

# INTRODUCTION

## **Please note the following :**

- 1 For the 1st worksheet, the pay-scales for grades read across.  
The current rate (1/06/07), 2% (2.5% if earning less than €20,859 per annum) Towards 2016 and one historical rate are shown for the 1st worksheet.
- 2 The grades within each section are displayed in the same order as in previous Pay Scales.  
The "01 June 2007" worksheet shows the pay rates for all grades except consultants.  
The "Consultants" worksheet shows all consultants rates.  
The "Allowances" worksheet shows all allowances.  
The "Pensions" worksheet shows scales for administrative and pension purposes and notional scales for pension purposes.
- 3 LSIs (Long Service Increments) are represented by emboldened figures.  
In all cases, the 1st LSI will be paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 4 For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman),  
the points are as follows ;  
Point 1 = On recruitment  
Point 2 = After .5 years  
Point 3 = after 1.5 years etc.
- 5 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it ( e.g. Social Care Worker).
- 6 To print a worksheet, please use the macros above. Simply select a macro.
- 7 As in previous years, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 The rates of pay for the following grades reflect recent changes;  
Newly entered grades: Assistant Director of HR / Finance / ICT (HSE), Local Health Office Manager (HSE) and Secretary of the Board (HSE).  
Hospital Chaplains has been amended to Roman Catholic Hospital Chaplains and historic rate as per HSE Circular dated 3 October 2006  
Please note the banding of drivers employed on driving duties, involving / not involving the transportation of patients and clients on public roads.  
Pay rates & titles for ambulance staff have been updated. Please note that training must be completed before ambulance personnel can progress onto the 2nd point of each pay scale.
- 9 The salary scale for Clinical Specialist Radiographer is also applicable to those former Superintendent I Radiographer Not In Charge of Departments
- 10 The allowances for the following grades are newly entered/amended/deleted in the Consolidated Salary Scales.  
Health and Social Care Professionals sessional rates have been amended in line with HSE Circular 8/2006  
Health and Social Care Professionals sessional rates other than those mentioned in HSE Circular 8/2006 are also included.
- 11 The titles of Nursing grades have been amended to reflect Mental Health and Intellectual Disability instead of Psychiatric and Mental Handicap.
- 12 The Pension worksheet includes scales inserted for Administrative purposes only as well as for pension purposes and notional scales.  
Notional scale for Clerical Admin scales which used to issued as a separate circular (last issued as 11/2005)
- 13 **If you have a specific query, please contact your Human Resources / Personnel section first. Otherwise contact the relevant person in the Department of Health and Children the details of which are featured at the top of each section.**

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Area Medical Officer / Senior	2	Dental Technician / Senior	18
Assistant Director HR / Finance / ICT (HSE)	28	Deputy CEO (Beaumont/St. James's/St. Vincents/Mater/Tallaght)	29
Assistant Director National Hospitals Office (HSE)	28	Deputy General Manager (CUH / Galway Regional Hospitals)	29
Assistant Director, Nursing & Midwifery Planning & Development Unit	7	Dietician / Senior / Manager / Clinical Specialist / Dietician Manager-in-charge III	10
Assistant Director of Nursing	7	Dining Room Supervisors / (Non-Dublin) Non-Paypath	20/22-23
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Assistant Director of Public Health Nursing	7	Director of Corporate Planning and Control Processes (HSE)	28
Assistant Director Population Health (HSE)	28	Director of Community Care	2
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Cardiac Catheterisation Technician / Senior / Chief I & II	9	Director of Nursing, Mental Health Services	5
Care Assistant (Intellectual Disability Agencies)	17	Director of Nursing Bands 1 - 5 (General)	8
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Caretakers / (Non-Dublin) Non-Paypath	19/21	Director of Primary, Continuing & Community Care (HSE)	28
Catering Officer, Grade I - III, Catering Manager, Head of Catering	25	Director of Procurement (HSE)	28
Catering Supervisor	20	Director of Public Health Medicine	2
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Chief Executive (Beaumont/St. James's/St. Vincents/Mater/Tallaght)	29	Domestics (Non-PayPath) Non-Dublin / Dublin	21/23
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Child Care Manager (Where parity exists)(formerly Non-EHB)	30	Draughtsman /Technician I / II	25-26
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Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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**MEDICAL & DENTAL GRADES**

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**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/06/07	2%	1	27,020																
	1/12/06	3%	1	26,490																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	31,413																
	1/12/06	3%		30,797																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	33,405																
	1/12/06	3%		32,750																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	35,394																
	1/12/06	3%		34,700																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/06/07	2%	1	31,413																
	1/12/06	3%		30,797																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	33,405																
	1/12/06	3%		32,750																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	35,394																
	1/12/06	3%		34,700																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	37,400																
	1/12/06	3%		36,667																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/06/07	2%	1	33,405																
	1/12/06	3%		32,750																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	35,394																
	1/12/06	3%		34,700																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	37,400																
	1/12/06	3%		36,667																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	40,400																
	1/12/06	3%		39,608																

Grade Description	Effective From	Pts	Euro	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/06/07	2%	1	35,394																	
	1/12/06	3%		34,700																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	37,400																	
	1/12/06	3%		36,667																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	42,361																	
	1/12/06	3%		41,531																	
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/06/07	2%	1	46,307																	
	1/12/06	3%		45,399																	
AREA MEDICAL OFFICER	1/06/07	2%	8	65,686	67,771	69,839	71,905	74,000	76,064	78,029	79,995	LSIs									
	1/12/06	3%		64,398	66,442	68,470	70,495	72,549	74,573	76,499	78,427	LSIs									
AREA MEDICAL OFFICER - SENIOR	1/06/07	2%	8	78,826	81,062	83,325	85,565	87,808	90,087	92,187	94,289	LSIs									
	1/12/06	3%		77,281	79,473	81,691	83,887	86,086	88,321	90,380	92,440	LSIs									
MEDICAL OFFICER - SENIOR	1/06/07	2%	8	78,826	81,062	83,325	85,565	87,808	90,087	92,187	94,289	LSIs									
	1/12/06	3%		77,281	79,473	81,691	83,887	86,086	88,321	90,380	92,440	LSIs									
MEDICAL OFFICER - PRINCIPAL	1/06/07	2%	1	101,111																	
	1/12/06	3%		99,128																	
DIRECTOR OF COMMUNITY CARE	1/06/07	2%	1	107,933																	
	1/12/06	3%		105,817																	
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/06/07	2%	1	107,933																	
	1/12/06	3%		105,817																	
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/06/07	2%	1	125,919																	
	1/12/06	3%		123,450																	
COMMUNITY OPHTHALMIC PHYSICIAN	1/06/07	2%	3	90,087	92,187	94,289	LSIs														
	1/12/06	3%		88,321	90,380	92,440	LSIs														
FORMER MEDICAL OFFICER IN RECEIPT OF SALARY INSTEAD OF FEES	1/06/07	2%	1	46,706																	
	1/12/06	3%		45,791																	
INTERN	1/06/07	2%	1	33,822																	
	1/12/06	3%		33,159																	
HOUSE OFFICER	1/06/07	2%	7	39,193	41,415	44,735	46,906	51,273	53,443	55,561											
	1/12/06	3%		38,425	40,603	43,858	45,986	50,268	52,395	54,471											
REGISTRAR	1/06/07	2%	6	51,273	53,443	55,561	57,119	59,197	61,282												
	1/12/06	3%		50,268	52,395	54,471	55,999	58,036	60,080												
SENIOR REGISTRAR	1/06/07	2%	7	66,470	68,628	70,793	73,101	75,764	78,537	81,399											
	1/12/06	3%		65,166	67,283	69,405	71,667	74,278	76,997	79,803											

Grade Description	Effective From	%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
SPECIALIST REGISTRAR	1/06/07	2%	7	61,383	62,877	65,035	68,044	71,297	74,553	77,808									
	1/12/06	3%		60,179	61,644	63,760	66,709	69,899	73,092	76,282									
PSYCHIATRIST	1/06/07	2%	5	47,900	50,356	52,803	55,244	57,653											
	1/12/06	3%		46,961	49,368	51,768	54,161	56,523											
VOCATIONAL TRAINEE IN DENTISTRY	1/06/07	2%	1	44,684															
	1/12/06	3%		43,808															
CLINICAL DENTAL SURGEON (GRADE I)	1/06/07	2%	2	51,351	54,644														
	1/12/06	3%		50,344	53,573														
GENERAL DENTAL SURGEON	1/06/07	2%	9	59,187	62,283	65,335	68,548	71,691	74,850	77,994	82,720	87,445	LSIs						
	1/12/06	3%		58,027	61,062	64,054	67,204	70,285	73,382	76,465	81,098	85,731	LSIs						
SENIOR DENTAL SURGEON	1/06/07	2%	6	74,496	77,994	81,511	85,006	90,059	95,115	LSIs									
	1/12/06	3%		73,036	76,465	79,912	83,339	88,293	93,250	LSIs									
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/06/07	2%	6	78,222	81,894	85,587	89,256	94,562	99,870	LSIs									
	1/12/06	3%		76,688	80,288	83,909	87,505	92,708	97,912	LSIs									
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/06/07	2%	5	91,700	95,631	99,567	105,449	111,329	LSIs										
	1/12/06	3%		89,902	93,755	97,615	103,381	109,146	LSIs										
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/06/07	2%	5	89,660	93,506	97,355	103,105	108,855	LSIs										
	1/12/06	3%		87,902	91,672	95,446	101,084	106,721	LSIs										
SPECIALIST IN ORTHODONTICS	1/06/07	2%	1	139,044															
	1/12/06	3%	1	136,318															

**MENTAL HEALTH (PSYCHIATRIC) NURSING**

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**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

STUDENT PSYCHIATRIC NURSE III (FORMERLY TRAINEE PSYCHIATRIC NURSE)	1/06/07	2%	1	24,059																
	1/12/06	3%		23,588																
STUDENT MENTAL HEALTH NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/06/07	2%	1	24,849																
	1/12/06	3%		24,362																
MENTAL HEALTH STAFF NURSE	1/06/07	2%	11	31,062	32,617	33,912	35,131	36,404	37,395	38,476	39,879	41,257	43,222	<b>44,592 LSI</b>						
	1/12/06	3%		30,453	31,977	33,247	34,442	35,691	36,661	37,722	39,097	40,448	42,375	<b>43,718 LSI</b>						
SENIOR STAFF NURSE (MENTAL HEALTH)	1/06/07	2%	1	46,823																
	1/12/06	3%		45,905																
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	1/06/07	2%	9	34,317	36,593	37,807	38,741	39,770	41,140	42,474	44,440	<b>45,811 LSI</b>								
	1/12/06	3%		33,644	35,875	37,065	37,981	38,990	40,333	41,642	43,568	<b>44,913 LSI</b>								
SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/06/07	2%	1	48,102																
	1/12/06	3%		47,159																
COMMUNITY PSYCHIATRIC NURSE	1/06/07	2%	10	46,101	46,316	47,214	48,021	49,684	50,617	51,616	52,622	53,774	54,839							
	1/12/06	3%		45,197	45,408	46,288	47,079	48,709	49,625	50,604	51,590	52,719	53,764							
CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/06/07	2%	8	43,772	44,606	45,784	46,981	48,161	49,348	50,671	51,903									
	1/12/06	3%		42,913	43,732	44,887	46,060	47,217	48,380	49,677	50,886									
CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/06/07	2%	9	47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700								
	1/12/06	3%		46,747	47,551	48,230	49,340	50,566	51,769	52,973	54,328	55,588								
CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/06/07	2%	9	47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700								
	1/12/06	3%		46,747	47,551	48,230	49,340	50,566	51,769	52,973	54,328	55,588								
COMMUNITY MENTAL HEALTH NURSE	1/06/07	2%	9	47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700								
	1/12/06	3%		46,747	47,551	48,230	49,340	50,566	51,769	52,973	54,328	55,588								
CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/06/07	2%	6	55,139	56,266	59,114	60,234	61,361	62,502											
	1/12/06	3%		54,058	55,162	57,955	59,053	60,158	61,276											
NURSE TUTOR (MENTAL HEALTH)	1/06/07	2%	10	56,439	57,230	58,018	58,810	59,600	60,393	61,179	61,973	62,764	63,554							
	1/12/06	3%		55,332	56,108	56,880	57,657	58,432	59,209	59,979	60,758	61,533	62,308							
PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/06/07	2%	8	59,279	60,431	61,483	64,771	65,921	67,003	68,355	70,169									
	1/12/06	3%		58,116	59,246	60,278	63,501	64,628	65,689	67,015	68,793									
ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/06/07	2%	7	56,993	58,779	60,555	64,627	66,464	68,355	70,173										
	1/12/06	3%		55,876	57,626	59,368	63,359	65,161	67,014	68,797										



Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/06/07	2%	7	56,993	58,779	60,555	64,627	66,464	68,355	70,173										
	1/12/06	3%		55,876	57,626	59,368	63,359	65,161	67,014	68,797										
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/06/07	2%	6	73,478	75,705	77,940	80,173	82,405	84,640											
	1/12/06	3%		72,037	74,221	76,412	78,601	80,789	82,980											

GENERAL NURSING

E-MAIL : MAEVE\_HICKEY@HEALTH.IRLGOV.IE TEL : 6354056

E-MAIL : BRENDAN\_MCGAURAN@HEALTH.IRLGOV.IE TEL : 01 6354057

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

STUDENT NURSE III	1/06/07	2%	1	24,059																
	1/12/06	3%		23,588																
STUDENT NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/06/07	2%	1	24,271																
	1/12/06	3%		23,795																
STUDENT NURSE INTELLECTUAL DISABILITY (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/06/07	2%	1	24,271																
	1/12/06	3%		23,795																
POST REGISTERED STUDENT NURSE	1/06/07	2%	2	26,024	27,576															
	1/12/06	3%		25,514	27,035															
STAFF NURSE	1/06/07	2%	11	30,339	31,857	33,379	34,899	36,412	37,721	39,032	40,338	41,645	42,928	<b>44,298 LSI</b>						
	1/12/06	3%		29,744	31,233	32,725	34,215	35,698	36,981	38,267	39,547	40,828	42,087	<b>43,430 LSI</b>						
(STAFF NURSE) REGISTERED MIDWIFE	1/06/07	2%	11	30,339	31,857	33,379	34,899	36,412	37,721	39,032	40,338	41,645	42,928	<b>44,298 LSI</b>						
	1/12/06	3%		29,744	31,233	32,725	34,215	35,698	36,981	38,267	39,547	40,828	42,087	<b>43,430 LSI</b>						
(STAFF NURSE)REGISTERED SICK CHILDREN'S NURSE	1/06/07	2%	11	30,339	31,857	33,379	34,899	36,412	37,721	39,032	40,338	41,645	42,928	<b>44,298 LSI</b>						
	1/12/06	3%		29,744	31,233	32,725	34,215	35,698	36,981	38,267	39,547	40,828	42,087	<b>43,430 LSI</b>						
(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/06/07	2%	11	30,339	31,857	33,379	34,899	36,412	37,721	39,032	40,338	41,645	42,928	<b>44,298 LSI</b>						
	1/12/06	3%		29,744	31,233	32,725	34,215	35,698	36,981	38,267	39,547	40,828	42,087	<b>43,430 LSI</b>						
SENIOR STAFF NURSE (GENERAL)	1/06/07	2%	1	46,515																
	1/12/06	3%		45,603																
DUAL QUALIFIED STAFF NURSE (GENERAL)	1/06/07	2%	9	34,317	36,593	37,807	38,741	39,770	41,140	42,474	44,440	<b>45,811 LSI</b>								
	1/12/06	3%		33,644	35,875	37,065	37,981	38,990	40,333	41,642	43,568	<b>44,913 LSI</b>								
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/06/07	2%	1	48,102																
	1/12/06	3%		47,159																
CLINICAL NURSE MANAGER 1 (GENERAL)	1/06/07	2%	8	43,772	44,606	45,784	46,981	48,161	49,348	50,671	51,903									
	1/12/06	3%		42,913	43,732	44,887	46,060	47,217	48,380	49,677	50,886									
CLINICAL NURSE MANAGER 2 (GENERAL)	1/06/07	2%	9	47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700								
	1/12/06	3%		46,747	47,551	48,230	49,340	50,566	51,769	52,973	54,328	55,588								

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL NURSE SPECIALIST (GENERAL)	1/06/07	2%	9	47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700									
	1/12/06	3%		46,747	47,551	48,230	49,340	50,566	51,769	52,973	54,328	55,588									
CLINICAL NURSE MANAGER 3 (GENERAL)	1/06/07	2%	6	55,139	56,266	59,114	60,234	61,361	62,502												
	1/12/06	3%		54,058	55,162	57,955	59,053	60,158	61,276												
CLINICAL NURSE INSTRUCTOR (GENERAL)	1/06/07	2%	9	49,830	50,665	51,284	52,432	53,589	54,837	56,092	57,346	58,597									
	1/12/06	3%		48,853	49,672	50,278	51,404	52,538	53,762	54,992	56,221	57,448									
NURSE TUTOR (GENERAL)	1/06/07	2%	10	56,439	57,230	58,018	58,810	59,600	60,393	61,179	61,973	62,764	63,554								
	1/12/06	3%		55,332	56,108	56,880	57,657	58,432	59,209	59,979	60,758	61,533	62,308								
PRINCIPAL NURSE TUTOR	1/06/07	2%	8	59,279	60,431	61,483	64,771	65,921	67,003	68,355	70,169										
	1/12/06	3%		58,116	59,246	60,278	63,501	64,628	65,689	67,015	68,793										
STUDENT PUBLIC HEALTH NURSE	1/06/07	2%	1	31,645																	
	1/12/06	3%		31,025																	
PUBLIC HEALTH NURSE	1/06/07	2%	9	46,415	47,214	47,896	48,972	50,208	51,406	52,613	53,970	55,232									
	1/12/06	3%		45,505	46,288	46,957	48,012	49,224	50,398	51,582	52,911	54,149									
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/06/07	2%	6	55,143	58,271	59,557	60,741	61,938	63,576												
	1/12/06	3%		54,061	57,129	58,389	59,550	60,724	62,329												
DIRECTOR OF PUBLIC HEALTH NURSING	1/06/07	2%	7	64,726	66,176	67,629	69,078	70,530	71,989	73,436											
	1/12/06	3%		63,457	64,878	66,303	67,724	69,147	70,577	71,996											
ADVANCED NURSE PRACTITIONER (BAND 1 HOSPITALS)(GENERAL)	1/06/07	2%	9	55,689	56,802	57,877	61,174	62,213	63,418	64,546	65,666	70,173									
	1/12/06	3%		54,597	55,688	56,742	59,975	60,993	62,175	63,280	64,378	68,797									
ADVANCED NURSE PRACTITIONER (NON-BAND 1 HOSPITALS)(GENERAL)	1/06/07	2%	8	52,796	53,960	55,143	58,271	59,557	60,741	61,938	63,575										
	1/12/06	3%		51,761	52,902	54,062	57,128	58,389	59,550	60,724	62,329										
ADVANCED NURSE PRACTITIONER (COMMUNITY, PRIMARY CARE)	1/06/07	2%	8	52,796	53,960	55,143	58,271	59,557	60,741	61,938	63,575										
	1/12/06	3%		51,761	52,902	54,062	57,128	58,389	59,550	60,724	62,329										
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/06/07	2%	9	55,689	56,802	57,877	61,174	62,213	63,418	64,546	65,666	70,173									
	1/12/06	3%		54,597	55,688	56,742	59,975	60,993	62,175	63,280	64,378	68,797									
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/06/07	2%	8	52,796	53,960	55,143	58,271	59,557	60,741	61,938	63,575										
	1/12/06	3%		51,761	52,902	54,062	57,128	58,389	59,550	60,724	62,329										
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE EASTERN REGIONAL AREA)	1/06/07	2%	1	93,849																	
	1/12/06	3%		92,009																	
ASSISTANT DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE EASTERN REGIONAL AREA)	1/06/07	2%	1	84,640																	
	1/12/06	3%		82,980																	
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE NON-EASTERN REGIONAL AREA)	1/06/07	2%	1	84,640																	
	1/12/06	3%		82,980																	

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF NURSING BAND 1 (GENERAL)	1/06/07	2%	7	74,671	76,747	78,826	80,899	82,973	85,055	87,128											
	1/12/06	3%		73,207	75,242	77,281	79,312	81,346	83,388	85,419											
DIRECTOR OF NURSING BAND 2 (GENERAL)	1/06/07	2%	7	70,265	72,244	74,227	76,203	78,190	80,170	82,152											
	1/12/06	3%		68,888	70,827	72,772	74,709	76,657	78,598	80,542											
DIRECTOR OF NURSING BAND 2A (GENERAL)	1/06/07	2%	7	69,703	70,947	72,194	73,436	74,684	75,926	77,171											
	1/12/06	3%		68,336	69,556	70,779	71,996	73,219	74,437	75,658											
DIRECTOR OF NURSING BAND 3 (GENERAL)	1/06/07	2%	7	64,726	66,176	67,629	69,082	70,530	71,989	73,436											
	1/12/06	3%		63,457	64,878	66,303	67,727	69,147	70,577	71,996											
DIRECTOR OF NURSING BAND 4 (GENERAL)	1/06/07	2%	7	60,361	62,242	64,116	65,999	67,884	69,759	71,632											
	1/12/06	3%		59,177	61,021	62,859	64,705	66,553	68,392	70,227											
DIRECTOR OF NURSING BAND 5 (GENERAL)	1/06/07	2%	7	56,351	57,610	58,867	60,122	61,378	62,640	63,899											
	1/12/06	3%		55,246	56,480	57,713	58,943	60,175	61,412	62,646											
DIRECTOR, CENTRE OF NURSE EDUCATION	1/06/07	2%	8	65,063	67,147	69,229	71,313	73,396	75,480	77,562	79,734										
	1/12/06	3%		63,787	65,830	67,872	69,915	71,957	74,000	76,042	78,170										

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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HEALTH & SOCIAL CARE PROFESSIONALS GRADES

E-MAIL : ANNA\_KENNEDY@HEALTH.IRLGOV.IE TEL : 01 6353096

E-MAIL : NOELLE\_WALDRON@HEALTH.IRLGOV.IE TEL : 01 6354743

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/06/07	2%	12	47,313	49,100	50,888	52,679	54,465	56,256	58,042	59,828	61,621	63,408	<b>65,467</b>	<b>67,524</b>	<b>LSIs</b>					
	1/12/06	3%		46,385	48,137	49,891	51,646	53,397	55,153	56,904	58,655	60,413	62,165	<b>64,183</b>	<b>66,200</b>	<b>LSIs</b>					
ANALYTICAL CHEMIST, EXECUTIVE WITH BRANCH E CERT	1/06/07	2%	9	53,417	55,844	58,240	60,665	63,105	65,533	67,949	<b>71,068</b>	<b>73,294</b>	<b>LSIs</b>								
	1/12/06	3%		52,370	54,749	57,098	59,476	61,867	64,248	66,617	<b>69,675</b>	<b>71,857</b>	<b>LSIs</b>								
AUDIOLOGIST	1/06/07	2%	8	33,190	34,393	35,383	36,378	37,415	38,439	39,425	<b>40,213</b>	<b>LSI</b>									
	1/12/06	3%		32,539	33,718	34,689	35,664	36,682	37,685	38,652	<b>39,424</b>	<b>LSI</b>									
AUDIOLOGIST, SENIOR	1/06/07	2%	6	42,248	43,973	45,083	46,348	47,635	48,950												
	1/12/06	3%		41,420	43,111	44,199	45,439	46,701	47,991												
AUDIOLOGIST, CHIEF	1/06/07	2%	6	48,950	51,655	54,427	57,266	60,171	63,142												
	1/12/06	3%		47,991	50,643	53,360	56,143	58,991	61,904												
BIOCHEMIST	1/06/07	2%	14	37,834	38,959	40,028	42,558	44,195	45,848	47,527	49,205	50,887	52,582	54,290	56,016	57,694	<b>58,847</b>	<b>LSI</b>			
	1/12/06	3%		37,092	38,195	39,243	41,724	43,329	44,949	46,595	48,240	49,889	51,551	53,225	54,918	56,563	<b>57,693</b>	<b>LSI</b>			
BIOCHEMIST, SENIOR	1/06/07	2%	9	53,632	56,141	58,368	60,646	62,993	65,299	67,673	70,024	72,392									
	1/12/06	3%		52,581	55,041	57,223	59,457	61,757	64,019	66,346	68,651	70,973									
BIOCHEMIST, PRINCIPAL	1/06/07	2%	9	65,344	69,584	73,508	77,426	81,358	85,276	89,621	92,516	95,430									
	1/12/06	3%		64,063	68,220	72,067	75,908	79,762	83,604	87,864	90,702	93,559									
BIOCHEMIST, TOP GRADE	1/06/07	2%	5	92,431	96,899	100,539	104,239	107,994													
	1/12/06	3%		90,619	94,999	98,568	102,195	105,876													
CARDIAC CATHETERISATION TECHNICIAN	1/06/07	2%	8	37,780	38,611	39,532	41,942	43,404	44,869	<b>48,482</b>	<b>52,036</b>	<b>LSIs</b>									
	1/12/06	3%		37,039	37,854	38,757	41,120	42,553	43,989	<b>47,531</b>	<b>51,016</b>	<b>LSIs</b>									
CARDIAC CATHETERISATION TECHNICIAN, SENIOR	1/06/07	2%	8	43,074	44,415	45,832	47,282	48,775	50,161	<b>53,589</b>	<b>57,023</b>	<b>LSIs</b>									
	1/12/06	3%		42,230	43,544	44,934	46,355	47,819	49,177	<b>52,539</b>	<b>55,905</b>	<b>LSIs</b>									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF I	1/06/07	2%	8	47,098	48,112	49,460	50,768	52,077	53,373	<b>56,722</b>	<b>60,139</b>	<b>LSIs</b>									
	1/12/06	3%		46,174	47,169	48,490	49,772	51,056	52,326	<b>55,610</b>	<b>58,960</b>	<b>LSIs</b>									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF II	1/06/07	2%	8	48,504	50,951	53,336	55,733	58,169	61,309	<b>64,864</b>	<b>68,269</b>	<b>LSIs</b>									
	1/12/06	3%		47,553	49,952	52,290	54,640	57,028	60,107	<b>63,592</b>	<b>66,931</b>	<b>LSIs</b>									
CHIROPODIST	1/06/07	2%	12	38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	<b>50,712</b>	<b>LSI</b>					
	1/12/06	3%		37,319	38,569	39,628	40,724	41,806	42,918	44,023	45,128	46,292	47,516	48,738	<b>49,717</b>	<b>LSI</b>					
CHIROPODIST, SENIOR	1/06/07	2%	9	50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152									
	1/12/06	3%		49,819	50,919	52,053	53,177	54,302	55,485	56,732	57,976	58,973									

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL SPECIALIST CHIROPODIST	1/06/07	2%	9	56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740									
	1/12/06	3%		55,297	56,397	57,529	58,655	59,778	60,963	62,208	63,452	64,451									
CLINICAL ENGINEERING TECHNICIAN	1/06/07	2%	5	31,898	32,592	33,988	36,748	38,799													
	1/12/06	3%		31,272	31,952	33,322	36,027	38,039													
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/06/07	2%	9	40,211	42,275	44,533	46,922	49,474	52,029	54,634	56,649	58,532	LSIs								
	1/12/06	3%		39,423	41,446	43,660	46,002	48,504	51,009	53,563	55,538	57,384	LSIs								
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/06/07	2%	6	56,739	58,663	61,313	63,112	64,652	66,421												
	1/12/06	3%		55,627	57,512	60,110	61,875	63,385	65,119												
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/06/07	2%	8	59,329	61,712	64,175	66,070	68,069	70,053	72,241	74,087										
	1/12/06	3%		58,166	60,502	62,916	64,775	66,734	68,679	70,824	72,635										
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/06/07	2%	13	29,513	31,583	33,155	34,662	36,167	37,640	39,116	40,566	42,055	43,462	44,617	46,136	47,649	LSIs				
	1/12/06	3%		28,934	30,964	32,505	33,982	35,458	36,902	38,349	39,771	41,230	42,610	43,742	45,232	46,715	LSIs				
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/06/07	2%	10	44,617	45,971	47,324	48,636	49,988	51,334	52,677	54,061	56,062	58,062	LSIs							
	1/12/06	3%		43,742	45,069	46,396	47,682	49,008	50,327	51,644	53,001	54,963	56,924	LSIs							
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/06/07	2%	12	47,106	49,794	52,485	55,173	57,862	60,550	63,238	65,927	68,615	71,304	73,993	76,676						
	1/12/06	3%		46,183	48,818	51,456	54,091	56,727	59,362	61,998	64,634	67,269	69,906	72,542	75,172						
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/06/07	2%	9	89,992	92,006	94,022	96,036	98,050	100,064	102,078	105,141	108,611									
	1/12/06	3%		88,227	90,202	92,178	94,153	96,127	98,102	100,077	103,080	106,482									
DENTAL HYGIENIST	1/06/07	2%	12	38,185	39,552	40,805	42,106	43,419	44,742	46,230	47,015	48,369	49,541	50,733	51,747	LSI					
	1/12/06	3%		37,437	38,777	40,005	41,280	42,567	43,865	45,323	46,093	47,421	48,569	49,738	50,732	LSI					
DIETICIAN	1/06/07	2%	12	38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI					
	1/12/06	3%		37,319	38,569	39,628	40,724	41,806	42,918	44,023	45,128	46,292	47,516	48,738	49,717	LSI					
DIETICIAN, SENIOR	1/06/07	2%	9	50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152									
	1/12/06	3%		49,819	50,919	52,053	53,177	54,302	55,485	56,732	57,976	58,973									
CLINICAL SPECIALIST DIETICIAN	1/06/07	2%	9	56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740									
	1/12/06	3%		55,297	56,397	57,529	58,655	59,778	60,963	62,208	63,452	64,451									
DIETICIAN MANAGER	1/06/07	2%	7	61,627	63,909	66,187	68,470	70,751	73,035	75,313											
	1/12/06	3%		60,419	62,655	64,889	67,127	69,364	71,603	73,836											
DIETICIAN MANAGER-IN-CHARGE III	1/06/07	2%	7	72,622	73,811	74,997	76,247	77,563	78,876	79,928											
	1/12/06	3%		71,198	72,364	73,526	74,752	76,042	77,330	78,361											
DOSIMETRIST, BASIC	1/06/07	2%	13	36,404	38,150	39,780	41,608	43,049	44,456	47,059	48,556	50,120	51,679	53,663	54,364	55,452	LSI				
	1/12/06	3%		35,690	37,402	39,000	40,792	42,205	43,585	46,136	47,604	49,137	50,666	52,611	53,298	54,365	LSI				
DOSIMETRIST, SENIOR	1/06/07	2%	8	52,599	55,346	57,808	60,301	62,811	64,674	66,559	68,458										
	1/12/06	3%		51,568	54,260	56,675	59,118	61,579	63,406	65,254	67,115										
E.C.G. TECHNICIAN, STUDENT	1/06/07	2%	3	22,714	23,526	24,118															
	1/12/06	3%		22,268	23,064	23,645															

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/06/07	2%	11	28,046	28,620	29,257	30,992	32,014	33,030	34,145	35,174	36,236	<b>38,638</b>	<b>41,060</b>	LSIs						
	1/12/06	3%		27,496	28,059	28,683	30,385	31,387	32,383	33,475	34,485	35,526	<b>37,880</b>	<b>40,255</b>	LSIs						
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/06/07	2%	7	28,046	28,620	29,257	30,992	32,014	33,030	34,145											
	1/12/06	3%		27,496	28,059	28,683	30,385	31,387	32,383	33,475											
E.C.G. TECHNICIAN, SENIOR	1/06/07	2%	7	35,884	36,825	37,833	38,867	39,943	<b>42,296</b>	<b>44,586</b>	LSIs										
	1/12/06	3%		35,181	36,103	37,092	38,105	39,160	<b>41,466</b>	<b>43,712</b>	LSIs										
E.C.G. TECHNICIAN, CHIEF I	1/06/07	2%	7	38,433	39,290	40,404	41,494	42,774	<b>45,014</b>	<b>47,236</b>	LSIs										
	1/12/06	3%		37,679	38,519	39,611	40,680	41,935	<b>44,131</b>	<b>46,310</b>	LSIs										
E.C.G. TECHNICIAN, CHIEF II	1/06/07	2%	7	41,064	42,384	43,641	44,912	46,690	<b>48,969</b>	<b>51,348</b>	LSIs										
	1/12/06	3%		40,259	41,553	42,786	44,031	45,775	<b>48,008</b>	<b>50,341</b>	LSIs										
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/06/07	2%	11	40,769	42,544	44,309	46,077	47,852	49,621	51,386	53,156	54,932	<b>56,751</b>	<b>58,563</b>	LSIs						
	1/12/06	3%		39,969	41,710	43,440	45,174	46,914	48,648	50,378	52,114	53,855	<b>55,639</b>	<b>57,415</b>	LSIs						
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/06/07	2%	12	47,316	49,100	50,890	52,677	54,465	56,257	58,044	59,828	61,625	63,411	<b>65,468</b>	<b>67,526</b>	LSIs					
	1/12/06	3%		46,388	48,137	49,892	51,644	53,397	55,154	56,906	58,655	60,416	62,168	<b>64,185</b>	LSI						
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/06/07	2%	9	63,309	65,307	67,309	69,311	71,314	73,313	75,325	<b>77,855</b>	<b>80,380</b>	LSIs								
	1/12/06	3%		62,067	64,026	65,989	67,952	69,916	71,875	73,848	<b>76,328</b>	<b>78,804</b>	LSIs								
ROMAN CATHOLIC HOSPITAL CHAPLAINS	1/06/07	2%	7	45,378	46,514	47,891	50,467	52,010	<b>53,926</b>	<b>55,855</b>	LSIs										
	1/12/06	3%		44,488	45,602	46,952	49,477	50,990	<b>52,869</b>	<b>54,760</b>	LSIs										
LABORATORY MANAGER	1/06/07	2%	9	68,118	71,251	74,007	76,774	79,597	82,365	85,206	87,957	90,727									
	1/12/06	3%		66,782	69,854	72,556	75,269	78,036	80,750	83,535	86,233	88,948									
MEDICAL SCIENTIST (FORMERLY MEDICAL LABORATORY TECHNICIAN)	1/06/07	2%	14	34,726	35,758	36,740	39,062	40,564	42,081	43,623	45,163	46,707	48,263	49,830	51,415	52,954	<b>54,013</b>	LSI			
	1/12/06	3%		34,045	35,057	36,020	38,296	39,769	41,256	42,768	44,277	45,791	47,317	48,853	50,407	51,916	<b>52,954</b>	LSI			
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)(FORMERLY SENIOR MEDICAL LABORATORY TECHNICIAN)	1/06/07	2%	5	48,599	50,872	52,890	54,954	57,080													
	1/12/06	3%		47,646	49,875	51,853	53,876	55,961													
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)(FORMERLY MEDICAL LABORATORY TECHNOLOGIST)	1/06/07	2%	9	48,599	50,872	52,890	54,954	57,080	59,170	61,321	63,452	65,598									
	1/12/06	3%		47,646	49,875	51,853	53,876	55,961	58,010	60,119	62,207	64,312									
SPECIALIST MEDICAL SCIENTIST	1/06/07	2%	9	54,186	56,460	58,478	60,541	62,668	64,757	66,909	69,039	71,185									
	1/12/06	3%		53,124	55,353	57,331	59,354	61,439	63,487	65,597	67,686	69,789									
MEDICAL SCIENTIST, CHIEF (FORMERLY MEDICAL LABORATORY CHIEF TECHNOLOGIST I AND II)	1/06/07	2%	9	59,613	62,354	64,765	67,187	69,657	72,079	74,564	76,973	79,398									
	1/12/06	3%		58,444	61,131	63,495	65,869	68,291	70,666	73,102	75,464	77,841									
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN	1/06/07	2%	8	37,780	38,611	39,532	41,942	43,404	44,869	<b>48,482</b>	<b>52,036</b>	LSIs									
	1/12/06	3%		37,039	37,854	38,757	41,120	42,553	43,989	<b>47,531</b>	<b>51,016</b>	LSIs									
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, SENIOR	1/06/07	2%	8	43,074	44,415	45,832	47,282	48,775	50,161	<b>53,589</b>	<b>57,023</b>	LSIs									
	1/12/06	3%		42,230	43,544	44,934	46,355	47,819	49,177	<b>52,539</b>	<b>55,905</b>	LSIs									

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF I	1/06/07	2%	8	47,098	48,112	49,460	50,768	52,077	53,373	56,722	60,139	LSIs								
	1/12/06	3%		46,174	47,169	48,490	49,772	51,056	52,326	55,610	58,960	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF II	1/06/07	2%	8	48,504	50,951	53,336	55,733	58,169	61,309	64,864	68,269	LSIs								
	1/12/06	3%		47,553	49,952	52,290	54,640	57,028	60,107	63,592	66,931	LSIs								
OCCUPATIONAL THERAPIST	1/06/07	2%	12	38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI				
	1/12/06	3%		37,319	38,569	39,628	40,724	41,806	42,918	44,023	45,128	46,292	47,516	48,738	49,717	LSI				
OCCUPATIONAL THERAPIST, SENIOR	1/06/07	2%	9	50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152								
	1/12/06	3%		49,819	50,919	52,053	53,177	54,302	55,485	56,732	57,976	58,973								
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/06/07	2%	9	56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740								
	1/12/06	3%		55,297	56,397	57,529	58,655	59,778	60,963	62,208	63,452	64,451								
OCCUPATIONAL THERAPIST MANAGER	1/06/07	2%	7	61,627	63,909	66,187	68,470	70,751	73,035	75,313										
	1/12/06	3%		60,419	62,655	64,889	67,127	69,364	71,603	73,836										
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/06/07	2%	7	72,622	73,811	74,997	76,247	77,563	78,876	79,928										
	1/12/06	3%		71,198	72,364	73,526	74,752	76,042	77,330	78,361										
ORTHOPTIST	1/06/07	2%	12	38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI				
	1/12/06	3%		37,319	38,569	39,628	40,724	41,806	42,918	44,023	45,128	46,292	47,516	48,738	49,717	LSI				
ORTHOPTIST, SENIOR	1/06/07	2%	9	50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152								
	1/12/06	3%		49,819	50,919	52,053	53,177	54,302	55,485	56,732	57,976	58,973								
PATHOLOGY TECHNICIAN, BASIC	1/06/07	2%	11	30,492	31,349	32,217	33,074	33,931	34,788	35,646	36,508	37,367	38,224	39,000						
	1/12/06	3%		29,894	30,734	31,586	32,426	33,266	34,106	34,947	35,792	36,634	37,474	38,236						
PATHOLOGY TECHNICIAN, SENIOR	1/06/07	2%	11	33,093	34,321	35,553	36,782	38,012	39,242	40,475	41,705	42,935	44,167	45,407						
	1/12/06	3%		32,444	33,648	34,856	36,061	37,267	38,473	39,682	40,887	42,093	43,301	44,516						
PHARMACEUTICAL TECHNICIAN, STUDENT	1/06/07	2%	3	24,597	25,543	26,489														
	1/12/06	3%		24,115	25,042	25,970														
PHARMACEUTICAL TECHNICIAN	1/06/07	2%	8	35,005	35,950	36,896	37,842	38,788	39,734	40,680	41,626									
	1/12/06	3%		34,318	35,246	36,173	37,100	38,028	38,955	39,883	40,810									
PHARMACEUTICAL TECHNICIAN, SENIOR	1/06/07	2%	6	43,333	44,295	45,258	46,221	47,184	48,149											
	1/12/06	3%		42,483	43,427	44,371	45,315	46,259	47,205											
PHARMACY STUDENT	1/06/07	2%	1	24,077																
	1/12/06	3%		23,605																
PHARMACIST	1/06/07	2%	11	35,622	38,602	41,433	44,297	47,174	50,086	53,015	55,999	59,035	62,130	63,373	LSI					
	1/12/06	3%		34,923	37,845	40,620	43,429	46,249	49,104	51,975	54,901	57,878	60,912	62,131	LSI					
PHARMACIST, SENIOR	1/06/07	2%	8	60,378	63,236	64,150	65,061	66,201	67,499	68,891	71,318									
	1/12/06	3%		59,194	61,996	62,893	63,786	64,903	66,175	67,541	69,920									
PHARMACIST, CHIEF II	1/06/07	2%	6	68,090	72,695	75,385	78,711	82,264	85,942											
	1/12/06	3%		66,755	71,269	73,907	77,168	80,651	84,256											



Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHARMACIST, CHIEF I	1/06/07	2%	6	77,455	81,129	82,568	84,560	86,768	89,020											
	1/12/06	3%		75,937	79,538	80,949	82,902	85,067	87,275											
PHLEBOTOMIST TRAINEE	1/06/07	2.5%	1	18,683																
	1/12/06	3%		18,228																
PHLEBOTOMIST	1/06/07	2%	7	30,501	32,219	33,710	35,223	36,742	38,300	<b>39,066</b>	LSI									
	1/12/06	3%		29,903	31,588	33,049	34,532	36,021	37,549	<b>38,300</b>	LSI									
PHLEBOTOMIST, SENIOR	1/06/07	2%	6	33,906	35,866	37,546	39,290	41,026	42,819											
	1/12/06	3%		33,241	35,163	36,810	38,519	40,221	41,979											
PHYSICIST	1/06/07	2%	13	39,806	41,865	43,907	46,319	47,908	49,431	53,312	54,963	56,707	58,450	60,187	61,946	62,915				
	1/12/06	3%		39,026	41,044	43,046	45,411	46,969	48,462	52,266	53,886	55,595	57,304	59,007	60,731	61,682				
PHYSICIST, SENIOR	1/06/07	2%	10	61,785	64,620	67,455	70,290	73,128	75,962	78,797	81,635	<b>84,248</b>	<b>87,103</b>	LSIs						
	1/12/06	3%		60,574	63,353	66,132	68,911	71,694	74,473	77,252	80,035	<b>82,596</b>	<b>85,395</b>	LSIs						
PHYSICIST, PRINCIPAL	1/06/07	2%	7	78,025	83,621	89,316	95,065	100,385	<b>103,599</b>	<b>106,810</b>	LSIs									
	1/12/06	3%		76,495	81,981	87,565	93,201	98,417	<b>101,568</b>	<b>104,716</b>	LSIs									
PHYSICIST, CHIEF	1/06/07	2%	6	100,966	103,913	106,865	109,269	<b>112,767</b>	<b>116,260</b>	LSIs										
	1/12/06	3%		98,986	101,876	104,769	107,126	<b>110,556</b>	<b>113,981</b>	LSIs										
PHYSIOTHERAPIST	1/06/07	2%	12	38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	<b>50,712</b>	LSI				
	1/12/06	3%		37,319	38,569	39,628	40,724	41,806	42,918	44,023	45,128	46,292	47,516	48,738	<b>49,717</b>	LSI				
PHYSIOTHERAPIST, SENIOR	1/06/07	2%	9	50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152								
	1/12/06	3%		49,819	50,919	52,053	53,177	54,302	55,485	56,732	57,976	58,973								
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/06/07	2%	9	56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740								
	1/12/06	3%		55,297	56,397	57,529	58,655	59,778	60,963	62,208	63,452	64,451								
PHYSIOTHERAPIST MANAGER	1/06/07	2%	7	61,627	63,909	66,187	68,470	70,751	73,035	75,313										
	1/12/06	3%		60,419	62,655	64,889	67,127	69,364	71,603	73,836										
PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/06/07	2%	7	72,622	73,811	74,997	76,247	77,563	78,876	79,928										
	1/12/06	3%		71,198	72,364	73,526	74,752	76,042	77,330	78,361										
PLAY SPECIALIST, BASIC	1/06/07	2%	12	38,032	39,167	40,397	41,532	42,572	43,802	44,522	46,073	47,209	48,438	49,668	<b>50,661</b>	LSI				
	1/12/06	3%		37,286	38,399	39,605	40,718	41,738	42,943	43,649	45,170	46,283	47,489	48,694	<b>49,668</b>	LSI				
PLAY SPECIALIST, SENIOR	1/06/07	2%	8	49,303	50,555	51,902	53,443	54,792	56,054	57,190	57,961									
	1/12/06	3%		48,337	49,564	50,885	52,395	53,718	54,954	56,068	56,824									
PLAY THERAPIST, BASIC	1/06/07	2%	12	38,066	39,341	40,420	41,540	42,643	43,777	44,904	46,031	47,218	48,466	49,713	<b>50,712</b>	LSI				
	1/12/06	3%		37,319	38,569	39,628	40,726	41,806	42,918	44,023	45,128	46,292	47,516	48,738	<b>49,717</b>	LSI				
PLAY THERAPIST, SENIOR	1/06/07	2%	9	50,815	51,937	53,094	54,241	55,388	56,596	57,867	59,136	60,152								
	1/12/06	3%		49,819	50,919	52,053	53,177	54,300	55,486	56,732	57,976	58,973								
PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)	1/06/07	2%	3	41,279	43,224	45,152														
	1/12/06	3%		40,469	42,377	44,267														
PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/06/07	2%	3	36,026	37,971	39,899														
	1/12/06	3%		35,319	37,227	39,117														

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PSYCHOLOGIST, CLINICAL	1/06/07	2%	11	54,776	57,185	59,580	61,955	64,944	69,492	73,603	77,768	81,159	83,776	86,397	LSIs						
	1/12/06	3%		53,702	56,063	58,412	60,740	63,670	68,130	72,160	76,243	79,567	82,133	84,703	LSIs						
PSYCHOLOGIST, SENIOR CLINICAL	1/06/07	2%	8	80,210	82,116	84,039	85,950	87,848	88,575	91,426	94,281	LSIs									
	1/12/06	3%		78,637	80,506	82,391	84,265	86,125	86,838	89,633	92,432	LSIs									
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/06/07	2%	7	93,611	95,853	98,101	100,330	102,013	105,267	108,520	LSIs										
	1/12/06	3%		91,776	93,974	96,177	98,363	100,013	103,203	106,392	LSIs										
PSYCHOLOGY, DIRECTOR OF	1/06/07	2%	7	102,012	104,522	107,035	109,544	111,442	114,996	118,551	LSIs										
	1/12/06	3%		100,012	102,472	104,936	107,396	109,256	112,741	116,226	LSIs										
RADIOGRAPHER	1/06/07	2%	12	36,463	37,565	38,684	39,818	40,920	42,020	43,161	44,275	45,353	46,460	47,602	48,675	LSI					
	1/12/06	3%		35,748	36,828	37,925	39,037	40,118	41,196	42,314	43,407	44,464	45,549	46,669	47,721	LSI					
RADIOGRAPHER, SENIOR	1/06/07	2%	5	44,574	46,337	48,174	50,039	51,928													
	1/12/06	3%		43,700	45,429	47,230	49,058	50,910													
RADIATION THERAPIST	1/06/07	2%	9	36,464	37,563	38,685	41,919	44,574	46,338	48,174	50,038	51,926									
	1/12/06	3%		35,749	36,826	37,926	41,097	43,700	45,430	47,230	49,057	50,908									
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/06/07	2%	5	50,257	52,903	55,148	57,397	59,689													
	1/12/06	3%		49,271	51,866	54,067	56,272	58,519													
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/06/07	2%	5	52,205	55,127	57,606	60,108	62,659													
	1/12/06	3%		51,182	54,046	56,476	58,930	61,430													
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/06/07	2%	5	57,033	59,776	63,534	67,354	71,230													
	1/12/06	3%		55,915	58,604	62,289	66,033	69,833													
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/06/07	2%	8	65,656	67,342	68,997	70,700	72,355	74,043	76,488	79,012	LSIs									
	1/12/06	3%		64,368	66,021	67,644	69,314	70,937	72,591	74,988	77,462	LSIs									
REGIONAL PUBLIC ANALYST, DEPUTY WITH BRANCH E CERT	1/06/07	2%	8	71,117	72,576	74,031	75,513	76,965	78,432	81,015	83,689	LSIs									
	1/12/06	3%		69,722	71,153	72,580	74,032	75,455	76,894	79,427	82,048	LSIs									
REGIONAL PUBLIC ANALYST	1/06/07	2%	7	82,903	84,752	86,582	88,428	90,274	93,254	96,332	LSIs										
	1/12/06	3%		81,277	83,090	84,884	86,694	88,504	91,426	94,443	LSIs										
RESPIRATORY TECHNICIAN	1/06/07	2%	8	37,780	38,611	39,532	41,942	43,404	44,869	48,482	52,036	LSIs									
	1/12/06	3%		37,039	37,854	38,757	41,120	42,553	43,989	47,531	51,016	LSIs									
RESPIRATORY TECHNICIAN, SENIOR	1/06/07	2%	8	43,074	44,415	45,832	47,282	48,775	50,161	53,589	57,023	LSIs									
	1/12/06	3%		42,230	43,544	44,934	46,355	47,819	49,177	52,539	55,905	LSIs									
RESPIRATORY TECHNICIAN, CHIEF 1	1/06/07	2%	8	47,098	48,112	49,460	50,768	52,077	53,373	56,722	60,139	LSIs									
	1/12/06	3%		46,174	47,169	48,490	49,772	51,056	52,326	55,610	58,960	LSIs									
RESPIRATORY TECHNICIAN, CHIEF 2	1/06/07	2%	8	48,504	50,951	53,336	55,733	58,169	61,309	64,864	68,269	LSIs									
	1/12/06	3%		47,553	49,952	52,290	54,640	57,028	60,107	63,592	66,931	LSIs									

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SOCIAL WORK PRACTITIONER, SENIOR	1/06/07	2%	8	48,781	51,005	53,259	55,507	57,746	59,979	62,209	63,342	LSI								
	1/12/06	3%		47,825	50,005	52,215	54,418	56,613	58,803	60,989	62,100	LSI								
SOCIAL WORKER	1/06/07	2%	10	36,215	38,166	40,184	42,206	44,219	46,260	48,276	49,825	51,377	52,407	LSI						
	1/12/06	3%		35,505	37,418	39,396	41,378	43,352	45,353	47,329	48,848	50,370	51,379	LSI						
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/06/07	2%	8	43,611	45,782	47,952	50,124	52,293	54,462	56,634	57,767	LSI								
	1/12/06	3%		42,756	44,884	47,012	49,141	51,268	53,394	55,524	56,634	LSI								
MEDICAL SOCIAL WORKER	1/06/07	2%	8	43,611	45,782	47,952	50,124	52,293	54,462	56,634	57,767	LSI								
	1/12/06	3%		42,756	44,884	47,012	49,141	51,268	53,394	55,524	56,634	LSI								
PSYCHIATRIC SOCIAL WORKER	1/06/07	2%	8	43,611	45,782	47,952	50,124	52,293	54,462	56,634	57,767	LSI								
	1/12/06	3%		42,756	44,884	47,012	49,141	51,268	53,394	55,524	56,634	LSI								
SOCIAL WORKER SENIOR MEDICAL/ SINGLE HANDED	1/06/07	2%	7	56,634	58,301	59,967	61,634	63,300	64,966	66,633										
	1/12/06	3%		55,524	57,158	58,792	60,426	62,058	63,692	65,326										
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/06/07	2%	6	64,966	67,953	70,938	73,923	76,907	79,896											
	1/12/06	3%		63,692	66,621	69,547	72,473	75,399	78,329											
SOCIAL WORKER, TEAM LEADER	1/06/07	2%	7	56,634	58,301	59,967	61,634	63,300	64,966	66,633										
	1/12/06	3%		55,524	57,158	58,792	60,426	62,058	63,692	65,326										
SPEECH AND LANGUAGE THERAPIST	1/06/07	2%	12	38,066	39,340	40,420	41,539	42,643	43,777	44,904	46,030	47,217	48,466	49,713	50,712	LSI				
	1/12/06	3%		37,319	38,569	39,627	40,724	41,807	42,918	44,024	45,128	46,292	47,516	48,738	49,717	LSI				
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/06/07	2%	9	50,815	51,937	53,094	54,240	55,388	56,594	57,867	59,135	60,153								
	1/12/06	3%		49,819	50,918	52,053	53,177	54,302	55,485	56,732	57,976	58,973								
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/06/07	2%	9	56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740								
	1/12/06	3%		55,297	56,397	57,529	58,655	59,778	60,963	62,208	63,452	64,451								
SPEECH AND LANGUAGE THERAPIST MANAGER	1/06/07	2%	7	61,627	63,909	66,187	68,470	70,751	73,035	75,314										
	1/12/06	3%		60,418	62,656	64,889	67,128	69,364	71,603	73,837										
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/06/07	2%	7	72,622	73,811	74,997	76,247	77,563	78,876	79,928										
	1/12/06	3%		71,198	72,364	73,526	74,752	76,042	77,330	78,361										
TRAINEE SOCIAL CARE WORKER	1/06/07	2%	3	27,078	28,515	29,778														
	1/12/06	3%		26,547	27,955	29,194														
SOCIAL CARE WORKER (WITH QUALIFICATION)	1/06/07	2%	10	33,519	34,780	36,053	37,333	38,633	39,953	41,264	42,598	43,939	44,818	LSI						
	1/12/06	3%		32,862	34,098	35,346	36,601	37,875	39,170	40,455	41,763	43,077	43,939	LSI						
SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/06/07	2%	9	33,519	34,780	36,053	37,333	38,633	39,953	41,264	42,598	43,939								
	1/12/06	3%		32,862	34,098	35,346	36,601	37,875	39,170	40,455	41,763	43,077								
SOCIAL CARE LEADER	1/06/07	2%	7	44,569	45,581	46,594	49,269	50,303	51,333	52,376										
	1/12/06	3%		43,695	44,687	45,680	48,303	49,317	50,327	51,349										
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/06/07	2%	6	54,242	55,446	56,630	59,860	61,086	62,326											
	1/12/06	3%		53,178	54,359	57,480	58,686	59,889	61,104											

Grade Description	Effective From	From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
VASCULAR TECHNICIAN	1/06/07	2%	8	37,780	38,611	39,532	41,942	43,404	44,869	48,482	52,036	LSIs									
	1/12/06	3%		37,039	37,854	38,757	41,120	42,553	43,989	47,531	51,016	LSIs									
VASCULAR TECHNICIAN, SENIOR	1/06/07	2%	8	43,074	44,415	45,832	47,282	48,775	50,161	53,589	57,023	LSIs									
	1/12/06	3%		42,230	43,544	44,934	46,355	47,819	49,177	52,539	55,905	LSIs									
VASCULAR TECHNICIAN , CHIEF I	1/06/07	2%	8	47,098	48,112	49,460	50,768	52,077	53,373	56,722	60,139	LSIs									
	1/12/06	3%		46,174	47,169	48,490	49,772	51,056	52,326	55,610	58,960	LSIs									
VASCULAR TECHNICIAN , CHIEF II	1/06/07	2%	8	48,504	50,951	53,336	55,733	58,169	61,309	64,864	68,269	LSIs									
	1/12/06	3%		47,553	49,952	52,290	54,640	57,028	60,107	63,592	66,931	LSIs									

SUPPORT SERVICES GRADES

E-MAIL : PADRAIG\_KELLY@HEALTH.IRLGOV.IE Tel :01 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE Tel : 01 6353094

E-MAIL : ANNE\_TIGHE@HEALTH.IRLGOV.IE Tel : 01 6354705

EMBOLEDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

EMERGENCY MEDICAL TECHNICIAN	1/06/07	2%	9	28,329	29,558	30,394	31,226	32,055	32,896	33,728	35,394	<b>36,930</b>	LSI									
	1/12/06	3%		27,773	28,978	29,798	30,613	31,427	32,251	33,067	34,700	<b>36,206</b>	LSI									
LEADING EMERGENCY MEDICAL TECHNICIAN	1/06/07	2%	9	28,936	30,190	31,449	32,699	33,956	35,209	36,467	38,840	<b>40,527</b>	LSI									
	1/12/06	3%		28,368	29,598	30,833	32,058	33,290	34,519	35,752	38,078	<b>39,733</b>	LSI									
EMERGENCY MEDICAL CONTROLLER	1/06/07	2%	9	28,936	30,190	31,449	32,699	33,956	35,209	36,467	38,840	<b>40,527</b>	LSI									
	1/12/06	3%		28,368	29,598	30,833	32,058	33,290	34,519	35,752	38,078	<b>39,733</b>	LSI									
TEAM LEADER EMERGENCY MEDICAL CONTROLLER	1/06/07	2%	7	40,603	41,954	43,304	44,654	46,005	<b>47,570</b>	<b>49,130</b>	LSIs											
	1/12/06	3%		39,807	41,131	42,455	43,779	45,102	<b>46,637</b>	<b>48,167</b>	LSIs											
CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/06/07	2%	11	26,641	27,083	27,799	29,516	31,548	32,097	33,462	34,483	35,314	36,249	<b>36,972</b>	LSI							
	1/12/06	3%		26,119	26,552	27,254	28,937	30,929	31,467	32,806	33,806	34,622	35,538	<b>36,247</b>	LSI							
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/06/07	2%	11	29,882	31,154	32,323	33,482	34,648	35,812	37,092	38,258	39,429	40,789	41,850								
	1/12/06	3%		29,296	30,543	31,689	32,826	33,969	35,110	36,365	37,508	38,655	39,989	41,029								
CARE OFFICER - 5% (CMH, DUNDRUM)	1/06/07	2%	11	31,454	32,793	34,023	35,246	36,472	37,696	39,045	40,271	41,504	42,936	44,052								
	1/12/06	3%		30,838	32,150	33,356	34,554	35,757	36,957	38,279	39,481	40,690	42,094	43,189								
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/06/07	2%	11	31,480	32,819	34,050	35,273	36,501	37,726	39,076	40,304	41,536	42,970	44,087								
	1/12/06	3%		30,863	32,176	33,383	34,582	35,785	36,986	38,310	39,513	40,722	42,127	43,222								
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/06/07	2%	4	42,794	44,030	45,275	46,454															
	1/12/06	3%		41,955	43,166	44,388	45,543															
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/06/07	2%	4	45,047	46,346	47,659	48,898															
	1/12/06	3%		44,163	45,438	46,725	47,940															
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/06/07	2%	4	45,084	46,386	47,697	48,938															
	1/12/06	3%		44,200	45,476	46,761	47,978															
HEAD ATTENDANT (CMH, DUNDRUM)	1/06/07	2%	1	54,773																		
	1/12/06	3%		53,699																		
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/06/07	2%	1	57,653																		
	1/12/06	3%		56,523																		
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/06/07	2%	1	57,699																		
	1/12/06	3%		56,567																		

Grade Description	Effective From	%	Pts	Euro		Euro		Euro		Euro		Euro		Euro		Euro		Euro		
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
CRAFTSMEN (PAYPATH)	1/06/07	2%	9	35,074	35,330	35,585	35,841	36,098	36,354	36,610	36,866	37,152								Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		34,386	34,637	34,888	35,138	35,390	35,641	35,892	36,144	36,423								Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN'S MATE (PAYPATH)	1/06/07	2%	12	28,062	28,390	28,548	28,724	28,889	28,977	29,058	29,143	29,230	29,365	29,468	29,721					Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		27,511	27,833	27,988	28,161	28,322	28,409	28,489	28,572	28,656	28,789	28,890	29,138					Pt 1 paid on recruitment, pt. 2 after .5 years etc
CHARGEHAND (PAYPATH)	1/06/07	2%	12	37,706	38,148	38,362	38,598	38,820	38,935	39,048	39,161	39,277	39,458	39,597	39,937					Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		36,967	37,400	37,610	37,841	38,059	38,172	38,282	38,393	38,506	38,684	38,821	39,154					Pt 1 paid on recruitment, pt. 2 after .5 years etc
ASSISTANT FOREMAN (PAYPATH)	1/06/07	2%	12	39,460	39,923	40,146	40,393	40,625	40,746	40,864	40,982	41,103	41,293	41,439	41,795					Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		38,686	39,140	39,359	39,601	39,829	39,947	40,062	40,179	40,297	40,483	40,627	40,975					Pt 1 paid on recruitment, pt. 2 after .5 years etc
FOREMAN (PAYPATH)	1/06/07	2%	12	42,090	42,584	42,822	43,086	43,334	43,463	43,588	43,714	43,844	44,046	44,202	44,581					Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		41,265	41,749	41,983	42,241	42,484	42,611	42,733	42,857	42,984	43,182	43,335	43,707					Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN (NON-PAYPATH)	1/06/07	2%	12	34,326	34,736	34,935	35,158	35,360	35,469	35,572	35,681	35,784	35,954	36,054	36,400					Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		33,653	34,054	34,250	34,468	34,667	34,773	34,875	34,981	35,083	35,249	35,347	35,686					Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN'S MATE (NON-PAYPATH)	1/06/07	2%	12	27,460	27,788	27,947	28,126	28,288	28,376	28,457	28,543	28,627	28,762	28,843	29,120					Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		26,922	27,243	27,399	27,574	27,733	27,819	27,899	27,984	28,065	28,198	28,278	28,549					Pt 1 paid on recruitment, pt. 2 after .5 years etc
CHARGEHAND (NON-PAYPATH)	1/06/07	2%		36,900	37,341	37,555	37,795	38,012	38,129	38,240	38,357	38,468	38,650	38,758	39,130					Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		36,177	36,609	36,819	37,054	37,267	37,381	37,490	37,605	37,714	37,892	37,998	38,362					Pt 1 paid on recruitment, pt. 2 after .5 years etc
ASSISTANT FOREMAN (NON-PAYPATH)	1/06/07	2%	12	38,616	39,077	39,302	39,553	39,780	39,902	40,019	40,141	40,257	40,448	40,561	40,950					Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		37,859	38,311	38,531	38,777	39,000	39,120	39,234	39,354	39,468	39,655	39,766	40,147					Pt 1 paid on recruitment, pt. 2 after .5 years etc
FOREMAN (NON-PAYPATH)	1/06/07	2%	12	41,191	41,683	41,922	42,189	42,432	42,562	42,687	42,817	42,941	43,145	43,265	43,680					Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/12/06	3%		40,383	40,865	41,100	41,362	41,600	41,728	41,850	41,977	42,099	42,299	42,417	42,823					Pt 1 paid on recruitment, pt. 2 after .5 years etc
DENTAL TECHNICIAN, SENIOR	1/06/07	2%	9	35,261	36,168	37,077	37,980	38,890	39,797	40,705	41,610	<b>42,565 LSI</b>								
	1/12/06	3%		34,570	35,458	36,350	37,235	38,127	39,017	39,907	40,794	<b>41,731 LSI</b>								
DENTAL TECHNICIAN, BASIC	1/06/07	2%	9	29,867	30,948	32,034	33,115	34,197	35,280	36,362	37,449	<b>38,309 LSI</b>								
	1/12/06	3%		29,281	30,342	31,405	32,466	33,526	34,588	35,649	36,714	<b>37,558 LSI</b>								
DOMESTICS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
MULTI-TASK ATTENDANT	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088										
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440										
HEALTH CARE ASSISTANT	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088										
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440										
ATTENDANTS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
CLEANERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
PORTERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										

Grade Description	Effective From	%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
PORTERS / DRIVERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
BUILDERS LABOURERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
GENERAL LABOURERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
GROUNDSMEN	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
GARDEN LABOURERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
FARM LABOURERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
DRIVERS WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
DRIVERS WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON PUBLIC ROADS)	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088										
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440										
GATE KEEPERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
CARETAKERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
STORES PORTERS / ATTENDANTS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
LAUNDRY WORKERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
HOSTEL SUPERVISOR	1/06/07	2%	7	28,710	29,074	30,128	31,222	32,354	33,527	34,743										
	1/12/06	3%		28,147	28,504	29,537	30,610	31,719	32,870	34,062										
SEAMSTRESS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
HAIRDRESSERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
BEAUTICIANS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
BARBERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MINI BUS DRIVERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638											
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037											
TRACTOR DRIVERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638											
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037											
VAN DRIVERS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638											
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037											
MORTUARY ATTENDANTS	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088											
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440											
LABORATORY ATTENDANTS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638											
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037											
THEATRE PORTERS / ATTENDANTS	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088											
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440											
DARK ROOM PORTERS / ATTENDANTS	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088											
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440											
GARDENER	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638											
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037											
STOREMAN	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638											
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037											
BOILERMEN	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638											
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037											
BOILERMAN / GROUNDSMAN	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638											
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037											
DOMESTIC SUPERVISOR	1/06/07	2%	7	31,255	32,222	33,255	34,246	35,306	36,397	37,523											
	1/12/06	3%		30,642	31,590	32,603	33,575	34,613	35,683	36,787											
PORTER SUPERVISOR	1/06/07	2%	7	31,255	32,222	33,255	34,246	35,306	36,397	37,523											
	1/12/06	3%		30,642	31,590	32,603	33,575	34,613	35,683	36,787											
DINING ROOM SUPERVISOR	1/06/07	2%	7	31,255	32,222	33,255	34,246	35,306	36,397	37,523											
	1/12/06	3%		30,642	31,590	32,603	33,575	34,613	35,683	36,787											
CATERING SUPERVISOR	1/06/07	2%	7	31,255	32,222	33,255	34,246	35,306	36,397	37,523											
	1/12/06	3%		30,642	31,590	32,603	33,575	34,613	35,683	36,787											
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/06/07	2%	7	31,255	32,222	33,255	34,246	35,306	36,397	37,523											
	1/12/06	3%		30,642	31,590	32,603	33,575	34,613	35,683	36,787											
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/06/07	2%	7	31,255	32,222	33,255	34,246	35,306	36,397	37,523											
	1/12/06	3%		30,642	31,590	32,603	33,575	34,613	35,683	36,787											
LINEN ROOM SUPERVISOR	1/06/07	2%	7	31,255	32,222	33,255	34,246	35,306	36,397	37,523											
	1/12/06	3%		30,642	31,590	32,603	33,575	34,613	35,683	36,787											



Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM	1/06/07	2%	7	31,255	32,222	33,255	34,246	35,306	36,397	37,523										
	1/12/06	3%		30,642	31,590	32,603	33,575	34,613	35,683	36,787										
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/06/07	2%	7	31,255	32,222	33,255	34,246	35,306	36,397	37,523										
	1/12/06	3%		30,642	31,590	32,603	33,575	34,613	35,683	36,787										
DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
BUILDERS LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,256	28,423	28,576	28,668	28,754	28,848	28,933	29,024	29,118	29,215	29,311	29,409	29,507				
	1/12/06	3%		27,702	27,865	28,016	28,105	28,190	28,282	28,366	28,455	28,547	28,643	28,736	28,832	28,929				
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,256	28,423	28,576	28,668	28,754	28,848	28,933	29,024	29,118	29,215	29,311	29,409	29,507				
	1/12/06	3%		27,702	27,865	28,016	28,105	28,190	28,282	28,366	28,455	28,547	28,643	28,736	28,832	28,929				

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,256	28,423	28,576	28,668	28,754	28,848	28,933	29,024	29,118	29,215	29,311	29,409	29,507					
	1/12/06	3%		27,702	27,865	28,016	28,105	28,190	28,282	28,366	28,455	28,547	28,643	28,736	28,832	28,929					
BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/06/07	2%	13	28,256	28,423	28,576	28,668	28,754	28,848	28,933	29,024	29,118	29,215	29,311	29,409	29,507					
	1/12/06	3%		27,702	27,865	28,016	28,105	28,190	28,282	28,366	28,455	28,547	28,643	28,736	28,832	28,929					
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,341	28,503	28,660	28,749	28,839	28,927	29,016	29,110	29,200	29,299	29,399	29,498	29,597					
	1/12/06	3%		27,785	27,944	28,098	28,185	28,273	28,359	28,447	28,539	28,627	28,724	28,823	28,920	29,017					
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,341	28,503	28,660	28,749	28,839	28,927	29,016	29,110	29,200	29,299	29,399	29,498	29,597					
	1/12/06	3%		27,785	27,944	28,098	28,185	28,273	28,359	28,447	28,539	28,627	28,724	28,823	28,920	29,017					
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,341	28,503	28,660	28,749	28,839	28,927	29,016	29,110	29,200	29,299	29,399	29,498	29,597					
	1/12/06	3%		27,785	27,944	28,098	28,185	28,273	28,359	28,447	28,539	28,627	28,724	28,823	28,920	29,017					
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,423	28,587	28,744	28,829	28,920	29,013	29,098	29,192	29,283	29,369	29,479	29,581	29,682					
	1/12/06	3%		27,865	28,027	28,181	28,264	28,353	28,444	28,527	28,619	28,709	28,793	28,901	29,001	29,100					
LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,423	28,587	28,744	28,829	28,920	29,013	29,098	29,192	29,283	29,369	29,479	29,581	29,682					
	1/12/06	3%		27,865	28,027	28,181	28,264	28,353	28,444	28,527	28,619	28,709	28,793	28,901	29,001	29,100					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,423	28,587	28,744	28,829	28,920	29,013	29,098	29,192	29,283	29,369	29,479	29,581	29,682					
	1/12/06	3%		27,865	28,027	28,181	28,264	28,353	28,444	28,527	28,619	28,709	28,793	28,901	29,001	29,100					
DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,423	28,587	28,744	28,829	28,920	29,013	29,098	29,192	29,283	29,369	29,479	29,581	29,682					
	1/12/06	3%		27,865	28,027	28,181	28,264	28,353	28,444	28,527	28,619	28,709	28,793	28,901	29,001	29,100					
GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,759	28,923	29,077	29,171	29,258	29,349	29,435	29,529	29,627	29,727	29,840	29,927	30,027					
	1/12/06	3%		28,195	28,356	28,507	28,599	28,684	28,773	28,858	28,950	29,046	29,144	29,255	29,340	29,438					
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,759	28,923	29,077	29,171	29,258	29,349	29,435	29,529	29,627	29,727	29,840	29,927	30,027					
	1/12/06	3%		28,195	28,356	28,507	28,599	28,684	28,773	28,858	28,950	29,046	29,144	29,255	29,340	29,438					
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,759	28,923	29,077	29,171	29,258	29,349	29,435	29,529	29,627	29,727	29,840	29,927	30,027					
	1/12/06	3%		28,195	28,356	28,507	28,599	28,684	28,773	28,858	28,950	29,046	29,144	29,255	29,340	29,438					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319					
	1/12/06	3%		28,373	28,547	28,709	28,804	28,898	28,993	29,118	29,192	29,289	29,401	29,508	29,617	29,725					
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319					
	1/12/06	3%		28,373	28,547	28,709	28,804	28,898	28,993	29,118	29,192	29,289	29,401	29,508	29,617	29,725					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319					
	1/12/06	3%		28,373	28,547	28,709	28,804	28,898	28,993	29,118	29,192	29,289	29,401	29,508	29,617	29,725					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319					
	1/12/06	3%		28,373	28,547	28,709	28,804	28,898	28,993	29,118	29,192	29,289	29,401	29,508	29,617	29,725					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319					
	1/12/06	3%		28,373	28,547	28,709	28,804	28,898	28,993	29,118	29,192	29,289	29,401	29,508	29,617	29,725					

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
	1/12/06	3%		29,046	29,232	29,408	29,514	29,617	29,720	29,823	29,934	30,035	30,151	30,263	30,382	30,496				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
	1/12/06	3%		29,046	29,232	29,408	29,514	29,617	29,720	29,823	29,934	30,035	30,151	30,263	30,382	30,496				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
	1/12/06	3%		29,046	29,232	29,408	29,514	29,617	29,720	29,823	29,934	30,035	30,151	30,263	30,382	30,496				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
	1/12/06	3%		29,046	29,232	29,408	29,514	29,617	29,720	29,823	29,934	30,035	30,151	30,263	30,382	30,496				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
	1/12/06	3%		29,046	29,232	29,408	29,514	29,617	29,720	29,823	29,934	30,035	30,151	30,263	30,382	30,496				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
	1/12/06	3%		29,046	29,232	29,408	29,514	29,617	29,720	29,823	29,934	30,035	30,151	30,263	30,382	30,496				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
	1/12/06	3%		30,066	30,276	30,471	30,577	30,691	30,805	30,913	31,030	31,185	31,262	31,384	31,512	31,628				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
	1/12/06	3%		30,066	30,276	30,471	30,577	30,691	30,805	30,913	31,030	31,185	31,262	31,384	31,512	31,628				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
	1/12/06	3%		30,066	30,276	30,471	30,577	30,691	30,805	30,913	31,030	31,185	31,262	31,384	31,512	31,628				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
	1/12/06	3%		30,066	30,276	30,471	30,577	30,691	30,805	30,913	31,030	31,185	31,262	31,384	31,512	31,628				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
	1/12/06	3%		30,066	30,276	30,471	30,577	30,691	30,805	30,913	31,030	31,185	31,262	31,384	31,512	31,628				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
	1/12/06	3%		30,066	30,276	30,471	30,577	30,691	30,805	30,913	31,030	31,185	31,262	31,384	31,512	31,628				
PORTERS (DUBLIN) (NON-PAYPATH)	1/06/07	2%	8	27,344	27,600	27,867	28,126	28,388	28,649	28,914	29,173									
	1/12/06	3%		26,808	27,059	27,320	27,574	27,831	28,087	28,347	28,601									
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/06/07	2%	8	28,184	28,443	28,825	28,971	29,226	29,495	29,754	30,015									
	1/12/06	3%		27,631	27,885	28,259	28,402	28,653	28,917	29,170	29,426									
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/06/07	2%	8	26,225	26,481	26,732	26,981	27,240	27,499	27,759	28,014									
	1/12/06	3%		25,711	25,961	26,208	26,452	26,706	26,960	27,214	27,465									
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/06/07	2%	13	27,859	28,080	28,173	28,250	28,338	28,430	28,515	28,609	28,700	28,784	28,901	29,030	29,154				
	1/12/06	3%		27,313	27,530	27,621	27,696	27,782	27,873	27,956	28,048	28,138	28,219	28,335	28,461	28,583				
OCCUPATIONAL THERAPY ASSISTANT	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088										
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440										

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHYSIOTHERAPY ASSISTANT	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088										
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440										
SPEECH AND LANGUAGE THERAPY ASSISTANT	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088										
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440										
RADIOGRAPHY ASSISTANT	1/06/07	2%	7	28,474	29,154	29,901	30,668	31,455	32,261	33,088										
	1/12/06	3%		27,916	28,583	29,315	30,067	30,838	31,628	32,440										
CSSD OPERATIVES	1/06/07	2%	7	28,710	29,074	30,128	31,222	32,354	33,527	34,743										
	1/12/06	3%		28,147	28,504	29,537	30,610	31,719	32,870	34,062										
MEDICAL LABORATORY AIDES	1/06/07	2%	7	28,710	29,074	30,128	31,222	32,354	33,527	34,743										
	1/12/06	3%		28,147	28,504	29,537	30,610	31,719	32,870	34,062										
FAMILY SUPPORT WORKERS	1/06/07	2%	7	28,710	29,074	30,128	31,222	32,354	33,527	34,743										
	1/12/06	3%		28,147	28,504	29,537	30,610	31,719	32,870	34,062										
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/06/07	2%	13	30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
	1/12/06	3%		30,066	30,276	30,471	30,577	30,691	30,805	30,913	31,030	31,185	31,262	31,384	31,512	31,628				
HOME HELPS	1/06/07	2%	7	27,557	28,048	28,548	29,056	29,575	30,144	30,638										
	1/12/06	3%		27,016	27,498	27,988	28,486	28,995	29,553	30,037										
HOME HELPS (NON-PAYPATH)	1/06/07	2%	13	27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181				
	1/12/06	3%		27,390	27,544	27,699	27,785	27,873	27,961	28,047	28,138	28,227	28,324	28,416	28,515	28,609				

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
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CLERICAL, ADMINISTRATION & RELATED GRADES

E-MAIL : PADRAIG\_KELLY@HEALTH.IRLGOV.IE TEL : 01 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 01 6353094

E-MAIL : ANNE\_TIGHE@HEALTH.IRLGOV.IE TEL : 01 6354705

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

CATERING OFFICER, GRADE III	1/06/07	2%	10	28,385	30,454	32,545	34,101	35,607	37,639	39,116	40,603	<b>41,979</b>	<b>43,363</b>	<b>LSIs</b>							
	1/12/06	3%		27,828	29,857	31,906	33,433	34,909	36,901	38,349	39,807	<b>41,156</b>	<b>42,512</b>	<b>LSIs</b>							
CATERING OFFICER, GRADE II	1/06/07	2%	7	40,603	41,954	43,303	44,656	46,005	<b>47,570</b>	<b>49,131</b>	<b>LSIs</b>										
	1/12/06	3%		39,807	41,132	42,454	43,780	45,103	<b>46,637</b>	<b>48,167</b>	<b>LSIs</b>										
CATERING OFFICER, GRADE I	1/06/07	2%	7	45,378	46,514	47,888	50,469	52,008	<b>53,930</b>	<b>55,855</b>	<b>LSIs</b>										
	1/12/06	3%		44,488	45,602	46,949	49,479	50,988	<b>52,872</b>	<b>54,760</b>	<b>LSIs</b>										
CATERING MANAGER	1/06/07	2%	11	47,606	48,811	50,223	51,638	53,058	54,326	55,618	56,874	58,121	<b>60,270</b>	<b>62,425</b>	<b>LSIs</b>						
	1/12/06	3%		46,672	47,854	49,238	50,625	52,018	53,260	54,527	55,759	56,982	<b>59,089</b>	<b>61,201</b>	<b>LSIs</b>						
HEAD OF CATERING	1/06/07	2%	7	65,919	67,582	70,227	72,880	75,514	78,159	80,787											
	1/12/06	3%		64,627	66,257	68,850	71,451	74,033	76,626	79,203											
COOK, TRAINEE	1/06/07	2/2.5%	3	18,490	20,850	23,191															
	1/12/06	3%		18,039	20,342	22,737															
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/06/07	2%	10	25,206	26,060	26,852	27,709	28,576	29,371	30,236	31,037	31,914	32,996								
	1/12/06	3%		24,712	25,549	26,325	27,165	28,015	28,795	29,644	30,428	31,289	32,349								
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/06/07	2%	4	25,206	26,060	26,852	27,709														
	1/12/06	3%		24,712	25,549	26,325	27,165														
CHEF I (FORMERLY COOK GRADE I)	1/06/07	2%	13	25,516	26,356	27,257	28,094	29,002	29,841	30,756	31,601	32,524	33,369	34,214	35,142	36,300					
	1/12/06	3%		25,016	25,839	26,723	27,543	28,433	29,256	30,153	30,981	31,886	32,715	33,543	34,453	35,589					
CHEF, SENIOR	1/06/07	2%	13	27,174	28,263	29,304	30,179	31,312	32,221	33,212	34,122	35,115	36,029	36,942	37,942	39,194					
	1/12/06	3%		26,641	27,709	28,730	29,587	30,698	31,589	32,561	33,453	34,427	35,322	36,218	37,198	38,426					
CHEF, EXECUTIVE	1/06/07	2%	13	28,940	29,891	30,918	31,865	32,895	33,848	34,888	35,846	36,888	37,847	38,808	39,857	41,174					
	1/12/06	3%		28,373	29,305	30,312	31,240	32,250	33,184	34,204	35,143	36,165	37,105	38,047	39,076	40,366					
COMMUNITY WELFARE OFFICER	1/06/07	2%	16	29,294	31,519	33,556	35,550	37,506	39,380	41,251	43,141	44,968	46,815	48,706	50,523	52,377	<b>54,312</b>	<b>56,253</b>	<b>58,133</b>	<b>LSIs</b>	
	1/12/06	3%		28,719	30,901	32,898	34,853	36,771	38,607	40,443	42,295	44,086	45,897	47,751	49,532	51,350	<b>53,247</b>	<b>55,150</b>	<b>56,993</b>	<b>LSIs</b>	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/06/07	2%	8	62,991	65,347	67,704	70,062	72,421	73,780	<b>76,162</b>	<b>78,543</b>	<b>LSIs</b>									
	1/12/06	3%		61,756	64,066	66,376	68,688	71,000	72,333	<b>74,668</b>	<b>77,003</b>	<b>LSIs</b>									
DRAUGHTSMAN/TECHNICIAN II	1/06/07	2%	13	27,542	28,576	29,621	30,660	31,686	32,741	33,769	34,823	35,864	36,856	37,951	<b>39,242</b>	<b>40,525</b>	<b>LSIs</b>				
	1/12/06	3%		27,002	28,016	29,040	30,059	31,065	32,099	33,107	34,140	35,161	36,133	37,207	<b>38,472</b>	<b>39,731</b>	<b>LSIs</b>				

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DRAUGHTSMAN/TECHNICIAN I	1/06/07	2%	9	37,951	38,615	39,479	40,347	41,199	42,063	42,852	<b>44,306</b>	<b>45,764</b>	LSIs								
	1/12/06	3%		37,207	37,858	38,705	39,556	40,391	41,238	42,012	<b>43,437</b>	<b>44,867</b>	LSIs								
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/06/07	2%	5	24,122	25,169	26,043	26,912	28,150													
	1/12/06	3%		23,649	24,676	25,532	26,384	27,598													
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/06/07	2%	15	24,122	25,169	26,043	26,912	28,150	29,327	30,271	31,429	32,894	33,443	34,482	35,785	37,758	40,091	<b>42,947</b>	LSI		
	1/12/06	3%		23,649	24,676	25,532	26,384	27,598	28,752	29,678	30,813	32,249	32,787	33,806	35,083	37,018	39,305	<b>42,105</b>	LSI		
DENTAL NURSE, SENIOR	1/06/07	2%	7	40,315	41,868	43,263	44,518	46,043	47,340	48,764											
	1/12/06	3%		39,524	41,047	42,415	43,645	45,140	46,412	47,808											
FIRE PREVENTION OFFICER	1/06/07	2%	12	47,316	49,100	50,890	52,679	54,467	56,257	58,046	59,828	61,623	63,408	<b>65,467</b>	<b>67,524</b>	LSIs					
	1/12/06	3%		46,388	48,137	49,892	51,646	53,399	55,154	56,908	58,655	60,415	62,165	<b>64,183</b>	<b>66,200</b>	LSIs					
CLERICAL OFFICER GRADE	1/06/07	2%	13	23,231	24,323	25,411	26,503	27,594	28,684	29,772	30,858	31,950	33,037	34,132	36,189	<b>37,651</b>	LSI				
	1/12/06	3%		22,775	23,846	24,913	25,983	27,053	28,121	29,188	30,253	31,324	32,389	33,463	35,479	<b>36,913</b>	LSI				
GRADE IV (CLERICAL)	1/06/07	2%	10	28,384	30,454	32,545	34,102	35,608	37,639	39,116	40,603	<b>41,980</b>	<b>43,362</b>	LSIs							
	1/12/06	3%		27,828	29,857	31,907	33,433	34,909	36,901	38,349	39,807	<b>41,157</b>	<b>42,512</b>	LSIs							
GRADE V (CLERICAL)	1/06/07	2%	7	40,603	41,954	43,304	44,654	46,005	<b>47,570</b>	<b>49,130</b>	LSIs										
	1/12/06	3%		39,807	41,131	42,455	43,779	45,102	<b>46,637</b>	<b>48,167</b>	LSIs										
GRADE VI (CLERICAL)	1/06/07	2%	7	45,378	46,514	47,890	50,467	52,010	<b>53,926</b>	<b>55,855</b>	LSIs										
	1/12/06	3%		44,488	45,602	46,951	49,477	50,990	<b>52,869</b>	<b>54,760</b>	LSIs										
GRADE VII (CLERICAL)	1/06/07	2%	11	47,606	48,811	50,223	51,638	53,058	54,326	55,618	56,874	58,121	<b>60,270</b>	<b>62,425</b>	LSIs						
	1/12/06	3%		46,672	47,854	49,238	50,625	52,018	53,260	54,527	55,759	56,982	<b>59,089</b>	<b>61,201</b>	LSIs						
SUPPLIES OFFICER GRADE D	1/06/07	2%	10	28,554	29,507	30,460	31,415	32,369	33,323	34,282	35,236	36,188	<b>37,651</b>	LSI							
	1/12/06	3%		27,994	28,929	29,862	30,799	31,734	32,670	33,610	34,545	35,478	<b>36,913</b>	LSI							
SUPPLIES OFFICER GRADE C	1/06/07	2%	8	32,545	34,101	35,607	37,639	39,116	40,603	<b>41,979</b>	<b>43,363</b>	LSIs									
	1/12/06	3%		31,906	33,433	34,909	36,901	38,349	39,807	<b>41,156</b>	<b>42,512</b>	LSIs									
SUPPLIES OFFICER GRADE B	1/06/07	2%	7	40,603	41,954	43,303	44,656	46,005	<b>47,570</b>	<b>49,131</b>	LSIs										
	1/12/06	3%		39,807	41,132	42,454	43,780	45,103	<b>46,637</b>	<b>48,167</b>	LSIs										
SUPPLIES OFFICER GRADE A	1/06/07	2%	7	45,378	46,514	47,888	50,469	52,008	<b>53,930</b>	<b>55,855</b>	LSIs										
	1/12/06	3%		44,488	45,602	46,949	49,479	50,988	<b>52,872</b>	<b>54,760</b>	LSIs										
ASSISTANT TECHNICAL SERVICES OFFICER	1/06/07	2%	11	40,769	42,544	44,309	46,079	47,852	49,619	51,384	53,156	54,934	<b>56,753</b>	<b>58,569</b>	LSIs						
	1/12/06	3%		39,969	41,710	43,440	45,175	46,914	48,646	50,377	52,114	53,857	<b>55,641</b>	<b>57,421</b>	LSIs						
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/06/07	2%	12	47,315	49,100	50,890	52,679	54,467	56,257	58,046	59,828	61,623	63,408	<b>65,467</b>	<b>67,524</b>	LSIs					
	1/12/06	3%		46,387	48,137	49,892	51,646	53,399	55,154	56,908	58,655	60,415	62,165	<b>64,183</b>	<b>66,200</b>	LSIs					
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/06/07	2%	9	63,309	65,307	67,307	69,309	71,316	73,315	75,304	<b>77,855</b>	<b>80,377</b>	LSIs								
	1/12/06	3%		62,067	64,026	65,987	67,950	69,918	71,877	73,828	<b>76,328</b>	<b>78,801</b>	LSIs								
TECHNICAL SERVICES OFFICER	1/06/07	2%	8	81,152	83,140	85,125	87,113	89,099	91,092	<b>94,092</b>	<b>97,094</b>	LSIs									
	1/12/06	3%		79,561	81,509	83,456	85,405	87,352	89,306	<b>92,247</b>	<b>95,191</b>	LSIs									

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HOME HELP ORGANISER	1/06/07	2%	7	40,603	41,954	43,303	44,656	46,005	<b>47,570</b>	<b>49,131</b>	LSIs									
	1/12/06	3%		39,807	41,132	42,454	43,780	45,103	<b>46,637</b>	<b>48,167</b>	LSIs									
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUAL.	1/06/07	2%	7	30,943	31,803	32,657	33,519	34,372	35,243	36,074										
	1/12/06	3%		30,336	31,179	32,017	32,861	33,698	34,552	35,366										
ASSISTANT SUPERVISOR, WELFARE HOME	1/06/07	2%	3	28,444	29,171	29,909														
	1/12/06	3%		27,886	28,599	29,322														
SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY	1/06/07	2%	9	42,134	42,936	42,986	44,033	45,080	46,218	47,356	48,493	49,631								
	1/12/06	3%		41,307	42,094	42,144	43,169	44,196	45,312	46,427	47,543	48,658								
NURSERY NURSE	1/06/07	2%	11	29,814	30,719	31,474	32,252	33,039	33,815	34,599	35,401	36,198	37,006	<b>37,746</b>	LSI					
	1/12/06	3%		29,229	30,117	30,857	31,620	32,391	33,152	33,920	34,707	35,488	36,281	<b>37,005</b>	LSI					
HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/06/07	2%	12	30,142	31,529	32,991	34,449	35,893	37,340	38,771	39,821	40,881	41,952	42,829	43,688					
	1/12/06	3%		29,551	30,911	32,344	33,773	35,189	36,608	38,011	39,040	40,080	41,129	41,989	42,831					

CLERICAL ADMIN MANAGEMENT GRADES

E-MAIL : PADRAIG\_KELLY@HEALTH.IRLGOV.IE TEL : 01 6354058

E-MAIL : FIONA\_M\_KEANE@HEALTH.IRLGOV.IE TEL : 01 6353094

E-MAIL : ANNE\_TIGHE@HEALTH.IRLGOV.IE TEL : 01 6354705

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)	1/06/07	2%	1	184,904																
	1/12/06	3%		181,278																
DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)	1/06/07	2%	1	184,904																
	1/12/06	3%		181,278																
DIRECTOR OF FINANCE (HSE)	1/06/07	2%	1	155,296																
	1/12/06	3%		152,251																
DIRECTOR OF HUMAN RESOURCES (HSE)	1/06/07	2%	1	155,296																
	1/12/06	3%		152,251																
DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)	1/06/07	2%	1	143,193																
	1/12/06	3%		140,385																
DIRECTOR OF INFORMATION TECHNOLOGY (HSE)	1/06/07	2%	1	143,193																
	1/12/06	3%		140,385																
DIRECTOR OF SHARED SERVICES (HSE)	1/06/07	2%	1	143,193																
	1/12/06	3%		140,385																
DIRECTOR OF POPULATION HEALTH (HSE)	1/06/07	2%	1	155,296																
	1/12/06	3%		152,251																
DIRECTOR OF PROCUREMENT (HSE)	1/06/07	2%	1	143,193																
	1/12/06	3%		140,385																
DIRECTOR OF ESTATE MANAGEMENT (HSE)	1/06/07	2%	1	143,193																
	1/12/06	3%		140,385																
HEAD OF INTERNAL AUDIT (HSE)	1/06/07	2%	1	143,193																
	1/12/06	3%		140,385																
ASSISTANT DIRECTOR NATIONAL HOSPITALS OFFICE (HSE)	1/06/07	2%	6	94,388	98,583	102,778	106,971	111,167	115,362											
	1/12/06	3%		92,537	96,650	100,762	104,873	108,988	113,100											
ASSITANT DIRECTOR PRIMARY, COMMUNITY & CONTINUING CARE (HSE)	1/06/07	2%	6	94,388	98,583	102,778	106,971	111,167	115,362											
	1/12/06	3%		92,537	96,650	100,762	104,873	108,988	113,100											
ASSISTANT DIRECTOR POPULATION HEALTH (HSE)	1/06/07	2%	6	94,388	98,583	102,778	106,971	111,167	115,362											
	1/12/06	3%		92,537	96,650	100,762	104,873	108,988	113,100											
ASSISTANT DIRECTOR FINANCE/ HR / ICT (HSE)	1/06/07	2%	6	92,999	96,929	100,931	105,010	109,158	113,388											
	1/12/06	3%		91,176	95,029	98,952	102,951	107,018	111,165											



Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SECRETARY TO THE BOARD (HSE)	1/06/07	2%	6	92,999	96,929	100,931	105,010	109,158	113,388											
	1/12/06	3%		91,176	95,029	98,952	102,951	107,018	111,165											
HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)	1/06/07	2%	6	94,388	98,583	102,778	106,971	111,167	115,362											
	1/12/06	3%		92,537	96,650	100,762	104,873	108,988	113,100											
DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/06/07	2%	6	94,388	98,583	102,778	106,971	111,167	115,362											
	1/12/06	3%		92,537	96,650	100,762	104,873	108,988	113,100											
NATIONAL CARE GROUP MANAGER (HSE)	1/06/07	2%	6	94,388	98,583	102,778	106,971	111,167	115,362											
	1/12/06	3%		92,537	96,650	100,762	104,873	108,988	113,100											
LOCAL HEALTH OFFICE MANAGER (HSE)	1/06/07	2%	6	90,758	94,791	98,825	102,857	106,892	110,925											
	1/12/06	3%		88,978	92,933	96,887	100,840	104,796	108,750											
CHIEF EXECUTIVE ( BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)	1/06/07	2%	1	143,193																
	1/12/06	3%		140,385																
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/06/07	2%	1	143,193																
	1/12/06	3%		140,385																
DIRECTOR OF PLANNING & COMMISSIONING (HSE EASTERN REGIONAL AREA)	1/06/07	2%	1	155,296																
	1/12/06	3%		152,251																
DIRECTOR OF FINANCE (HSE EASTERN REGIONAL AREA)	1/06/07	2%	1	143,194																
	1/12/06	3%		140,386																
PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)	1/06/07	2%	6	90,758	94,791	98,825	102,857	106,892	110,925											
	1/12/06	3%		88,978	92,933	96,887	100,840	104,796	108,750											
PROJECT DIRECTOR (TALLAGHT)	1/06/07	2%	6	From	76,078	to	87,434													
	1/12/06	3%			74,586		85,720													
DIRECTOR OF FINANCE (HSE HEALTH AREAS ONLY)	1/06/07	2%	6	89,422	93,201	97,049	100,971	104,960	109,027											
	1/12/06	3%		87,669	91,374	95,146	98,991	102,902	106,889											
DIRECTOR OF HR (HSE HEALTH AREAS & EASTERN REGIONAL AREA ONLY)	1/06/07	2%	6	89,422	93,201	97,049	100,971	104,960	109,027											
	1/12/06	3%		87,669	91,374	95,146	98,991	102,902	106,889											
DIRECTOR OF INFORMATION SYSTEMS (HSE NON-EASTERN REGIONAL AREA ONLY)	1/06/07	2%	6	89,422	93,201	97,049	100,971	104,960	109,027											
	1/12/06	3%		87,669	91,374	95,146	98,991	102,902	106,889											
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/06/07	2%	6	88,942	92,896	96,848	100,801	104,754	108,708											
	1/12/06	3%		87,198	91,074	94,949	98,825	102,700	106,576											
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/06/07	2%	6	86,220	90,052	93,883	97,716	101,547	105,380											
	1/12/06	3%		84,529	88,287	92,042	95,800	99,556	103,313											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))	1/06/07	2%	6	88,942	92,896	96,848	100,801	104,754	108,708											
	1/12/06	3%		87,198	91,074	94,949	98,825	102,700	106,576											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))	1/06/07	2%	7	65,919	67,583	70,227	72,880	75,514	78,159	80,787										
	1/12/06	3%		64,627	66,257	68,850	71,451	74,034	76,626	79,203										
FUNCTIONAL OFFICERS (FORMERLY EHB)	1/06/07	2%	5	86,751	90,683	93,892	97,113	100,328												
	1/12/06	3%		85,050	88,905	92,051	95,209	98,360												
FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/06/07	2%	7	70,520	72,303	75,123	77,965	80,784	83,610	86,423										
	1/12/06	3%		69,137	70,885	73,650	76,437	79,200	81,971	84,729										
REGIONAL MATERIALS MANAGER (FORMERLY NON-EHB)	1/06/07	2%	7	70,520	72,303	75,123	77,965	80,784	83,610	86,423										
	1/12/06	3%		69,137	70,885	73,650	76,437	79,200	81,971	84,729										
SERVICE MANAGER (BEAUMONT)(ST. JAMES) (MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/06/07	2%	7	70,520	72,303	75,123	77,965	80,784	83,610	86,423										
	1/12/06	3%		69,137	70,885	73,650	76,437	79,200	81,971	84,729										
GENERAL MANAGER - COMMUNITY CARE	1/06/07	2%	7	70,520	72,303	75,123	77,965	80,784	83,610	86,423										
	1/12/06	3%		69,137	70,885	73,650	76,437	79,200	81,971	84,729										
GENERAL MANAGER (TRALEE) (CASTLEBAR)	1/06/07	2%	7	70,520	72,303	75,123	77,965	80,784	83,610	86,423										
	1/12/06	3%		69,137	70,885	73,650	76,437	79,200	81,971	84,729										
GENERAL MANAGER - ACUTE HOSP. SERVICES (HSE MID-WESTERN AREA, HSE WESTERN AREA, HSE SOUTHERN AREA, HSE SOUTH EASTERN AREA)	1/06/07	2%	7	70,520	72,303	75,123	77,965	80,784	83,610	86,423										
	1/12/06	3%		69,137	70,885	73,650	76,437	79,200	81,971	84,729										
CHILD CARE MANAGER (WHERE PARITY EXISTS) (FORMERLY NON-EHB)	1/06/07	2%	7	70,520	72,303	75,123	77,965	80,784	83,610	86,423										
	1/12/06	3%		69,137	70,885	73,650	76,437	79,200	81,971	84,729										
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/06/07	2%	6	54,268	55,845	57,451	59,023	60,634	62,219											
	1/12/06	3%		53,204	54,750	56,324	57,865	59,445	60,999											
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/06/07	2%	5	52,386	54,666	55,949	57,202	58,440												
	1/12/06	3%		51,359	53,594	54,852	56,080	57,294												
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/06/07	2%	5	52,386	54,666	55,949	57,202	58,440												
	1/12/06	3%		51,359	53,594	54,852	56,080	57,294												
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/06/07	2%	7	52,008	54,293	55,598	56,864	58,121	<b>60,270</b>	<b>62,424</b>	LSIs									
	1/12/06	3%		50,988	53,228	54,508	55,749	56,982	<b>59,088</b>	<b>61,200</b>	LSIs									
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/06/07	2%	7	52,008	54,293	55,598	56,864	58,121	<b>60,270</b>	<b>62,424</b>	LSIs									
	1/12/06	3%		50,988	53,228	54,508	55,749	56,982	<b>59,088</b>	<b>61,200</b>	LSIs									
GENERAL ADMINISTRATOR (FORMERLY EHB)	1/06/07	2%	6	71,126	73,602	76,056	79,801	82,319	84,818											
	1/12/06	3%		69,732	72,159	74,564	78,237	80,705	83,155											
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/06/07	2%	7	65,919	67,582	70,227	72,880	75,514	78,159	80,787										
	1/12/06	3%		64,627	66,257	68,850	71,451	74,033	76,626	79,203										
(GRADE VIII) FINANCIAL ACCOUNTANT	1/06/07	2%	7	65,919	67,582	70,227	72,880	75,514	78,159	80,787										
	1/12/06	3%		64,627	66,257	68,850	71,451	74,033	76,626	79,203										

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
(GRADE VIII) MANAGEMENT ACCOUNTANT	1/06/07	2%	7	65,919	67,582	70,227	72,880	75,514	78,159	80,787											
	1/12/06	3%		64,627	66,257	68,850	71,451	74,033	76,626	79,203											
(GRADE VIII) INTERNAL AUDITOR	1/06/07	2%	7	65,919	67,582	70,227	72,880	75,514	78,159	80,787											
	1/12/06	3%		64,627	66,257	68,850	71,451	74,033	76,626	79,203											
(GRADE VIII) IT PERSONNEL	1/06/07	2%	7	65,919	67,582	70,227	72,880	75,514	78,159	80,787											
	1/12/06	3%		64,627	66,257	68,850	71,451	74,033	76,626	79,203											
(GRADE VIII) INDUSTRIAL RELATIONS OFFICER EXECUTIVE	1/06/07	2%	7	65,919	67,582	70,227	72,880	75,514	78,159	80,787											
	1/12/06	3%		64,627	66,257	68,850	71,451	74,033	76,626	79,203											
CHIEF AMBULANCE OFFICER (HSE NON-EASTERN REGIONAL AREA)(HEALTH AREAS)	1/06/07	2%	7	65,919	67,583	70,227	72,880	75,514	78,159	80,787											
	1/12/06	3%		64,627	66,257	68,850	71,451	74,034	76,626	79,203											
CHIEF AMBULANCE OFFICERS (FORMERLY EHB)	1/06/07	2%	6	62,963	65,007	67,067	69,133	71,185	73,343												
	1/12/06	3%		61,729	63,732	65,752	67,778	69,790	71,905												
JOURNEYMAN CHEF	1/06/07	2%	6	34,323	35,435	37,089	38,230	<b>39,544</b>	<b>40,874</b>	LSIs											
	1/12/06	3%		33,650	34,740	36,362	37,481	<b>38,768</b>	<b>40,073</b>	LSIs											
TRANSPORT OFFICER (FORMERLY EHB)	1/06/07	2%	7	45,378	46,514	47,888	50,469	52,008	<b>53,926</b>	<b>55,855</b>	LSIs										
	1/12/06	3%		44,488	45,602	46,949	49,479	50,988	<b>52,869</b>	<b>54,760</b>	LSIs										
AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))	1/06/07	2%	7	45,378	46,514	47,888	50,469	52,008	<b>53,926</b>	<b>55,855</b>	LSIs										
	1/12/06	3%		44,488	45,602	46,949	49,479	50,988	<b>52,869</b>	<b>54,760</b>	LSIs										
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/06/07	2%	12	39,460	39,923	40,146	40,393	40,625	40,746	40,864	40,982	41,103	41,293	41,439	41,795						
	1/12/06	3%		38,686	39,140	39,359	39,601	39,829	39,947	40,062	40,179	40,297	40,483	40,627	40,975						
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/06/07	2%	12	43,844	44,359	44,607	44,881	45,139	45,274	45,404	45,536	45,670	45,881	46,043	46,439						
	1/12/06	3%		42,984	43,489	43,732	44,001	44,254	44,386	44,514	44,643	44,775	44,982	45,141	45,528						
REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)	1/06/07	2%	8	52,797	55,074	57,355	59,638	61,913	64,202	<b>66,550</b>	<b>68,899</b>	LSIs									
	1/12/06	3%		51,762	53,994	56,230	58,469	60,700	62,943	<b>65,245</b>	<b>67,548</b>	LSIs									
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/06/07	2%	18	39,080	40,244	41,416	42,542	43,655	44,788	45,798	46,706	48,141	49,391	50,564	51,469	52,609	53,990	55,344	56,235	58,272	60,306
	1/12/06	3%		38,314	39,455	40,604	41,708	42,799	43,910	44,900	45,790	47,197	48,423	49,573	50,460	51,578	52,931	54,259	55,133	57,129	59,124
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/06/07	2%	17	39,080	40,244	41,416	42,542	43,655	44,788	45,798	46,706	48,141	49,391	50,564	51,469	52,609	53,990	55,344	56,235	<b>58,272</b>	LSI
	1/12/06	3%		38,314	39,455	40,604	41,708	42,799	43,910	44,900	45,790	47,197	48,423	49,573	50,460	51,578	52,931	54,259	55,133	<b>57,129</b>	LSI
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/06/07	2%	5	41,915	43,435	45,010	46,643	48,370													
	1/12/06	3%		41,093	42,583	44,127	45,728	47,422													
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/06/07	2%	11	30,243	31,340	32,477	33,655	34,876	36,141	37,452	38,809	40,218	<b>41,676</b>	<b>43,188</b>	LSIs						
	1/12/06	3%		29,650	30,725	31,840	32,995	34,192	35,433	36,717	38,049	39,430	<b>40,859</b>	<b>42,342</b>	LSIs						
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/06/07	2%	11	28,218	29,242	30,303	31,402	32,540	33,721	34,944	36,211	37,525	38,885	40,296							
	1/12/06	3%		27,665	28,669	29,708	30,786	31,902	33,059	34,259	35,501	36,789	38,122	39,506							

## **CONSULTANTS PAY - SCALES**

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Consultants Revised Common Contract, 1998	01/12/2005	01/01/2006	01/06/2006	01/12/2006	01/06/2007
	1.5% - SP	Review Body	2.5% - SP	3% - T2016	2% - T2016
<b>Category I Consultants</b>					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	163,112	169,007	173,232	178,429	181,998
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	154,905	160,504	164,516	169,452	172,841
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	147,144	152,462	156,274	160,962	164,181
<b>Category II Consultants</b>					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	145,597	150,859	154,631	159,269	162,455
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	138,267	143,264	146,846	151,251	154,276
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	131,398	136,148	139,551	143,738	146,613
Geographical Wholetime Consultants without fees	170,876	177,052	181,478	186,922	190,661

## Revised Pay for Academic Consultants

### Category I Consultants

	<u>SP 1.5%</u> <u>01/12/05</u>	<u>Review Body</u> <u>01/01/06</u>	<u>SP 2.5%</u> <u>01/06/06</u>	<u>T2016 3%</u> <u>01/12/06</u>	<u>T2016 2%</u> <u>01/06/07</u>
Professor	209,923	217,511	222,948	229,637	234,230
Associate Professor	194,397	201,423	206,459	212,653	216,906
Lecturer	178,865	185,330	189,963	195,662	199,575
College Lecturer	174,708	181,023	185,549	191,115	194,937

### Category II Consultants

	<u>SP 1.5%</u> <u>01/12/05</u>	<u>Review Body</u> <u>01/01/06</u>	<u>SP 2.5%</u> <u>01/06/06</u>	<u>T2016 3%</u> <u>01/12/06</u>	<u>T2016 3%</u> <u>01/06/07</u>
Professor UCD, TCD, RCSI	187,420	194,194	199,049	205,020	209,121
Associate Professor UCD, TCD, RCSI	172,607	178,846	183,317	188,817	192,593
Lecturer UCD, TCD, RCSI	156,059	161,699	165,742	170,714	174,128
College Lecturer UCD, TCD, RCSI	151,896	157,386	161,321	166,161	169,484
Professor UCC	194,454	201,483	206,520	212,716	216,970
Associate Professor UCC	179,417	185,902	190,549	196,266	200,191
Lecturer UCC	163,186	169,084	173,311	178,511	182,081
College Lecturer UCC	159,026	164,774	168,894	173,960	177,440
Professor UCG	201,486	208,769	213,988	220,408	224,816
Associate Professor UCG	186,226	192,957	197,781	203,715	207,789
Lecturer UCG	170,313	176,469	180,880	186,307	190,033
College Lecturer UCG	166,150	172,156	176,460	181,753	185,389

### Revision of Remuneration for Masters with effect from 1st June, 2007

Salary of a Category 1 Consultant	Master's Allowance	Total
181,998	52,230	234,228

**Emergency Call-Out Payments, Revised Common Contract, 1998**

	<b>01/12/2005 1.5% SP</b>	<b>01/06/2006 2.5% SP</b>	<b>01/12/2006 3% T2016</b>	<b>01/06/2007 2% T2016</b>
<b>Per call-out</b>				
First 30 call-outs	75.50	77.39	79.71	81.31
31-120 call-outs	113.56	116.40	119.90	122.29
121 call-outs or more	150.02	153.77	158.38	161.55
<b>If the call-out occurs after midnight</b>				
First 30 call-outs	100.65	103.16	106.26	108.38
31-120 call-outs	152.18	155.98	160.66	163.87
121 call-outs or more	201.42	206.46	212.65	216.90
<b>For each hour or part hour in excess of the first hour</b>				
First 30 call-outs	50.25	51.51	53.05	54.12
31-120 call-outs	74.99	76.87	79.17	80.76
121 call-outs or more	100.72	103.24	106.34	108.47
<b>Annual Limit</b>	21,428	21,963	22,622	23,075

**Increases in On-Call payments**

	<b>No. of Call-Outs</b>	<b>SP 1/12/05 1.5%</b>	<b>SP 1/06/06 2.5%</b>	<b>T2016 1/12/06 3%</b>	<b>T2016 1/06/07 2%</b>
Rota					
Flat Annual Payment		3,706	3,799	3,912	3,991
<b>In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...</b>					
1 in 3		2,146	2,200	2,266	2,311
1 in 2					
	1-80 call-outs	5,358	5,492	5,656	5,769
	81-120 call-outs	6,192	6,346	6,537	6,667
	121+ call-outs	6,781	6,950	7,159	7,302
1 in 1					
	1-80 call-outs	6,431	6,591	6,789	6,925
	81-120 call-outs	8,138	8,341	8,591	8,763
	121+ call-outs	10,049	10,300	10,609	10,821

	01/12/2005	01/01/2006	01/06/2006	01/12/2006	01/06/2007
	1.5% - SP	Review Body	2.5% - SP	3% - T2016	2% - T2016
<b>Consultant Orthodontists</b>	154,905	160,504	164,516	169,452	172,841

**Revised Common Contract for Consultant Medical Staff, 1991**

	01/12/2005	01/01/2006	01/06/2006	01/12/2006	01/06/2007
	1.5% SP	Review Body	2.5% SP	3% - T2016	2% - T2016
<b>All Psychiatrists, all Geriatricians &amp; Consultants in MHB, WHB &amp; NWHB</b>					
G.W.T. WITHOUT FEES	134,485	139,346	142,830	147,115	150,057
G.W.T. WITH FEES	128,116	132,747	136,066	140,148	142,950
EXISTING WHOLETIME	120,933	125,304	128,437	132,290	134,936
<b>Consultants in SHB, MWHB, NEHB &amp; SEHB (excluding Psychiatrists and Geriatricians)</b>					
G.W.T. WITHOUT FEES	134,485	139,346	142,830	147,115	150,057
G.W.T. WITH FEES	122,133	126,547	129,711	133,602	136,274
EXISTING WHOLETIME	114,945	119,100	122,077	125,740	128,254
<b>Consultants in EHB (excluding Psychiatrists and Geriatricians)</b>					
G.W.T. WITHOUT FEES	134,485	139,346	142,830	147,115	150,057
G.W.T. WITH FEES	116,146	120,344	123,353	127,053	129,594
EXISTING WHOLETIME	108,957	112,895	115,718	119,189	121,573

	01/12/2005	01/06/2006	01/12/2006	01/06/2007
	1.5% SP	2.5% SP	3% - T2016	2% - T2016
<b>Extended Duty Liability</b>				
A flat payment will be paid to each consultant with on-call liability.	6,942	7,116	7,329	7,476

<b>Emergency Services</b>	01/12/2005	01/06/2006	01/12/2006	01/06/2007
<b>Scale of fees for call-outs arising after the completion of the scheduled commitment.</b>	1.5% SP	2.5% SP	3% - T2016	2% - T2016
per call-out for each patient	73.36	75.19	77.45	79.00
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	97.69	100.13	103.14	105.20
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	48.78	50.00	51.50	52.53
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	9,259	9,490	9,775	9,971

Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of 2% from 1 June, 2007



**Original Contract for Consultant Medical Staff 1981**

Consultants Contract, 1981	01/12/05 1.5% - SP	01/01/06 Review Body	01/06/06 2.5% - SP	01/12/06 3% - T2016	01/06/07 2% - T2016
'A' Factor per hour	45.53	47.17	48.35	49.80	50.80
<b>Annual Value of 'A' Factor for all Consultant Geriatricians, all Consultant Psychiatrists and Consultants in the MHB, WHB, or NWHB.</b>					
WHOLETEIME	59,447	61,596	63,136	65,030	66,330
MAX PART-TIME	48,640	50,398	51,658	53,208	54,272
<b>Annual Value of 'A' Factor for Consultants in the SHB, MWHB, NEHB and SEHB (excluding Consultant Geriatricians and Consultant Psychiatrists).</b>					
WHOLETEIME	56,145	58,175	59,629	61,418	62,646
MAX PART-TIME	45,939	47,599	48,789	50,253	51,258
<b>Annual Value of 'A' Factor for Consultants in the ERHA (excluding Consultant Geriatricians and Consultant Psychiatrists).</b>					
WHOLETEIME	52,843	54,753	56,122	57,806	58,962
MAX PART-TIME	43,236	44,799	45,918	47,296	48,242
<b>To each of these figures there shall be added the following, being the annual value of ten additional hours per week at the end of the schedule commitment as provided for in section 4.2 of the Interim Report.</b>					
	20,017	20,740	21,259	21,897	22,335

<b>B' Factor effective from 1 December, 2006</b>					
Per 24 hour period or a proportionate sum of any greater or lesser period.	73.18		75.01	77.26	78.81
Annual amount payable to any one individual is subject to an upper limit as follows	7,318		7,501	7,726	7,881

<b>C' Factor effective from 1 December, 2006</b>					
Per call-out to each patient.	73.18		75.01	77.26	78.81
In the event of the call-out taking place after midnight or extending beyond that time the figure is as follows	97.47		99.90	102.90	104.96
In the event of the call-out extending beyond one hours duration from leaving home until return a further sum for each hour or part hour is payable as follows	48.66		49.88	51.38	52.40
The annual amount payable to any one individual is subject to an upper limit in any one calendar year as follows	7,318		7,501	7,726	7,881

**Original Contract for Consultant Medical Staff 1981**

<b>Pensions</b>	<b>01/12/05 1.5% - SP</b>	<b>01/01/06 Review Body</b>	<b>01/06/06 2.5% - SP</b>	<b>01/12/06 3% - T2016</b>	<b>01/06/07 2% - T2016</b>
Retired consultants who did not hold the 1991 revised common contract receive the following figure abated by 10%, 15%, 20% as appropriate	161,088		171,083	176,216	179,740
In addition the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 December, 2006.	8,778		8,997	9,267	9,453

# MEDICAL AND DENTAL ALLOWANCES I

	1 Dec 05	1 June 06	1 Dec 06	1 June 07
	1.5%	2.5%	3%	2%
<b>Increase to fees and 'pool' payments to medical and dental staff who provide services under the Health Acts</b>				
1. Consultants per 3 hour session (and pro-rata)	114.94	117.81	121.35	123.77
2. Emergency Sessions				
The rate at 1 above subject to a minimum fee in the case of Anaesthetists of	75.29	77.18	79.49	81.08
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons of	44.84	45.97	47.34	48.29
3. Community Ophthalmic Physicians per 3 hour session	166.50	170.67	175.79	179.30
4. Special rates payable for clinics held outside a radius of 25 miles				
(a) Where the clinics are held for <u>less</u> than 3 hours duration;				
hourly rate;	57.40	58.83	60.60	61.81
minimum rate;	114.94	117.81	121.35	123.77
(b) Where the duration is <u>not less</u> than 3 hours;				0.00
first 3 hours	172.16	176.46	181.76	185.39
3 hour sessional rate for hours in excess of 3 (and pro-rata)	114.94	117.81	121.35	123.77
5. Pool Payments				
General Teaching Hospital (per bed day)	4.80	4.92	5.07	5.17
General Non-Teaching Hospital (per bed day)	3.23	3.32	3.42	3.48
Maternity Teaching Hospital (per bed day)	9.30	9.53	9.81	10.01
Maternity Non-Teaching Hospital (per bed day)	4.38	4.49	4.63	4.72
6. Private Dental Surgeons Sessional Rates				
(a) For clinics held on health board premises	118.68	121.65	125.30	127.80
(b) For clinics held in a dentist's private surgery	158.82	162.79	167.68	171.03
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above.				
<b>Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.</b>				
Per 3 hour session (and pro-rata)	137.88	141.33	145.57	148.48
Special rates for clinics held outside a radius of 25 miles				
(a) For clinics of <i>less than</i> 3 hours duration				
Per hour	69.55	71.29	73.43	74.90
Minimum rate	83.73	85.82	88.40	90.16
(b) For clinics of <i>not less than</i> 3 hours				
For the first three hours	206.96	212.13	218.49	222.86
For 3 hour sessions in excess of 3 hours	139.28	142.76	147.05	149.99
These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children				
are available for assessment at each clinic arranged in the area.				

# MEDICAL AND DENTAL ALLOWANCES II

	1 Dec 05 1.5%	1 June 06 2.5%	1 Dec 06 3%	1 June 07 2%
<b>Maternity and Infant Care Scheme</b>				
Revised fees paid to General Practitioners in respect of the above scheme:				
Visit 1	43.36	44.44	45.78	46.69
Visits 2-8 (per visit)	31.24	32.02	32.98	33.64
Visit 9	43.36	44.44	45.78	46.69
Where complete services are provided a fee is payable				
For first pregnancies	274.16	281.01	289.44	295.23
All other pregnancies	305.40	313.04	322.43	328.87
Care in respect of illnesses which are coincidental with but not related to pregnancy do not form part of the Scheme. Where additional visits are required by patients suffering from major conditions e.g. diabetes, hypertension, a fee per visit subject to a maximum of five visits				
	31.24	32.02	32.98	33.64
The revised fee, to a General Practitioner when required to attend an emergency delivery	260.26	266.76	274.77	280.26
<b>General Practice Vocational Training Scheme</b>				
A revised sessional (3 hours) rate payable to Directors and Assistant Directors of the General Practice Vocational Training Scheme				
	183.50	188.09	193.73	197.61
<b>Services provided by Orthodontists</b>				
Initial Examination Fee	60.62	62.14	64.00	65.28
Treatment Fee	323.52	331.60	341.55	348.38
<b>Fixed Appliance Othodontic Treatment</b>				
<b>Both Arches</b>				
(a) Initial Examination	60.62	62.14	64.00	65.28
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	1150.84	1179.62	1215.00	1239.30
(c) Retention period, where applicable	<u>120.74</u>	<u>123.76</u>	<u>127.48</u>	<u>130.03</u>
	1332.21	1365.51	1406.48	1434.61
<b>Single Arch</b>				
(a) Initial Examination	60.62	62.14	64.00	65.28
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	770.29	789.55	813.24	829.50
(c) Retention period, where applicable	<u>120.74</u>	<u>123.76</u>	<u>127.48</u>	<u>130.03</u>
	951.65	975.44	1004.72	1024.81
The cost of appliances supplied may also be met.				
<b>Psychiatrist Special Responsibility Allowance</b>				
Revised rate per annum	9668.84	9910.57	10207.88	10412.04
<b>Revision of allowances for Registrars, House Officers and Interns</b>				
Effective date 1 July 2006	Effective date 1 July, 2007			
Higher Degree Allowance €2,906 per annum	€3,053 per annum			
Diploma Allowance €999 per annum	€1050 per annum			
Living Out Allowance €58.37 per week	€61.32 per week			
<b>Revision of allowance for Specialist Registrars</b>				
Effective date 1 July, 2006	Effective date 1 July, 2007			
Higher Degree Allowance €2,906 per annum	€3,053 per annum			

# MEDICAL AND DENTAL ALLOWANCES III

	1 Dec 05	1 June 06	1 Dec 06	1 June 07
	1.5%	2.5%	3%	2%
<b>Child Health Services Development Paediatrics</b>				
3 hour session	61.12	62.65	64.52	65.82
2 hour session	45.84	46.98	48.39	49.36
1 hour session	30.59	31.36	32.30	32.94
<b>Casual Locum for Former District Medical Officers</b>				
Daily Rates				
For first three days	67.01	68.69	70.75	72.16
For next 25 days	57.33	58.76	60.53	61.74
For each subsequent day	49.33	50.56	52.08	53.12
<b>Fees for lectures to Nurses</b>				
(Circular S100/84 of 22 August 1975)	28.06	28.77	29.63	30.22
	21.09	21.61	22.26	22.71
<b>Fees payable to GPs in respect of Immunisations</b>				
<b>A. Primary Childhood Immunisation Programme</b>				
<b>1. Normal Payment</b>				
(i) Registration of child with a GP	36.09	37.00	38.11	38.87
(ii) Complete course of immunisation against DTaP/DT;Hib;Polio, Meningococcal C and MMR	120.27	123.28	126.97	129.51
(iii) 95% uptake bonus	57.94	59.39	61.17	62.39
<b>2. Pro-rata Payments - Change of GP</b>				
(i) Change occurs before immunisation	36.09	37.00	38.11	38.87
First GP (registration fee) and other GP(s) for each course [(DTaP/DT, Hib, Polio & Meningococcal C) X 3 + MMR] (47.03 x 4) with effect from 1 Dec, 2006	44.55	45.66	47.03	47.97
(ii) Change occurs between 1st and 2nd immunisation				
First GP(s) (registration fee) and 1 immunisation course	36.09	37.00	38.11	38.87
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 2 + MMR] (56.56 x 3) with effect from 1 Dec, 2006	17.46	17.89	18.43	18.80
(iii) Change occurs between 2nd and 3rd immunisation	53.58	54.92	56.56	57.70
First GP (registration fee) and 2 immunisations	71.06	72.84	75.03	76.53
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 1 + MMR] (56.56 x 2) with effect from 1 Dec, 2006	53.58	54.92	56.56	57.70
(iv) Change occurs between 3rd and 4th immunisations				
First GP (registration fee) and 3 immunisation courses	36.09	37.00	38.11	38.87
Other GP (MMR)	120.27	123.28	126.97	129.51
	57.95	59.40	61.18	62.40
<b>3. Pro-rata Payments - Opportunistic Screening, Incomplete Immunisation</b>				
(i) Opportunistic screening e.g. child not registered with GP	39.09	40.06	41.27	42.09
(ii) Incomplete immunisation course; registration fee and 1 immunisation course or 2 immunisation courses	36.10	37.00	38.11	38.88
	3.01	3.08	3.18	3.24
	42.11	43.16	44.45	45.34
(iii) Where MMR is not administered by the nominated (registered) GP, deduct	39.09	40.06	41.27	42.09

# MEDICAL AND DENTAL ALLOWANCES IV

1 Dec 05	1 June 06	1 Dec 06	1 June 07
1.5%	2.5%	3%	2%

## Fees payable to GPs in respect of Immunisations

### B. Influenza/Pneumococcal Immunisation

(i) Influenza - per immunisation of GMS patient in at-risk categories	34.43	35.29	36.35	37.08
(ii) Pneumococcal - per immunisation of GMS patient in at-risk categories	34.43	35.29	36.35	37.08
(iii) Pneumococcal/Influenza - per immunisation of GMS patient in at-risk categories (where both vaccines are given on the one occasion).	51.63	52.93	54.51	55.60

### C. Hepatitis B

Per immunisation of GMS patient in at-risk categories for the administration of full course of injections, including post-vaccination testing where necessary.	124.13	127.24	131.05	133.68
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### D. Meningococcal C Immunisation

Per visit for immunisation of persons in at-risk categories in accordance with arrangements under "catch-up" programme.	34.43	35.29	36.35	37.08
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### Booster Immunisations

Fee payable to GPS in respect of the first booster vaccination with a 50% reduction in respect of the second vaccination administered on the visit.	34.43	35.29	36.35	37.08
This would equate to this fee where the "4-in-1" and MMR are both provided.	51.63	52.93	54.51	55.60

Booster immunisations are normally provided by health board vaccination teams in schools. The fees apply only where booster immunisations are provided by the GP.

### Vaccinations in certain situations

Fee payable to general practitioners who are involved in the provision of vaccinations in situations such as a disease outbreak in a specific area.	34.43	35.29	36.35	37.08
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### Incorporated Orthopaedic Hospital of Ireland only

Pay to visiting physicians (Circular 17/2006 refers) daily rate of:	80.26	82.27	84.74	86.43
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### National Cervical Screening Programme - Phase One

#### Mid-Western Area HSE only (Circular 18/2006 refers)

Subject to the level of unsatisfactory smears not exceeding 15% and subject to the strict adherence to the quality assurance targets for GPs specified in the document "Quality Assurance for the Irish National Cervical Screening Programme" the following revised fee should be paid to GPs participating in Phase One of the National Cervical Screening Programme for each smear taken as a consequence of that programme.	49.66	50.90	52.43	53.48
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# NURSING ALLOWANCES I

	1 Dec 05 1.5%	1 June 06 2.5%	1 Dec 06 3%	1 June 07 2%
<b>Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 &amp; 2 ( S100/406 refers)</b>				
(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in paragraph 4 of the HSEA document attached to Circular 112/99 , where they possess relevant clinical qualification	2,596	2,661	2,741	2,796
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. ( Refer to Para 3 of the HSEA document attached to Circular 112/99) With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. <b>(Circular 33/2004)</b>	1,729	1,772	1,825	1,862
<b>Public Health Nurses &amp; Assistant Directors of Public Health Nursing</b>				
Midwifery Qualification	2,596	2,661	2,741	2,796
<b>Staff Nurse Dual Qualification Scale</b>				
New Location/Qualification Allowance.Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,297	1,330	1,370	1,397
<b>Red-Circled Allowances (Circular 126/2000 refers)</b>				
Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances				
Deputy Nursing Officer	1,241	1,272	1,310	1,336
Theatre / Night Sister	745	764	787	802
Public Health Nurse	1,490	1,527	1,573	1,604
<b>Relevant nursing staff</b>				
Nurse Management Sub-structures - Special Allowance for Weekends / public holidays (S121/26 refers)	2,768	2,838	2,923	2,981
<b>Psychiatric Nurses (S100/411 refers)</b>				
<b>HSE HR Directorate Circular 1/2005</b>				
Community Allowance				
Psychiatric Staff Nurse	4,616	4,732	4,874	4,971
Senior Staff Nurse (Psychiatric)	4,848	4,969	5,118	5,220
Community Psychiatric Nurse	5,063	5,189	5,345	5,452
Clinical Nurse Manager I (Psychiatric)	4,905	5,028	5,179	5,283
CNM II (Psychiatric)/Community Mental Health Nurse	5,234	5,365	5,526	5,637
Clinical Nurse Manager III (Psychiatric)	5,499	5,637	5,806	5,922
Assistant Director of Nursing Mental Health	5,324	5,457	5,620	5,733
Nurses assigned to Occupational Therapy (Qualified)	3,473	3,559	3,666	3,740
Nurses assigned to Occupational Therapy (Unqualified)	1,583	1,623	1,672	1,705

# NURSING ALLOWANCES II

1 Dec 05	1 June 06	1 Dec 06	1 June 07
1.5%	2.5%	3%	2%

## Long-Stay Unit Allowance for Trainee Psychiatric Nurses - Diploma Students only

Where there were any 3rd year Trainee Psychiatric Nurses (in training)

1st Year	201	206	212	217
2nd Year	340	348	359	366
3rd Year	493	505	520	531

## Acting-Up Arrangements for Psychiatric Nurses

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 1 should receive the following allowance or the minimum of the scale, whichever is greater.

3,213	3,294	3,393	3,460
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Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

4,133	4,236	4,363	4,451
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Clinical Nurse Manager 1 acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

1,234	1,265	1,302	1,329
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting up at Clinical Nurse Manager 3 should receive the following allowance or the minimum of the scale, whichever is greater.

4,133	4,236	4,363	4,451
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

4,133	4,236	4,363	4,451
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Clinical Nurse Manager 3 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

4,133	4,236	4,363	4,451
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Attention is drawn to the over-riding condition governing such circumstances that the acting-up allowance payable in each case together with the substantive salary cannot exceed the maximum of the scale applicable to the grade in which the Psychiatric Nurse is acting-up.

### Public Health Nurses (S103/151 refers)

Island Inducement Allowance	1,643	1,684	1,735	1,769
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### Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)

#### (i) On-Call with Standby - Each Day

Monday to Friday (Each day)	39.39	40.38	41.59	42.42
Saturday	50.60	51.86	53.42	54.49
Sunday and Public Holidays	68.39	70.10	72.21	73.65

All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.

#### (ii) Call Out Rate - Monday to Sunday

Fee per operation per 2 hours (17.00 - 22.00 hours)	39.39	40.38	41.59	42.42
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	59.08	60.55	62.37	63.62
Operation lasting more than 4 hours and up to five hours	98.47	100.93	103.96	106.03

Fee per operation per hour (after 22.00 hours)	39.39	40.38	41.59	42.42
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# NURSING ALLOWANCES III

1 Dec 05	1 June 06	1 Dec 06	1 June 07
1.5%	2.5%	3%	2%

<i>(iii) On-call Without Standby</i>					
Fee per operation, call in without standby	78.78	80.75	83.17	84.84	
Overruns from roster at normal overtime rates (no time back in lieu)					
<i>(iv) On Call over Weekend</i>					
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.					
<i>(v) Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)</i>					
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.	16.83	17.25	17.77	18.12	
<b>Registered General Nurses in the Community (HSEA letter dated 5th April 2001 refers)</b>					
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).	3,451	3,537	3,643	3,716	
<b>Note: This allowance is only payable to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.</b>					
<b>Public Health Nurses Week-end Work (S100/414 refers)</b>					
Fixed Payment	26.18	26.84	27.64	28.20	
First call on Saturday and first call on Sunday	34.76	35.62	36.69	37.43	
Each subsequent call on Saturday and Sunday	17.41	17.84	18.38	18.74	
Payment in lieu of time off for Emergency work	26.15	26.81	27.61	28.16	
<b>Midwives providing Domiciliary Care under the Maternity and Infant Care Scheme (S100/331 refers)</b>					
Fee per Service	115.78	118.68	122.24	124.68	
Reduction where a/n visit is after 36th week of pregnancy	7.22	7.40	7.62	7.77	
Patient removed to hospital before onset of labour and not accompanied by midwife	42.96	44.04	45.36	46.27	
Patient removed to hospital before onset of labour and accompanied by midwife	57.37	58.80	60.57	61.78	
Patient removed to hospital after onset of labour and not accompanied by midwife	71.89	73.68	75.90	77.41	
Patient removed to hospital after onset of labour and accompanied by midwife	86.00	88.15	90.79	92.61	
Abortions and miscarriages	57.35	58.79	60.55	61.76	
Saturday Premium (Effective Date 1/1/05)	13.81 EUROS				
Saturday Premium (Effective Date 1/1/06)	14.23 EUROS				
Saturday Premium (Effective Date 1/1/07)	15.02 EUROS				
Specialist Co-ordinator Allowance	4,018	4,119	4,242	4,327	

## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 05	1 June 06	1 Dec 06	1 June 07
	1.5%	2.5%	3%	2%

### GENERAL PARAMEDICAL SESSIONAL RATES

Per 3 hour session	90.57	92.83	95.62	97.53
For 2 three hourly sessions held at the same location on same day	154.96	158.83	163.60	166.87

### SPECIFIC PARAMEDICAL SESSIONAL RATES

#### **CHIROPODISTS - HEALTH AREAS ONLY - GMS SCHEME-PROVIDED FEES**

Treatment	3.66	3.75	3.86	3.94
Surgery Visit	20.22	20.73	21.35	21.77
Domiciliary Visit	30.41	31.17	32.11	32.75

#### **MEDICAL SCIENTISTS**

##### Sessional Hospitals

Emergency/On-Call Duty - Emergency Sessions)				
- Fee Per Session	244.59	250.70	258.22	263.39
- Fee per call/patient for service midnight-9 a.m. each night of the week	21.63	22.18	22.84	23.30
- Standby (a) Monday to Friday	10.80	11.07	11.41	11.63
(b) Saturdays	14.10	14.45	14.88	15.18
(c) Sundays and Public Holidays	21.04	21.56	22.21	22.65

##### Non-Sessional Hospitals

I Hospitals up to 5 calls per week				
- Per call without standby	59.38	60.86	62.69	63.94
II Hospitals over 5 calls per week				
- Payment for up to 60 calls per week per hospital	21.63	22.18	22.84	23.30
- Payment for over 60 calls per week per hospital	14.61	14.97	15.42	15.73
- Standby (a) Monday to Friday	21.63	22.18	22.84	23.30
(b) Saturdays	28.24	28.94	29.81	30.41
(c) Sundays and Public Holidays	42.23	43.29	44.59	45.48

#### **PART-TIME PHARMACISTS**

##### Rate per hour:-

First 6 hours:	34.03	34.88	35.92	36.64
Over 6 hours:	24.96	25.58	26.35	26.88
Maximum payment for 21 hours:	577.24	591.67	609.42	621.61

#### **PHYSIOTHERAPISTS**

##### Emergency/On-Call Duty

I On-Call with Standby (a) Monday to Friday	21.63	22.18	22.84	23.30
(b) Saturdays	28.24	28.94	29.81	30.41
(c) Sundays and Public Holidays	42.23	43.29	44.59	45.48
- Fee per call (per half hour)	21.63	22.18	22.84	23.30
II On-Call without Standby				
- Fee per call (per hour)	59.38	60.86	62.69	63.94

The total On-Call Standby fees paid by an individual hospital should not exceed 192.50 Euros from 1/06/07 for any week except for a week during which a public holiday occurs.

##### Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays

I Saturdays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	118.27	121.22	124.86	127.36
II Sundays and Public Holidays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	157.68	161.62	166.47	169.80

## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF I

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 Dec 05 1.5%	1 June 06 2.5%	1 Dec 06 3%	1 June 07 2%
<b>Child Care Workers required to "sleep-in" overnight</b>	41.39	42.42	43.70	44.57
Saturday Premium (Effective Date 1/1/06) 14.23 EUROS				
Saturday Premium (Effective Date 1/1/07) 15.02 EUROS				
<b>SESSIONAL RATES FOR PSYCHOLOGISTS</b>				
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker ) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	170.98	175.25	180.51	184.12
Employed on a sessional basis but not specifically appointed to an assessment team				
per 3-hour session	143.53	147.12	151.53	154.56
for 2 3-hour sessions held at the same location on same day	245.67	251.81	259.37	264.55
<b>RADIOGRAPHERS</b>				
<u>Sessional Hospitals</u>				
Emergency/On-Call Duty				
I Standby Payment				
From 10.00p.m. to 9.00a.m. Monday - Friday	15.47	15.85	16.33	16.66
Per hour on Saturday	1.59	1.63	1.68	1.71
Per hour on Sunday	2.33	2.39	2.46	2.51
II Fee Per Call/Patient				
Per Call / Patient	21.63	22.18	22.84	23.30
III Sessions				
Monday to Friday	174.73	179.09	184.47	188.16
Saturday	203.79	208.89	215.16	219.46
Sunday	244.59	250.70	258.22	263.39
<u>Non-Sessional Hospitals</u>				
I On-Call with Standby				
Monday to Friday (each day)	21.63	22.18	22.84	23.30
Saturday	28.24	28.94	29.81	30.41
Sunday & Public Holidays	42.23	43.29	44.59	45.48
Fee Per Call	21.63	22.18	22.84	23.30
II On-Call without Standby				
Fee Per Call	59.38	60.86	62.69	63.94
NB; The total On-Call Standby fees paid by an individual hospital should not exceed 192.50 Euros from 1/12/06 for any week except for a week which includes a public holiday.				
<u>CT Scan On-Call Rates</u>				
Between normal finishing time and midnight Mon to Fri and from 9.00a.m. to 12 noon Sat	85.98	88.13	90.78	92.59
Midnight to 9.00a.m. Mon to Fri and from 12 noon Sat to 9.00a.m. Mon	114.54	117.41	120.93	123.35
<b>PART-TIME RADIOGRAPHERS</b>				
Rate-Per-Hour : Premium rate	23.37	23.95	24.67	25.17

## SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF II

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 Dec 05	1 June 06	1 Dec 06	1 June 07
ALLOWANCES & SESSIONAL RATES	1.5%	2.5%	3%	2%

### SOCIAL WORKERS

3-hour Session	98.08	100.53	103.55	105.62
2 3-hour sessions (held at the same location on the same day)	167.82	172.02	177.18	180.72

### ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)

Hons BSc	939	962	991	1,011
MSc	1,876	1,923	1,981	2,020
PhD	2,446	2,507	2,583	2,634
Only one allowance is payable at a time				

### ANNUAL ALLOWANCE FOR RADIOGRAPHERS

Higher Diploma of the College of Radiography	848	870	896	914
Diploma in Ultrasound	424	435	448	457
Diploma in Nuclear Medicine	424	435	448	457

**Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation**

### STUDENT ENVIRONMENTAL HEALTH OFFICERS

**WEEKLY Training Allowance for students of Environmental Health while on approved practice placement for academic year is 171.41 Euros**

### STUDENT MEDICAL SCIENTISTS

**3rd year Medical Scientist students MONTHLY Training Allowance academic year is : 761.84 Euros**

### Sessional Rates for employees who do not derive their principal source of income from sessional work.

#### GENERAL PARAMEDICAL SESSIONAL RATES

Per 3 hour session	83.14	85.22	87.78	89.53
For 2 three hourly sessions held at the same location on the same day	142.24	145.80	150.17	153.18

#### PHYSIOTHERAPISTS

##### Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays

I Saturdays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	105.59	108.23	111.48	113.71
II Sundays and Public Holidays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	140.79	144.31	148.63	151.61

#### PSYCHOLOGISTS

Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker ) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;

Employed on a sessional basis but not specifically appointed to an assessment team	150.24	154.00	158.62	161.79
per 3-hour session	126.13	129.28	133.16	135.82
for 2 3-hour sessions held at the same location on same day	215.89	221.28	227.92	232.48

SUPPORT SERVICES GRADES	1 Dec 05	1 June 06	1 Dec 06	1 June 07
Related Grades	1.5%	2.5%	3%	2%

Cardiac Allowance	15.71	16.11	16.59	16.92
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Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin ONLY - 5/7 roster)	27.28	27.96	28.80	29.37
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Saturday Premium (Effective Date 1/1/05)	9.67 Euros
Saturday Premium (Effective Date 1/1/06)	9.96 Euros
Saturday Premium (Effective Date 1/1/07)	10.52 Euros

Craftworkers Tool Allowance	
1/1/05 -- 31/12/05	795.50 Euros
1/1/06 -- 31/12/06	888.00 Euros
1/1/07 -- 31/12/07	888.00 Euros

<b>CLERICAL ADMIN</b>	<b>1 Dec 05</b>	<b>1 June 06</b>	<b>1 Dec 06</b>	<b>1 June 07</b>
<b>MANAGEMENT GRADES</b>	<b>1.5%</b>	<b>2.5%</b>	<b>3%</b>	<b>2%</b>
<b>SCALES &amp; ALLOWANCES</b>				

Community Care Administrator (personal to Grade VII post holder)	8,159	8,363	8,613	8786
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On call/standby allowance for "after hours" cover provided by computer staff on computer technology	105.93	108.58	111.83	114.07
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Industrial Relations Officer (Health Areas only) - Annual Allowance to Postholder	8,158	8,362	8,613	8785
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Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern Regional Area - Matrons with full time commitment to after hours work	3,653	3,745	3,857	3934
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**Substitute Allowances (Acting Up) Health Areas**

Grades whose max salary exceeds 49,205 Euros on 1/06/07 = 1,244 Euros  
Grades whose max salary does not exceed 49,205 Euros on 1/06/07 = 1,346 Euros

**Saturday Premium**

Effective Date 1/1/05	13.81 EUROS
Effective Date 1/1/06	14.23 EUROS
Effective Date 1/1/07	15.02 EUROS

**Dual Responsibility Allowance Health Areas**

Grades whose max salary exceeds 49,205 Euros on 1/06/07 = 3,738 Euros  
Grades whose max salary does not exceed 49,205 Euros on 1/06/07 = 4,009 Euros

**Land Stewards**

Land Steward - 1st Type	1,569	1,608	1,656	1689
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Land Steward - 2nd Type	1,050	1,076	1,108	1130
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Land Steward - 3rd Type	539	553	569	581
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Assistant Land Steward - 1st Type	1,263	1,294	1,333	1360
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Assistant Land Steward - 2nd Type	834	855	880	898
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Assistant Land Steward - 3rd Type	429	439	453	462
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Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro   Euro

Grade Description      Effective From   Pts   1   2   3   4   5   6   7   8   9   10   11   12   13   14   15   16   17   18

## Scales for Administrative and Pension Purposes only

**EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)**

<b>MEDICAL &amp; DENTAL GRADES</b>																				
PRINCIPAL DENTAL SURGEON (FOR PENSION PURPOSES ONLY)	1/06/07 2%	5	81,511	85,006	88,505	<b>93,732</b>	<b>98,960</b>	LSIs												
	1/12/06 3%		79,912	83,339	86,769	<b>91,894</b>	<b>97,020</b>	LSIs												

### SUPPORT SERVICES GRADES

CRAFTSMEN (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	12	35,076	35,488	35,687	35,907	36,112	36,221	36,324	36,429	36,538	36,706	36,836	37,152						
	1/12/06 3%		34,388	34,792	34,987	35,203	35,404	35,510	35,612	35,715	35,821	35,986	36,114	36,423						
DOMESTICS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					
ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					
CLEANERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					
GROUNDSMEN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					
FARM LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					
DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07 2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
	1/12/06 3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138					

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GATE KEEPERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
	1/12/06	3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138				
CARETAKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
	1/12/06	3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138				
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
	1/12/06	3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138				
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
	1/12/06	3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138				
SEAMSTRESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,796	28,964	29,118	29,208	29,295	29,387	29,474	29,566	29,660	29,757	29,851	29,950	30,047				
	1/12/06	3%		28,232	28,396	28,547	28,635	28,721	28,810	28,897	28,986	29,078	29,174	29,266	29,363	29,458				
HAIRDRESSERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,796	28,964	29,118	29,208	29,295	29,387	29,474	29,566	29,660	29,757	29,851	29,950	30,047				
	1/12/06	3%		28,232	28,396	28,547	28,635	28,721	28,810	28,897	28,986	29,078	29,174	29,266	29,363	29,458				
BEAUTICIANS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,796	28,964	29,118	29,208	29,295	29,387	29,474	29,566	29,660	29,757	29,851	29,950	30,047				
	1/12/06	3%		28,232	28,396	28,547	28,635	28,721	28,810	28,897	28,986	29,078	29,174	29,266	29,363	29,458				
BARBERS (NON-DUBLIN)(PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,796	28,964	29,118	29,208	29,295	29,387	29,474	29,566	29,660	29,757	29,851	29,950	30,047				
	1/12/06	3%		28,232	28,396	28,547	28,635	28,721	28,810	28,897	28,986	29,078	29,174	29,266	29,363	29,458				
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,881	29,043	29,201	29,289	29,380	29,468	29,558	29,649	29,740	29,840	29,939	30,038	30,137				
	1/12/06	3%		28,315	28,473	28,629	28,715	28,804	28,890	28,978	29,067	29,157	29,255	29,352	29,449	29,546				
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,881	29,043	29,201	29,289	29,380	29,468	29,558	29,649	29,740	29,840	29,939	30,038	30,137				
	1/12/06	3%		28,315	28,473	28,629	28,715	28,804	28,890	28,978	29,067	29,157	29,255	29,352	29,449	29,546				
VAN DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,881	29,043	29,201	29,289	29,380	29,468	29,558	29,649	29,740	29,840	29,939	30,038	30,137				
	1/12/06	3%		28,315	28,473	28,629	28,715	28,804	28,890	28,978	29,067	29,157	29,255	29,352	29,449	29,546				
MORTUARY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,966	29,129	29,283	29,372	29,460	29,553	29,639	29,732	29,826	29,911	30,021	30,123	30,222				
	1/12/06	3%		28,398	28,558	28,709	28,796	28,883	28,973	29,058	29,149	29,241	29,324	29,432	29,532	29,629				
LABORATORY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,966	29,129	29,283	29,372	29,460	29,553	29,639	29,732	29,826	29,911	30,021	30,123	30,222				
	1/12/06	3%		28,398	28,558	28,709	28,796	28,883	28,973	29,058	29,149	29,241	29,324	29,432	29,532	29,629				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,966	29,129	29,283	29,372	29,460	29,553	29,639	29,732	29,826	29,911	30,021	30,123	30,222				
	1/12/06	3%		28,398	28,558	28,709	28,796	28,883	28,973	29,058	29,149	29,241	29,324	29,432	29,532	29,629				



			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro		
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	28,966	29,129	29,283	29,372	29,460	29,553	29,639	29,732	29,826	29,911	30,021	30,123	30,222					
	1/12/06	3%		28,398	28,558	28,709	28,796	28,883	28,973	29,058	29,149	29,241	29,324	29,432	29,532	29,629					
GARDENER (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	29,299	29,463	29,619	29,710	29,796	29,890	29,977	30,071	30,167	30,266	30,380	30,468	30,566					
	1/12/06	3%		28,724	28,886	29,038	29,127	29,212	29,304	29,389	29,481	29,575	29,672	29,785	29,871	29,966					
STOREMAN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	29,299	29,463	29,619	29,710	29,796	29,890	29,977	30,071	30,167	30,266	30,380	30,468	30,566					
	1/12/06	3%		28,724	28,886	29,038	29,127	29,212	29,304	29,389	29,481	29,575	29,672	29,785	29,871	29,966					
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	29,299	29,463	29,619	29,710	29,796	29,890	29,977	30,071	30,167	30,266	30,380	30,468	30,566					
	1/12/06	3%		28,724	28,886	29,038	29,127	29,212	29,304	29,389	29,481	29,575	29,672	29,785	29,871	29,966					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
	1/12/06	3%		28,904	29,078	29,241	29,335	29,429	29,524	29,648	29,725	29,820	29,931	30,037	30,148	30,256					
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
	1/12/06	3%		28,904	29,078	29,241	29,335	29,429	29,524	29,648	29,725	29,820	29,931	30,037	30,148	30,256					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
	1/12/06	3%		28,904	29,078	29,241	29,335	29,429	29,524	29,648	29,725	29,820	29,931	30,037	30,148	30,256					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
	1/12/06	3%		28,904	29,078	29,241	29,335	29,429	29,524	29,648	29,725	29,820	29,931	30,037	30,148	30,256					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
	1/12/06	3%		28,904	29,078	29,241	29,335	29,429	29,524	29,648	29,725	29,820	29,931	30,037	30,148	30,256					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649					
	1/12/06	3%		29,575	29,760	29,937	30,042	30,148	30,249	30,353	30,465	30,566	30,682	30,794	30,913	31,028					
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649					
	1/12/06	3%		29,575	29,760	29,937	30,042	30,148	30,249	30,353	30,465	30,566	30,682	30,794	30,913	31,028					
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/06/07	2%	13	30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649					
	1/12/06	3%		29,575	29,760	29,937	30,042	30,148	30,249	30,353	30,465	30,566	30,682	30,794	30,913	31,028					

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649				
	1/12/06	3%		29,575	29,760	29,937	30,042	30,148	30,249	30,353	30,465	30,566	30,682	30,794	30,913	31,028				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649				
	1/12/06	3%		29,575	29,760	29,937	30,042	30,148	30,249	30,353	30,465	30,566	30,682	30,794	30,913	31,028				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649				
	1/12/06	3%		29,575	29,760	29,937	30,042	30,148	30,249	30,353	30,465	30,566	30,682	30,794	30,913	31,028				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804				
	1/12/06	3%		30,597	30,805	30,999	31,108	31,222	31,335	31,442	31,559	31,719	31,793	31,916	32,043	32,161				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804				
	1/12/06	3%		30,597	30,805	30,999	31,108	31,222	31,335	31,442	31,559	31,719	31,793	31,916	32,043	32,161				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804				
	1/12/06	3%		30,597	30,805	30,999	31,108	31,222	31,335	31,442	31,559	31,719	31,793	31,916	32,043	32,161				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804				
	1/12/06	3%		30,597	30,805	30,999	31,108	31,222	31,335	31,442	31,559	31,719	31,793	31,916	32,043	32,161				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804				
	1/12/06	3%		30,597	30,805	30,999	31,108	31,222	31,335	31,442	31,559	31,719	31,793	31,916	32,043	32,161				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804				
	1/12/06	3%		30,597	30,805	30,999	31,108	31,222	31,335	31,442	31,559	31,719	31,793	31,916	32,043	32,161				
PORTERS (DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	8	27,884	28,142	28,407	28,666	28,930	29,190	29,454	29,713									
	1/12/06	3%		27,337	27,590	27,850	28,104	28,362	28,618	28,877	29,130									
BOILERMEN (DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	8	28,726	28,985	29,366	29,511	29,768	30,036	30,294	30,555									
	1/12/06	3%		28,162	28,416	28,790	28,932	29,184	29,448	29,700	29,955									
DOMESTICS (DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	8	26,766	27,019	27,273	27,521	27,781	28,040	28,300	28,558									
	1/12/06	3%		26,242	26,489	26,739	26,982	27,236	27,490	27,745	27,998									

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NURSES AIDES (DUBLIN) (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	28,402	28,620	28,713	28,790	28,876	28,972	29,058	29,148	29,241	29,322	29,445	29,573	29,694				
	1/12/06	3%		27,845	28,059	28,150	28,225	28,310	28,404	28,489	28,576	28,667	28,747	28,867	28,993	29,112				
CSSD OPERATIVES (RETIREEES PRE 17/10/03)	1/06/07	2%	7	25,686	26,693	27,693	28,700	29,705	30,707	31,713										
	1/12/06	3%		25,183	26,169	27,150	28,138	29,123	30,105	31,091										
MEDICAL LABORATORY AIDES (DUBLIN) (RETIREEES PRE 17/10/03)	1/06/07	2%	7	25,686	26,693	27,693	28,700	29,705	30,707	31,713										
	1/12/06	3%		25,183	26,169	27,150	28,138	29,123	30,105	31,091										
FAMILY SUPPORT WORKERS (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804				
	1/12/06	3%		30,597	30,805	30,999	31,108	31,222	31,335	31,442	31,559	31,719	31,793	31,916	32,043	32,161				
HOME HELPS (PAYPATH) (RETIREEES PRE 17/10/03)	1/06/07	2%	13	28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
	1/12/06	3%		27,918	28,076	28,229	28,315	28,404	28,492	28,576	28,667	28,758	28,853	28,946	29,046	29,138				
<b>CLERICAL, ADMINISTRATION &amp; RELATED GRADES</b>																				
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY)	1/06/07	2%	7	30,454	32,545	34,101	35,607	37,639	<b>38,919</b>	<b>40,194</b>	LSIs									
	1/12/06	3%		29,857	31,906	33,433	34,909	36,901	<b>38,155</b>	<b>39,406</b>	LSIs									
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY)	1/06/07	2%	7	32,545	34,101	35,607	37,639	39,116	<b>40,441</b>	<b>41,775</b>	LSIs									
	1/12/06	3%		31,906	33,433	34,909	36,901	38,349	<b>39,648</b>	<b>40,956</b>	LSIs									
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY)	1/06/07	2%	8	32,545	34,101	35,607	37,639	39,116	40,603	<b>41,979</b>	<b>43,363</b>	LSIs								
	1/12/06	3%		31,906	33,433	34,909	36,901	38,349	39,807	<b>41,156</b>	<b>42,512</b>	LSIs								
CATERING OFFICER, GRADE III (RETIREEES PRE 31/12/2000)	1/06/07	2%	10	28,385	30,454	32,545	34,101	35,607	37,639	39,116	40,603	<b>41,979</b>	<b>43,363</b>	LSIs						
	1/12/06	3%		27,828	29,857	31,906	33,433	34,909	36,901	38,349	39,807	<b>41,156</b>	<b>42,512</b>	LSIs						
<b>CLERICAL ADMIN MANAGEMENT GRADES</b>																				
REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/06/07	2%	1	175,464																
	1/12/06	3%		172,023																
CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)(FOR PENSION PURPOSES ONLY)	1/06/07	2%	1	155,296																
	1/12/06	3%		152,251																
AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/06/07	2%	1	155,296																
	1/12/06	3%		152,251																

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) (FOR PENSION PURPOSES ONLY)	1/06/07 2%	1	143,193																	
	1/12/06 3%		140,385																	
PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)	1/06/07 2%	1	143,193																	
	1/12/06 3%		140,385																	
DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)	1/06/07 2%	1	133,026																	
	1/12/06 3%		130,418																	
SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	1/06/07 2%	8	68,011	70,207	72,442	74,673	76,882	78,073	80,451	82,838	LSIs									
	1/12/06 3%		66,678	68,830	71,022	73,209	75,374	76,542	78,874	81,214	LSIs									
<b>CLERICAL, ADMINISTRATION &amp; RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the</b>																				
CATERING OFFICER, ASSISTANT	1/06/07 2%	5	30,783	32,896	34,463	35,993	38,041													
	1/12/06 3%		30,180	32,251	33,787	35,287	37,295													
CATERING OFFICER, SENIOR ASSISTANT	1/06/07 2%	5	32,896	34,463	35,993	38,041	39,534													
	1/12/06 3%		32,251	33,787	35,287	37,295	38,759													
CATERING OFFICER, GRADE IV	1/06/07 2%	5	32,896	34,463	35,993	38,041	39,534													
	1/12/06 3%		32,251	33,787	35,287	37,295	38,759													
CATERING OFFICER, GRADE III	1/06/07 2%	4	39,534	41,044	42,114	43,352														
	1/12/06 3%		38,759	40,239	41,288	42,502														
CATERING OFFICER, GRADE II	1/06/07 2%	5	41,044	42,377	43,720	45,090	46,428													
	1/12/06 3%		40,239	41,546	42,862	44,205	45,518													
CATERING OFFICER, GRADE I	1/06/07 2%	5	45,863	46,992	48,381	50,946	52,489													
	1/12/06 3%		44,963	46,070	47,432	49,947	51,459													
TRAINEE COOK	1/06/07 2.5%	3	16,671	18,765	20,864															
	1/12/06 3%		16,265	18,307	20,355															
CHEF II (FORMERLY COOK GRADE II)	1/06/07 2%	13	21,671	22,272	22,875	23,476	24,076	24,675	25,274	25,872	26,471	27,071	27,672	28,268	28,863					
	1/12/06 3%		21,246	21,835	22,426	23,016	23,603	24,191	24,779	25,365	25,952	26,540	27,129	27,713	28,297					
CHEF I (FORMERLY COOK GRADE I)	1/06/07 2%	8	24,028	24,938	25,965	26,767	27,616	28,607	29,514	30,429										
	1/12/06 3%		23,557	24,449	25,455	26,243	27,074	28,046	28,935	29,832										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
COMMUNITY WELFARE OFFICER	1/06/07 2%	17	23,444	25,193	27,050	29,089	31,220	33,164	35,083	36,940	38,722	40,509	42,312	44,060	45,820	47,631	49,364	51,134	52,848	
	1/12/06 3%		22,984	24,699	26,519	28,519	30,607	32,514	34,395	36,215	37,963	39,715	41,482	43,196	44,922	46,697	48,396	50,131	51,812	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/06/07 2%	6	62,572	65,135	67,226	69,549	71,879	74,195												
	1/12/06 3%		61,345	63,858	65,907	68,186	70,470	72,740												
DENTAL SURGERY ASSISTANT	1/06/07 2%	14	21,825	22,626	23,413	24,548	25,618	26,477	27,538	28,635	29,605	30,318	31,504	32,364	33,224	34,367				
	1/12/06 3%		21,397	22,182	22,954	24,066	25,115	25,958	26,998	28,073	29,024	29,724	30,887	31,729	32,573	33,693				
TELEPHONISTS*	1/06/07 2%	10	21,840	22,739	23,645	24,544	25,447	26,355	27,256	28,153	29,061	31,005								
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/12/06 3%		21,411	22,293	23,181	24,063	24,948	25,838	26,722	27,601	28,492	30,397								
SENIOR TELEPHONISTS*	1/06/07 2%	1	37,487																	
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/12/06 3%		36,752																	
SUPPLIES OFFICER GRADE D	1/06/07 2%	9	27,955	28,911	29,870	30,829	31,780	32,738	33,695	34,650	35,606									
	1/12/06 3%		27,407	28,344	29,284	30,224	31,157	32,096	33,034	33,971	34,908									
SUPPLIES OFFICER GRADE C	1/06/07 2%	6	32,896	34,463	35,993	38,041	39,534	41,044												
	1/12/06 3%		32,251	33,787	35,287	37,295	38,759	40,239												
SUPPLIES OFFICER GRADE B	1/06/07 2%	5	41,044	42,377	43,720	45,090	46,428													
	1/12/06 3%		40,239	41,546	42,862	44,205	45,518													
SUPPLIES OFFICER GRADE A	1/06/07 2%	5	45,863	46,845	48,198	50,469	51,849													
	1/12/06 3%		44,963	45,927	47,253	49,479	50,833													
GRADE I (CLERICAL)	1/06/07 2/2.5%	4	20,145	20,873	21,495	22,537														
	1/12/06 3%		19,654	20,364	21,073	22,095														
GRADE II (CLERICAL)	1/06/07 2/2.5%	11	20,145	20,873	21,495	22,537	23,525	24,315	25,287	26,292	27,182	27,841	28,927							
	1/12/06 3%		19,654	20,364	21,073	22,095	23,064	23,839	24,791	25,776	26,649	27,295	28,360							
GRADE III (CLERICAL)	1/06/07 2%	14	21,651	22,724	23,799	24,873	25,950	27,020	28,093	29,161	30,237	31,314	32,382	33,457	34,530	35,606				
	1/12/06 3%		21,226	22,279	23,333	24,385	25,441	26,490	27,542	28,590	29,644	30,700	31,747	32,801	33,853	34,908				
GRADE IV (CLERICAL)	1/06/07 2%	11	23,445	25,026	26,853	28,693	30,783	32,896	34,463	35,993	38,041	39,534	41,044							
	1/12/06 3%		22,986	24,535	26,326	28,130	30,180	32,251	33,787	35,287	37,295	38,759	40,239							
GRADE V (CLERICAL)	1/06/07 2%	5	41,044	42,243	43,620	45,158	46,428													
	1/12/06 3%		40,239	41,415	42,764	44,272	45,518													

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
<b>Grade Description</b>	<b>Effective From</b>	<b>Pts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
GRADE VI (CLERICAL)	1/06/07 2%	5	45,863	46,941	48,496	50,936	52,489													
	1/12/06 3%		44,963	46,021	47,545	49,937	51,459													
GRADE VII (CLERICAL)	1/06/07 2%	9	48,044	49,259	50,682	52,105	53,540	54,822	56,126	57,391	58,644									
	1/12/06 3%		47,102	48,293	49,688	51,083	52,490	53,748	55,025	56,266	57,494									
																			<b>PAGE 58</b>	