

**PRINT 1 July 2004 EURO RATES**

**PRINT INTRODUCTION**

**PRINT CONTENTS**

**PRINT CONSULTANTS**

**REMOVE COMMAS(Euro)(PPARS)**

**PRINT ALLOWANCES**

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## **INTRODUCTION**

**Please note the following :**

- 1 For the 1st worksheet, the pay-scales for grades read across.  
The current rate (1/7/04), the 2% Sustaining Progress and one historical rate are shown for the 1st worksheet.  
Pay scales for Craftworkers for 1/1/04 are also included.
- 2 The grades within each section are displayed in the same order as in previous Pay Scales.  
The "01 July 2004" worksheet shows the pay rates for all grades except consultants.  
The "Consultants" worksheet shows all consultants rates.  
The "allowances" worksheet shows all allowances.
- 3 LSIs (Long Service Increments) are represented by emboldened figures.  
In all cases, the 1st LSI will be paid after 3 years on the max, the 2nd LSI after 3 years on LSI1,  
and the 3rd LSI after 3 years on the 2nd LSI.
- 4 For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman),  
the points are as follows ;  
Point 1 = On recruitment  
Point 2 = After .5 years  
Point 3 = after 1.5 years etc.
- 5 Where a qualification bar exists for a grade, the grade is represented twice, once for those without  
the qualification, once for those with it ( e.g. Dental Surgery Assistant).
- 6 To print a worksheet, please use the macros above. Simply select a macro,  
then select Tools, Macro, Macros, Click your selected macro, and Run.
- 7 As in previous years, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 The rates of pay for the following grades reflect recent changes;  
Trainee Childcare Worker and House Parent - Trainee are now called Social Care Worker - Trainee.  
Childcare Worker and Childcare Leader as well as House Parents and Assistant House Parents  
are now called Social Care Leaders and Social Care Workers.  
Manager Children's Residential Centres Categories 1-3 are now called Social Care Managers, Children's Residential Centres.  
Chief Environmental Health Officer has been deleted.  
Pay rates & titles for ambulance staff have been updated. Please note that training must be  
completed before ambulance personnel can progress onto the 2nd point of each pay scale.

- 9 The rates of pay for the following grades are newly entered in the Consolidated Salary Scales;  
Clinical Specialist Chiroprapist, Clinical Specialist Dietician, Clinical Specialist Occupational Therapist, Clinical Specialist Physiotherapist and Clinical Specialist Speech and Language Therapist have replaced the Clinical Specialist (Therapy Professions).  
Dietician-in-charge, Occupational Therapist-in-charge and Speech and Language Therapist-in-charge are newly inserted grades.
- 10 The allowances for the following grades are newly entered in the Consolidated Salary Scales.  
Senior Medical Scientist annual allowance and the medical scientist student training allowance have been deleted.  
Saturday Premium for Childcare Workers has been inserted.  
Acting-up arrangements for Psychiatric Nurses has been amended.
- 11 If you have a specific query, please contact the person dealing with the relevant section.  
Details of the relevant personnel are featured at the top of each section.**

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Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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**MEDICAL & DENTAL GRADES**

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**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/07/04 2%	1	23,732																	
	1/01/04		23,266																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	27,590																	
	1/01/04		27,049																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	29,340																	
	1/01/04		28,765																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	31,087																	
	1/01/04		30,477																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/07/04 2%	1	27,590																	
	1/01/04		27,049																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	29,340																	
	1/01/04		28,765																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	31,087																	
	1/01/04		30,477																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	32,849																	
	1/01/04		32,205																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/07/04 2%	1	29,340																	
	1/01/04		28,765																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	31,087																	
	1/01/04		30,477																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	32,849																	
	1/01/04		32,205																	

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	35,484																	
	1/01/04		34,788																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/07/04 2%	1	31,087																	
	1/01/04		30,477																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	32,849																	
	1/01/04		32,205																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	37,207																	
	1/01/04		36,477																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/07/04 2%	1	40,672																	
	1/01/04		39,875																	
AREA MEDICAL OFFICER	1/07/04 2%	8	57,624	59,453	61,268	63,080	64,918	66,729	68,452	70,177	LSIs									
	1/01/04		56,495	58,288	60,066	61,843	63,645	65,420	67,110	68,801	LSIs									
AREA MEDICAL OFFICER - SENIOR	1/07/04 2%	8	68,076	70,007	71,961	73,896	75,833	77,801	79,615	81,429	LSIs									
	1/01/04		66,741	68,634	70,550	72,447	74,346	76,276	78,054	79,833	LSIs									
MEDICAL OFFICER - SENIOR	1/07/04 2%	8	68,076	70,007	71,961	73,896	75,833	77,801	79,615	81,429	LSIs									
	1/01/04		66,741	68,634	70,550	72,447	74,346	76,276	78,054	79,833	LSIs									
MEDICAL OFFICER - PRINCIPAL	1/07/04 2%	1	88,114																	
	1/01/04		86,387																	
DIRECTOR OF COMMUNITY CARE	1/07/04 2%	1	94,799																	
	1/01/04		92,940																	
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/07/04 2%	1	94,799																	
	1/01/04		92,940																	
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/07/04 2%	1	107,816																	
	1/01/04		105,702																	
COMMUNITY OPHTHALMIC PHYSICIAN	1/07/04 2%	3	77,801	79,615	81,429	LSIs														
	1/01/04		76,276	78,054	79,833	LSIs														
FORMER MEDICAL OFFICER IN RECEIPT OF SALARY INSTEAD OF FEES	1/07/04 2%	1	40,510																	
	1/01/04		39,716																	
INTERN	1/07/04 2%	1	29,533																	
	1/01/04		28,954																	
HOUSE OFFICER	1/07/04 2%	7	33,994	35,921	38,800	40,684	44,471	46,353	48,190											
	1/01/04		33,328	35,216	38,039	39,886	43,599	45,444	47,245											
REGISTRAR (WITH APPROPRIATE HIGHER QUALIFICATION)	1/07/04 2%	6	44,471	46,353	48,190	49,541	51,344	53,151												
	1/01/04		43,599	45,444	47,245	48,570	50,337	52,109												

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
REGISTRAR (WITHOUT APPROPRIATE HIGHER QUALIFICATION)	1/07/04 2%	3	44,471	46,353	48,190															
	1/01/04		43,599	45,444	47,245															
SENIOR REGISTRAR	1/07/04 2%	7	57,166	59,023	60,885	62,869	65,159	67,544	70,006											
	1/01/04		56,045	57,865	59,691	61,636	63,882	66,220	68,633											
SPECIALIST REGISTRAR	1/07/04 2%	7	52,791	54,076	55,933	58,520	61,318	64,118	66,917											
	1/01/04		51,756	53,015	54,836	57,372	60,115	62,861	65,605											
PSYCHIATRIST	1/07/04 2%	5	42,071	44,228	46,378	48,522	50,638													
	1/01/04		41,247	43,361	45,469	47,571	49,645													
VOCATIONAL TRAINEE IN DENTISTRY	1/07/04 2%	1	38,200																	
	1/01/04		37,451																	
CLINICAL DENTAL SURGEON (GRADE I)	1/07/04 2%	2	43,900	46,715																
	1/01/04		43,039	45,799																
GENERAL DENTAL SURGEON	1/07/04 2%	9	50,598	53,245	55,854	58,601	61,288	63,988	66,676	<b>70,716</b>	<b>74,756</b>	<b>LSIs</b>								
	1/01/04		49,606	52,201	54,758	57,452	60,086	62,734	65,369	<b>69,330</b>	<b>73,290</b>	<b>LSIs</b>								
SENIOR DENTAL SURGEON	1/07/04 2%	6	63,686	66,676	69,682	72,671	<b>76,990</b>	<b>81,312</b>	<b>LSIs</b>											
	1/01/04		62,437	65,369	68,316	71,246	<b>75,481</b>	<b>79,718</b>	<b>LSIs</b>											
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS HIGHER DUTIES ALLOWANCE)	1/07/04 2%	6	66,871	70,010	73,167	76,303	<b>80,840</b>	<b>85,378</b>	<b>LSIs</b>											
	1/01/04		65,559	68,637	71,733	74,807	<b>79,255</b>	<b>83,704</b>	<b>LSIs</b>											
PRINCIPAL DENTAL SURGEON (FOR PENSION PURPOSES ONLY)	1/07/04 2%	5	69,682	72,671	75,662	<b>80,130</b>	<b>84,600</b>	<b>LSIs</b>												
	1/01/04		68,316	71,246	74,178	<b>78,559</b>	<b>82,941</b>	<b>LSIs</b>												
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/07/04 2%	5	78,393	81,753	85,119	<b>90,147</b>	<b>95,174</b>	<b>LSIs</b>												
	1/01/04		76,856	80,150	83,450	<b>88,379</b>	<b>93,308</b>	<b>LSIs</b>												
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/07/04 2%	5	76,649	79,937	83,228	<b>88,143</b>	<b>93,059</b>	<b>LSIs</b>												
	1/01/04		75,147	78,370	81,596	<b>86,415</b>	<b>91,234</b>	<b>LSIs</b>												
SPECIALIST IN ORTHODONTICS	1/07/04 2%	1	118,867																	
	1/01/04		116,536																	

PSYCHIATRIC NURSING

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**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
STUDENT PSYCHIATRIC NURSE III (FORMERLY TRAINEE PSYCHIATRIC NURSE)	1/07/04	2%	1	20,868																
	1/01/04			20,458																
PSYCHIATRIC STAFF NURSE	1/07/04	2%	11	26,941	28,290	29,413	30,471	31,575	32,434	33,372	34,588	35,784	37,488	<b>38,676 LSI</b>						
	1/01/04			26,413	27,735	28,836	29,873	30,956	31,798	32,718	33,910	35,082	36,753	<b>37,918 LSI</b>						
SENIOR STAFF NURSE (PSYCHIATRIC)	1/07/04	2%	1	40,612																
	1/01/04			39,815																
DUAL QUALIFIED PSYCHIATRIC NURSE	1/07/04	2%	9	29,765	31,738	32,791	33,601	34,494	35,682	36,840	38,544	<b>39,734 LSI</b>								
	1/01/04			29,181	31,116	32,148	32,943	33,818	34,983	36,117	37,788	<b>38,955 LSI</b>								
SENIOR STAFF NURSE (DUAL QUALIFIED PSYCHIATRIC)	1/07/04	2%	1	41,721																
	1/01/04			40,903																
COMMUNITY PSYCHIATRIC NURSE	1/07/04	2%	10	39,632	39,817	40,589	41,283	42,712	43,515	44,373	45,238	46,228	47,144							
	1/01/04			38,855	39,036	39,793	40,473	41,875	42,661	43,503	44,351	45,322	46,220							
CLINICAL NURSE MANAGER 1 (PSYCHIATRIC)	1/07/04	2%	8	37,965	38,689	39,711	40,749	41,772	42,801	43,949	45,018									
	1/01/04			37,220	37,930	38,932	39,950	40,953	41,962	43,087	44,135									
CLINICAL NURSE MANAGER 2 (PSYCHIATRIC)	1/07/04	2%	9	40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743								
	1/01/04			40,188	40,879	41,462	42,417	43,470	44,505	45,540	46,705	47,788								
CLINICAL NURSE SPECIALIST (PSYCHIATRIC)	1/07/04	2%	9	40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743								
	1/01/04			40,188	40,879	41,462	42,417	43,470	44,505	45,540	46,705	47,788								
COMMUNITY MENTAL HEALTH NURSE	1/07/04	2%	9	40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743								
	1/01/04			40,188	40,879	41,462	42,417	43,470	44,505	45,540	46,705	47,788								
CLINICAL NURSE MANAGER 3 (PSYCHIATRIC)	1/07/04	2%	6	47,138	48,101	50,536	51,494	52,456	53,432											
	1/01/04			46,213	47,158	49,545	50,484	51,428	52,384											
NURSE TUTOR (PSYCHIATRIC)	1/07/04	2%	10	48,353	49,031	49,706	50,385	51,062	51,741	52,415	53,095	53,773	54,450							
	1/01/04			47,405	48,070	48,732	49,397	50,061	50,726	51,387	52,054	52,718	53,382							
PRINCIPAL NURSE TUTOR (PSYCHIATRIC)	1/07/04	2%	8	50,677	51,662	52,561	55,372	56,355	57,280	58,436	59,987									
	1/01/04			49,683	50,649	51,531	54,286	55,250	56,156	57,290	58,810									
ADVANCED NURSE PRACTITIONER (PSYCHIATRIC)	1/07/04	2%	7	48,723	50,249	51,768	55,248	56,820	58,436	59,990										
	1/01/04			47,767	49,264	50,753	54,165	55,705	57,290	58,813										
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/07/04	2%	7	48,723	50,249	51,768	55,248	56,820	58,436	59,990										
	1/01/04			47,767	49,264	50,753	54,165	55,705	57,290	58,813										
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/07/04	2%	6	62,694	64,594	66,501	68,406	70,311	72,217											
	1/01/04			61,465	63,328	65,197	67,064	68,932	70,801											



Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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GENERAL NURSING

E-MAIL : MAEVE\_HICKEY@HEALTH.IRLGOV.IE TEL : 6354056

E-MAIL : CAITRIONA\_MASON@HEALTH.IRLGOV.IE TEL : 6354057

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

STUDENT NURSE III	1/07/04 2%	1	20,868																	
	1/01/04		20,458																	
POST REGISTERED STUDENT NURSE	1/07/04 2%	2	22,572	23,918																
	1/01/04		22,129	23,449																
STUDENT MIDWIFE	1/07/04 2%	1	26,315																	
	1/01/04		25,799																	
STUDENT PAEDIATRIC NURSE	1/07/04 2%	1	26,315																	
	1/01/04		25,799																	
STAFF NURSE	1/07/04 2%	11	26,314	27,631	28,951	30,269	31,582	32,716	33,854	34,987	36,120	37,233	<b>38,422 LSI</b>							
	1/01/04		25,798	27,089	28,384	29,676	30,963	32,075	33,191	34,301	35,412	36,503	<b>37,668 LSI</b>							
(STAFF NURSE) REGISTERED MIDWIFE	1/07/04 2%	11	26,314	27,631	28,951	30,269	31,582	32,716	33,854	34,987	36,120	37,233	<b>38,422 LSI</b>							
	1/01/04		25,798	27,089	28,384	29,676	30,963	32,075	33,191	34,301	35,412	36,503	<b>37,668 LSI</b>							
(STAFF NURSE)REGISTERED SICK CHILDREN'S NURSE	1/07/04 2%	11	26,314	27,631	28,951	30,269	31,582	32,716	33,854	34,987	36,120	37,233	<b>38,422 LSI</b>							
	1/01/04		25,798	27,089	28,384	29,676	30,963	32,075	33,191	34,301	35,412	36,503	<b>37,668 LSI</b>							
(STAFF NURSE) REGISTERED MENTAL HANDICAP NURSE	1/07/04 2%	11	26,314	27,631	28,951	30,269	31,582	32,716	33,854	34,987	36,120	37,233	<b>38,422 LSI</b>							
	1/01/04		25,798	27,089	28,384	29,676	30,963	32,075	33,191	34,301	35,412	36,503	<b>37,668 LSI</b>							
SENIOR STAFF NURSE (GENERAL)	1/07/04 2%	1	40,344																	
	1/01/04		39,553																	
DUAL QUALIFIED NURSE (GENERAL)	1/07/04 2%	9	29,765	31,738	32,791	33,601	34,494	35,682	36,840	38,544	<b>39,734 LSI</b>									
	1/01/04		29,181	31,116	32,148	32,943	33,818	34,983	36,117	37,788	<b>38,955 LSI</b>									
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/07/04 2%	1	41,721																	
	1/01/04		40,903																	
CLINICAL NURSE MANAGER 1 (GENERAL)	1/07/04 2%	8	37,965	38,689	39,711	40,749	41,772	42,801	43,949	45,018										
	1/01/04		37,220	37,930	38,932	39,950	40,953	41,962	43,087	44,135										
CLINICAL NURSE MANAGER 2 (GENERAL)	1/07/04 2%	9	40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743									
	1/01/04		40,188	40,879	41,462	42,417	43,470	44,505	45,540	46,705	47,788									
CLINICAL NURSE SPECIALIST (GENERAL)	1/07/04 2%	9	40,992	41,696	42,291	43,265	44,340	45,395	46,451	47,639	48,743									
	1/01/04		40,188	40,879	41,462	42,417	43,470	44,505	45,540	46,705	47,788									
CLINICAL NURSE MANAGER 3 (GENERAL)	1/07/04 2%	6	47,138	48,101	50,536	51,494	52,456	53,432												
	1/01/04		46,213	47,158	49,545	50,484	51,428	52,384												

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL INSTRUCTOR (GENERAL)	1/07/04	2%	9	42,692	43,407	43,937	44,921	45,912	46,981	48,057	49,131	50,203								
	1/01/04			41,855	42,556	43,076	44,040	45,012	46,060	47,114	48,167	49,219								
NURSE TUTOR (GENERAL)	1/07/04	2%	10	48,353	49,031	49,706	50,385	51,062	51,741	52,415	53,095	53,773	54,450							
	1/01/04			47,405	48,070	48,732	49,397	50,061	50,726	51,387	52,054	52,718	53,382							
PRINCIPAL NURSE TUTOR	1/07/04	2%	8	50,677	51,662	52,561	55,372	56,355	57,280	58,436	59,987									
	1/01/04			49,683	50,649	51,531	54,286	55,250	56,156	57,290	58,810									
STUDENT PUBLIC HEALTH NURSE	1/07/04	2%	1	27,431																
	1/01/04			26,893																
PUBLIC HEALTH NURSE	1/07/04	2%	9	40,153	40,844	41,434	42,365	43,435	44,471	45,515	46,689	47,780								
	1/01/04			39,366	40,043	40,622	41,535	42,583	43,599	44,623	45,773	46,844								
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/07/04	2%	6	47,141	49,816	50,914	51,927	52,950	54,350											
	1/01/04			46,216	48,839	49,916	50,909	51,912	53,284											
DIRECTOR OF PUBLIC HEALTH NURSING	1/07/04	2%	7	55,226	56,463	57,703	58,940	60,178	61,423	62,658										
	1/01/04			54,143	55,356	56,572	57,784	58,998	60,218	61,430										
ADVANCED NURSE PRACTITIONER (BAND 1 HOSPITALS)(GENERAL)	1/07/04	2%	9	47,608	48,559	49,478	52,297	53,185	54,215	55,179	56,137	59,990								
	1/01/04			46,675	47,607	48,508	51,272	52,142	53,152	54,097	55,036	58,813								
ADVANCED NURSE PRACTITIONER (NON-BAND 1 HOSPITALS)(GENERAL)	1/07/04	2%	8	45,135	46,129	47,141	49,815	50,914	51,927	52,950	54,350									
	1/01/04			44,250	45,225	46,217	48,838	49,916	50,909	51,912	53,284									
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/07/04	2%	9	47,608	48,559	49,478	52,297	53,185	54,215	55,179	56,137	59,990								
	1/01/04			46,675	47,607	48,508	51,272	52,142	53,152	54,097	55,036	58,813								
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/07/04	2%	8	45,135	46,129	47,141	49,815	50,914	51,927	52,950	54,350									
	1/01/04			44,250	45,225	46,217	48,838	49,916	50,909	51,912	53,284									
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT(ERHA)	1/07/04	2%	1	80,075																
	1/01/04			78,505																
ASSISTANT DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (ERHA)	1/07/04	2%	1	72,217																
	1/01/04			70,801																
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (NON- ERHA HEALTH BOARDS)	1/07/04	2%	1	72,217																
	1/01/04			70,801																
DIRECTOR OF NURSING/MATRON BAND 1 (GENERAL)	1/07/04	2%	7	63,711	65,483	67,257	69,025	70,795	72,572	74,340										
	1/01/04			62,462	64,199	65,938	67,672	69,407	71,149	72,882										
DIRECTOR OF NURSING/MATRON BAND 2 (GENERAL)	1/07/04	2%	7	59,953	61,641	63,333	65,018	66,714	68,404	70,095										
	1/01/04			58,777	60,432	62,091	63,744	65,406	67,063	68,720										
DIRECTOR OF NURSING/MATRON BAND 2A (GENERAL)	1/07/04	2%	7	59,473	60,534	61,598	62,658	63,722	64,782	65,845										
	1/01/04			58,307	59,347	60,391	61,430	62,473	63,512	64,554										
DIRECTOR OF NURSING/MATRON BAND 3 (GENERAL)	1/07/04	2%	7	55,226	56,463	57,703	58,943	60,178	61,423	62,658										
	1/01/04			54,143	55,356	56,572	57,787	58,998	60,218	61,430										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF NURSING/MATRON BAND 4 (GENERAL)	1/07/04 2%	7	51,502	53,107	54,706	56,312	57,920	59,521	61,118											
	1/01/04		50,492	52,065	53,633	55,208	56,785	58,354	59,920											
DIRECTOR OF NURSING/MATRON BAND 5 (GENERAL)	1/07/04 2%	7	48,080	49,154	50,227	51,298	52,370	53,447	54,521											
	1/01/04		47,137	48,190	49,242	50,292	51,343	52,399	53,452											
DIRECTOR, CENTRE OF NURSE EDUCATION	1/07/04 2%	8	55,514	57,292	59,069	60,847	62,624	64,402	66,179	68,031										
	1/01/04		54,425	56,168	57,910	59,654	61,396	63,139	64,881	66,697										

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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HEALTH & SOCIAL CARE PROFESSIONALS GRADES

E-MAIL : PAUL\_FLANAGAN@HEALTH.IRLGOV.IE TEL : 6354052

E-MAIL : CAITRIONA\_O'CONNELL@HEALTH.IRLGOV.IE TEL : 6354580

EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/07/04	2%	12	41,313	42,873	44,435	45,998	47,558	49,121	50,682	52,241	53,807	55,367	<b>57,165</b>	<b>58,961</b>	LSIs					
	1/01/04			40,503	42,032	43,564	45,096	46,626	48,158	49,688	51,216	52,752	54,281	<b>56,044</b>	<b>57,805</b>	LSIs					
ANALYTICAL CHEMIST, EXECUTIVE WITH BRANCH E CERT	1/07/04	2%	9	46,643	48,762	50,854	52,972	55,102	57,222	59,332	<b>62,056</b>	<b>63,999</b>	LSIs								
	1/01/04			45,728	47,805	49,857	51,933	54,022	56,100	58,169	<b>60,839</b>	<b>62,744</b>	LSIs								
AUDIOLOGIST	1/07/04	2%	8	28,544	29,579	30,430	31,286	32,178	33,058	33,907	<b>34,584</b>	LSI									
	1/01/04			27,985	28,999	29,833	30,673	31,547	32,410	33,242	<b>33,906</b>	LSI									
AUDIOLOGIST, SENIOR	1/07/04	2%	6	36,188	37,666	38,617	39,701	40,803	41,930												
	1/01/04			35,479	36,928	37,860	38,922	40,003	41,107												
AUDIOLOGIST, CHIEF	1/07/04	2%	6	41,930	44,057	46,229	48,445	50,705	53,009												
	1/01/04			41,107	43,193	45,322	47,495	49,711	51,970												
BIOCHEMIST	1/07/04	2%	14	32,538	33,506	34,425	36,601	38,009	39,431	40,875	42,318	43,764	45,223	46,691	48,176	49,619	<b>50,611</b>	LSI			
	1/01/04			31,900	32,849	33,750	35,884	37,264	38,658	40,073	41,488	42,906	44,336	45,775	47,231	48,646	<b>49,618</b>	LSI			
BIOCHEMIST, SENIOR	1/07/04	2%	9	45,940	48,089	49,996	51,948	53,958	55,934	57,966	59,981	62,009									
	1/01/04			45,039	47,146	49,016	50,929	52,900	54,837	56,830	58,805	60,793									
BIOCHEMIST, PRINCIPAL	1/07/04	2%	9	55,972	59,365	62,478	65,588	68,719	71,831	75,238	77,669	80,115									
	1/01/04			54,875	58,201	61,253	64,302	67,372	70,422	73,763	76,146	78,544									
BIOCHEMIST, TOP GRADE	1/07/04	2%	5	78,567	82,365	85,459	88,603	91,795													
	1/01/04			77,026	80,750	83,783	86,866	89,995													
CARDIAC CATHETERISATION TECHNICIAN	1/07/04	2%	8	32,988	33,792	34,656	36,511	37,734	38,965	<b>42,037</b>	<b>45,070</b>	LSIs									
	1/01/04			32,341	33,130	33,977	35,795	36,995	38,201	<b>41,213</b>	<b>44,186</b>	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, SENIOR	1/07/04	2%	8	37,146	38,291	39,485	40,702	41,950	43,128	<b>46,076</b>	<b>49,029</b>	LSIs									
	1/01/04			36,417	37,540	38,711	39,904	41,128	42,283	<b>45,173</b>	<b>48,068</b>	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF I	1/07/04	2%	8	40,455	41,386	42,546	43,678	44,808	45,932	<b>48,827</b>	<b>51,093</b>	LSIs									
	1/01/04			39,662	40,575	41,712	42,821	43,929	45,031	<b>47,869</b>	<b>50,092</b>	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF II	1/07/04	2%	8	41,579	43,670	45,723	47,783	49,869	52,570	<b>55,605</b>	<b>58,537</b>	LSIs									
	1/01/04			40,764	42,814	44,827	46,846	48,891	51,539	<b>54,514</b>	<b>57,390</b>	LSIs									
CHIROPODIST	1/07/04	2%	12	32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	<b>43,614</b>	LSI					
	1/01/04			32,096	33,171	34,081	35,024	35,955	36,911	37,862	38,812	39,813	40,865	41,916	<b>42,758</b>	LSI					
CHIROPODIST, SENIOR	1/07/04	2%	9	43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525									
	1/01/04			42,674	43,616	44,587	45,550	46,514	47,527	48,595	49,661	50,514									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL SPECIALIST CHIROPODIST	1/07/04	2%	9	48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311								
	1/01/04			47,366	48,308	49,278	50,242	51,204	52,219	53,286	54,351	55,207								
CLINICAL ENGINEERING TECHNICIAN	1/07/04	2%	5	27,852	28,524	29,796	31,988	33,732												
	1/01/04			27,306	27,965	29,212	31,361	33,070												
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/07/04	2%	9	34,676	36,445	38,365	40,393	42,553	44,734	46,974	<b>48,706</b>	<b>50,325</b>	LSIs							
	1/01/04			33,996	35,731	37,613	39,601	41,718	43,857	46,053	<b>47,751</b>	<b>49,339</b>	LSIs							
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/07/04	2%	6	48,736	50,463	52,742	54,297	55,628	57,160											
	1/01/04			47,781	49,473	51,708	53,233	54,537	56,040											
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/07/04	2%	8	50,857	52,893	55,015	56,646	58,356	60,067	61,928	63,525									
	1/01/04			49,860	51,856	53,936	55,535	57,212	58,890	60,713	62,280									
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/07/04	2%	13	25,570	27,355	28,707	30,002	31,295	32,559	33,824	35,067	36,342	37,547	38,532	<b>39,844</b>	<b>41,151</b>	LSIs			
	1/01/04			25,068	26,818	28,144	29,413	30,681	31,921	33,161	34,380	35,630	36,811	37,776	<b>39,063</b>	<b>40,344</b>	LSIs			
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/07/04	2%	10	38,532	39,693	40,856	41,989	43,154	44,313	45,473	46,668	<b>48,396</b>	<b>50,123</b>	LSIs						
	1/01/04			37,776	38,915	40,055	41,166	42,308	43,444	44,582	45,753	<b>47,447</b>	<b>49,140</b>	LSIs						
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/07/04	2%	12	40,513	42,825	45,139	47,450	49,763	52,075	54,386	56,699	59,011	61,324	63,637	65,943					
	1/01/04			39,719	41,985	44,254	46,520	48,787	51,054	53,320	55,587	57,854	60,121	62,389	64,650					
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/07/04	2%	9	77,084	78,810	80,536	82,262	83,987	85,712	87,437	90,061	93,034								
	1/01/04			75,573	77,264	78,957	80,649	82,340	84,032	85,723	88,295	91,209								
DIETICIAN	1/07/04	2%	12	32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	<b>43,614</b>	LSI				
	1/01/04			32,096	33,171	34,081	35,024	35,955	36,911	37,862	38,812	39,813	40,865	41,916	<b>42,758</b>	LSI				
DIETICIAN, SENIOR	1/07/04	2%	9	43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525								
	1/01/04			42,674	43,616	44,587	45,550	46,514	47,527	48,595	49,661	50,514								
CLINICAL SPECIALIST DIETICIAN	1/07/04	2%	9	48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311								
	1/01/04			47,366	48,308	49,278	50,242	51,204	52,219	53,286	54,351	55,207								
DIETICIAN MANAGER (FORMERLY DIETICIAN, PRINCIPAL I AND II)	1/07/04	2%	7	52,788	54,522	56,255	58,002	59,760	61,520	63,227										
	1/01/04			51,753	53,453	55,152	56,864	58,588	60,314	61,987										
DIETICIAN-IN-CHARGE	1/07/04	2%	7	61,729	62,740	63,748	64,811	65,929	67,045	67,939										
	1/01/04			60,519	61,510	62,498	63,540	64,636	65,730	66,607										
DENTAL HYGIENIST	1/07/04	2%	12	32,841	34,016	35,094	36,212	37,341	38,480	39,759	40,434	41,599	42,607	43,632	<b>44,504</b>	LSI				
	1/01/04			32,197	33,349	34,406	35,502	36,609	37,725	38,979	39,641	40,783	41,771	42,776	<b>43,631</b>	LSI				
DOSIMETRIST, BASIC	1/07/04	2%	13	31,787	33,312	34,735	36,331	37,589	38,818	41,091	42,399	43,764	45,125	46,857	47,469	<b>48,420</b>	LSI			
	1/01/04			31,164	32,659	34,054	35,619	36,852	38,057	40,286	41,567	42,905	44,240	45,939	46,539	<b>47,470</b>	LSI			
DOSIMETRIST, SENIOR	1/07/04	2%	8	45,641	48,024	50,161	52,324	54,502	56,119	57,754	59,402									
	1/01/04			44,747	47,083	49,178	51,298	53,434	55,018	56,622	58,237									
E.C.G. TECHNICIAN, STUDENT	1/07/04	2%	3	20,264	20,835	21,249														
	1/01/04			19,867	20,426	20,833														

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/07/04	2%	11	24,487	25,048	25,649	26,979	27,833	28,683	29,605	30,466	31,352	<b>33,396</b>	<b>35,454</b>	LSIs					
	1/01/04			24,007	24,557	25,146	26,450	27,287	28,121	29,024	29,868	30,738	<b>32,742</b>	<b>34,759</b>	LSIs					
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/07/04	2%	7	24,487	25,048	25,649	26,979	27,833	28,683	29,605										
	1/01/04			24,007	24,557	25,146	26,450	27,287	28,121	29,024										
E.C.G. TECHNICIAN, SENIOR	1/07/04	2%	7	30,945	31,748	32,594	33,458	34,354	<b>36,365</b>	<b>38,335</b>	LSIs									
	1/01/04			30,338	31,125	31,955	32,802	33,680	<b>35,652</b>	<b>37,583</b>	LSIs									
E.C.G. TECHNICIAN, CHIEF I	1/07/04	2%	7	33,011	33,797	34,756	35,699	36,803	<b>38,738</b>	<b>40,661</b>	LSIs									
	1/01/04			32,364	33,135	34,074	34,999	36,081	<b>37,978</b>	<b>39,864</b>	LSIs									
E.C.G. TECHNICIAN, CHIEF II	1/07/04	2%	7	35,201	36,327	37,413	38,506	40,028	<b>41,989</b>	<b>44,018</b>	LSIs									
	1/01/04			34,510	35,615	36,679	37,751	39,243	<b>41,165</b>	<b>43,155</b>	LSIs									
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/07/04	2%	11	35,656	37,209	38,752	40,299	41,851	43,398	44,942	46,490	48,044	<b>49,635</b>	<b>51,219</b>	LSIs					
	1/06/04			34,957	36,479	37,992	39,509	41,031	42,547	44,061	45,578	47,102	<b>48,661</b>	<b>50,215</b>	LSIs					
	1/01/04		10	34,957	36,479	37,992	39,509	41,031	42,547	44,061	45,578	47,102	<b>48,661</b>	LSI						
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/07/04	2%	11	41,316	42,873	44,436	45,997	47,558	49,123	50,683	52,241	53,809	55,370	<b>57,166</b>	LSI					
	1/06/04			40,506	42,032	43,565	45,095	46,626	48,160	49,689	51,216	52,754	54,284	<b>56,045</b>	LSI					
	1/01/04		10	40,506	42,032	43,565	45,095	46,626	48,160	49,689	51,216	52,754	54,284							
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/07/04	2%	8	54,617	56,341	58,068	59,795	61,524	63,248	64,984	<b>67,166</b>	LSI								
	1/01/04			53,546	55,236	56,929	58,623	60,317	62,008	63,710	<b>65,849</b>	LSI								
HOSPITAL CHAPLAINS	1/07/04	2%	1	28,284																
	1/01/04			27,729																
LABORATORY MANAGER	1/07/04	2%	9	59,630	62,374	64,785	67,207	69,678	72,101	74,587	77,021	79,421								
	1/01/04			58,461	61,151	63,514	65,890	68,312	70,687	73,125	75,511	77,864								
MEDICAL SCIENTIST (FORMERLY MEDICAL LABORATORY TECHNICIAN)	1/07/04	2%	14	30,478	31,385	32,246	34,284	35,603	36,934	38,287	39,638	40,994	42,360	43,735	45,126	46,477	<b>47,406</b>	LSI		
	1/01/04			29,881	30,769	31,614	33,612	34,905	36,210	37,537	38,861	40,190	41,530	42,877	44,241	45,566	<b>46,477</b>	LSI		
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)(FORMERLY SENIOR MEDICAL LABORATORY TECHNICIAN)	1/07/04	2%	5	42,604	44,597	46,366	48,175	50,039												
	1/01/04			41,768	43,722	45,457	47,230	49,058												
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)(FORMERLY MEDICAL LABORATORY TECHNOLOGIST)	1/07/04	2%	9	42,604	44,597	46,366	48,175	50,039	51,871	53,757	55,625	57,506								
	1/01/04			41,768	43,722	45,457	47,230	49,058	50,854	52,703	54,534	56,379								
MEDICAL SCIENTIST, CHIEF (FORMERLY MEDICAL LABORATORY CHIEF TECHNOLOGIST I AND II)	1/07/04	2%	9	52,173	54,572	56,683	58,802	60,964	63,084	65,259	67,367	69,489								
	1/01/04			51,150	53,502	55,571	57,649	59,769	61,847	63,980	66,046	68,127								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN	1/07/04	2%	8	32,988	33,792	34,656	36,511	37,734	38,965	<b>42,037</b>	<b>45,070</b>	LSIs								
	1/01/04			32,341	33,130	33,977	35,795	36,995	38,201	<b>41,213</b>	<b>44,186</b>	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, SENIOR	1/07/04	2%	8	37,146	38,291	39,485	40,702	41,950	43,128	<b>46,076</b>	<b>49,029</b>	LSIs								
	1/01/04			36,417	37,540	38,711	39,904	41,128	42,283	<b>45,173</b>	<b>48,068</b>	LSIs								

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF I	1/07/04	2%	8	40,455	41,386	42,546	43,678	44,808	45,932	<b>48,827</b>	<b>51,767</b>	LSIs								
	1/01/04			39,662	40,575	41,712	42,821	43,929	45,031	<b>47,869</b>	<b>50,752</b>	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF II	1/07/04	2%	8	41,579	43,670	45,723	47,783	49,869	52,570	<b>55,605</b>	<b>58,537</b>	LSIs								
	1/01/04			40,764	42,814	44,827	46,846	48,891	51,539	<b>54,514</b>	<b>57,390</b>	LSIs								
OCCUPATIONAL THERAPIST	1/07/04	2%	12	32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	<b>43,614</b>	LSI				
	1/01/04			32,096	33,171	34,081	35,024	35,955	36,911	37,862	38,812	39,813	40,865	41,916	<b>42,758</b>	LSI				
OCCUPATIONAL THERAPIST, SENIOR	1/07/04	2%	9	43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525								
	1/01/04			42,674	43,616	44,587	45,550	46,514	47,527	48,595	49,661	50,514								
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/07/04	2%	9	48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311								
	1/01/04			47,366	48,308	49,278	50,242	51,204	52,219	53,286	54,351	55,207								
OCCUPATIONAL THERAPIST MANAGER (FORMERLY O.T., HEAD I AND II)	1/07/04	2%	7	52,788	54,522	56,255	58,002	59,760	61,520	63,227										
	1/01/04			51,753	53,453	55,152	56,864	58,588	60,314	61,987										
OCCUPATIONAL THERAPIST-IN-CHARGE	1/07/04	2%	7	61,729	62,740	63,748	64,811	65,929	67,045	67,939										
	1/01/04			60,519	61,510	62,498	63,540	64,636	65,730	66,607										
ORTHOPTIST	1/07/04	2%	12	32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	<b>43,614</b>	LSI				
	1/01/04			32,096	33,171	34,081	35,024	35,955	36,911	37,862	38,812	39,813	40,865	41,916	<b>42,758</b>	LSI				
ORTHOPTIST, SENIOR	1/07/04	2%	9	43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525								
	1/01/04			42,674	43,616	44,587	45,550	46,514	47,527	48,595	49,661	50,514								
PATHOLOGY TECHNICIAN, BASIC	1/07/04	2%	11	26,418	27,160	27,913	28,655	29,398	30,140	30,884	31,631	32,374	33,117	33,790						
	1/01/04			25,900	26,628	27,366	28,094	28,821	29,549	30,278	31,010	31,740	32,467	33,127						
PATHOLOGY TECHNICIAN, SENIOR	1/07/04	2%	11	28,672	29,736	30,803	31,868	32,934	33,999	35,068	36,133	37,199	38,266	39,340						
	1/01/04			28,109	29,153	30,199	31,243	32,288	33,333	34,380	35,425	36,469	37,515	38,569						
PHARMACEUTICAL TECHNICIAN, STUDENT	1/07/04	2%	3	21,154	21,968	22,781														
	1/01/04			20,739	21,537	22,335														
PHARMACEUTICAL TECHNICIAN	1/07/04	2%	8	30,105	30,919	31,732	32,546	33,359	34,173	34,986	35,800									
	1/01/04			29,515	30,312	31,110	31,908	32,705	33,503	34,300	35,098									
PHARMACEUTICAL TECHNICIAN, SENIOR	1/07/04	2%	6	37,117	37,942	38,767	39,592	40,416	41,243											
	1/01/04			36,390	37,198	38,007	38,815	39,624	40,434											
PHARMACY STUDENT	1/07/04	2%	1	20,707																
	1/01/04			20,301																
PHARMACIST	1/07/04	2%	11	30,636	33,199	35,634	38,097	40,571	43,075	45,595	48,161	50,772	53,434	<b>54,503</b>	LSI					
	1/01/04			30,035	32,548	34,935	37,350	39,776	42,231	44,701	47,216	49,777	52,386	<b>53,434</b>	LSI					
PHARMACIST, SENIOR	1/07/04	2%	8	51,718	54,166	54,949	55,730	56,706	57,818	59,010	61,089									
	1/01/04			50,704	53,104	53,872	54,637	55,594	56,684	57,853	59,891									
PHARMACIST, CHIEF II	1/07/04	2%	6	58,324	62,001	64,030	66,587	69,323	72,149											
	1/01/04			57,180	60,786	62,774	65,281	67,963	70,735											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHARMACIST, CHIEF I	1/07/04	2%	6	65,837	68,960	70,183	71,876	73,753	75,668											
	1/01/04			64,546	67,608	68,807	70,467	72,307	74,184											
PHLEBOTOMIST TRAINEE	1/07/04	2%	1	15,911																
	1/01/04			15,599																
PHLEBOTOMIST	1/07/04	2%	7	26,232	27,710	28,992	30,293	31,599	32,939	<b>33,598</b>	LSI									
	1/01/04			25,718	27,166	28,424	29,699	30,979	32,293	<b>32,939</b>	LSI									
PHLEBOTOMIST, SENIOR	1/07/04	2%	6	29,043	30,722	32,161	33,654	35,141	36,677											
	1/01/04			28,474	30,119	31,531	32,994	34,452	35,958											
PHYSICIST	1/07/04	2%	13	34,758	36,556	38,339	40,445	41,832	43,162	46,551	47,993	49,516	51,037	52,554	54,090	54,937				
	1/01/04			34,076	35,839	37,587	39,652	41,012	42,316	45,638	47,052	48,545	50,037	51,524	53,030	53,859				
PHYSICIST, SENIOR	1/07/04	2%	10	53,612	56,072	58,532	60,991	63,454	65,914	68,374	70,836	<b>73,104</b>	<b>75,581</b>	LSIs						
	1/01/04			52,561	54,973	57,384	59,796	62,210	64,621	67,033	69,447	<b>71,670</b>	<b>74,099</b>	LSIs						
PHYSICIST, PRINCIPAL	1/07/04	2%	7	67,145	71,961	76,862	81,809	86,388	<b>89,154</b>	<b>91,917</b>	LSIs									
	1/01/04			65,829	70,550	75,355	80,205	84,694	<b>87,406</b>	<b>90,115</b>	LSIs									
PHYSICIST, CHIEF	1/07/04	2%	6	86,887	89,424	91,964	94,033	<b>97,043</b>	<b>100,049</b>	LSIs										
	1/01/04			85,183	87,670	90,160	92,189	<b>95,140</b>	<b>98,088</b>	LSIs										
PHYSIOTHERAPIST	1/07/04	2%	12	32,738	33,834	34,763	35,724	36,674	37,649	38,619	39,588	40,609	41,682	42,755	<b>43,614</b>	LSI				
	1/01/04			32,096	33,171	34,081	35,024	35,955	36,911	37,862	38,812	39,813	40,865	41,916	<b>42,758</b>	LSI				
PHYSIOTHERAPIST, SENIOR	1/07/04	2%	9	43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525								
	1/01/04			42,674	43,616	44,587	45,550	46,514	47,527	48,595	49,661	50,514								
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/07/04	2%	9	48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311								
	1/01/04			47,366	48,308	49,278	50,242	51,204	52,219	53,286	54,351	55,207								
PHYSIOTHERAPIST MANAGER (EX - PHYSIO-IN-CHARGE (GRADE I AND GRADE II))	1/07/04	2%	7	52,788	54,522	56,255	58,002	59,760	61,520	63,227										
	1/01/04			51,753	53,453	55,152	56,864	58,588	60,314	61,987										
PHYSIOTHERAPIST-IN-CHARGE (GRADE III)	1/07/04	2%	7	61,729	62,740	63,748	64,811	65,929	67,045	67,939										
	1/01/04			60,519	61,510	62,498	63,540	64,636	65,730	66,607										
PLAY SPECIALIST, BASIC	1/07/04	2%	12	32,709	33,685	34,743	35,719	36,614	37,671	38,291	39,624	40,601	41,659	42,716	<b>43,570</b>	LSI				
	1/01/04			32,067	33,025	34,061	35,019	35,896	36,933	37,540	38,847	39,805	40,842	41,879	<b>42,716</b>	LSI				
PLAY SPECIALIST, SENIOR	1/07/04	2%	8	42,232	43,304	44,458	45,778	46,933	48,014	48,987	49,647									
	1/01/04			41,404	42,455	43,587	44,880	46,013	47,072	48,026	48,674									
PLAY THERAPIST, BASIC	1/07/04	2%	12	32,738	33,834	34,763	35,726	36,674	37,649	38,619	39,588	40,609	41,682	42,755	<b>43,614</b>	LSI				
	1/01/04			32,096	33,171	34,081	35,025	35,955	36,911	37,862	38,812	39,813	40,865	41,916	<b>42,758</b>	LSI				
PLAY THERAPIST, SENIOR	1/07/04	2%	9	43,527	44,488	45,479	46,461	47,442	48,479	49,567	50,654	51,525								
	1/01/04			42,674	43,616	44,587	45,550	46,512	47,528	48,595	49,661	50,514								
PSYCHOLOGIST, TRAINEE CLINICAL	1/07/04	2%	3	35,372	37,039	38,691														
	1/01/04			34,679	36,313	37,933														



Grade Description	Effective From	2%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro		
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PSYCHOLOGIST, CLINICAL	1/07/04	2%	11	46,939	49,002	51,055	53,090	55,651	59,549	63,072	66,640	69,546	<b>71,789</b>	<b>74,035</b>	<b>LSIs</b>						
	1/01/04			46,018	48,041	50,054	52,049	54,560	58,381	61,835	65,333	68,182	<b>70,381</b>	<b>72,583</b>	<b>LSIs</b>						
PSYCHOLOGIST, SENIOR CLINICAL	1/07/04	2%	8	68,733	70,366	72,014	73,652	75,278	75,901	<b>78,344</b>	<b>80,791</b>	<b>LSIs</b>									
	1/01/04			67,385	68,987	70,602	72,208	73,802	74,413	<b>76,808</b>	<b>79,206</b>	<b>LSIs</b>									
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/07/04	2%	7	80,216	82,138	84,064	85,974	87,416	<b>90,204</b>	<b>92,992</b>	<b>LSIs</b>										
	1/01/04			78,644	80,527	82,415	84,289	85,702	<b>88,436</b>	<b>91,169</b>	<b>LSIs</b>										
PSYCHOLOGY, DIRECTOR OF	1/07/04	2%	7	87,788	89,948	92,110	94,270	95,902	<b>98,961</b>	<b>102,020</b>	<b>LSIs</b>										
	1/01/04			86,067	88,184	90,304	92,421	94,022	<b>97,021</b>	<b>100,020</b>	<b>LSIs</b>										
RADIOGRAPHER	1/07/04	2%	12	31,675	32,657	33,612	34,584	35,533	36,485	37,464	38,424	39,373	40,353	41,356	<b>42,264</b>	<b>LSI</b>					
	1/01/04			31,054	32,017	32,953	33,906	34,836	35,769	36,729	37,671	38,601	39,561	40,545	<b>41,435</b>	<b>LSI</b>					
RADIOGRAPHER, SENIOR	1/07/04	2%	5	39,390	40,776	42,218	43,676	45,150													
	1/01/04			38,618	39,977	41,390	42,820	44,265													
RADIATION THERAPIST	1/07/04	2%	9	31,676	32,656	33,612	36,397	39,390	40,777	42,218	43,676	45,149									
	1/01/04			31,055	32,016	32,953	35,683	38,618	39,978	41,390	42,819	44,264									
CLINICAL SPECIALIST RADIOGRAPHER	1/07/04	2%	5	44,239	46,211	47,923	49,636	51,377													
	1/01/04			43,372	45,305	46,983	48,662	50,369													
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/07/04	2%	5	45,954	48,153	50,059	51,980	53,933													
	1/01/04			45,053	47,209	49,077	50,961	52,876													
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/07/04	2%	5	50,401	52,612	55,497	58,422	61,385													
	1/01/04			49,412	51,580	54,409	57,277	60,181													
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/07/04	2%	8	56,642	58,097	59,524	60,994	62,422	63,878	<b>65,987</b>	<b>68,164</b>	<b>LSIs</b>									
	1/01/04			55,531	56,957	58,357	59,798	61,198	62,625	<b>64,693</b>	<b>66,828</b>	<b>LSIs</b>									
REGIONAL PUBLIC ANALYST, DEPUTY WITH BRANCH E CERT	1/07/04	2%	8	61,353	62,612	63,867	65,145	66,398	67,664	<b>69,893</b>	<b>72,199</b>	<b>LSIs</b>									
	1/01/04			60,150	61,384	62,615	63,868	65,096	66,338	<b>68,522</b>	<b>70,783</b>	<b>LSIs</b>									
REGIONAL PUBLIC ANALYST	1/07/04	2%	7	71,521	73,116	74,695	76,288	77,880	<b>80,451</b>	<b>83,106</b>	<b>LSIs</b>										
	1/01/04			70,119	71,683	73,231	74,792	76,353	<b>78,874</b>	<b>81,477</b>	<b>LSIs</b>										
RESPIRATORY TECHNICIAN	1/07/04	2%	8	32,988	33,792	34,656	36,511	37,734	38,965	<b>42,037</b>	<b>45,070</b>	<b>LSIs</b>									
	1/01/04			32,341	33,130	33,977	35,795	36,995	38,201	<b>41,213</b>	<b>44,186</b>	<b>LSIs</b>									
RESPIRATORY TECHNICIAN, SENIOR	1/07/04	2%	8	37,146	38,291	39,485	40,702	41,950	43,128	<b>46,076</b>	<b>49,029</b>	<b>LSIs</b>									
	1/01/04			36,417	37,540	38,711	39,904	41,128	42,283	<b>45,173</b>	<b>48,068</b>	<b>LSIs</b>									
RESPIRATORY TECHNICIAN , CHIEF 1	1/07/04	2%	8	40,455	41,386	42,546	43,678	44,808	45,932	<b>48,827</b>	<b>51,767</b>	<b>LSIs</b>									
	1/01/04			39,662	40,575	41,712	42,821	43,929	45,031	<b>47,869</b>	<b>50,752</b>	<b>LSIs</b>									
RESPIRATORY TECHNICIAN , CHIEF 2	1/07/04	2%	8	41,579	43,670	45,723	47,783	49,869	52,570	<b>55,605</b>	<b>58,537</b>	<b>LSIs</b>									
	1/01/04			40,764	42,814	44,827	46,846	48,891	51,539	<b>54,514</b>	<b>57,390</b>	<b>LSIs</b>									
SOCIAL WORK PRACTITIONER, SENIOR	1/07/04	2%	8	42,897	44,738	46,537	48,334	50,132	51,927	53,725	<b>54,703</b>	<b>LSI</b>									
	1/01/04			42,056	43,861	45,625	47,387	49,149	50,909	52,671	<b>53,630</b>	<b>LSI</b>									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SOCIAL WORKER	1/07/04 2%	10	31,847	33,477	35,112	36,752	38,389	40,050	41,692	43,030	44,371	<b>45,259 LSI</b>								
	1/01/04		31,222	32,821	34,424	36,031	37,636	39,265	40,875	42,186	43,501	<b>44,372 LSI</b>								
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/07/04 2%	8	38,350	40,157	41,900	43,647	45,398	47,151	48,910	<b>49,888 LSI</b>										
	1/01/04		37,598	39,370	41,078	42,792	44,508	46,226	47,951	<b>48,910 LSI</b>										
MEDICAL SOCIAL WORKER	1/07/04 2%	8	38,350	40,157	41,900	43,647	45,398	47,151	48,910	<b>49,888 LSI</b>										
	1/01/04		37,598	39,370	41,078	42,792	44,508	46,226	47,951	<b>48,910 LSI</b>										
PSYCHIATRIC SOCIAL WORKER	1/07/04 2%	8	38,350	40,157	41,900	43,647	45,398	47,151	48,910	<b>49,888 LSI</b>										
	1/01/04		37,598	39,370	41,078	42,792	44,508	46,226	47,951	<b>48,910 LSI</b>										
SOCIAL WORKER SENIOR MEDICAL/ SINGLE HANDED	1/07/04 2%	7	48,910	50,350	51,789	53,228	54,667	56,106	57,545											
	1/01/04		47,951	49,362	50,773	52,185	53,595	55,006	56,417											
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/07/04 2%	6	56,106	58,421	60,734	63,046	65,359	67,675												
	1/01/04		55,006	57,275	59,543	61,810	64,078	66,348												
SOCIAL WORKER, TEAM LEADER	1/07/04 2%	7	48,910	50,350	51,789	53,228	54,667	56,106	57,545											
	1/01/04		47,951	49,362	50,773	52,185	53,595	55,006	56,417											
SPEECH AND LANGUAGE THERAPIST	1/07/04 2%	12	32,738	33,834	34,762	35,725	36,674	37,649	38,619	39,588	40,609	41,683	42,754	<b>43,614 LSI</b>						
	1/01/04		32,096	33,171	34,081	35,024	35,955	36,911	37,862	38,812	39,812	40,865	41,916	<b>42,758 LSI</b>						
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/07/04 2%	9	43,527	44,488	45,479	46,461	47,444	48,477	49,567	50,654	51,525									
	1/01/04		42,674	43,615	44,587	45,550	46,513	47,527	48,595	49,660	50,515									
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/07/04 2%	9	48,313	49,274	50,263	51,247	52,228	53,263	54,352	55,439	56,311									
	1/01/04		47,366	48,308	49,278	50,242	51,204	52,219	53,286	54,351	55,207									
SPEECH AND LANGUAGE THERAPIST MANAGER (EX - PRINCIPAL I AND II)	1/07/04 2%	7	52,788	54,523	56,255	58,002	59,760	61,520	63,227											
	1/01/04		51,753	53,454	55,152	56,865	58,589	60,314	61,987											
SPEECH AND LANGUAGE THERAPIST-IN-CHARGE	1/07/04 2%	7	61,729	62,740	63,748	64,811	65,929	67,045	67,939											
	1/01/04		60,519	61,510	62,498	63,540	64,636	65,730	66,607											
TRAINEE SOCIAL CARE WORKER (FORMERLY TRAINEE ASSISTANT HOUSEPARENT IDS / TRAINEE CHILDCARE WORKER)	1/07/04 2%	3	23,929	25,198	26,315															
	1/01/04		23,460	24,704	25,799															
SOCIAL CARE WORKER (FORMERLY ASSISTANT HOUSEPARENT (WITH QUALIFICATION) IDS / CHILDCARE WORKER (WITH CHILD CARE QUALIFICATION))	1/07/04 2%	10	29,621	30,735	31,860	32,991	34,140	35,307	36,465	37,644	38,829	<b>39,606 LSI</b>								
	1/01/04		29,040	30,133	31,236	32,344	33,470	34,614	35,750	36,906	38,068	<b>38,829 LSI</b>								
SOCIAL CARE WORKER (FORMERLY ASSISTANT HOUSEPARENT (WITHOUT QUALIFICATION) IDS / CHILDCARE WORKER (WITHOUT CHILD CARE QUALIFICATION))	1/07/04 2%	9	29,621	30,735	31,860	32,991	34,140	35,307	36,465	37,644	38,829									
	1/01/04		29,040	30,133	31,236	32,344	33,470	34,614	35,750	36,906	38,068									
SOCIAL CARE LEADER (FORMERLY HOUSEPARENT IDS / CHILDCARE LEADER)	1/07/04 2%	7	39,385	40,280	41,175	43,539	44,453	45,363	46,285											
	1/01/04		38,613	39,490	40,368	42,685	43,582	44,474	45,377											

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES (FORMERLY MANAGER CHILDRENS RESIDENTIAL CENTRE (CATEGORIES 1-3))	1/07/04 2%	6	47,933	48,998	51,811	52,898	53,982	55,078											
	1/01/04		46,994	48,037	50,795	51,861	52,924	53,998											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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SUPPORT SERVICES GRADES

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE Tel : 6354711

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE Tel : 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE Tel : 6353094

E-MAIL : ANNE\_BYRNE@HEALTH.IRLGOV.IE Tel : 6354059

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

EMERGENCY MEDICAL TECHNICIAN	1/07/04 2%	9	23,783	24,814	25,516	26,215	26,911	27,617	28,315	29,714	<b>31,004 LSI</b>									
	1/01/04		23,317	24,328	25,016	25,701	26,384	27,075	27,760	29,131	<b>30,396 LSI</b>									
LEADING EMERGENCY MEDICAL TECHNICIAN	1/07/04 2%	9	24,292	25,345	26,402	27,452	28,506	29,559	30,615	32,607	<b>34,024 LSI</b>									
	1/01/04		23,816	24,848	25,885	26,914	27,947	28,979	30,015	31,967	<b>33,356 LSI</b>									
EMERGENCY MEDICAL CONTROLLER	1/07/04 2%	9	24,292	25,345	26,402	27,452	28,506	29,559	30,615	32,607	<b>34,024 LSI</b>									
	1/01/04		23,816	24,848	25,885	26,914	27,947	28,979	30,015	31,967	<b>33,356 LSI</b>									
CARE ASSISTANT (MENTAL HANDICAP AGENCIES)	1/07/04 2%	11	23,543	23,933	24,566	26,083	27,879	28,364	29,570	30,472	31,208	32,033	<b>32,672 LSI</b>							
	1/01/04		23,081	23,464	24,084	25,572	27,332	27,808	28,990	29,875	30,596	31,405	<b>32,032 LSI</b>							
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/07/04 2%	11	26,153	27,266	28,289	29,304	30,324	31,343	32,463	33,484	34,508	35,698	36,627							
	1/01/04		25,640	26,731	27,735	28,729	29,730	30,728	31,827	32,827	33,831	34,998	35,909							
CARE OFFICER - 5% (CMH, DUNDRUM)	1/07/04 2%	11	27,529	28,701	29,777	30,847	31,920	32,992	34,172	35,245	36,324	37,578	38,555							
	1/01/04		26,989	28,138	29,193	30,242	31,294	32,345	33,502	34,554	35,612	36,841	37,799							
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/07/04 2%	11	27,552	28,724	29,801	30,871	31,946	33,018	34,199	35,274	36,353	37,608	38,585							
	1/01/04		27,012	28,160	29,217	30,266	31,320	32,370	33,529	34,582	35,640	36,870	37,828							
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/07/04 2%	4	37,453	38,535	39,625	40,657														
	1/01/04		36,719	37,779	38,848	39,860														
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/07/04 2%	4	39,425	40,563	41,712	42,796														
	1/01/04		38,652	39,767	40,894	41,957														
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/07/04 2%	4	39,458	40,597	41,744	42,830														
	1/01/04		38,684	39,801	40,926	41,991														
HEAD ATTENDANT (CMH, DUNDRUM)	1/07/04 2%	1	47,938																	
	1/01/04		46,998																	
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/07/04 2%	1	50,458																	
	1/01/04		49,469																	
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/07/04 2%	1	50,498																	
	1/01/04		49,508																	
CRAFTSMEN (PAYPATH)	1/07/04 2%	12	29,876	30,240	30,416	30,610	30,792	30,888	30,979	31,072	31,168	31,316	31,432	31,710	Pt 1 paid on recruitment, pt. 2 after .5 years et					
	1/01/04		29,291	29,647	29,820	30,010	30,188	30,282	30,372	30,463	30,557	30,702	30,815	31,089	Pt 1 paid on recruitment, pt. 2 after .5 years et					
	1/10/02 4%		26,152	26,498	26,666	26,851	27,024	27,115	27,202	27,291	27,382	27,523	27,633	27,898	Pt 1 paid on recruitment, pt. 2 after .5 years et					

Grade Description	Effective From	Pts	Euro																			
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
CRAFTSMEN'S MATE (PAYPATH)	1/07/04	2%	12	23,902	24,192	24,332	24,487	24,633	24,711	24,783	24,858	24,934	25,053	25,145	25,368	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/01/04			23,433	23,718	23,855	24,007	24,150	24,226	24,297	24,370	24,445	24,562	24,652	24,871	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
CHARGEHAND (PAYPATH)	1/07/04	2%	12	32,117	32,508	32,697	32,906	33,101	33,204	33,303	33,403	33,506	33,665	33,789	34,089	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/01/04			31,487	31,870	32,056	32,261	32,452	32,553	32,650	32,748	32,849	33,005	33,126	33,420	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/10/02	4%		28,114	28,486	28,666	28,865	29,051	29,149	29,242	29,338	29,435	29,587	29,705	29,991	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
ASSISTANT FOREMAN (PAYPATH)	1/07/04	2%	12	33,611	34,020	34,218	34,437	34,641	34,749	34,852	34,956	35,064	35,231	35,361	35,674	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/01/04			32,952	33,353	33,547	33,761	33,962	34,067	34,168	34,271	34,376	34,540	34,667	34,975	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/10/02	4%		29,421	29,811	29,999	30,207	30,402	30,504	30,603	30,702	30,805	30,964	31,087	31,385	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
FOREMAN (PAYPATH)	1/07/04	2%	12	35,852	36,288	36,499	36,732	36,950	37,065	37,175	37,287	37,402	37,580	37,718	38,053	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/01/04			35,149	35,576	35,784	36,012	36,226	36,339	36,446	36,556	36,668	36,843	36,978	37,306	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/10/02	4%		31,383	31,798	31,999	32,221	32,429	32,538	32,643	32,749	32,858	33,028	33,159	33,478	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
CRAFTSMEN (NON-PAYPATH)	1/07/04	2%	12	29,213	29,575	29,752	29,949	30,127	30,223	30,315	30,410	30,502	30,652	30,741	31,046	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/01/04			28,640	28,995	29,168	29,361	29,537	29,631	29,720	29,814	29,904	30,051	30,138	30,437	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/10/02	4%		25,521	25,866	26,034	26,221	26,391	26,483	26,570	26,661	26,748	26,891	26,975	27,266	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
CRAFTSMEN'S MATE (NON-PAYPATH)	1/07/04	2%	12	23,371	23,661	23,801	23,959	24,102	24,179	24,252	24,328	24,401	24,521	24,593	24,837	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/01/04			22,912	23,197	23,334	23,489	23,629	23,705	23,776	23,851	23,923	24,040	24,111	24,350	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
CHARGEHAND (NON-PAYPATH)	1/07/04	2%	12	31,404	31,793	31,983	32,195	32,387	32,490	32,588	32,691	32,790	32,951	33,046	33,374	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/01/04			30,788	31,170	31,356	31,563	31,752	31,853	31,949	32,050	32,147	32,305	32,398	32,720	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/10/02	4%		27,435	27,806	27,986	28,188	28,371	28,469	28,562	28,660	28,754	28,907	28,998	29,311	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
ASSISTANT FOREMAN (NON-PAYPATH)	1/07/04	2%	12	32,865	33,272	33,470	33,692	33,893	34,001	34,104	34,212	34,315	34,483	34,583	34,927	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/01/04			32,220	32,620	32,814	33,031	33,229	33,334	33,435	33,541	33,642	33,807	33,905	34,242	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/10/02	4%		28,711	29,099	29,288	29,499	29,690	29,793	29,891	29,993	30,091	30,252	30,347	30,674	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
FOREMAN (NON-PAYPATH)	1/07/04	2%	12	35,056	35,490	35,702	35,938	36,153	36,268	36,378	36,493	36,602	36,782	36,889	37,255	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/01/04			34,368	34,794	35,002	35,234	35,444	35,557	35,664	35,777	35,885	36,061	36,166	36,525	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
	1/10/02	4%		30,625	31,039	31,240	31,465	31,670	31,779	31,884	31,993	32,098	32,269	32,370	32,719	Pt 1 paid on recruitment, pt. 2 after .5 years etc						
DENTAL TECHNICIAN, SENIOR	1/07/04	2%	9	30,550	31,335	32,124	32,906	33,694	34,480	35,267	36,051	36,879	LSI									
	1/01/04			29,951	30,721	31,494	32,260	33,033	33,804	34,575	35,344	36,155	LSI									
DENTAL TECHNICIAN, BASIC	1/07/04	2%	9	25,876	26,814	27,754	28,691	29,628	30,567	31,504	32,445	33,191	LSI									
	1/01/04			25,369	26,288	27,210	28,128	29,047	29,967	30,886	31,809	32,540	LSI									
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368						
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871						
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368						
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871						
CLEANERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368						
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871						

Grade Description	Effective From	2%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
DRIVERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368			
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871			
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,551	24,700	24,836	24,915	24,992	25,073	25,151	25,231	25,314	25,400	25,484	25,571	25,657			
	1/01/04			24,070	24,215	24,349	24,426	24,502	24,581	24,657	24,736	24,818	24,902	24,984	25,070	25,154			
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,551	24,700	24,836	24,915	24,992	25,073	25,151	25,231	25,314	25,400	25,484	25,571	25,657			
	1/01/04			24,070	24,215	24,349	24,426	24,502	24,581	24,657	24,736	24,818	24,902	24,984	25,070	25,154			
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,551	24,700	24,836	24,915	24,992	25,073	25,151	25,231	25,314	25,400	25,484	25,571	25,657			
	1/01/04			24,070	24,215	24,349	24,426	24,502	24,581	24,657	24,736	24,818	24,902	24,984	25,070	25,154			
BARBERS (NON-DUBLIN)(PAYPATH)	1/07/04	2%	13	24,551	24,700	24,836	24,915	24,992	25,073	25,151	25,231	25,314	25,400	25,484	25,571	25,657			
	1/01/04			24,070	24,215	24,349	24,426	24,502	24,581	24,657	24,736	24,818	24,902	24,984	25,070	25,154			
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,626	24,769	24,909	24,987	25,067	25,145	25,224	25,305	25,385	25,474	25,561	25,649	25,736			
	1/01/04			24,143	24,283	24,421	24,497	24,576	24,652	24,730	24,808	24,887	24,974	25,060	25,146	25,231			
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,626	24,769	24,909	24,987	25,067	25,145	25,224	25,305	25,385	25,474	25,561	25,649	25,736			
	1/01/04			24,143	24,283	24,421	24,497	24,576	24,652	24,730	24,808	24,887	24,974	25,060	25,146	25,231			
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/07/04	2%	13	24,626	24,769	24,909	24,987	25,067	25,145	25,224	25,305	25,385	25,474	25,561	25,649	25,736			
	1/01/04			24,143	24,283	24,421	24,497	24,576	24,652	24,730	24,808	24,887	24,974	25,060	25,146	25,231			

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MORTUARY ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	24,701	24,845	24,981	25,060	25,138	25,220	25,296	25,378	25,461	25,536	25,633	25,724	25,811					
	1/01/04		24,217	24,358	24,492	24,569	24,645	24,725	24,800	24,881	24,962	25,036	25,131	25,219	25,305					
LABORATORY ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	24,701	24,845	24,981	25,060	25,138	25,220	25,296	25,378	25,461	25,536	25,633	25,724	25,811					
	1/01/04		24,217	24,358	24,492	24,569	24,645	24,725	24,800	24,881	24,962	25,036	25,131	25,219	25,305					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	24,701	24,845	24,981	25,060	25,138	25,220	25,296	25,378	25,461	25,536	25,633	25,724	25,811					
	1/01/04		24,217	24,358	24,492	24,569	24,645	24,725	24,800	24,881	24,962	25,036	25,131	25,219	25,305					
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	24,701	24,845	24,981	25,060	25,138	25,220	25,296	25,378	25,461	25,536	25,633	25,724	25,811					
	1/01/04		24,217	24,358	24,492	24,569	24,645	24,725	24,800	24,881	24,962	25,036	25,131	25,219	25,305					
GARDENER (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	24,995	25,141	25,278	25,359	25,435	25,518	25,595	25,678	25,762	25,850	25,951	26,029	26,115					
	1/01/04		24,505	24,648	24,783	24,861	24,936	25,018	25,093	25,174	25,257	25,343	25,442	25,518	25,603					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	24,995	25,141	25,278	25,359	25,435	25,518	25,595	25,678	25,762	25,850	25,951	26,029	26,115					
	1/01/04		24,505	24,648	24,783	24,861	24,936	25,018	25,093	25,174	25,257	25,343	25,442	25,518	25,603					
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	24,995	25,141	25,278	25,359	25,435	25,518	25,595	25,678	25,762	25,850	25,951	26,029	26,115					
	1/01/04		24,505	24,648	24,783	24,861	24,936	25,018	25,093	25,174	25,257	25,343	25,442	25,518	25,603					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376					
	1/01/04		24,664	24,818	24,962	25,045	25,128	25,212	25,321	25,389	25,474	25,571	25,665	25,763	25,858					
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376					
	1/01/04		24,664	24,818	24,962	25,045	25,128	25,212	25,321	25,389	25,474	25,571	25,665	25,763	25,858					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376					
	1/01/04		24,664	24,818	24,962	25,045	25,128	25,212	25,321	25,389	25,474	25,571	25,665	25,763	25,858					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376					
	1/01/04		24,664	24,818	24,962	25,045	25,128	25,212	25,321	25,389	25,474	25,571	25,665	25,763	25,858					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,158	25,314	25,461	25,546	25,631	25,717	25,828	25,897	25,983	26,083	26,179	26,279	26,376					
	1/01/04		24,664	24,818	24,962	25,045	25,128	25,212	25,321	25,389	25,474	25,571	25,665	25,763	25,858					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072					
	1/01/04		25,257	25,420	25,577	25,669	25,763	25,853	25,944	26,043	26,133	26,235	26,335	26,439	26,541					
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072					
	1/01/04		25,257	25,420	25,577	25,669	25,763	25,853	25,944	26,043	26,133	26,235	26,335	26,439	26,541					
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072					
	1/01/04		25,257	25,420	25,577	25,669	25,763	25,853	25,944	26,043	26,133	26,235	26,335	26,439	26,541					
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072					
	1/01/04		25,257	25,420	25,577	25,669	25,763	25,853	25,944	26,043	26,133	26,235	26,335	26,439	26,541					
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072					
	1/01/04		25,257	25,420	25,577	25,669	25,763	25,853	25,944	26,043	26,133	26,235	26,335	26,439	26,541					

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	25,762	25,929	26,088	26,183	26,279	26,370	26,463	26,564	26,656	26,760	26,861	26,968	27,072					
	1/01/04		25,257	25,420	25,577	25,669	25,763	25,853	25,944	26,043	26,133	26,235	26,335	26,439	26,541					
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093					
	1/01/04		26,160	26,344	26,515	26,612	26,713	26,812	26,907	27,010	27,152	27,217	27,326	27,438	27,542					
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093					
	1/01/04		26,160	26,344	26,515	26,612	26,713	26,812	26,907	27,010	27,152	27,217	27,326	27,438	27,542					
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093					
	1/01/04		26,160	26,344	26,515	26,612	26,713	26,812	26,907	27,010	27,152	27,217	27,326	27,438	27,542					
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093					
	1/01/04		26,160	26,344	26,515	26,612	26,713	26,812	26,907	27,010	27,152	27,217	27,326	27,438	27,542					
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093					
	1/01/04		26,160	26,344	26,515	26,612	26,713	26,812	26,907	27,010	27,152	27,217	27,326	27,438	27,542					
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/07/04 2%	13	26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093					
	1/01/04		26,160	26,344	26,515	26,612	26,713	26,812	26,907	27,010	27,152	27,217	27,326	27,438	27,542					
DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					
CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					
BUILDERS LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					
DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04 2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891					
	1/01/04		23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403					



Grade Description	Effective From	2%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
	1/01/04			23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403				
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
	1/01/04			23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
	1/01/04			23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403				
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
	1/01/04			23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403				
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,074	24,221	24,357	24,438	24,514	24,597	24,672	24,752	24,836	24,922	25,006	25,092	25,180				
	1/01/04			23,602	23,746	23,879	23,958	24,033	24,115	24,188	24,267	24,349	24,433	24,516	24,600	24,686				
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,074	24,221	24,357	24,438	24,514	24,597	24,672	24,752	24,836	24,922	25,006	25,092	25,180				
	1/01/04			23,602	23,746	23,879	23,958	24,033	24,115	24,188	24,267	24,349	24,433	24,516	24,600	24,686				
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,074	24,221	24,357	24,438	24,514	24,597	24,672	24,752	24,836	24,922	25,006	25,092	25,180				
	1/01/04			23,602	23,746	23,879	23,958	24,033	24,115	24,188	24,267	24,349	24,433	24,516	24,600	24,686				
BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/07/04	2%	13	24,074	24,221	24,357	24,438	24,514	24,597	24,672	24,752	24,836	24,922	25,006	25,092	25,180				
	1/01/04			23,602	23,746	23,879	23,958	24,033	24,115	24,188	24,267	24,349	24,433	24,516	24,600	24,686				
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,149	24,292	24,431	24,510	24,589	24,666	24,745	24,829	24,908	24,995	25,084	25,171	25,259				
	1/01/04			23,675	23,816	23,952	24,029	24,107	24,183	24,260	24,342	24,419	24,505	24,592	24,678	24,764				
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,149	24,292	24,431	24,510	24,589	24,666	24,745	24,829	24,908	24,995	25,084	25,171	25,259				
	1/01/04			23,675	23,816	23,952	24,029	24,107	24,183	24,260	24,342	24,419	24,505	24,592	24,678	24,764				
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,149	24,292	24,431	24,510	24,589	24,666	24,745	24,829	24,908	24,995	25,084	25,171	25,259				
	1/01/04			23,675	23,816	23,952	24,029	24,107	24,183	24,260	24,342	24,419	24,505	24,592	24,678	24,764				
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,221	24,367	24,505	24,580	24,661	24,743	24,818	24,901	24,981	25,058	25,155	25,245	25,334				
	1/01/04			23,746	23,889	24,025	24,098	24,177	24,258	24,331	24,413	24,492	24,566	24,662	24,750	24,837				
LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,221	24,367	24,505	24,580	24,661	24,743	24,818	24,901	24,981	25,058	25,155	25,245	25,334				
	1/01/04			23,746	23,889	24,025	24,098	24,177	24,258	24,331	24,413	24,492	24,566	24,662	24,750	24,837				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,221	24,367	24,505	24,580	24,661	24,743	24,818	24,901	24,981	25,058	25,155	25,245	25,334				
	1/01/04			23,746	23,889	24,025	24,098	24,177	24,258	24,331	24,413	24,492	24,566	24,662	24,750	24,837				
DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,221	24,367	24,505	24,580	24,661	24,743	24,818	24,901	24,981	25,058	25,155	25,245	25,334				
	1/01/04			23,746	23,889	24,025	24,098	24,177	24,258	24,331	24,413	24,492	24,566	24,662	24,750	24,837				
GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,518	24,664	24,800	24,883	24,959	25,040	25,116	25,199	25,285	25,374	25,474	25,550	25,639				
	1/01/04			24,037	24,180	24,313	24,395	24,470	24,549	24,623	24,705	24,789	24,876	24,974	25,049	25,136				
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,518	24,664	24,800	24,883	24,959	25,040	25,116	25,199	25,285	25,374	25,474	25,550	25,639				
	1/01/04			24,037	24,180	24,313	24,395	24,470	24,549	24,623	24,705	24,789	24,876	24,974	25,049	25,136				
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,518	24,664	24,800	24,883	24,959	25,040	25,116	25,199	25,285	25,374	25,474	25,550	25,639				
	1/01/04			24,037	24,180	24,313	24,395	24,470	24,549	24,623	24,705	24,789	24,876	24,974	25,049	25,136				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897				
	1/01/04			24,195	24,349	24,492	24,576	24,659	24,743	24,853	24,919	25,004	25,104	25,197	25,294	25,389				
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897				
	1/01/04			24,195	24,349	24,492	24,576	24,659	24,743	24,853	24,919	25,004	25,104	25,197	25,294	25,389				
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN)(NON-PAYPATH)	1/07/04	2%	13	24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897				
	1/01/04			24,195	24,349	24,492	24,576	24,659	24,743	24,853	24,919	25,004	25,104	25,197	25,294	25,389				
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897				
	1/01/04			24,195	24,349	24,492	24,576	24,659	24,743	24,853	24,919	25,004	25,104	25,197	25,294	25,389				
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	24,679	24,836	24,981	25,067	25,152	25,238	25,350	25,417	25,504	25,606	25,701	25,800	25,897				
	1/01/04			24,195	24,349	24,492	24,576	24,659	24,743	24,853	24,919	25,004	25,104	25,197	25,294	25,389				
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
	1/01/04			24,789	24,954	25,109	25,203	25,294	25,385	25,476	25,574	25,664	25,766	25,865	25,970	26,071				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
	1/01/04			24,789	24,954	25,109	25,203	25,294	25,385	25,476	25,574	25,664	25,766	25,865	25,970	26,071				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
	1/01/04			24,789	24,954	25,109	25,203	25,294	25,385	25,476	25,574	25,664	25,766	25,865	25,970	26,071				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
	1/01/04			24,789	24,954	25,109	25,203	25,294	25,385	25,476	25,574	25,664	25,766	25,865	25,970	26,071				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
	1/01/04			24,789	24,954	25,109	25,203	25,294	25,385	25,476	25,574	25,664	25,766	25,865	25,970	26,071				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	25,285	25,453	25,611	25,707	25,800	25,893	25,986	26,086	26,177	26,281	26,383	26,489	26,592				
	1/01/04			24,789	24,954	25,109	25,203	25,294	25,385	25,476	25,574	25,664	25,766	25,865	25,970	26,071				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN)(NON-PAYPATH)	1/07/04	2%	13	26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
	1/01/04			25,691	25,876	26,049	26,143	26,243	26,344	26,439	26,543	26,680	26,748	26,855	26,968	27,072				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
	1/01/04			25,691	25,876	26,049	26,143	26,243	26,344	26,439	26,543	26,680	26,748	26,855	26,968	27,072				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
	1/01/04			25,691	25,876	26,049	26,143	26,243	26,344	26,439	26,543	26,680	26,748	26,855	26,968	27,072				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
	1/01/04			25,691	25,876	26,049	26,143	26,243	26,344	26,439	26,543	26,680	26,748	26,855	26,968	27,072				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
	1/01/04			25,691	25,876	26,049	26,143	26,243	26,344	26,439	26,543	26,680	26,748	26,855	26,968	27,072				

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
	1/01/04			25,691	25,876	26,049	26,143	26,243	26,344	26,439	26,543	26,680	26,748	26,855	26,968	27,072				
PORTERS (DUBLIN) (PAYPATH)	1/07/04	2%	8	23,745	23,973	24,207	24,436	24,669	24,899	25,133	25,361									
	1/01/04			23,280	23,503	23,733	23,957	24,185	24,411	24,640	24,864									
BOILERMEN (DUBLIN) (PAYPATH)	1/07/04	2%	8	24,489	24,718	25,055	25,183	25,410	25,647	25,875	26,105									
	1/01/04			24,009	24,233	24,564	24,689	24,912	25,144	25,367	25,593									
DOMESTICS (DUBLIN) (PAYPATH)	1/07/04	2%	8	22,757	22,981	23,206	23,425	23,654	23,883	24,113	24,340									
	1/01/04			22,311	22,530	22,751	22,965	23,190	23,414	23,640	23,863									
NURSES AIDES (DUBLIN) (PAYPATH)	1/07/04	2%	13	24,203	24,396	24,478	24,546	24,622	24,707	24,783	24,862	24,944	25,016	25,124	25,238	25,345				
	1/01/04			23,728	23,918	23,998	24,064	24,139	24,222	24,297	24,375	24,455	24,526	24,632	24,743	24,848				
PORTERS (DUBLIN) (NON-PAYPATH)	1/07/04	2%	8	23,268	23,494	23,730	23,959	24,191	24,421	24,655	24,884									
	1/01/04			22,812	23,033	23,265	23,489	23,716	23,942	24,172	24,396									
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/07/04	2%	8	24,010	24,239	24,576	24,705	24,931	25,169	25,398	25,628									
	1/01/04			23,539	23,764	24,094	24,221	24,443	24,675	24,900	25,125									
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/07/04	2%	8	22,279	22,505	22,727	22,947	23,176	23,405	23,634	23,860									
	1/01/04			21,842	22,064	22,281	22,498	22,722	22,946	23,171	23,393									
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/07/04	2%	13	23,723	23,919	24,000	24,068	24,146	24,228	24,303	24,386	24,467	24,540	24,644	24,758	24,868				
	1/01/04			23,258	23,450	23,530	23,597	23,673	23,753	23,826	23,908	23,987	24,059	24,161	24,273	24,380				
CSSD OPERATIVES	1/07/04	2%	7	21,803	22,692	23,576	24,467	25,355	26,240	27,129										
	1/01/04			21,375	22,247	23,114	23,987	24,857	25,725	26,597										
MEDICAL LABORATORY AIDES (DUBLIN)	1/07/04	2%	7	21,803	22,692	23,576	24,467	25,355	26,240	27,129										
	1/01/04			21,375	22,247	23,114	23,987	24,857	25,725	26,597										
FAMILY SUPPORT WORKERS (PAYPATH)	1/07/04	2%	13	26,684	26,871	27,046	27,144	27,247	27,348	27,445	27,551	27,695	27,762	27,873	27,986	28,093				
	1/01/04			26,160	26,344	26,515	26,612	26,713	26,812	26,907	27,010	27,152	27,217	27,326	27,438	27,542				
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/07/04	2%	13	26,205	26,394	26,570	26,666	26,768	26,871	26,968	27,073	27,214	27,283	27,393	27,508	27,613				
	1/01/04			25,691	25,876	26,049	26,143	26,243	26,344	26,439	26,543	26,680	26,748	26,855	26,968	27,072				
HOME HELPS (PAYPATH)	1/07/04	2%	13	24,268	24,411	24,548	24,626	24,707	24,786	24,862	24,944	25,026	25,112	25,195	25,285	25,368				
	1/01/04			23,792	23,932	24,067	24,143	24,222	24,300	24,375	24,455	24,535	24,619	24,701	24,789	24,871				
HOME HELPS (NON-PAYPATH)	1/07/04	2%	13	23,792	23,931	24,071	24,149	24,228	24,307	24,385	24,467	24,547	24,635	24,718	24,807	24,891				
	1/01/04			23,326	23,462	23,599	23,675	23,753	23,830	23,907	23,987	24,066	24,151	24,233	24,320	24,403				

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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**CLERICAL, ADMINISTRATION & RELATED GRADES**

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE TEL : 6354711

E-MAIL : ANNE\_BYRNE@HEALTH.IRLGOV.IE TEL : 6354059

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY)	1/07/04 2%	7	26,386	28,196	29,545	30,850	32,611	<b>33,719</b>	<b>34,824</b>	<b>LSIs</b>										
	1/01/04		25,868	27,644	28,966	30,245	31,971	<b>33,058</b>	<b>34,141</b>	<b>LSIs</b>										
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY)	1/07/04 2%	7	28,196	29,545	30,850	32,611	33,890	<b>35,038</b>	<b>36,194</b>	<b>LSIs</b>										
	1/01/04		27,644	28,966	30,245	31,971	33,226	<b>34,351</b>	<b>35,484</b>	<b>LSIs</b>										
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY)	1/07/04 2%	8	28,196	29,545	30,850	32,611	33,890	35,178	<b>36,371</b>	<b>37,569</b>	<b>LSIs</b>									
	1/01/04		27,644	28,966	30,245	31,971	33,226	34,489	<b>35,658</b>	<b>36,833</b>	<b>LSIs</b>									
CATERING OFFICER, GRADE III	1/07/04 2%	10	24,593	26,386	28,196	29,545	30,850	32,611	33,890	35,178	<b>36,371</b>	<b>37,569</b>	<b>LSIs</b>							
	1/01/04		24,110	25,868	27,644	28,966	30,245	31,971	33,226	34,489	<b>35,658</b>	<b>36,833</b>	<b>LSIs</b>							
CATERING OFFICER, GRADE II	1/07/04 2%	7	35,178	36,290	37,435	38,611	39,731	<b>41,082</b>	<b>42,430</b>	<b>LSIs</b>										
	1/01/04		34,489	35,578	36,701	37,854	38,952	<b>40,276</b>	<b>41,598</b>	<b>LSIs</b>										
CATERING OFFICER GRADE I	1/07/04 2%	7	39,315	40,267	41,449	43,618	44,915	<b>46,575</b>	<b>48,238</b>	<b>LSIs</b>										
	1/01/04		38,544	39,477	40,636	42,763	44,034	<b>45,662</b>	<b>47,292</b>	<b>LSIs</b>										
CATERING MANAGER	1/07/04 2%	11	41,113	42,152	43,369	44,587	45,812	46,905	48,018	49,100	50,174	<b>52,029</b>	<b>53,889</b>	<b>LSIs</b>						
	1/01/04		40,307	41,325	42,518	43,713	44,913	45,985	47,077	48,137	49,190	<b>51,008</b>	<b>52,832</b>	<b>LSIs</b>						
HEAD OF CATERING	1/07/04 2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480											
	1/01/04		55,581	56,984	59,213	61,450	63,671	65,901	68,118											
COOK, TRAINEE	1/07/04 2%	3	15,863	17,977	20,093															
	1/01/04		15,552	17,624	19,699															
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/07/04 2%	10	21,839	22,578	23,264	24,007	24,758	25,447	26,197	26,890	27,650	28,588								
	1/01/04		21,411	22,135	22,808	23,536	24,272	24,948	25,683	26,363	27,108	28,027								
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/07/04 2%	4	21,839	22,578	23,264	24,007														
	1/01/04		21,411	22,135	22,808	23,536														
CHEF I (FORMERLY COOK GRADE I)	1/07/04 2%	13	22,107	22,835	23,616	24,340	25,127	25,854	26,647	27,379	28,179	28,911	29,643	30,447	31,451					
	1/01/04		21,674	22,387	23,153	23,863	24,634	25,347	26,124	26,842	27,626	28,344	29,061	29,850	30,834					
CHEF, SENIOR	1/07/04 2%	13	23,543	24,447	25,333	26,094	27,042	27,826	28,683	29,469	30,326	31,115	31,904	32,767	33,849					
	1/01/04		23,082	23,968	24,836	25,582	26,512	27,281	28,120	28,891	29,731	30,505	31,278	32,125	33,185					
CHEF, EXECUTIVE	1/07/04 2%	13	25,074	25,897	26,787	27,608	28,500	29,325	30,227	31,057	31,960	32,791	33,623	34,532	35,673					
	1/01/04		24,582	25,389	26,262	27,066	27,942	28,750	29,634	30,448	31,333	32,148	32,964	33,855	34,973					

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
COMMUNITY WELFARE OFFICER	1/07/04 2%	16	25,299	27,215	28,970	30,692	32,379	33,995	35,610	37,241	38,818	40,414	42,046	43,614	45,215	<b>46,885</b>	<b>48,560</b>	<b>50,184</b>	LSIs	
	1/01/04		24,803	26,681	28,402	30,090	31,744	33,328	34,912	36,511	38,057	39,621	41,221	42,759	44,328	<b>45,965</b>	<b>47,608</b>	<b>49,200</b>	LSIs	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/07/04 2%	8	53,978	55,997	58,016	60,037	62,058	63,223	<b>65,264</b>	<b>67,305</b>	LSIs									
	1/01/04		52,919	54,899	56,879	58,860	60,841	61,983	<b>63,984</b>	<b>65,985</b>	LSIs									
DRAUGHTSMAN/TECHNICIAN II	1/07/04 2%	13	24,043	24,947	25,858	26,766	27,662	28,582	29,479	30,400	31,309	32,174	33,131	<b>34,257</b>	<b>35,378</b>	LSIs				
	1/01/04		23,572	24,457	25,351	26,241	27,119	28,022	28,901	29,804	30,695	31,544	32,481	<b>33,586</b>	<b>34,684</b>	LSIs				
DRAUGHTSMAN/TECHNICIAN I	1/07/04 2%	9	33,131	33,710	34,465	35,222	35,966	36,720	37,409	<b>38,678</b>	<b>39,951</b>	LSIs								
	1/01/04		32,481	33,049	33,789	34,532	35,260	36,000	36,675	<b>37,920</b>	<b>39,168</b>	LSIs								
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/07/04 2%	5	20,899	21,807	22,563	23,316	24,389													
	1/01/04		20,489	21,379	22,121	22,859	23,911													
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/07/04 2%	15	20,899	21,807	22,563	23,316	24,389	25,409	26,227	27,230	28,499	28,974	29,875	31,004	32,713	34,735	<b>37,209</b>	LSI		
	1/01/04		20,489	21,379	22,121	22,859	23,911	24,910	25,713	26,696	27,940	28,406	29,289	30,396	32,072	34,054	<b>36,480</b>	LSI		
DENTAL NURSE, SENIOR	1/07/04 2%	13	24,384	25,397	26,404	27,416	28,424	29,436	30,447	31,454	32,465	33,474	35,453	38,436	41,279					
	1/01/04		23,906	24,899	25,886	26,878	27,867	28,859	29,850	30,837	31,828	32,818	34,758	37,682	40,470					
FIRE PREVENTION OFFICER	1/07/04 2%	12	41,316	42,873	44,436	45,998	47,560	49,123	50,685	52,241	53,808	55,367	<b>57,165</b>	<b>58,961</b>	LSIs					
	1/01/04		40,506	42,032	43,565	45,096	46,627	48,160	49,691	51,216	52,753	54,281	<b>56,044</b>	<b>57,805</b>	LSIs					
CLERICAL OFFICER GRADE	1/07/04 2%	13	20,127	21,073	22,015	22,962	23,907	24,851	25,794	26,735	27,681	28,623	29,572	31,354	<b>32,621</b>	LSI				
	1/01/04		19,733	20,660	21,584	22,511	23,439	24,363	25,288	26,211	27,138	28,062	28,992	30,739	<b>31,981</b>	LSI				
GRADE IV (CLERICAL)	1/07/04 2%	10	24,592	26,385	28,197	29,545	30,850	32,610	33,890	35,178	<b>36,371</b>	<b>37,569</b>	LSIs							
	1/01/04		24,110	25,868	27,644	28,966	30,245	31,971	33,226	34,488	<b>35,658</b>	<b>36,832</b>	LSIs							
GRADE V (CLERICAL)	1/07/04 2%	7	35,178	36,289	37,435	38,611	39,730	<b>41,082</b>	<b>42,430</b>	LSIs										
	1/01/04		34,488	35,578	36,701	37,853	38,951	<b>40,277</b>	<b>41,598</b>	LSIs										
GRADE VI (CLERICAL)	1/07/04 2%	7	39,315	40,267	41,450	43,617	44,916	<b>46,572</b>	<b>48,238</b>	LSIs										
	1/01/04		38,544	39,477	40,637	42,762	44,036	<b>45,659</b>	<b>47,292</b>	LSIs										
GRADE VII (CLERICAL)	1/07/04 2%	11	41,113	42,152	43,369	44,587	45,812	46,905	48,018	49,100	50,174	<b>52,029</b>	<b>53,889</b>	LSIs						
	1/01/04		40,307	41,325	42,518	43,713	44,913	45,985	47,077	48,137	49,190	<b>51,008</b>	<b>52,832</b>	LSIs						
SUPPLIES OFFICER GRADE D	1/07/04 2%	10	24,739	25,565	26,390	27,218	28,044	28,871	29,702	30,528	31,353	<b>32,621</b>	LSI							
	1/01/04		24,254	25,064	25,873	26,684	27,495	28,305	29,119	29,930	30,738	<b>31,981</b>	LSI							
SUPPLIES OFFICER GRADE C	1/07/04 2%	8	28,196	29,545	30,850	32,611	33,890	35,178	<b>36,371</b>	<b>37,569</b>	LSIs									
	1/01/04		27,644	28,966	30,245	31,971	33,226	34,489	<b>35,658</b>	<b>36,833</b>	LSIs									
SUPPLIES OFFICER GRADE B	1/07/04 2%	7	35,178	36,290	37,435	38,611	39,731	<b>41,082</b>	<b>42,430</b>	LSIs										
	1/01/04		34,489	35,578	36,701	37,854	38,952	<b>40,276</b>	<b>41,598</b>	LSIs										
SUPPLIES OFFICER GRADE A	1/07/04 2%	7	39,315	40,267	41,449	43,618	44,915	<b>46,575</b>	<b>48,238</b>	LSIs										
	1/01/04		38,544	39,477	40,636	42,763	44,034	<b>45,662</b>	<b>47,292</b>	LSIs										
ASSISTANT TECHNICAL SERVICES OFFICER	1/07/04 2%	11	35,656	37,209	38,752	40,300	41,851	43,397	44,940	46,490	48,045	<b>49,636</b>	<b>51,224</b>	LSIs						
	1/01/04		34,957	36,479	37,992	39,510	41,031	42,546	44,059	45,578	47,103	<b>48,663</b>	<b>50,220</b>	LSIs						

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/07/04 2%	12	41,314	42,873	44,436	45,998	47,560	49,123	50,685	52,241	53,808	55,367	<b>57,165</b>	<b>58,961</b>	LSIs					
	1/01/04		40,504	42,032	43,565	45,096	46,627	48,160	49,691	51,216	52,753	54,281	<b>56,044</b>	<b>57,805</b>	LSIs					
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/07/04 2%	9	54,617	56,341	58,067	59,794	61,525	63,249	64,966	<b>67,166</b>	<b>69,342</b>	LSIs								
	1/01/04		53,546	55,236	56,928	58,621	60,319	62,009	63,692	<b>65,849</b>	<b>67,982</b>	LSIs								
TECHNICAL SERVICES OFFICER	1/07/04 2%	8	70,011	71,725	73,438	75,153	76,866	78,586	<b>81,174</b>	<b>83,764</b>	LSIs									
	1/01/04		68,638	70,319	71,998	73,680	75,359	77,045	<b>79,583</b>	<b>82,122</b>	LSIs									
HOME HELP ORGANISER	1/07/04 2%	7	35,178	36,290	37,435	38,611	39,731	<b>41,082</b>	<b>42,430</b>	LSIs										
	1/01/04		34,489	35,578	36,701	37,854	38,952	<b>40,276</b>	<b>41,598</b>	LSIs										
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUAL.	1/07/04 2%	7	26,838	27,584	28,325	29,072	29,812	30,568	31,288											
	1/01/04		26,312	27,043	27,770	28,502	29,227	29,968	30,675											
ASSISTANT SUPERVISOR, WELFARE HOME	1/07/04 2%	3	24,671	25,301	25,941															
	1/01/04		24,187	24,805	25,433															
SUPERVISOR, WELFARE HOME - ERHA ONLY	1/07/04 2%	9	36,544	37,240	37,936	38,632	39,328	40,024	40,720	41,416	42,112	42,808								
	1/01/04		35,828	36,509	37,190	37,871	38,552	39,233	39,914	40,595	41,276	41,957								
NURSERY NURSE	1/07/04 2%	11	25,859	26,644	27,429	28,214	29,000	29,785	30,570	31,355	32,140	32,925	<b>32,738</b>	LSI						
	1/01/04		25,352	26,122	26,893	27,663	28,434	29,204	29,975	30,745	31,516	32,286	<b>32,096</b>	LSI						
HOME MANAGEMENT ADVISOR (WHB ONLY)	1/07/04 2%	12	26,506	27,656	28,827	29,998	31,161	32,328	33,483	34,639	35,796	36,951	37,106	37,261						
	1/01/04		25,986	27,113	28,262	29,409	30,550	31,694	32,827	33,971	35,114	36,258	36,413	36,568						

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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CLERICAL ADMIN MANAGEMENT GRADES

E-MAIL : MIRIAM\_DIXON@HEALTH.IRLGOV.IE TEL : 6354711

E-MAIL : ANNE\_BYRNE@HEALTH.IRLGOV.IE TEL : 6354059

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

E-MAIL : NUALA\_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058

**EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3**

REGIONAL CHIEF EXECUTIVE (ERHA)	1/07/04 2%	1	144,240																	
	1/01/04		141,412																	
CEO ( SHB ) (WHB) (SEHB)	1/07/04 2%	1	127,661																	
	1/01/04		125,158																	
AREA CHIEF EXECUTIVE (ERHA)	1/07/04 2%	1	127,661																	
	1/01/04		125,158																	
CEO (MHB) (MWHB) (NEHB) (NWHB)	1/07/04 2%	1	117,712																	
	1/01/04		115,404																	
PROGRAMME MANAGERS (ERHA)	1/07/04 2%	1	117,712																	
	1/01/04		115,404																	
CHIEF EXECUTIVE ( BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)	1/07/04 2%	1	117,712																	
	1/01/04		115,404																	
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)	1/07/04 2%	1	117,712																	
	1/01/04		115,404																	
GENERAL MANAGER ( UCHG)	1/07/04 2%	6	74,607	77,923	81,239	84,553	87,870	91,186												
	1/01/04		73,144	76,395	79,646	82,895	86,147	89,398												
DIRECTOR OF PLANNING & COMMISSIONING (ERHA)	1/07/04 2%	1	127,661																	
	1/01/04		125,158																	
DIRECTOR OF FINANCE (ERHA)	1/07/04 2%	1	117,712																	
	1/01/04		115,404																	
DIRECTOR OF SHARED SERVICES (ERHA)	1/07/04 2%	1	109,354																	
	1/01/04		107,210																	
DIRECTOR OF MONITORING & EVALUATION (ERHA)	1/07/04 2%	1	100,055																	
	1/01/04		98,093																	
PROGRAMME MANAGERS (NON-ERHA) (HEALTH BOARDS)	1/07/04 2%	6	74,607	77,923	81,239	84,553	87,870	91,186												
	1/01/04		73,144	76,395	79,646	82,895	86,147	89,398												
PROJECT DIRECTOR (TALLAGHT)	1/07/04 2%	2	From 65,633 To 75,430																	
	1/01/04		64,346	73,951																
DIRECTOR OF FINANCE (HEALTH BOARDS ONLY)	1/07/04 2%	6	73,510	76,616	79,779	83,003	86,282	89,626												
	1/01/04		72,068	75,114	78,215	81,376	84,591	87,868												

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF HR (HEALTH BOARDS & ERHA ONLY)	1/07/04	2%	6	73,510	76,616	79,779	83,003	86,282	89,626											
	1/01/04			72,068	75,114	78,215	81,376	84,591	87,868											
DIRECTOR OF INFORMATION SYSTEMS (NON-ERHA ONLY)	1/07/04	2%	6	73,510	76,616	79,779	83,003	86,282	89,626											
	1/01/04			72,068	75,114	78,215	81,376	84,591	87,868											
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/07/04	2%	6	73,115	76,365	79,614	82,863	86,113	89,363											
	1/01/04			71,681	74,868	78,053	81,239	84,424	87,611											
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITAL)	1/07/04	2%	6	70,877	74,027	77,177	80,327	83,477	86,627											
	1/01/04			69,487	72,576	75,663	78,752	81,840	84,929											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))	1/07/04	2%	6	73,115	76,365	79,614	82,863	86,113	89,363											
	1/01/04			71,681	74,868	78,053	81,239	84,424	87,611											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))	1/07/04	2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480										
	1/01/04			55,581	56,984	59,213	61,450	63,671	65,901	68,118										
FUNCTIONAL OFFICERS (FORMERLY EHB)	1/07/04	2%	5	74,308	77,676	80,425	83,185	85,938												
	1/01/04			72,851	76,153	78,848	81,554	84,253												
FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/07/04	2%	7	60,405	61,932	64,348	66,783	69,197	71,618	74,028										
	1/01/04			59,221	60,718	63,087	65,473	67,841	70,214	72,576										
REGIONAL MATERIALS MANAGER (FORMERLY NON-EHB)	1/07/04	2%	7	60,405	61,932	64,348	66,783	69,197	71,618	74,028										
	1/01/04			59,221	60,718	63,087	65,473	67,841	70,214	72,576										
SERVICE MANAGER (BEAUMONT)(ST. JAMES)(MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/07/04	2%	7	60,405	61,932	64,348	66,783	69,197	71,618	74,028										
	1/01/04			59,221	60,718	63,087	65,473	67,841	70,214	72,576										
GENERAL MANAGER - COMMUNITY CARE	1/07/04	2%	7	60,405	61,932	64,348	66,783	69,197	71,618	74,028										
	1/01/04			59,221	60,718	63,087	65,473	67,841	70,214	72,576										
GENERAL MANAGER (TRALEE) (CASTLEBAR)	1/07/04	2%	7	60,405	61,932	64,348	66,783	69,197	71,618	74,028										
	1/01/04			59,221	60,718	63,087	65,473	67,841	70,214	72,576										
GENERAL MANAGER - ACUTE HOSP. SERVICES (MWHB) (WHB) (SHB) (SEHB)	1/07/04	2%	7	60,405	61,932	64,348	66,783	69,197	71,618	74,028										
	1/01/04			59,221	60,718	63,087	65,473	67,841	70,214	72,576										
CHILD CARE MANAGER (WHERE PARITY EXISTS) (FORMERLY NON-EHB)	1/07/04	2%	7	60,405	61,932	64,348	66,783	69,197	71,618	74,028										
	1/01/04			59,221	60,718	63,087	65,473	67,841	70,214	72,576										
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/07/04	2%	6	47,462	48,841	50,246	51,621	53,030	54,416											
	1/01/04			46,532	47,884	49,261	50,609	51,990	53,349											
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/07/04	2%	5	45,817	47,810	48,933	50,029	51,111												
	1/01/04			44,918	46,873	47,974	49,048	50,109												
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/07/04	2%	5	45,817	47,810	48,933	50,029	51,111												
	1/01/04			44,918	46,873	47,974	49,048	50,109												
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/07/04	2%	7	44,915	46,884	48,006	49,093	50,173	52,028	53,888	LSIs									
	1/01/04			44,034	45,964	47,064	48,130	49,190	51,008	52,831	LSIs									



Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/07/04 2%	7	44,915	46,884	48,006	49,093	50,173	<b>52,028</b>	<b>53,888</b>	LSIs										
	1/01/04		44,034	45,964	47,064	48,130	49,190	<b>51,008</b>	<b>52,831</b>	LSIs										
GENERAL ADMINISTRATOR (FORMERLY EHB)	1/07/04 2%	6	61,209	63,339	65,451	68,674	70,841	72,991												
	1/01/04		60,008	62,097	64,167	67,327	69,452	71,560												
SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	1/07/04 2%	8	58,280	60,161	62,076	63,989	65,881	66,902	<b>68,940</b>	<b>70,985</b>	LSIs									
	1/01/04		57,137	58,982	60,859	62,734	64,589	65,590	<b>67,588</b>	<b>69,593</b>	LSIs									
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/07/04 2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480											
	1/01/04		55,581	56,984	59,213	61,450	63,671	65,901	68,118											
(GRADE VIII) FINANCIAL ACCOUNTANT	1/07/04 2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480											
	1/01/04		55,581	56,984	59,213	61,450	63,671	65,901	68,118											
(GRADE VIII) MANAGEMENT ACCOUNTANT	1/07/04 2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480											
	1/01/04		55,581	56,984	59,213	61,450	63,671	65,901	68,118											
(GRADE VIII) INTERNAL AUDITOR	1/07/04 2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480											
	1/01/04		55,581	56,984	59,213	61,450	63,671	65,901	68,118											
(GRADE VIII) IT PERSONNEL	1/07/04 2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480											
	1/01/04		55,581	56,984	59,213	61,450	63,671	65,901	68,118											
(GRADE VIII) INDUSTRIAL RELATIONS OFFICER EXECUTIVE	1/07/04 2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480											
	1/01/04		55,581	56,984	59,213	61,450	63,671	65,901	68,118											
CHIEF AMBULANCE OFFICER (NON-ERHA)(HEALTH BOARDS)	1/07/04 2%	7	56,693	58,123	60,398	62,679	64,945	67,219	69,480											
	1/01/04		55,581	56,984	59,213	61,450	63,671	65,901	68,118											
CHIEF AMBULANCE OFFICERS (FORMERLY EHB)	1/07/04 2%	6	54,151	55,908	57,680	59,457	61,222	63,077												
	1/01/04		53,089	54,812	56,549	58,291	60,021	61,840												
JOURNEYMAN CHEF	1/07/04 2%	6	29,737	30,701	32,134	33,123	<b>34,260</b>	<b>35,413</b>	LSIs											
	1/01/04		29,154	30,099	31,504	32,473	<b>33,589</b>	<b>34,719</b>	LSIs											
TRANSPORT OFFICER (FORMERLY EHB)	1/07/04 2%	7	39,315	40,267	41,449	43,618	44,915	<b>46,572</b>	<b>48,238</b>	LSIs										
	1/01/04		38,544	39,477	40,636	42,763	44,034	<b>45,659</b>	<b>47,292</b>	LSIs										
AMBULANCE OFFICER (HEALTH BOARDS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))	1/07/04 2%	7	39,315	40,267	41,449	43,618	44,915	<b>46,575</b>	<b>48,238</b>	LSIs										
	1/01/04		38,544	39,477	40,636	42,763	44,034	<b>45,662</b>	<b>47,292</b>	LSIs										
WORKSHOP INSTRUCTORS (HEALTH BOARDS) (CRAFT +12.5%)(LEVEL 1)	1/07/04 2%	12	33,610	34,021	34,219	34,437	34,638	34,749	34,849	34,956	35,064	35,232	35,363	35,673						
	1/01/04		32,951	33,354	33,548	33,762	33,959	34,068	34,166	34,271	34,377	34,541	34,669	34,974						
WORKSHOP INSTRUCTORS (HEALTH BOARDS) (CRAFT +25%) (LEVEL 2)	1/07/04 2%	12	37,347	37,798	38,020	38,264	38,488	38,611	38,723	38,841	38,962	39,145	39,291	39,639						
	1/01/04		36,615	37,057	37,275	37,514	37,733	37,854	37,964	38,080	38,198	38,378	38,520	38,862						
REGIONAL WORKSHOP MANAGER (NWHB)	1/07/04 2%	8	45,596	47,559	49,524	51,492	53,452	55,423	<b>57,450</b>	<b>59,478</b>	LSIs									
	1/01/04		44,702	46,626	48,553	50,482	52,404	54,336	<b>56,323</b>	<b>58,312</b>	LSIs									
WORKSHOP SUPERVISORS (MHB) (NWHB) (PRE-1/6/97 ENTRANTS)	1/07/04 2%	18	33,750	34,748	35,756	36,728	37,687	38,663	39,535	40,319	41,558	42,637	43,650	44,431	45,415	46,607	47,776	48,546	<b>50,303</b>	<b>52,060</b>
	1/01/04		33,089	34,067	35,055	36,008	36,948	37,905	38,760	39,529	40,743	41,801	42,794	43,560	44,525	45,693	46,840	47,594	<b>49,317</b>	<b>51,039</b>

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
WORKSHOP SUPERVISORS (MHB) (NWHB) (POST-1/6/97 ENTRANTS)	1/07/04 2%	17	33,750	34,748	35,756	36,728	37,687	38,663	39,535	40,319	41,558	42,637	43,650	44,431	45,415	46,607	47,776	48,546	<b>50,303</b>	<b>LSI</b>
	1/01/04		33,089	34,067	35,055	36,008	36,948	37,905	38,760	39,529	40,743	41,801	42,794	43,560	44,525	45,693	46,840	47,594	<b>49,317</b>	<b>LSI</b>
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/07/04 2%	5	32,984	33,901	34,884	35,981	37,082													
	1/01/04		32,337	33,236	34,200	35,275	36,355													
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/07/04 2%	11	23,948	24,855	25,743	26,509	27,430	28,205	29,200	29,973	30,750	<b>31,800</b>	<b>32,844</b>	<b>LSIs</b>						
	1/01/04		23,478	24,368	25,239	25,989	26,892	27,652	28,628	29,385	30,147	<b>31,176</b>	<b>32,200</b>	<b>LSIs</b>						
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/07/04 2%	9	21,949	22,764	23,534	24,218	25,032	25,685	26,577	27,257	28,029									
	1/01/04		21,519	22,318	23,073	23,743	24,541	25,181	26,056	26,722	27,480									

## **CONSULTANTS PAY - SCALES**

**MS FIONA QUINN**

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**MS EMMA CRAVEN**

**E-MAIL : EMMA\_CRAVEN@HEALTH.IRLGOV.IE TEL: 6354060**

Consultants Revised Common Contract, 1998	01/10/2002	01/01/2004	01/07/2004
	4% - PPF	3% - SP	2% - SP
<b>Category I Consultants</b>			
Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in MHB, NWHB and WHB	142,406	146,678	149,611
Consultants in the SHB/MWHB/NEHB/SEHB	135,241	139,298	142,084
Consultants in the ERHA	128,465	132,319	134,965
<b>Category II Consultants</b>			
Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in MHB, NWHB and WHB	127,114	130,927	133,546
Consultants in the SHB/MWHB/NEHB/SEHB	120,715	124,336	126,823
Consultants in the ERHA	114,718	118,160	120,523
Geographical Wholetime Consultants without fees	149,184	153,659	156,733

## Revised Pay for Academic Consultants

### Category I Consultants

PPF 4%                      SP 3%                      SP 2%  
01/10/02                      01/01/04                      01/07/04

Professor	183,275	188,773	192,548
Associate Professor	169,719	174,811	178,307
Lecturer	156,159	160,844	164,061
College Lecturer	152,530	157,106	160,248

### Category II Consultants

PPF 4%                      SP 3%                      SP 2%  
01/10/02                      01/01/04                      01/07/04

Professor UCD, TCD, RCSI	163,628	168,537	171,907
Associate Professor UCD, TCD, RCSI	150,696	155,217	158,321
Lecturer UCD, TCD, RCSI	136,248	140,336	143,142
College Lecturer UCD, TCD, RCSI	132,614	136,592	139,324

Professor UCC	169,770	174,863	178,360
Associate Professor UCC	156,641	161,340	164,567
Lecturer UCC	142,470	146,745	149,679
College Lecturer UCC	138,839	143,004	145,864

Professor UCG	175,909	181,186	184,810
Associate Professor UCG	162,586	167,464	170,813
Lecturer UCG	148,693	153,154	156,217
College Lecturer UCG	145,059	149,410	152,399

### Revision of Remuneration for Masters with effect from 1st July, 2004

Salary of a Category 1 Consultant	Master's Allowance	Total
149,611	42,936	192,547

**Emergency Call-Out Payments, Revised Common Contract, 1998**

	01/10/2002 4%	01/01/2004 3%	01/07/2004 2%
<b>Per call-out</b>			
First 30 call-outs	68.39	70.44	71.85
31-120 call-outs	102.87	105.95	108.07
121 call-outs or more	135.89	139.96	142.76
<b>If the call-out occurs after midnight</b>			
First 30 call-outs	91.17	93.90	95.78
31-120 call-outs	137.84	141.98	144.82
121 call-outs or more	182.45	187.92	191.68
<b>For each hour or part hour in excess of the first hour</b>			
First 30 call-outs	45.52	46.88	47.82
31-120 call-outs	67.93	69.97	71.37
121 call-outs or more	91.24	93.97	95.85
<b>Annual Limit</b>	19,409	19,991	20,391

**Increases in On-Call payments**

	<b>No. of Call-Outs</b>	<b>PPF 1/10/01 5.5%</b>	<b>Buckley 38 1/4/02 remainder of balance due</b>	<b>PPF 1/10/02 4%</b>	<b>SP 1/01/04 3%</b>	<b>SP 1/07/04 2%</b>
Rota						
Flat Annual Payment		3,228	N/A	3,357	3,457	3,527
<b>In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...</b>						
1 in 3		1,869	N/A	1,944	2,002	2,042
1 in 2						
	1-80 call-outs	4,666	N/A	4,853	4,999	5,099
	81-120 call-outs	5,015	5,393	5,608	5,777	5,892
	121+ call-outs	5,249	5,906	6,142	6,326	6,453
1 in 1						
	1-80 call-outs	5,601	N/A	5,825	6,000	6,120
	81-120 call-outs	6,300	7,088	7,371	7,592	7,744
	121+ call-outs	7,001	8,752	9,102	9,375	9,563

	<b>01/10/2001</b>	<b>01/10/2002</b>	<b>01/01/2004</b>	<b>01/07/2004</b>
	<b>5.5% - PPF</b>	<b>4% - PPF</b>	<b>3% - SP</b>	<b>2% - SP</b>
<b>Consultant Orthodontists</b>	130,039	135,241	139,298	142,084

**Revised Common Contract for Consultant Medical Staff, 1991**

	<b>01/10/2002</b>	<b>01/01/2004</b>	<b>01/07/2004</b>
	<b>4% PPF</b>	<b>3% SP</b>	<b>2% SP</b>
<b>Psychiatrists, Geriatricians &amp; Consultants in MHB, WHB &amp; NWHB</b>			
G.W.T. WITHOUT FEES	117,413	120,936	123,354
G.W.T. WITH FEES	111,853	115,208	117,512
EXISTING WHOLETIME	105,581	108,749	110,924
<b>Consultants in SHB, MWHB, NEHB &amp; SEHB</b>			
G.W.T. WITHOUT FEES	117,413	120,936	123,354
G.W.T. WITH FEES	106,629	109,827	112,024
EXISTING WHOLETIME	100,354	103,364	105,431
<b>Consultants in EHB</b>			
G.W.T. WITHOUT FEES	117,413	120,936	123,354
G.W.T. WITH FEES	101,402	104,444	106,533
EXISTING WHOLETIME	95,126	97,979	99,939

	<b>01/10/2002</b>	<b>01/01/2004</b>	<b>01/01/2004</b>
	<b>4% PPF</b>	<b>3% SP</b>	<b>3% SP</b>
<b>Extended Duty Liability</b>			
A flat payment will be paid to each consultant with on-call liability.	6,288	6,477	6,607

	<b>01/10/2002</b>	<b>01/01/2004</b>	<b>01/07/2004</b>
<b>Emergency Services</b>			
<b>Scale of fees for call-outs arising after the completion of the scheduled commitment.</b>	<b>4% PPF</b>	<b>3% SP</b>	<b>2% SP</b>
per call-out for each patient	66.45	68.44	69.81
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	88.49	91.14	92.97
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	44.18	45.51	46.42
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	8,387	8,638	8,811

Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of 2% from 1 July, 2004

**Original Contract for Consultant Medical Staff 1981**

Consultants Contract, 1981	01/10/02 4% - PPF	01/01/04 3% - SP	01/07/04 2% - SP
<b>'A' Factor per hour</b>	39.75	40.94	41.76
<b>Annual Value of 'A' Factor for Consultant Geriatricians, Consultant Psychiatrists, and Consultants in the MHB, WHB, or NWHB.</b>			
WHOLETIME	51,901	53,458	54,527
MAX PART-TIME	42,466	43,739	44,614
<b>Annual Value of 'A' Factor for Consultants in the SHB, MWHB, NEHB and SEHB.</b>			
WHOLETIME	49,018	50,489	51,498
MAX PART-TIME	40,107	41,310	42,136
<b>Annual Value of 'A' Factor for Consultants in the ERHA.</b>			
WHOLETIME	46,135	47,519	48,470
MAX PART-TIME	37,747	38,880	39,657
<b>To each of these figures there falls to be added the following, being the annual value of ten additional hours per week at the end of the schedule commitment as provided for in section 4.2 of the Interim Report.</b>	17,476	18,000	18,360
<b>B' Factor effective from the 1 Jan 2004</b>			
Per 24 hour period or a proportionate sum of any greater or lesser period.	66.29	68.28	69.64
Annual amount payable to any one individual is subject to an upper limit as follows	6,629	6,828	6,964
<b>C' Factor effective from 1 Jan 2004</b>			
Per call-out to each patient.	66.29	68.28	69.64
In the event of the call-out taking place after midnight or extending beyond that time the figure is as follows	88.29	90.93	92.75
In the event of the call-out extending beyond one hours duration from leaving home until return a further sum for each hour or part hour is payable as follows	44.08	45.40	46.31
The annual amount payable to any one individual is subject to an upper limit in any one calendar year as follows	6,629	6,828	6,964
<b>Pensions</b>			
Retired consultants who did not hold the 1991 revised common contract receive the following figure abated by 10%, 15%, 20% as appropriate	140,639	144,858	147,755
In addition the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from the 1 Oct 2002.	7,951	8,189	8,353



# MEDICAL AND DENTAL ALLOWANCES I

	1 Oct 02 4%	1 Jan 04 3%	1 Jul 04 2%
<b>Increase to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts</b>			
1. Consultants per 3 hour session (and pro-rata)	104.11	107.23	109.38
2. Emergency Sessions			
The rate at 1 above subject to a minimum fee in the case of Anaesthetists of	68.20	70.25	71.65
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons of	40.62	41.84	42.68
3. Community Ophthalmic Physicians per 3 hour session	136.29	140.38	143.19
4. Special rates payable for clinics held outside a radius of 25 miles			
(a) Where the clinics are held for <u>less</u> than 3 hours duration;			
hourly rate;	51.99	53.55	54.62
minimum rate;	104.11	107.23	109.38
(b) Where the duration is <u>not less</u> than 3 hours;			
first 3 hours	155.94	160.62	163.83
3 hour sessional rate for hours in excess of 3 (and pro-rata)	104.11	107.23	109.38
5. Pool Payments			
General Teaching Hospital (per bed day)	4.35	4.48	4.57
General Non-Teaching Hospital (per bed day)	2.93	3.02	3.08
Maternity Teaching Hospital (per bed day)	8.42	8.67	8.85
Maternity Non-Teaching Hospital (per bed day)	3.97	4.09	4.17
6. Private Dental Surgeons Sessional Rates			
(a) For clinics held on health board premises	107.50	110.73	112.94
(b) For clinics held in a dentists private surgery	143.86	148.18	151.14
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health board dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health board premises as indicated above.			
<b>Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Boards for the diagnosis and assessment of mental handicap.</b>			
Per 3 hour session (and pro-rata)	124.89	128.64	131.21
Special rates for clinics held outside a radius of 25 miles			
(a) For clinics of <i>less than</i> 3 hours duration			
Per hour	63.00	64.89	66.19
Minimum rate	75.84	78.12	79.68
(b) For clinics of <i>not less than</i> 3 hours			
For the first three hours	187.46	193.08	196.95
For 3 hour sessions in excess of 3 hours	126.16	129.94	132.54
These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health board should ensure that at least 6 children are available for assessment at each clinic arranged in the area.			

# MEDICAL AND DENTAL ALLOWANCES II

	1 Oct 02 4%	1 Jan 04 3%	1 Jul 04 2%
<b>Maternity and Infant Care Scheme</b>			
Revised fees paid to General Practitioners in respect of the above scheme:			
Visit 1	39.27	40.45	41.26
Visits 2-8 (per visit)	28.31	29.16	29.74
Visit 9	39.27	40.45	41.26
Where complete services are provided a fee is payable			
For first pregnancies	248.39	255.84	260.96
All other pregnancies	276.68	284.98	290.68
Care in respect of illnesses which are coincidental with but not related to pregnancy do not form part of the Scheme. Where additional visits are required by patients suffering from major conditions e.g. diabetes, hypertension, a fee per visit subject to a maximum of five visits			
	28.31	29.16	29.74
The revised fee, to a General Practitioner when required to attend an emergency delivery	235.74	242.81	247.67
<b>General Practice Vocational Training Scheme</b>			
A revised sessional (3 hours) rate payable to Directors and Assistant Directors of the General Practice Vocational Training Scheme			
	132.68	136.66	139.39
<b>Services provided by Orthodontists</b>			
Initial Examination Fee	54.91	56.56	57.69
Treatment Fee	293.04	301.83	307.87
<b>Fixed Appliance Orthodontic Treatment</b>			
<b>Both Arches</b>			
(a) Initial Examination	54.91	56.56	57.69
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	1,042.43	1073.70	1095.18
© Retention period, where applicable	<u>109.37</u>	<u>112.65</u>	<u>114.90</u>
	1,206.71	1242.91	1267.77
<b>Single Arch</b>			
(a) Initial Examination	54.91	56.56	57.69
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	697.73	718.66	733.04
© Retention period, where applicable	<u>109.37</u>	<u>112.65</u>	<u>114.90</u>
	862.00	887.86	905.62
The cost of appliances supplied may also be met.			
<b>Psychiatrist Special Responsibility Allowance</b>			
Revised rate per annum	8,758.00	9020.74	9201.15
<b>Revision of allowances for Registrars, House Officers and Interns</b>			
Effective date 1 July, 2004			
Higher Degree Allowance €2,698 per annum			
Diploma Allowance €927 per annum			
Living Out Allowance €54.19 per week			
<b>Revision of allowance for Specialist Registrars</b>			
Effective date 1 July, 2004			
Higher Degree Allowance €2,698 per annum			

# MEDICAL AND DENTAL ALLOWANCES III

	1 Oct 02	1 Jan 04	1 Jul 04
	4%	3%	2%
<b>Child Health Services Development Paediatrics</b>			
3 hour session	55.36	57.02	58.16
2 hour session	41.52	42.77	43.62
1 hour session	27.71	28.54	29.11
<b>Casual Locum for Former District Medical Officers</b>			
Daily Rates			
For first three days	60.70	62.52	63.77
For next 25 days	51.93	53.49	54.56
For each subsequent day	44.68	46.02	46.94
<b>Fees for lectures to Nurses</b>			
(Circular S100/84 of 22 August 1975)	19.10	19.67	20.07
<b>Fees payable to GPs in respect of Immunisations</b>			
<b>A. Primary Childhood Immunisation Programme</b>			
<b>1. Normal Payment</b>			
(i) Registration of child with a GP	32.70	33.68	34.35
(ii) Complete course of immunisation against DTaP/DT;Hib;Polio, Meningococcal C and M	108.94	112.21	114.45
(iii) 95% uptake bonus	52.48	54.05	55.14
<b>2. Pro-rata Payments - Change of GP</b>			
(i) Change occurs before immunisation	32.70	33.68	34.35
First GP (registration fee) and other GP(s) for each course [(DTaP/DT, Hib, Polio & Meningococcal C) X 3 + MMR] (42.39 x 4) with effect from 1 July, 2004	40.35	41.56	42.39
(ii) Change occurs between 1st and 2nd immunisation			
First GP(s) (registration fee) and 1 immunisation course	32.70	33.68	34.35
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 2 + MMR] (50.99 x 3) with effect from 1 July, 2004	15.82	16.29	16.62
48.53	49.99	50.99	
(iii) Change occurs between 2nd and 3rd immunisation			
First GP (registration fee) and 2 immunisations	32.70	33.68	34.35
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 1 + MMR] (50.99 x 2) with effect from 1 July, 2004	64.37	66.30	67.63
48.53	49.99	50.99	
(iv) Change occurs between 3rd and 4th immunisations			
First GP (registration fee) and 3 immunisation courses	32.70	33.68	34.35
Other GP (MMR)	108.94	112.21	114.45
52.48	54.05	55.14	
<b>3. Pro-rata Payments - Opportunistic Screening, Incomplete Immunisation</b>			
(i) Opportunistic screening e.g. child not registered with GP	35.41	36.47	37.20
(ii) Incomplete immunisation course; registration fee and 1 immunisation course or 2 immunisation courses	32.70	33.68	34.35
	2.72	2.80	2.86
	38.14	39.28	40.07
(iii) Where MMR is not administered by the nominated (registered) GP, deduct	35.41	36.47	37.20

# MEDICAL AND DENTAL ALLOWANCES IV

	1 Oct 02 4%	1 Jan 04 3%	1 Jul 04 2%
<b>Fees payable to GPs in respect of Immunisations</b>			
<b>B. Influenza/Pneumococcal Immunisation</b>			
(i) Influenza - per immunisation of GMS patient in at-risk categories	31.18	32.12	32.76
(ii) Pneumococcal - per immunisation of GMS patient in at-risk categories	31.18	32.12	32.76
(iii) Pneumococcal/Influenza - per immunisation of GMS patient in at-risk categories (where both vaccines are given on the one occasion).	46.77	48.17	49.14
<b>C. Hepatitis B</b>			
Per immunisation of GMS patient in at-risk categories for the administration of full course of injections, including post-vaccination testing where necessary.	112.44	115.81	118.13
<b>D. Meningococcal C Immunisation</b>			
Per visit for immunisation of persons in at-risk categories in accordance with arrangements under "catch-up" programme.	31.18	32.12	32.76
<b>Booster Immunisations</b>			
Fee payable to GPS in respect of the first booster vaccination with a 50% reduction in respect of the second vaccination administered on the visit. This would equate to this fee where the "4-in-1" and MMR are both provided.	31.18 46.77	32.12 48.17	32.76 49.14
Booster immunisations are normally provided by health board vaccination teams in schools. The fees apply only where booster immunisations are provided by the GP.			
<b>Vaccinations in certain situations</b>			
Fee payable to general practitioners who are involved in the provision of vaccinations in situations such as a disease outbreak in a specific area.	31.18	32.12	32.76
			PAGE 40

# NURSING ALLOWANCES I

1 Oct 02	1 Jan 04	1 Jul 04
4%	3%	2%

## Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 ( S100/406 refers)

(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in paragraph 4 of the HSEA document attached to Circular 112/99 , where they possess relevant clinical qualification	2,352	2,422	2,471
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. ( Refer to Para 3 of the HSEA document attached to Circular 112/99)	1,566	1,613	1,645

## Public Health Nurses & Assistant Directors of Public Health Nursing

Midwifery Qualification	2,352	2,422	2,471
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## Staff Nurse Dual Qualification Scale

New Location/Qualification Allowance.Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,175	1,211	1,235
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## Red-Circled Allowances (Circular 126/2000 refers)

Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances

Deputy Nursing Officer	1,124	1,157	1,181
Theatre / Night Sister	675	695	709
Public Health Nurse	1,350	1,390	1,418

## Relevant nursing staff

Nurse Management Sub-structures - Special Allowance for Weekends / public holidays (S121/26 refers)	2,508	2,583	2,635
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## Psychiatric Nurses (S100/411 refers)

Community Allowance	3,616	3,724	3,799
Nurses assigned to Occupational Therapy (Qualified)	3,145	3,240	3,305
Nurses assigned to Occupational Therapy (Unqualified)	1,434	1,477	1,507

## Long-Stay Unit Allowance for Trainee Psychiatric Nurses

Where there were any 3rd year Trainee Psychiatric Nurses (in training)			
1st Year	182	188	191
2nd Year	308	317	323
3rd Year	446	460	469

# NURSING ALLOWANCES II

1 Oct 02	1 Jan 04	1 Jul 04
4%	3%	2%

## Acting-Up Arrangements for Psychiatric Nurses

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 1 should receive the following allowance or the minimum of the scale, whichever is greater.

2,910	2,998	3,058
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Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

3,744	3,856	3,933
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Clinical Nurse Manager 1 acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

1,117	1,151	1,174
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting up at Clinical Nurse Manger 3 should receive the following allowance or the minimum of the scale, whichever is greater.

	3,856	3,933
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

3,744	3,856	3,933
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Clinical Nurse Manager 3 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

	3,856	3,933
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Attention is drawn to the over-riding condition governing such circumstances that the acting-up allowance payable in each case together with the substantive salary cannot exceed the maximum of the scale applicable to the grade in which the Psychiatric Nurse is acting-up.

## Public Health Nurses (S103/151 refers)

Island Inducement Allowance

1,488	1,533	1,564
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## Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)

### (i) On-Call with Standby - Each Day

Monday to Friday (Each day)

18.53	36.75	37.49
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Saturday

23.73	47.20	48.15
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Sunday and Public Holidays

35.46	63.81	65.08
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All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.

### (ii) Call Out Rate - Monday to Sunday

Fee per operation per 2 hours (17.00 - 22.00 hours)

	36.75	37.49
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Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)

	55.12	56.22
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Operation lasting more than 4 hours and up to five hours

	91.87	93.70
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Fee per operation per hour (after 22.00 hours)

	36.75	37.49
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### (iii) On-call Without Standby

Fee per operation, call in without standby

	73.50	74.97
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Overruns from roster at normal overtime rates (no time back in lieu)

# NURSING ALLOWANCES III

1 Oct 02	1 Jan 04	1 Jul 04
4%	3%	2%

*(iv) On Call over Weekend*

In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.

*(v) Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)*

A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.

**Public Health Nurses Week-end work (S100/414 refers)**

Fixed Payment	23.72	24.43	24.92
First call on Saturday and first call on Sunday	31.48	32.43	33.07
Each subsequent call on Saturday and Sunday	15.77	16.24	16.56
Payment in lieu of time off for Emergency work	23.69	24.40	24.89

**Midwives providing Domiciliary Care under the Maternity and Infant Care Scheme (S100/331 refers)**

Fee per Service	104.88	108.02	110.18
Reduction where a/n visit is after 36th week of pregnancy	6.54	6.73	6.87
Patient removed to hospital before onset of labour and not accompanied by midwife	38.92	40.08	40.89
Patient removed to hospital before onset of labour and accompanied by midwife	51.96	53.52	54.59
Patient removed to hospital after onset of labour and not accompanied by midwife	65.12	67.07	68.41
Patient removed to hospital after onset of labour and accompanied by midwife	77.90	80.23	81.84
Abortions and miscarriages	51.95	53.51	54.58

Saturday Premium (Effective Date 1/1/02)	12.38 EUROS
Saturday Premium (Effective Date 1/1/03)	12.88 EUROS
Saturday Premium (Effective Date 1/1/04)	13.27 EUROS

## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 Oct 02	1 Jan 04	1 Jul 04
ALLOWANCES & SESSIONAL RATES	4%	3%	2%
<b>GENERAL PARAMEDICAL SESSIONAL RATES</b>			
Per 3 hour session	75.31	77.57	79.12
For 2 three hourly sessions held at the same location on same day	128.84	132.71	135.36
<b>SPECIFIC PARAMEDICAL SESSIONAL RATES</b>			
<b>CHIROPODISTS - HEALTH BOARDS ONLY - GMS SCHEME-PROVIDED FEES</b>			
Treatment	3.31	3.41	3.48
Surgery Visit	18.32	18.87	19.24
Domiciliary Visit	27.55	28.37	28.94
<b>MEDICAL SCIENTISTS</b>			
<u>Sessional Hospitals</u>			
Emergency/On-Call Duty - Emergency Sessions)			
- Fee Per Session	221.54	228.19	232.76
- Fee per call/patient for service midnight-9 a.m. each night of the week	19.60	20.18	20.59
- Standby (a) Monday to Friday	9.79	10.08	10.28
(b) Saturdays	12.77	13.15	13.42
(c) Sundays and Public Holidays	19.06	19.63	20.02
<u>Non-Sessional Hospitals</u>			
I Hospitals up to 5 calls per week			
- Per call without standby	53.79	55.40	56.51
II Hospitals over 5 calls per week			
- Payment for up to 60 calls per week per hospital	19.60	20.18	20.59
- Payment for over 60 calls per week per hospital	13.23	13.63	13.90
- Standby (a) Monday to Friday	19.60	20.18	20.59
(b) Saturdays	25.58	26.35	26.87
(c) Sundays and Public Holidays	38.26	39.40	40.19
<b>PART-TIME PHARMACISTS</b>			
Rate per hour:-			
First 6 hours:	30.82	31.75	32.38
Over 6 hours:	22.61	23.29	23.75
Maximum payment for 21 hours:	522.86	538.55	549.32
<b>PHYSIOTHERAPISTS</b>			
<u>Emergency/On-Call Duty</u>			
I. On-Call with Standby (a) Monday to Friday	19.60	20.18	20.59
(b) Saturdays	25.58	26.35	26.87
(c) Sundays and Public Holidays	38.26	39.40	40.19
- Fee per call (per half hour)	19.60	20.18	20.59
II On-Call without Standby			
- Fee per call (per hour)	53.79	55.40	56.51
The total On-Call Standby fees paid by an individual hospital should not exceed 170.11 Euros from 1/7/04 for any week except for a week during which a public holiday occurs.			
<u>Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays</u>			
I Saturdays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	95.65	98.52	100.49
II Sundays and Public Holidays			
- Per 3 hour session and pro-rata subject to a minimum payment of:	127.52	131.35	133.98



# SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF I

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Oct 02 4%	1 Jan 04 3%	1 Jul 04 2%
<b>Child Care Workers required to "sleep-in" overnight</b>	37.49	38.61	39.39
Saturday Premium (Effective Date 1/1/03) 12.88 EUROS			
Saturday Premium (Effective Date 1/1/04) 13.27 EUROS			
<b>SESSIONAL RATES FOR PSYCHOLOGISTS</b>			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker ) engaged by the health	136.09	140.17	142.98
Employed on a sessional basis but not specifically appointed to an assessment team			
per 3-hour session	114.24	117.67	120.02
for 2 3-hour sessions held at the same location on same day	195.55	201.42	205.44
<b>RADIOGRAPHERS</b>			
<u>Sessional Hospitals</u>			
Emergency/On-Call Duty			
I Standby Payment			
From 10.00p.m. to 9.00a.m. Monday - Friday	14.01	14.43	14.72
Per hour on Saturday	1.44	1.48	1.51
Per hour on Sunday	2.11	2.18	2.22
II Fee Per Call/Patient			
Per Call / Patient	19.60	20.18	20.59
III Sessions			
Monday to Friday	158.27	163.01	166.27
Saturday	184.60	190.13	193.94
Sunday	221.54	228.19	232.76
<u>Non-Sessional Hospitals</u>			
I On-Call with Standby			
Monday to Friday (each day)	19.60	20.18	20.59
Saturday	25.58	26.35	26.87
Sunday & Public Holidays	38.26	39.40	40.19
Fee Per Call	19.60	20.18	20.59
II On-Call without Standby			
Fee Per Call	53.79	55.40	56.51
NB; The total On-Call Standby fees paid by an individual hospital should not exceed 170.11 Euros from 1/7/04 for any week except for a week which includes a public holiday.			
<u>CT Scan On-Call Rates</u>			
Between normal finishing time and midnight Mon to Fri and from 9.00a.m. to 12 noon Sat	77.88	80.22	81.83
Midnight to 9.00a.m. Mon to Fri and from 12 noon Sat to 9.00a.m. Mon	103.75	106.87	109.00
<b>PART-TIME RADIOGRAPHERS</b>			
Rate-Per-Hour : Premium rate (less than 15 hours p.w.)	21.17	21.80	22.24
Rate-Per-Hour : Pro-rata (over 15 hours p.w.)	15.09	15.55	15.86

## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF II

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 Oct 02	1 Jan 04	1 Jul 04
ALLOWANCES & SESSIONAL RATES	4%	3%	2%

### SOCIAL WORKERS

3-hour Session	80.76	83.19	84.85
2 3-hour sessions (held at the same location on the same day)	138.19	142.34	145.19

### ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)

Hons BSc	850	876	893
MSc	1,700	1,751	1,786
PhD	2,216	2,282	2,328

Only one allowance is payable at a time

### ANNUAL ALLOWANCE FOR RADIOGRAPHERS

Higher Diploma of the College of Radiography	769	792	807
Diploma in Ultrasound	384	396	404
Diploma in Nuclear Medicine	384	396	404

**Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.**

### STUDENT ENVIRONMENTAL HEALTH OFFICERS - HEALTH BOARDS ONLY

WEEKLY Training Allowance for students of Environmental Health while on approved practice placement for academic year is 171.41 Euros

### STUDENT MEDICAL SCIENTISTS - HEALTH BOARDS ONLY

3rd year Medical Scientist students MONTHLY Training Allowance academic year is : 761.84 Euros

SUPPORT SERVICES GRADES	1 Oct 02	1 Jan 04	1 Jul 04
Related Grades	4%	3%	2%

Cardiac Allowance	11.38	11.72	11.96
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Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)	24.71	25.45	25.96
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Saturday Premium (Effective Date 1/1/02) 8.67 Euros

Saturday Premium (Effective Date 1/1/03) 9.02 Euros

Saturday Premium (Effective Date 1/1/04) 9.29 Euros

Craftworkers Tool Allowance  
1/12/01 -- 31/12/03 462.50 Euros  
1/1/04 -- 31/12/04 666.00 Euros

