



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

28 April 2014

Corporate Employee Relations Services

HR DIRECTORATE
Health Service Executive
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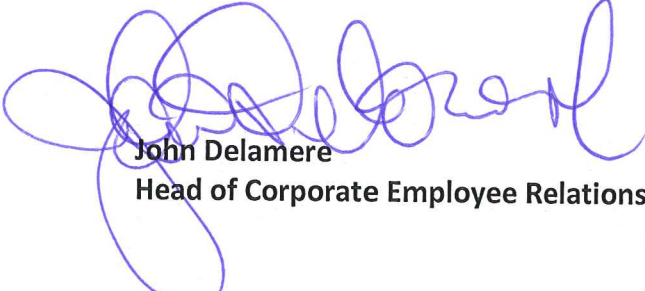
**To: Assistant National Director of Human Resources, HSE
Employee Relations Manager, HSE
HR Manager, Voluntary Hospital/Section 38 Agency
HR Manager, Intellectual Disability Sector**

Re: DOH Circular 4/2014

All,

I attach copy of DOH circular 4/2014.
The provisions of same should be read in conjunction with those of circular 3/2014
which was issued to the system in recent times.

Yours sincerely



John Delamere
Head of Corporate Employee Relations



Circular 4/2014

11th April 2014

To: National Director of Human Resources
Health Service Executive


Implementation of Clause 2.31 of the Haddington Road Agreement – revised pay scales and allowances for persons recruited to certain direct entry grades; & Clarification in relation to the use of sessional rates.

This Circular should be read in conjunction with Circular 3/2014.

Starting Points

For the purposes of clarification, section 11 of Circular 2/2011 relating to the placing of new appointees on salary scales remains in force i.e. new appointees to any grades will start at the minimum point of the scale. In addition, the rules regarding incremental credit also remain in force i.e. incremental credit may continue to apply for recognised service e.g. abroad. Similarly, those who leave the system will be able to reckon previous service on re-entry.

The contents of this Circular should be brought to the attention of all relevant HSE managers and to all service provider funded by the HSE under Section 38 of the Health Act 2004.



Lara Hynes
Principal Officer
National HR Unit