH (13,459) and MMUH (12,817).</div><div>The hospitals with the lowest number of additions in October were Kilcreene Regional Orthopaedic Hospital (246), Nenagh Hospital (622) and St. John's Hospital (709).</div></div><div>Note: Current and Current YTD figures exclude Small Volume Hospital total</div></div></div>											

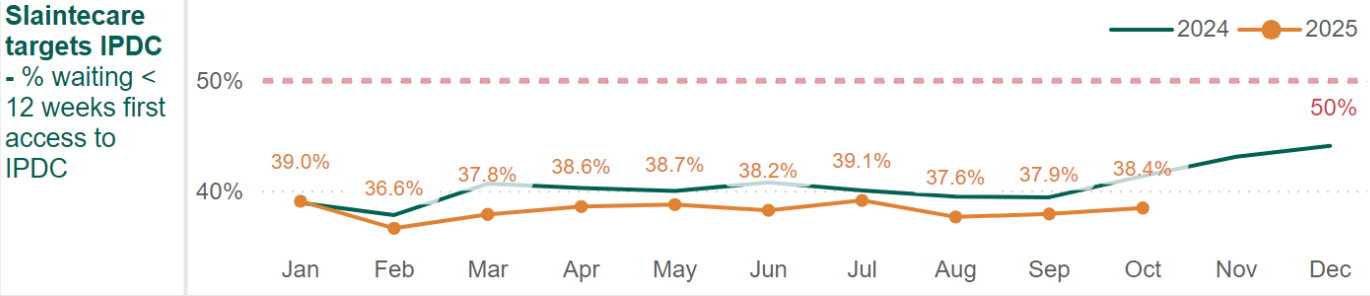
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A187	NA	M	188,125	1,545,042	1,509,655	+2.3%	44,224	43,149	34,851	11,747	23,734	30,420
Removals - Waiting Lists	<div><div>Key Messages October 2025</div><div><div></div><div></div><div></div></div><div><div>Includes the total no. of IPDC, OPD and GI patients removed from the waiting list, either because they have been seen or removed as a result of validation or outsourcing. No target set.</div><div><div>The hospitals with the highest number of removals in October were GUH (13,825), CHI (12,918) and MMUH (12,704).</div><div>The hospitals with the lowest number of removals in October were Kilcreene Regional Orthopaedic Hospital (185), Coombe (592) and Nenagh Hospital (631).</div></div><div>Note: Current and Current YTD figures exclude Small Volume Hospital total</div></div></div>											

Scheduled Care

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A182	<5.5	M	6.9		7.1	-2.8%	6.3	6.2	8.5	6.2	6.9	7.2
Weighted Average Wait Time - OPD (months)	<div>Key Messages October 2025</div> <p>This provides a way of measuring changes to the length of time people are waiting.</p> <ul style="list-style-type: none">The HSE South & South West Region demonstrated a -15.05% reduction [-1.2 months] in the weighted average wait time for the OPD when compared to October 2024 [8.1 months].The highest increase is reported in the Mid West Region at +8.15% [+0.5 months] when compared to October 2024 [5.7 months].											
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A183	<5.5	M	6.1		5.7	+7.0%	5.9	6.5	5.7	5.5	5.0	7.1
Weighted Average Wait Time - IPDC+GI (months)	<div>Key Messages October 2025</div> <ul style="list-style-type: none">The hospitals with the highest average wait time for IPDC & GI YTD are GUH (8.9), NMH (8.6), MMUH (7.9) and Beaumont Hospital (7.9)The hospitals with the lowest average wait time for IPDC & GI YTD Bantry (2.1), Mullingar (2.3), Navan (2.3) and Tipperary (2.4).											
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A185	NA	M	127,213		116,379	+9.3%	22,395	26,771	33,396	6,965	16,112	21,574
Waiting - Number of patients waiting > 1 Year (OPD + GI + IPDC)	<div>Key Messages October 2025</div> <ul style="list-style-type: none">At the end of October the number of patients waiting greater than 1 year for OPD was 108,139, for IPDC was 18,366 and for GI was 708.At the end of October the number of patients waiting greater than 3 year for IPDC/OPD/GI YTD was 10,208 compared to SPLY when 10,608 patients were waiting, a decrease of -3.8%.											

Scheduled Care

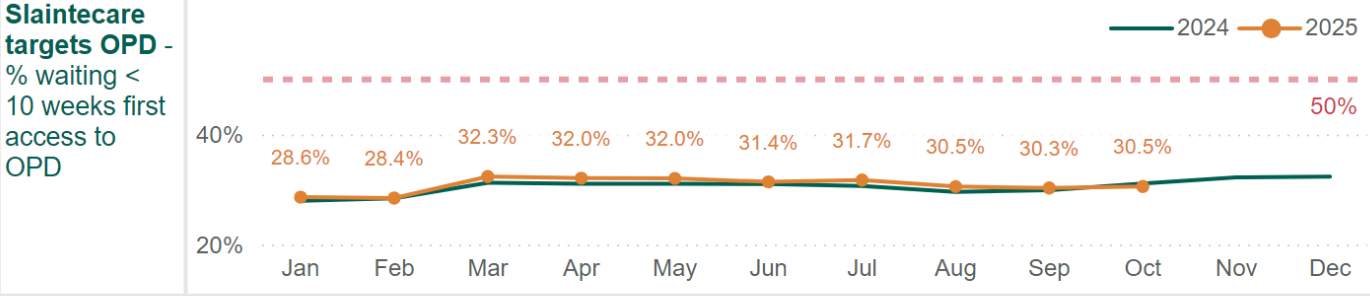
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A174	50%	M	38.4%		41.3%	-7.0%	38.1%	37.3%	43.5%	35.5%	45.6%	33.6%



Key Messages | October 2025

- Of the 103,573 waiting at the end of October for Inpatient and Daycase Treatment, 39,774 were waiting <12 weeks and 63,799 were waiting >12 weeks.

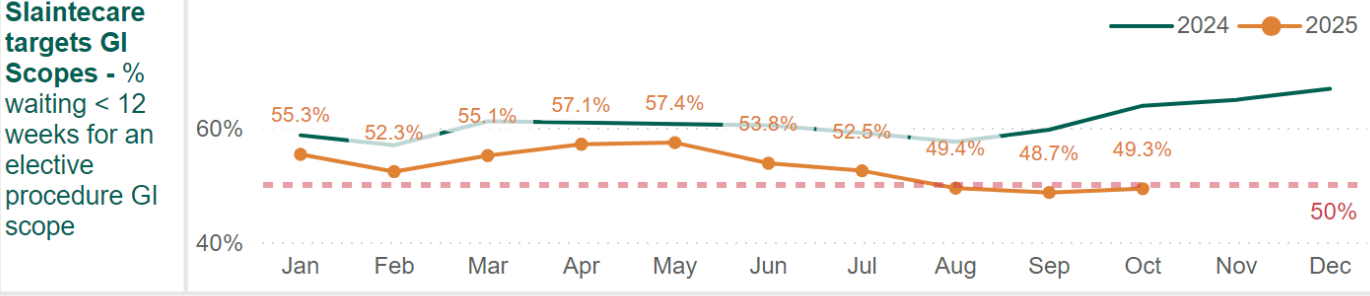
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A175	50%	M	30.5%		31.1%	-1.8%	30.3%	30.9%	27.9%	30.9%	32.4%	32.0%



Key Messages | October 2025

- Of the 626,960 patients waiting for OPD first access, 191,392 are waiting <10 weeks and 435,568 are waiting >10 weeks.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A176	50%	M	49.3%		63.9%	-22.7%	50.1%	46.0%	57.9%	40.1%	50.9%	52.1%



Key Messages | October 2025

- The number of patients waiting >12 weeks is 17,561.

Outpatient Department (OPD)

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A16	1:2	M	1:2.6	1:2.6	1:2.5	+3.7%	1:2.5	1:2.5	1:2.3	1:3.4	1:2.4	1:2.9
New to Return ratio - OPD 1:2	<div>Key Messages October 2025</div> <div>Reducing the proportion of return visits where not clinically required, increases the capacity and timeliness for new patients to be seen.</div> <div><ul style="list-style-type: none">Two Regions demonstrated a reduction in the new to return ratio for the OPD when compared to October 2024. Dublin & South East at -0.2 [1:2.3] compared to October 2024 [1:2.5] and Dublin & North East at -0.1 [1:2.5] compared to October 2024 [1:2.6].The highest increase is reported in the West & North West Region at +0.6 [1:2.9] when compared to October 2024 [1:2.3] and the Midwest Region at +0.5 [1:3.4] when compared to October 2024 [1:2.9].</div>											
	<div><div>202320242025</div><div><div>1:2.7</div><div>1:2.6</div><div>1:2.6</div><div>1:2.5</div><div>1:2.5</div><div>1:2.6</div><div>1:2.6</div><div>1:2.6</div><div>1:2.6</div><div>1:2.6</div><div>1:2.6</div><div>1:2</div></div><div><div>2.5</div><div>2.0</div></div><div><div>Jan</div><div>Feb</div><div>Mar</div><div>Apr</div><div>May</div><div>Jun</div><div>Jul</div><div>Aug</div><div>Sep</div><div>Oct</div><div>Nov</div><div>Dec</div></div></div>											

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE South & North West
A80	0	M	543	5,752	2,711	+112.2%	26	48	130	104	116	119

Urgent colonoscopy
- No. waiting
> four weeks

202320242025

Month	2023	2024	2025
Jan	~200	~480	775
Feb	~100	~420	626
Mar	~50	~450	429
Apr	~150	~450	440
May	~250	~200	494
Jun	~250	~200	647
Jul	~200	~200	690
Aug	~100	~300	706
Sep	~50	~150	402
Oct	~50	~250	543
Nov	~100	~480	
Dec	~200	~480	

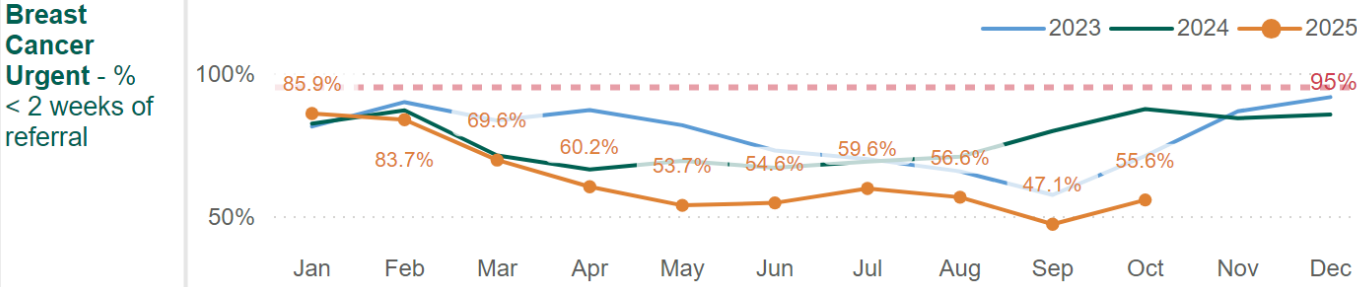
Key Messages | October 2025

Specific bowel symptoms can be an early warning sign of colon or rectal cancer. Urgent colonoscopies are undertaken to provide a definitive diagnosis and prompt treatment.

- Breaches increased in October with 543 reported, with 2 hospitals accounting for 44.0% of all breaches. This compares with 402 in September and 706 in August.
- This is an increase on October 2024 when 198 breaches were recorded.
- In October, 527 patients were reported waiting 29-60 days, 7 [61-90 days] and 9 [>90 days]

Cancer Services

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
NCCP4	95%	M	55.6%	61.7%	74.8%	-17.5%	99.3%	25.2%	91.0%	99.4%	29.1%	17.0%

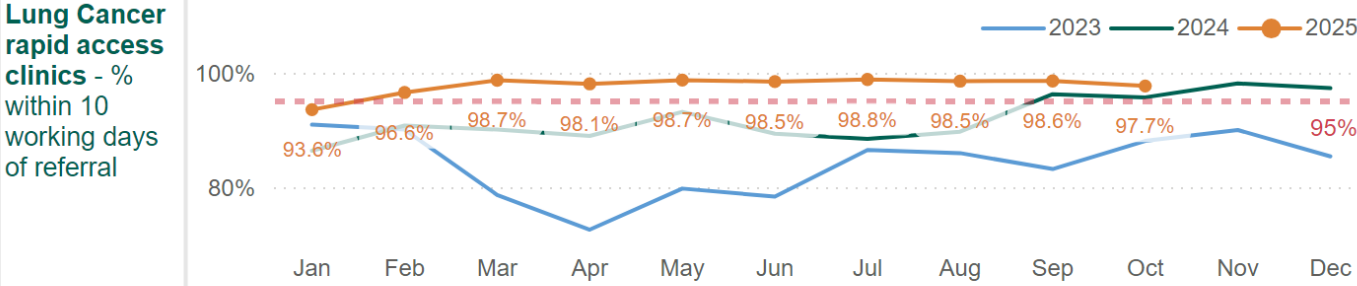


Key Messages | October 2025

Rapid Access Clinics provide timely access to urgent specialist assessment or diagnosis of cancer.

- 3 out of 9 hospitals reached the target - Best Performers - UHW[100%], UHL[99.4%] and St. James[99.3%].
- 6 hospitals were below target - Outliers - GUH[15.6%], Beaumont[15.3%] and Letterkenny[21.6%].
- The number of patients triaged as urgent was 2,684 in October. Of these, 1,493 were offered an appointment to attend within 2 weeks of date of receipt of referral letter.
- Non- urgent patients offered an appointment within 12 weeks YTD is 10,331 [68.7%] v 11,517 [75.0%] SPLY a decrease of -10.3% [-8.4%]. In October 914 [59.9%] patients were offered an appointment within 12 weeks.

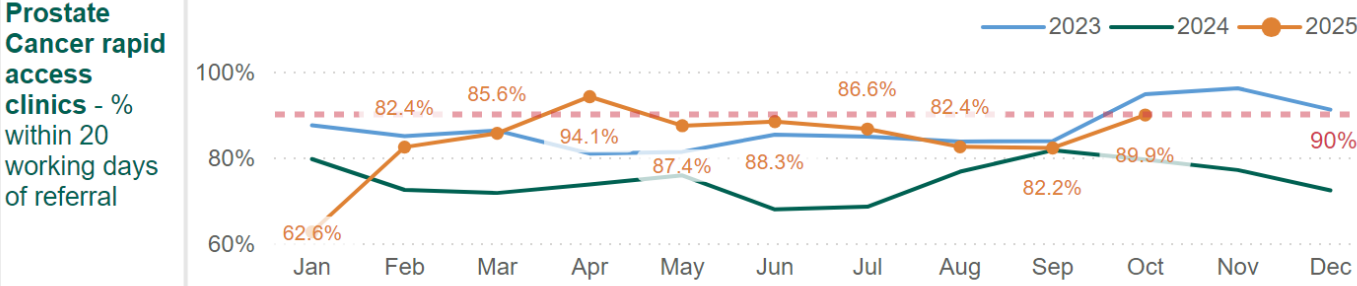
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
NCCP11	95%	M	97.7%	97.8%	90.8%	+7.7%	93.5%	96.2%	98.7%	100.0%	100.0%	100.0%



Key Messages | October 2025

- 6 out of 8 hospitals reached the target - Best Performers - UHL[100%], CUH[100%], SVUH[100%], Beaumont[100%] and GUH[100%]
- 2 hospitals were below target - Outliers - MMUH[90.3%] and SJH[93.5%].
- In October, 434 patients attended rapid access clinics and of these, 424 patients were offered or attended an appointment within 10 working days.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
NCCP17	90%	M	89.9%	84.1%	74.6%	+12.8%	96.6%	73.7%	100.0%	100.0%	97.3%	84.2%

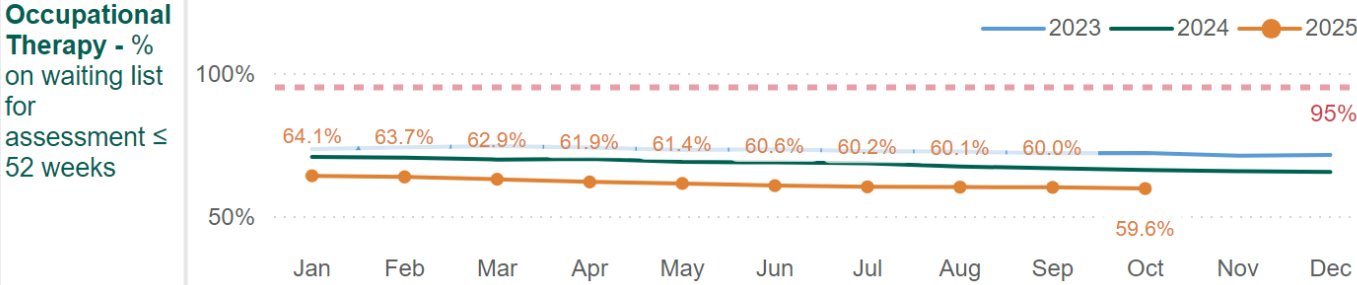


Key Messages | October 2025

- 6 out of 8 hospitals reached the target - Best Performers - Beaumont[100%], SVUH[100%], UHW[100%] and UHL [100%].
- 2 hospitals were below target - Outliers - MMUH[34.0%] and GUH[84.2%].
- In October, 513 patients attended rapid access clinics and of these, 461 patients were offered or attended an appointment within 20 working days.

Primary Care - Therapies

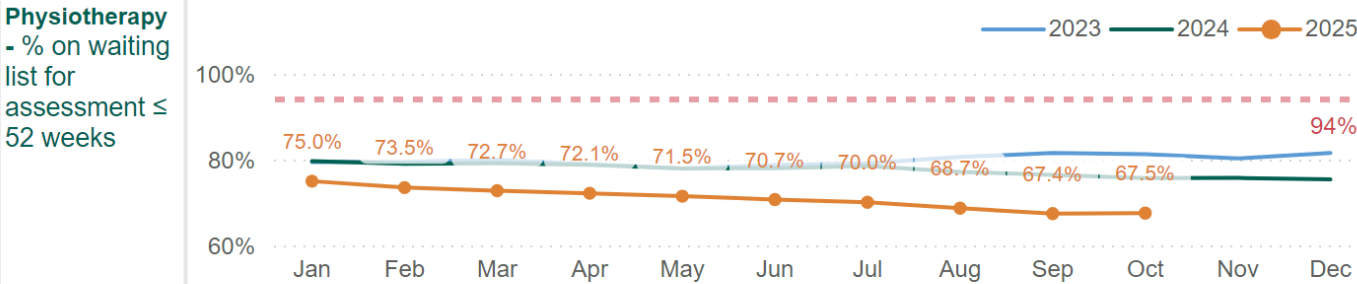
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
PC101G	95%	M	59.6%		66.1%	-9.8%	55.0%	47.2%	71.2%	78.9%	75.4%	58.7%



Key Messages | October 2025
Therapies provide essential early intervention services to children and adults.

- Referrals accepted 7,768 (October), 80,747 YTD VS 81,617 SPLY YTD a decrease of -1.1%.
- No. of patients seen 24,874 (October), 260,890 YTD vs 295,730 SPLY YTD a decrease of -11.8%.
- Patients seen for first assessment 6,700 (October), 67,694 YTD vs 73,778 SPLY YTD a decrease of -8.2%, represents 25.9% of patients seen YTD.
- Total waiting list October 56,316 v 46,471 SPLY an increase of 21.2% (26,719 or 47.4% are < 18 yrs).
- No. waiting > 52 weeks October 22,746 v 15,766 SPLY an increase of 44.3%.

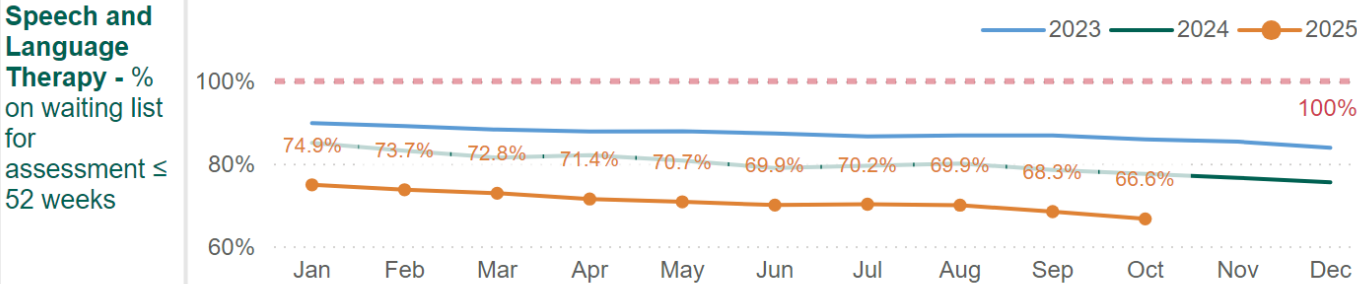
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
PC100G	94%	M	67.5%		75.7%	-10.8%	64.4%	71.5%	59.4%	74.7%	63.5%	76.2%



Key Messages | October 2025

- Referrals accepted 17,451 (October), 171,628 YTD VS 175,461 SPLY YTD a decrease of -2.2%.
- No. of patients seen 44,843 (October), 431,775 YTD vs 431,830 SPLY YTD a decrease of 0.0%.
- Patients seen for first assessment 13,558 (October), 128,515 YTD vs 129,433 SPLY YTD a decrease of -0.7%, represents 29.8% of patients seen YTD.
- Total waiting list October 94,570 v 83,131 SPLY an increase of 13.8% (11,561 or 12.2% are < 18 yrs).
- No. waiting > 52 weeks October 30,727 v 20,223 SPLY an increase of 51.9%.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
PC116B	100%	M	66.6%		77.5%	-14.1%	65.3%	51.9%	70.0%	74.8%	88.2%	95.5%

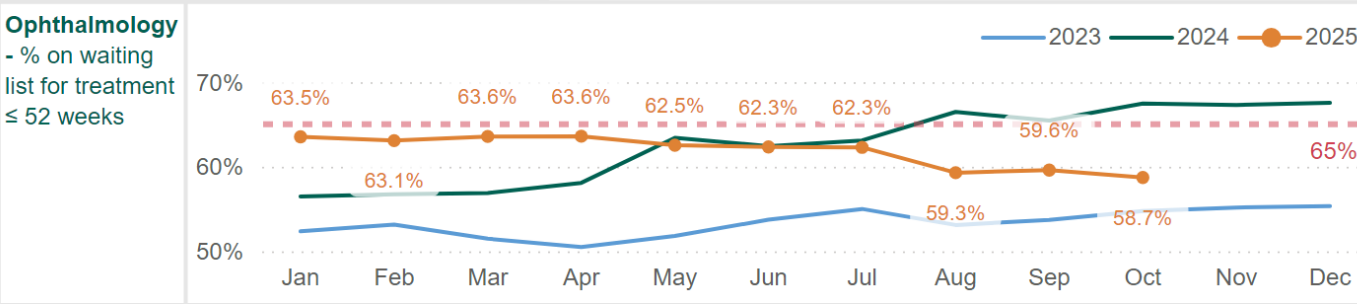


Key Messages | October 2025

- Referrals accepted 3,158 (October), 31,384 YTD VS 32,465 SPLY YTD a decrease of -3.3%.
- No. of patients seen 14,081 (October), 133,061 YTD vs 145,477 SPLY YTD a decrease of -8.5%.
- New Patients seen 2,156 (October), 22,107 YTD vs 23,438 SPLY YTD a decrease of -5.7%, represents 16.6% of patients seen YTD.
- Total waiting list October 25,779 v 22,597 SPLY an increase of 14.1% (19,941 or 77.4% are < 18 yrs).
- No. waiting > 52 weeks October 8,612 v 5,082 SPLY an increase of 69.5%.

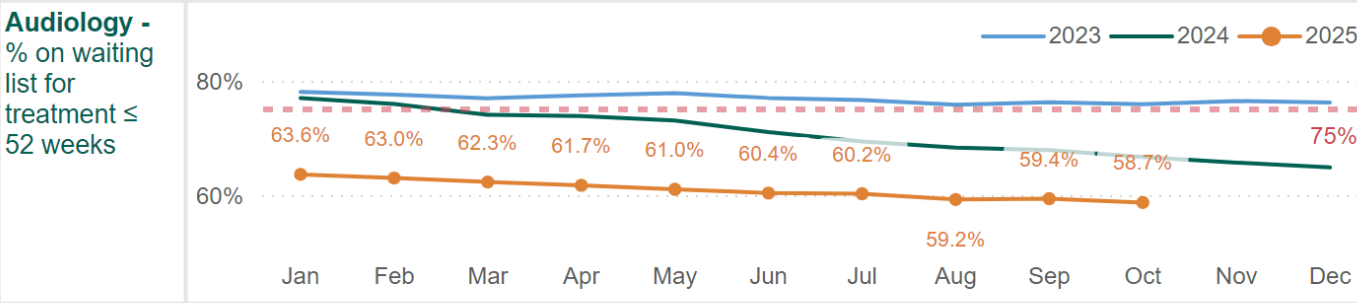
Primary Care - Therapies

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
PC107G	65%	M	58.7%		67.5%	-13.0%	97.3%	90.4%	33.6%	58.0%	43.3%	66.7%



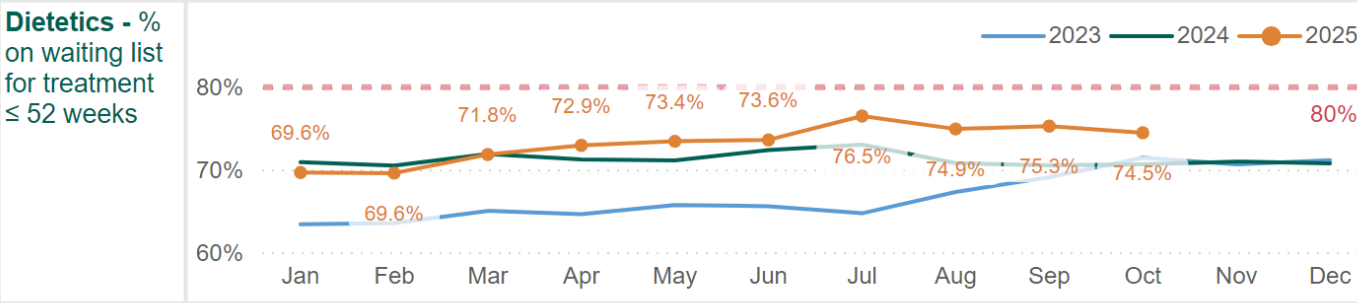
- Key Messages | October 2025**
- Referrals accepted 2,813 (October), 24,907 YTD VS 23,329 SPLY YTD an increase of 6.8%.
 - No. of patients seen 11,713 (October), 107,609 YTD vs 92,191 SPLY YTD an increase of 16.7%.
 - New Patients seen 3,066 (October), 28,815 YTD vs 25,188 SPLY YTD an increase of 14.4%, represents 26.8% of patients seen YTD.
 - Total waiting list October 18,563 v 13,495 SPLY an increase of 37.6% (10,617 or 57.2% are < 18 yrs).
 - No. waiting > 52 weeks October 7,664 v 4,390 SPLY an increase of 74.6%.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
PC108G	75%	M	58.7%		66.7%	-12.0%	44.8%	56.8%	69.0%	53.5%	82.1%	62.8%



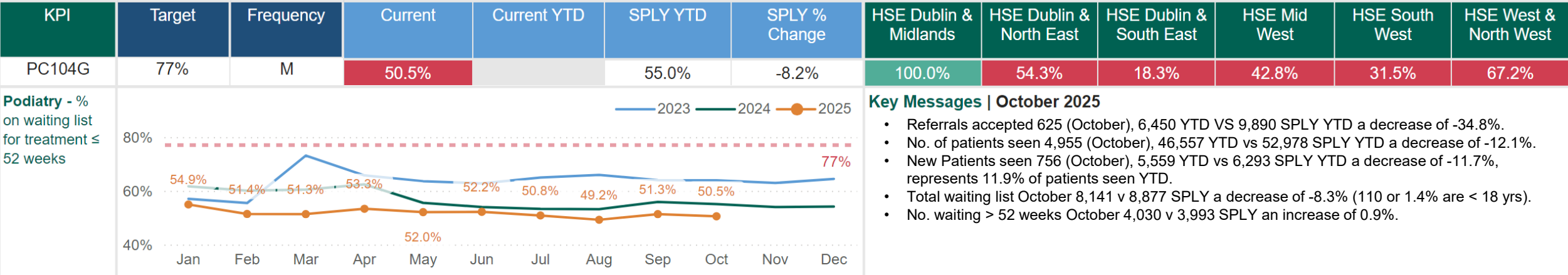
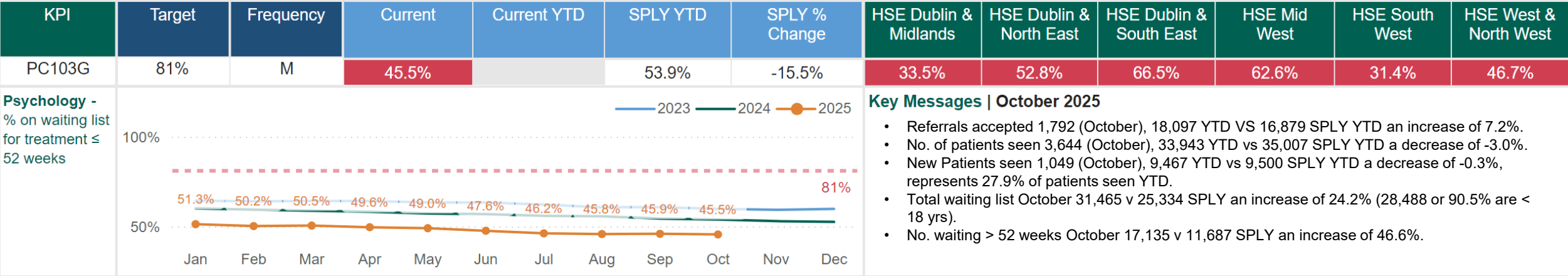
- Key Messages | October 2025**
- Referrals accepted 1,795 (October), 17,244 YTD VS 20,703 SPLY YTD a decrease of -16.7%.
 - No. of patients seen 5,183 (October), 48,148 YTD vs 47,991 SPLY YTD an increase of 0.3%.
 - New Patients seen 1,261 (October), 12,300 YTD vs 11,487 SPLY YTD an increase of 7.1%, represents 25.5% of patients seen YTD.
 - Total waiting list October 27,490 v 28,557 SPLY a decrease of -3.7% (14,265 or 51.9% are < 18 yrs).
 - No. waiting > 52 weeks October 11,350 v 9,511 SPLY an increase of 19.3%.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
PC109G	80%	M	74.5%		70.6%	+5.4%	41.8%	88.2%	75.5%	86.4%	73.5%	88.7%



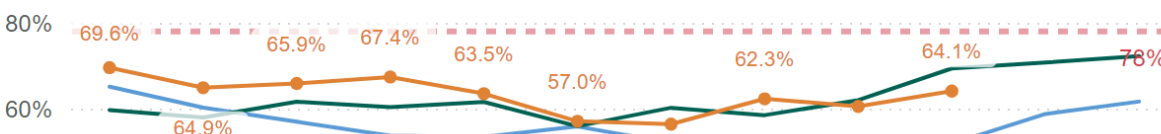
- Key Messages | October 2025**
- Referrals accepted 3,744 (October), 37,330 YTD VS 36,413 SPLY YTD an increase of 2.5%.
 - No. of patients seen 7,238 (October), 66,045 YTD vs 65,914 SPLY YTD an increase of 0.2%.
 - New Patients seen 2,597 (October), 23,833 YTD vs 26,127 SPLY YTD a decrease of -8.8%, represents 36.1% of patients seen YTD.
 - Total waiting list October 21,243 v 22,999 SPLY a decrease of -7.6% (5,774 or 27.2% are < 18 yrs).
 - No. waiting > 52 weeks October 5,424 v 6,756 SPLY a decrease of -19.7%.

Primary Care - Therapies



Mental Health Services

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
MH2	≥75%	M	69.2%	67.3%	66.1%	+1.8%	67.0%	59.3%	72.5%	68.4%	64.9%	80.0%
General adult first appointments - seen < 12 weeks	<div><div>Key Messages October 2025</div><div>Timely access to mental health services is vital for early intervention and reducing long-term mental health issues.</div><div><ul style="list-style-type: none">The number of new (including re-referred) General Adult Community cases seen year to date is 21,834, this is -16.0% below the target of 25,982.This is an increase of 2.4% versus the same period last year when 21,328 cases were seen.</div></div>											
	<div><div></div><div><div>2023</div><div>2024</div><div>2025</div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div><div><div></div><div></div><div></div></div></div>											

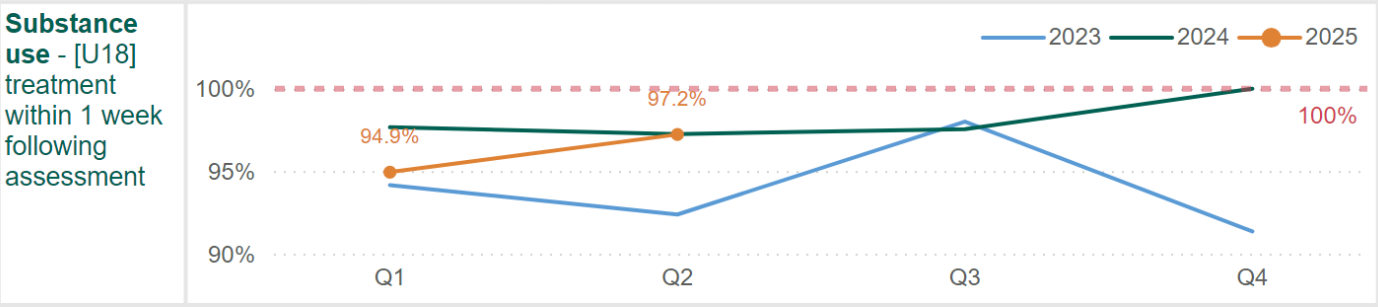
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West																																																				
MH7	≥78%	M	64.1%	63.2%	60.9%	+3.8%	55.8%	56.1%	83.5%	69.3%	51.9%	60.2%																																																				
CAMHS referrals / re-referrals - % offered first appointment & seen within 12 weeks	 <table><tr><th>Month</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Jan</td><td>69.6%</td><td>60.5%</td><td>70.0%</td></tr><tr><td>Feb</td><td>64.9%</td><td>60.0%</td><td>65.9%</td></tr><tr><td>Mar</td><td>60.0%</td><td>62.0%</td><td>66.0%</td></tr><tr><td>Apr</td><td>54.0%</td><td>60.0%</td><td>67.4%</td></tr><tr><td>May</td><td>54.0%</td><td>62.0%</td><td>63.5%</td></tr><tr><td>Jun</td><td>58.0%</td><td>58.0%</td><td>57.0%</td></tr><tr><td>Jul</td><td>52.0%</td><td>60.0%</td><td>56.4%</td></tr><tr><td>Aug</td><td>50.0%</td><td>58.0%</td><td>62.3%</td></tr><tr><td>Sep</td><td>50.0%</td><td>62.0%</td><td>60.0%</td></tr><tr><td>Oct</td><td>52.0%</td><td>70.0%</td><td>64.1%</td></tr><tr><td>Nov</td><td>60.0%</td><td>72.0%</td><td></td></tr><tr><td>Dec</td><td>62.0%</td><td>72.0%</td><td>78.0%</td></tr></table>						Month	2023	2024	2025	Jan	69.6%	60.5%	70.0%	Feb	64.9%	60.0%	65.9%	Mar	60.0%	62.0%	66.0%	Apr	54.0%	60.0%	67.4%	May	54.0%	62.0%	63.5%	Jun	58.0%	58.0%	57.0%	Jul	52.0%	60.0%	56.4%	Aug	50.0%	58.0%	62.3%	Sep	50.0%	62.0%	60.0%	Oct	52.0%	70.0%	64.1%	Nov	60.0%	72.0%		Dec	62.0%	72.0%	78.0%	Key Messages October 2025 <ul style="list-style-type: none">The total no. waiting to be seen by CAMHS is 4,232, an increase of 12.3% on the same period last year (3,768).The number waiting >12 months is 557, an increase of 5.7% on the same period last year (527).The no. of referrals (including re-referrals) received by mental health services year to date is 24,269, this is a 14.6% increase versus the same period last year.					
	Month	2023	2024	2025																																																												
	Jan	69.6%	60.5%	70.0%																																																												
	Feb	64.9%	60.0%	65.9%																																																												
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KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West																																																				
MH73	≥90%	M	97.8%	96.3%	93.5%	+3.0%	100.0%	100.0%	85.4%	100.0%	100.0%	100.0%																																																				
CAMHS urgent referrals - % responded to within three working day	<div><div>202320242025</div><table><tr><th>Month</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Jan</td><td>91.6%</td><td>90.8%</td><td>100.0%</td></tr><tr><td>Feb</td><td>92.2%</td><td>98.8%</td><td>97.2%</td></tr><tr><td>Mar</td><td>91.6%</td><td>96.8%</td><td>96.8%</td></tr><tr><td>Apr</td><td>96.0%</td><td>97.2%</td><td>96.0%</td></tr><tr><td>May</td><td>96.7%</td><td>96.7%</td><td>96.7%</td></tr><tr><td>Jun</td><td>91.6%</td><td>94.8%</td><td>91.6%</td></tr><tr><td>Jul</td><td>96.5%</td><td>91.6%</td><td>96.5%</td></tr><tr><td>Aug</td><td>92.3%</td><td>92.3%</td><td>92.3%</td></tr><tr><td>Sep</td><td>93.5%</td><td>91.6%</td><td>95.4%</td></tr><tr><td>Oct</td><td>89.2%</td><td>92.3%</td><td>97.8%</td></tr><tr><td>Nov</td><td>88.8%</td><td>94.0%</td><td>90.0%</td></tr><tr><td>Dec</td><td>93.5%</td><td>94.8%</td><td>90.0%</td></tr></table></div>												Month	2023	2024	2025	Jan	91.6%	90.8%	100.0%	Feb	92.2%	98.8%	97.2%	Mar	91.6%	96.8%	96.8%	Apr	96.0%	97.2%	96.0%	May	96.7%	96.7%	96.7%	Jun	91.6%	94.8%	91.6%	Jul	96.5%	91.6%	96.5%	Aug	92.3%	92.3%	92.3%	Sep	93.5%	91.6%	95.4%	Oct	89.2%	92.3%	97.8%	Nov	88.8%	94.0%	90.0%	Dec	93.5%	94.8%	90.0%
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<div><div>Key Messages October 2025</div><ul style="list-style-type: none">The no. of urgent referrals responded to within 3 working days in October 2025 was 261, a decrease of -2.6% versus October 2024.</div>																																																																

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Social Inclusion

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
SI25	100%	Q-1Q	97.2%	96.0%	97.5%	-1.5%	100.0%	100.0%	100.0%	NA	100.0%	88.9%

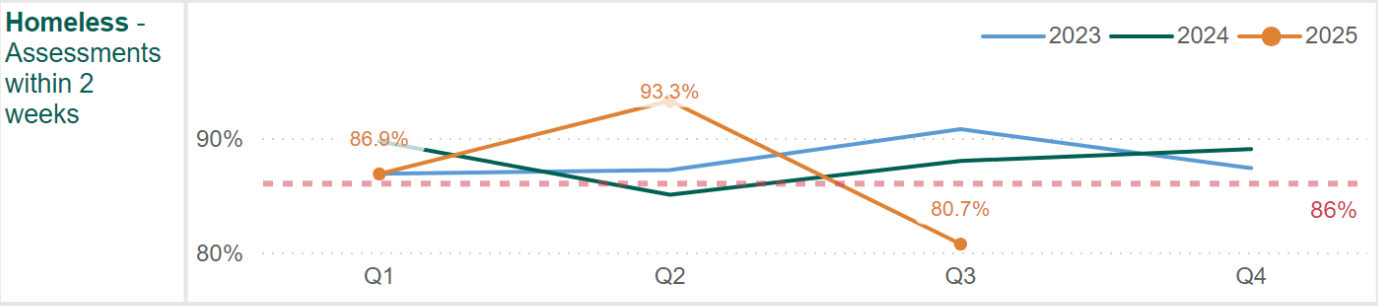


Key Messages | Q2 2025

Early treatment helps prevent long-term addiction and related health and social problems.

- This represents 145 people year to date.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
SI52	86%	Q	80.7%		88.0%	-8.3%	82.4%	87.6%	88.5%	67.7%	72.9%	95.2%



Key Messages | Q3 2025

Prompt health assessments help ensure that homeless individuals receive the healthcare they need quickly, reducing potential health risks and improving overall well-being.

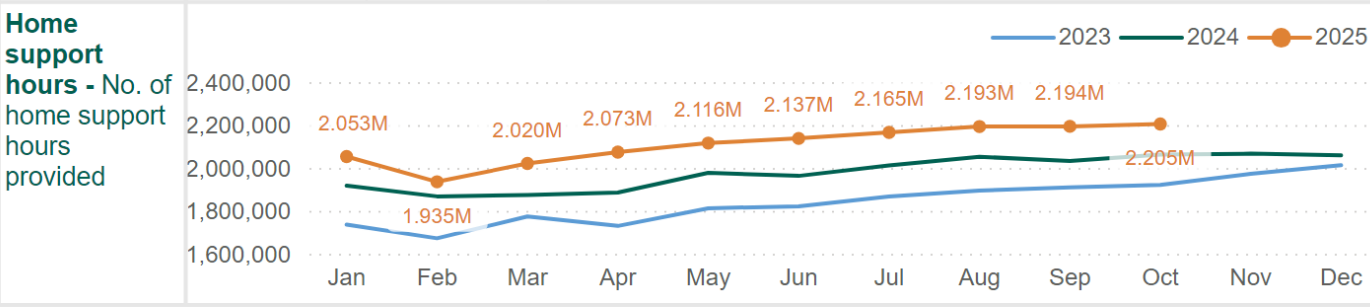
- This represents 762 people.

Ambulance Handovers

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
NAS76	75.0%	M	58.3%	55.3%	48.8%	+13.3%	NA	NA	NA	NA	NA	NA
Ambulance availability - % to receive another 999 / 112 call < 20 minutes of handover	<div><div>Key Messages October 2025</div><div>The aim is to ensure ambulances are available as soon as possible to respond to other emergency calls and therefore reduce risks to other patients awaiting urgent care.</div><div><ul style="list-style-type: none">Performance in October was below the target of 75% standing at 55.3% year to date and in October 58.3%.This KPI was introduced in 2024.</div></div>											
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
A158	80%	M	NR	NR	NA	NA	NR	NR	NR	NR	NR	NR
Handover at ED % - < 20 minutes of arrival	<div><div>Key Messages</div><div><ul style="list-style-type: none">Data is currently impacted due to ongoing industrial action, therefore the data from November 2024 until October 2025 is unavailable.</div></div>											

Older Persons Services

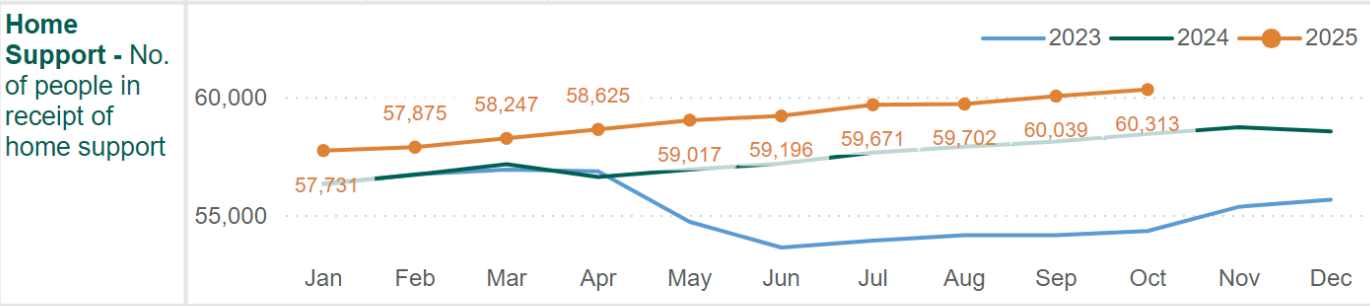
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
OP53	19,989,041	M	2,204,594	21,090,383	19,638,130	+7.4%	434,137	543,685	391,902	166,860	287,011	380,998



Key Messages | October 2025
Providing home support to older persons helps them maintain their independence in their own home.

- 6,907,547 (32.8%) home support hours were provided YTD through direct provision and 14,182,836 (67.2%) hours were provided through indirect provision.
- Of the 183,702 complex home support hours provided to 76 service users YTD, 117,304 (63.9%) hours were provided to 54 (71.1%) service users with a diagnosis of Dementia.
- Personal care hours provided through Complex Case Home Support Packages (NRH) YTD were 137,172 with 37 service users at the end of October.

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
OP54	60,000	M	60,313		58,433	+3.2%	11,658	13,351	11,289	5,595	8,305	10,115



Key Messages | October 2025

- During October 0 people were assessed and waiting funding for the provision of home support.
- Of the 60,313 clients YTD - 17,963 (1,840 in October) were new clients - 10,912 (1,130 in October) were referred from community and 7,051 (710 in October) from acute hospitals. 15,652 (1,566 in October) clients ceased their service.
- A further 5,377 people have been assessed YTD and are waiting for home care staff for the provision of home support - 2,222 are waiting for new supports (2,093 in community and 129 in acute hospitals). The remaining 3,155 are waiting for additional home support (3,043 in community and 112 in acute hospitals).



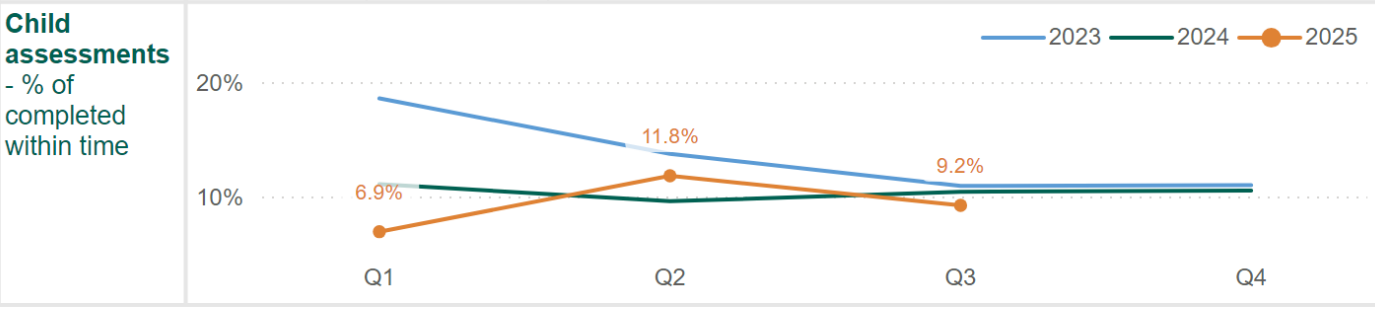
Disability Services - Receiving Right Care, Right Place, Right Time [Access]

Disability Services

- Assessments
- Movement to Community
- Residential Services
- Day Services
- Respite Services

Disability Services

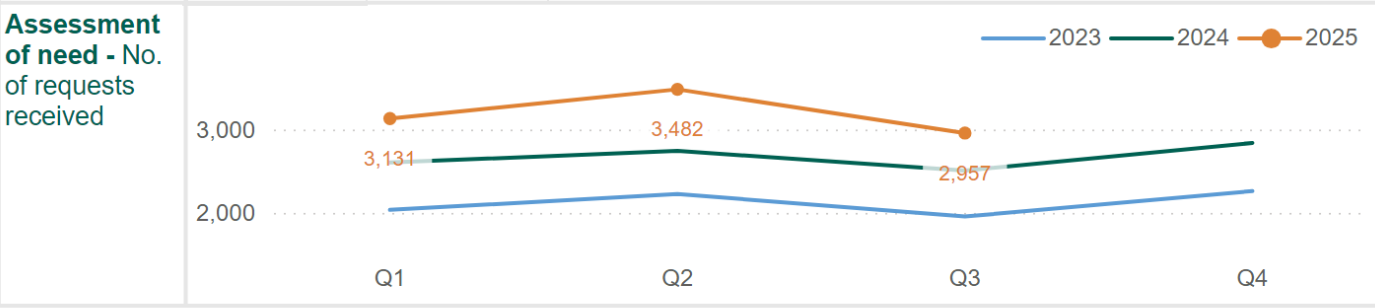
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
DIS3	100%	Q	9.2%	9.4%	10.3%	-9.2%	8.5%	3.1%	13.5%	0.0%	7.9%	39.8%



Key Messages | Q3 2025
Timely assessments are intended to ensure that children receive the necessary services and interventions to support their development and well-being.

- This metric is in line with the Disability Act 2005.
- In Q3, 149 child assessments were completed within the timelines, 425 YTD vs 298 SPLY an increase of 42.6%.
- In Q3, 1,616 child assessments were completed, 4,534 YTD vs 2,888 SPLY, an increase of 57.0%.

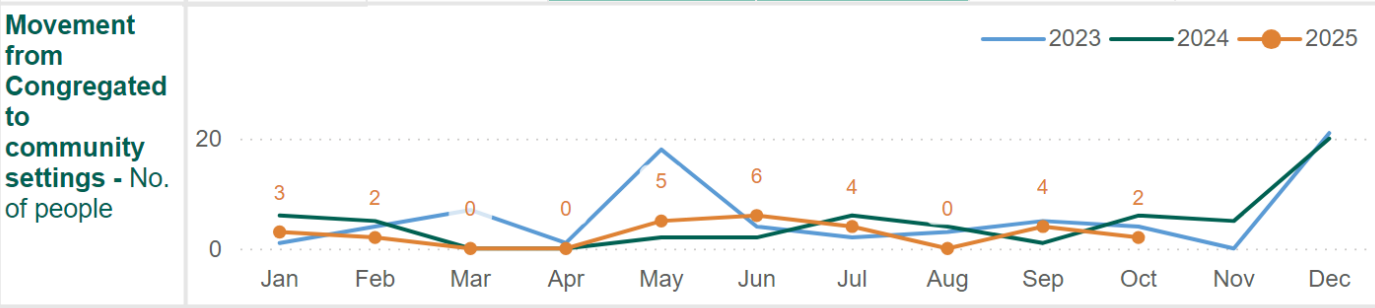
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
DIS1	7,729	Q	2,957	9,570	7,852	+21.9%	868	693	550	66	468	312



Key Messages | Q3 2025

- In Q3, 631 child assessments commenced within the timelines, 1691 YTD vs 1210 in the SPLY, an increase of 39.8%.
- In Q3, 2,090 child assessments commenced, 6,099 YTD vs 3,513 in the SPLY, an increase of 73.6%.
- To date, 593 child service statements were completed within the timelines (209 in Q3), an increase of 50.5% from SPLY (394).
- 543 child service statements were completed in Q3, 1,486 YTD, an increase of 22.5% from SPLY (1,213).

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
DIS55	18	M	2	26	32	-18.8%	0	0	0	2	0	0

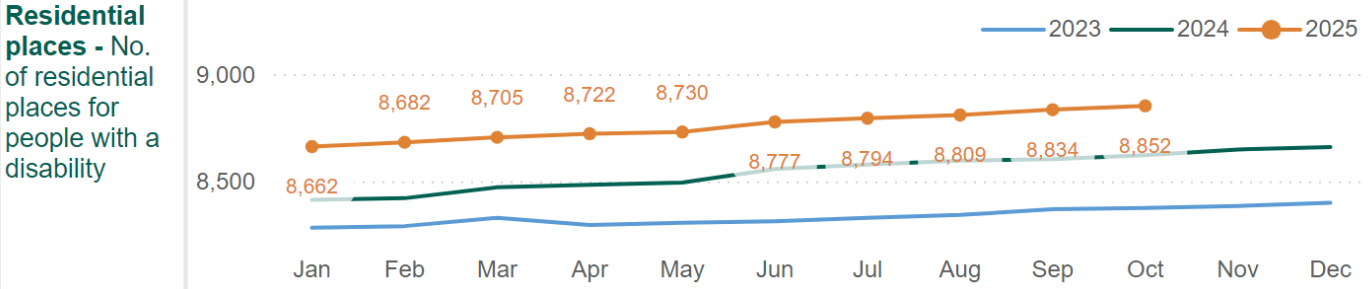


Key Messages | October 2025
People moving into community settings fosters independence and improves quality of life.

- 57 people moved from congregated to community settings during 2024

Disability Services

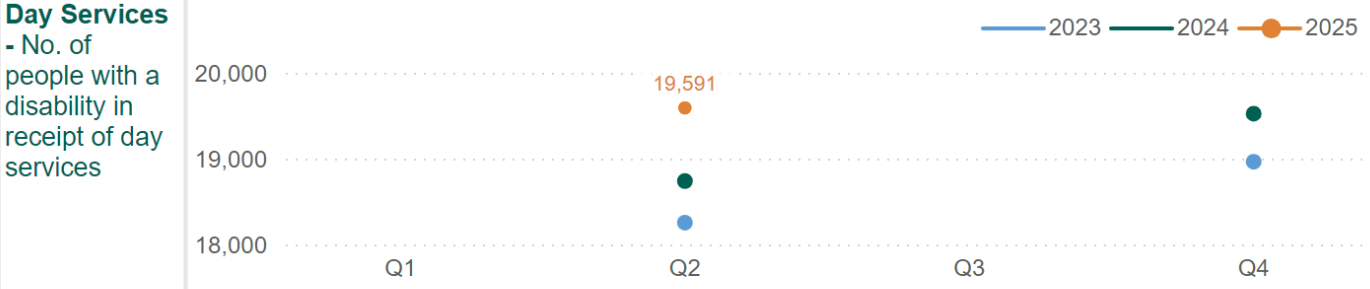
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
DIS108	8,695	M	8,852		8,622	+2.7%	1,749	2,039	1,537	858	1,179	1,490



Key Messages | October 2025
Access to residential care where required allows people with disabilities to receive the appropriate type of service relevant to their needs.

- The number of priority 1 Residential places provided in October was 16, YTD is 192 vs 176 in the SPLY, an increase of 9.1%.
- The number of intensive support packages for priority 1 cases provided in October was 7, YTD is 693 vs 586 in the SPLY, an increase of 18.3%.

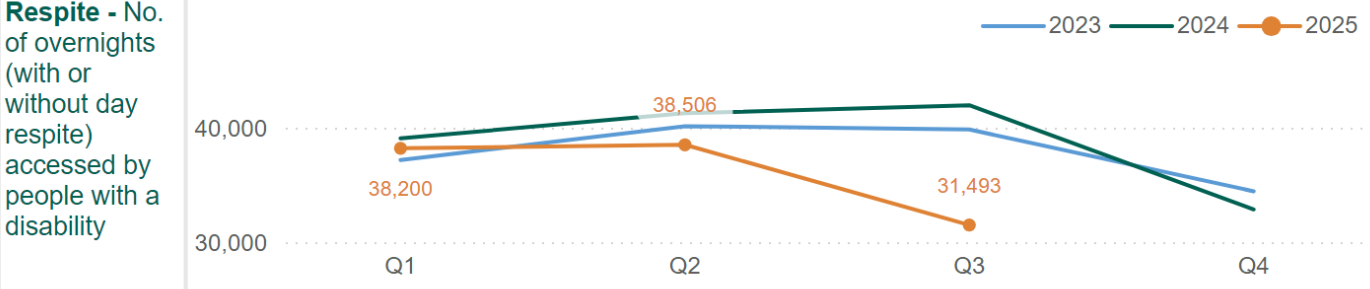
KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
DIS78	20,600	BA	19,591		18,738	+4.6%	3,359	3,808	3,812	1,656	4,071	2,885



Key Messages | Q2 2025

- This metric is reported biannually.
- No. of people with a disability in receipt of rehabilitative training YTD is 2,132 vs 2,030 in the SPLY, an increase of 5.0% (this metric is reported Monthly).

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Mid West	HSE South West	HSE West & North West
DIS57	123,051	Q-1M	31,493	108,199	122,302	-11.5%	5,806	8,462	5,868	4,374	5,045	1,938



Key Messages | Q3 2025
Respite care helps support caregivers and provides people with disabilities the opportunity to access specialised care when needed.

- No. of people with a disability in receipt of respite services YTD is 5,956 vs 6,975 in the SPLY, a decrease of -14.6%.
- No. of day only respite sessions accessed by people with a disability in September was 14,603, YTD is 46,519 vs 49,746 in the SPLY, a decrease of -6.5%.



Strong Foundations

Starting September 2025 cycle, finance tables moved from reporting against budget to reporting against spend limits.

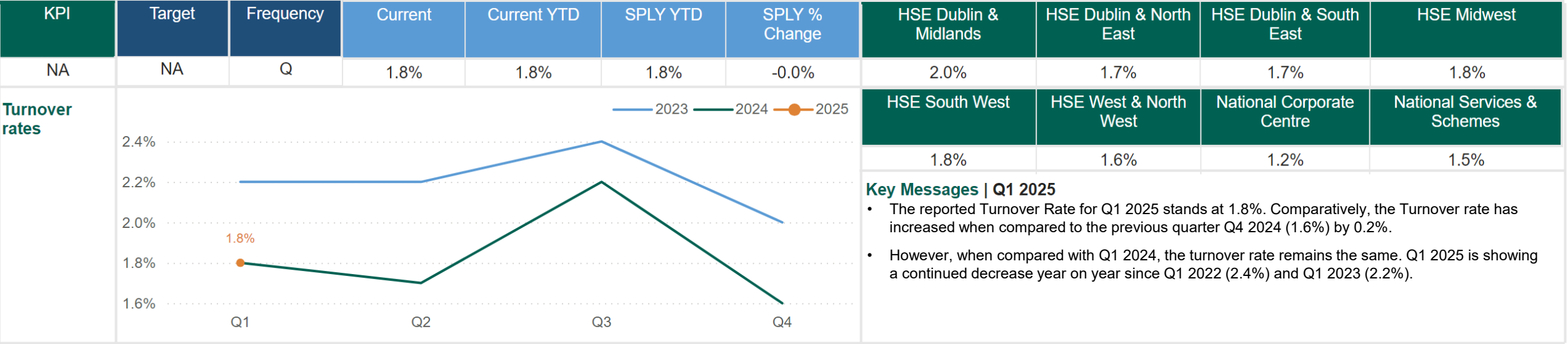
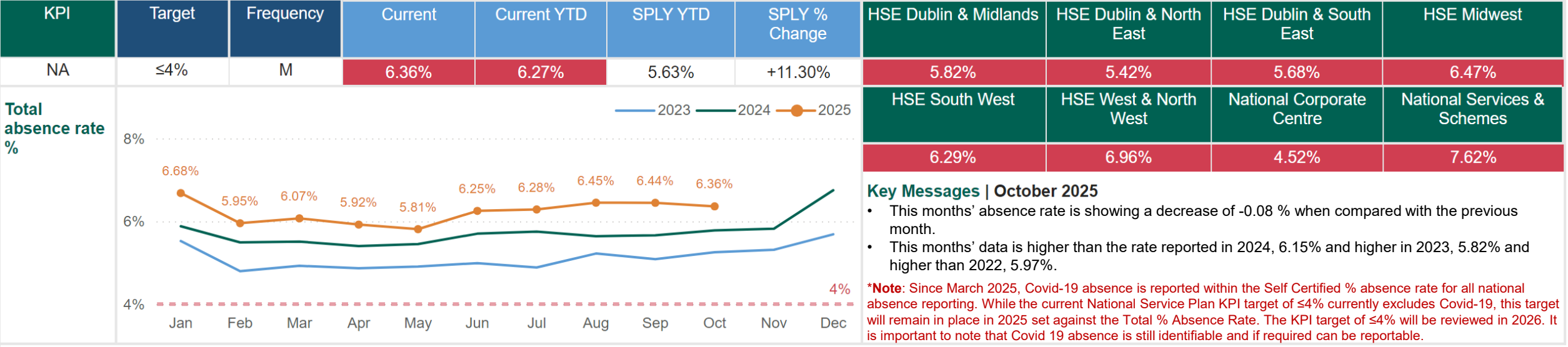
Work Force

- Absence Rates & Turnover
- WTE Limits Report
- Development Posts

Financial Management

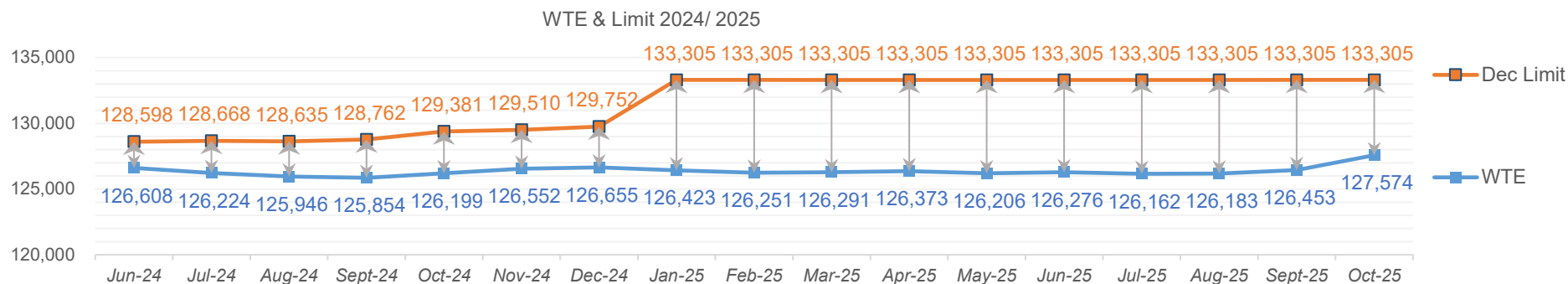
- Spend Limit Reports
- Pay, Non Pay and Income

Absence Rates & Turnover



WTE Limits Report

Region	December 2025 max Limits			YTD 2025 Limits					
	WTE this Month	WTE change 2023	WTE change 2024	Dec 25 Limit	Dec 25 WTE Var	Dec 25 Limit Var %	Current Limit	Current Limit Var	Current % Limit Var
Total	127,574	+212	919.16	133,305	- 5,731	-4.3%	129,868	- 2,294	-1.8%
HSE Dublin & Midlands	25,916	+544	+66	26,350	-434	-1.6%	25,908	+8	+0.0%
HSE Dublin & North East	25,082	+72	+500	25,159	-77	-0.3%	24,688	+395	+1.6%
HSE Dublin & South East	20,493	+140	+114	21,238	-745	-3.5%	20,850	-357	-1.7%
HSE Midwest	9,514	-12	+239	10,233	-719	-7.0%	9,915	-401	-4.0%
HSE South West	16,938	-84	+457	17,464	-526	-3.0%	16,939	-1	-0.0%
HSE West & North West	20,389	-425	+422	21,312	-923	-4.3%	20,955	-566	-2.7%
National Services & Schemes	3,661	+113	-106	3,964	-303	-7.6%	3,832	-170	-4.4%
HSE Centre	5,581	-136	-772	7,199	-1,618	-22.5%	6,781	-1,200	-17.7%
to be commissioned				388	-388	-100.0%		0	



Key Messages | October 2025

Current limits are for DOH funded services only i.e. excluding disability services (DECDIY)

Pay and Numbers Strategy

- The 2025 Pay and Numbers Strategy for DoH funded services is set at a maximum WTE Limit of 133,305 WTE.
- In October the variance to this December Limit for current allocations is -5,731 WTE versus the variance to the Current YTD limit of -2,294 WTE.

At Regional Level

- All Regions are currently reporting under the December WTE Maximum Limit.

Development Posts

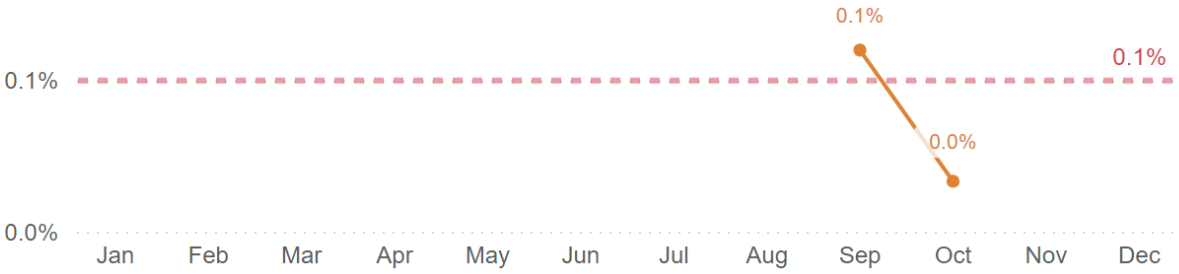
Region	Developments & Agency Conversion			Onboarded					
	Total Devs 2024	Total Devs 2025	Total Devs Allowance	2024 Posts onboarded	2025 Posts onboarded	Total Devs Onboarded	% 2024 Devs Onboarded	% 2025 Devs Onboarded	% Devs in place
Total	3,310	3,553	6,863	2,492	933	3,425	75%	29%	53%
HSE Dublin & Midlands	537	383	920	382	96	478	71%	25%	52%
HSE Dublin & North East	424	435	859	285	103	388	67%	24%	45%
HSE Dublin & South East	558	377	935	472	75	547	85%	20%	59%
HSE Midwest	390	545	935	233	384	617	60%	71%	66%
HSE South West	427	478	905	286	94	380	67%	20%	42%
HSE West & North West	536	398	934	486	91	577	91%	23%	62%
National Services & Schemes	180	180	360	161	67	228	89%	37%	63%
HSE Centre	258	371	628	187	23	211	73%	6%	33%
to be commissioned	1	387	388						

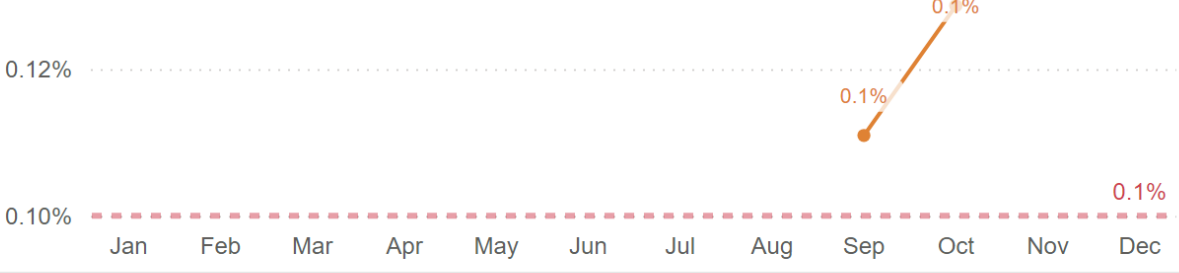
Key Messages | October 2025

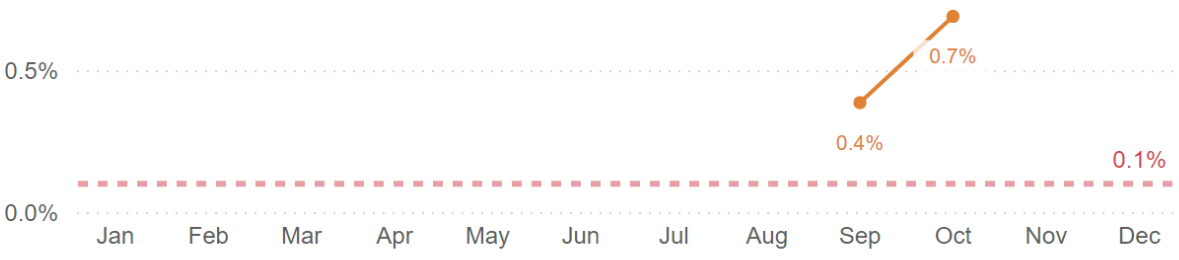
- **2024 Development Posts:** Total 3,310 WTE – 3,309 WTE allocated - 1 WTE remain to be commissioned - 75% reported as onboarded (2,492 WTE).
- **2025 Development posts:** Total 3,553 WTE – 3,166 WTE allocated - 387 WTE remain to be commissioned - 29% reported as onboarded (933 WTE).

Onboarded: the number of posts confirmed through HR Sharepoint by an entity/region that development posts are onboarded. This figure is added to baseline to show the latest (YTD 2025 limits). Figures are at a PIT (i.e. previous month end).

Net, Pay & Non Pay Expenditure Variance from Spend Limit

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest
NA	≤0.1%	M		0.0%	NA	NA	0.3%	1.0%	0.6%	1.6%
Net expenditure variance from spend limit (pay + non pay - income)							HSE South West	HSE West & North West	National Corporate Centre	National services and schemes
							1.5%	2.7%	-9.7%	2.0%
	Key Messages October 2025									

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest
NA	≤0.1%	M		0.1%	NA	NA	-0.1%	0.1%	0.1%	-0.5%
Pay expenditure variance from spend limit							HSE South West	HSE West & North West	National Corporate Centre	National services and schemes
							-1.0%	1.3%	1.6%	-7.1%
	Key Messages October 2025									

KPI	Target	Frequency	Current	Current YTD	SPLY YTD	SPLY % Change	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest
NA	≤0.1%	M		0.7%	NA	NA	0.6%	3.4%	1.8%	4.4%
Non-pay expenditure variance from spend limit							HSE South West	HSE West & North West	National Corporate Centre	National services and schemes
							6.7%	3.3%	-13.0%	2.1%
	Key Messages October 2025									

Pay, Non Pay and Income

October 2025	Actual Expenditure YTD				Spend Limits YTD				2025 YTD Variance				
Regional Area	Pay	Non Pay	Income	Total	Pay	Non Pay	Income	Total	Pay	Non Pay	Income	Total	Total
	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	€'M	%
HSE Dublin and North East	2,222.1	1,407.0	(273.4)	3,355.7	2,219.9	1,360.6	(257.6)	3,322.9	2.2	46.4	(15.8)	32.8	1.0%
HSE Dublin and Midlands	2,411.0	1,398.9	(307.9)	3,502.0	2,412.5	1,390.8	(310.4)	3,492.9	(1.5)	8.1	2.5	9.1	0.3%
HSE Dublin & South East	1,798.9	1,081.2	(237.5)	2,642.7	1,797.9	1,062.4	(232.2)	2,628.1	1.0	18.9	(5.3)	14.6	0.6%
HSE South West	1,317.9	867.2	(225.7)	1,959.4	1,330.8	813.0	(213.6)	1,930.1	(12.8)	54.2	(12.1)	29.3	1.5%
HSE Mid West	679.8	614.1	(79.9)	1,214.0	683.1	588.2	(76.3)	1,195.0	(3.3)	25.9	(3.6)	19.0	1.6%
HSE West and North West	1,652.3	1,020.3	(189.2)	2,483.4	1,631.3	987.9	(201.4)	2,417.8	21.1	32.4	12.2	65.7	2.7%
Corporate Centre	1,662.3	1,382.5	(578.9)	2,465.8	1,635.4	1,589.0	(494.7)	2,729.7	26.9	(206.5)	(84.3)	(263.9)	(9.7%)
National Schemes / National Services	236.5	5,447.2	(450.4)	5,233.4	254.7	5,335.9	(458.2)	5,132.4	(18.2)	111.2	7.9	101.0	2.0%



Missing Data

The Missing Data is a point-in-time report and only refers to a complete non return by an IHA. Therefore this report is showing what is currently outstanding across all the National Report KPI's. Starting September 2025 cycle, this section is being added to the report.

Missing Data

Region	Location	KPI Code & Name	2025									
			Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct
HSE Dublin & Midlands	Dublin South City and West	PC133 - % Infants visited by PHN < 72 hrs										
	Dublin South West	PC133 - % Infants visited by PHN < 72 hrs										
	Kildare West Wicklow	PC133 - % Infants visited by PHN < 72 hrs										
	St. Luke's Radiation Oncology Network	A181 - Average Daily DTOC										
HSE Dublin & North East	Cavan General Hospital	A181 - Average Daily DTOC										
	Louth County Hospital	A3 - Total Inpatient Discharges										
		A39 - ALOS IP discharges excl LOS > 30 days										
		CPA51 - Staph aureus rate (per 10,000 bed days)										
		CPA52 - C. difficile rate (per 10,000 bed days)										
	Monaghan Hospital	A3 - Total Inpatient Discharges										
	National Orthopaedic Hospital Cappagh	A181 - Average Daily DTOC										
	Our Lady of Lourdes Hospital	A176 - Slaintecare targets % GI < 12 weeks										
	Our Lady's Hospital Navan	A181 - Average Daily DTOC										
HSE Dublin & South East	Carlow Kilkenny and Tipperary South	PC104G - Podiatry - WL for treatment ≤ 52 weeks										
HSE South West	Cork University Hospital	A159 - Bowel Screen > 20 working days										
HSE West & North West	Mayo University Hospital	CPA51 - Staph aureus rate (per 10,000 bed days)										
		CPA52 - C. difficile rate (per 10,000 bed days)										