

PRINT 1 December 2005 EURO RATES

PRINT INTRODUCTION

PRINT CONTENTS

PRINT CONSULTANTS

REMOVE COMMAS(Euro)(PPARS)

PRINT ALLOWANCES

INTRODUCTION

Please note the following :

- 1 For the 1st worksheet, the pay-scales for grades read across.
The current rate (1/06/06), 2.5% Sustaining Progress and one historical rate are shown for the 1st worksheet.
- 2 The grades within each section are displayed in the same order as in previous Pay Scales.
The "01 June 2006" worksheet shows the pay rates for all grades except consultants.
The "Consultants" worksheet shows all consultants rates.
The "allowances" worksheet shows all allowances.
The "Pensions" worksheet shows inactive scales for pension purposes and notional scales for pension purposes.
- 3 LSIs (Long Service Increments) are represented by emboldened figures.
In all cases, the 1st LSI will be paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 4 For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman),
the points are as follows ;
Point 1 = On recruitment
Point 2 = After .5 years
Point 3 = after 1.5 years etc.
- 5 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 6 To print a worksheet, please use the macros above. Simply select a macro, then select Tools, Macro, Macros, Click your selected macro, and Run.
- 7 As in previous years, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 The rates of pay for the following grades reflect recent changes;
Newly entered grades: Specialist Medical Scientist, Team Leader Emergency Medical Controller
Porter Supervisor and Catering Supervisor added. The former Non-Dublin Paypath and Dublin Paypath scales are now shown as National scales.
Vascular Technician Basic, Senior, Chief I and Chief II, Director of Procurement (HSE), Director of Estate Management (HSE)
Principal Environmental Health Officer 2nd LSI added. Director of Corporate Affairs (HSE) deleted
Pay rates & titles for ambulance staff have been updated. Please note that training must be completed before ambulance personnel can progress onto the 2nd point of each pay scale.
- 9 The salary scale for Clinical Specialist Radiographer is also applicable to those former Superintendent I Radiographer Not In Charge of Departments

- 10 The allowances for the following grades are newly entered/amended/deleted in the Consolidated Salary Scales.
Health and Social Care Professionals sessional rates have been amended in line with HSE Circular 8/2006
- 11 The titles of Nursing grades have been amended to reflect Mental Health and Intellectual Disability instead of Psychiatric and Mental Handicap.
- 12 The Pension worksheet includes:
Programme Manager (HSE Eastern Regional Area), Director of Shared Services (HSE Eastern Regional Area), Senior Administrative Officer (Formerly E
Former Regional Chief Executive (HSE Eastern Regional Area), Chief Officers (HSE Health Areas), and Area Chief Officers (HSE Eastern Regional Area)
Notional scale for Clerical Admin scales which used to issued as a separate circular (last issued as 11/2005)
- 13 If you have a specific query, please contact the person dealing with the relevant section.
Details of the relevant personnel are featured at the top of each section.**

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Grade Description	Effective From	Pts	Euro																
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

MEDICAL & DENTAL GRADES

E-MAIL : FIONA_QUINN@HEALTH.IRLGOV.IE TEL: 6354542

E-MAIL : EMMA_CRAVEN@HEALTH.IRLGOV.IE TEL: 6354060

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/06/06	2.5%	1	25,718															
	1/12/05	1.5%		25,091															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	29,900															
	1/12/05	1.5%		29,170															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	31,796															
	1/12/05	1.5%		31,020															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	33,689															
	1/12/05	1.5%		32,867															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/06/06	2.5%	1	29,900															
	1/12/05	1.5%		29,170															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	31,796															
	1/12/05	1.5%		31,020															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	33,689															
	1/12/05	1.5%		32,867															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	35,599															
	1/12/05	1.5%		34,731															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/06/06	2.5%	1	31,796															
	1/12/05	1.5%		31,020															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	33,689															
	1/12/05	1.5%		32,867															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	35,599															
	1/12/05	1.5%		34,731															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	38,454															
	1/12/05	1.5%		37,516															
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/06/06	2.5%	1	33,689															
	1/12/05	1.5%		32,867															

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	35,599																
	1/12/05	1.5%		34,731																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	40,321																
	1/12/05	1.5%		39,338																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/06	2.5%	1	44,077																
	1/12/05	1.5%		43,002																
AREA MEDICAL OFFICER	1/06/06	2.5%	8	62,523	64,507	66,475	68,442	70,436	72,401	74,271	76,143	LSIs								
	1/12/05	1.5%		60,998	62,934	64,854	66,772	68,718	70,635	72,459	74,285	LSIs								
AREA MEDICAL OFFICER - SENIOR	1/06/06	2.5%	8	75,030	77,158	79,312	81,444	83,579	85,749	87,747	89,747	LSIs								
	1/12/05	1.5%		73,200	75,276	77,378	79,458	81,540	83,657	85,607	87,558	LSIs								
MEDICAL OFFICER - SENIOR	1/06/06	2.5%	8	75,030	77,158	79,312	81,444	83,579	85,749	87,747	89,747	LSIs								
	1/12/05	1.5%		73,200	75,276	77,378	79,458	81,540	83,657	85,607	87,558	LSIs								
MEDICAL OFFICER - PRINCIPAL	1/06/06	2.5%	1	96,241																
	1/12/05	1.5%		93,894																
DIRECTOR OF COMMUNITY CARE	1/06/06	2.5%	1	102,735																
	1/12/05	1.5%		100,229																
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/06/06	2.5%	1	102,735																
	1/12/05	1.5%		100,229																
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/06/06	2.5%	1	119,855																
	1/12/05	1.5%		116,932																
COMMUNITY OPHTHALMIC PHYSICIAN	1/06/06	2.5%	3	85,749	87,747	89,747	LSIs													
	1/12/05	1.5%		83,657	85,607	87,558	LSIs													
FORMER MEDICAL OFFICER IN RECEIPT OF SALARY INSTEAD OF FEES	1/06/06	2.5%	1	44,457																
	1/12/05	1.5%		43,373																
INTERN	1/06/06	2.5%	1	32,193																
	1/12/05	1.5%		31,408																
HOUSE OFFICER	1/06/06	2.5%	7	37,305	39,420	42,580	44,647	48,803	50,869	52,885										
	1/12/05	1.5%		36,396	38,459	41,542	43,558	47,613	49,628	51,595										
REGISTRAR	1/06/06	2.5%	6	48,803	50,869	52,885	54,368	56,346	58,330											
	1/12/05	1.5%		47,613	49,628	51,595	53,042	54,972	56,907											
SENIOR REGISTRAR	1/06/06	2.5%	7	63,268	65,323	67,384	69,580	72,115	74,755	77,479										
	1/12/05	1.5%		61,725	63,730	65,740	67,883	70,356	72,931	75,589										
SPECIALIST REGISTRAR	1/06/06	2.5%	7	58,427	59,848	61,903	64,766	67,863	70,963	74,060										
	1/12/05	1.5%		57,002	58,389	60,393	63,187	66,208	69,232	72,254										

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
PSYCHIATRIST	1/06/06 2.5%	5	45,593	47,931	50,260	52,584	54,877											
	1/12/05 1.5%		44,481	46,761	49,034	51,301	53,538											
VOCATIONAL TRAINEE IN DENTISTRY	1/06/06 2.5%	1	42,532															
	1/12/05 1.5%		41,494															
CLINICAL DENTAL SURGEON (GRADE I)	1/06/06 2.5%	2	48,878	52,013														
	1/12/05 1.5%		47,686	50,744														
GENERAL DENTAL SURGEON	1/06/06 2.5%	9	56,337	59,283	62,188	65,247	68,238	71,245	74,238	78,736	83,234	LSIs						
	1/12/05 1.5%		54,962	57,837	60,671	63,655	66,574	69,507	72,427	76,815	81,204	LSIs						
SENIOR DENTAL SURGEON	1/06/06 2.5%	6	70,909	74,238	77,585	80,912	85,722	90,534	LSIs									
	1/12/05 1.5%		69,179	72,427	75,693	78,938	83,631	88,326	LSIs									
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/06/06 2.5%	6	74,454	77,950	81,465	84,957	90,008	95,060	LSIs									
	1/12/05 1.5%		72,638	76,048	79,478	82,885	87,813	92,742	LSIs									
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/06/06 2.5%	5	87,283	91,025	94,772	100,370	105,967	LSIs										
	1/12/05 1.5%		85,155	88,805	92,460	97,922	103,383	LSIs										
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/06/06 2.5%	5	85,342	89,002	92,666	98,139	103,613	LSIs										
	1/12/05 1.5%		83,261	86,832	90,406	95,746	101,086	LSIs										
SPECIALIST IN ORTHODONTICS	1/06/06 2.5%	1	132,347															
	1/12/05 1.5%		129,119															

MENTAL HEALTH (PSYCHIATRIC) NURSING

E-MAIL : MAEVE_HICKEY@HEALTH.IRLGOV.IE TEL : 6354056

E-MAIL : CAITRIONA_MASON@HEALTH.IRLGOV.IE TEL : 6354057

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

STUDENT PSYCHIATRIC NURSE III (FORMERLY TRAINEE PSYCHIATRIC NURSE)	1/06/06 2.5%	1	22,901																	
	1/12/05 1.5%		22,342																	
STUDENT MENTAL HEALTH NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/06/06 2.5%	1	23,653																	
	1/12/05 1.5%		23,076																	
MENTAL HEALTH STAFF NURSE	1/06/06 2.5%	11	29,566	31,046	32,279	33,439	34,651	35,594	36,623	37,958	39,270	41,140	42,444 LSI							
	1/12/05 1.5%		28,845	30,289	31,491	32,624	33,806	34,725	35,730	37,032	38,312	40,137	41,409 LSI							
SENIOR STAFF NURSE (MENTAL HEALTH)	1/06/06 2.5%	1	44,568																	
	1/12/05 1.5%		43,481																	
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	1/06/06 2.5%	9	32,664	34,830	35,986	36,875	37,855	39,159	40,429	42,299	43,605 LSI									
	1/12/05 1.5%		31,868	33,981	35,108	35,976	36,931	38,204	39,443	41,267	42,541 LSI									
SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/06/06 2.5%	1	45,785																	
	1/12/05 1.5%		44,668																	
COMMUNITY PSYCHIATRIC NURSE	1/06/06 2.5%	10	43,880	44,085	44,940	45,708	47,291	48,179	49,130	50,087	51,184	52,198								
	1/12/05 1.5%		42,810	43,010	43,844	44,593	46,137	47,004	47,932	48,866	49,935	50,925								
CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/06/06 2.5%	8	41,663	42,458	43,579	44,719	45,841	46,971	48,230	49,404										
	1/12/05 1.5%		40,647	41,422	42,516	43,628	44,723	45,825	47,054	48,199										
CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/06/06 2.5%	9	45,386	46,166	46,825	47,903	49,093	50,262	51,430	52,746	53,969									
	1/12/05 1.5%		44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652									
CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/06/06 2.5%	9	45,386	46,166	46,825	47,903	49,093	50,262	51,430	52,746	53,969									
	1/12/05 1.5%		44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652									
COMMUNITY MENTAL HEALTH NURSE	1/06/06 2.5%	9	45,386	46,166	46,825	47,903	49,093	50,262	51,430	52,746	53,969									
	1/12/05 1.5%		44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652									
CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/06/06 2.5%	6	52,483	53,556	56,267	57,333	58,405	59,492												
	1/12/05 1.5%		51,203	52,249	54,895	55,935	56,981	58,041												
NURSE TUTOR (MENTAL HEALTH)	1/06/06 2.5%	10	53,720	54,474	55,223	55,978	56,730	57,484	58,232	58,988	59,741	60,493								
	1/12/05 1.5%		52,410	53,145	53,876	54,612	55,346	56,082	56,812	57,549	58,284	59,018								
PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/06/06 2.5%	8	56,424	57,520	58,522	61,651	62,746	63,776	65,063	66,789										
	1/12/05 1.5%		55,047	56,118	57,095	60,148	61,215	62,220	63,476	65,160										
ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/06/06 2.5%	7	54,248	55,948	57,639	61,514	63,263	65,063	66,793											
	1/12/05 1.5%		52,925	54,583	56,233	60,014	61,720	63,476	65,164											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/06/06	2.5%	7	54,248	55,948	57,639	61,514	63,263	65,063	66,793										
	1/12/05	1.5%		52,925	54,583	56,233	60,014	61,720	63,476	65,164										
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/06/06	2.5%	6	69,939	72,059	74,186	76,311	78,436	80,563											
	1/12/05	1.5%		68,233	70,302	72,377	74,450	76,523	78,598											

GENERAL NURSING

E-MAIL : MAEVE_HICKEY@HEALTH.IRLGOV.IE TEL : 6354056

E-MAIL : CAITRIONA_MASON@HEALTH.IRLGOV.IE TEL : 6354057

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

STUDENT NURSE III	1/06/06 2.5%	1	22,901																	
	1/12/05 1.5%		22,342																	
STUDENT NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/06/06 2.5%	1	23,102																	
	1/12/05 1.5%		22,539																	
STUDENT NURSE INTELLECTUAL DISABILITY (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/06/06 2.5%	1	23,102																	
	1/12/05 1.5%		22,539																	
POST REGISTERED STUDENT NURSE	1/06/06 2.5%	2	24,771	26,248																
	1/12/05 1.5%		24,167	25,608																
STUDENT MIDWIFE - DIPLOMA	1/06/06 2.5%	1	28,878																	
	1/12/05 1.5%		28,174																	
STUDENT NURSE - SICK CHILDREN'S (POST REGISTRATION)	1/06/06 2.5%	1	28,878																	
	1/12/05 1.5%		28,174																	
STAFF NURSE	1/06/06 2.5%	11	28,878	30,323	31,772	33,218	34,659	35,904	37,152	38,395	39,639	40,861	42,165 LSI							
	1/12/05 1.5%		28,174	29,584	30,997	32,408	33,813	35,028	36,246	37,459	38,672	39,864	41,136 LSI							
(STAFF NURSE) REGISTERED MIDWIFE	1/06/06 2.5%	11	28,878	30,323	31,772	33,218	34,659	35,904	37,152	38,395	39,639	40,861	42,165 LSI							
	1/12/05 1.5%		28,174	29,584	30,997	32,408	33,813	35,028	36,246	37,459	38,672	39,864	41,136 LSI							
(STAFF NURSE)REGISTERED SICK CHILDREN'S NURSE	1/06/06 2.5%	11	28,878	30,323	31,772	33,218	34,659	35,904	37,152	38,395	39,639	40,861	42,165 LSI							
	1/12/05 1.5%		28,174	29,584	30,997	32,408	33,813	35,028	36,246	37,459	38,672	39,864	41,136 LSI							
(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/06/06 2.5%	11	28,878	30,323	31,772	33,218	34,659	35,904	37,152	38,395	39,639	40,861	42,165 LSI							
	1/12/05 1.5%		28,174	29,584	30,997	32,408	33,813	35,028	36,246	37,459	38,672	39,864	41,136 LSI							
SENIOR STAFF NURSE (GENERAL)	1/06/06 2.5%	1	44,275																	
	1/12/05 1.5%		43,195																	
DUAL QUALIFIED STAFF NURSE (GENERAL)	1/06/06 2.5%	9	32,664	34,830	35,986	36,875	37,855	39,159	40,429	42,299	43,605 LSI									
	1/12/05 1.5%		31,868	33,981	35,108	35,976	36,931	38,204	39,443	41,267	42,541 LSI									
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/06/06 2.5%	1	45,785																	
	1/12/05 1.5%		44,668																	
CLINICAL NURSE MANAGER 1 (GENERAL)	1/06/06 2.5%	8	41,663	42,458	43,579	44,719	45,841	46,971	48,230	49,404										
	1/12/05 1.5%		40,647	41,422	42,516	43,628	44,723	45,825	47,054	48,199										
CLINICAL NURSE MANAGER 2 (GENERAL)	1/06/06 2.5%	9	45,386	46,166	46,825	47,903	49,093	50,262	51,430	52,746	53,969									
	1/12/05 1.5%		44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL NURSE SPECIALIST (GENERAL)	1/06/06 2.5%	9	45,386	46,166	46,825	47,903	49,093	50,262	51,430	52,746	53,969									
	1/12/05 1.5%		44,279	45,040	45,683	46,735	47,896	49,036	50,176	51,459	52,652									
CLINICAL NURSE MANAGER 3 (GENERAL)	1/06/06 2.5%	6	52,483	53,556	56,267	57,333	58,405	59,492												
	1/12/05 1.5%		51,203	52,249	54,895	55,935	56,981	58,041												
CLINICAL NURSE INSTRUCTOR (GENERAL)	1/06/06 2.5%	9	47,430	48,225	48,814	49,907	51,008	52,196	53,391	54,584	55,775									
	1/12/05 1.5%		46,273	47,049	47,623	48,689	49,764	50,923	52,088	53,252	54,415									
NURSE TUTOR (GENERAL)	1/06/06 2.5%	10	53,720	54,474	55,223	55,978	56,730	57,484	58,232	58,988	59,741	60,493								
	1/12/05 1.5%		52,410	53,145	53,876	54,612	55,346	56,082	56,812	57,549	58,284	59,018								
PRINCIPAL NURSE TUTOR	1/06/06 2.5%	8	56,424	57,520	58,522	61,651	62,746	63,776	65,063	66,789										
	1/12/05 1.5%		55,047	56,118	57,095	60,148	61,215	62,220	63,476	65,160										
STUDENT PUBLIC HEALTH NURSE	1/06/06 2.5%	1	30,121																	
	1/12/05 1.5%		29,387																	
PUBLIC HEALTH NURSE	1/06/06 2.5%	9	44,180	44,940	45,589	46,613	47,790	48,931	50,079	51,370	52,572									
	1/12/05 1.5%		43,102	43,844	44,477	45,476	46,625	47,737	48,858	50,117	51,290									
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/06/06 2.5%	6	52,487	55,465	56,688	57,816	58,955	60,514												
	1/12/05 1.5%		51,207	54,112	55,306	56,406	57,517	59,038												
DIRECTOR OF PUBLIC HEALTH NURSING	1/06/06 2.5%	7	61,609	62,988	64,372	65,751	67,133	68,521	69,899											
	1/12/05 1.5%		60,106	61,452	62,802	64,148	65,495	66,850	68,195											
ADVANCED NURSE PRACTITIONER (BAND 1 HOSPITALS)(GENERAL)	1/06/06 2.5%	9	53,007	54,066	55,089	58,228	59,216	60,364	61,437	62,503	66,793									
	1/12/05 1.5%		51,714	52,748	53,745	56,808	57,772	58,892	59,939	60,979	65,164									
ADVANCED NURSE PRACTITIONER (NON-BAND 1 HOSPITALS)(GENERAL)	1/06/06 2.5%	8	50,253	51,361	52,487	55,464	56,688	57,816	58,955	60,513										
	1/12/05 1.5%		49,028	50,108	51,207	54,112	55,306	56,406	57,517	59,037										
ADVANCED NURSE PRACTITIONER (COMMUNITY, PRIMARY CARE)	1/06/06 2.5%	8	50,253	51,361	52,487	55,464	56,688	57,816	58,955	60,513										
	1/12/05 1.5%		49,028	50,108	51,207	54,112	55,306	56,406	57,517	59,037										
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/06/06 2.5%	9	53,007	54,066	55,089	58,228	59,216	60,364	61,437	62,503	66,793									
	1/12/05 1.5%		51,714	52,748	53,745	56,808	57,772	58,892	59,939	60,979	65,164									
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/06/06 2.5%	8	50,253	51,361	52,487	55,464	56,688	57,816	58,955	60,513										
	1/12/05 1.5%		49,028	50,108	51,207	54,112	55,306	56,406	57,517	59,037										
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE EASTERN REGIONAL AREA)	1/06/06 2.5%	1	89,329																	
	1/12/05 1.5%		87,150																	
ASSISTANT DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE EASTERN REGIONAL AREA)	1/06/06 2.5%	1	80,563																	
	1/12/05 1.5%		78,598																	
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE NON-EASTERN REGIONAL AREA)	1/06/06 2.5%	1	80,563																	
	1/12/05 1.5%		78,598																	

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF NURSING BAND 1 (GENERAL)	1/06/06 2.5%	7	71,074	73,050	75,030	77,002	78,977	80,959	82,931											
	1/12/05 1.5%		69,341	71,269	73,200	75,124	77,051	78,984	80,909											
DIRECTOR OF NURSING BAND 2 (GENERAL)	1/06/06 2.5%	7	66,881	68,764	70,652	72,533	74,424	76,309	78,196											
	1/12/05 1.5%		65,250	67,087	68,929	70,763	72,609	74,448	76,288											
DIRECTOR OF NURSING BAND 2A (GENERAL)	1/06/06 2.5%	7	66,346	67,530	68,717	69,899	71,087	72,269	73,455											
	1/12/05 1.5%		64,728	65,883	67,041	68,195	69,353	70,506	71,663											
DIRECTOR OF NURSING BAND 3 (GENERAL)	1/06/06 2.5%	7	61,609	62,988	64,372	65,755	67,133	68,521	69,899											
	1/12/05 1.5%		60,106	61,452	62,802	64,151	65,495	66,850	68,195											
DIRECTOR OF NURSING BAND 4 (GENERAL)	1/06/06 2.5%	7	57,454	59,244	61,028	62,820	64,614	66,400	68,182											
	1/12/05 1.5%		56,052	57,799	59,539	61,288	63,038	64,780	66,519											
DIRECTOR OF NURSING BAND 5 (GENERAL)	1/06/06 2.5%	7	53,637	54,835	56,032	57,226	58,422	59,624	60,822											
	1/12/05 1.5%		52,329	53,497	54,665	55,831	56,997	58,169	59,338											
DIRECTOR, CENTRE OF NURSE EDUCATION	1/06/06 2.5%	8	61,929	63,913	65,895	67,879	69,861	71,844	73,827	75,894										
	1/12/05 1.5%		60,419	62,354	64,288	66,223	68,157	70,092	72,026	74,043										

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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HEALTH & SOCIAL CARE PROFESSIONALS GRADES

E-MAIL : CAITRIONA_O'CONNELL@HEALTH.IRLGOV.IE TEL : 6354580

E-MAIL : NOELLE_WALDRON@HEALTH.IRLGOV.IE TEL : 6354743

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/06/06	2.5%	12	45,034	46,735	48,437	50,141	51,842	53,546	55,247	56,946	58,653	60,354	62,314	64,272	LSIs					
	1/12/05	1.5%		43,936	45,595	47,256	48,918	50,578	52,240	53,900	55,557	57,223	58,882	60,794	62,704	LSIs					
ANALYTICAL CHEMIST, EXECUTIVE WITH BRANCH E CERT	1/06/06	2.5%	9	50,844	53,154	55,435	57,743	60,065	62,377	64,677	67,645	69,764	LSIs								
	1/12/05	1.5%		49,604	51,857	54,083	56,335	58,600	60,855	63,099	65,996	68,062	LSIs								
AUDIOLOGIST	1/06/06	2.5%	8	31,591	32,736	33,678	34,626	35,613	36,587	37,526	38,276	LSI									
	1/12/05	1.5%		30,821	31,938	32,857	33,781	34,745	35,695	36,611	37,342	LSI									
AUDIOLOGIST, SENIOR	1/06/06	2.5%	6	40,213	41,855	42,912	44,116	45,341	46,593												
	1/12/05	1.5%		39,232	40,834	41,865	43,040	44,235	45,456												
AUDIOLOGIST, CHIEF	1/06/06	2.5%	6	46,593	49,168	51,806	54,507	57,273	60,101												
	1/12/05	1.5%		45,456	47,968	50,542	53,178	55,876	58,635												
BIOCHEMIST	1/06/06	2.5%	14	36,011	37,083	38,100	40,509	42,067	43,640	45,238	46,835	48,436	50,050	51,675	53,318	54,915	56,013	LSI			
	1/12/05	1.5%		35,133	36,178	37,171	39,520	41,041	42,575	44,135	45,693	47,254	48,829	50,415	52,018	53,576	54,647	LSI			
BIOCHEMIST, SENIOR	1/06/06	2.5%	9	51,049	53,438	55,557	57,725	59,959	62,154	64,413	66,652	68,905									
	1/12/05	1.5%		49,804	52,134	54,202	56,317	58,496	60,638	62,842	65,026	67,225									
BIOCHEMIST, PRINCIPAL	1/06/06	2.5%	9	62,197	66,233	69,968	73,697	77,439	81,169	85,305	88,060	90,834									
	1/12/05	1.5%		60,680	64,617	68,261	71,899	75,551	79,189	83,224	85,912	88,618									
BIOCHEMIST, TOP GRADE	1/06/06	2.5%	5	87,979	92,232	95,697	99,218	102,793													
	1/12/05	1.5%		85,833	89,983	93,363	96,798	100,285													
CARDIAC CATHETERISATION TECHNICIAN	1/06/06	2.5%	8	35,960	36,751	37,628	39,922	41,314	42,708	46,147	49,530	LSIs									
	1/12/05	1.5%		35,083	35,855	36,710	38,948	40,306	41,666	45,021	48,322	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, SENIOR	1/06/06	2.5%	8	41,000	42,276	43,625	45,004	46,426	47,745	51,008	54,277	LSIs									
	1/12/05	1.5%		40,000	41,244	42,561	43,907	45,294	46,580	49,764	52,953	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF I	1/06/06	2.5%	8	44,830	45,795	47,078	48,323	49,568	50,802	53,990	57,242	LSIs									
	1/12/05	1.5%		43,736	44,678	45,930	47,144	48,359	49,563	52,673	55,846	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF II	1/06/06	2.5%	8	46,168	48,497	50,767	53,049	55,367	58,357	61,740	64,981	LSIs									
	1/12/05	1.5%		45,042	47,314	49,529	51,755	54,017	56,933	60,234	63,396	LSIs									
CHIROPODIST	1/06/06	2.5%	12	36,232	37,446	38,473	39,538	40,589	41,668	42,741	43,814	44,944	46,132	47,318	48,269	LSI					
	1/12/05	1.5%		35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	47,092	LSI					
CHIROPODIST, SENIOR	1/06/06	2.5%	9	48,368	49,436	50,536	51,628	52,720	53,869	55,080	56,288	57,255									
	1/12/05	1.5%		47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL SPECIALIST CHIROPODIST	1/06/06 2.5%	9	53,686	54,754	55,853	56,947	58,037	59,187	60,396	61,604	62,573									
	1/12/05 1.5%		52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047									
CLINICAL ENGINEERING TECHNICIAN	1/06/06 2.5%	5	30,362	31,022	32,351	34,978	36,931													
	1/12/05 1.5%		29,621	30,265	31,562	34,125	36,030													
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/06/06 2.5%	9	38,274	40,239	42,388	44,662	47,092	49,523	52,003	53,921	55,713	LSIs								
	1/12/05 1.5%		37,341	39,257	41,354	43,573	45,943	48,316	50,734	52,606	54,354	LSIs								
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/06/06 2.5%	6	54,007	55,837	58,360	60,072	61,539	63,222												
	1/12/05 1.5%		52,689	54,475	56,936	58,607	60,038	61,680												
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/06/06 2.5%	8	56,472	58,739	61,084	62,888	64,791	66,679	68,762	70,519										
	1/12/05 1.5%		55,095	57,307	59,594	61,354	63,210	65,053	67,084	68,799										
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/06/06 2.5%	13	28,091	30,062	31,559	32,992	34,425	35,828	37,232	38,612	40,029	41,369	42,468	43,914	45,354	LSIs				
	1/12/05 1.5%		27,406	29,329	30,789	32,188	33,586	34,954	36,324	37,671	39,053	40,360	41,432	42,843	44,248	LSIs				
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/06/06 2.5%	10	42,468	43,757	45,045	46,293	47,580	48,861	50,140	51,457	53,362	55,266	LSIs							
	1/12/05 1.5%		41,432	42,689	43,946	45,164	46,420	47,670	48,917	50,202	52,061	53,918	LSIs							
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/06/06 2.5%	12	44,837	47,396	49,957	52,515	55,075	57,633	60,192	62,752	65,310	67,870	70,429	72,983						
	1/12/05 1.5%		43,744	46,240	48,738	51,234	53,732	56,228	58,724	61,221	63,717	66,214	68,712	71,203						
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/06/06 2.5%	9	85,658	87,575	89,493	91,410	93,328	95,245	97,162	100,077	103,380									
	1/12/05 1.5%		83,568	85,439	87,310	89,181	91,051	92,922	94,792	97,636	100,859									
DENTAL HYGIENIST	1/06/06 2.5%	12	36,346	37,647	38,840	40,078	41,327	42,587	44,003	44,750	46,040	47,155	48,290	49,254	LSI					
	1/12/05 1.5%		35,460	36,729	37,893	39,100	40,319	41,549	42,930	43,659	44,917	46,005	47,112	48,053	LSI					
DIETICIAN	1/06/06 2.5%	12	36,232	37,446	38,473	39,538	40,589	41,668	42,741	43,814	44,944	46,132	47,318	48,269	LSI					
	1/12/05 1.5%		35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	47,092	LSI					
DIETICIAN, SENIOR	1/06/06 2.5%	9	48,368	49,436	50,536	51,628	52,720	53,869	55,080	56,288	57,255									
	1/12/05 1.5%		47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859									
CLINICAL SPECIALIST DIETICIAN	1/06/06 2.5%	9	53,686	54,754	55,853	56,947	58,037	59,187	60,396	61,604	62,573									
	1/12/05 1.5%		52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047									
DIETICIAN MANAGER	1/06/06 2.5%	7	58,659	60,830	62,999	65,172	67,343	69,517	71,686											
	1/12/05 1.5%		57,228	59,347	61,462	63,582	65,701	67,822	69,937											
DIETICIAN MANAGER-IN-CHARGE III	1/06/06 2.5%	7	69,124	70,256	71,385	72,575	73,827	75,077	76,079											
	1/12/05 1.5%		67,438	68,543	69,644	70,805	72,026	73,246	74,223											
DOSIMETRIST, BASIC	1/06/06 2.5%	13	34,651	36,313	37,864	39,604	40,975	42,315	44,793	46,218	47,706	49,190	51,078	51,745	52,781	LSI				
	1/12/05 1.5%		33,806	35,427	36,940	38,638	39,976	41,283	43,700	45,090	46,542	47,990	49,832	50,483	51,494	LSI				
DOSIMETRIST, SENIOR	1/06/06 2.5%	8	50,066	52,680	55,024	57,396	59,786	61,559	63,353	65,160										
	1/12/05 1.5%		48,845	51,395	53,682	55,996	58,328	60,058	61,808	63,571										
E.C.G. TECHNICIAN, STUDENT	1/06/06 2.5%	3	21,620	22,392	22,956															
	1/12/05 1.5%		21,092	21,846	22,396															

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/06/06	2.5%	11	26,695	27,241	27,848	29,500	30,473	31,440	32,500	33,480	34,491	36,777	39,082	LSIs					
	1/12/05	1.5%		26,044	26,577	27,168	28,780	29,729	30,673	31,708	32,664	33,650	35,880	38,129	LSIs					
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/06/06	2.5%	7	26,695	27,241	27,848	29,500	30,473	31,440	32,500										
	1/12/05	1.5%		26,044	26,577	27,168	28,780	29,729	30,673	31,708										
E.C.G. TECHNICIAN, SENIOR	1/06/06	2.5%	7	34,156	35,052	36,011	36,995	38,019	40,259	42,439	LSIs									
	1/12/05	1.5%		33,323	34,197	35,133	36,093	37,092	39,277	41,404	LSIs									
E.C.G. TECHNICIAN, CHIEF I	1/06/06	2.5%	7	36,582	37,397	38,458	39,495	40,713	42,846	44,961	LSIs									
	1/12/05	1.5%		35,689	36,485	37,520	38,532	39,720	41,801	43,864	LSIs									
E.C.G. TECHNICIAN, CHIEF II	1/06/06	2.5%	7	39,086	40,342	41,539	42,749	44,442	46,610	48,875	LSIs									
	1/12/05	1.5%		38,133	39,358	40,526	41,706	43,358	45,473	47,683	LSIs									
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/06/06	2.5%	11	38,805	40,495	42,175	43,858	45,548	47,231	48,911	50,596	52,287	54,018	55,743	LSIs					
	1/12/05	1.5%		37,859	39,507	41,146	42,788	44,437	46,079	47,718	49,362	51,011	52,701	54,383	LSIs					
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/06/06	2.5%	11	45,037	46,735	48,439	50,140	51,842	53,548	55,249	56,946	58,656	60,357	62,315	LSI					
	1/12/05	1.5%		43,939	45,595	47,258	48,917	50,578	52,242	53,901	55,557	57,226	58,885	60,795	LSI					
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/06/06	2.5%	8	60,259	62,162	64,067	65,973	67,880	69,782	71,697	74,105	76,509	LSIs							
	1/12/05	1.5%		58,790	60,645	62,504	64,364	66,224	68,080	69,949	72,297	LSI								
HOSPITAL CHAPLAINS	1/06/06	2.5%	1	30,465																
	1/12/05	1.5%		29,722																
LABORATORY MANAGER	1/06/06	2.5%	9	64,837	67,820	70,443	73,077	75,763	78,398	81,102	83,721	86,358								
	1/12/05	1.5%		63,256	66,166	68,725	71,294	73,915	76,486	79,124	81,679	84,251								
MEDICAL SCIENTIST (FORMERLY MEDICAL LABORATORY TECHNICIAN)	1/06/06	2.5%	14	33,053	34,036	34,971	37,181	38,611	40,055	41,522	42,987	44,457	45,939	47,430	48,939	50,404	51,411	LSI		
	1/12/05	1.5%		32,247	33,206	34,118	36,274	37,669	39,078	40,509	41,939	43,373	44,818	46,273	47,745	49,175	50,157	LSI		
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)(FORMERLY SENIOR MEDICAL LABORATORY TECHNICIAN)	1/06/06	2.5%	5	46,258	48,422	50,343	52,307	54,331												
	1/12/05	1.5%		45,130	47,241	49,115	51,031	53,006												
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)(FORMERLY MEDICAL LABORATORY TECHNOLOGIST)	1/06/06	2.5%	9	46,258	48,422	50,343	52,307	54,331	56,320	58,368	60,396	62,439								
	1/12/05	1.5%		45,130	47,241	49,115	51,031	53,006	54,946	56,944	58,923	60,916								
SPECIALIST MEDICAL SCIENTIST	1/06/06	2.5%	9	51,577	53,741	55,661	57,625	59,650	61,638	63,687	65,714	67,757								
MEDICAL SCIENTIST, CHIEF (FORMERLY MEDICAL LABORATORY CHIEF TECHNOLOGIST I AND II)	1/06/06	2.5%	9	56,741	59,351	61,645	63,951	66,302	68,608	70,973	73,266	75,574								
	1/12/05	1.5%		55,357	57,903	60,142	62,391	64,685	66,934	69,242	71,479	73,730								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN	1/06/06	2.5%	8	35,960	36,751	37,628	39,922	41,314	42,708	46,147	49,530	LSIs								
	1/12/05	1.5%		35,083	35,855	36,710	38,948	40,306	41,666	45,021	48,322	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, SENIOR	1/06/06	2.5%	8	41,000	42,276	43,625	45,004	46,426	47,745	51,008	54,277	LSIs								
	1/12/05	1.5%		40,000	41,244	42,561	43,907	45,294	46,580	49,764	52,953	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF I	1/06/06	2.5%	8	44,830	45,795	47,078	48,323	49,568	50,802	53,990	57,242	LSIs								
	1/12/05	1.5%		43,736	44,678	45,930	47,144	48,359	49,563	52,673	55,846	LSIs								

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF II	1/06/06	2.5%	8	46,168	48,497	50,767	53,049	55,367	58,357	61,740	64,981	LSIs								
	1/12/05	1.5%		45,042	47,314	49,529	51,755	54,017	56,933	60,234	63,396	LSIs								
OCCUPATIONAL THERAPIST	1/06/06	2.5%	12	36,232	37,446	38,473	39,538	40,589	41,668	42,741	43,814	44,944	46,132	47,318	48,269	LSI				
	1/12/05	1.5%		35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	47,092	LSI				
OCCUPATIONAL THERAPIST, SENIOR	1/06/06	2.5%	9	48,368	49,436	50,536	51,628	52,720	53,869	55,080	56,288	57,255								
	1/12/05	1.5%		47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859								
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/06/06	2.5%	9	53,686	54,754	55,853	56,947	58,037	59,187	60,396	61,604	62,573								
	1/12/05	1.5%		52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047								
OCCUPATIONAL THERAPIST MANAGER	1/06/06	2.5%	7	58,659	60,830	62,999	65,172	67,343	69,517	71,686										
	1/12/05	1.5%		57,228	59,347	61,462	63,582	65,701	67,822	69,937										
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/06/06	2.5%	7	69,124	70,256	71,385	72,575	73,827	75,077	76,079										
	1/12/05	1.5%		67,438	68,543	69,644	70,805	72,026	73,246	74,223										
ORTHOPTIST	1/06/06	2.5%	12	36,232	37,446	38,473	39,538	40,589	41,668	42,741	43,814	44,944	46,132	47,318	48,269	LSI				
	1/12/05	1.5%		35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	47,092	LSI				
ORTHOPTIST, SENIOR	1/06/06	2.5%	9	48,368	49,436	50,536	51,628	52,720	53,869	55,080	56,288	57,255								
	1/12/05	1.5%		47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859								
PATHOLOGY TECHNICIAN, BASIC	1/06/06	2.5%	11	29,023	29,839	30,666	31,481	32,297	33,112	33,930	34,750	35,567	36,383	37,122						
	1/12/05	1.5%		28,315	29,111	29,918	30,713	31,509	32,305	33,102	33,902	34,700	35,495	36,217						
PATHOLOGY TECHNICIAN, SENIOR	1/06/06	2.5%	11	31,499	32,668	33,840	35,011	36,182	37,352	38,526	39,697	40,867	42,039	43,220						
	1/12/05	1.5%		30,731	31,871	33,015	34,157	35,299	36,441	37,586	38,728	39,870	41,014	42,166						
PHARMACEUTICAL TECHNICIAN, STUDENT	1/06/06	2.5%	3	23,412	24,313	25,213														
	1/12/05	1.5%		22,841	23,720	24,598														
PHARMACEUTICAL TECHNICIAN	1/06/06	2.5%	8	33,319	34,219	35,119	36,020	36,920	37,821	38,721	39,621									
	1/12/05	1.5%		32,506	33,384	34,263	35,141	36,020	36,898	37,777	38,655									
PHARMACEUTICAL TECHNICIAN, SENIOR	1/06/06	2.5%	6	41,245	42,162	43,078	43,995	44,911	45,830											
	1/12/05	1.5%		40,240	41,134	42,028	42,922	43,816	44,712											
PHARMACY STUDENT	1/06/06	2.5%	1	22,917																
	1/12/05	1.5%		22,358																
PHARMACIST	1/06/06	2.5%	11	33,906	36,743	39,437	42,164	44,902	47,673	50,462	53,302	56,192	59,138	60,321	LSI					
	1/12/05	1.5%		33,079	35,847	38,475	41,135	43,807	46,511	49,231	52,002	54,822	57,695	58,850	LSI					
PHARMACIST, SENIOR	1/06/06	2.5%	8	57,470	60,190	61,061	61,928	63,013	64,248	65,573	67,883									
	1/12/05	1.5%		56,068	58,722	59,571	60,417	61,476	62,681	63,974	66,228									
PHARMACIST, CHIEF II	1/06/06	2.5%	6	64,810	69,193	71,754	74,920	78,302	81,802											
	1/12/05	1.5%		63,229	67,506	70,004	73,093	76,392	79,807											
PHARMACIST, CHIEF I	1/06/06	2.5%	6	73,725	77,221	78,591	80,487	82,589	84,733											
	1/12/05	1.5%		71,927	75,338	76,675	78,524	80,574	82,666											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHLEBOTOMIST TRAINEE	1/06/06 2.5%	1	17,697																	
	1/12/05 1.5%		17,265																	
PHLEBOTOMIST	1/06/06 2.5%	7	29,032	30,668	32,087	33,526	34,972	36,455	37,185 LSI											
	1/12/05 1.5%		28,324	29,920	31,304	32,708	34,119	35,566	36,278 LSI											
PHLEBOTOMIST, SENIOR	1/06/06 2.5%	6	32,273	34,138	35,738	37,397	39,050	40,757												
	1/12/05 1.5%		31,486	33,306	34,866	36,485	38,097	39,763												
PHYSICIST	1/06/06 2.5%	13	37,889	39,849	41,793	44,088	45,601	47,050	50,744	52,316	53,976	55,635	57,288	58,962	59,885					
	1/12/05 1.5%		36,965	38,877	40,773	43,013	44,488	45,903	49,506	51,040	52,660	54,278	55,891	57,524	58,424					
PHYSICIST, SENIOR	1/06/06 2.5%	10	58,810	61,508	64,206	66,904	69,606	72,304	75,002	77,703	80,191	82,908	LSIs							
	1/12/05 1.5%		57,375	60,008	62,640	65,272	67,908	70,540	73,173	75,808	78,235	80,886	LSIs							
PHYSICIST, PRINCIPAL	1/06/06 2.5%	7	74,267	79,593	85,015	90,486	95,550	98,610	101,666	LSIs										
	1/12/05 1.5%		72,456	77,652	82,941	88,279	93,220	96,205	99,186	LSIs										
PHYSICIST, CHIEF	1/06/06 2.5%	6	96,103	98,909	101,718	104,006	107,336	110,661	LSIs											
	1/12/05 1.5%		93,759	96,496	99,237	101,469	104,718	107,962	LSIs											
PHYSIOTHERAPIST	1/06/06 2.5%	12	36,232	37,446	38,473	39,538	40,589	41,668	42,741	43,814	44,944	46,132	47,318	48,269	LSI					
	1/12/05 1.5%		35,349	36,532	37,535	38,573	39,599	40,652	41,699	42,745	43,847	45,007	46,164	47,092	LSI					
PHYSIOTHERAPIST, SENIOR	1/06/06 2.5%	9	48,368	49,436	50,536	51,628	52,720	53,869	55,080	56,288	57,255									
	1/12/05 1.5%		47,188	48,230	49,304	50,369	51,435	52,555	53,736	54,915	55,859									
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/06/06 2.5%	9	53,686	54,754	55,853	56,947	58,037	59,187	60,396	61,604	62,573									
	1/12/05 1.5%		52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047									
PHYSIOTHERAPIST MANAGER	1/06/06 2.5%	7	58,659	60,830	62,999	65,172	67,343	69,517	71,686											
	1/12/05 1.5%		57,228	59,347	61,462	63,582	65,701	67,822	69,937											
PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/06/06 2.5%	7	69,124	70,256	71,385	72,575	73,827	75,077	76,079											
	1/12/05 1.5%		67,438	68,543	69,644	70,805	72,026	73,246	74,223											
PLAY SPECIALIST, BASIC	1/06/06 2.5%	12	36,200	37,281	38,451	39,532	40,522	41,692	42,378	43,854	44,935	46,105	47,276	48,221	LSI					
	1/12/05 1.5%		35,317	36,372	37,513	38,568	39,534	40,676	41,344	42,785	43,839	44,981	46,123	47,045	LSI					
PLAY SPECIALIST, SENIOR	1/06/06 2.5%	8	46,929	48,120	49,403	50,869	52,153	53,354	54,435	55,169										
	1/12/05 1.5%		45,784	46,946	48,198	49,628	50,881	52,053	53,107	53,823										
PLAY THERAPIST, BASIC	1/06/06 2.5%	12	36,232	37,446	38,473	39,539	40,589	41,668	42,741	43,814	44,944	46,132	47,318	48,269	LSI					
	1/12/05 1.5%		35,349	36,532	37,535	38,575	39,599	40,652	41,699	42,745	43,847	45,007	46,164	47,092	LSI					
PLAY THERAPIST, SENIOR	1/06/06 2.5%	9	48,368	49,436	50,536	51,628	52,719	53,870	55,080	56,288	57,255									
	1/12/05 1.5%		47,188	48,230	49,304	50,369	51,433	52,556	53,736	54,915	55,859									
PSYCHOLOGIST, TRAINEE CLINICAL	1/06/06 2.5%	3	39,291	41,143	42,977															
	1/12/05 1.5%		38,332	40,139	41,929															
PSYCHOLOGIST, CLINICAL	1/06/06 2.5%	11	52,138	54,430	56,711	58,971	61,816	66,145	70,058	74,022	77,250	79,741	82,236	LSIs						
	1/12/05 1.5%		50,866	53,103	55,328	57,533	60,308	64,532	68,350	72,217	75,366	77,796	80,230	LSIs						

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PSYCHOLOGIST, SENIOR CLINICAL	1/06/06	2.5%	8	76,347	78,161	79,991	81,811	83,617	84,309	87,023	89,740	LSIs								
	1/12/05	1.5%		74,485	76,255	78,040	79,815	81,577	82,252	84,900	87,551	LSIs								
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/06/06	2.5%	7	89,102	91,237	93,376	95,498	97,100	100,197	103,293	LSIs									
	1/12/05	1.5%		86,929	89,011	91,098	93,169	94,732	97,753	100,774	LSIs									
PSYCHOLOGY, DIRECTOR OF	1/06/06	2.5%	7	97,099	99,488	101,880	104,268	106,074	109,458	112,841	LSIs									
	1/12/05	1.5%		94,731	97,061	99,395	101,725	103,487	106,788	110,089	LSIs									
RADIOGRAPHER	1/06/06	2.5%	12	34,707	35,756	36,821	37,900	38,950	39,996	41,082	42,142	43,169	44,222	45,309	46,331	LSI				
	1/12/05	1.5%		33,860	34,883	35,923	36,975	38,000	39,020	40,080	41,115	42,116	43,143	44,204	45,201	LSI				
RADIOGRAPHER, SENIOR	1/06/06	2.5%	5	42,427	44,105	45,854	47,629	49,427												
	1/12/05	1.5%		41,392	43,030	44,736	46,467	48,222												
RADIATION THERAPIST	1/06/06	2.5%	9	34,708	35,754	36,821	39,900	42,427	44,107	45,854	47,628	49,425								
	1/12/05	1.5%		33,861	34,882	35,923	38,926	41,392	43,031	44,736	46,467	48,220								
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/06/06	2.5%	5	47,836	50,355	52,492	54,633	56,814												
	1/12/05	1.5%		46,670	49,127	51,212	53,300	55,429												
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/06/06	2.5%	5	49,691	52,472	54,831	57,213	59,641												
	1/12/05	1.5%		48,479	51,192	53,494	55,818	58,187												
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/06/06	2.5%	5	54,286	56,897	60,474	64,110	67,799												
	1/12/05	1.5%		52,962	55,509	58,999	62,546	66,146												
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/06/06	2.5%	8	62,493	64,098	65,674	67,295	68,870	70,477	72,804	75,206	LSIs								
	1/12/05	1.5%		60,969	62,535	64,072	65,654	67,191	68,758	71,028	73,372	LSIs								
REGIONAL PUBLIC ANALYST, DEPUTY WITH BRANCH E CERT	1/06/06	2.5%	8	67,692	69,080	70,466	71,876	73,258	74,655	77,113	79,658	LSIs								
	1/12/05	1.5%		66,040	67,395	68,747	70,123	71,471	72,834	75,233	77,715	LSIs								
REGIONAL PUBLIC ANALYST	1/06/06	2.5%	7	78,910	80,670	82,412	84,169	85,926	88,763	91,692	LSIs									
	1/12/05	1.5%		76,985	78,702	80,402	82,116	83,830	86,598	89,456	LSIs									
RESPIRATORY TECHNICIAN	1/06/06	2.5%	8	35,960	36,751	37,628	39,922	41,314	42,708	46,147	49,530	LSIs								
	1/12/05	1.5%		35,083	35,855	36,710	38,948	40,306	41,666	45,021	48,322	LSIs								
RESPIRATORY TECHNICIAN, SENIOR	1/06/06	2.5%	8	41,000	42,276	43,625	45,004	46,426	47,745	51,008	54,277	LSIs								
	1/12/05	1.5%		40,000	41,244	42,561	43,907	45,294	46,580	49,764	52,953	LSIs								
RESPIRATORY TECHNICIAN , CHIEF 1	1/06/06	2.5%	8	44,830	45,795	47,078	48,323	49,568	50,802	53,990	57,242	LSIs								
	1/12/05	1.5%		43,736	44,678	45,930	47,144	48,359	49,563	52,673	55,846	LSIs								
RESPIRATORY TECHNICIAN , CHIEF 2	1/06/06	2.5%	8	46,168	48,497	50,767	53,049	55,367	58,357	61,740	64,981	LSIs								
	1/12/05	1.5%		45,042	47,314	49,529	51,755	54,017	56,933	60,234	63,396	LSIs								
SOCIAL WORK PRACTITIONER, SENIOR	1/06/06	2.5%	8	46,432	48,548	50,694	52,833	54,964	57,090	59,213	60,291	LSI								
	1/12/05	1.5%		45,299	47,364	49,458	51,545	53,624	55,698	57,768	58,820	LSI								

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SOCIAL WORKER	1/06/06 2.5%	10	34,471	36,328	38,248	40,173	42,089	44,032	45,951	47,425	48,903	49,883 LSI								
	1/12/05 1.5%		33,630	35,442	37,316	39,193	41,062	42,958	44,830	46,269	47,710	48,666 LSI								
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/06/06 2.5%	8	41,510	43,577	45,642	47,710	49,774	51,839	53,906	54,984 LSI										
	1/12/05 1.5%		40,498	42,514	44,529	46,546	48,560	50,574	52,592	53,643 LSI										
MEDICAL SOCIAL WORKER	1/06/06 2.5%	8	41,510	43,577	45,642	47,710	49,774	51,839	53,906	54,984 LSI										
	1/12/05 1.5%		40,498	42,514	44,529	46,546	48,560	50,574	52,592	53,643 LSI										
PSYCHIATRIC SOCIAL WORKER	1/06/06 2.5%	8	41,510	43,577	45,642	47,710	49,774	51,839	53,906	54,984 LSI										
	1/12/05 1.5%		40,498	42,514	44,529	46,546	48,560	50,574	52,592	53,643 LSI										
SOCIAL WORKER SENIOR MEDICAL/ SINGLE HANDED	1/06/06 2.5%	7	53,906	55,493	57,079	58,666	60,251	61,837	63,424											
	1/12/05 1.5%		52,592	54,139	55,687	57,235	58,781	60,329	61,877											
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/06/06 2.5%	6	61,837	64,681	67,521	70,362	73,203	76,048												
	1/12/05 1.5%		60,329	63,103	65,875	68,646	71,418	74,193												
SOCIAL WORKER, TEAM LEADER	1/06/06 2.5%	7	53,906	55,493	57,079	58,666	60,251	61,837	63,424											
	1/12/05 1.5%		52,592	54,139	55,687	57,235	58,781	60,329	61,877											
SPEECH AND LANGUAGE THERAPIST	1/06/06 2.5%	12	36,232	37,446	38,473	39,538	40,589	41,668	42,741	43,814	44,943	46,132	47,318	48,269 LSI						
	1/12/05 1.5%		35,348	36,532	37,535	38,574	39,599	40,652	41,699	42,745	43,847	45,007	46,164	47,092 LSI						
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/06/06 2.5%	9	48,368	49,435	50,537	51,628	52,720	53,869	55,080	56,287	57,256									
	1/12/05 1.5%		47,188	48,230	49,304	50,369	51,434	52,555	53,736	54,914	55,859									
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/06/06 2.5%	9	53,686	54,754	55,853	56,947	58,037	59,187	60,396	61,604	62,573									
	1/12/05 1.5%		52,377	53,419	54,491	55,558	56,622	57,743	58,923	60,102	61,047									
SPEECH AND LANGUAGE THERAPIST MANAGER	1/06/06 2.5%	7	58,659	60,831	62,999	65,172	67,344	69,517	71,686											
	1/12/05 1.5%		57,228	59,347	61,462	63,583	65,701	67,822	69,938											
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/06/06 2.5%	7	69,124	70,256	71,385	72,575	73,827	75,077	76,079											
	1/12/05 1.5%		67,438	68,543	69,644	70,805	72,026	73,246	74,223											
TRAINEE SOCIAL CARE WORKER	1/06/06 2.5%	3	25,774	27,141	28,344															
	1/12/05 1.5%		25,145	26,479	27,653															
SOCIAL CARE WORKER (WITH QUALIFICATION)	1/06/06 2.5%	10	31,905	33,105	34,317	35,535	36,772	38,029	39,276	40,547	41,823	42,660 LSI								
	1/12/05 1.5%		31,127	32,298	33,480	34,668	35,875	37,101	38,319	39,558	40,803	41,619 LSI								
SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/06/06 2.5%	9	31,905	33,105	34,317	35,535	36,772	38,029	39,276	40,547	41,823									
	1/12/05 1.5%		31,127	32,298	33,480	34,668	35,875	37,101	38,319	39,558	40,803									
SOCIAL CARE LEADER	1/06/06 2.5%	7	42,422	43,386	44,350	46,896	47,881	48,861	49,853											
	1/12/05 1.5%		41,387	42,328	43,268	45,752	46,713	47,669	48,637											
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/06/06 2.5%	6	51,629	52,775	55,806	56,977	58,144	59,325												
	1/12/05 1.5%		50,370	51,488	54,445	55,587	56,726	57,878												
VASCULAR TECHNICIAN	1/06/06 2.5%	8	35,960	36,751	37,628	39,922	41,314	42,708	46,147	49,530 LSIs										
	1/12/05 1.5%		35,083	35,855	36,710	38,948	40,306	41,666	45,021	48,322 LSIs										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
VASCULAR TECHNICIAN, SENIOR	1/06/06 2.5%	8	41,000	42,276	43,625	45,004	46,426	47,745	51,008	54,277	LSIs									
	1/12/05 1.5%		40,000	41,244	42,561	43,907	45,294	46,580	49,764	52,953	LSIs									
VASCULAR TECHNICIAN , CHIEF I	1/06/06 2.5%	8	44,830	45,795	47,078	48,323	49,568	50,802	53,990	57,242	LSIs									
	1/12/05 1.5%		43,736	44,678	45,930	47,144	48,359	49,563	52,673	55,846	LSIs									
VASCULAR TECHNICIAN , CHIEF II	1/06/06 2.5%	8	46,168	48,497	50,767	53,049	55,367	58,357	61,740	64,981	LSIs									
	1/12/05 1.5%		45,042	47,314	49,529	51,755	54,017	56,933	60,234	63,396	LSIs									

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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SUPPORT SERVICES GRADES

E-MAIL : NUALA_COLEMAN@HEALTH.IRLGOV.IE Tel : 6354058

E-MAIL : FIONA_M_KEANE@HEALTH.IRLGOV.IE Tel : 6353094

E-MAIL : EMER_LYNCH@HEALTH.IRLGOV.IE Tel : 6354726

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

EMERGENCY MEDICAL TECHNICIAN	1/06/06 2.5%	9	26,964	28,134	28,930	29,722	30,511	31,312	32,104	33,689	35,152	LSI								
	1/12/05 1.5%		26,307	27,448	28,224	28,997	29,767	30,548	31,321	32,867	34,294	LSI								
LEADING EMERGENCY MEDICAL TECHNICIAN	1/06/06 2.5%	9	27,542	28,736	29,935	31,125	32,320	33,514	34,710	36,969	38,575	LSI								
	1/12/05 1.5%		26,870	28,035	29,205	30,365	31,532	32,696	33,864	36,067	37,634	LSI								
EMERGENCY MEDICAL CONTROLLER	1/06/06 2.5%	9	27,542	28,736	29,935	31,125	32,320	33,514	34,710	36,969	38,575	LSI								
	1/12/05 1.5%		26,870	28,035	29,205	30,365	31,532	32,696	33,864	36,067	37,634	LSI								
TEAM LEADER EMERGENCY MEDICAL CONTROLLER	1/06/06 2.5%	7	38,647	39,933	41,219	42,504	43,789	45,279	46,764	LSIs										
	1/12/05 1.5%		37,704	38,959	40,213	41,467	42,721	44,174	45,623	LSIs										
CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/06/06 2.5%	11	25,358	25,778	26,460	28,094	30,028	30,551	31,850	32,822	33,614	34,503	35,191	LSI						
	1/12/05 1.5%		24,739	25,150	25,815	27,409	29,296	29,806	31,073	32,021	32,794	33,661	34,333	LSI						
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/06/06 2.5%	11	28,443	29,653	30,766	31,870	32,979	34,087	35,306	36,415	37,530	38,824	39,834							
	1/12/05 1.5%		27,749	28,930	30,016	31,092	32,175	33,256	34,445	35,527	36,614	37,877	38,863							
CARE OFFICER - 5% (CMH, DUNDRUM)	1/06/06 2.5%	11	29,939	31,214	32,384	33,548	34,715	35,881	37,164	38,331	39,505	40,868	41,931							
	1/12/05 1.5%		29,209	30,452	31,594	32,730	33,868	35,006	36,258	37,397	38,541	39,871	40,908							
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/06/06 2.5%	11	29,964	31,239	32,410	33,574	34,743	35,909	37,194	38,363	39,536	40,900	41,963							
	1/12/05 1.5%		29,233	30,477	31,620	32,756	33,896	35,033	36,287	37,427	38,572	39,903	40,940							
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/06/06 2.5%	4	40,733	41,909	43,095	44,217														
	1/12/05 1.5%		39,739	40,887	42,044	43,138														
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/06/06 2.5%	4	42,877	44,114	45,364	46,543														
	1/12/05 1.5%		41,831	43,038	44,257	45,408														
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/06/06 2.5%	4	42,913	44,152	45,399	46,581														
	1/12/05 1.5%		41,866	43,075	44,292	45,444														
HEAD ATTENDANT (CMH, DUNDRUM)	1/06/06 2.5%	1	52,135																	
	1/12/05 1.5%		50,863																	
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/06/06 2.5%	1	54,876																	
	1/12/05 1.5%		53,538																	
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/06/06 2.5%	1	54,920																	
	1/12/05 1.5%		53,580																	

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CRAFTSMEN (PAYPATH)	1/06/06 2.5%	9	33,385	33,628	33,871	34,115	34,359	34,603	34,846	35,091	35,362									Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		32,570	32,808	33,045	33,283	33,521	33,759	33,996	34,235	34,500									Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN'S MATE (PAYPATH)	1/06/06 2.5%	12	26,710	27,022	27,173	27,341	27,498	27,581	27,659	27,740	27,822	27,950	28,049	28,289						Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		26,059	26,363	26,510	26,674	26,827	26,908	26,984	27,063	27,143	27,269	27,365	27,599						Pt 1 paid on recruitment, pt. 2 after .5 years etc
CHARGEHAND (PAYPATH)	1/06/06 2.5%	12	35,890	36,311	36,514	36,739	36,950	37,060	37,167	37,275	37,385	37,557	37,690	38,014						Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		35,014	35,425	35,624	35,843	36,049	36,156	36,260	36,366	36,473	36,641	36,771	37,087						Pt 1 paid on recruitment, pt. 2 after .5 years etc
ASSISTANT FOREMAN (PAYPATH)	1/06/06 2.5%	12	37,559	38,000	38,213	38,448	38,669	38,784	38,896	39,008	39,124	39,304	39,443	39,782						Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		36,643	37,073	37,280	37,510	37,726	37,838	37,947	38,057	38,169	38,346	38,481	38,812						Pt 1 paid on recruitment, pt. 2 after .5 years etc
FOREMAN (PAYPATH)	1/06/06 2.5%	12	40,063	40,533	40,760	41,011	41,247	41,370	41,489	41,609	41,732	41,925	42,073	42,434						Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		39,086	39,545	39,766	40,011	40,241	40,361	40,477	40,594	40,714	40,902	41,047	41,399						Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN (NON-PAYPATH)	1/06/06 2.5%	12	32,673	33,063	33,252	33,465	33,657	33,760	33,859	33,962	34,061	34,222	34,318	34,647						Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		31,876	32,256	32,441	32,648	32,836	32,937	33,033	33,134	33,230	33,387	33,481	33,801						Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN'S MATE (NON-PAYPATH)	1/06/06 2.5%	12	26,138	26,450	26,601	26,771	26,925	27,009	27,087	27,169	27,248	27,376	27,454	27,717						Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		25,500	25,805	25,952	26,118	26,268	26,350	26,426	26,506	26,583	26,709	26,785	27,041						Pt 1 paid on recruitment, pt. 2 after .5 years etc
CHARGEHAND (NON-PAYPATH)	1/06/06 2.5%	12	35,123	35,542	35,746	35,974	36,182	36,292	36,398	36,509	36,615	36,789	36,892	37,245						Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		34,266	34,675	34,874	35,097	35,299	35,407	35,511	35,619	35,722	35,892	35,992	36,337						Pt 1 paid on recruitment, pt. 2 after .5 years etc
ASSISTANT FOREMAN (NON-PAYPATH)	1/06/06 2.5%	12	36,757	37,195	37,409	37,648	37,864	37,980	38,091	38,207	38,318	38,500	38,608	38,977						Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		35,860	36,288	36,496	36,729	36,941	37,054	37,162	37,276	37,384	37,561	37,666	38,027						Pt 1 paid on recruitment, pt. 2 after .5 years etc
FOREMAN (NON-PAYPATH)	1/06/06 2.5%	12	39,207	39,675	39,903	40,157	40,389	40,512	40,631	40,755	40,873	41,067	41,181	41,576						Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/05 1.5%		38,251	38,707	38,930	39,178	39,404	39,524	39,640	39,761	39,876	40,065	40,177	40,562						Pt 1 paid on recruitment, pt. 2 after .5 years etc
DENTAL TECHNICIAN, SENIOR	1/06/06 2.5%	9	33,563	34,426	35,291	36,151	37,017	37,881	38,745	39,606	40,515	LSI								
	1/12/05 1.5%		32,744	33,586	34,431	35,269	36,114	36,957	37,800	38,640	39,527	LSI								
DENTAL TECHNICIAN, BASIC	1/06/06 2.5%	9	28,428	29,458	30,491	31,520	32,550	33,581	34,610	35,645	36,464	LSI								
	1/12/05 1.5%		27,735	28,739	29,747	30,751	31,756	32,762	33,766	34,775	35,574	LSI								
DOMESTICS	1/06/06 2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163											
	1/12/05 1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451											
MULTI-TASK ATTENDANT	1/06/06 2.5%	7	27,103	27,750	28,461	29,191	29,940	30,707	31,495											
	1/12/05 1.5%		26,442	27,073	27,767	28,479	29,210	29,958	30,727											
HEALTH CARE ASSISTANT	1/06/06 2.5%	7	27,103	27,750	28,461	29,191	29,940	30,707	31,495											
	1/12/05 1.5%		26,442	27,073	27,767	28,479	29,210	29,958	30,727											
ATTENDANTS	1/06/06 2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163											
	1/12/05 1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451											
CLEANERS	1/06/06 2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163											
	1/12/05 1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451											
PORTERS	1/06/06 2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163											
	1/12/05 1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PORTERS / DRIVERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
BUILDERS LABOURERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
GENERAL LABOURERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
GROUNDSMEN	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
GARDEN LABOURERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
FARM LABOURERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
DRIVERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
GATE KEEPERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
CARETAKERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
STORES PORTERS / ATTENDANTS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
LAUNDRY WORKERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
HOSTEL SUPERVISOR	1/06/06	2.5%	7	27,327	27,673	28,677	29,718	30,795	31,912	33,070										
	1/12/05	1.5%		26,661	26,998	27,978	28,993	30,044	31,134	32,263										
SEAMSTRESS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
HAIRDRESSERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
BEAUTICIANS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
BARBERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
MINI BUS DRIVERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										
TRACTOR DRIVERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163										
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451										

Grade Description	Effective From	2.5%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
VAN DRIVERS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163									
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451									
MORTUARY ATTENDANTS	1/06/06	2.5%	7	27,103	27,750	28,461	29,191	29,940	30,707	31,495									
	1/12/05	1.5%		26,442	27,073	27,767	28,479	29,210	29,958	30,727									
LABORATORY ATTENDANTS	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163									
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451									
THEATRE PORTERS / ATTENDANTS	1/06/06	2.5%	7	27,103	27,750	28,461	29,191	29,940	30,707	31,495									
	1/12/05	1.5%		26,442	27,073	27,767	28,479	29,210	29,958	30,727									
DARK ROOM PORTERS / ATTENDANTS	1/06/06	2.5%	7	27,103	27,750	28,461	29,191	29,940	30,707	31,495									
	1/12/05	1.5%		26,442	27,073	27,767	28,479	29,210	29,958	30,727									
GARDENER	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163									
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451									
STOREMAN	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163									
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451									
BOILERMEN	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163									
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451									
BOILERMAN / GROUNDSMAN	1/06/06	2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163									
	1/12/05	1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451									
DOMESTIC SUPERVISOR	1/06/06	2.5%	7	29,750	30,670	31,653	32,597	33,605	34,644	35,716									
	1/12/05	1.5%		29,024	29,922	30,881	31,802	32,786	33,799	34,844									
PORTER SUPERVISOR	1/06/06	2.5%	7	29,750	30,670	31,653	32,597	33,605	34,644	35,716									
	1/12/05	1.5%		29,024	29,922	30,881	31,802	32,786	33,799	34,844									
DINING ROOM SUPERVISOR	1/06/06	2.5%	7	29,750	30,670	31,653	32,597	33,605	34,644	35,716									
	1/12/05	1.5%		29,024	29,922	30,881	31,802	32,786	33,799	34,844									
CATERING SUPERVISOR	1/06/06	2.5%	7	29,750	30,670	31,653	32,597	33,605	34,644	35,716									
	1/12/05	1.5%		29,024	29,922	30,881	31,802	32,786	33,799	34,844									
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/06/06	2.5%	7	29,750	30,670	31,653	32,597	33,605	34,644	35,716									
	1/12/05	1.5%		29,024	29,922	30,881	31,802	32,786	33,799	34,844									
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/06/06	2.5%	7	29,750	30,670	31,653	32,597	33,605	34,644	35,716									
	1/12/05	1.5%		29,024	29,922	30,881	31,802	32,786	33,799	34,844									
LINEN ROOM SUPERVISOR	1/06/06	2.5%	7	29,750	30,670	31,653	32,597	33,605	34,644	35,716									
	1/12/05	1.5%		29,024	29,922	30,881	31,802	32,786	33,799	34,844									
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM	1/06/06	2.5%	7	29,750	30,670	31,653	32,597	33,605	34,644	35,716									
	1/12/05	1.5%		29,024	29,922	30,881	31,802	32,786	33,799	34,844									
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/06/06	2.5%	7	29,750	30,670	31,653	32,597	33,605	34,644	35,716									
	1/12/05	1.5%		29,024	29,922	30,881	31,802	32,786	33,799	34,844									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
BUILDERS LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775				
	1/12/05	1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098				
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,895	27,054	27,200	27,287	27,369	27,459	27,539	27,626	27,716	27,808	27,899	27,992	28,086				
	1/12/05	1.5%		26,239	26,394	26,537	26,621	26,701	26,789	26,868	26,952	27,040	27,130	27,219	27,309	27,401				
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,895	27,054	27,200	27,287	27,369	27,459	27,539	27,626	27,716	27,808	27,899	27,992	28,086				
	1/12/05	1.5%		26,239	26,394	26,537	26,621	26,701	26,789	26,868	26,952	27,040	27,130	27,219	27,309	27,401				
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,895	27,054	27,200	27,287	27,369	27,459	27,539	27,626	27,716	27,808	27,899	27,992	28,086				
	1/12/05	1.5%		26,239	26,394	26,537	26,621	26,701	26,789	26,868	26,952	27,040	27,130	27,219	27,309	27,401				
BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/06/06	2.5%	13	26,895	27,054	27,200	27,287	27,369	27,459	27,539	27,626	27,716	27,808	27,899	27,992	28,086				
	1/12/05	1.5%		26,239	26,394	26,537	26,621	26,701	26,789	26,868	26,952	27,040	27,130	27,219	27,309	27,401				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	26,976	27,130	27,279	27,365	27,450	27,533	27,619	27,708	27,793	27,888	27,983	28,077	28,171					
	1/12/05 1.5%		26,318	26,468	26,614	26,697	26,780	26,862	26,945	27,032	27,115	27,207	27,301	27,392	27,484					
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	26,976	27,130	27,279	27,365	27,450	27,533	27,619	27,708	27,793	27,888	27,983	28,077	28,171					
	1/12/05 1.5%		26,318	26,468	26,614	26,697	26,780	26,862	26,945	27,032	27,115	27,207	27,301	27,392	27,484					
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	26,976	27,130	27,279	27,365	27,450	27,533	27,619	27,708	27,793	27,888	27,983	28,077	28,171					
	1/12/05 1.5%		26,318	26,468	26,614	26,697	26,780	26,862	26,945	27,032	27,115	27,207	27,301	27,392	27,484					
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,054	27,211	27,360	27,441	27,527	27,616	27,696	27,786	27,873	27,955	28,059	28,156	28,252					
	1/12/05 1.5%		26,394	26,547	26,693	26,771	26,856	26,942	27,021	27,108	27,193	27,273	27,375	27,470	27,563					
LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,054	27,211	27,360	27,441	27,527	27,616	27,696	27,786	27,873	27,955	28,059	28,156	28,252					
	1/12/05 1.5%		26,394	26,547	26,693	26,771	26,856	26,942	27,021	27,108	27,193	27,273	27,375	27,470	27,563					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,054	27,211	27,360	27,441	27,527	27,616	27,696	27,786	27,873	27,955	28,059	28,156	28,252					
	1/12/05 1.5%		26,394	26,547	26,693	26,771	26,856	26,942	27,021	27,108	27,193	27,273	27,375	27,470	27,563					
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,054	27,211	27,360	27,441	27,527	27,616	27,696	27,786	27,873	27,955	28,059	28,156	28,252					
	1/12/05 1.5%		26,394	26,547	26,693	26,771	26,856	26,942	27,021	27,108	27,193	27,273	27,375	27,470	27,563					
GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,373	27,530	27,677	27,766	27,849	27,935	28,018	28,107	28,200	28,295	28,403	28,485	28,581					
	1/12/05 1.5%		26,706	26,859	27,002	27,089	27,169	27,254	27,334	27,422	27,512	27,605	27,710	27,790	27,884					
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,373	27,530	27,677	27,766	27,849	27,935	28,018	28,107	28,200	28,295	28,403	28,485	28,581					
	1/12/05 1.5%		26,706	26,859	27,002	27,089	27,169	27,254	27,334	27,422	27,512	27,605	27,710	27,790	27,884					
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,373	27,530	27,677	27,766	27,849	27,935	28,018	28,107	28,200	28,295	28,403	28,485	28,581					
	1/12/05 1.5%		26,706	26,859	27,002	27,089	27,169	27,254	27,334	27,422	27,512	27,605	27,710	27,790	27,884					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,547	27,716	27,873	27,965	28,056	28,149	28,270	28,342	28,436	28,545	28,648	28,754	28,859					
	1/12/05 1.5%		26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155					
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,547	27,716	27,873	27,965	28,056	28,149	28,270	28,342	28,436	28,545	28,648	28,754	28,859					
	1/12/05 1.5%		26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,547	27,716	27,873	27,965	28,056	28,149	28,270	28,342	28,436	28,545	28,648	28,754	28,859					
	1/12/05 1.5%		26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,547	27,716	27,873	27,965	28,056	28,149	28,270	28,342	28,436	28,545	28,648	28,754	28,859					
	1/12/05 1.5%		26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	27,547	27,716	27,873	27,965	28,056	28,149	28,270	28,342	28,436	28,545	28,648	28,754	28,859					
	1/12/05 1.5%		26,875	27,040	27,193	27,283	27,372	27,462	27,581	27,651	27,742	27,849	27,949	28,053	28,155					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	28,200	28,381	28,551	28,654	28,754	28,854	28,954	29,062	29,161	29,273	29,382	29,497	29,607					
	1/12/05 1.5%		27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885					
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/06 2.5%	13	28,200	28,381	28,551	28,654	28,754	28,854	28,954	29,062	29,161	29,273	29,382	29,497	29,607					
	1/12/05 1.5%		27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885					

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	28,200	28,381	28,551	28,654	28,754	28,854	28,954	29,062	29,161	29,273	29,382	29,497	29,607				
	1/12/05	1.5%		27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	28,200	28,381	28,551	28,654	28,754	28,854	28,954	29,062	29,161	29,273	29,382	29,497	29,607				
	1/12/05	1.5%		27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	28,200	28,381	28,551	28,654	28,754	28,854	28,954	29,062	29,161	29,273	29,382	29,497	29,607				
	1/12/05	1.5%		27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	28,200	28,381	28,551	28,654	28,754	28,854	28,954	29,062	29,161	29,273	29,382	29,497	29,607				
	1/12/05	1.5%		27,512	27,688	27,855	27,955	28,053	28,151	28,248	28,353	28,449	28,559	28,665	28,777	28,885				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	29,191	29,394	29,584	29,687	29,797	29,908	30,012	30,126	30,277	30,352	30,470	30,594	30,707				
	1/12/05	1.5%		28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	29,191	29,394	29,584	29,687	29,797	29,908	30,012	30,126	30,277	30,352	30,470	30,594	30,707				
	1/12/05	1.5%		28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	29,191	29,394	29,584	29,687	29,797	29,908	30,012	30,126	30,277	30,352	30,470	30,594	30,707				
	1/12/05	1.5%		28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	29,191	29,394	29,584	29,687	29,797	29,908	30,012	30,126	30,277	30,352	30,470	30,594	30,707				
	1/12/05	1.5%		28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	29,191	29,394	29,584	29,687	29,797	29,908	30,012	30,126	30,277	30,352	30,470	30,594	30,707				
	1/12/05	1.5%		28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	29,191	29,394	29,584	29,687	29,797	29,908	30,012	30,126	30,277	30,352	30,470	30,594	30,707				
	1/12/05	1.5%		28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958				
PORTERS (DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	8	26,027	26,271	26,525	26,771	27,021	27,269	27,521	27,768									
	1/12/05	1.5%		25,392	25,630	25,878	26,118	26,362	26,604	26,850	27,091									
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	8	26,827	27,073	27,436	27,575	27,819	28,074	28,321	28,569									
	1/12/05	1.5%		26,172	26,413	26,767	26,903	27,140	27,390	27,630	27,872									
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	8	24,962	25,205	25,444	25,682	25,928	26,175	26,422	26,665									
	1/12/05	1.5%		24,353	24,590	24,824	25,056	25,296	25,537	25,777	26,015									
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/06/06	2.5%	13	26,517	26,728	26,816	26,889	26,973	27,061	27,142	27,232	27,318	27,397	27,509	27,632	27,750				
	1/12/05	1.5%		25,870	26,076	26,162	26,233	26,315	26,401	26,480	26,567	26,652	26,729	26,838	26,958	27,073				
OCCUPATIONAL THERAPY ASSISTANT	1/06/06	2.5%	7	27,103	27,750	28,461	29,191	29,940	30,707	31,495										
	1/12/05	1.5%		26,442	27,073	27,767	28,479	29,210	29,958	30,727										
PHYSIOTHERAPY ASSISTANT	1/06/06	2.5%	7	27,103	27,750	28,461	29,191	29,940	30,707	31,495										
	1/12/05	1.5%		26,442	27,073	27,767	28,479	29,210	29,958	30,727										
SPEECH AND LANGUAGE THERAPY ASSISTANT	1/06/06	2.5%	7	27,103	27,750	28,461	29,191	29,940	30,707	31,495										
	1/12/05	1.5%		26,442	27,073	27,767	28,479	29,210	29,958	30,727										
RADIOGRAPHY ASSISTANT	1/06/06	2.5%	7	27,103	27,750	28,461	29,191	29,940	30,707	31,495										
	1/12/05	1.5%		26,442	27,073	27,767	28,479	29,210	29,958	30,727										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CSSD OPERATIVES	1/06/06 2.5%	7	27,327	27,673	28,677	29,718	30,795	31,912	33,070											
	1/12/05 1.5%		26,661	26,998	27,978	28,993	30,044	31,134	32,263											
MEDICAL LABORATORY AIDES	1/06/06 2.5%	7	27,327	27,673	28,677	29,718	30,795	31,912	33,070											
	1/12/05 1.5%		26,661	26,998	27,978	28,993	30,044	31,134	32,263											
FAMILY SUPPORT WORKERS	1/06/06 2.5%	7	27,327	27,673	28,677	29,718	30,795	31,912	33,070											
	1/12/05 1.5%		26,661	26,998	27,978	28,993	30,044	31,134	32,263											
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/06/06 2.5%	13	29,191	29,394	29,584	29,687	29,797	29,908	30,012	30,126	30,277	30,352	30,470	30,594	30,707					
	1/12/05 1.5%		28,479	28,677	28,862	28,963	29,070	29,178	29,280	29,391	29,538	29,611	29,727	29,848	29,958					
HOME HELPS	1/06/06 2.5%	7	26,229	26,697	27,173	27,656	28,151	28,692	29,163											
	1/12/05 1.5%		25,590	26,046	26,510	26,982	27,464	27,992	28,451											
HOME HELPS (NON-PAYPATH)	1/06/06 2.5%	13	26,592	26,741	26,892	26,976	27,061	27,146	27,230	27,318	27,405	27,499	27,589	27,684	27,775					
	1/12/05 1.5%		25,943	26,089	26,236	26,318	26,401	26,484	26,566	26,652	26,736	26,828	26,916	27,009	27,098					

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18

CLERICAL, ADMINISTRATION & RELATED GRADES

E-MAIL : NUALA_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058

E-MAIL : FIONA_M_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

E-MAIL : EMER_LYNCH@HEALTH.IRLGOV.IE TEL : 6354726

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

CATERING OFFICER, GRADE III	1/06/06 2.5%	10	27,018	28,988	30,977	32,459	33,892	35,826	37,232	38,648	39,958	41,274	LSIs							
	1/12/05 1.5%		26,359	28,281	30,222	31,667	33,066	34,953	36,324	37,705	38,983	40,267	LSIs							
CATERING OFFICER, GRADE II	1/06/06 2.5%	7	38,648	39,934	41,217	42,505	43,789	45,279	46,764	LSIs										
	1/12/05 1.5%		37,705	38,960	40,212	41,468	42,721	44,174	45,624	LSIs										
CATERING OFFICER, GRADE I	1/06/06 2.5%	7	43,192	44,274	45,581	48,038	49,503	51,332	53,165	LSIs										
	1/12/05 1.5%		42,139	43,194	44,470	46,866	48,296	50,080	51,868	LSIs										
CATERING MANAGER	1/06/06 2.5%	11	45,313	46,460	47,804	49,151	50,503	51,709	52,939	54,135	55,322	57,367	59,419	LSIs						
	1/12/05 1.5%		44,208	45,327	46,638	47,952	49,271	50,448	51,648	52,814	53,973	55,968	57,970	LSIs						
HEAD OF CATERING	1/06/06 2.5%	7	62,745	64,327	66,845	69,370	71,877	74,394	76,896											
	1/12/05 1.5%		61,214	62,759	65,214	67,678	70,124	72,580	75,021											
COOK, TRAINEE	1/06/06 2.5%	3	17,513	19,749	22,074															
	1/12/05 1.5%		17,086	19,268	21,536															
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/06/06 2.5%	10	23,992	24,805	25,559	26,374	27,199	27,957	28,780	29,542	30,377	31,407								
	1/12/05 1.5%		23,407	24,200	24,935	25,731	26,536	27,275	28,078	28,822	29,636	30,641								
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/06/06 2.5%	4	23,992	24,805	25,559	26,374														
	1/12/05 1.5%		23,407	24,200	24,935	25,731														
CHEF I (FORMERLY COOK GRADE I)	1/06/06 2.5%	13	24,287	25,087	25,944	26,741	27,605	28,404	29,275	30,079	30,958	31,762	32,566	33,450	34,552					
	1/12/05 1.5%		23,695	24,475	25,312	26,088	26,931	27,711	28,561	29,345	30,203	30,987	31,772	32,634	33,709					
CHEF, SENIOR	1/06/06 2.5%	13	25,865	26,902	27,893	28,725	29,804	30,669	31,612	32,479	33,424	34,293	35,163	36,115	37,306					
	1/12/05 1.5%		25,234	26,246	27,213	28,025	29,077	29,921	30,841	31,687	32,609	33,457	34,305	35,234	36,396					
CHEF, EXECUTIVE	1/06/06 2.5%	13	27,546	28,451	29,429	30,330	31,311	32,217	33,208	34,119	35,111	36,024	36,939	37,937	39,191					
	1/12/05 1.5%		26,874	27,757	28,711	29,590	30,547	31,432	32,398	33,287	34,255	35,146	36,038	37,012	38,235					
COMMUNITY WELFARE OFFICER	1/06/06 2.5%	16	27,883	30,001	31,940	33,838	35,700	37,483	39,265	41,063	42,802	44,561	46,360	48,089	49,855	51,696	53,543	55,333	LSIs	
	1/12/05 1.5%		27,203	29,269	31,161	33,013	34,829	36,569	38,307	40,061	41,758	43,474	45,230	46,917	48,639	50,435	52,238	53,984	LSIs	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/06/06 2.5%	8	59,957	62,200	64,443	66,688	68,933	70,227	72,493	74,760	LSIs									
	1/12/05 1.5%		58,495	60,683	62,871	65,061	67,251	68,514	70,725	72,937	LSIs									
DRAUGHTSMAN/TECHNICIAN II	1/06/06 2.5%	13	26,215	27,200	28,194	29,183	30,160	31,164	32,142	33,146	34,137	35,081	36,124	37,352	38,574	LSIs				
	1/12/05 1.5%		25,576	26,536	27,506	28,472	29,425	30,404	31,358	32,337	33,304	34,225	35,242	36,441	37,633	LSIs				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DRAUGHTSMAN/TECHNICIAN I	1/06/06 2.5%	9	36,124	36,755	37,578	38,404	39,214	40,037	40,788	42,172	43,560	LSIs								
	1/12/05 1.5%		35,242	35,858	36,661	37,467	38,258	39,061	39,793	41,143	42,498	LSIs								
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/06/06 2.5%	5	22,960	23,957	24,788	25,616	26,794													
	1/12/05 1.5%		22,400	23,373	24,184	24,991	26,141													
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/06/06 2.5%	15	22,960	23,957	24,788	25,616	26,794	27,914	28,813	29,915	31,310	31,832	32,821	34,061	35,940	38,160	40,879	LSI		
	1/12/05 1.5%		22,400	23,373	24,184	24,991	26,141	27,233	28,110	29,186	30,546	31,055	32,021	33,231	35,063	37,229	39,882	LSI		
DENTAL NURSE, SENIOR	1/06/06 2.5%	7	38,373	39,852	41,180	42,374	43,826	45,060	46,415											
	1/12/05 1.5%		37,437	38,880	40,175	41,341	42,757	43,961	45,283											
FIRE PREVENTION OFFICER	1/06/06 2.5%	12	45,037	46,735	48,439	50,141	51,844	53,548	55,250	56,946	58,655	60,354	62,314	64,272	LSIs					
	1/12/05 1.5%		43,939	45,595	47,258	48,918	50,579	52,242	53,903	55,557	57,224	58,882	60,794	62,704	LSIs					
CLERICAL OFFICER GRADE	1/06/06 2.5%	13	22,112	23,151	24,187	25,226	26,265	27,302	28,338	29,372	30,411	31,446	32,489	34,446	35,838	LSI				
	1/12/05 1.5%		21,573	22,587	23,597	24,611	25,625	26,636	27,647	28,656	29,670	30,679	31,696	33,606	34,964	LSI				
GRADE IV (CLERICAL)	1/06/06 2.5%	10	27,017	28,987	30,977	32,459	33,893	35,826	37,232	38,647	39,958	41,274	LSIs							
	1/12/05 1.5%		26,358	28,280	30,222	31,667	33,066	34,952	36,324	37,704	38,984	40,267	LSIs							
GRADE V (CLERICAL)	1/06/06 2.5%	7	38,647	39,933	41,219	42,504	43,789	45,279	46,764	LSIs										
	1/12/05 1.5%		37,704	38,959	40,213	41,467	42,721	44,174	45,623	LSIs										
GRADE VI (CLERICAL)	1/06/06 2.5%	7	43,192	44,274	45,584	48,036	49,505	51,329	53,165	LSIs										
	1/12/05 1.5%		42,139	43,194	44,472	46,865	48,297	50,077	51,868	LSIs										
GRADE VII (CLERICAL)	1/06/06 2.5%	11	45,313	46,460	47,804	49,151	50,503	51,709	52,939	54,135	55,322	57,367	59,419	LSIs						
	1/12/05 1.5%		44,208	45,327	46,638	47,952	49,271	50,448	51,648	52,814	53,973	55,968	57,970	LSIs						
SUPPLIES OFFICER GRADE D	1/06/06 2.5%	10	27,178	28,086	28,993	29,902	30,810	31,718	32,631	33,539	34,445	35,838	LSI							
	1/12/05 1.5%		26,515	27,401	28,285	29,173	30,059	30,944	31,835	32,721	33,605	34,964	LSI							
SUPPLIES OFFICER GRADE C	1/06/06 2.5%	8	30,977	32,459	33,892	35,826	37,232	38,648	39,958	41,274	LSIs									
	1/12/05 1.5%		30,222	31,667	33,066	34,953	36,324	37,705	38,983	40,267	LSIs									
SUPPLIES OFFICER GRADE B	1/06/06 2.5%	7	38,648	39,934	41,217	42,505	43,789	45,279	46,764	LSIs										
	1/12/05 1.5%		37,705	38,960	40,212	41,468	42,721	44,174	45,624	LSIs										
SUPPLIES OFFICER GRADE A	1/06/06 2.5%	7	43,192	44,274	45,581	48,038	49,503	51,332	53,165	LSIs										
	1/12/05 1.5%		42,139	43,194	44,470	46,866	48,296	50,080	51,868	LSIs										
ASSISTANT TECHNICAL SERVICES OFFICER	1/06/06 2.5%	11	38,805	40,495	42,175	43,860	45,548	47,229	48,909	50,596	52,288	54,020	55,748	LSIs						
	1/12/05 1.5%		37,859	39,507	41,146	42,790	44,437	46,077	47,716	49,362	51,013	52,702	54,389	LSIs						
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/06/06 2.5%	12	45,036	46,735	48,439	50,141	51,844	53,548	55,250	56,946	58,655	60,354	62,314	64,272	LSIs					
	1/12/05 1.5%		43,937	45,595	47,258	48,918	50,579	52,242	53,903	55,557	57,224	58,882	60,794	62,704	LSIs					
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/06/06 2.5%	9	60,259	62,162	64,065	65,971	67,881	69,784	71,678	74,105	76,506	LSIs								
	1/12/05 1.5%		58,790	60,645	62,503	64,362	66,226	68,082	69,929	72,297	74,640	LSIs								
TECHNICAL SERVICES OFFICER	1/06/06 2.5%	8	77,243	79,135	81,025	82,917	84,807	86,705	89,560	92,418	LSIs									
	1/12/05 1.5%		75,359	77,205	79,049	80,895	82,739	84,590	87,376	90,164	LSIs									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOME HELP ORGANISER	1/06/06 2.5%	7	38,648	39,934	41,217	42,505	43,789	45,279	46,764	LSIs										
	1/12/05 1.5%		37,705	38,960	40,212	41,468	42,721	44,174	45,624	LSIs										
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUAL.	1/06/06 2.5%	7	29,453	30,271	31,084	31,904	32,716	33,546	34,336											
	1/12/05 1.5%		28,735	29,533	30,326	31,126	31,918	32,727	33,499											
ASSISTANT SUPERVISOR, WELFARE HOME	1/06/06 2.5%	3	27,074	27,766	28,468															
	1/12/05 1.5%		26,414	27,089	27,774															
SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY	1/06/06 2.5%	9	40,104	40,868	40,916	41,912	42,909	43,992	45,075	46,158	47,241									
	1/12/05 1.5%		39,126	39,871	39,918	40,890	41,863	42,919	43,976	45,032	46,089									
NURSERY NURSE	1/06/06 2.5%	11	28,378	29,240	29,958	30,699	31,448	32,187	32,932	33,696	34,454	35,224	35,928	LSI						
	1/12/05 1.5%		27,686	28,527	29,227	29,950	30,681	31,402	32,129	32,874	33,614	34,365	35,051	LSI						
HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/06/06 2.5%	12	28,690	30,011	31,402	32,790	34,164	35,542	36,904	37,903	38,912	39,931	40,766	41,583						
	1/12/05 1.5%		27,990	29,279	30,636	31,990	33,331	34,675	36,004	36,979	37,963	38,957	39,772	40,569						

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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CLERICAL ADMIN MANAGEMENT GRADES

E-MAIL : NUALA_COLEMAN@HEALTH.IRLGOV.IE TEL : 6354058

E-MAIL : FIONA_M_KEANE@HEALTH.IRLGOV.IE TEL : 6353094

E-MAIL : EMER_LYNCH@HEALTH.IRLGOV.IE TEL : 6354726

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)	1/06/06 2.5%	1	175,998																	
	1/01/06		171,706																	
DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)	1/06/06 2.5%	1	175,998																	
	1/01/06		171,706																	
DIRECTOR OF FINANCE (HSE)	1/06/06 2.5%	1	147,817																	
	1/01/06		144,211																	
DIRECTOR OF HUMAN RESOURCES (HSE)	1/06/06 2.5%	1	147,817																	
	1/01/06		144,211																	
DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)	1/06/06 2.5%	1	136,296																	
	1/01/06		132,972																	
DIRECTOR OF INFORMATION TECHNOLOGY (HSE)	1/06/06 2.5%	1	136,296																	
	1/01/06		132,972																	
DIRECTOR OF SHARED SERVICES (HSE)	1/06/06 2.5%	1	136,296																	
	1/01/06		132,972																	
DIRECTOR OF POPULATION HEALTH (HSE)	1/06/06 2.5%	1	147,817																	
	1/01/06		144,211																	
DIRECTOR OF PROCUREMENT (HSE)	1/06/06 2.5%	1	136,296																	
	1/01/06		132,972																	
DIRECTOR OF ESTATE MANAGEMENT (HSE)	1/06/06 2.5%	1	136,296																	
	1/01/06		132,972																	
HEAD OF INTERNAL AUDIT (HSE)	1/06/06 2.5%	1	136,296																	
	1/01/06		132,972																	
ASSISTANT DIRECTOR NATIONAL HOSPITALS OFFICE (HSE)	1/06/06 2.5%	6	89,842	93,835	97,828	101,819	105,813	109,806												
	1/01/06		87,651	91,546	95,442	99,335	103,232	107,128												
ASSITANT DIRECTOR PRIMARY, COMMUNITY & CONTINUING CARE (HSE)	1/06/06 2.5%	6	89,842	93,835	97,828	101,819	105,813	109,806												
	1/01/06		87,651	91,546	95,442	99,335	103,232	107,128												
ASSISTANT DIRECTOR POPULATION HEALTH (HSE)	1/06/06 2.5%	6	89,842	93,835	97,828	101,819	105,813	109,806												
	1/01/06		87,651	91,546	95,442	99,335	103,232	107,128												

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)	1/06/06	2.5%	6	89,842	93,835	97,828	101,819	105,813	109,806											
	1/01/06			87,651	91,546	95,442	99,335	103,232	107,128											
DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/06/06	2.5%	6	89,842	93,835	97,828	101,819	105,813	109,806											
	1/01/06			87,651	91,546	95,442	99,335	103,232	107,128											
NATIONAL CARE GROUP MANAGER (HSE)	1/06/06	2.5%	6	89,842	93,835	97,828	101,819	105,813	109,806											
	1/01/06			87,651	91,546	95,442	99,335	103,232	107,128											
CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)	1/06/06	2.5%	1	136,296																
	1/01/06			132,972																
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)	1/06/06	2.5%	1	136,296																
	1/01/06			132,972																
GENERAL MANAGER (GALWAY REGIONAL HOSPITALS)	1/06/06	2.5%	1	136,296																
	1/01/06			132,972																
DIRECTOR OF PLANNING & COMMISSIONING (HSE EASTERN REGIONAL AREA)	1/06/06	2.5%	1	147,817																
	1/01/06			144,211																
DIRECTOR OF FINANCE (HSE EASTERN REGIONAL AREA)	1/06/06	2.5%	1	136,297																
	1/01/06			132,973																
PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)	1/06/06	2.5%	6	86,387	90,226	94,065	97,903	101,744	105,583											
	1/01/06			84,280	88,025	91,771	95,515	99,262	103,008											
PROJECT DIRECTOR (TALLAGHT)	1/06/06	2.5%	2	From	72,414	To	83,223													
	1/12/05	1.5%	2		70,648		81,193													
DIRECTOR OF FINANCE (HSE HEALTH AREAS ONLY)	1/06/06	2.5%	6	85,115	88,712	92,375	96,108	99,905	103,776											
	1/01/06			83,039	86,549	90,122	93,764	97,468	101,245											
DIRECTOR OF HR (HSE HEALTH AREAS & EASTERN REGIONAL AREA ONLY)	1/06/06	2.5%	6	85,115	88,712	92,375	96,108	99,905	103,776											
	1/01/06			83,039	86,549	90,122	93,764	97,468	101,245											
DIRECTOR OF INFORMATION SYSTEMS (HSE NON-EASTERN REGIONAL AREA ONLY)	1/06/06	2.5%	6	85,115	88,712	92,375	96,108	99,905	103,776											
	1/01/06			83,039	86,549	90,122	93,764	97,468	101,245											
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/06/06	2.5%	6	84,658	88,422	92,184	95,946	99,708	103,472											
	1/01/06			82,593	86,265	89,936	93,606	97,276	100,948											
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/06/06	2.5%	6	82,067	85,715	89,362	93,010	96,656	100,304											
	1/01/06			80,065	83,624	87,182	90,741	94,299	97,858											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))	1/06/06	2.5%	6	84,658	88,422	92,184	95,946	99,708	103,472											
	1/01/06			82,593	86,265	89,936	93,606	97,276	100,948											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))	1/06/06	2.5%	7	62,744	64,328	66,845	69,370	71,877	74,394	76,897										
	1/12/05	1.5%		61,214	62,759	65,214	67,678	70,124	72,580	75,021										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
FUNCTIONAL OFFICERS (FORMERLY EHB)	1/06/06	2.5%	5	82,573	86,315	89,370	92,436	95,496												
	1/12/05	1.5%		80,559	84,210	87,190	90,182	93,166												
FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/06/06	2.5%	7	67,124	68,820	71,505	74,210	76,893	79,583	82,261										
	1/12/05	1.5%		65,486	67,142	69,761	72,400	75,018	77,642	80,255										
REGIONAL MATERIALS MANAGER (FORMERLY NON-EHB)	1/06/06	2.5%	7	67,124	68,820	71,505	74,210	76,893	79,583	82,261										
	1/12/05	1.5%		65,486	67,142	69,761	72,400	75,018	77,642	80,255										
SERVICE MANAGER (BEAUMONT)(ST. JAMES) (MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/06/06	2.5%	7	67,124	68,820	71,505	74,210	76,893	79,583	82,261										
	1/12/05	1.5%		65,486	67,142	69,761	72,400	75,018	77,642	80,255										
GENERAL MANAGER - COMMUNITY CARE	1/06/06	2.5%	7	67,124	68,820	71,505	74,210	76,893	79,583	82,261										
	1/12/05	1.5%		65,486	67,142	69,761	72,400	75,018	77,642	80,255										
GENERAL MANAGER (TRALEE) (CASTLEBAR)	1/06/06	2.5%	7	67,124	68,820	71,505	74,210	76,893	79,583	82,261										
	1/12/05	1.5%		65,486	67,142	69,761	72,400	75,018	77,642	80,255										
GENERAL MANAGER - ACUTE HOSP. SERVICES (HSE MID-WESTERN AREA, HSE WESTERN AREA, HSE SOUTHERN AREA, HSE SOUTH EASTERN AREA)	1/06/06	2.5%	7	67,124	68,820	71,505	74,210	76,893	79,583	82,261										
	1/12/05	1.5%		65,486	67,142	69,761	72,400	75,018	77,642	80,255										
CHILD CARE MANAGER (WHERE PARITY EXISTS) (FORMERLY NON-EHB)	1/06/06	2.5%	7	67,124	68,820	71,505	74,210	76,893	79,583	82,261										
	1/12/05	1.5%		65,486	67,142	69,761	72,400	75,018	77,642	80,255										
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/06/06	2.5%	6	51,654	53,155	54,684	56,180	57,714	59,222											
	1/12/05	1.5%		50,394	51,858	53,350	54,810	56,306	57,778											
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/06/06	2.5%	5	49,863	52,033	53,255	54,447	55,625												
	1/12/05	1.5%		48,647	50,764	51,956	53,119	54,269												
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/06/06	2.5%	5	49,863	52,033	53,255	54,447	55,625												
	1/12/05	1.5%		48,647	50,764	51,956	53,119	54,269												
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/06/06	2.5%	7	49,503	51,678	52,921	54,125	55,322	57,367	59,417	LSIs									
	1/12/05	1.5%		48,296	50,418	51,630	52,805	53,973	55,968	57,968	LSIs									
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/06/06	2.5%	7	49,503	51,678	52,921	54,125	55,322	57,367	59,417	LSIs									
	1/12/05	1.5%		48,296	50,418	51,630	52,805	53,973	55,968	57,968	LSIs									
GENERAL ADMINISTRATOR (FORMERLY EHB)	1/06/06	2.5%	6	67,701	70,057	72,393	75,958	78,355	80,733											
	1/12/05	1.5%		66,049	68,349	70,627	74,105	76,444	78,764											
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/06/06	2.5%	7	62,745	64,327	66,845	69,370	71,877	74,394	76,896										
	1/12/05	1.5%		61,214	62,759	65,214	67,678	70,124	72,580	75,021										
(GRADE VIII) FINANCIAL ACCOUNTANT	1/06/06	2.5%	7	62,745	64,327	66,845	69,370	71,877	74,394	76,896										
	1/12/05	1.5%		61,214	62,759	65,214	67,678	70,124	72,580	75,021										
(GRADE VIII) MANAGEMENT ACCOUNTANT	1/06/06	2.5%	7	62,745	64,327	66,845	69,370	71,877	74,394	76,896										
	1/12/05	1.5%		61,214	62,759	65,214	67,678	70,124	72,580	75,021										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
(GRADE VIII) INTERNAL AUDITOR	1/06/06 2.5%	7	62,745	64,327	66,845	69,370	71,877	74,394	76,896											
	1/12/05 1.5%		61,214	62,759	65,214	67,678	70,124	72,580	75,021											
(GRADE VIII) IT PERSONNEL	1/06/06 2.5%	7	62,745	64,327	66,845	69,370	71,877	74,394	76,896											
	1/12/05 1.5%		61,214	62,759	65,214	67,678	70,124	72,580	75,021											
(GRADE VIII) INDUSTRIAL RELATIONS OFFICER EXECUTIVE	1/06/06 2.5%	7	62,745	64,327	66,845	69,370	71,877	74,394	76,896											
	1/12/05 1.5%		61,214	62,759	65,214	67,678	70,124	72,580	75,021											
CHIEF AMBULANCE OFFICER (HSE NON-EASTERN REGIONAL AREA)(HEALTH AREAS)	1/06/06 2.5%	7	62,744	64,328	66,845	69,370	71,877	74,394	76,897											
	1/12/05 1.5%		61,214	62,759	65,214	67,678	70,124	72,580	75,021											
CHIEF AMBULANCE OFFICERS (FORMERLY EHB)	1/06/06 2.5%	6	59,931	61,876	63,837	65,804	67,757	69,810												
	1/12/05 1.5%		58,469	60,367	62,280	64,199	66,104	68,108												
JOURNEYMAN CHEF	1/06/06 2.5%	6	32,670	33,728	35,303	36,389	37,639	38,905	LSIs											
	1/12/05 1.5%		31,873	32,906	34,442	35,502	36,721	37,956	LSIs											
TRANSPORT OFFICER (FORMERLY EHB)	1/06/06 2.5%	7	43,192	44,274	45,581	48,038	49,503	51,329	53,165	LSIs										
	1/12/05 1.5%		42,139	43,194	44,470	46,866	48,296	50,077	51,868	LSIs										
AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))	1/06/06 2.5%	7	43,192	44,274	45,581	48,038	49,503	51,329	53,165	LSIs										
	1/12/05 1.5%		42,139	43,194	44,470	46,866	48,296	50,077	51,868	LSIs										
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/06/06 2.5%	12	37,559	38,000	38,213	38,448	38,669	38,784	38,896	39,008	39,124	39,304	39,443	39,782						
	1/12/05 1.5%		36,643	37,073	37,280	37,510	37,726	37,838	37,947	38,057	38,169	38,346	38,481	38,812						
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%)(LEVEL 2)	1/06/06 2.5%	12	41,732	42,222	42,458	42,720	42,965	43,093	43,217	43,343	43,471	43,671	43,826	44,202						
	1/12/05 1.5%		40,714	41,192	41,423	41,678	41,917	42,042	42,163	42,286	42,410	42,606	42,757	43,124						
REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)	1/06/06 2.5%	8	50,254	52,422	54,592	56,766	58,932	61,110	63,345	65,581	LSIs									
	1/12/05 1.5%		49,028	51,143	53,261	55,381	57,494	59,620	61,800	63,982	LSIs									
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/06/06 2.5%	18	37,198	38,306	39,422	40,493	41,553	42,631	43,592	44,457	45,822	47,013	48,129	48,990	50,075	51,390	52,679	53,527	55,465	57,402
	1/12/05 1.5%		36,291	37,372	38,460	39,505	40,539	41,591	42,529	43,372	44,704	45,866	46,955	47,795	48,854	50,136	51,394	52,221	54,112	56,002
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/06/06 2.5%	17	37,198	38,306	39,422	40,493	41,553	42,631	43,592	44,457	45,822	47,013	48,129	48,990	50,075	51,390	52,679	53,527	55,465	LSI
	1/12/05 1.5%		36,291	37,372	38,460	39,505	40,539	41,591	42,529	43,372	44,704	45,866	46,955	47,795	48,854	50,136	51,394	52,221	54,112	LSI
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/06/06 2.5%	5	39,896	41,343	42,842	44,397	46,041													
	1/12/05 1.5%		38,923	40,334	41,797	43,314	44,918													
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/06/06 2.5%	11	28,786	29,830	30,913	32,034	33,196	34,401	35,648	36,940	38,281	39,669	41,108	LSIs						
	1/12/05 1.5%		28,084	29,103	30,159	31,253	32,386	33,562	34,778	36,039	37,348	38,701	40,106	LSIs						
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/06/06 2.5%	11	26,859	27,834	28,843	29,890	30,973	32,097	33,261	34,467	35,717	37,012	38,355							
	1/12/05 1.5%		26,204	27,155	28,140	29,161	30,218	31,314	32,450	33,627	34,846	36,109	37,420							

CONSULTANTS PAY - SCALES

MS FIONA QUINN

E-MAIL : FIONA_QUINN@HEALTH.IRLGOV.IE TEL : 6354542

MS EMMA CRAVEN

E-MAIL : EMMA_CRAVEN@HEALTH.IRLGOV.IE TEL: 6354060

Consultants Revised Common Contract, 1998	01/06/2005	01/07/2005	01/12/2005	01/01/2006	01/06/2006
	1.5% - SP	Review Body	1.5% - SP	Review Body	2.5% - SP
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	154,893	160,701	163,112	169,007	173,232
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	147,099	152,615	154,905	160,504	164,516
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	139,729	144,969	147,144	152,462	156,274
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	138,260	143,445	145,597	150,859	154,631
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	131,300	136,223	138,267	143,264	146,846
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	124,777	129,457	131,398	136,148	139,551
Geographical Wholetime Consultants without fees	162,265	168,350	170,876	177,052	181,478

Revised Pay for Academic Consultants

Category I Consultants

SP 1.5% **Review Body** **SP 1.5%** **Review Body** **SP 2.5%**
01/06/05 01/07/05 01/12/05 01/01/06 01/06/06

Professor	199,345	206,821	209,923	217,511	222,948
Associate Professor	184,602	191,524	194,397	201,423	206,459
Lecturer	169,852	176,221	178,865	185,330	189,963
College Lecturer	165,905	172,126	174,708	181,023	185,549

Category II Consultants

SP 1.5% **Review Body** **SP 1.5%** **Review Body** **SP 2.5%**
01/06/05 01/07/05 01/12/05 01/01/06 01/06/06

Professor UCD, TCD, RCSI	177,976	184,650	187,420	194,194	199,049
Associate Professor UCD, TCD, RCSI	163,910	170,057	172,607	178,846	183,317
Lecturer UCD, TCD, RCSI	148,195	153,752	156,059	161,699	165,742
College Lecturer UCD, TCD, RCSI	144,242	149,651	151,896	157,386	161,321

Professor UCC	184,656	191,581	194,454	201,483	206,520
Associate Professor UCC	170,376	176,765	179,417	185,902	190,549
Lecturer UCC	154,963	160,774	163,186	169,084	173,311
College Lecturer UCC	151,013	156,676	159,026	164,774	168,894

Professor UCG	191,334	198,509	201,486	208,769	213,988
Associate Professor UCG	176,843	183,474	186,226	192,957	197,781
Lecturer UCG	161,731	167,796	170,313	176,469	180,880
College Lecturer UCG	157,778	163,695	166,150	172,156	176,460

Revision of Remuneration for Masters with effect from 1st June, 2006

Salary of a Category 1 Consultant	Master's Allowance	Total
173,232	49,715	222,947

Emergency Call-Out Payments, Revised Common Contract, 1998

	01/12/2004 2%	01/06/2005 1.5%	01/12/2005 1.5%	01/06/2006 2.5%
Per call-out				
First 30 call-outs	73.29	74.39	75.50	77.39
31-120 call-outs	110.23	111.89	113.56	116.40
121 call-outs or more	145.62	147.80	150.02	153.77
If the call-out occurs after midnight				
First 30 call-outs	97.70	99.16	100.65	103.16
31-120 call-outs	147.71	149.93	152.18	155.98
121 call-outs or more	195.51	198.45	201.42	206.46
For each hour or part hour in excess of the first hour				
First 30 call-outs	48.78	49.51	50.25	51.51
31-120 call-outs	72.79	73.88	74.99	76.87
121 call-outs or more	97.77	99.24	100.72	103.24
Annual Limit	20,799	21,111	21,428	21,963

Increases in On-Call payments

	No. of Call-Outs	SP 1/12/04 2%	SP 1/06/05 1.5%	SP 1/12/05 1.5%	SP 1/06/06 2.5%
Rota					
Flat Annual Payment		3,597	3,651	3,706	3,799
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...					
1 in 3		2,083	2,114	2,146	2,200
1 in 2					
	1-80 call-outs	5,200	5,278	5,358	5,492
	81-120 call-outs	6,010	6,100	6,192	6,346
	121+ call-outs	6,582	6,680	6,781	6,950
1 in 1					
	1-80 call-outs	6,242	6,336	6,431	6,591
	81-120 call-outs	7,899	8,018	8,138	8,341
	121+ call-outs	9,754	9,901	10,049	10,300

	01/06/2005 1.5% - SP	01/07/2005 Review Body	01/12/2005 1.5% - SP	01/01/2006 Review Body	01/06/2006 2.5% - SP
Consultant Orthodontists	147,099	152,615	154,905	160,504	164,516

Revised Common Contract for Consultant Medical Staff, 1991

	01/06/2005 1.5% SP	01/07/2005 Review Body	01/12/2005 1.5% SP	01/01/2006 Review Body	01/06/2006 2.5% SP
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB					
G.W.T. WITHOUT FEES	127,709	132,498	134,485	139,346	142,830
G.W.T. WITH FEES	121,661	126,223	128,116	132,747	136,066
EXISTING WHOLETIME	114,839	119,146	120,933	125,304	128,437
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)					
G.W.T. WITHOUT FEES	127,709	132,498	134,485	139,346	142,830
G.W.T. WITH FEES	115,978	120,328	122,133	126,547	129,711
EXISTING WHOLETIME	109,153	113,246	114,945	119,100	122,077
Consultants in EHB (excluding Psychiatrists and Geriatricians)					
G.W.T. WITHOUT FEES	127,709	132,498	134,485	139,346	142,830
G.W.T. WITH FEES	110,294	114,430	116,146	120,344	123,353
EXISTING WHOLETIME	103,467	107,347	108,957	112,895	115,718

	01/12/2004 2% SP	01/06/2005 1.5% SP	01/12/2005 1.5% SP	01/06/2006 2.5% SP
Extended Duty Liability				
A flat payment will be paid to each consultant with on-call liability.	6,739	6,840	6,942	7,116

Emergency Services Scale of fees for call-outs arising after the completion of the scheduled commitment.	01/12/2004 2% SP	01/06/2005 1.5% SP	01/12/2005 1.5% SP	01/06/2006 2.5% SP
per call-out for each patient	71.21	72.28	73.36	75.19
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	94.83	96.25	97.69	100.13
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	47.35	48.06	48.78	50.00
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	8,987	9,122	9,259	9,490

Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of 2.5% from 1 June, 2006

Original Contract for Consultant Medical Staff 1981

Consultants Contract, 1981	01/06/05	01/07/05	01/12/05	01/01/06	01/06/06
	1.5% - SP	Review Body	1.5% - SP	Review Body	2.5% - SP
'A' Factor per hour	43.23	44.85	45.53	47.17	48.35
Annual Value of 'A' Factor for all Consultant Geriatricians, all Consultant Psychiatrists and Consultants in the MHB, WHB, or NWHB.					
WHOLETEIME	56,452	58,569	59,447	61,596	63,136
MAX PART-TIME	46,189	47,921	48,640	50,398	51,658
Annual Value of 'A' Factor for Consultants in the SHB, MWHB, NEHB and SEHB (excluding Consultant Geriatricians and Consultant Psychiatrists).					
WHOLETEIME	53,316	55,316	56,145	58,175	59,629
MAX PART-TIME	43,624	45,260	45,939	47,599	48,789
Annual Value of 'A' Factor for Consultants in the ERHA (excluding Consultant Geriatricians and Consultant Psychiatrists).					
WHOLETEIME	50,181	52,062	52,843	54,753	56,122
MAX PART-TIME	41,057	42,597	43,236	44,799	45,918
To each of these figures there falls to be added the following, being the annual value of ten additional hours per week at the end of the schedule commitment as provided for in section 4.2 of the Interim Report.					
	19,008	19,721	20,017	20,740	21,259

B' Factor effective from 1 June, 2006					
Per 24 hour period or a proportionate sum of any greater or lesser period.	72.10		73.18		75.01
Annual amount payable to any one individual is subject to an upper limit as follows	7,210		7,318		7,501

C' Factor effective from 1 June, 2006					
Per call-out to each patient.	72.10		73.18		75.01
In the event of the call-out taking place after midnight or extending beyond that time the figure is as follows	96.03		97.47		99.90
In the event of the call-out extending beyond one hours duration from leaving home until return a further sum for each hour or part hour is payable as follows	47.94		48.66		49.88
The annual amount payable to any one individual is subject to an upper limit in any one calendar year as follows	7,210		7,318		7,501

Original Contract for Consultant Medical Staff 1981

Pensions	01/06/05 1.5% - SP	01/07/05 Review Body	01/12/05 1.5% - SP	01/01/06 Review Body	01/06/06 2.5% - SP
Retired consultants who did not hold the 1991 revised common contract receive the following figure abated by 10%, 15%, 20% as appropriate	152,971	158,707	161,088	166,910	171,083
In addition the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 June, 2006.	8,648		8,778		8,997

MEDICAL AND DENTAL ALLOWANCES I

1 Dec 04	1 June 05	1 Dec 05	1 June 06
2%	1.5%	1.5%	2.5%

Increase to fees and 'pool' payments to medical and dental staff

who provide services under the Health Acts

1. Consultants per 3 hour session (and pro-rata)	111.57	113.24	114.94	117.81
2. Emergency Sessions				
The rate at 1 above subject to a minimum fee in the case of Anaesthetists of	73.08	74.18	75.29	77.18
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons of	43.53	44.18	44.84	45.97
3. Community Ophthalmic Physicians per 3 hour session	161.62	164.04	166.50	170.67
4. Special rates payable for clinics held outside a radius of 25 miles				
(a) Where the clinics are held for <u>less</u> than 3 hours duration;				
hourly rate;	55.71	56.55	57.40	58.83
minimum rate;	111.57	113.24	114.94	117.81
(b) Where the duration is <u>not less</u> than 3 hours;				
first 3 hours	167.11	169.61	172.16	176.46
3 hour sessional rate for hours in excess of 3 (and pro-rata)	111.57	113.24	114.94	117.81
5. Pool Payments				
General Teaching Hospital (per bed day)	4.66	4.73	4.80	4.92
General Non-Teaching Hospital (per bed day)	3.14	3.19	3.23	3.32
Maternity Teaching Hospital (per bed day)	9.02	9.16	9.30	9.53
Maternity Non-Teaching Hospital (per bed day)	4.25	4.32	4.38	4.49
6. Private Dental Surgeons Sessional Rates				
(a) For clinics held on health board premises	115.20	116.93	118.68	121.65
(b) For clinics held in a dentist's private surgery	154.16	156.47	158.82	162.79

Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above.

Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.

Per 3 hour session (and pro-rata)	133.83	135.84	137.88	141.33
Special rates for clinics held outside a radius of 25 miles				
(a) For clinics of <i>less than</i> 3 hours duration				
Per hour	67.51	68.52	69.55	71.29
Minimum rate	81.27	82.49	83.73	85.82
(b) For clinics of <i>not less than</i> 3 hours				
For the first three hours	200.88	203.90	206.96	212.13
For 3 hour sessions in excess of 3 hours	135.19	137.22	139.28	142.76

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children

are available for assessment at each clinic arranged in the area.

MEDICAL AND DENTAL ALLOWANCES II

	1 Dec 04 2%	1 June 05 1.5%	1 Dec 05 1.5%	1 June 06 2.5%
Maternity and Infant Care Scheme				
Revised fees paid to General Practitioners in respect of the above scheme:				
Visit 1	42.09	42.72	43.36	44.44
Visits 2-8 (per visit)	30.33	30.78	31.24	32.02
Visit 9	42.09	42.72	43.36	44.44
Where complete services are provided a fee is payable				
For first pregnancies	266.16	270.12	274.16	281.01
All other pregnancies	296.49	300.90	305.40	313.04
Care in respect of illnesses which are coincidental with but not related to pregnancy do not form part of the Scheme. Where additional visits are required by patients suffering from major conditions e.g. diabetes, hypertension, a fee per visit subject to a maximum of five visits				
	30.33	30.78	31.24	32.02
The revised fee, to a General Practitioner when required to attend an emergency delivery	252.62	256.41	260.26	266.76
General Practice Vocational Training Scheme				
A revised sessional (3 hours) rate payable to Directors and Assistant Directors of the General Practice Vocational Training Scheme				
	174.23	180.79	183.50	188.09
Services provided by Orthodontists				
Initial Examination Fee	58.84	59.72	60.62	62.14
Treatment Fee	314.03	318.74	323.52	331.60
Fixed Appliance Orthodontic Treatment				
Both Arches				
(a) Initial Examination	58.84	59.72	60.62	62.14
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	1117.08	1133.84	1150.84	1179.62
(c) Retention period, where applicable	<u>117.20</u>	<u>118.96</u>	<u>120.74</u>	<u>123.76</u>
	1293.12	1312.52	1332.21	1365.51
Single Arch				
(a) Initial Examination	58.84		0.00	
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	747.70	758.91	770.29	789.55
(c) Retention period, where applicable	<u>117.20</u>	<u>118.96</u>	<u>120.74</u>	<u>123.76</u>
	923.73	937.59	951.65	975.44
The cost of appliances supplied may also be met.				
Psychiatrist Special Responsibility Allowance				
Revised rate per annum	9385.18	9525.96	9668.84	9910.57
Revision of allowances for Registrars, House Officers and Interns				
Effective date 1 July 2005	Effective date 1 July, 2006			
Higher Degree Allowance €2,793 per annum	€2,906 per annum			
Diploma Allowance €960 per annum	€999 per annum			
Living Out Allowance €56.10 per week	€58.37 per week			
Revision of allowance for Specialist Registrars				
Effective date 1 July, 2005	Effective date 1 July, 2006			
Higher Degree Allowance €2,793 per annum	€2,906 per annum			

MEDICAL AND DENTAL ALLOWANCES III

	1 Dec 04 2%	1 June 05 1.5%	1 Dec 05 1.5%	1 June 06 2.5%
Child Health Services Development Paediatrics				
3 hour session	59.32	60.21	61.12	62.65
2 hour session	44.49	45.16	45.84	46.98
1 hour session	29.69	30.14	30.59	31.36
Casual Locum for Former District Medical Officers				
Daily Rates				
For first three days	65.05	66.02	67.01	68.69
For next 25 days	55.65	56.48	57.33	58.76
For each subsequent day	47.88	48.60	49.33	50.56
Fees for lectures to Nurses				
(Circular S100/84 of 22 August 1975)	27.24	27.65	28.06	28.77
	20.47	20.77	21.09	21.61
Fees payable to GPs in respect of Immunisations				
A. Primary Childhood Immunisation Programme				
1. Normal Payment				
(i) Registration of child with a GP	35.04	35.56	36.09	37.00
(ii) Complete course of immunisation against DTaP/DT;Hib;Polio, Meningococcal C and MMR	116.74	118.49	120.27	123.28
(iii) 95% uptake bonus	56.24	57.08	57.94	59.39
2. Pro-rata Payments - Change of GP				
(i) Change occurs before immunisation	35.04	35.56	36.09	37.00
First GP (registration fee) and other GP(s) for each course [(DTaP/DT, Hib, Polio & Meningococcal C) X 3 + MMR] (45.66 x 4) with effect from 1 June, 2006	43.24	43.89	44.55	45.66
(ii) Change occurs between 1st and 2nd immunisation				
First GP(s) (registration fee) and 1 immunisation course	35.04	35.56	36.09	37.00
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 2 + MMR] (54.92 x 3) with effect from 1 June, 2006	16.95	17.20	17.46	17.89
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 2 + MMR] (54.92 x 3) with effect from 1 June, 2006	52.01	52.79	53.58	54.92
(iii) Change occurs between 2nd and 3rd immunisation				
First GP (registration fee) and 2 immunisations	35.04	35.56		
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 1 + MMR] (54.92 x 2) with effect from 1 June, 2006	68.98	70.01	71.06	72.84
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 1 + MMR] (54.92 x 2) with effect from 1 June, 2006	52.01	52.79	53.58	54.92
(iv) Change occurs between 3rd and 4th immunisations				
First GP (registration fee) and 3 immunisation courses	35.04	35.56	36.09	37.00
Other GP (MMR)	116.74	118.49	120.27	123.28
Other GP (MMR)	56.24	57.09	57.95	59.40
3. Pro-rata Payments - Opportunistic Screening, Incomplete Immunisation				
(i) Opportunistic screening e.g. child not registered with GP	37.94	38.51	39.09	40.06
(ii) Incomplete immunisation course; registration fee and 1 immunisation course or 2 immunisation courses	35.04	35.57	36.10	37.00
	2.92	2.96	3.01	3.08
	40.87	41.48	42.11	43.16
(iii) Where MMR is not administered by the nominated (registered) GP, deduct	37.94	38.51	39.09	40.06

MEDICAL AND DENTAL ALLOWANCES IV

1 Dec 04	1 June 05	1 Dec 05	1 June 06
2%	1.5%	1.5%	2.5%

Fees payable to GPs in respect of Immunisations

B. Influenza/Pneumococcal Immunisation

(i) Influenza - per immunisation of GMS patient in at-risk categories	33.42	33.92	34.43	35.29
(ii) Pneumococcal - per immunisation of GMS patient in at-risk categories	33.42	33.92	34.43	35.29
(iii) Pneumococcal/Influenza - per immunisation of GMS patient in at-risk categories (where both vaccines are given on the one occasion).	50.12	50.87	51.63	52.93

C. Hepatitis B

Per immunisation of GMS patient in at-risk categories for the administration of full course of injections, including post-vaccination testing where necessary.	120.49	122.30	124.13	127.24
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D. Meningococcal C Immunisation

Per visit for immunisation of persons in at-risk categories in accordance with arrangements under "catch-up" programme.	33.42	33.92	34.43	35.29
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Booster Immunisations

Fee payable to GPS in respect of the first booster vaccination with a 50% reduction in respect of the second vaccination administered on the visit.	33.42	33.92	34.43	35.29
This would equate to this fee where the "4-in-1" and MMR are both provided.	50.12	50.87	51.63	52.93

Booster immunisations are normally provided by health board vaccination teams in schools. The fees apply only where booster immunisations are provided by the GP.

Vaccinations in certain situations

Fee payable to general practitioners who are involved in the provision of vaccinations in situations such as a disease outbreak in a specific area.	33.42	33.92	34.43	35.29
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NURSING ALLOWANCES I

	1 Dec 04 2%	1 June 05 1.5%	1 Dec 05 1.5%	1 June 06 2.5%
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers)				
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in paragraph 4 of the HSEA document attached to Circular 112/99 , where they possess relevant clinical qualification	2,520	2,558	2,596	2,661
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99) With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004)	1,678	1,703	1,729	1,772
Public Health Nurses & Assistant Directors of Public Health Nursing				
Midwifery Qualification	2,520	2,558	2,596	2,661
Staff Nurse Dual Qualification Scale				
New Location/Qualification Allowance.Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,259	1,278	1,297	1,330
Red-Circled Allowances (Circular 126/2000 refers)				
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances				
Deputy Nursing Officer	1,204	1,222	1,241	1,272
Theatre / Night Sister	723	734	745	764
Public Health Nurse	1,446	1,468	1,490	1,527
Relevant nursing staff				
Nurse Management Sub-structures - Special Allowance for Weekends / public holidays (S121/26 refers)	2,687	2,728	2,768	2,838
Psychiatric Nurses (S100/411 refers)				
HSE HR Directorate Circular 1/2005				
Community Allowance				
Psychiatric Staff Nurse	4,398	4,548	4,616	4,732
Senior Staff Nurse (Psychiatric)	4,618	4,776	4,848	4,969
Community Psychiatric Nurse	4,781	4,988	5,063	5,189
Clinical Nurse Manager I (Psychiatric)	4,674	4,833	4,905	5,028
CNM II (Psychiatric)/Community Mental Health Nurse	4,943	5,157	5,234	5,365
Clinical Nurse Manager III (Psychiatric)	5,164	5,418	5,499	5,637
Assistant Director of Nursing Mental Health	4,999	5,245	5,324	5,457
Nurses assigned to Occupational Therapy (Qualified)	3,371	3,421	3,473	3,559
Nurses assigned to Occupational Therapy (Unqualified)	1,537	1,560	1,583	1,623

NURSING ALLOWANCES II

1 Dec 04	1 June 05	1 Dec 05	1 June 06
2%	1.5%	1.5%	2.5%

Long-Stay Unit Allowance for Trainee Psychiatric Nurses - Diploma Students only

Where there were any 3rd year Trainee Psychiatric Nurses (in training)

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
1st Year	195	198	201	206
2nd Year	330	335	340	348
3rd Year	478	485	493	505

Acting-Up Arrangements for Psychiatric Nurses

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 1 should receive the following allowance or the minimum of the scale, whichever is greater.

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
	3,119	3,166	3,213	3,294

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
	4,012	4,072	4,133	4,236

Clinical Nurse Manager 1 acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
	1,198	1,215	1,234	1,265

Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting up at Clinical Nurse Manager 3 should receive the following allowance or the minimum of the scale, whichever is greater.

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
	4,012	4,072	4,133	4,236

Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
	4,012	4,072	4,133	4,236

Clinical Nurse Manager 3 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
	4,012	4,072	4,133	4,236

Attention is drawn to the over-riding condition governing such circumstances that the acting-up allowance payable in each case together with the substantive salary cannot exceed the maximum of the scale applicable to the grade in which the Psychiatric Nurse is acting-up.

Public Health Nurses (S103/151 refers)

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
Island Inducement Allowance	1,595	1,619	1,643	1,684

Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)

(i) On-Call with Standby - Each Day

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
Monday to Friday (Each day)	38.24	38.81	39.39	40.38
Saturday	49.11	49.85	50.60	51.86
Sunday and Public Holidays	66.39	67.38	68.39	70.10

All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.

(ii) Call Out Rate - Monday to Sunday

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
Fee per operation per 2 hours (17.00 - 22.00 hours)	38.24	38.81	39.39	40.38
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	57.34	58.20	59.08	60.55
Operation lasting more than 4 hours and up to five hours	95.58	97.01	98.47	100.93

Fee per operation per hour (after 22.00 hours)

38.24

38.81

39.39

40.38

44

NURSING ALLOWANCES III

	1 Dec 04	1 June 05	1 Dec 05	1 June 06
	2%	1.5%	1.5%	2.5%

(iii) <i>On-call Without Standby</i>				
Fee per operation, call in without standby	76.47	77.62	78.78	80.75
Overruns from roster at normal overtime rates (no time back in lieu)				

(iv) *On Call over Weekend*
 In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.

(v) <i>Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)</i>				
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.	16.33	16.58	16.83	17.25

Registered General Nurses in the Community (HSEA letter dated 5th April 2001 refers)				
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).	3,350	3,400	3,451	3,537
Note: This allowance is only payable to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.				

Public Health Nurses Week-end Work (S100/414 refers)				
Fixed Payment	25.42	25.80	26.18	26.84
First call on Saturday and first call on Sunday	33.74	34.24	34.76	35.62
Each subsequent call on Saturday and Sunday	16.90	17.15	17.41	17.84
Payment in lieu of time off for Emergency work	25.39	25.77	26.15	26.81

Midwives providing Domiciliary Care under the Maternity and Infant Care Scheme (S100/331 refers)				
Fee per Service	112.39	114.07	115.78	118.68
Reduction where a/n visit is after 36th week of pregnancy	7.00	7.11	7.22	7.40
Patient removed to hospital before onset of labour and not accompanied by midwife	41.70	42.33	42.96	44.04
Patient removed to hospital before onset of labour and accompanied by midwife	55.68	56.52	57.37	58.80
Patient removed to hospital after onset of labour and not accompanied by midwife	69.78	70.82	71.89	73.68
Patient removed to hospital after onset of labour and accompanied by midwife	83.48	84.73	86.00	88.15
Abortions and miscarriages	55.67	56.50	57.35	58.79

Saturday Premium (Effective Date 1/1/04)	13.27 EUROS
Saturday Premium (Effective Date 1/1/05)	13.81 EUROS
Saturday Premium (Effective Date 1/1/06)	14.23 EUROS

Specialist Co-ordinator Allowance	3,900	3,959	4,018	4,119
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SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 04 2%	1 June 05 1.5%	1 Dec 05 1.5%	1 June 06 2.5%
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GENERAL PARAMEDICAL SESSIONAL RATES

Per 3 hour session	86.11	89.23	90.57	92.83
For 2 three hourly sessions held at the same location on same day	147.33	152.67	154.96	158.83

SPECIFIC PARAMEDICAL SESSIONAL RATES

CHIROPODISTS - HEALTH AREAS ONLY - GMS SCHEME-PROVIDED FEES

Treatment	3.55	3.61	3.66	3.75
Surgery Visit	19.63	19.92	20.22	20.73
Domiciliary Visit	29.52	29.96	30.41	31.17

MEDICAL SCIENTISTS

Sessional Hospitals

Emergency/On-Call Duty - Emergency Sessions)				
- Fee Per Session	237.41	240.97	244.59	250.70
- Fee per call/patient for service midnight-9 a.m. each night of the week	21.00	21.31	21.63	22.18
- Standby (a) Monday to Friday	10.49	10.64	10.80	11.07
(b) Saturdays	13.68	13.89	14.10	14.45
(c) Sundays and Public Holidays	20.42	20.73	21.04	21.56

Non-Sessional Hospitals

I Hospitals up to 5 calls per week				
- Per call without standby	57.64	58.50	59.38	60.86
II Hospitals over 5 calls per week				
- Payment for up to 60 calls per week per hospital	21.00	21.31	21.63	22.18
- Payment for over 60 calls per week per hospital	14.18	14.39	14.61	14.97
- Standby (a) Monday to Friday	21.00	21.31	21.63	22.18
(b) Saturdays	27.41	27.82	28.24	28.94
(c) Sundays and Public Holidays	41.00	41.61	42.23	43.29

PART-TIME PHARMACISTS

Rate per hour:-

First 6 hours:	33.03	33.52	34.03	34.88
Over 6 hours:	24.23	24.59	24.96	25.58
Maximum payment for 21 hours:	560.31	568.71	577.24	591.67

PHYSIOTHERAPISTS

Emergency/On-Call Duty

I On-Call with Standby (a) Monday to Friday	21.00	21.31	21.63	22.18
(b) Saturdays	27.41	27.82	28.24	28.94
(c) Sundays and Public Holidays	41.00	41.61	42.23	43.29
- Fee per call (per half hour)	21.00	21.31	21.63	22.18
II On-Call without Standby				
- Fee per call (per hour)	57.64	58.50	59.38	60.86

The total On-Call Standby fees paid by an individual hospital should not exceed 183.22 Euros from 1/06/06 for any week except for a week during which a public holiday occurs.

Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays

I Saturdays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	111.72	116.52	118.27	121.22
II Sundays and Public Holidays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	148.96	155.35	157.68	161.62

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF I

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 04 2%	1 June 05 1.5%	1 Dec 05 1.5%	1 June 06 2.5%
Child Care Workers required to "sleep-in" overnight	40.17	40.78	41.39	42.42
Saturday Premium (Effective Date 1/1/05) 13.81 EUROS				
Saturday Premium (Effective Date 1/1/06) 14.23 EUROS				
SESSIONAL RATES FOR PSYCHOLOGISTS				
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	160.93	168.46	170.98	175.25
Employed on a sessional basis but not specifically appointed to an assessment team				
per 3-hour session	135.10	141.41	143.53	147.12
for 2 3-hour sessions held at the same location on same day	231.23	242.04	245.67	251.81
RADIOGRAPHERS				
<u>Sessional Hospitals</u>				
Emergency/On-Call Duty				
I Standby Payment				
From 10.00p.m. to 9.00a.m. Monday - Friday	15.01	15.24	15.47	15.85
Per hour on Saturday	1.54	1.57	1.59	1.63
Per hour on Sunday	2.26	2.30	2.33	2.39
II Fee Per Call/Patient				
Per Call / Patient	21.00	21.31	21.63	22.18
III Sessions				
Monday to Friday	169.60	172.14	174.73	179.09
Saturday	197.82	200.78	203.79	208.89
Sunday	237.41	240.97	244.59	250.70
<u>Non-Sessional Hospitals</u>				
I On-Call with Standby				
Monday to Friday (each day)	21.00	21.31	21.63	22.18
Saturday	27.41	27.82	28.24	28.94
Sunday & Public Holidays	41.00	41.61	42.23	43.29
Fee Per Call	21.00	21.31	21.63	22.18
II On-Call without Standby				
Fee Per Call	57.64	58.50	59.38	60.86
NB; The total On-Call Standby fees paid by an individual hospital should not exceed 183.22 Euros from 1/06/06 for any week except for a week which includes a public holiday.				
<u>CT Scan On-Call Rates</u>				
Between normal finishing time and midnight Mon to Fri and from 9.00a.m. to 12 noon Sat	83.46	84.71	85.98	88.13
Midnight to 9.00a.m. Mon to Fri and from 12 noon Sat to 9.00a.m. Mon	111.18	112.85	114.54	117.41
PART-TIME RADIOGRAPHERS				
Rate-Per-Hour : Premium rate	22.68	23.02	23.37	23.95

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF II

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 04	1 June 05	1 Dec 05	1 June 06
	2%	1.5%	1.5%	2.5%

SOCIAL WORKERS

3-hour Session	93.04	96.63	98.08	100.53
2 3-hour sessions (held at the same location on the same day)	159.20	165.34	167.82	172.02

ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)

Hons BSc	911	925	939	962
MSc	1,821	1,849	1,876	1,923
PhD	2,375	2,410	2,446	2,507

Only one allowance is payable at a time

ANNUAL ALLOWANCE FOR RADIOGRAPHERS

Higher Diploma of the College of Radiography	824	836	848	870
Diploma in Ultrasound	412	418	424	435
Diploma in Nuclear Medicine	412	418	424	435

Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.

STUDENT ENVIRONMENTAL HEALTH OFFICERS - HEALTH BOARDS ONLY

WEEKLY Training Allowance for students of Environmental Health while on approved practice placement for academic year is 171.41 Euros

STUDENT MEDICAL SCIENTISTS - HEALTH BOARDS ONLY

3rd year Medical Scientist students MONTHLY Training Allowance academic year is : 761.84 Euros

CLERICAL ADMIN MANAGEMENT GRADES SCALES & ALLOWANCES	1 Dec 04 2%	1 June 05 1.5%	1 Dec 05 1.5%	1 June 06 2.5%
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Community Care Administrator (personal to Grade VII post holder)	7,919	8,038	8,159	8,363
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On call/standby allowance for "after hours" cover provided by computer staff on computer technology	102.82	104.36	105.93	108.58
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Industrial Relations Officer (Health Areas only) - Annual Allowance to Postholder	7,919	8,038	8,158	8,362
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Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area - Matrons with full time commitment to after hours work	3,546	3,599	3,653	3,745
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Substitute Allowances (Acting Up) Health Areas
Grades whose max salary exceeds 46,835 Euros on 1/06/06 = 1,184 Euros
Grades whose max salary does not exceed 46,835 Euros on 1/06/06 = 1,282 Euros

Saturday Premium

Effective Date 1/1/04	13.27 EUROS
Effective Date 1/1/05	13.81 EUROS
Effective Date 1/1/06	14.23 EUROS

Dual Responsibility Allowance Health Areas
Grades whose max salary exceeds 46,835 Euros on 1/06/06 = 3,558 Euros
Grades whose max salary does not exceed 46,835 Euros on 1/06/06 = 3,816 Euros

Land Stewards

Land Steward - 1st Type	1,523	1,545	1,569	1,608
Land Steward - 2nd Type	1,019	1,034	1,050	1,076
Land Steward - 3rd Type	524	531	539	553
Assistant Land Steward - 1st Type	1,225	1,244	1,263	1,294
Assistant Land Steward - 2nd Type	809	822	834	855
Assistant Land Steward - 3rd Type	416	422	429	439

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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Pensions

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

MEDICAL & DENTAL GRADES

PRINCIPAL DENTAL SURGEON (FOR PENSION PURPOSES ONLY)	1/06/06	2.5%	5	77,585	80,912	84,242	89,217	94,194	LSIs											
	1/12/05	1.5%		75,693	78,938	82,188	87,041	91,896	LSIs											

SUPPORT SERVICES GRADES

CRAFTSMEN (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	12	33,387	33,778	33,968	34,177	34,373	34,476	34,575	34,675	34,778	34,938	35,062	35,362					
	1/12/05	1.5%		32,573	32,954	33,140	33,344	33,535	33,635	33,732	33,829	33,930	34,086	34,207	34,500					
DOMESTICS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
CLEANERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
GROUNDSMEN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
FARM LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GATE KEEPERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
CARETAKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
SEAMSTRESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,409	27,569	27,716	27,801	27,885	27,971	28,055	28,142	28,231	28,324	28,414	28,508	28,600				
	1/12/05	1.5%		26,741	26,897	27,040	27,123	27,204	27,289	27,371	27,455	27,543	27,633	27,721	27,812	27,903				
HAIRDRESSERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,409	27,569	27,716	27,801	27,885	27,971	28,055	28,142	28,231	28,324	28,414	28,508	28,600				
	1/12/05	1.5%		26,741	26,897	27,040	27,123	27,204	27,289	27,371	27,455	27,543	27,633	27,721	27,812	27,903				
BEAUTICIANS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,409	27,569	27,716	27,801	27,885	27,971	28,055	28,142	28,231	28,324	28,414	28,508	28,600				
	1/12/05	1.5%		26,741	26,897	27,040	27,123	27,204	27,289	27,371	27,455	27,543	27,633	27,721	27,812	27,903				
BARBERS (NON-DUBLIN)(PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,409	27,569	27,716	27,801	27,885	27,971	28,055	28,142	28,231	28,324	28,414	28,508	28,600				
	1/12/05	1.5%		26,741	26,897	27,040	27,123	27,204	27,289	27,371	27,455	27,543	27,633	27,721	27,812	27,903				
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,490	27,644	27,795	27,879	27,965	28,049	28,134	28,221	28,307	28,403	28,497	28,591	28,685				
	1/12/05	1.5%		26,820	26,970	27,117	27,199	27,283	27,365	27,448	27,532	27,617	27,710	27,802	27,894	27,986				
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,490	27,644	27,795	27,879	27,965	28,049	28,134	28,221	28,307	28,403	28,497	28,591	28,685				
	1/12/05	1.5%		26,820	26,970	27,117	27,199	27,283	27,365	27,448	27,532	27,617	27,710	27,802	27,894	27,986				
VAN DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,490	27,644	27,795	27,879	27,965	28,049	28,134	28,221	28,307	28,403	28,497	28,591	28,685				
	1/12/05	1.5%		26,820	26,970	27,117	27,199	27,283	27,365	27,448	27,532	27,617	27,710	27,802	27,894	27,986				
MORTUARY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,571	27,726	27,873	27,958	28,041	28,130	28,212	28,300	28,390	28,470	28,575	28,672	28,766				
	1/12/05	1.5%		26,898	27,050	27,193	27,276	27,357	27,444	27,524	27,610	27,697	27,776	27,878	27,973	28,065				
LABORATORY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,571	27,726	27,873	27,958	28,041	28,130	28,212	28,300	28,390	28,470	28,575	28,672	28,766				
	1/12/05	1.5%		26,898	27,050	27,193	27,276	27,357	27,444	27,524	27,610	27,697	27,776	27,878	27,973	28,065				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	27,571	27,726	27,873	27,958	28,041	28,130	28,212	28,300	28,390	28,470	28,575	28,672	28,766				
	1/12/05	1.5%		26,898	27,050	27,193	27,276	27,357	27,444	27,524	27,610	27,697	27,776	27,878	27,973	28,065				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	27,571	27,726	27,873	27,958	28,041	28,130	28,212	28,300	28,390	28,470	28,575	28,672	28,766				
	1/12/05	1.5%		26,898	27,050	27,193	27,276	27,357	27,444	27,524	27,610	27,697	27,776	27,878	27,973	28,065				
GARDENER (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	27,888	28,044	28,192	28,279	28,361	28,451	28,533	28,623	28,714	28,808	28,917	29,001	29,093				
	1/12/05	1.5%		27,207	27,360	27,505	27,589	27,669	27,757	27,837	27,925	28,014	28,105	28,212	28,293	28,384				
STOREMAN (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	27,888	28,044	28,192	28,279	28,361	28,451	28,533	28,623	28,714	28,808	28,917	29,001	29,093				
	1/12/05	1.5%		27,207	27,360	27,505	27,589	27,669	27,757	27,837	27,925	28,014	28,105	28,212	28,293	28,384				
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	27,888	28,044	28,192	28,279	28,361	28,451	28,533	28,623	28,714	28,808	28,917	29,001	29,093				
	1/12/05	1.5%		27,207	27,360	27,505	27,589	27,669	27,757	27,837	27,925	28,014	28,105	28,212	28,293	28,384				
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	28,062	28,231	28,390	28,481	28,572	28,665	28,784	28,859	28,951	29,059	29,162	29,270	29,374				
	1/12/05	1.5%		27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	28,062	28,231	28,390	28,481	28,572	28,665	28,784	28,859	28,951	29,059	29,162	29,270	29,374				
	1/12/05	1.5%		27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	28,062	28,231	28,390	28,481	28,572	28,665	28,784	28,859	28,951	29,059	29,162	29,270	29,374				
	1/12/05	1.5%		27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	28,062	28,231	28,390	28,481	28,572	28,665	28,784	28,859	28,951	29,059	29,162	29,270	29,374				
	1/12/05	1.5%		27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	28,062	28,231	28,390	28,481	28,572	28,665	28,784	28,859	28,951	29,059	29,162	29,270	29,374				
	1/12/05	1.5%		27,378	27,543	27,697	27,786	27,875	27,965	28,082	28,155	28,245	28,350	28,451	28,556	28,658				
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	28,714	28,893	29,065	29,167	29,270	29,368	29,468	29,578	29,676	29,788	29,897	30,012	30,125				
	1/12/05	1.5%		28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	28,714	28,893	29,065	29,167	29,270	29,368	29,468	29,578	29,676	29,788	29,897	30,012	30,125				
	1/12/05	1.5%		28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	28,714	28,893	29,065	29,167	29,270	29,368	29,468	29,578	29,676	29,788	29,897	30,012	30,125				
	1/12/05	1.5%		28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	28,714	28,893	29,065	29,167	29,270	29,368	29,468	29,578	29,676	29,788	29,897	30,012	30,125				
	1/12/05	1.5%		28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	28,714	28,893	29,065	29,167	29,270	29,368	29,468	29,578	29,676	29,788	29,897	30,012	30,125				
	1/12/05	1.5%		28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	28,714	28,893	29,065	29,167	29,270	29,368	29,468	29,578	29,676	29,788	29,897	30,012	30,125				
	1/12/05	1.5%		28,014	28,188	28,356	28,455	28,556	28,652	28,750	28,856	28,952	29,062	29,168	29,280	29,390				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	29,706	29,908	30,096	30,202	30,313	30,422	30,526	30,640	30,795	30,867	30,987	31,109	31,224				
	1/12/05	1.5%		28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	29,706	29,908	30,096	30,202	30,313	30,422	30,526	30,640	30,795	30,867	30,987	31,109	31,224				
	1/12/05	1.5%		28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	29,706	29,908	30,096	30,202	30,313	30,422	30,526	30,640	30,795	30,867	30,987	31,109	31,224				
	1/12/05	1.5%		28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	29,706	29,908	30,096	30,202	30,313	30,422	30,526	30,640	30,795	30,867	30,987	31,109	31,224				
	1/12/05	1.5%		28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	29,706	29,908	30,096	30,202	30,313	30,422	30,526	30,640	30,795	30,867	30,987	31,109	31,224				
	1/12/05	1.5%		28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	13	29,706	29,908	30,096	30,202	30,313	30,422	30,526	30,640	30,795	30,867	30,987	31,109	31,224				
	1/12/05	1.5%		28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
PORTERS (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	8	26,541	26,786	27,039	27,285	27,536	27,784	28,035	28,282									
	1/12/05	1.5%		25,894	26,133	26,379	26,620	26,865	27,107	27,352	27,592									
BOILERMEN (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	8	27,342	27,589	27,952	28,089	28,334	28,590	28,835	29,083									
	1/12/05	1.5%		26,675	26,916	27,270	27,404	27,643	27,893	28,132	28,374									
DOMESTICS (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/06	2.5%	8	25,477	25,718	25,960	26,196	26,443	26,689	26,937	27,182									
	1/12/05	1.5%		24,856	25,091	25,327	25,557	25,798	26,038	26,280	26,519									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NURSES AIDES (DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	27,034	27,242	27,330	27,403	27,486	27,577	27,659	27,744	27,832	27,910	28,026	28,149	28,264				
	1/12/05	1.5%		26,375	26,578	26,664	26,735	26,815	26,904	26,984	27,067	27,153	27,229	27,343	27,462	27,575				
CSSD OPERATIVES (RETIREEES PRE 17/10/03)	1/06/06	2.5%	7	24,449	25,407	26,359	27,318	28,275	29,228	30,186										
	1/12/05	1.5%		23,853	24,787	25,716	26,652	27,585	28,515	29,450										
MEDICAL LABORATORY AIDES (DUBLIN) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	7	24,449	25,407	26,359	27,318	28,275	29,228	30,186										
	1/12/05	1.5%		23,853	24,787	25,716	26,652	27,585	28,515	29,450										
FAMILY SUPPORT WORKERS (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	29,706	29,908	30,096	30,202	30,313	30,422	30,526	30,640	30,795	30,867	30,987	31,109	31,224				
	1/12/05	1.5%		28,982	29,178	29,362	29,466	29,573	29,680	29,782	29,893	30,044	30,114	30,231	30,350	30,463				
HOME HELPS (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/06	2.5%	13	27,104	27,258	27,406	27,490	27,577	27,662	27,744	27,832	27,920	28,013	28,103	28,200	28,289				
	1/12/05	1.5%		26,443	26,594	26,738	26,820	26,904	26,987	27,067	27,153	27,239	27,330	27,417	27,512	27,599				
CLERICAL, ADMINISTRATION & RELATED GRADES																				
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY)	1/06/06	2.5%	7	28,988	30,977	32,459	33,892	35,826	37,044	38,258	LSIs									
	1/12/05	1.5%		28,281	30,222	31,667	33,066	34,953	36,141	37,325	LSIs									
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY)	1/06/06	2.5%	7	30,977	32,459	33,892	35,826	37,232	38,494	39,763	LSIs									
	1/12/05	1.5%		30,222	31,667	33,066	34,953	36,324	37,555	38,793	LSIs									
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY)	1/06/06	2.5%	8	30,977	32,459	33,892	35,826	37,232	38,648	39,958	41,274	LSIs								
	1/12/05	1.5%		30,222	31,667	33,066	34,953	36,324	37,705	38,983	40,267	LSIs								
CATERING OFFICER, GRADE III (RETIREEES PRE 31/12/2000)	1/06/06	2.5%	10	27,018	28,988	30,977	32,459	33,892	35,826	37,232	38,648	39,958	41,274	LSIs						
	1/12/05	1.5%		26,359	28,281	30,222	31,667	33,066	34,953	36,324	37,705	38,983	40,267	LSIs						
CLERICAL ADMIN MANAGEMENT GRADES																				
REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/06/06	2.5%	1	167,013																
	1/01/06			162,940																
CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)(FOR PENSION PURPOSES ONLY)	1/06/06	2.5%	1	147,817																
	1/01/06			144,211																
AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/06/06	2.5%	1	147,817																
	1/01/06			144,211																

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) (FOR PENSION PURPOSES ONLY)	1/06/06	2.5%	1	136,296																
	1/01/06			132,972																
PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)	1/06/06	2.5%	1	136,296																
	1/01/06			132,972																
DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)	1/06/06	2.5%	1	126,619																
	1/01/06			123,531																
SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	1/06/06	2.5%	8	64,736	66,826	68,953	71,077	73,179	74,313	76,576	78,848	LSIs								
	1/12/05	1.5%		63,157	65,196	67,271	69,343	71,394	72,500	74,709	76,925	LSIs								
GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)																				
CATERING OFFICER, ASSISTANT	1/06/06	2.5%	5	29,301	31,311	32,803	34,259	36,209												
	1/12/05	1.5%		28,586	30,548	32,003	33,423	35,326												
CATERING OFFICER, SENIOR ASSISTANT	1/06/06	2.5%	5	31,311	32,803	34,259	36,209	37,630												
	1/12/05	1.5%		30,548	32,003	33,423	35,326	36,713												
CATERING OFFICER, GRADE IV	1/06/06	2.5%	5	31,311	32,803	34,259	36,209	37,630												
	1/12/05	1.5%		30,548	32,003	33,423	35,326	36,713												
CATERING OFFICER, GRADE III	1/06/06	2.5%	4	37,630	39,067	40,085	41,264													
	1/12/05	1.5%		36,713	38,114	39,108	40,258													
CATERING OFFICER, GRADE II	1/06/06	2.5%	5	39,067	40,336	41,614	42,918	44,192												
	1/12/05	1.5%		38,114	39,352	40,599	41,871	43,114												
CATERING OFFICER, GRADE I	1/06/06	2.5%	5	43,654	44,728	46,051	48,492	49,961												
	1/12/05	1.5%		42,589	43,637	44,927	47,310	48,742												
TRAINEE COOK	1/06/06	2.5%	3	15,791	17,774	19,763														
	1/12/05	1.5%		15,406	17,341	19,281														
CHEF II (FORMERLY COOK GRADE II)	1/06/06	2.5%	13	20,627	21,199	21,773	22,345	22,916	23,487	24,057	24,626	25,196	25,767	26,339	26,906	27,473				
	1/12/05	1.5%		20,124	20,682	21,242	21,800	22,357	22,914	23,470	24,025	24,582	25,138	25,697	26,250	26,803				
CHEF I (FORMERLY COOK GRADE I)	1/06/06	2.5%	8	22,871	23,737	24,714	25,478	26,286	27,230	28,092	28,964									
	1/12/05	1.5%		22,313	23,158	24,111	24,857	25,644	26,565	27,407	28,257									

Grade Description	Effective From	Pts	Euro																		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
COMMUNITY WELFARE OFFICER	1/06/06	2.5%	17	22,315	23,979	25,747	27,688	29,716	31,567	33,393	35,160	36,857	38,558	40,274	41,938	43,613	45,337	46,986	48,671	50,303	
	1/12/05	1.5%		21,771	23,395	25,119	27,013	28,991	30,797	32,579	34,303	35,958	37,617	39,292	40,915	42,550	44,231	45,840	47,484	49,076	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/06/06	2.5%	6	59,558	61,998	63,988	66,200	68,417	70,622												
	1/12/05	1.5%		58,106	60,486	62,427	64,585	66,748	68,899												
DENTAL SURGERY ASSISTANT	1/06/06	2.5%	14	20,774	21,536	22,285	23,366	24,384	25,202	26,211	27,255	28,179	28,858	29,987	30,805	31,624	32,712				
	1/12/05	1.5%		20,267	21,011	21,741	22,796	23,789	24,587	25,572	26,591	27,491	28,154	29,256	30,053	30,853	31,914				
TELEPHONISTS*	1/06/06	2.5%	10	20,788	21,644	22,506	23,362	24,221	25,086	25,943	26,797	27,662	29,512								
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/12/05	1.5%		20,281	21,116	21,957	22,792	23,631	24,474	25,310	26,144	26,987	28,792								
SENIOR TELEPHONISTS*	1/06/06	2.5%	1	35,682																	
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/12/05	1.5%		34,812																	
SUPPLIES OFFICER GRADE D	1/06/06	2.5%	9	26,609	27,518	28,431	29,344	30,250	31,161	32,072	32,981	33,891									
	1/12/05	1.5%		25,960	26,847	27,738	28,628	29,512	30,401	31,290	32,177	33,064									
SUPPLIES OFFICER GRADE C	1/06/06	2.5%	6	31,311	32,803	34,259	36,209	37,630	39,067												
	1/12/05	1.5%		30,548	32,003	33,423	35,326	36,713	38,114												
SUPPLIES OFFICER GRADE B	1/06/06	2.5%	5	39,067	40,336	41,614	42,918	44,192													
	1/12/05	1.5%		38,114	39,352	40,599	41,871	43,114													
SUPPLIES OFFICER GRADE A	1/06/06	2.5%	5	43,654	44,589	45,877	48,038	49,352													
	1/12/05	1.5%		42,589	43,501	44,758	46,866	48,148													
GRADE I (CLERICAL)	1/06/06	2.5%	4	19,081	19,771	20,459	21,452														
	1/12/05	1.5%		18,616	19,289	19,960	20,928														
GRADE II (CLERICAL)	1/06/06	2.5%	11	19,081	19,771	20,459	21,452	22,392	23,144	24,069	25,025	25,872	26,500	27,534							
	1/12/05	1.5%		18,616	19,289	19,960	20,928	21,846	22,580	23,482	24,415	25,241	25,854	26,862							
GRADE III (CLERICAL)	1/06/06	2.5%	14	20,608	21,630	22,653	23,675	24,700	25,718	26,740	27,757	28,780	29,806	30,822	31,846	32,867	33,891				
	1/12/05	1.5%		20,105	21,102	22,101	23,098	24,098	25,091	26,088	27,080	28,078	29,079	30,070	31,069	32,066	33,064				
GRADE IV (CLERICAL)	1/06/06	2.5%	11	22,316	23,820	25,559	27,311	29,301	31,311	32,803	34,259	36,209	37,630	39,067							
	1/12/05	1.5%		21,772	23,239	24,936	26,645	28,586	30,548	32,003	33,423	35,326	36,713	38,114							
GRADE V (CLERICAL)	1/06/06	2.5%	5	39,067	40,209	41,519	42,983	44,192													
	1/12/05	1.5%		38,114	39,228	40,506	41,934	43,114													

