



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

Corporate Employee Relations Services

HR DIRECTORATE  
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18 June 2014.

**To:** *Assistant National Directors of HR  
HR Managers of DATHS and Voluntary Hospitals  
Medical Manpower Managers*

**From:** *John Delamere – Head of CERS*

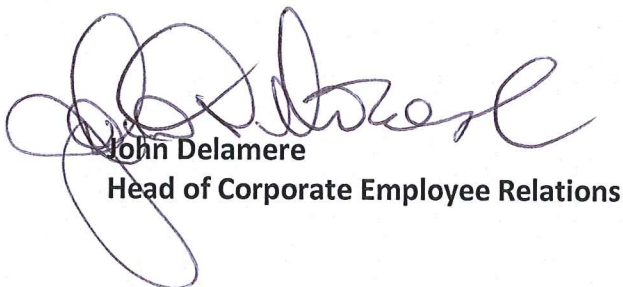
**Re:** *New Entrant Salary Scales (Medical Interns)*

Colleagues,

I refer to the provisions of DOH Circular 03/2014 which provides for the introduction of merged salary scales for those staff who entered the public service since January 2011. The content of this circular gave effect to the provisions of clause 2.31 of the HRA.

I wish to advise that specifically with regard to NCHD interns, the responsible employer for giving effect to these arrangements, including any arrears arising is the employer with whom the NCHD is in employment up to July 2014. In the event of the doctor changing employer post this date, the relevant employer as of date of the circular is responsible for amounts owing up to that date.

Yours sincerely



John Delamere  
Head of Corporate Employee Relations