

INTRODUCTION

Please note the following :

- 1 For the 1st worksheet, the pay-scales for grades read across.
The current rate (1/03/08), 2.5% Towards 2016 and one historical rate are shown for the 1st worksheet.
- 2 The grades within each section are displayed in the same order as in previous Pay Scales.
The "01 March 2008" worksheet shows the pay rates for all grades except consultants.
The "Consultants" worksheet shows all consultants rates.
The "Allowances" worksheet shows all allowances.
The "Pensions" worksheet shows scales for administrative and pension purposes and notional scales for pension purposes.
- 3 LSIs (Long Service Increments) are represented by emboldened figures.
In all cases, the 1st LSI will be paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 4 For all craftsmen grades (Craftsmen, Craftsmens' Mates, Chargehand, Asst Foreman, Foreman),
the points are as follows ;
Point 1 = On recruitment
Point 2 = After .5 years
Point 3 = after 1.5 years etc.
- 5 Where a qualification bar exists for a grade, the grade is represented twice, once for those without the qualification, once for those with it (e.g. Social Care Worker).
- 6 To print a worksheet, please use the macros above. Simply select a macro.
- 7 As in previous years, the weekly rate can be calculated by dividing the annual rate by 52.18.
- 8 The titles of the following Clerical Admin grades have been amended to reflect recent changes;
References to Director changed to National Director
References to Assistant Director changed to Assistant National Director
Director of Information Systems (HSE Non-Eastern Regional Area only) changed to Director of Information Systems (HSE)
General Manager - Community Care changed to General Manager PCCC
- 9 The salary scale for Clinical Specialist Radiographer is also applicable to those former
Superintendent / Radiographer Not In Charge Of Departments
- 10 The allowances for the following grades are newly entered/amended/deleted in the Consolidated Salary Scales.
Student Medical Scientists Coordinator annual allowance has been entered in line with HSE circular 17/2007
Support Staff - Acting Up Allowance has been entered.
- 11 The titles of Nursing grades have been amended to reflect Mental Health and Intellectual Disability instead of Psychiatric and Mental Handicap.
- 12 The Pension worksheet includes scales inserted for Administrative purposes only as well as for pension purposes and notional scales.
Notional scale for Clerical Admin scales which used to issue as a separate circular (last issued as 11/2005)
- 13 Some Clerical Admin Management Grades no longer in use have been moved from the scales to the Pension worksheet
- 14 **If you have a specific query, please contact your Human Resources / Personnel section first. Otherwise contact the relevant person in the Department of Health and Children, the details of which are featured at the top of each section.**

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Assistant Director HR / Finance / ICT (HSE)	28	Deputy CEO (Beaumont/St. James's/St. Vincents/Mater/Tallaght)	29
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Grade Description	Effective From	Pts	Euro 1	Euro 2	Euro 3	Euro 4	Euro 5	Euro 6	Euro 7	Euro 8	Euro 9	Euro 10	Euro 11	Euro 12	Euro 13	Euro 14	Euro 15	Euro 16	Euro 17	Euro 18
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MEDICAL & DENTAL GRADES

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EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS	1/03/08	2.5%	1	27,695																
	1/06/07	2%		27,020																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	32,198																
	1/06/07	2%		31,413																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	34,240																
	1/06/07	2%		33,405																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	36,279																
	1/06/07	2%		35,394																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/03/08	2.5%	1	32,198																
	1/06/07	2%		31,413																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	34,240																
	1/06/07	2%		33,405																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	36,279																
	1/06/07	2%		35,394																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	38,335																
	1/06/07	2%		37,400																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS	1/03/08	2.5%	1	34,240																
	1/06/07	2%		33,405																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	36,279																
	1/06/07	2%		35,394																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	38,335																
	1/06/07	2%		37,400																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	41,410																
	1/06/07	2%		40,400																

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/03/08	2.5%	1	36,279																
	1/06/07	2%		35,394																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	38,335																
	1/06/07	2%		37,400																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	43,420																
	1/06/07	2%		42,361																
MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/03/08	2.5%	1	47,465																
	1/06/07	2%		46,307																
AREA MEDICAL OFFICER	1/03/08	2.5%	8	67,328	69,465	71,585	73,702	75,850	77,966	79,980	81,995	LSIs								
	1/06/07	2%		65,686	67,771	69,839	71,905	74,000	76,064	78,029	79,995	LSIs								
AREA MEDICAL OFFICER - SENIOR	1/03/08	2.5%	8	80,797	83,089	85,408	87,704	90,003	92,340	94,492	96,646	LSIs								
	1/06/07	2%		78,826	81,062	83,325	85,565	87,808	90,087	92,187	94,289	LSIs								
MEDICAL OFFICER - SENIOR	1/03/08	2.5%	8	80,797	83,089	85,408	87,704	90,003	92,340	94,492	96,646	LSIs								
	1/06/07	2%		78,826	81,062	83,325	85,565	87,808	90,087	92,187	94,289	LSIs								
MEDICAL OFFICER - PRINCIPAL	1/03/08	2.5%	1	103,639																
	1/06/07	2%		101,111																
DIRECTOR OF COMMUNITY CARE	1/03/08	2.5%	1	110,631																
	1/06/07	2%		107,933																
SPECIALIST IN PUBLIC HEALTH MEDICINE	1/03/08	2.5%	1	110,631																
	1/06/07	2%		107,933																
DIRECTOR OF PUBLIC HEALTH MEDICINE	1/03/08	2.5%	1	129,067																
	1/06/07	2%		125,919																
COMMUNITY OPHTHALMIC PHYSICIAN	1/03/08	2.5%	3	92,340	94,492	96,646	LSIs													
	1/06/07	2%		90,087	92,187	94,289	LSIs													
FORMER MEDICAL OFFICER IN RECEIPT OF SALARY INSTEAD OF FEES	1/03/08	2.5%	1	47,874																
	1/06/07	2%		46,706																
INTERN	1/03/08	2.5%	1	34,668																
	1/06/07	2%		33,822																
HOUSE OFFICER	1/03/08	2.5%	7	40,173	42,450	45,853	48,079	52,555	54,779	56,950										
	1/06/07	2%		39,193	41,415	44,735	46,906	51,273	53,443	55,561										
REGISTRAR	1/03/08	2.5%	6	52,555	54,779	56,950	58,547	60,677	62,814											
	1/06/07	2%		51,273	53,443	55,561	57,119	59,197	61,282											
SENIOR REGISTRAR	1/03/08	2.5%	7	68,131	70,344	72,563	74,928	77,658	80,501	83,434										
	1/06/07	2%		66,470	68,628	70,793	73,101	75,764	78,537	81,399										

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SPECIALIST REGISTRAR	1/03/08	2.5%	7	62,918	64,449	66,661	69,745	73,079	76,417	79,753										
	1/06/07	2%		61,383	62,877	65,035	68,044	71,297	74,553	77,808										
PSYCHIATRIST	1/03/08	2.5%	5	49,098	51,615	54,123	56,626	59,095												
	1/06/07	2%		47,900	50,356	52,803	55,244	57,653												
VOCATIONAL TRAINEE IN DENTISTRY	1/03/08	2.5%	1	45,801																
	1/06/07	2%		44,684																
CLINICAL DENTAL SURGEON (GRADE I)	1/03/08	2.5%	2	52,635	56,011															
	1/06/07	2%		51,351	54,644															
GENERAL DENTAL SURGEON	1/03/08	2.5%	9	60,667	63,840	66,968	70,262	73,483	76,721	79,944	84,788	89,632	LSIs							
	1/06/07	2%		59,187	62,283	65,335	68,548	71,691	74,850	77,994	82,720	87,445	LSIs							
SENIOR DENTAL SURGEON	1/03/08	2.5%	6	76,359	79,944	83,548	87,131	92,311	97,493	LSIs										
	1/06/07	2%		74,496	77,994	81,511	85,006	90,059	95,115	LSIs										
SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/03/08	2.5%	6	80,177	83,941	87,727	91,487	96,926	102,367	LSIs										
	1/06/07	2%		78,222	81,894	85,587	89,256	94,562	99,870	LSIs										
PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/03/08	2.5%	5	93,992	98,021	102,056	108,085	114,113	LSIs											
	1/06/07	2%		91,700	95,631	99,567	105,449	111,329	LSIs											
PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/03/08	2.5%	5	91,902	95,844	99,789	105,683	111,577	LSIs											
	1/06/07	2%		89,660	93,506	97,355	103,105	108,855	LSIs											
SPECIALIST IN ORTHODONTICS	1/03/08	2.5%	1	142,520																
	1/06/07	2%		139,044																

MENTAL HEALTH (PSYCHIATRIC) NURSING

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EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

STUDENT PSYCHIATRIC NURSE III (FORMERLY TRAINEE PSYCHIATRIC NURSE)	1/03/08	2.5%	1	24,661																	
	1/06/07	2%		24,059																	
STUDENT MENTAL HEALTH NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/03/08	2.5%	1	25,471																	
	1/06/07	2%		24,849																	
MENTAL HEALTH STAFF NURSE	1/03/08	2.5%	11	31,838	33,432	34,760	36,009	37,315	38,329	39,438	40,876	42,288	44,303	45,707 LSI							
	1/06/07	2%		31,062	32,617	33,912	35,131	36,404	37,395	38,476	39,879	41,257	43,222	44,592 LSI							
SENIOR STAFF NURSE (MENTAL HEALTH)	1/03/08	2.5%	1	47,994																	
	1/06/07	2%		46,823																	
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	1/03/08	2.5%	9	35,175	37,507	38,752	39,709	40,764	42,169	43,536	45,550	46,956 LSI									
	1/06/07	2%		34,317	36,593	37,807	38,741	39,770	41,140	42,474	44,440	45,811 LSI									
SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/03/08	2.5%	1	49,304																	
	1/06/07	2%		48,102																	
COMMUNITY PSYCHIATRIC NURSE	1/03/08	2.5%	10	47,253	47,474	48,394	49,221	50,926	51,883	52,906	53,937	55,118	56,210								
	1/06/07	2%		46,101	46,316	47,214	48,021	49,684	50,617	51,616	52,622	53,774	54,839								
CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/03/08	2.5%	8	44,866	45,721	46,929	48,156	49,365	50,581	51,938	53,201										
	1/06/07	2%		43,772	44,606	45,784	46,981	48,161	49,348	50,671	51,903										
CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/03/08	2.5%	9	48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117									
	1/06/07	2%		47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700									
CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/03/08	2.5%	9	48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117									
	1/06/07	2%		47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700									
COMMUNITY MENTAL HEALTH NURSE	1/03/08	2.5%	9	48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117									
	1/06/07	2%		47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700									
CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/03/08	2.5%	6	56,518	57,672	60,592	61,740	62,895	64,065												
	1/06/07	2%		55,139	56,266	59,114	60,234	61,361	62,502												
NURSE TUTOR (MENTAL HEALTH)	1/03/08	2.5%	10	57,850	58,661	59,468	60,280	61,090	61,903	62,709	63,522	64,333	65,143								
	1/06/07	2%		56,439	57,230	58,018	58,810	59,600	60,393	61,179	61,973	62,764	63,554								
PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/03/08	2.5%	8	60,761	61,942	63,020	66,390	67,569	68,678	70,064	71,923										
	1/06/07	2%		59,279	60,431	61,483	64,771	65,921	67,003	68,355	70,169										
ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/03/08	2.5%	7	58,418	60,248	62,069	66,242	68,126	70,064	71,927											
	1/06/07	2%		56,993	58,779	60,555	64,627	66,464	68,355	70,173											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/03/08	2.5%	7	58,418	60,248	62,069	66,242	68,126	70,064	71,927										
	1/06/07	2%		56,993	58,779	60,555	64,627	66,464	68,355	70,173										
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/03/08	2.5%	6	75,315	77,598	79,889	82,177	84,465	86,756											
	1/06/07	2%		73,478	75,705	77,940	80,173	82,405	84,640											

GENERAL NURSING

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EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

STUDENT NURSE III	1/03/08	2.5%	1	24,661																
	1/06/07	2%		24,059																
STUDENT NURSE (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/03/08	2.5%	1	24,878																
	1/06/07	2%		24,271																
STUDENT NURSE INTELLECTUAL DISABILITY (DEGREE STUDENTS - 12 MONTH ROSTERED PLACEMENT)	1/03/08	2.5%	1	24,878																
	1/06/07	2%		24,271																
POST REGISTERED STUDENT NURSE	1/03/08	2.5%	2	26,675	28,265															
	1/06/07	2%		26,024	27,576															
STAFF NURSE	1/03/08	2.5%	11	31,098	32,654	34,214	35,772	37,323	38,664	40,008	41,346	42,686	44,002	45,406 LSI						
	1/06/07	2%		30,339	31,857	33,379	34,899	36,412	37,721	39,032	40,338	41,645	42,928	44,298 LSI						
(STAFF NURSE) REGISTERED MIDWIFE	1/03/08	2.5%	11	31,098	32,654	34,214	35,772	37,323	38,664	40,008	41,346	42,686	44,002	45,406 LSI						
	1/06/07	2%		30,339	31,857	33,379	34,899	36,412	37,721	39,032	40,338	41,645	42,928	44,298 LSI						
(STAFF NURSE)REGISTERED SICK CHILDREN'S NURSE	1/03/08	2.5%	11	31,098	32,654	34,214	35,772	37,323	38,664	40,008	41,346	42,686	44,002	45,406 LSI						
	1/06/07	2%		30,339	31,857	33,379	34,899	36,412	37,721	39,032	40,338	41,645	42,928	44,298 LSI						
(STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/03/08	2.5%	11	31,098	32,654	34,214	35,772	37,323	38,664	40,008	41,346	42,686	44,002	45,406 LSI						
	1/06/07	2%		30,339	31,857	33,379	34,899	36,412	37,721	39,032	40,338	41,645	42,928	44,298 LSI						
SENIOR STAFF NURSE (GENERAL)	1/03/08	2.5%	1	47,678																
	1/06/07	2%		46,515																
DUAL QUALIFIED STAFF NURSE (GENERAL)	1/03/08	2.5%	9	35,175	37,507	38,752	39,709	40,764	42,169	43,536	45,550	46,956 LSI								
	1/06/07	2%		34,317	36,593	37,807	38,741	39,770	41,140	42,474	44,440	45,811 LSI								
SENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/03/08	2.5%	1	49,304																
	1/06/07	2%		48,102																
CLINICAL NURSE MANAGER 1 (GENERAL)	1/03/08	2.5%	8	44,866	45,721	46,929	48,156	49,365	50,581	51,938	53,201									
	1/06/07	2%		43,772	44,606	45,784	46,981	48,161	49,348	50,671	51,903									
CLINICAL NURSE MANAGER 2 (GENERAL)	1/03/08	2.5%	9	48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117								
	1/06/07	2%		47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700								

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL NURSE SPECIALIST (GENERAL)	1/03/08	2.5%	9	48,874	49,715	50,424	51,585	52,866	54,125	55,383	56,800	58,117								
	1/06/07	2%		47,682	48,502	49,194	50,327	51,577	52,805	54,033	55,415	56,700								
CLINICAL NURSE MANAGER 3 (GENERAL)	1/03/08	2.5%	6	56,518	57,672	60,592	61,740	62,895	64,065											
	1/06/07	2%		55,139	56,266	59,114	60,234	61,361	62,502											
CLINICAL NURSE INSTRUCTOR (GENERAL)	1/03/08	2.5%	9	51,076	51,932	52,566	53,743	54,929	56,208	57,495	58,779	60,062								
	1/06/07	2%		49,830	50,665	51,284	52,432	53,589	54,837	56,092	57,346	58,597								
NURSE TUTOR (GENERAL)	1/03/08	2.5%	10	57,850	58,661	59,468	60,280	61,090	61,903	62,709	63,522	64,333	65,143							
	1/06/07	2%		56,439	57,230	58,018	58,810	59,600	60,393	61,179	61,973	62,764	63,554							
PRINCIPAL NURSE TUTOR	1/03/08	2.5%	8	60,761	61,942	63,020	66,390	67,569	68,678	70,064	71,923									
	1/06/07	2%		59,279	60,431	61,483	64,771	65,921	67,003	68,355	70,169									
STUDENT PUBLIC HEALTH NURSE	1/03/08	2.5%	1	32,437																
	1/06/07	2%		31,645																
PUBLIC HEALTH NURSE	1/03/08	2.5%	9	47,575	48,394	49,094	50,196	51,464	52,692	53,928	55,319	56,613								
	1/06/07	2%		46,415	47,214	47,896	48,972	50,208	51,406	52,613	53,970	55,232								
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/03/08	2.5%	6	56,521	59,728	61,046	62,260	63,487	65,165											
	1/06/07	2%		55,143	58,271	59,557	60,741	61,938	63,576											
DIRECTOR OF PUBLIC HEALTH NURSING	1/03/08	2.5%	7	66,344	67,830	69,319	70,805	72,293	73,788	75,272										
	1/06/07	2%		64,726	66,176	67,629	69,078	70,530	71,989	73,436										
ADVANCED NURSE PRACTITIONER (BAND 1 HOSPITALS)(GENERAL)	1/03/08	2.5%	9	57,082	58,222	59,323	62,703	63,768	65,004	66,159	67,308	71,927								
	1/06/07	2%		55,689	56,802	57,877	61,174	62,213	63,418	64,546	65,666	70,173								
ADVANCED NURSE PRACTITIONER (NON-BAND 1 HOSPITALS)(GENERAL)	1/03/08	2.5%	8	54,116	55,309	56,521	59,728	61,046	62,260	63,487	65,165									
	1/06/07	2%		52,796	53,960	55,143	58,271	59,557	60,741	61,938	63,575									
ADVANCED NURSE PRACTITIONER (COMMUNITY, PRIMARY CARE)	1/03/08	2.5%	8	54,116	55,309	56,521	59,728	61,046	62,260	63,487	65,165									
	1/06/07	2%		52,796	53,960	55,143	58,271	59,557	60,741	61,938	63,575									
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/03/08	2.5%	9	57,082	58,222	59,323	62,703	63,768	65,004	66,159	67,308	71,927								
	1/06/07	2%		55,689	56,802	57,877	61,174	62,213	63,418	64,546	65,666	70,173								
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/03/08	2.5%	8	54,116	55,309	56,521	59,728	61,046	62,260	63,487	65,165									
	1/06/07	2%		52,796	53,960	55,143	58,271	59,557	60,741	61,938	63,575									
ASSISTANT DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE EASTERN REGIONAL AREA)	1/03/08	2.5%	1	86,756																
	1/06/07	2%		84,640																
DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT UNIT (HSE NON-EASTERN REGIONAL AREA)	1/03/08	2.5%	1	86,756																
	1/06/07	2%		84,640																

Grade Description	Effective From		Pts	Euro																	
	Year	Rate		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DIRECTOR OF NURSING BAND 1 (GENERAL)	1/03/08	2.5%	7	76,538	78,665	80,797	82,921	85,048	87,182	89,306											
	1/06/07	2%		74,671	76,747	78,826	80,899	82,973	85,055	87,128											
DIRECTOR OF NURSING BAND 2 (GENERAL)	1/03/08	2.5%	7	72,022	74,050	76,083	78,108	80,144	82,175	84,206											
	1/06/07	2%		70,265	72,244	74,227	76,203	78,190	80,170	82,152											
DIRECTOR OF NURSING BAND 2A (GENERAL)	1/03/08	2.5%	7	71,446	72,721	73,999	75,272	76,551	77,824	79,101											
	1/06/07	2%		69,703	70,947	72,194	73,436	74,684	75,926	77,171											
DIRECTOR OF NURSING BAND 3 (GENERAL)	1/03/08	2.5%	7	66,344	67,830	69,319	70,809	72,293	73,788	75,272											
	1/06/07	2%		64,726	66,176	67,629	69,082	70,530	71,989	73,436											
DIRECTOR OF NURSING BAND 4 (GENERAL)	1/03/08	2.5%	7	61,870	63,798	65,719	67,649	69,581	71,503	73,422											
	1/06/07	2%		60,361	62,242	64,116	65,999	67,884	69,759	71,632											
DIRECTOR OF NURSING BAND 5 (GENERAL)	1/03/08	2.5%	7	57,760	59,050	60,339	61,625	62,913	64,207	65,497											
	1/06/07	2%		56,351	57,610	58,867	60,122	61,378	62,640	63,899											
DIRECTOR, CENTRE OF NURSE EDUCATION	1/03/08	2.5%	8	66,689	68,826	70,960	73,096	75,231	77,367	79,501	81,727										
	1/06/07	2%		65,063	67,147	69,229	71,313	73,396	75,480	77,562	79,734										

HEALTH & SOCIAL CARE PROFESSIONALS GRADES

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EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
ANALYTICAL CHEMIST, EXECUTIVE WITHOUT BRANCH E CERT	1/03/08	2.5%	12	48,496	50,327	52,161	53,995	55,827	57,662	59,494	61,323	63,162	64,993	67,104	69,212	LSIs					
	1/06/07	2%		47,313	49,100	50,888	52,679	54,465	56,256	58,042	59,828	61,621	63,408	65,467	67,524	LSIs					
ANALYTICAL CHEMIST, EXECUTIVE WITH BRANCH E CERT	1/03/08	2.5%	9	54,752	57,240	59,696	62,182	64,682	67,171	69,648	72,845	75,126	LSIs								
	1/06/07	2%		53,417	55,844	58,240	60,665	63,105	65,533	67,949	71,068	73,294	LSIs								
AUDIOLOGIST	1/03/08	2.5%	8	34,020	35,252	36,267	37,287	38,351	39,399	40,411	41,218	LSI									
	1/06/07	2%		33,190	34,393	35,383	36,378	37,415	38,439	39,425	40,213	LSI									
AUDIOLOGIST, SENIOR	1/03/08	2.5%	6	43,304	45,073	46,210	47,507	48,826	50,174												
	1/06/07	2%		42,248	43,973	45,083	46,348	47,635	48,950												
AUDIOLOGIST, CHIEF	1/03/08	2.5%	6	50,174	52,947	55,788	58,697	61,675	64,721												
	1/06/07	2%		48,950	51,655	54,427	57,266	60,171	63,142												
BIOCHEMIST	1/03/08	2.5%	14	38,779	39,933	41,029	43,622	45,300	46,994	48,715	50,435	52,159	53,897	55,647	57,417	59,136	60,318	LSI			
	1/06/07	2%		37,834	38,959	40,028	42,558	44,195	45,848	47,527	49,205	50,887	52,582	54,290	56,016	57,694	58,847	LSI			
BIOCHEMIST, SENIOR	1/03/08	2.5%	9	54,973	57,545	59,827	62,162	64,567	66,932	69,364	71,775	74,202									
	1/06/07	2%		53,632	56,141	58,368	60,646	62,993	65,299	67,673	70,024	72,392									
BIOCHEMIST, PRINCIPAL	1/03/08	2.5%	9	66,978	71,324	75,346	79,362	83,392	87,408	91,862	94,828	97,815									
	1/06/07	2%		65,344	69,584	73,508	77,426	81,358	85,276	89,621	92,516	95,430									
BIOCHEMIST, TOP GRADE	1/03/08	2.5%	5	94,742	99,322	103,053	106,845	110,694													
	1/06/07	2%		92,431	96,899	100,539	104,239	107,994													
CARDIAC CATHETERISATION TECHNICIAN	1/03/08	2.5%	8	38,725	39,576	40,520	42,991	44,489	45,991	49,694	53,337	LSIs									
	1/06/07	2%		37,780	38,611	39,532	41,942	43,404	44,869	48,482	52,036	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, SENIOR	1/03/08	2.5%	8	44,151	45,525	46,978	48,464	49,994	51,415	54,929	58,449	LSIs									
	1/06/07	2%		43,074	44,415	45,832	47,282	48,775	50,161	53,589	57,023	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF I	1/03/08	2.5%	8	48,275	49,315	50,697	52,037	53,379	54,707	58,140	61,642	LSIs									
	1/06/07	2%		47,098	48,112	49,460	50,768	52,077	53,373	56,722	60,139	LSIs									
CARDIAC CATHETERISATION TECHNICIAN, CHIEF II	1/03/08	2.5%	8	49,717	52,224	54,669	57,126	59,623	62,842	66,486	69,976	LSIs									
	1/06/07	2%		48,504	50,951	53,336	55,733	58,169	61,309	64,864	68,269	LSIs									
CHIROPODIST	1/03/08	2.5%	12	39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI					
	1/06/07	2%		38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI					
CHIROPODIST, SENIOR	1/03/08	2.5%	9	52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656									
	1/06/07	2%		50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CLINICAL SPECIALIST CHIROPODIST	1/03/08	2.5%	9	57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
	1/06/07	2%		56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740								
CLINICAL ENGINEERING TECHNICIAN	1/03/08	2.5%	5	32,695	33,406	34,838	37,667	39,769												
	1/06/07	2%		31,898	32,592	33,988	36,748	38,799												
CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/03/08	2.5%	9	41,216	43,332	45,647	48,095	50,711	53,330	56,000	58,065	59,995	LSIs							
	1/06/07	2%		40,211	42,275	44,533	46,922	49,474	52,029	54,634	56,649	58,532	LSIs							
CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/03/08	2.5%	6	58,158	60,129	62,845	64,690	66,269	68,082											
	1/06/07	2%		56,739	58,663	61,313	63,112	64,652	66,421											
CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/03/08	2.5%	8	60,813	63,254	65,779	67,722	69,771	71,804	74,047	75,940									
	1/06/07	2%		59,329	61,712	64,175	66,070	68,069	70,053	72,241	74,087									
CLINICAL PHOTOGRAPHER (BASIC GRADE)	1/03/08	2.5%	13	30,250	32,373	33,984	35,528	37,071	38,581	40,094	41,580	43,106	44,549	45,732	47,290	48,840	LSIs			
	1/06/07	2%		29,513	31,583	33,155	34,662	36,167	37,640	39,116	40,566	42,055	43,462	44,617	46,136	47,649	LSIs			
CLINICAL PHOTOGRAPHER (SENIOR GRADE)	1/03/08	2.5%	10	45,732	47,120	48,507	49,852	51,237	52,617	53,994	55,412	57,464	59,514	LSIs						
	1/06/07	2%		44,617	45,971	47,324	48,636	49,988	51,334	52,677	54,061	56,062	58,062	LSIs						
COUNSELLOR THERAPIST - NATIONAL COUNSELLING SERVICE	1/03/08	2.5%	12	48,284	51,039	53,797	56,552	59,308	62,063	64,819	67,575	70,330	73,087	75,843	78,592					
	1/06/07	2%		47,106	49,794	52,485	55,173	57,862	60,550	63,238	65,927	68,615	71,304	73,993	76,676					
DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/03/08	2.5%	9	92,242	94,306	96,372	98,437	100,501	102,566	104,630	107,770	111,327								
	1/06/07	2%		89,992	92,006	94,022	96,036	98,050	100,064	102,078	105,141	108,611								
DENTAL HYGIENIST	1/03/08	2.5%	12	39,140	40,541	41,826	43,158	44,504	45,861	47,385	48,190	49,578	50,779	52,001	53,040	LSI				
	1/06/07	2%		38,185	39,552	40,805	42,106	43,419	44,742	46,230	47,015	48,369	49,541	50,733	51,747	LSI				
DIETICIAN	1/03/08	2.5%	12	39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
	1/06/07	2%		38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI				
DIETICIAN, SENIOR	1/03/08	2.5%	9	52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656								
	1/06/07	2%		50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152								
CLINICAL SPECIALIST DIETICIAN	1/03/08	2.5%	9	57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
	1/06/07	2%		56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740								
DIETICIAN MANAGER	1/03/08	2.5%	7	63,168	65,506	67,841	70,181	72,520	74,861	77,196										
	1/06/07	2%		61,627	63,909	66,187	68,470	70,751	73,035	75,313										
DIETICIAN MANAGER-IN-CHARGE III	1/03/08	2.5%	7	74,438	75,657	76,872	78,154	79,502	80,848	81,927										
	1/06/07	2%		72,622	73,811	74,997	76,247	77,563	78,876	79,928										
DOSIMETRIST, BASIC	1/03/08	2.5%	13	37,314	39,104	40,774	42,648	44,125	45,568	48,236	49,770	51,373	52,971	55,004	55,723	56,838	LSI			
	1/06/07	2%		36,404	38,150	39,780	41,608	43,049	44,456	47,059	48,556	50,120	51,679	53,663	54,364	55,452	LSI			
DOSIMETRIST, SENIOR	1/03/08	2.5%	8	53,914	56,729	59,253	61,808	64,381	66,291	68,223	70,169									
	1/06/07	2%		52,599	55,346	57,808	60,301	62,811	64,674	66,559	68,458									
E.C.G. TECHNICIAN, STUDENT	1/03/08	2.5%	3	23,282	24,114	24,721														
	1/06/07	2%		22,714	23,526	24,118														

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
E.C.G. TECHNICIAN (WITH FORMAL QUALIFICATION)	1/03/08	2.5%	11	28,747	29,335	29,988	31,767	32,815	33,856	34,999	36,054	37,142	39,604	42,086	LSIs						
	1/06/07	2%		28,046	28,620	29,257	30,992	32,014	33,030	34,145	35,174	36,236	38,638	41,060	LSIs						
E.C.G. TECHNICIAN (WITHOUT FORMAL QUALIFICATION)	1/03/08	2.5%	7	28,747	29,335	29,988	31,767	32,815	33,856	34,999											
	1/06/07	2%		28,046	28,620	29,257	30,992	32,014	33,030	34,145											
E.C.G. TECHNICIAN, SENIOR	1/03/08	2.5%	7	36,782	37,746	38,779	39,838	40,941	43,353	45,701	LSIs										
	1/06/07	2%		35,884	36,825	37,833	38,867	39,943	42,296	44,586	LSIs										
E.C.G. TECHNICIAN, CHIEF I	1/03/08	2.5%	7	39,394	40,272	41,414	42,531	43,843	46,139	48,417	LSIs										
	1/06/07	2%		38,433	39,290	40,404	41,494	42,774	45,014	47,236	LSIs										
E.C.G. TECHNICIAN, CHIEF II	1/03/08	2.5%	7	42,090	43,443	44,732	46,035	47,857	50,193	52,632	LSIs										
	1/06/07	2%		41,064	42,384	43,641	44,912	46,690	48,969	51,348	LSIs										
ENVIRONMENTAL HEALTH OFFICER, BASIC	1/03/08	2.5%	11	41,788	43,607	45,417	47,229	49,049	50,861	52,670	54,485	56,306	58,170	60,028	LSIs						
	1/06/07	2%		40,769	42,544	44,309	46,077	47,852	49,621	51,386	53,156	54,932	56,751	58,563	LSIs						
ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/03/08	2.5%	12	48,499	50,327	52,162	53,994	55,827	57,664	59,495	61,323	63,165	64,997	67,105	69,214	LSIs					
	1/06/07	2%		47,316	49,100	50,890	52,677	54,465	56,257	58,044	59,828	61,625	63,411	65,468	67,526	LSIs					
ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/03/08	2.5%	9	64,891	66,940	68,992	71,044	73,097	75,146	77,208	79,801	82,390	LSIs								
	1/06/07	2%		63,309	65,307	67,309	69,311	71,314	73,313	75,325	77,855	80,380	LSIs								
ROMAN CATHOLIC HOSPITAL CHAPLAINS	1/03/08	2.5%	7	46,512	47,677	49,088	51,728	53,310	55,274	57,252	LSIs										
	1/06/07	2%		45,378	46,514	47,891	50,467	52,010	53,926	55,855	LSIs										
LABORATORY MANAGER	1/03/08	2.5%	9	69,821	73,033	75,857	78,694	81,587	84,424	87,336	90,156	92,995									
	1/06/07	2%		68,118	71,251	74,007	76,774	79,597	82,365	85,206	87,957	90,727									
MEDICAL SCIENTIST (FORMERLY MEDICAL LABORATORY TECHNICIAN)	1/03/08	2.5%	14	35,594	36,652	37,659	40,039	41,578	43,133	44,714	46,292	47,874	49,470	51,076	52,700	54,278	55,363	#####			
	1/06/07	2%		34,726	35,758	36,740	39,062	40,564	42,081	43,623	45,163	46,707	48,263	49,830	51,415	52,954	54,013	LSI			
MEDICAL SCIENTIST, SENIOR (WITHOUT F.A.M.L.S.)(FORMERLY SENIOR MEDICAL LABORATORY TECHNICIAN)	1/03/08	2.5%	5	49,813	52,144	54,212	56,328	58,507													
	1/06/07	2%		48,599	50,872	52,890	54,954	57,080													
MEDICAL SCIENTIST, SENIOR (WITH F.A.M.L.S.)(FORMERLY MEDICAL LABORATORY TECHNOLOGIST)	1/03/08	2.5%	9	49,813	52,144	54,212	56,328	58,507	60,649	62,854	65,038	67,238									
	1/06/07	2%		48,599	50,872	52,890	54,954	57,080	59,170	61,321	63,452	65,598									
SPECIALIST MEDICAL SCIENTIST	1/03/08	2.5%	9	55,541	57,871	59,939	62,055	64,235	66,376	68,582	70,765	72,965									
	1/06/07	2%		54,186	56,460	58,478	60,541	62,668	64,757	66,909	69,039	71,185									
MEDICAL SCIENTIST, CHIEF (FORMERLY MEDICAL LABORATORY CHIEF TECHNOLOGIST I AND II)	1/03/08	2.5%	9	61,103	63,912	66,384	68,866	71,399	73,881	76,429	78,897	81,383									
	1/06/07	2%		59,613	62,354	64,765	67,187	69,657	72,079	74,564	76,973	79,398									
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN	1/03/08	2.5%	8	38,725	39,576	40,520	42,991	44,489	45,991	49,694	53,337	LSIs									
	1/06/07	2%		37,780	38,611	39,532	41,942	43,404	44,869	48,482	52,036	LSIs									
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, SENIOR	1/03/08	2.5%	8	44,151	45,525	46,978	48,464	49,994	51,415	54,929	58,449	LSIs									
	1/06/07	2%		43,074	44,415	45,832	47,282	48,775	50,161	53,589	57,023	LSIs									

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF I	1/03/08	2.5%	8	48,275	49,315	50,697	52,037	53,379	54,707	58,140	61,642	LSIs								
	1/06/07	2%		47,098	48,112	49,460	50,768	52,077	53,373	56,722	60,139	LSIs								
NEUROPHYSIOLOGICAL MEASUREMENT TECHNICIAN, CHIEF II	1/03/08	2.5%	8	49,717	52,224	54,669	57,126	59,623	62,842	66,486	69,976	LSIs								
	1/06/07	2%		48,504	50,951	53,336	55,733	58,169	61,309	64,864	68,269	LSIs								
OCCUPATIONAL THERAPIST	1/03/08	2.5%	12	39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
	1/06/07	2%		38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI				
OCCUPATIONAL THERAPIST, SENIOR	1/03/08	2.5%	9	52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656								
	1/06/07	2%		50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152								
CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/03/08	2.5%	9	57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
	1/06/07	2%		56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740								
OCCUPATIONAL THERAPIST MANAGER	1/03/08	2.5%	7	63,168	65,506	67,841	70,181	72,520	74,861	77,196										
	1/06/07	2%		61,627	63,909	66,187	68,470	70,751	73,035	75,313										
OCCUPATIONAL THERAPIST MANAGER-IN-CHARGE III	1/03/08	2.5%	7	74,438	75,657	76,872	78,154	79,502	80,848	81,927										
	1/06/07	2%		72,622	73,811	74,997	76,247	77,563	78,876	79,928										
ORTHOPTIST	1/03/08	2.5%	12	39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
	1/06/07	2%		38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI				
ORTHOPTIST, SENIOR	1/03/08	2.5%	9	52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656								
	1/06/07	2%		50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152								
PATHOLOGY TECHNICIAN, BASIC	1/03/08	2.5%	11	31,254	32,132	33,023	33,901	34,779	35,658	36,538	37,421	38,301	39,179	39,975						
	1/06/07	2%		30,492	31,349	32,217	33,074	33,931	34,788	35,646	36,508	37,367	38,224	39,000						
PATHOLOGY TECHNICIAN, SENIOR	1/03/08	2.5%	11	33,920	35,179	36,441	37,702	38,963	40,223	41,487	42,748	44,008	45,271	46,542						
	1/06/07	2%		33,093	34,321	35,553	36,782	38,012	39,242	40,475	41,705	42,935	44,167	45,407						
PHARMACEUTICAL TECHNICIAN, STUDENT	1/03/08	2.5%	3	25,212	26,182	27,151														
	1/06/07	2%		24,597	25,543	26,489														
PHARMACEUTICAL TECHNICIAN	1/03/08	2.5%	8	35,880	36,849	37,819	38,788	39,758	40,728	41,697	42,667									
	1/06/07	2%		35,005	35,950	36,896	37,842	38,788	39,734	40,680	41,626									
PHARMACEUTICAL TECHNICIAN, SENIOR	1/03/08	2.5%	6	44,416	45,403	46,390	47,377	48,364	49,352											
	1/06/07	2%		43,333	44,295	45,258	46,221	47,184	48,149											
PHARMACY STUDENT	1/03/08	2.5%	1	24,679																
	1/06/07	2%		24,077																
PHARMACIST	1/03/08	2.5%	11	36,512	39,567	42,469	45,405	48,353	51,338	54,340	57,399	60,511	63,683	64,957	LSI					
	1/06/07	2%		35,622	38,602	41,433	44,297	47,174	50,086	53,015	55,999	59,035	62,130	63,373	LSI					
PHARMACIST, SENIOR	1/03/08	2.5%	8	61,887	64,817	65,754	66,688	67,856	69,186	70,614	73,101									
	1/06/07	2%		60,378	63,236	64,150	65,061	66,201	67,499	68,891	71,318									
PHARMACIST, CHIEF II	1/03/08	2.5%	6	69,792	74,512	77,270	80,679	84,321	88,090											
	1/06/07	2%		68,090	72,695	75,385	78,711	82,264	85,942											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHARMACIST, CHIEF I	1/03/08	2.5%	6	79,392	83,157	84,632	86,674	88,937	91,246											
	1/06/07	2%		77,455	81,129	82,568	84,560	86,768	89,020											
PHLEBOTOMIST TRAINEE	1/03/08	2.5%	1	19,150																
	1/06/07	2.5%		18,683																
PHLEBOTOMIST	1/03/08	2.5%	7	31,264	33,025	34,553	36,103	37,660	39,257	40,043	LSI									
	1/06/07	2%		30,501	32,219	33,710	35,223	36,742	38,300	39,066	LSI									
PHLEBOTOMIST, SENIOR	1/03/08	2.5%	6	34,754	36,762	38,485	40,272	42,051	43,889											
	1/06/07	2%		33,906	35,866	37,546	39,290	41,026	42,819											
PHYSICIST	1/03/08	2.5%	13	40,801	42,912	45,005	47,477	49,106	50,667	54,644	56,337	58,125	59,911	61,692	63,495	64,488				
	1/06/07	2%		39,806	41,865	43,907	46,319	47,908	49,431	53,312	54,963	56,707	58,450	60,187	61,946	62,915				
PHYSICIST, SENIOR	1/03/08	2.5%	10	63,330	66,236	69,141	72,047	74,956	77,861	80,767	83,676	86,354	89,281	LSIs						
	1/06/07	2%		61,785	64,620	67,455	70,290	73,128	75,962	78,797	81,635	84,248	87,103	LSIs						
PHYSICIST, PRINCIPAL	1/03/08	2.5%	7	79,975	85,711	91,549	97,441	102,895	106,189	109,481	LSIs									
	1/06/07	2%		78,025	83,621	89,316	95,065	100,385	103,599	106,810	LSIs									
PHYSICIST, CHIEF	1/03/08	2.5%	6	103,490	106,511	109,536	112,001	115,586	119,167	LSIs										
	1/06/07	2%		100,966	103,913	106,865	109,269	112,767	116,260	LSIs										
PHYSIOTHERAPIST	1/03/08	2.5%	12	39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
	1/06/07	2%		38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI				
PHYSIOTHERAPIST, SENIOR	1/03/08	2.5%	9	52,086	53,236	54,421	55,597	56,773	58,009	59,313	60,614	61,656								
	1/06/07	2%		50,815	51,937	53,094	54,241	55,388	56,594	57,867	59,136	60,152								
CLINICAL SPECIALIST PHYSIOTHERAPIST	1/03/08	2.5%	9	57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
	1/06/07	2%		56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740								
PHYSIOTHERAPIST MANAGER	1/03/08	2.5%	7	63,168	65,506	67,841	70,181	72,520	74,861	77,196										
	1/06/07	2%		61,627	63,909	66,187	68,470	70,751	73,035	75,313										
PHYSIOTHERAPIST MANAGER-IN-CHARGE III	1/03/08	2.5%	7	74,438	75,657	76,872	78,154	79,502	80,848	81,927										
	1/06/07	2%		72,622	73,811	74,997	76,247	77,563	78,876	79,928										
PLAY SPECIALIST, BASIC	1/03/08	2.5%	12	38,983	40,146	41,407	42,571	43,637	44,897	45,635	47,225	48,389	49,649	50,910	51,927	LSI				
	1/06/07	2%		38,032	39,167	40,397	41,532	42,572	43,802	44,522	46,073	47,209	48,438	49,668	50,661	LSI				
PLAY SPECIALIST, SENIOR	1/03/08	2.5%	8	50,536	51,819	53,200	54,779	56,162	57,455	58,619	59,410									
	1/06/07	2%		49,303	50,555	51,902	53,443	54,792	56,054	57,190	57,961									
PLAY THERAPIST, BASIC	1/03/08	2.5%	12	39,017	40,324	41,431	42,579	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
	1/06/07	2%		38,066	39,341	40,420	41,540	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI				
PLAY THERAPIST, SENIOR	1/03/08	2.5%	9	52,086	53,236	54,421	55,597	56,771	58,011	59,313	60,614	61,656								
	1/06/07	2%		50,815	51,937	53,094	54,241	55,386	56,596	57,867	59,136	60,152								
PSYCHOLOGIST, TRAINEE CLINICAL (pre 2006)	1/03/08	2.5%	3	42,311	44,305	46,281														
	1/06/07	2%		41,279	43,224	45,152														
PSYCHOLOGIST, TRAINEE CLINICAL (post 2006)	1/03/08	2.5%	3	36,926	38,921	40,897														
	1/06/07	2%		36,026	37,971	39,899														

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
PSYCHOLOGIST, CLINICAL	1/03/08	2.5%	11	56,146	58,614	61,070	63,504	66,567	71,230	75,443	79,712	83,188	85,870	88,557	LSIs						
	1/06/07	2%		54,776	57,185	59,580	61,955	64,944	69,492	73,603	77,768	81,159	83,776	86,397	LSIs						
PSYCHOLOGIST, SENIOR CLINICAL	1/03/08	2.5%	8	82,215	84,169	86,140	88,099	90,044	90,789	93,712	96,638	LSIs									
	1/06/07	2%		80,210	82,116	84,039	85,950	87,848	88,575	91,426	94,281	LSIs									
PSYCHOLOGIST, PRINCIPAL CLINICAL	1/03/08	2.5%	7	95,951	98,250	100,553	102,839	104,564	107,898	111,233	LSIs										
	1/06/07	2%		93,611	95,853	98,101	100,330	102,013	105,267	108,520	LSIs										
PSYCHOLOGY, DIRECTOR OF	1/03/08	2.5%	7	104,563	107,135	109,711	112,283	114,228	117,871	121,514	LSIs										
	1/06/07	2%		102,012	104,522	107,035	109,544	111,442	114,996	118,551	LSIs										
RADIOGRAPHER	1/03/08	2.5%	12	37,375	38,504	39,651	40,813	41,943	43,070	44,240	45,382	46,487	47,621	48,792	49,892	LSI					
	1/06/07	2%		36,463	37,565	38,684	39,818	40,920	42,020	43,161	44,275	45,353	46,460	47,602	48,675	LSI					
RADIOGRAPHER, SENIOR	1/03/08	2.5%	5	45,688	47,496	49,379	51,290	53,226													
	1/06/07	2%		44,574	46,337	48,174	50,039	51,928													
RADIATION THERAPIST	1/03/08	2.5%	9	37,376	38,502	39,652	42,966	45,688	47,497	49,378	51,289	53,224									
	1/06/07	2%		36,464	37,563	38,685	41,919	44,574	46,338	48,174	50,038	51,926									
CLINICAL SPECIALIST RADIOGRAPHER AND FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/03/08	2.5%	5	51,513	54,225	56,527	58,832	61,181													
	1/06/07	2%		50,257	52,903	55,148	57,397	59,689													
RADIOGRAPHY SERVICE MANAGER 1 (FORMERLY RADIOGRAPHER, SUPERINTENDENT I AND II)	1/03/08	2.5%	5	53,510	56,505	59,046	61,611	64,226													
	1/06/07	2%		52,205	55,127	57,606	60,108	62,659													
RADIOGRAPHY SERVICE MANAGER 2 (FORMERLY RADIOGRAPHER, SUPERINTENDENT III)	1/03/08	2.5%	5	58,459	61,270	65,123	69,038	73,011													
	1/06/07	2%		57,033	59,776	63,534	67,354	71,230													
REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/03/08	2.5%	8	67,297	69,025	70,722	72,468	74,164	75,894	78,400	80,987	LSIs									
	1/06/07	2%		65,656	67,342	68,997	70,700	72,355	74,043	76,488	79,012	LSIs									
REGIONAL PUBLIC ANALYST, DEPUTY WITH BRANCH E CERT	1/03/08	2.5%	8	72,895	74,390	75,882	77,400	78,889	80,393	83,041	85,781	LSIs									
	1/06/07	2%		71,117	72,576	74,031	75,513	76,965	78,432	81,015	83,689	LSIs									
REGIONAL PUBLIC ANALYST	1/03/08	2.5%	7	84,975	86,871	88,747	90,639	92,531	95,585	98,740	LSIs										
	1/06/07	2%		82,903	84,752	86,582	88,428	90,274	93,254	96,332	LSIs										
RESPIRATORY TECHNICIAN	1/03/08	2.5%	8	38,725	39,576	40,520	42,991	44,489	45,991	49,694	53,337	LSIs									
	1/06/07	2%		37,780	38,611	39,532	41,942	43,404	44,869	48,482	52,036	LSIs									
RESPIRATORY TECHNICIAN, SENIOR	1/03/08	2.5%	8	44,151	45,525	46,978	48,464	49,994	51,415	54,929	58,449	LSIs									
	1/06/07	2%		43,074	44,415	45,832	47,282	48,775	50,161	53,589	57,023	LSIs									
RESPIRATORY TECHNICIAN , CHIEF 1	1/03/08	2.5%	8	48,275	49,315	50,697	52,037	53,379	54,707	58,140	61,642	LSIs									
	1/06/07	2%		47,098	48,112	49,460	50,768	52,077	53,373	56,722	60,139	LSIs									
RESPIRATORY TECHNICIAN , CHIEF 2	1/03/08	2.5%	8	49,717	52,224	54,669	57,126	59,623	62,842	66,486	69,976	LSIs									
	1/06/07	2%		48,504	50,951	53,336	55,733	58,169	61,309	64,864	68,269	LSIs									

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SOCIAL WORK PRACTITIONER, SENIOR	1/03/08	2.5%	8	50,001	52,280	54,591	56,894	59,189	61,478	63,764	64,925	LSI								
	1/06/07	2%		48,781	51,005	53,259	55,507	57,746	59,979	62,209	63,342	LSI								
SOCIAL WORKER	1/03/08	2.5%	10	37,121	39,120	41,188	43,261	45,324	47,416	49,483	51,071	52,662	53,717	LSI						
	1/06/07	2%		36,215	38,166	40,184	42,206	44,219	46,260	48,276	49,825	51,377	52,407	LSI						
PROFESSIONALLY QUALIFIED SOCIAL WORKER	1/03/08	2.5%	8	44,701	46,927	49,151	51,377	53,600	55,823	58,050	59,211	LSI								
	1/06/07	2%		43,611	45,782	47,952	50,124	52,293	54,462	56,634	57,767	LSI								
MEDICAL SOCIAL WORKER	1/03/08	2.5%	8	44,701	46,927	49,151	51,377	53,600	55,823	58,050	59,211	LSI								
	1/06/07	2%		43,611	45,782	47,952	50,124	52,293	54,462	56,634	57,767	LSI								
PSYCHIATRIC SOCIAL WORKER	1/03/08	2.5%	8	44,701	46,927	49,151	51,377	53,600	55,823	58,050	59,211	LSI								
	1/06/07	2%		43,611	45,782	47,952	50,124	52,293	54,462	56,634	57,767	LSI								
SOCIAL WORKER SENIOR MEDICAL/ SINGLE HANDED	1/03/08	2.5%	7	58,050	59,758	61,467	63,175	64,882	66,590	68,299										
	1/06/07	2%		56,634	58,301	59,967	61,634	63,300	64,966	66,633										
SOCIAL WORKER, PRINCIPAL (EX - SOCIAL WORKER, SENIOR / HEAD MEDICAL)	1/03/08	2.5%	6	66,590	69,652	72,712	75,771	78,830	81,893											
	1/06/07	2%		64,966	67,953	70,938	73,923	76,907	79,896											
SOCIAL WORKER, TEAM LEADER	1/03/08	2.5%	7	58,050	59,758	61,467	63,175	64,882	66,590	68,299										
	1/06/07	2%		56,634	58,301	59,967	61,634	63,300	64,966	66,633										
SPEECH AND LANGUAGE THERAPIST	1/03/08	2.5%	12	39,017	40,324	41,431	42,577	43,709	44,871	46,026	47,182	48,398	49,678	50,956	51,979	LSI				
	1/06/07	2%		38,066	39,341	40,420	41,538	42,643	43,777	44,904	46,031	47,218	48,466	49,713	50,712	LSI				
SPEECH AND LANGUAGE THERAPIST, SENIOR	1/03/08	2.5%	9	52,086	53,235	54,421	55,596	56,772	58,009	59,313	60,614	61,657								
	1/06/07	2%		50,815	51,937	53,094	54,240	55,388	56,594	57,867	59,135	60,153								
CLINICAL SPECIALIST SPEECH AND LANGUAGE THERAPIST	1/03/08	2.5%	9	57,813	58,963	60,146	61,324	62,498	63,736	65,039	66,339	67,383								
	1/06/07	2%		56,403	57,525	58,679	59,828	60,974	62,182	63,452	64,721	65,740								
SPEECH AND LANGUAGE THERAPIST MANAGER	1/03/08	2.5%	7	63,167	65,507	67,841	70,182	72,520	74,861	77,197										
	1/06/07	2%		61,627	63,909	66,187	68,470	70,751	73,035	75,314										
SPEECH AND LANGUAGE THERAPIST MANAGER-IN-CHARGE III	1/03/08	2.5%	7	74,438	75,657	76,872	78,154	79,502	80,848	81,927										
	1/06/07	2%		72,622	73,811	74,997	76,247	77,563	78,876	79,928										
TRAINEE SOCIAL CARE WORKER	1/03/08	2.5%	3	27,755	29,227	30,523														
	1/06/07	2%		27,078	28,515	29,778														
SOCIAL CARE WORKER (WITH QUALIFICATION)	1/03/08	2.5%	10	34,357	35,650	36,955	38,266	39,598	40,952	42,295	43,663	45,037	45,939	LSI						
	1/06/07	2%		33,519	34,780	36,053	37,333	38,633	39,953	41,264	42,598	43,939	44,818	LSI						
SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/03/08	2.5%	9	34,357	35,650	36,955	38,266	39,598	40,952	42,295	43,663	45,037								
	1/06/07	2%		33,519	34,780	36,053	37,333	38,633	39,953	41,264	42,598	43,939								
SOCIAL CARE LEADER	1/03/08	2.5%	7	45,683	46,721	47,759	50,501	51,561	52,617	53,685										
	1/06/07	2%		44,569	45,581	46,594	49,269	50,303	51,333	52,376										
SOCIAL CARE MANAGER IN CHILDREN'S RESIDENTIAL CENTRES	1/03/08	2.5%	6	55,598	56,832	60,095	61,356	62,613	63,885											
	1/06/07	2%		54,242	55,446	58,630	59,860	61,086	62,326											

Grade Description	Effective From		Pts	Euro																	
	1	2		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
VASCULAR TECHNICIAN	1/03/08	2.5%	8	38,725	39,576	40,520	42,991	44,489	45,991	49,694	53,337	LSIs									
	1/06/07	2%		37,780	38,611	39,532	41,942	43,404	44,869	48,482	52,036	LSIs									
VASCULAR TECHNICIAN, SENIOR	1/03/08	2.5%	8	44,151	45,525	46,978	48,464	49,994	51,415	54,929	58,449	LSIs									
	1/06/07	2%		43,074	44,415	45,832	47,282	48,775	50,161	53,589	57,023	LSIs									
VASCULAR TECHNICIAN , CHIEF I	1/03/08	2.5%	8	48,275	49,315	50,697	52,037	53,379	54,707	58,140	61,642	LSIs									
	1/06/07	2%		47,098	48,112	49,460	50,768	52,077	53,373	56,722	60,139	LSIs									
VASCULAR TECHNICIAN , CHIEF II	1/03/08	2.5%	8	49,717	52,224	54,669	57,126	59,623	62,842	66,486	69,976	LSIs									
	1/06/07	2%		48,504	50,951	53,336	55,733	58,169	61,309	64,864	68,269	LSIs									

SUPPORT SERVICES GRADES

E-MAIL : PADRAIG_KELLY@HEALTH.IRLGOV.IE Tel :01 6354058

E-MAIL : FIONA_M_KEANE@HEALTH.IRLGOV.IE Tel : 01 6353094

E-MAIL : ANNE_TIGHE@HEALTH.IRLGOV.IE Tel : 01 6354705

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

EMERGENCY MEDICAL TECHNICIAN	1/03/08	2.5%	9	29,037	30,297	31,153	32,006	32,857	33,718	34,571	36,278	37,854 LSI								
	1/06/07	2%		28,329	29,558	30,394	31,226	32,055	32,896	33,728	35,394	36,930 LSI								
LEADING EMERGENCY MEDICAL TECHNICIAN	1/03/08	2.5%	9	29,659	30,944	32,236	33,517	34,805	36,090	37,378	39,810	41,540 LSI								
	1/06/07	2%		28,936	30,190	31,449	32,699	33,956	35,209	36,467	38,840	40,527 LSI								
EMERGENCY MEDICAL CONTROLLER	1/03/08	2.5%	9	29,659	30,944	32,236	33,517	34,805	36,090	37,378	39,810	41,540 LSI								
	1/06/07	2%		28,936	30,190	31,449	32,699	33,956	35,209	36,467	38,840	40,527 LSI								
TEAM LEADER EMERGENCY MEDICAL CONTROLLER	1/03/08	2.5%	7	41,618	43,003	44,387	45,771	47,155	48,759	50,358	LSIs									
	1/06/07	2%		40,603	41,954	43,304	44,654	46,005	47,570	49,130	LSIs									
CARE ASSISTANT (INTELLECTUAL DISABILITY AGENCIES)	1/03/08	2.5%	11	27,307	27,760	28,494	30,254	32,337	32,899	34,298	35,345	36,197	37,155	37,896 LSI						
	1/06/07	2%		26,641	27,083	27,799	29,516	31,548	32,097	33,462	34,483	35,314	36,249	36,972 LSI						
CARE OFFICER - BASIC RATE (CMH, DUNDRUM)	1/03/08	2.5%	11	30,629	31,933	33,131	34,319	35,514	36,707	38,019	39,214	40,414	41,808	42,896						
	1/06/07	2%		29,882	31,154	32,323	33,482	34,648	35,812	37,092	38,258	39,429	40,789	41,850						
CARE OFFICER - 5% (CMH, DUNDRUM)	1/03/08	2.5%	11	32,241	33,613	34,873	36,127	37,383	38,639	40,021	41,278	42,541	44,009	45,154						
	1/06/07	2%		31,454	32,793	34,023	35,246	36,472	37,696	39,045	40,271	41,504	42,936	44,052						
CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/03/08	2.5%	11	32,267	33,640	34,902	36,155	37,414	38,669	40,053	41,311	42,575	44,044	45,189						
	1/06/07	2%		31,480	32,819	34,050	35,273	36,501	37,726	39,076	40,304	41,536	42,970	44,087						
CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1/03/08	2.5%	4	43,863	45,130	46,407	47,616													
	1/06/07	2%		42,794	44,030	45,275	46,454													
CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)	1/03/08	2.5%	4	46,173	47,505	48,851	50,121													
	1/06/07	2%		45,047	46,346	47,659	48,898													
CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/03/08	2.5%	4	46,211	47,545	48,889	50,161													
	1/06/07	2%		45,084	46,386	47,697	48,938													
HEAD ATTENDANT (CMH, DUNDRUM)	1/03/08	2.5%	1	56,142																
	1/06/07	2%		54,773																
HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/03/08	2.5%	1	59,094																
	1/06/07	2%		57,653																
HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/03/08	2.5%	1	59,141																
	1/06/07	2%		57,699																

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro			
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
CRAFTSMEN (PAYPATH)	1/03/08	2.5%	9	35,951	36,213	36,475	36,737	37,000	37,263	37,525	37,788	38,080								Pt 1 paid on recruitment, pt. 2 after .5 years etc		
	1/06/07	2%		35,074	35,330	35,585	35,841	36,098	36,354	36,610	36,866	37,152									Pt 1 paid on recruitment, pt. 2 after .5 years etc	
CRAFTSMEN'S MATE (PAYPATH)	1/03/08	2.5%	12	28,763	29,099	29,262	29,442	29,611	29,701	29,785	29,872	29,960	30,099	30,205	30,464						Pt 1 paid on recruitment, pt. 2 after .5 years etc	
	1/06/07	2%		28,062	28,390	28,548	28,724	28,889	28,977	29,058	29,143	29,230	29,365	29,468	29,721							Pt 1 paid on recruitment, pt. 2 after .5 years etc
CHARGEHAND (PAYPATH)	1/03/08	2.5%	12	38,648	39,102	39,321	39,563	39,790	39,909	40,024	40,140	40,258	40,444	40,587	40,936							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/06/07	2%		37,706	38,148	38,362	38,598	38,820	38,935	39,048	39,161	39,277	39,458	39,597	39,937							Pt 1 paid on recruitment, pt. 2 after .5 years etc
ASSISTANT FOREMAN (PAYPATH)	1/03/08	2.5%	12	40,446	40,921	41,150	41,403	41,641	41,765	41,885	42,007	42,131	42,325	42,475	42,840							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/06/07	2%		39,460	39,923	40,146	40,393	40,625	40,746	40,864	40,982	41,103	41,293	41,439	41,795							Pt 1 paid on recruitment, pt. 2 after .5 years etc
FOREMAN (PAYPATH)	1/03/08	2.5%	12	43,143	43,649	43,893	44,163	44,417	44,549	44,678	44,807	44,940	45,147	45,307	45,696							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/06/07	2%		42,090	42,584	42,822	43,086	43,334	43,463	43,588	43,714	43,844	44,046	44,202	44,581							Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN (NON-PAYPATH)	1/03/08	2.5%	12	35,184	35,604	35,808	36,037	36,244	36,355	36,462	36,573	36,679	36,853	36,956	37,310							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/06/07	2%		34,326	34,736	34,935	35,158	35,360	35,469	35,572	35,681	35,784	35,954	36,054	36,400							Pt 1 paid on recruitment, pt. 2 after .5 years etc
CRAFTSMEN'S MATE (NON-PAYPATH)	1/03/08	2.5%	12	28,147	28,483	28,646	28,829	28,995	29,085	29,169	29,257	29,342	29,481	29,564	29,848							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/06/07	2%		27,460	27,788	27,947	28,126	28,288	28,376	28,457	28,543	28,627	28,762	28,843	29,120							Pt 1 paid on recruitment, pt. 2 after .5 years etc
CHARGEHAND (NON-PAYPATH)	1/03/08	2.5%	12	37,823	38,274	38,494	38,740	38,963	39,082	39,196	39,316	39,430	39,617	39,727	40,108							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/06/07	2%		36,900	37,341	37,555	37,795	38,012	38,129	38,240	38,357	38,468	38,650	38,758	39,130							Pt 1 paid on recruitment, pt. 2 after .5 years etc
ASSISTANT FOREMAN (NON-PAYPATH)	1/03/08	2.5%	12	39,582	40,054	40,284	40,541	40,775	40,900	41,019	41,144	41,264	41,459	41,575	41,973							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/06/07	2%		38,616	39,077	39,302	39,553	39,780	39,902	40,019	40,141	40,257	40,448	40,561	40,950							Pt 1 paid on recruitment, pt. 2 after .5 years etc
FOREMAN (NON-PAYPATH)	1/03/08	2.5%	12	42,221	42,725	42,970	43,244	43,493	43,626	43,754	43,887	44,015	44,223	44,347	44,772							Pt 1 paid on recruitment, pt. 2 after .5 years etc
	1/06/07	2%		41,191	41,683	41,922	42,189	42,432	42,562	42,687	42,817	42,941	43,145	43,265	43,680							Pt 1 paid on recruitment, pt. 2 after .5 years etc
DENTAL TECHNICIAN, SENIOR	1/03/08	2.5%	9	36,143	37,072	38,004	38,929	39,862	40,792	41,723	42,650	43,630	LSI									
	1/06/07	2%		35,261	36,168	37,077	37,980	38,890	39,797	40,705	41,610	42,565	LSI									
DENTAL TECHNICIAN, BASIC	1/03/08	2.5%	9	30,614	31,722	32,834	33,943	35,052	36,162	37,271	38,385	39,266	LSI									
	1/06/07	2%		29,867	30,948	32,034	33,115	34,197	35,280	36,362	37,449	38,309	LSI									
DOMESTICS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404												
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638												
MULTI-TASK ATTENDANT	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916												
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088												
HEALTH CARE ASSISTANT	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916												
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088												
ATTENDANTS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404												
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638												
CLEANERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404												
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638												
PORTERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404												
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638												

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PORTERS / DRIVERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
BUILDERS LABOURERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
GENERAL LABOURERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
GROUNDSMEN	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
GARDEN LABOURERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
FARM LABOURERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
DRIVERS WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
DRIVERS WHOSE DUTIES INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS (ON PUBLIC ROADS)	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916										
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088										
GATE KEEPERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
CARETAKERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
STORES PORTERS / ATTENDANTS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
LAUNDRY WORKERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
HOSTEL SUPERVISOR	1/03/08	2.5%	7	29,428	29,800	30,881	32,002	33,162	34,365	35,612										
	1/06/07	2%		28,710	29,074	30,128	31,222	32,354	33,527	34,743										
SEAMSTRESS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
HAIRDRESSERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
BEAUTICIANS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
BARBERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MINI BUS DRIVERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
TRACTOR DRIVERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
VAN DRIVERS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
MORTUARY ATTENDANTS	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916										
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088										
LABORATORY ATTENDANTS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
THEATRE PORTERS / ATTENDANTS	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916										
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088										
DARK ROOM PORTERS / ATTENDANTS	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916										
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088										
GARDENER	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
STOREMAN	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
BOILERMEN	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
BOILERMAN / GROUNDSMAN	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404										
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638										
DOMESTIC SUPERVISOR	1/03/08	2.5%	7	32,037	33,027	34,086	35,102	36,188	37,307	38,461										
	1/06/07	2%		31,255	32,222	33,255	34,246	35,306	36,397	37,523										
PORTER SUPERVISOR	1/03/08	2.5%	7	32,037	33,027	34,086	35,102	36,188	37,307	38,461										
	1/06/07	2%		31,255	32,222	33,255	34,246	35,306	36,397	37,523										
DINING ROOM SUPERVISOR	1/03/08	2.5%	7	32,037	33,027	34,086	35,102	36,188	37,307	38,461										
	1/06/07	2%		31,255	32,222	33,255	34,246	35,306	36,397	37,523										
CATERING SUPERVISOR	1/03/08	2.5%	7	32,037	33,027	34,086	35,102	36,188	37,307	38,461										
	1/06/07	2%		31,255	32,222	33,255	34,246	35,306	36,397	37,523										
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/03/08	2.5%	7	32,037	33,027	34,086	35,102	36,188	37,307	38,461										
	1/06/07	2%		31,255	32,222	33,255	34,246	35,306	36,397	37,523										
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION	1/03/08	2.5%	7	32,037	33,027	34,086	35,102	36,188	37,307	38,461										
	1/06/07	2%		31,255	32,222	33,255	34,246	35,306	36,397	37,523										
LINEN ROOM SUPERVISOR	1/03/08	2.5%	7	32,037	33,027	34,086	35,102	36,188	37,307	38,461										
	1/06/07	2%		31,255	32,222	33,255	34,246	35,306	36,397	37,523										

Grade Description	Effective From		Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
	1	2		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM	1/03/08	2.5%	7	32,037	33,027	34,086	35,102	36,188	37,307	38,461									
	1/06/07	2%		31,255	32,222	33,255	34,246	35,306	36,397	37,523									
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/03/08	2.5%	7	32,037	33,027	34,086	35,102	36,188	37,307	38,461									
	1/06/07	2%		31,255	32,222	33,255	34,246	35,306	36,397	37,523									
DOMESTICS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
CLEANERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
PORTERS / DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
BUILDERS LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
GENERAL LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
GARDEN LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
FARM LABOURERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
LAUNDRY WORKERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910			
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181			
SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,963	29,133	29,291	29,384	29,473	29,569	29,656	29,749	29,846	29,946	30,044	30,144	30,245			
	1/06/07	2%		28,256	28,423	28,576	28,668	28,754	28,848	28,933	29,024	29,118	29,215	29,311	29,409	29,507			
HAIRDRESSERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,963	29,133	29,291	29,384	29,473	29,569	29,656	29,749	29,846	29,946	30,044	30,144	30,245			
	1/06/07	2%		28,256	28,423	28,576	28,668	28,754	28,848	28,933	29,024	29,118	29,215	29,311	29,409	29,507			

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
BEAUTICIANS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,963	29,133	29,291	29,384	29,473	29,569	29,656	29,749	29,846	29,946	30,044	30,144	30,245				
	1/06/07	2%		28,256	28,423	28,576	28,668	28,754	28,848	28,933	29,024	29,118	29,215	29,311	29,409	29,507				
BARBERS (NON-DUBLIN)(NON-PAYPATH)	1/03/08	2.5%	13	28,963	29,133	29,291	29,384	29,473	29,569	29,656	29,749	29,846	29,946	30,044	30,144	30,245				
	1/06/07	2%		28,256	28,423	28,576	28,668	28,754	28,848	28,933	29,024	29,118	29,215	29,311	29,409	29,507				
MINI BUS DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,049	29,215	29,376	29,468	29,560	29,650	29,741	29,838	29,930	30,031	30,134	30,235	30,337				
	1/06/07	2%		28,341	28,503	28,660	28,749	28,839	28,927	29,016	29,110	29,200	29,299	29,399	29,498	29,597				
TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,049	29,215	29,376	29,468	29,560	29,650	29,741	29,838	29,930	30,031	30,134	30,235	30,337				
	1/06/07	2%		28,341	28,503	28,660	28,749	28,839	28,927	29,016	29,110	29,200	29,299	29,399	29,498	29,597				
VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,049	29,215	29,376	29,468	29,560	29,650	29,741	29,838	29,930	30,031	30,134	30,235	30,337				
	1/06/07	2%		28,341	28,503	28,660	28,749	28,839	28,927	29,016	29,110	29,200	29,299	29,399	29,498	29,597				
MORTUARY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,133	29,302	29,463	29,550	29,643	29,738	29,825	29,922	30,015	30,104	30,216	30,321	30,424				
	1/06/07	2%		28,423	28,587	28,744	28,829	28,920	29,013	29,098	29,192	29,283	29,369	29,479	29,581	29,682				
LABORATORY ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,133	29,302	29,463	29,550	29,643	29,738	29,825	29,922	30,015	30,104	30,216	30,321	30,424				
	1/06/07	2%		28,423	28,587	28,744	28,829	28,920	29,013	29,098	29,192	29,283	29,369	29,479	29,581	29,682				
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,133	29,302	29,463	29,550	29,643	29,738	29,825	29,922	30,015	30,104	30,216	30,321	30,424				
	1/06/07	2%		28,423	28,587	28,744	28,829	28,920	29,013	29,098	29,192	29,283	29,369	29,479	29,581	29,682				
DARK ROOM PORTERS /ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,133	29,302	29,463	29,550	29,643	29,738	29,825	29,922	30,015	30,104	30,216	30,321	30,424				
	1/06/07	2%		28,423	28,587	28,744	28,829	28,920	29,013	29,098	29,192	29,283	29,369	29,479	29,581	29,682				
GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,478	29,646	29,804	29,901	29,989	30,083	30,171	30,268	30,367	30,470	30,586	30,675	30,778				
	1/06/07	2%		28,759	28,923	29,077	29,171	29,258	29,349	29,435	29,529	29,627	29,727	29,840	29,927	30,027				
STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,478	29,646	29,804	29,901	29,989	30,083	30,171	30,268	30,367	30,470	30,586	30,675	30,778				
	1/06/07	2%		28,759	28,923	29,077	29,171	29,258	29,349	29,435	29,529	29,627	29,727	29,840	29,927	30,027				
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,478	29,646	29,804	29,901	29,989	30,083	30,171	30,268	30,367	30,470	30,586	30,675	30,778				
	1/06/07	2%		28,759	28,923	29,077	29,171	29,258	29,349	29,435	29,529	29,627	29,727	29,840	29,927	30,027				
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077				
	1/06/07	2%		28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319				
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077				
	1/06/07	2%		28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319				
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077				
	1/06/07	2%		28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319				
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077				
	1/06/07	2%		28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319				
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	29,664	29,846	30,015	30,115	30,213	30,313	30,443	30,520	30,622	30,739	30,850	30,964	31,077				
	1/06/07	2%		28,941	29,118	29,283	29,380	29,476	29,573	29,701	29,776	29,875	29,989	30,098	30,209	30,319				

Grade Description	Effective From	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
	1/06/07	2%		29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
	1/06/07	2%		29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
	1/06/07	2%		29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
	1/06/07	2%		29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
	1/06/07	2%		29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
LINEN ROOM SUPERVISOR (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	30,367	30,562	30,746	30,857	30,964	31,072	31,180	31,296	31,402	31,523	31,640	31,764	31,883				
	1/06/07	2%		29,627	29,817	29,996	30,104	30,209	30,314	30,420	30,533	30,636	30,754	30,869	30,989	31,106				
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
	1/06/07	2%		30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
	1/06/07	2%		30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
	1/06/07	2%		30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
	1/06/07	2%		30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
	1/06/07	2%		30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068				
	1/06/07	2%		30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261				
PORTERS (DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	8	28,028	28,290	28,564	28,829	29,098	29,365	29,637	29,902									
	1/06/07	2%		27,344	27,600	27,867	28,126	28,388	28,649	28,914	29,173									
BOILERMEN (DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	8	28,889	29,154	29,545	29,695	29,957	30,232	30,498	30,765									
	1/06/07	2%		28,184	28,443	28,825	28,971	29,226	29,495	29,754	30,015									
DOMESTICS (DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	8	26,880	27,143	27,400	27,656	27,921	28,187	28,452	28,715									
	1/06/07	2%		26,225	26,481	26,732	26,981	27,240	27,499	27,759	28,014									
NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/03/08	2.5%	13	28,555	28,782	28,877	28,956	29,046	29,141	29,228	29,325	29,418	29,503	29,624	29,756	29,883				
	1/06/07	2%		27,859	28,080	28,173	28,250	28,338	28,430	28,515	28,609	28,700	28,784	28,901	29,030	29,154				
OCCUPATIONAL THERAPY ASSISTANT	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916										
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088										

Grade Description	Effective From	%	Pts	Euro																	
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
PHYSIOTHERAPY ASSISTANT	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916											
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088											
SPEECH AND LANGUAGE THERAPY ASSISTANT	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916											
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088											
RADIOGRAPHY ASSISTANT	1/03/08	2.5%	7	29,186	29,883	30,649	31,435	32,241	33,067	33,916											
	1/06/07	2%		28,474	29,154	29,901	30,668	31,455	32,261	33,088											
CSSD OPERATIVES	1/03/08	2.5%	7	29,428	29,800	30,881	32,002	33,162	34,365	35,612											
	1/06/07	2%		28,710	29,074	30,128	31,222	32,354	33,527	34,743											
MEDICAL LABORATORY AIDES	1/03/08	2.5%	7	29,428	29,800	30,881	32,002	33,162	34,365	35,612											
	1/06/07	2%		28,710	29,074	30,128	31,222	32,354	33,527	34,743											
FAMILY SUPPORT WORKERS	1/03/08	2.5%	7	29,428	29,800	30,881	32,002	33,162	34,365	35,612											
	1/06/07	2%		28,710	29,074	30,128	31,222	32,354	33,527	34,743											
FAMILY SUPPORT WORKERS (NON-PAYPATH)	1/03/08	2.5%	13	31,434	31,653	31,857	31,969	32,088	32,207	32,319	32,442	32,604	32,685	32,812	32,945	33,068					
	1/06/07	2%		30,668	30,881	31,080	31,189	31,305	31,421	31,531	31,650	31,809	31,887	32,011	32,142	32,261					
HOME HELPS	1/03/08	2.5%	7	28,246	28,749	29,262	29,782	30,315	30,897	31,404											
	1/06/07	2%		27,557	28,048	28,548	29,056	29,575	30,144	30,638											
HOME HELPS (NON-PAYPATH)	1/03/08	2.5%	13	28,636	28,797	28,959	29,049	29,141	29,233	29,323	29,418	29,511	29,613	29,709	29,812	29,910					
	1/06/07	2%		27,938	28,094	28,253	28,341	28,430	28,520	28,608	28,700	28,792	28,890	28,985	29,085	29,181					

CLERICAL, ADMINISTRATION & RELATED GRADES

E-MAIL : PADRAIG_KELLY@HEALTH.IRLGOV.IE TEL : 01 6354058

E-MAIL : FIONA_M_KEANE@HEALTH.IRLGOV.IE TEL : 01 6353094

E-MAIL : ANNE_TIGHE@HEALTH.IRLGOV.IE TEL : 01 6354705

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

CATERING OFFICER, GRADE III	1/03/08	2.5%	10	29,095	31,216	33,358	34,954	36,497	38,580	40,094	41,618	43,029	44,447	LSIs							
	1/06/07	2%		28,385	30,454	32,545	34,101	35,607	37,639	39,116	40,603	41,979	43,363	LSIs							
CATERING OFFICER, GRADE II	1/03/08	2.5%	7	41,618	43,003	44,386	45,772	47,155	48,759	50,359	LSIs										
	1/06/07	2%		40,603	41,954	43,303	44,656	46,005	47,570	49,131	LSIs										
CATERING OFFICER, GRADE I	1/03/08	2.5%	7	46,512	47,677	49,085	51,730	53,308	55,278	57,252	LSIs										
	1/06/07	2%		45,378	46,514	47,888	50,469	52,008	53,930	55,855	LSIs										
CATERING MANAGER	1/03/08	2.5%	11	48,796	50,031	51,479	52,929	54,385	55,684	57,008	58,296	59,574	61,777	63,986	LSIs						
	1/06/07	2%		47,606	48,811	50,223	51,638	53,058	54,326	55,618	56,874	58,121	60,270	62,425	LSIs						
HEAD OF CATERING	1/03/08	2.5%	7	67,567	69,272	71,983	74,702	77,402	80,113	82,807											
	1/06/07	2%		65,919	67,582	70,227	72,880	75,514	78,159	80,787											
COOK, TRAINEE	1/03/08	2.5%	3	18,952	21,372	23,771															
	1/06/07	2/2.5%		18,490	20,850	23,191															
CHEF II (FORMERLY COOK GRADE II) WITH QUALIFICATION	1/03/08	2.5%	10	25,837	26,711	27,523	28,401	29,290	30,105	30,992	31,813	32,712	33,821								
	1/06/07	2%		25,206	26,060	26,852	27,709	28,576	29,371	30,236	31,037	31,914	32,996								
CHEF II (FORMERLY COOK GRADE II) WITHOUT QUALIFICATION	1/03/08	2.5%	4	25,837	26,711	27,523	28,401														
	1/06/07	2%		25,206	26,060	26,852	27,709														
CHEF I (FORMERLY COOK GRADE I)	1/03/08	2.5%	13	26,154	27,015	27,939	28,796	29,727	30,587	31,525	32,391	33,337	34,203	35,069	36,021	37,208					
	1/06/07	2%		25,516	26,356	27,257	28,094	29,002	29,841	30,756	31,601	32,524	33,369	34,214	35,142	36,300					
CHEF, SENIOR	1/03/08	2.5%	13	27,853	28,970	30,037	30,933	32,095	33,026	34,042	34,975	35,993	36,929	37,866	38,891	40,174					
	1/06/07	2%		27,174	28,263	29,304	30,179	31,312	32,221	33,212	34,122	35,115	36,029	36,942	37,942	39,194					
CHEF, EXECUTIVE	1/03/08	2.5%	13	29,664	30,638	31,691	32,662	33,718	34,694	35,761	36,742	37,810	38,793	39,778	40,854	42,203					
	1/06/07	2%		28,940	29,891	30,918	31,865	32,895	33,848	34,888	35,846	36,888	37,847	38,808	39,857	41,174					
COMMUNITY WELFARE OFFICER	1/03/08	2.5%	16	30,026	32,307	34,395	36,439	38,444	40,364	42,283	44,219	46,092	47,986	49,924	51,786	53,687	55,669	57,659	59,587	LSIs	
	1/06/07	2%		29,294	31,519	33,556	35,550	37,506	39,380	41,251	43,141	44,968	46,815	48,706	50,523	52,377	54,312	56,253	58,133	LSIs	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/03/08	2.5%	8	64,566	66,981	69,397	71,814	74,231	75,625	78,066	80,507	LSIs									
	1/06/07	2%		62,991	65,347	67,704	70,062	72,421	73,780	76,162	78,543	LSIs									
DRAUGHTSMAN/TECHNICIAN II	1/03/08	2.5%	13	28,230	29,291	30,361	31,427	32,479	33,559	34,613	35,694	36,761	37,777	38,900	40,223	41,539	LSIs				
	1/06/07	2%		27,542	28,576	29,621	30,660	31,686	32,741	33,769	34,823	35,864	36,856	37,951	39,242	40,525	LSIs				

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DRAUGHTSMAN/TECHNICIAN I	1/03/08	2.5%	9	38,900	39,580	40,466	41,356	42,229	43,115	43,923	45,413	46,908	LSIs							
	1/06/07	2%		37,951	38,615	39,479	40,347	41,199	42,063	42,852	44,306	45,764	LSIs							
DENTAL SURGERY ASSISTANT (WITHOUT QUALIFICATION)	1/03/08	2.5%	5	24,725	25,799	26,694	27,585	28,854												
	1/06/07	2%		24,122	25,169	26,043	26,912	28,150												
DENTAL NURSE (FORMERLY DENTAL SURGERY ASSISTANT (WITH QUALIFICATION))	1/03/08	2.5%	15	24,725	25,799	26,694	27,585	28,854	30,060	31,028	32,215	33,716	34,279	35,344	36,679	38,702	41,093	44,021	LSI	
	1/06/07	2%		24,122	25,169	26,043	26,912	28,150	29,327	30,271	31,429	32,894	33,443	34,482	35,785	37,758	40,091	42,947	LSI	
DENTAL NURSE, SENIOR	1/03/08	2.5%	7	41,322	42,915	44,345	45,631	47,194	48,524	49,983										
	1/06/07	2%		40,315	41,868	43,263	44,518	46,043	47,340	48,764										
FIRE PREVENTION OFFICER	1/03/08	2.5%	12	48,499	50,327	52,162	53,995	55,829	57,664	59,497	61,323	63,163	64,993	67,104	69,212	LSIs				
	1/06/07	2%		47,316	49,100	50,890	52,679	54,467	56,257	58,046	59,828	61,623	63,408	65,467	67,524	LSIs				
CLERICAL OFFICER GRADE	1/03/08	2.5%	13	23,812	24,931	26,046	27,165	28,284	29,401	30,516	31,630	32,749	33,863	34,986	37,093	38,593	LSI			
	1/06/07	2%		23,231	24,323	25,411	26,503	27,594	28,684	29,772	30,858	31,950	33,037	34,132	36,189	37,651	LSI			
GRADE IV (CLERICAL)	1/03/08	2.5%	10	29,094	31,215	33,359	34,954	36,498	38,580	40,094	41,618	43,029	44,446	LSIs						
	1/06/07	2%		28,384	30,454	32,545	34,102	35,608	37,639	39,116	40,603	41,980	43,362	LSIs						
GRADE V (CLERICAL)	1/03/08	2.5%	7	41,618	43,003	44,387	45,771	47,155	48,759	50,358	LSIs									
	1/06/07	2%		40,603	41,954	43,304	44,654	46,005	47,570	49,130	LSIs									
GRADE VI (CLERICAL)	1/03/08	2.5%	7	46,512	47,677	49,087	51,728	53,310	55,274	57,251	LSIs									
	1/06/07	2%		45,378	46,514	47,890	50,467	52,010	53,926	55,855	LSIs									
GRADE VII (CLERICAL)	1/03/08	2.5%	11	48,796	50,031	51,479	52,929	54,385	55,684	57,008	58,296	59,574	61,777	63,986	LSIs					
	1/06/07	2%		47,606	48,811	50,223	51,638	53,058	54,326	55,618	56,874	58,121	60,270	62,425	LSIs					
SUPPLIES OFFICER GRADE D	1/03/08	2.5%	10	29,267	30,245	31,221	32,201	33,178	34,156	35,139	36,117	37,093	38,592	LSI						
	1/06/07	2%		28,554	29,507	30,460	31,415	32,369	33,323	34,282	35,236	36,188	37,651	LSI						
SUPPLIES OFFICER GRADE C	1/03/08	2.5%	8	33,358	34,954	36,497	38,580	40,094	41,618	43,029	44,447	LSIs								
	1/06/07	2%		32,545	34,101	35,607	37,639	39,116	40,603	41,979	43,363	LSIs								
SUPPLIES OFFICER GRADE B	1/03/08	2.5%	7	41,618	43,003	44,386	45,772	47,155	48,759	50,359	LSIs									
	1/06/07	2%		40,603	41,954	43,303	44,656	46,005	47,570	49,131	LSIs									
SUPPLIES OFFICER GRADE A	1/03/08	2.5%	7	46,512	47,677	49,085	51,730	53,308	55,278	57,252	LSIs									
	1/06/07	2%		45,378	46,514	47,888	50,469	52,008	53,930	55,855	LSIs									
ASSISTANT TECHNICAL SERVICES OFFICER	1/03/08	2.5%	11	41,788	43,607	45,417	47,231	49,049	50,860	52,669	54,485	56,307	58,172	60,033	LSIs					
	1/06/07	2%		40,769	42,544	44,309	46,079	47,852	49,619	51,384	53,156	54,934	56,753	58,569	LSIs					
SENIOR ASSISTANT TECHNICAL SERVICES OFFICER	1/03/08	2.5%	12	48,497	50,327	52,162	53,995	55,829	57,664	59,497	61,323	63,163	64,993	67,104	69,212	LSIs				
	1/06/07	2%		47,315	49,100	50,890	52,679	54,467	56,257	58,046	59,828	61,623	63,408	65,467	67,524	LSIs				
CHIEF ASSISTANT TECHNICAL SERVICES OFFICER	1/03/08	2.5%	9	64,891	66,940	68,990	71,042	73,099	75,148	77,187	79,801	82,386	LSIs							
	1/06/07	2%		63,309	65,307	67,307	69,309	71,316	73,315	75,304	77,855	80,377	LSIs							
TECHNICAL SERVICES OFFICER	1/03/08	2.5%	8	83,181	85,218	87,253	89,291	91,326	93,369	96,444	99,522	LSIs								
	1/06/07	2%		81,152	83,140	85,125	87,113	89,099	91,092	94,092	97,094	LSIs								

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
HOME HELP ORGANISER	1/03/08	2.5%	7	41,618	43,003	44,386	45,772	47,155	48,759	50,359	LSIs										
	1/06/07	2%		40,603	41,954	43,303	44,656	46,005	47,570	49,131	LSIs										
SUPERVISOR OF WELFARE HOME-WITHOUT NURSING QUAL.	1/03/08	2.5%	7	31,717	32,598	33,474	34,357	35,231	36,124	36,976											
	1/06/07	2%		30,943	31,803	32,657	33,519	34,372	35,243	36,074											
ASSISTANT SUPERVISOR, WELFARE HOME	1/03/08	2.5%	3	29,155	29,901	30,657															
	1/06/07	2%		28,444	29,171	29,909															
SUPERVISOR, WELFARE HOME - HSE EASTERN REGIONAL AREA ONLY	1/03/08	2.5%	9	43,187	44,009	44,061	45,133	46,207	47,374	48,540	49,706	50,872									
	1/06/07	2%		42,134	42,936	42,986	44,033	45,080	46,218	47,356	48,493	49,631									
NURSERY NURSE	1/03/08	2.5%	11	30,559	31,487	32,261	33,058	33,865	34,661	35,464	36,286	37,103	37,932	38,689	LSI						
	1/06/07	2%		29,814	30,719	31,474	32,252	33,039	33,815	34,599	35,401	36,198	37,006	37,746	LSI						
HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/03/08	2.5%	12	30,895	32,317	33,816	35,310	36,790	38,274	39,740	40,816	41,903	43,001	43,900	44,780						
	1/06/07	2%		30,142	31,529	32,991	34,449	35,893	37,340	38,771	39,821	40,881	41,952	42,829	43,688						

CLERICAL ADMIN MANAGEMENT GRADES

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EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)	1/03/08	2.5%	1	189,526																
	1/06/07	2%		184,904																
NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)	1/03/08	2.5%	1	189,526																
	1/06/07	2%		184,904																
NATIONAL DIRECTOR OF FINANCE (HSE)	1/03/08	2.5%	1	159,179																
	1/06/07	2%		155,296																
NATIONAL DIRECTOR OF HUMAN RESOURCES (HSE)	1/03/08	2.5%	1	159,179																
	1/06/07	2%		155,296																
NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE)	1/03/08	2.5%	1	146,773																
	1/06/07	2%		143,193																
NATIONAL DIRECTOR OF INFORMATION TECHNOLOGY (HSE)	1/03/08	2.5%	1	146,773																
	1/06/07	2%		143,193																
NATIONAL DIRECTOR OF POPULATION HEALTH (HSE)	1/03/08	2.5%	1	159,179																
	1/06/07	2%		155,296																
NATIONAL DIRECTOR OF PROCUREMENT (HSE)	1/03/08	2.5%	1	146,773																
	1/06/07	2%		143,193																
NATIONAL DIRECTOR OF ESTATE MANAGEMENT (HSE)	1/03/08	2.5%	1	146,773																
	1/06/07	2%		143,193																
HEAD OF INTERNAL AUDIT (HSE)	1/03/08	2.5%	1	146,773																
	1/06/07	2%		143,193																
ASSISTANT NATIONAL DIRECTOR NATIONAL HOSPITALS OFFICE (HSE)	1/03/08	2.5%	6	96,748	101,047	105,347	109,645	113,947	118,246											
	1/06/07	2%		94,388	98,583	102,778	106,971	111,167	115,362											
ASSITANT NATIONAL DIRECTOR PRIMARY, COMMUNITY & CONTINUING CARE (HSE)	1/03/08	2.5%	6	96,748	101,047	105,347	109,645	113,947	118,246											
	1/06/07	2%		94,388	98,583	102,778	106,971	111,167	115,362											
ASSISTANT NATIONAL DIRECTOR POPULATION HEALTH (HSE)	1/03/08	2.5%	6	96,748	101,047	105,347	109,645	113,947	118,246											
	1/06/07	2%		94,388	98,583	102,778	106,971	111,167	115,362											
ASSISTANT NATIONAL DIRECTOR FINANCE/ HR / ICT (HSE)	1/03/08	2.5%	6	95,324	99,352	103,454	107,635	111,887	116,223											
	1/06/07	2%		92,999	96,929	100,931	105,010	109,158	113,388											

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
SECRETARY TO THE BOARD (HSE)	1/03/08	2.5%	6	95,324	99,352	103,454	107,635	111,887	116,223											
	1/06/07	2%		92,999	96,929	100,931	105,010	109,158	113,388											
HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)	1/03/08	2.5%	6	96,748	101,047	105,347	109,645	113,947	118,246											
	1/06/07	2%		94,388	98,583	102,778	106,971	111,167	115,362											
DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/03/08	2.5%	6	96,748	101,047	105,347	109,645	113,947	118,246											
	1/06/07	2%		94,388	98,583	102,778	106,971	111,167	115,362											
LOCAL HEALTH OFFICE MANAGER (HSE)	1/03/08	2.5%	6	93,027	97,161	101,295	105,428	109,564	113,698											
	1/06/07	2%		90,758	94,791	98,825	102,857	106,892	110,925											
CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(ADELAIDE AND MEATH (INC NCH) HOSPITAL)	1/03/08	2.5%	1	146,773																
	1/06/07	2%		143,193																
GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/03/08	2.5%	1	146,773																
	1/06/07	2%		143,193																
DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/03/08	2.5%	6	91,658	95,531	99,475	103,496	107,584	111,753											
	1/06/07	2%		89,422	93,201	97,049	100,971	104,960	109,027											
DEPUTY CEO (BEAUMONT)(ST. JAMES)(ST. VINCENTS)(MATER)(TALLAGHT)	1/03/08	2.5%	6	91,165	95,218	99,270	103,321	107,372	111,425											
	1/06/07	2%		88,942	92,896	96,848	100,801	104,754	108,708											
DEPUTY GENERAL MANAGER (CORK UNIV. HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/03/08	2.5%	6	88,375	92,304	96,230	100,159	104,086	108,014											
	1/06/07	2%		86,220	90,052	93,883	97,716	101,547	105,380											
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 1))	1/03/08	2.5%	6	91,165	95,218	99,270	103,321	107,372	111,425											
	1/06/07	2%		88,942	92,896	96,848	100,801	104,754	108,708											

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
CHIEF EXECUTIVE / SECRETARY MANAGERS (VOLUNTARY HOSPITALS (GROUP 2))	1/03/08	2.5%	7	67,567	69,272	71,983	74,702	77,402	80,113	82,807										
	1/06/07	2%		65,919	67,583	70,227	72,880	75,514	78,159	80,787										
FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1/03/08	2.5%	7	72,283	74,110	77,001	79,914	82,804	85,700	88,584										
	1/06/07	2%		70,520	72,303	75,123	77,965	80,784	83,610	86,423										
SERVICE MANAGER (BEAUMONT)(ST. JAMES) (MATER)(ST. VINCENTS)(TALLAGHT)(CORK UH)(UCHG)	1/03/08	2.5%	7	72,283	74,110	77,001	79,914	82,804	85,700	88,584										
	1/06/07	2%		70,520	72,303	75,123	77,965	80,784	83,610	86,423										
GENERAL MANAGER PCCC	1/03/08	2.5%	7	72,283	74,110	77,001	79,914	82,804	85,700	88,584										
	1/06/07	2%		70,520	72,303	75,123	77,965	80,784	83,610	86,423										
GENERAL MANAGER (TRALEE) (CASTLEBAR)	1/03/08	2.5%	7	72,283	74,110	77,001	79,914	82,804	85,700	88,584										
	1/06/07	2%		70,520	72,303	75,123	77,965	80,784	83,610	86,423										
GENERAL MANAGER - ACUTE HOSP. SERVICES (HSE MID-WESTERN AREA, HSE WESTERN AREA, HSE SOUTHERN AREA, HSE SOUTH EASTERN AREA)	1/03/08	2.5%	7	72,283	74,110	77,001	79,914	82,804	85,700	88,584										
	1/06/07	2%		70,520	72,303	75,123	77,965	80,784	83,610	86,423										
CHILD CARE MANAGER (WHERE PARITY EXISTS) (FORMERLY NON-EHB)	1/03/08	2.5%	7	72,283	74,110	77,001	79,914	82,804	85,700	88,584										
	1/06/07	2%		70,520	72,303	75,123	77,965	80,784	83,610	86,423										
TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/03/08	2.5%	6	55,624	57,241	58,887	60,498	62,150	63,775											
	1/06/07	2%		54,268	55,845	57,451	59,023	60,634	62,219											
TECHNICAL SERVICES OFFICER (MATER) (TALLAGHT)	1/03/08	2.5%	5	53,696	56,032	57,348	58,632	59,901												
	1/06/07	2%		52,386	54,666	55,949	57,202	58,440												
PROJECT TECHNICAL SERVICES MANAGER (BEAUMONT)(ST. JAMES)	1/03/08	2.5%	5	53,696	56,032	57,348	58,632	59,901												
	1/06/07	2%		52,386	54,666	55,949	57,202	58,440												
ENGINEERING OFFICER (FORMERLY EHB) (MATER, ST. JAMES, TALLAGHT, BEAUMONT, CRUMLIN)	1/03/08	2.5%	7	53,308	55,650	56,988	58,285	59,574	61,777	63,984	LSIs									
	1/06/07	2%		52,008	54,293	55,598	56,864	58,121	60,270	62,424	LSIs									
ASST. TECHNICAL SERVICES MANAGER (MATER)	1/03/08	2.5%	7	53,308	55,650	56,988	58,285	59,574	61,777	63,984	LSIs									
	1/06/07	2%		52,008	54,293	55,598	56,864	58,121	60,270	62,424	LSIs									
HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/03/08	2.5%	7	67,567	69,272	71,983	74,702	77,402	80,113	82,807										
	1/06/07	2%		65,919	67,582	70,227	72,880	75,514	78,159	80,787										
(GRADE VIII) FINANCIAL ACCOUNTANT	1/03/08	2.5%	7	67,567	69,272	71,983	74,702	77,402	80,113	82,807										
	1/06/07	2%		65,919	67,582	70,227	72,880	75,514	78,159	80,787										

Grade Description	Effective From	Pts	Euro																		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
(GRADE VIII) MANAGEMENT ACCOUNTANT	1/03/08	2.5%	7	67,567	69,272	71,983	74,702	77,402	80,113	82,807											
	1/06/07	2%		65,919	67,582	70,227	72,880	75,514	78,159	80,787											
(GRADE VIII) INTERNAL AUDITOR	1/03/08	2.5%	7	67,567	69,272	71,983	74,702	77,402	80,113	82,807											
	1/06/07	2%		65,919	67,582	70,227	72,880	75,514	78,159	80,787											
(GRADE VIII) IT PERSONNEL	1/03/08	2.5%	7	67,567	69,272	71,983	74,702	77,402	80,113	82,807											
	1/06/07	2%		65,919	67,582	70,227	72,880	75,514	78,159	80,787											
(GRADE VIII) INDUSTRIAL RELATIONS OFFICER EXECUTIVE	1/03/08	2.5%	7	67,567	69,272	71,983	74,702	77,402	80,113	82,807											
	1/06/07	2%		65,919	67,582	70,227	72,880	75,514	78,159	80,787											
CHIEF AMBULANCE OFFICER (HSE NON-EASTERN REGIONAL AREA)(HEALTH AREAS)	1/03/08	2.5%	7	67,567	69,272	71,983	74,702	77,402	80,113	82,807											
	1/06/07	2%		65,919	67,583	70,227	72,880	75,514	78,159	80,787											
CHIEF AMBULANCE OFFICERS (FORMERLY EHB)	1/03/08	2.5%	6	64,538	66,632	68,744	70,862	72,965	75,176												
	1/06/07	2%		62,963	65,007	67,067	69,133	71,185	73,343												
JOURNEYMAN CHEF	1/03/08	2.5%	6	35,181	36,321	38,016	39,186	40,532	41,896	LSIs											
	1/06/07	2%		34,323	35,435	37,089	38,230	39,544	40,874	LSIs											
TRANSPORT OFFICER (FORMERLY EHB)	1/03/08	2.5%	7	46,512	47,677	49,085	51,730	53,308	55,275	57,252	LSIs										
	1/06/07	2%		45,378	46,514	47,888	50,469	52,008	53,926	55,855	LSIs										
AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))	1/03/08	2.5%	7	46,512	47,677	49,085	51,730	53,308	55,275	57,252	LSIs										
	1/06/07	2%		45,378	46,514	47,888	50,469	52,008	53,926	55,855	LSIs										
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/03/08	2.5%	12	40,446	40,921	41,150	41,403	41,641	41,765	41,885	42,007	42,131	42,325	42,475	42,840						
	1/06/07	2%		39,460	39,923	40,146	40,393	40,625	40,746	40,864	40,982	41,103	41,293	41,439	41,795						
WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/03/08	2.5%	12	44,940	45,467	45,722	46,003	46,268	46,406	46,539	46,674	46,812	47,028	47,195	47,600						
	1/06/07	2%		43,844	44,359	44,607	44,881	45,139	45,274	45,404	45,536	45,670	45,881	46,043	46,439						
REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)	1/03/08	2.5%	8	54,117	56,451	58,788	61,129	63,461	65,807	68,214	70,622	LSIs									
	1/06/07	2%		52,797	55,074	57,355	59,638	61,913	64,202	66,550	68,899	LSIs									
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/03/08	2.5%	18	40,057	41,250	42,452	43,605	44,747	45,908	46,943	47,874	49,344	50,626	51,828	52,756	53,924	55,340	56,728	57,641	59,729	61,814
	1/06/07	2%		39,080	40,244	41,416	42,542	43,655	44,788	45,798	46,706	48,141	49,391	50,564	51,469	52,609	53,990	55,344	56,235	58,272	60,306
WORKSHOP SUPERVISORS (HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/03/08	2.5%	17	40,057	41,250	42,452	43,605	44,747	45,908	46,943	47,874	49,344	50,626	51,828	52,756	53,924	55,340	56,728	57,641	59,729	LSI
	1/06/07	2%		39,080	40,244	41,416	42,542	43,655	44,788	45,798	46,706	48,141	49,391	50,564	51,469	52,609	53,990	55,344	56,235	58,272	LSI
WORKSHOP MANAGER (SPECIALIST AGENCIES)	1/03/08	2.5%	5	42,963	44,521	46,135	47,809	49,580													
	1/06/07	2%		41,915	43,435	45,010	46,643	48,370													
SENIOR SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/03/08	2.5%	11	30,999	32,123	33,289	34,497	35,747	37,045	38,388	39,780	41,224	42,718	44,268	LSIs						
	1/06/07	2%		30,243	31,340	32,477	33,655	34,876	36,141	37,452	38,809	40,218	41,676	43,188	LSIs						
SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/03/08	2.5%	11	28,923	29,973	31,060	32,187	33,354	34,564	35,818	37,117	38,463	39,857	41,304							
	1/06/07	2%		28,218	29,242	30,303	31,402	32,540	33,721	34,944	36,211	37,525	38,885	40,296							

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Consultants Revised Common Contract, 1998	01/01/2006	01/06/2006	01/12/2006	01/06/2007	01/03/2008
	Review Body	2.5% - SP	3% - T2016	2% - T2016	2.5% - T2016
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	169,007	173,232	178,429	181,998	186,548
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	160,504	164,516	169,452	172,841	177,162
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	152,462	156,274	160,962	164,181	168,286
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area	150,859	154,631	159,269	162,455	166,516
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	143,264	146,846	151,251	154,276	158,133
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	136,148	139,551	143,738	146,613	150,278
Geographical Wholetime Consultants without fees	177,052	181,478	186,922	190,661	195,427

Revised Pay for Academic Consultants

Category I Consultants

	Review Body <u>01/01/06</u>	SP 2.5% <u>01/06/06</u>	T2016 3% <u>01/12/06</u>	T2016 2% <u>01/06/07</u>	T2016 2.5% <u>01/03/08</u>
Professor	217,511	222,948	229,637	234,230	240,085
Associate Professor	201,423	206,459	212,653	216,906	222,328
Lecturer	185,330	189,963	195,662	199,575	204,564
College Lecturer	181,023	185,549	191,115	194,937	199,811

Category II Consultants

	Review Body <u>01/01/06</u>	SP 2.5% <u>01/06/06</u>	T2016 3% <u>01/12/06</u>	T2016 2% <u>01/06/07</u>	T2016 2.5% <u>01/03/08</u>
Professor UCD, TCD, RCSI	194,194	199,049	205,020	209,121	214,349
Associate Professor UCD, TCD, RCSI	178,846	183,317	188,817	192,593	197,408
Lecturer UCD, TCD, RCSI	161,699	165,742	170,714	174,128	178,482
College Lecturer UCD, TCD, RCSI	157,386	161,321	166,161	169,484	173,721
Professor UCC	201,483	206,520	212,716	216,970	222,394
Associate Professor UCC	185,902	190,549	196,266	200,191	205,196
Lecturer UCC	169,084	173,311	178,511	182,081	186,633
College Lecturer UCC	164,774	168,894	173,960	177,440	181,876
Professor UCG	208,769	213,988	220,408	224,816	230,436
Associate Professor UCG	192,957	197,781	203,715	207,789	212,984
Lecturer UCG	176,469	180,880	186,307	190,033	194,784
College Lecturer UCG	172,156	176,460	181,753	185,389	190,023

Revision of Remuneration for Masters with effect from 1st March 2008

Salary of a Category 1 Consultant	Master's Allowance	Total
186,548	53,536	240,084

Emergency Call-Out Payments, Revised Common Contract, 1998

	01/06/2006 2.5% SP	01/12/2006 3% T2016	01/06/2007 2% T2016	01/03/2008 2.5% T2016
Per call-out				
First 30 call-outs	77.39	79.71	81.31	83.34
31-120 call-outs	116.40	119.90	122.29	125.35
121 call-outs or more	153.77	158.38	161.55	165.59
If the call-out occurs after midnight				
First 30 call-outs	103.16	106.26	108.38	111.09
31-120 call-outs	155.98	160.66	163.87	167.97
121 call-outs or more	206.46	212.65	216.90	222.33
For each hour or part hour in excess of the first hour				
First 30 call-outs	51.51	53.05	54.12	55.47
31-120 call-outs	76.87	79.17	80.76	82.78
121 call-outs or more	103.24	106.34	108.47	111.18
Annual Limit	21,963	22,622	23,075	23,652

Increases in On-Call payments

	No. of Call-Outs	SP 1/06/06 2.5%	T2016 1/12/06 3%	T2016 1/06/07 2%	T2016 1/03/08 2.5%
Rota					
Flat Annual Payment		3,799	3,912	3,991	4,091
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows...					
1 in 3		2,200	2,266	2,311	2,369
1 in 2					
	1-80 call-outs	5,492	5,656	5,769	5,914
	81-120 call-outs	6,346	6,537	6,667	6,834
	121+ call-outs	6,950	7,159	7,302	7,484
1 in 1					
	1-80 call-outs	6,591	6,789	6,925	7,098
	81-120 call-outs	8,341	8,591	8,763	8,982
	121+ call-outs	10,300	10,609	10,821	11,092

	01/01/2006 Review Body	01/06/2006 2.5% - SP	01/12/2006 3% - T2016	01/06/2007 2% - T2016	01/03/2008 2.5% - T2016
Consultant Orthodontists	160,504	164,516	169,452	172,841	177,162

Revised Common Contract for Consultant Medical Staff, 1991

	01/01/2006 Review Body	01/06/2006 2.5% SP	01/12/2006 3% - T2016	01/06/2007 2% - T2016	01/03/2008 2.5% - T2016
All Psychiatrists, all Geriatricians & Consultants in MHB, WHB & NWHB					
G.W.T. WITHOUT FEES	139,346	142,830	147,115	150,057	153,809
G.W.T. WITH FEES	132,747	136,066	140,148	142,950	146,524
EXISTING WHOLETIME	125,304	128,437	132,290	134,936	138,309
Consultants in SHB, MWHB, NEHB & SEHB (excluding Psychiatrists and Geriatricians)					
G.W.T. WITHOUT FEES	139,346	142,830	147,115	150,057	153,809
G.W.T. WITH FEES	126,547	129,711	133,602	136,274	139,681
EXISTING WHOLETIME	119,100	122,077	125,740	128,254	131,461
Consultants in EHB (excluding Psychiatrists and Geriatricians)					
G.W.T. WITHOUT FEES	139,346	142,830	147,115	150,057	153,809
G.W.T. WITH FEES	120,344	123,353	127,053	129,594	132,834
EXISTING WHOLETIME	112,895	115,718	119,189	121,573	124,612

	01/06/2006 2.5% SP	01/12/2006 3% - T2016	01/06/2007 2% - T2016	01/03/2008 2.5% - T2016
Extended Duty Liability				
A flat payment will be paid to each consultant with on-call liability.	7,116	7,329	7,476	7,663

	01/06/2006 2.5% SP	01/12/2006 3% - T2016	01/06/2007 2% - T2016	01/03/2008 2.5% - T2016
Emergency Services				
Scale of fees for call-outs arising after the completion of the scheduled commitment.				
per call-out for each patient	75.19	77.45	79.00	80.97
in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	100.13	103.14	105.20	107.83
in the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	50.00	51.50	52.53	53.84
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	9,490	9,775	9,971	10,220

Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of 2.5% from 1 March 2008

Original Contract for Consultant Medical Staff 1981

Consultants Contract, 1981	01/01/06 Review Body	01/06/06 2.5% - SP	01/12/06 3% - T2016	01/06/07 2% - T2016	01/03/08 2.5% - T2016
'A' Factor per hour	47.17	48.35	49.80	50.80	52.07
Annual Value of 'A' Factor for all Consultant Geriatricians, all Consultant Psychiatrists and Consultants in the MHB, WHB, or NWHB.					
WHOLETEIME	61,596	63,136	65,030	66,330	67,989
MAX PART-TIME	50,398	51,658	53,208	54,272	55,629
Annual Value of 'A' Factor for Consultants in the SHB, MWHB, NEHB and SEHB (excluding Consultant Geriatricians and Consultant Psychiatrists).					
WHOLETEIME	58,175	59,629	61,418	62,646	64,212
MAX PART-TIME	47,599	48,789	50,253	51,258	52,539
Annual Value of 'A' Factor for Consultants in the ERHA (excluding Consultant Geriatricians and Consultant Psychiatrists).					
WHOLETEIME	54,753	56,122	57,806	58,962	60,436
MAX PART-TIME	44,799	45,918	47,296	48,242	49,448
To each of these figures there falls to be added the following, being the annual value of ten additional hours per week at the end of the schedule commitment as provided for in section 4.2 of the Interim Report.					
	20,740	21,259	21,897	22,335	22,893

B' Factor effective from 1 March 2008					
Per 24 hour period or a proportionate sum of any greater or lesser period.		75.01	77.26	78.81	80.78
Annual amount payable to any one individual is subject to an upper limit as follows		7,501	7,726	7,881	8,078

C' Factor effective from 1 March 2008					
Per call-out to each patient.		75.01	77.26	78.81	80.78
In the event of the call-out taking place after midnight or extending beyond that time the figure is as follows		99.90	102.90	104.96	107.58
In the event of the call-out extending beyond one hours duration from leaving home until return a further sum for each hour or part hour is payable as follows		49.88	51.38	52.40	53.71
The annual amount payable to any one individual is subject to an upper limit in any one calendar year as follows		7,501	7,726	7,881	8,078

Original Contract for Consultant Medical Staff 1981

Pensions	01/01/06 Review Body	01/06/06 2.5% - SP	01/12/06 3% - T2016	01/06/07 2% - T2016	01/03/08 2.5% - T2016
Retired consultants who did not hold the 1991 revised common contract receive the following figure abated by 10%, 15%, 20% as appropriate		171,083	176,216	179,740	184,233
In addition the following is the extended duty liability factor based on the adjusted figure of €67,347 (£53,040) per annum (item 6 Appendix C of 1991 Contract), effective from 1 March, 2008.		8,997	9,267	9,453	9,689

MEDICAL AND DENTAL ALLOWANCES I

1 June 06	1 Dec 06	1 June 07	1 March 08
2.5%	3%	2%	2.5%

Increase to fees and 'pool' payments to medical and dental staff

who provide services under the Health Acts

1. Consultants per 3 hour session (and pro-rata)	117.81	121.35	123.77	126.87
2. Emergency Sessions				
The rate at 1 above subject to a minimum fee in the case of Anaesthetists of	77.18	79.49	81.08	83.11
The rate at 1 above subject to a minimum fee in the case of Ophthalmic Surgeons of	45.97	47.34	48.29	49.50
3. Community Ophthalmic Physicians per 3 hour session	170.67	175.79	179.30	183.79
4. Special rates payable for clinics held outside a radius of 25 miles				
(a) Where the clinics are held for <u>less</u> than 3 hours duration;				
hourly rate;	58.83	60.60	61.81	63.35
minimum rate;	117.81	121.35	123.77	126.87
(b) Where the duration is <u>not less</u> than 3 hours;				
first 3 hours	176.46	181.76	185.39	190.03
3 hour sessional rate for hours in excess of 3 (and pro-rata)	117.81	121.35	123.77	126.87
5. Pool Payments				
General Teaching Hospital (per bed day)	4.92	5.07	5.17	5.30
General Non-Teaching Hospital (per bed day)	3.32	3.42	3.48	3.57
Maternity Teaching Hospital (per bed day)	9.53	9.81	10.01	10.26
Maternity Non-Teaching Hospital (per bed day)	4.49	4.63	4.72	4.84
6. Private Dental Surgeons Sessional Rates				
(a) For clinics held on health board premises	121.65	125.30	127.80	131.00
(b) For clinics held in a dentist's private surgery	162.79	167.68	171.03	175.31

Extra 3 hour sessions (maximum of 2 sessions per week) held by wholetime health area dental surgeons may be paid for at the revised rates approved for sessions held by private dentists on health area premises as indicated above.

Sessional rate payable to Psychiatrists as part of the assessment teams engaged by Health Areas for the diagnosis and assessment of mental handicap.

Per 3 hour session (and pro-rata)	141.33	145.57	148.48	152.19
Special rates for clinics held outside a radius of 25 miles				
(a) For clinics of <i>less than</i> 3 hours duration				
Per hour	71.29	73.43	74.90	76.77
Minimum rate	85.82	88.40	90.16	92.42
(b) For clinics of <i>not less than</i> 3 hours				
For the first three hours	212.13	218.49	222.86	228.44
For 3 hour sessions in excess of 3 hours	142.76	147.05	149.99	153.74

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children

are available for assessment at each clinic arranged in the area.

MEDICAL AND DENTAL ALLOWANCES II

	1 June 06 2.5%	1 Dec 06 3%	1 June 07 2%	1 March 08 2.5%
Maternity and Infant Care Scheme				
Revised fees paid to General Practitioners in respect of the above scheme:				
Visit 1	44.44	45.78	46.69	47.86
Visits 2-8 (per visit)	32.02	32.98	33.64	34.48
Visit 9	44.44	45.78	46.69	47.86
Where complete services are provided a fee is payable				
For first pregnancies	281.01	289.44	295.23	302.61
All other pregnancies	313.04	322.43	328.87	337.10
Care in respect of illnesses which are coincidental with but not related to pregnancy do not form part of the Scheme. Where additional visits are required by patients suffering from major conditions e.g. diabetes, hypertension, a fee per visit subject to a maximum of five visits				
	32.02	32.98	33.64	34.48
The revised fee, to a General Practitioner when required to attend an emergency delivery	266.76	274.77	280.26	287.27
General Practice Vocational Training Scheme				
A revised sessional (3 hours) rate payable to Directors and Assistant Directors of the General Practice Vocational Training Scheme				
	188.09	193.73	197.61	202.55
Services provided by Orthodontists				
Initial Examination Fee	62.14	64.00	65.28	66.91
Treatment Fee	331.60	341.55	348.38	357.09
Fixed Appliance Orthodontic Treatment				
Both Arches				
(a) Initial Examination	62.14	64.00	65.28	66.91
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	1179.62	1215.00	1239.30	1270.29
(c) Retention period, where applicable	<u>123.76</u>	<u>127.48</u>	<u>130.03</u>	133.28
	1365.51	1406.48	1434.61	1470.48
Single Arch				
(a) Initial Examination	62.14	64.00	65.28	66.91
(b) Active Treatment (including construction, and fitting of appliances, maintenance, changing appliances in the course of treatment and debanding)	789.55	813.24	829.50	850.24
(c) Retention period, where applicable	<u>123.76</u>	<u>127.48</u>	<u>130.03</u>	133.28
	975.44	1004.72	1024.81	1050.43
The cost of appliances supplied may also be met.				
Psychiatrist Special Responsibility Allowance				
Revised rate per annum	9910.57	10207.88	10412.04	10672.34
Revision of allowances for Registrars, House Officers and Interns				
Effective date 1 July 2007	Effective date 1 July, 2008			
Higher Degree Allowance €3,053 per annum	€3,129 per annum			
Diploma Allowance €1,050 per annum	€1,076 per annum			
Living Out Allowance €61.32 per week	€62.85 per week			
Revision of allowance for Specialist Registrars				
Effective date 1 July, 2007	Effective date 1 July, 2008			
Higher Degree Allowance €3,053 per annum	€3,129 per annum			

MEDICAL AND DENTAL ALLOWANCES III

	1 June 06	1 Dec 06	1 June 07	1 March 08
	2.5%	3%	2%	2.5%
Child Health Services Development Paediatrics				
3 hour session	62.65	64.52	65.82	67.46
2 hour session	46.98	48.39	49.36	50.60
1 hour session	31.36	32.30	32.94	33.77
Casual Locum for Former District Medical Officers				
Daily Rates				
For first three days	68.69	70.75	72.16	73.97
For next 25 days	58.76	60.53	61.74	63.28
For each subsequent day	50.56	52.08	53.12	54.45
Fees for lectures to Nurses				
(Circular S100/84 of 22 August 1975)	28.77	29.63	30.22	30.98
	21.61	22.26	22.71	23.27
Fees payable to GPs in respect of Immunisations				
A. Primary Childhood Immunisation Programme				
1. Normal Payment				
(i) Registration of child with a GP	37.00	38.11	38.87	39.84
(ii) Complete course of immunisation against DTaP/DT;Hib;Polio, Meningococcal C and MMR	123.28	126.97	129.51	132.75
(iii) 95% uptake bonus	59.39	61.17	62.39	63.95
2. Pro-rata Payments - Change of GP				
(i) Change occurs before immunisation	37.00	38.11	38.87	39.84
First GP (registration fee) and other GP(s) for each course [(DTaP/DT, Hib, Polio & Meningococcal C) X 3 + MMR] (49.17 x 4) with effect from 1 Mar 2008	45.66	47.03	47.97	49.17
(ii) Change occurs between 1st and 2nd immunisation				
First GP(s) (registration fee) and 1 immunisation course	37.00	38.11	38.87	39.84
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 2 + MMR] (59.14 x 3) with effect from 1 Mar 2008	17.89	18.43	18.80	19.27
(iii) Change occurs between 2nd and 3rd immunisation				
First GP (registration fee) and 2 immunisations	37.00	38.11	38.87	39.84
Other GP(s) [(DTaP/DT, Hib, Polio & Meningococcal C) X 1 + MMR] (59.14 x 2) with effect from 1 Mar 2008	72.84	75.03	76.53	78.44
(iv) Change occurs between 3rd and 4th immunisations				
First GP (registration fee) and 3 immunisation courses	37.00	38.11	38.87	39.84
Other GP (MMR)	123.28	126.97	129.51	132.75
	59.40	61.18	62.40	63.96
3. Pro-rata Payments - Opportunistic Screening, Incomplete Immunisation				
(i) Opportunistic screening e.g. child not registered with GP	40.06	41.27	42.09	43.14
(ii) Incomplete immunisation course; registration fee and 1 immunisation course or 2 immunisation courses	37.00	38.11	38.88	39.85
	3.08	3.18	3.24	3.32
	43.16	44.45	45.34	46.48
(iii) Where MMR is not administered by the nominated (registered) GP, deduct	40.06	41.27	42.09	43.14

MEDICAL AND DENTAL ALLOWANCES IV

1 June 06	1 Dec 06	1 June 07	1 March 08
2.5%	3%	2%	2.5%

Fees payable to GPs in respect of Immunisations

B. Influenza/Pneumococcal Immunisation

(i) Influenza - per immunisation of GMS patient in at-risk categories	35.29	36.35	37.08	38.00
(ii) Pneumococcal - per immunisation of GMS patient in at-risk categories	35.29	36.35	37.08	38.00
(iii) Pneumococcal/Influenza - per immunisation of GMS patient in at-risk categories (where both vaccines are given on the one occasion).	52.93	54.51	55.60	56.99

C. Hepatitis B

Per immunisation of GMS patient in at-risk categories for the administration of full course of injections, including post-vaccination testing where necessary.	127.24	131.05	133.68	137.02
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D. Meningococcal C Immunisation

Per visit for immunisation of persons in at-risk categories in accordance with arrangements under "catch-up" programme.	35.29	36.35	37.08	38.00
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Booster Immunisations

Fee payable to GPS in respect of the first booster vaccination with a 50% reduction in respect of the second vaccination administered on the visit.	35.29	36.35	37.08	38.00
This would equate to this fee where the "4-in-1" and MMR are both provided.	52.93	54.51	55.60	56.99

Booster immunisations are normally provided by health board vaccination teams in schools. The fees apply only where booster immunisations are provided by the GP.

Vaccinations in certain situations

Fee payable to general practitioners who are involved in the provision of vaccinations in situations such as a disease outbreak in a specific area.	35.29	36.35	37.08	38.00
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Incorporated Orthopaedic Hospital of Ireland only

Pay to visiting physicians (Circular 17/2006 refers) daily rate of:	82.27	84.74	86.43	88.59
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National Cervical Screening Programme - Phase One

Mid-Western Area HSE only (Circular 18/2006 refers)

Subject to the level of unsatisfactory smears not exceeding 15% and subject to the strict adherence to the quality assurance targets for GPs specified in the document "Quality Assurance for the Irish National Cervical Screening Programme"

the following revised fee should be paid to GPs participating in Phase One of the National Cervical Screening Programme for each smear taken as a consequence of that programme.	50.90	52.43	53.48	54.81
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NURSING ALLOWANCES I

1 June 06	1 Dec 06	1 June 07	1 March 08
2.5%	3%	2%	2.5%

Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refers)

(A) Specialist Qualification Allowance-Payable to nurses employed directly on duties in specialist areas appropriate to the qualifications listed in paragraph 4 of the HSEA document attached to Circular 112/99 , where they possess relevant clinical qualification	2,661	2,741	2,796	2,866
(B) Location Allowance for nurses engaged in the following Duties: A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology Units, Geriatric Units/Long-Stay Hospitals or Units in County Homes, Secure Units in Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Handicap Services, Acute Admissions Units in Mental Health Services. (Refer to Para 3 of the HSEA document attached to Circular 112/99) With effect from 1 January, 2004 Care of the Elderly (excluding Care of the Elderly Day Care Centres), Alzheimers Units in both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric Wards, Elderly Mentally Infirm Units, Psychiatry of Later Life Services. (Circular 33/2004)	1,772	1,825	1,862	1,908

Public Health Nurses & Assistant Directors of Public Health Nursing

Midwifery Qualification	2,661	2,741	2,796	2,866
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Staff Nurse Dual Qualification Scale

New Location/Qualification Allowance.Refer to paragraph 6 of the HSEA document attached to Circular 112/99.	1,330	1,370	1,397	1,432
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Red-Circled Allowances (Circular 126/2000 refers)

Payable on a red-circle basis to staff who were in employment in the following grades on 16/11/99 and are existing beneficiaries of such allowances

Deputy Nursing Officer	1,272	1,310	1,336	1,369
Theatre / Night Sister	764	787	802	822
Public Health Nurse	1,527	1,573	1,604	1,645

Relevant nursing staff

Nurse Management Sub-structures - Special Allowance for Weekends / public holidays (S121/26 refers)	2,838	2,923	2,981	3,056
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Psychiatric Nurses (S100/411 refers)

HSE HR Directorate Circular 1/2005

Community Allowance				
Psychiatric Staff Nurse	4,732	4,874	4,971	5,095
Senior Staff Nurse (Psychiatric)	4,969	5,118	5,220	5,351
Community Psychiatric Nurse	5,189	5,345	5,452	5,588
Clinical Nurse Manager I (Psychiatric)	5,028	5,179	5,283	5,415
CNM II (Psychiatric)/Community Mental Health Nurse	5,365	5,526	5,637	5,778
Clinical Nurse Manager III (Psychiatric)	5,637	5,806	5,922	6,070
Assistant Director of Nursing Mental Health	5,457	5,620	5,733	5,876

Nurses assigned to Occupational Therapy (Qualified)	3,559	3,666	3,740	3,833
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Nurses assigned to Occupational Therapy (Unqualified)	1,623	1,672	1,705	1,748
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NURSING ALLOWANCES II

1 June 06	1 Dec 06	1 June 07	1 March 08
2.5%	3%	2%	2.5%

Long-Stay Unit Allowance for Trainee Psychiatric Nurses - Diploma Students only

Where there were any 3rd year Trainee Psychiatric Nurses (in training)

	1 June 06	1 Dec 06	1 June 07	1 March 08
1st Year	206	212	217	222
2nd Year	348	359	366	375
3rd Year	505	520	531	544

Acting-Up Arrangements for Psychiatric Nurses

Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 1 should receive the following allowance or the minimum of the scale, whichever is greater.

3,294	3,393	3,460	3,547
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Psychiatric Staff Nurse acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

4,236	4,363	4,451	4,562
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Clinical Nurse Manager 1 acting-up at Clinical Nurse Manager 2 should receive the following allowance or the minimum of the scale, whichever is greater.

1,265	1,302	1,329	1,362
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting up at Clinical Nurse Manager 3 should receive the following allowance or the minimum of the scale, whichever is greater.

4,236	4,363	4,451	4,562
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Clinical Nurse Manager 1 or Clinical Nurse Manager 2 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

4,236	4,363	4,451	4,562
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Clinical Nurse Manager 3 acting-up at Assistant Director of Nursing should receive the following allowance or the minimum of the scale, whichever is greater.

4,236	4,363	4,451	4,562
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Attention is drawn to the over-riding condition governing such circumstances that the acting-up allowance payable in each case together with the substantive salary cannot exceed the maximum of the scale applicable to the grade in which the Psychiatric Nurse is acting-up.

Public Health Nurses (S103/151 refers)

Island Inducement Allowance	1,684	1,735	1,769	1,814
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Theatre Nurses who participate in the On-Call/standby Emergency Services (S100/125 refers) (Circular 33/2003 refers)

(i) On-Call with Standby - Each Day

Monday to Friday (Each day)	40.38	41.59	42.42	43.48
Saturday	51.86	53.42	54.49	55.85
Sunday and Public Holidays	70.10	72.21	73.65	75.49

All of these figures are based on a 12 hour period . Pro rata to apply after 12 hours.

(ii) Call Out Rate - Monday to Sunday

Fee per operation per 2 hours (17.00 - 22.00 hours)	40.38	41.59	42.42	43.48
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	60.55	62.37	63.62	65.21
Operation lasting more than 4 hours and up to five hours	100.93	103.96	106.03	108.69

Fee per operation per hour (after 22.00 hours)		40.38		41.59		42.42		43.48	44
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NURSING ALLOWANCES III

	1 June 06	1 Dec 06	1 June 07	1 March 08
	2.5%	3%	2%	2.5%

(iii) <i>On-call Without Standby</i>				
Fee per operation, call in without standby	80.75	83.17	84.84	86.96
Overruns from roster at normal overtime rates (no time back in lieu)				

(iv) *On Call over Weekend*
 In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis i.e. appropriate rate divided by 12, then multiplied by the number of hours available. No time back in lieu will apply.

(v) <i>Nurse Co-ordinator Allowance (See Circular 33/2003 for full details)</i>				
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability relationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.	17.25	17.77	18.12	18.57

Registered General Nurses in the Community (HSEA letter dated 5th April 2001 refers)				
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive the following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).	3,537	3,643	3,716	3,809
Note: This allowance is only payable to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.				

Public Health Nurses Week-end Work (S100/414 refers)				
Fixed Payment	26.84	27.64	28.20	28.90
First call on Saturday and first call on Sunday	35.62	36.69	37.43	38.36
Each subsequent call on Saturday and Sunday	17.84	18.38	18.74	19.21
Payment in lieu of time off for Emergency work	26.81	27.61	28.16	28.87

Midwives providing Domiciliary Care under the Maternity and Infant Care Scheme (S100/331 refers)				
Fee per Service	118.68	122.24	124.68	127.80
Reduction where a/n visit is after 36th week of pregnancy	7.40	7.62	7.77	7.97
Patient removed to hospital before onset of labour and not accompanied by midwife	44.04	45.36	46.27	47.42
Patient removed to hospital before onset of labour and accompanied by midwife	58.80	60.57	61.78	63.32
Patient removed to hospital after onset of labour and not accompanied by midwife	73.68	75.90	77.41	79.35
Patient removed to hospital after onset of labour and accompanied by midwife	88.15	90.79	92.61	94.93
Abortions and miscarriages	58.79	60.55	61.76	63.30

Saturday Premium (Effective Date 1/1/06)	14.23 EUROS
Saturday Premium (Effective Date 1/1/07)	15.02 EUROS
Saturday Premium (Effective Date 1/1/08)	15.32 EUROS

Specialist Co-ordinator Allowance	4,119	4,242	4,327	4,435
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SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 June 06	1 Dec 06	1 June 07	1 March 08
ALLOWANCES & SESSIONAL RATES	2.5%	3%	2%	2.5%

GENERAL PARAMEDICAL SESSIONAL RATES

Per 3 hour session	92.83	95.62	97.53	99.97
For 2 three hourly sessions held at the same location on same day	158.83	163.60	166.87	171.04

SPECIFIC PARAMEDICAL SESSIONAL RATES

CHIROPODISTS - HEALTH AREAS ONLY - GMS SCHEME-PROVIDED FEES

Treatment	3.75	3.86	3.94	4.04
Surgery Visit	20.73	21.35	21.77	22.32
Domiciliary Visit	31.17	32.11	32.75	33.57

MEDICAL SCIENTISTS

Sessional Hospitals

Emergency/On-Call Duty - Emergency Sessions)				
- Fee Per Session	250.70	258.22	263.39	269.97
- Fee per call/patient for service midnight-9 a.m. each night of the week	22.18	22.84	23.30	23.88
- Standby (a) Monday to Friday	11.07	11.41	11.63	11.92
(b) Saturdays	14.45	14.88	15.18	15.56
(c) Sundays and Public Holidays	21.56	22.21	22.65	23.22

Non-Sessional Hospitals

I Hospitals up to 5 calls per week				
- Per call without standby	60.86	62.69	63.94	65.54
II Hospitals over 5 calls per week				
- Payment for up to 60 calls per week per hospital	22.18	22.84	23.30	23.88
- Payment for over 60 calls per week per hospital	14.97	15.42	15.73	16.12
- Standby (a) Monday to Friday	22.18	22.84	23.30	23.88
(b) Saturdays	28.94	29.81	30.41	31.17
(c) Sundays and Public Holidays	43.29	44.59	45.48	46.62

PART-TIME PHARMACISTS

Rate per hour:-				
First 6 hours:	34.88	35.92	36.64	37.56
Over 6 hours:	25.58	26.35	26.88	27.55
Maximum payment for 21 hours:	591.67	609.42	621.61	637.15

PHYSIOTHERAPISTS

Emergency/On-Call Duty

I On-Call with Standby (a) Monday to Friday	22.18	22.84	23.30	23.88
(b) Saturdays	28.94	29.81	30.41	31.17
(c) Sundays and Public Holidays	43.29	44.59	45.48	46.62
- Fee per call (per half hour)	22.18	22.84	23.30	23.88
II On-Call without Standby				
- Fee per call (per hour)	60.86	62.69	63.94	65.54

The total On-Call Standby fees paid by an individual hospital should not exceed 197.31 Euros from 1/03/08 for any week except for a week during which a public holiday occurs.

Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays

I Saturdays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	121.22	124.86	127.36	130.54
II Sundays and Public Holidays				
- Per 3 hour session and pro-rata subject to a minimum payment of:	161.62	166.47	169.80	174.05

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF I

HEALTH & SOCIAL CARE PROFESSIONALS GRADES ALLOWANCES & SESSIONAL RATES	1 June 06 2.5%	1 Dec 06 3%	1 June 07 2%	1 March 08 2.5%
Child Care Workers required to "sleep-in" overnight	42.42	43.70	44.57	45.68
Saturday Premium (Effective Date 1/1/07) 15.02 EUROS				
Saturday Premium (Effective Date 1/1/08) 15.32 EUROS				
SESSIONAL RATES FOR PSYCHOLOGISTS				
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	175.25	180.51	184.12	188.73
Employed on a sessional basis but not specifically appointed to an assessment team				
per 3-hour session	147.12	151.53	154.56	158.43
for 2 3-hour sessions held at the same location on same day	251.81	259.37	264.55	271.17
RADIOGRAPHERS				
<u>Sessional Hospitals</u>				
Emergency/On-Call Duty				
I Standby Payment				
From 10.00p.m. to 9.00a.m. Monday - Friday	15.85	16.33	16.66	17.07
Per hour on Saturday	1.63	1.68	1.71	1.75
Per hour on Sunday	2.39	2.46	2.51	2.57
II Fee Per Call/Patient				
Per Call / Patient	22.18	22.84	23.30	23.88
III Sessions				
Monday to Friday	179.09	184.47	188.16	192.86
Saturday	208.89	215.16	219.46	224.95
Sunday	250.70	258.22	263.39	269.97
<u>Non-Sessional Hospitals</u>				
I On-Call with Standby				
Monday to Friday (each day)	22.18	22.84	23.30	23.88
Saturday	28.94	29.81	30.41	31.17
Sunday & Public Holidays	43.29	44.59	45.48	46.62
Fee Per Call	22.18	22.84	23.30	23.88
II On-Call without Standby				
Fee Per Call	60.86	62.69	63.94	65.54
NB; The total On-Call Standby fees paid by an individual hospital should not exceed 197.31 Euros from 1/03/08 for any week except for a week which includes a public holiday.				
<u>CT Scan On-Call Rates</u>				
Between normal finishing time and midnight Mon to Fri and from 9.00a.m. to 12 noon Sat	88.13	90.78	92.59	94.91
Midnight to 9.00a.m. Mon to Fri and from 12 noon Sat to 9.00a.m. Mon	117.41	120.93	123.35	126.43
PART-TIME RADIOGRAPHERS				
Rate-Per-Hour : Premium rate	23.95	24.67	25.17	25.80

SESSIONAL RATES / ALLOWANCES / FEES PAYABLE TO PARAMEDICAL STAFF II

HEALTH & SOCIAL CARE PROFESSIONALS GRADES	1 June 06	1 Dec 06	1 June 07	1 March 08
ALLOWANCES & SESSIONAL RATES	2.5%	3%	2%	2.5%

SOCIAL WORKERS

3-hour Session	100.53	103.55	105.62	108.26
2 3-hour sessions (held at the same location on the same day)	172.02	177.18	180.72	185.24

ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO BASIC & SENIOR GRADES)

Hons BSc	962	991	1,011	1,036
MSc	1,923	1,981	2,020	2,071
PhD	2,507	2,583	2,634	2,700

Only one allowance is payable at a time

ANNUAL ALLOWANCE FOR RADIOGRAPHERS

Higher Diploma of the College of Radiography	870	896	914	937
Diploma in Ultrasound	435	448	457	468
Diploma in Nuclear Medicine	435	448	457	468

Only ONE Diploma Allowance is payable to any Radiographer & only where such Diploma is relevant to their occupation.

STUDENT ENVIRONMENTAL HEALTH OFFICERS

WEEKLY Training Allowance for students of Environmental Health while on approved practice placement for academic year is 208.87 Euros

STUDENT MEDICAL SCIENTISTS

3rd year Medical Scientist students MONTHLY Training Allowance academic year is : 928.36 Euros

STUDENT MEDICAL SCIENTISTS CO-ORDINATOR

Student Training Co-ordinator Senior Medical Scientist ANNUAL Allowance for academic year is 3289.23 Euros

Sessional Rates for employees who do not derive their principal source of income from sessional work.

GENERAL PARAMEDICAL SESSIONAL RATES

Per 3 hour session	85.22	87.78	89.53	91.77
For 2 three hourly sessions held at the same location on the same day	145.80	150.17	153.18	157.01

PHYSIOTHERAPISTS

Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays

I Saturdays

- Per 3 hour session and pro-rata subject to a minimum payment of: 108.23 111.48 113.71 116.55

II Sundays and Public Holidays

- Per 3 hour session and pro-rata subject to a minimum payment of: 144.31 148.63 151.61 155.40

PSYCHOLOGISTS

Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;

154.00 158.62 161.79 165.84

Employed on a sessional basis but not specifically appointed to an assessment team

per 3-hour session 129.28 133.16 135.82 139.22

for 2 3-hour sessions held at the same location on same day 221.28 227.92 232.48 238.29

Euro Euro

Grade Description

Effective From Pts

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

Scales for Administrative and Pension Purposes only

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
MEDICAL & DENTAL GRADES																				
PRINCIPAL DENTAL SURGEON (FOR PENSION PURPOSES ONLY)	1/03/08	2.5%	5	83,548	87,131	90,718	96,075	101,434	LSIs											
	1/06/07	2%		81,511	85,006	88,505	93,732	98,960	LSIs											

SUPPORT SERVICES GRADES

CRAFTSMEN (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	12	35,953	36,375	36,579	36,804	37,015	37,126	37,232	37,340	37,451	37,623	37,757	38,080					
	1/06/07	2%		35,076	35,488	35,687	35,907	36,112	36,221	36,324	36,429	36,538	36,706	36,836	37,152					
DOMESTICS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
CLEANERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
GROUNDSMEN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
FARM LABOURERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				
DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464				
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721				

				Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	
Grade Description	Effective From	Pts		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
GATE KEEPERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464					
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
CARETAKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464					
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
STORES PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464					
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464					
	1/06/07	2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
SEAMSTRESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,516	29,688	29,846	29,938	30,028	30,121	30,211	30,305	30,401	30,501	30,598	30,699	30,799					
	1/06/07	2%		28,796	28,964	29,118	29,208	29,295	29,387	29,474	29,566	29,660	29,757	29,851	29,950	30,047					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,516	29,688	29,846	29,938	30,028	30,121	30,211	30,305	30,401	30,501	30,598	30,699	30,799					
	1/06/07	2%		28,796	28,964	29,118	29,208	29,295	29,387	29,474	29,566	29,660	29,757	29,851	29,950	30,047					
BEAUTICIANS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,516	29,688	29,846	29,938	30,028	30,121	30,211	30,305	30,401	30,501	30,598	30,699	30,799					
	1/06/07	2%		28,796	28,964	29,118	29,208	29,295	29,387	29,474	29,566	29,660	29,757	29,851	29,950	30,047					
BARBERS (NON-DUBLIN)(PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,516	29,688	29,846	29,938	30,028	30,121	30,211	30,305	30,401	30,501	30,598	30,699	30,799					
	1/06/07	2%		28,796	28,964	29,118	29,208	29,295	29,387	29,474	29,566	29,660	29,757	29,851	29,950	30,047					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,603	29,769	29,931	30,021	30,115	30,205	30,297	30,390	30,483	30,586	30,688	30,789	30,890					
	1/06/07	2%		28,881	29,043	29,201	29,289	29,380	29,468	29,558	29,649	29,740	29,840	29,939	30,038	30,137					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,603	29,769	29,931	30,021	30,115	30,205	30,297	30,390	30,483	30,586	30,688	30,789	30,890					
	1/06/07	2%		28,881	29,043	29,201	29,289	29,380	29,468	29,558	29,649	29,740	29,840	29,939	30,038	30,137					
VAN DRIVERS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,603	29,769	29,931	30,021	30,115	30,205	30,297	30,390	30,483	30,586	30,688	30,789	30,890					
	1/06/07	2%		28,881	29,043	29,201	29,289	29,380	29,468	29,558	29,649	29,740	29,840	29,939	30,038	30,137					
MORTUARY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,690	29,857	30,015	30,107	30,197	30,292	30,380	30,475	30,572	30,659	30,771	30,876	30,977					
	1/06/07	2%		28,966	29,129	29,283	29,372	29,460	29,553	29,639	29,732	29,826	29,911	30,021	30,123	30,222					
LABORATORY ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,690	29,857	30,015	30,107	30,197	30,292	30,380	30,475	30,572	30,659	30,771	30,876	30,977					
	1/06/07	2%		28,966	29,129	29,283	29,372	29,460	29,553	29,639	29,732	29,826	29,911	30,021	30,123	30,222					
THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08	2.5%	13	29,690	29,857	30,015	30,107	30,197	30,292	30,380	30,475	30,572	30,659	30,771	30,876	30,977					
	1/06/07	2%		28,966	29,129	29,283	29,372	29,460	29,553	29,639	29,732	29,826	29,911	30,021	30,123	30,222					

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DARK ROOM PORTERS / ATTENDANTS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	29,690	29,857	30,015	30,107	30,197	30,292	30,380	30,475	30,572	30,659	30,771	30,876	30,977					
	1/06/07 2%		28,966	29,129	29,283	29,372	29,460	29,553	29,639	29,732	29,826	29,911	30,021	30,123	30,222					
GARDENER (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,031	30,200	30,359	30,453	30,541	30,638	30,726	30,823	30,921	31,022	31,140	31,230	31,330					
	1/06/07 2%		29,299	29,463	29,619	29,710	29,796	29,890	29,977	30,071	30,167	30,266	30,380	30,468	30,566					
STOREMAN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,031	30,200	30,359	30,453	30,541	30,638	30,726	30,823	30,921	31,022	31,140	31,230	31,330					
	1/06/07 2%		29,299	29,463	29,619	29,710	29,796	29,890	29,977	30,071	30,167	30,266	30,380	30,468	30,566					
BOILERMAN / GROUNDSMAN (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,031	30,200	30,359	30,453	30,541	30,638	30,726	30,823	30,921	31,022	31,140	31,230	31,330					
	1/06/07 2%		29,299	29,463	29,619	29,710	29,796	29,890	29,977	30,071	30,167	30,266	30,380	30,468	30,566					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
	1/06/07 2%		29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
	1/06/07 2%		29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
HEAD PORTERS SUPERVISING 10 OR LESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
	1/06/07 2%		29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
DINING ROOM SUPERVISORS SUPERVISING 14 OR LESS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
	1/06/07 2%		29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,219	30,401	30,572	30,670	30,768	30,868	30,997	31,077	31,177	31,293	31,404	31,520	31,632					
	1/06/07 2%		29,482	29,660	29,826	29,922	30,018	30,115	30,241	30,319	30,416	30,529	30,638	30,751	30,861					
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440					
	1/06/07 2%		30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649					
DOMESTIC SUPERVISOR SUPERVISING 35-49 STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440					
	1/06/07 2%		30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649					
HEAD PORTER SUPERVISING 11-20 STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440					
	1/06/07 2%		30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649					

			Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
Grade Description	Effective From	Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DINING ROOM SUPERVISORS SUPERVISING 15-29 STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440					
	1/06/07 2%		30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649					
HEAD GROUNDSMAN - OPERATING IN MORE THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440					
	1/06/07 2%		30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649					
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	30,921	31,114	31,299	31,409	31,520	31,626	31,734	31,851	31,957	32,078	32,195	32,319	32,440					
	1/06/07 2%		30,167	30,355	30,536	30,642	30,751	30,854	30,960	31,074	31,178	31,296	31,410	31,531	31,649					
DOMESTIC SUPERVISOR SUPERVISING 35 OR MORE STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624					
	1/06/07 2%		31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804					
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624					
	1/06/07 2%		31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804					
HEAD PORTERS SUPERVISING 21 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624					
	1/06/07 2%		31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804					
DINING ROOM SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624					
	1/06/07 2%		31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804					
HEAD GARDENERS WITH GARDENERS REPORTING TO HIM (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624					
	1/06/07 2%		31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804					
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624					
	1/06/07 2%		31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804					
PORTERS (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	8	28,581	28,845	29,117	29,383	29,653	29,920	30,190	30,456										
	1/06/07 2%		27,884	28,142	28,407	28,666	28,930	29,190	29,454	29,713										
BOILERMEN (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	8	28,866	29,127	29,510	29,655	29,914	30,184	30,442	30,704										
	1/06/07 2%		28,162	28,416	28,790	28,932	29,184	29,448	29,700	29,955										
DOMESTICS (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	8	27,435	27,695	27,955	28,210	28,475	28,741	29,008	29,272										
	1/06/07 2%		26,766	27,019	27,273	27,521	27,781	28,040	28,300	28,558										

Grade Description	Effective From	Pts	Euro																	
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NURSES AIDES (DUBLIN) (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	29,112	29,336	29,431	29,510	29,598	29,696	29,785	29,877	29,972	30,055	30,181	30,313	30,437					
	1/06/07 2%		28,402	28,620	28,713	28,790	28,876	28,972	29,058	29,148	29,241	29,322	29,445	29,573	29,694					
CSDD OPERATIVES (RETIRES PRE 17/10/03)	1/03/08 2.5%	7	26,328	27,360	28,385	29,418	30,448	31,475	32,506											
	1/06/07 2%		25,686	26,693	27,693	28,700	29,705	30,707	31,713											
MEDICAL LABORATORY AIDES (DUBLIN) (RETIRES PRE 17/10/03)	1/03/08 2.5%	7	26,328	27,360	28,385	29,418	30,448	31,475	32,506											
	1/06/07 2%		25,686	26,693	27,693	28,700	29,705	30,707	31,713											
FAMILY SUPPORT WORKERS (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	31,989	32,207	32,409	32,524	32,643	32,760	32,873	32,995	33,163	33,240	33,369	33,500	33,624					
	1/06/07 2%		31,209	31,421	31,619	31,730	31,847	31,961	32,071	32,190	32,354	32,429	32,555	32,683	32,804					
HOME HELPS (PAYPATH) (RETIRES PRE 17/10/03)	1/03/08 2.5%	13	29,188	29,354	29,513	29,603	29,696	29,788	29,877	29,972	30,066	30,166	30,263	30,367	30,464					
	1/06/07 2%		28,476	28,638	28,793	28,881	28,972	29,062	29,148	29,241	29,333	29,430	29,525	29,627	29,721					
CLERICAL, ADMINISTRATION & RELATED GRADES																				
CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY)	1/03/08 2.5%	7	31,216	33,358	34,954	36,497	38,580	39,891	41,199	LSIs										
	1/06/07 2%		30,454	32,545	34,101	35,607	37,639	38,919	40,194	LSIs										
CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY)	1/03/08 2.5%	7	33,358	34,954	36,497	38,580	40,094	41,452	42,819	LSIs										
	1/06/07 2%		32,545	34,101	35,607	37,639	39,116	40,441	41,775	LSIs										
CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY)	1/03/08 2.5%	8	33,358	34,954	36,497	38,580	40,094	41,618	43,029	44,447	LSIs									
	1/06/07 2%		32,545	34,101	35,607	37,639	39,116	40,603	41,979	43,363	LSIs									
CATERING OFFICER, GRADE III (RETIRES PRE 31/12/2000)	1/03/08 2.5%	10	29,095	31,216	33,358	34,954	36,497	38,580	40,094	41,618	43,029	44,447	LSIs							
	1/06/07 2%		28,385	30,454	32,545	34,101	35,607	37,639	39,116	40,603	41,979	43,363	LSIs							
CLERICAL ADMIN MANAGEMENT GRADES																				
REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/03/08 2.5%	1	179,850																	
	1/06/07 2%		175,464																	
CHIEF OFFICER (HSE SOUTHERN AREA, WESTERN AREA, SOUTH EASTERN AREA)(FOR PENSION PURPOSES ONLY)	1/03/08 2.5%	1	159,179																	
	1/06/07 2%		155,296																	
AREA CHIEF OFFICER (HSE EASTERN REGIONAL AREA)(FOR PENSION PURPOSES ONLY)	1/03/08 2.5%	1	159,179																	
	1/06/07 2%		155,296																	

Grade Description	Effective From	Pts	Euro																		
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
CHIEF OFFICER (HSE MIDLAND AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA) (FOR PENSION PURPOSES ONLY)	1/03/08 2.5%	1	146,773																		
	1/06/07 2%		143,193																		
PROGRAMME MANAGERS (HSE EASTERN REGIONAL AREA)	1/03/08 2.5%	1	146,773																		
	1/06/07 2%		143,193																		
PROGRAMME MANAGERS (HSE NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)	1/03/08 2.5%	6	93,027	97,161	101,295	105,428	109,564	113,698													
	1/06/07 2%		90,758	94,791	98,825	102,857	106,892	110,925													
NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1/03/08 2.5%	1	146,773																		
	1/06/07 2%		143,193																		
DIRECTOR OF SHARED SERVICES (HSE EASTERN REGIONAL AREA)	1/03/08 2.5%	1	136,352																		
	1/06/07 2%		133,026																		
FUNCTIONAL OFFICERS (FORMERLY EHB)	1/03/08 2.5%	5	88,920	92,950	96,239	99,541	102,836														
	1/06/07 2%		86,751	90,683	93,892	97,113	100,328														
GENERAL ADMINISTRATOR (FORMERLY EHB)	1/03/08 2.5%	6	72,904	75,442	77,957	81,796	84,377	86,939													
	1/06/07 2%		71,126	73,602	76,056	79,801	82,319	84,818													
SENIOR ADMINISTRATIVE OFFICER (FORMERLY EHB)	1/03/08 2.5%	8	69,712	71,962	74,253	76,540	78,804	80,025	82,462	84,909	LSIs										
	1/06/07 2%		68,011	70,207	72,442	74,673	76,882	78,073	80,451	82,838	LSIs										
GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)																					
CATERING OFFICER, ASSISTANT	1/03/08 2.5%	5	31,553	33,718	35,325	36,892	38,992														
	1/06/07 2%		30,783	32,896	34,463	35,993	38,041														
CATERING OFFICER, SENIOR ASSISTANT	1/03/08 2.5%	5	33,718	35,325	36,892	38,992	40,523														
	1/06/07 2%		32,896	34,463	35,993	38,041	39,534														
CATERING OFFICER, GRADE IV	1/03/08 2.5%	5	33,718	35,325	36,892	38,992	40,523														
	1/06/07 2%		32,896	34,463	35,993	38,041	39,534														
CATERING OFFICER, GRADE III	1/03/08 2.5%	4	40,523	42,070	43,166	44,436															
	1/06/07 2%		39,534	41,044	42,114	43,352															
CATERING OFFICER, GRADE II	1/03/08 2.5%	5	42,070	43,436	44,813	46,217	47,589														
	1/06/07 2%		41,044	42,377	43,720	45,090	46,428														
CATERING OFFICER, GRADE I	1/03/08 2.5%	5	47,009	48,166	49,590	52,220	53,801														
	1/06/07 2%		45,863	46,992	48,381	50,946	52,489														

Grade Description	Effective From	%	Pts	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro	Euro
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
TRAINEE COOK	1/03/08	2.5%	3	17,088	19,234	21,386														
	1/06/07	2.5%		16,671	18,765	20,864														
CHEF II (FORMERLY COOK GRADE II)	1/03/08	2.5%	13	22,213	22,829	23,447	24,063	24,677	25,292	25,906	26,519	27,133	27,747	28,364	28,974	29,585				
	1/06/07	2%		21,671	22,272	22,875	23,476	24,076	24,675	25,274	25,872	26,471	27,071	27,672	28,268	28,863				
CHEF I (FORMERLY COOK GRADE I)	1/03/08	2.5%	8	24,629	25,562	26,614	27,437	28,306	29,323	30,252	31,190									
	1/06/07	2%		24,028	24,938	25,965	26,767	27,616	28,607	29,514	30,429									
COMMUNITY WELFARE OFFICER	1/03/08	2.5%	17	24,030	25,823	27,726	29,817	32,000	33,993	35,960	37,863	39,690	41,522	43,370	45,161	46,966	48,822	50,598	52,412	54,170
	1/06/07	2%		23,444	25,193	27,050	29,089	31,220	33,164	35,083	36,940	38,722	40,509	42,312	44,060	45,820	47,631	49,364	51,134	52,848
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/03/08	2.5%	6	64,136	66,763	68,906	71,288	73,676	76,050											
	1/06/07	2%		62,572	65,135	67,226	69,549	71,879	74,195											
DENTAL SURGERY ASSISTANT	1/03/08	2.5%	14	22,371	23,192	23,998	25,162	26,258	27,139	28,226	29,350	30,345	31,076	32,292	33,173	34,055	35,226			
	1/06/07	2%		21,825	22,626	23,413	24,548	25,618	26,477	27,538	28,635	29,605	30,318	31,504	32,364	33,224	34,367			
TELEPHONISTS*	1/03/08	2.5%	10	22,386	23,307	24,236	25,158	26,083	27,014	27,937	28,857	29,788	31,780							
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/06/07	2%		21,840	22,739	23,645	24,544	25,447	26,355	27,256	28,153	29,061	31,005							
SENIOR TELEPHONISTS*	1/03/08	2.5%	1	38,425																
<i>*This scale applies to Telephonists formerly linked to Bord Telecom</i>	1/06/07	2%		37,487																
SUPPLIES OFFICER GRADE D	1/03/08	2.5%	9	28,654	29,633	30,616	31,599	32,575	33,556	34,537	35,517	36,496								
	1/06/07	2%		27,955	28,911	29,870	30,829	31,780	32,738	33,695	34,650	35,606								
SUPPLIES OFFICER GRADE C	1/03/08	2.5%	6	33,718	35,325	36,892	38,992	40,523	42,070											
	1/06/07	2%		32,896	34,463	35,993	38,041	39,534	41,044											
SUPPLIES OFFICER GRADE B	1/03/08	2.5%	5	42,070	43,436	44,813	46,217	47,589												
	1/06/07	2%		41,044	42,377	43,720	45,090	46,428												
SUPPLIES OFFICER GRADE A	1/03/08	2.5%	5	47,009	48,016	49,403	51,731	53,145												

